ANNUAL TOWN MEETING WARRANT

Including Advisory Committee Recommendations

June 24, 2020

7:00 p.m.

King Philip High School
201 Franklin Street
Wrentham, MA

WARRANT AND RECOMMENDATIONS

ANNUAL TOWN MEETING

JUNE 24, 2020

ARTICLE	PROPONENT	DESCRIPTION
1	Town Clerk	Election (June 23rd)
2	Select Board	Unpaid Bills of a Prior Year
3	Select Board	FY 2020 Budget Transfers
4	Town Administrator	Non Contractual Compensation Schedule
5	Select Board	FY 2021 Operating Budget
6	Select Board	FY 2021 Water Division Budget
7	Select Board	FY 2021 Sewer Division Budget
8	Select Board	Capital Cash Funding Request
9	Select Board	Capital Debt Funding Request
10	School Committee	Establish Reserve Fund Special Education
11	Select Board	Committee Reports
12	TGSC	Warrant Mailings
13	Select Board	Revolving Fund
14	CPC	Operating Budget
15	CPC	Reservation of Revenues
16	CPC	Rental Assistance Program
17	Select Board	Chapter 90 – Fund Roads
18	Select Board	Accept Grants
19	Select Board	Sell Surplus Property
20	Planning Board	Amend Zoning Bylaw
21	Planning Board	Amend Zoning Bylaw
22	Planning Board	Road Acceptance
23	Citizen's Petition	Advisory Qualifications
24	Citizen's Petition	Amend Zoning Bylaw

We hope this message finds you and your family safe and healthy. Norfolk's 2020 Spring Town Meeting will be held on June 24 at 7:00pm at King Philip High School (201 Franklin Street, Wrentham MA). The Advisory Committee invites citizens who are able to attend to act on a streamlined warrant that includes articles necessary for the regular functioning of our Town.

Our Select Board, Town Administrator, and Town Moderator have all taken steps to safeguard the health of participants. Special permission was obtained to meet at King Phillip High School outside the borders of our town. The intent is to spread out there in several large rooms/areas allowing "social distancing" practices to be observed. Please consult our Town's website www.norfolk.ma.us for instructions on how to arrive and safety protocols to follow.

Highlights of the meeting include:

- New Town budget that incorporates lower revenue projections and offsetting spending cuts related to the economic impact of COVID-19.
- A "consent calendar" motion that expedites several routine but necessary articles into a single vote.
- Zoning bylaw modifications from the Planning Board and one by citizen petition.
- Two matters related to the Advisory Committee; one concerning mailing warrants and a citizen petition involving member requirements.

Descriptions of each article along with recommendations of the Advisory Committee are included in this document. We appreciate your help in maintaining the operation of our Town and essential services during these difficult times. Thank you!

Best Regards,

Arthur Frontczak

Arthur Frontczak
Chair, Advisory Committee

Committee Members:
David Lutes (Clerk), Kristen Balash, Brian Beachkofski, Peg Drisko, Michael Hough, Jonathan Hurwitz, Jackie Katz, Susan Klein,

Administrative Assistant:
Susan Jacobson

GREETINGS:
You are required in the name of the Commonwealth of Massachusetts to notify and warn the inhabitants of Norfolk, qualified to vote in Town affairs residing in Precincts 1, 2, and 3, to assemble in the designated polling places in the Freeman-Kennedy School, 70 Boardman Street, Norfolk, Massachusetts, on Tuesday, June 23, 2020, at 10:00 a.m., for the election of town officers under ARTICLE 1 of the Annual Town Meeting; and thence to meet on Wednesday, June 24, 2020 at 7:00 p.m. at the King Philip Regional High School, 201 Franklin Street, Wrentham, Massachusetts 02093, for the convened business session of the Annual Town Meeting, then and there to act on the following articles commencing with Article 2, *viz*:

ARTICLE 1 **Submitted by the Town Clerk**

To choose by ballot, the following Town officers: One Select Board Member for a three (3) year term, one Town Clerk for a three (3) year term, one Assessor for a three (3) year term, one Constable for a three (3) year term, one Board of Health member for a three (3) year term, one Housing Authority member for a five (5) year term, one King Philip Regional School Committee member for a three (3) year term, one Library Trustee for a three (3) year term, two Planning Board members for three (3) year terms, two Recreation Commission members for three (3) year terms, and two Norfolk School Committee members for three (3) year terms.

Town Administrator's Comments
Article 1 is the Election, which this year includes the election of Town Officials. The election is scheduled to be held on June 23, 2020.

ARTICLE 2 **Submitted by the Select Board**

To see if the Town will vote to raise and appropriate or transfer from any available source of funds, a sum of money to pay unpaid bills of a prior fiscal year pursuant to Massachusetts General Laws Chapter 44, § 64; or take any other action relative thereto.

Town Administrator's Comments
Article 2 requests authorization to pay bills from a prior fiscal year, as of publication we do not anticipate the need to utilize.

The Advisory Committee recommends indefinite postponement of this article.

This article is a standard authorization to allow the Town to cover unpaid bills from previous years. There are no unpaid bills this fiscal year.

ARTICLE 3 **Submitted by the Select Board**

To see if the Town will vote to raise and appropriate or transfer from any available source of funds, a sum of money to be added to departmental budgets and appropriations for the fiscal year ending on June 30, 2020; or take any other action relative thereto.

Town Administrator's Comments

Article 3 is the Transfer article and asks for authorization to adjust budgets for the current fiscal year.

The Advisory Committee will make its recommendation at Town Meeting for this article.

All transfers between departmental budgets must be approved at Town Meeting. A list of transfers will be presented at Town Meeting.

ARTICLE 4 **Submitted by the Town Administrator**

To see if the Town will vote to amend the Town of Norfolk Select Board's Human Resource Policy, Schedule B. COMPENSATION SCHEDULE by applying a general increase of 0.5% to all Steps on the COMPENSATION SCHEDULE effective July 1, 2020; or take any other action relative thereto.

Town Administrator's Comments

Article 4 requests authorization to provide a 0.5% Cost of Living Adjustment to the non-union employees, which is predominantly department heads and part time non-union staff.

The Advisory Committee will make its recommendation at Town Meeting for this article.

The Town continues to discuss salary and COLA increases for union and non-union employees.

ARTICLE 5 **Submitted by the Select Board**

To see if the Town will vote to fix the salary and compensation of all elected officers of the Town as provided for by Massachusetts General Laws, Chapter 41, §108; and further to see what sum of money the Town will raise and appropriate, transfer from any available source of funds, borrow or bond, to defray the departmental and incidental expenses of the Town not otherwise provided for, for the fiscal year commencing on July 1, 2020; or take any other action relative thereto.

Town Administrator's Comments

Article 5 is the Town's General Fund budget.

The Advisory Committee recommends approval of this article.

The Select Board's budget reflects Town projections of significantly lower revenue due to the economic effects of the Coronavirus pandemic. Norfolk's Town Administrator, Superintendent of Norfolk Public Schools, and Superintendent of King Philip Schools all agreed to take cuts below "level-service" now as the best way to manage risk and protect services in the long-run. The alternatives of doing less or waiting until the Fall, it was argued, would risk even greater

cuts should economic conditions worsen. Alternatively, if revenue projections end up being higher than expected, funds can be restored in the fall.

The Advisory Committee shares the desire to carefully manage Town finances during these uncertain times. And we appreciate the difficult service-level cuts agreed to by Town and school employees to address the economic impact of the global pandemic.

The Advisory Committee had deep reservations, however, about approving a budget less than level service. Several alternatives were explored including:
questioning the severity of lowered revenue projections, utilizing a portion of Town stabilization funds, possibility of economic aid and/or greater use of free cash.

Lastly, a budget was researched that imposed fewer reductions to allow town and school managers to keep funds as an "unspent buffer" in an effort to reduce their baseline less. All of this was explored out of concern for the long-term impact to the quality of services and Town life.

Ultimately the Advisory Committee approved the Select Board's proposed budget in a divided 5 to 3 vote as the best course. If, contrary to projections, economic conditions improve for the Town, we expect funding will be restored. The Advisory Committee welcomes consideration of a "level-service" budget (base-lined before these reductions are made) and even an "enhanced-service" budget at future Town meetings should funds be available.

ARTICLE 6 **Submitted by the Select Board**

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the Public Works Water Division Enterprise Fund for the fiscal year commencing on July 1, 2020, as set forth as follows; or take any other action relative thereto.

That the following sums be appropriated for the Water Division Enterprise Fund:

Salaries	$306,870.00
Expenses	887,254.00
Capital Outlay	173,000.00
Debt	539,390.00
Extra/Unforeseen	50,000.00
Total:	$1,956,514.00

And that $1,956,514.00 be raised as follows:

Departmental Receipts:	$1,783,514.00
Retained Earnings	173,000.00
Total:	$1,956,514.00

Town Administrator's Comments

Article 6 is the Water Division "Enterprise Fund" budget. This budget is funded from Water Division revenue and retained earnings.

The Advisory Committee recommends approval of this article.

The Water Division's Budget is voted separately from the main Town budget because it is paid from the Water Enterprise Fund, which receives its revenues from the users of the Town's Water system.

ARTICLE 7 **Submitted by the Select Board**

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the Public Works Wastewater Division Enterprise Fund for the fiscal year commencing on July 1, 2020, as set forth as follows; or take any other action relative thereto.

That the following sums be appropriated for the Wastewater Division Enterprise Fund:

Salaries	$ 12,722.00
Expenses	123,545.00
Capital Outlay	-0-
Debt	-0-
Extra/Unforeseen	20,000.00
Total:	$ 156,267.00

And that $156,267.00 be raised as follows:

Departmental Receipts:	$156,267.00
Retained Earnings	-0-
Total:	$156,267.00

Town Administrator's Comments

Article 7 is the Waste Water (Sewer) Division "Enterprise Fund" budget. This budget is funded from Sewer Division revenue.

The Advisory Committee recommends approval of this article.

Similar to the previous article, the Wastewater Division's Budget is voted separately from the main Town budget because it is paid from the Wastewater Enterprise Fund, which receives its revenues from users of the Town Wastewater system.

ARTICLE 8 **Submitted by the Select Board**

To see if the Town will vote to raise and appropriate or transfer from any available source of funds a sum of money to fund capital and other expense items; or take any other action relative thereto.

Town Administrator's Comments

Article 8 is intended to request authorization to purchase capital items through cash funding. None are anticipated at time of print and this article will be indefinitely postponed.

The Advisory Committee recommends indefinite postponement of this article.

This Article would authorize capital purchases during the upcoming fiscal year from operating funds. Currently, the Town is proposing no capital purchase, though there may be some proposals to be considered at Fall Town Meeting.

ARTICLE 9 **Submitted by the Select Board**

To see if the Town will vote to raise and appropriate or transfer from any available source of funds, borrow or bond pursuant to any applicable statute a sum of money to fund capital and other expense items; or take any other action relative thereto.

Town Administrator's Comments

Article 9 is intended to request authorization to purchase capital items through debt funding. None are anticipated at this time.

The Advisory Committee recommends indefinite postponement of this article.

This Article would authorize capital purchases during the upcoming fiscal year through debt financing. Similar to Article 8, the Town is proposing no capital projects or purchases, though there may be some proposals to be considered at Fall Town Meeting.

ARTICLE 10 **Submitted by the School Committee**

To see if the Town will vote to accept Massachusetts General Laws, Chapter 40, §13E in order to establish a Special Education Reserve Fund for the Norfolk Public Schools, to be utilized in the upcoming years for unanticipated or unbudgeted special education costs, out-of-district tuition or transportation; and further to transfer from available funds or otherwise provide an initial amount to the Special Education Reserve Fund, for unanticipated special education costs, out-of-district tuition or transportation; or take any other action relative thereto.

Town Administrator's Comments

Article 10 is intended to establish a reserve fund to fund unanticipated school special education costs not otherwise included in the Norfolk School budget. Expenditure of the funds may be made after a majority vote of both the School Committee and the Select Board. The funding source would be _____.

The Advisory Committee recommends approval of this article.

Each year the school budget has included a line item for special education costs which are mandated by law. Because these costs are not optional and in certain years higher and other years lower depending on actual student needs, by setting up a revolving fund these costs can be better managed. In years when the costs are lower than the fund balance, it will roll over into a future year and help mitigate the effect on future year budgets.

ARTICLE 11 **Submitted by the Select Board**

To see if the Town will vote to appoint any committee, or hear or act on the report of any committee or town officer, or instruct any committee or town officer; or take any other action relative thereto.

Town Administrator's Comments

Article 11 is intended to allow any committee or town officer to provide an update.

The Advisory Committee takes no position on this article.

ARTICLE 12 **Submitted by the Town Government Study Committee**

To see if the Town will vote to amend Article 1, Section 5 of the General Bylaw of the Town of Norfolk to add as a final sentence the following language, or take any other action relative thereto:

The Annual Town Meeting Warrant complete with Advisory Committee recommendations shall be mailed to residents no later than 7 days prior to the date of the meeting. Any Special Town Meeting warrant complete with Advisory Committee recommendations shall be mailed to residents no later than 14 days prior to the date of the meeting.

Town Administrator's Comments

Article 12 is intended to require that all town meeting warrants be mailed to residents. In recent years the Town has mailed the Annual Town Meeting Warrant, and sent a reminder postcard for the Special Town Meeting.

The Advisory Committee does not support this article.

The Committee's position on this article is that though we understand that some residents wish to have a physical copy of the warrant mailed to them, the costs (both environmentally and financially) incurred with doing so outweigh this need. The warrant is available in print at the library, Town Hall and available both for home printing from the Town website and by request from the Town Clerk. This is not to say the warrant won't be printed simply that it is not required by law to be printed and mailed to every resident. The Committee voted 7 to 1 against this article.

ARTICLE 13 **Submitted by the Select Board**

To see if the Town will vote to amend the General Bylaws of the Town Article II, Section 7.5 to: (a) strike and terminate the Snow Removal Revolving Fund; (b) establish a Tobacco Control Compliance Revolving Fund to be expended under the direction of the Board of Health for the provision of Tobacco Control Compliance Inspections for which receipts credited to the fund include tobacco sales permit fees with an expenditure limit of $1,000; and (c) insert a new row in the table after Council on Aging, as set forth as follows; and further to reauthorize the

spending limits on the following revolving funds previously authorized by the Town; or take any other action relative thereto.

Town Administrator's Comments

Article 13 is a request to remove a revolving fund, add a fund and reauthorize the expenditure limits of existing revolving funds.

Revolving Fund	Department	Expenditure Limit
2100 - Parking Tickets	Select Board	$1,000
~~2101 - Snow Removal~~	~~Select Board~~	~~$20,000~~
2102 – Recreation Field Maintenance	Recreation Commission	$100,000
2103 – Conservation Timber Harvesting	Conservation Commission	$5,000
2104 – Off-site Improvements	Planning Board	$91,000
2105 – Shade Tree and Scenic Roads	Planning Board	$10,000
2106 – Wetland Hearing Application	Conservation Commission	$5,000
2111 – Abutters List	Board of Assessors	$2,000
2112 – Police Vehicle Details	Chief of Police	$50,000
2113 – Subdivision Performance Inspection	Planning Board	$5,000
2114 – Cleaning and Maintenance-Unaccepted Subdivision	Planning Board	$30,000
2115 – Community Garden Rental	Select Board	$5,000
2152 – Passports	Board of Library Trustees	$5,000
2155- Lost or Damaged Library Materials	Board of Library Trustees	$7,500
2110 - Zoning Board-Advertising	Zoning Board	$5,000
2109 - Planning Board-Advertising	Planning Board	$5,000
2116 - Council on Aging	Council on Aging	$6,000
Tobacco Compliance Checks	Board of Health	$1,000

The Advisory Committee recommends approval of this article.

This Article authorizes spending limits for the Town Revolving Funds, which are largely unchanged from previous years. The Article does strike the Snow Removal revolving fund which was determined to be unnecessary by the State's Division of Local Services and adds a new fund, Tobacco Compliance Control, which would receive its revenue from the fees paid by entities that are licensed to sell tobacco in town, and caps that fund at $1,000.

ARTICLE 14 **Submitted by Community Preservation Committee**

To see if the Town will vote, pursuant to Massachusetts General Laws Chapter 44B, § 5 to appropriate the sum of $15,000 from the annual revenues in the Community Preservation Fund for the purpose of funding the Administrative and Operating Budget for the Community Preservation Committee; or take any other action relative thereto.

Town Administrator's Comments

Article 14 is a request to authorize the Community Preservation Committee to utilize $15,000 of CPA funds for administrative and operating purposes.

The Advisory Committee recommends approval of this article.

This standard, annual article funds the Community Preservation Committee's (CPC's) administrative and operating budget. This $15,000 transfer covers routine CPC operating costs and expenses. Any unused amounts are automatically returned to the Community Preservation Fund at the end of the year.

ARTICLE 15 **Submitted by Community Preservation Committee**

To see if the Town will vote, pursuant to Massachusetts General Laws Chapter 44B, to reserve a sum of money equal to the state-mandated minimum amount of 10% from FY2021 Community Preservation Fund revenues for the future appropriation of Open Space creations, acquisition and preservation; 10% from FY2021 Community Preservation Fund revenues for the future appropriation of Affordable Housing creations, preservation and support; and 10% from FY2021 Community Preservation Fund revenues for the future appropriation towards the acquisition, preservation, rehabilitation and restoration of Historic Resources; or take any other action relative thereto.

Town Administrator's Comments

Article 15 is a standard article that states we will designate 10% of FY21 CPA revenues towards each of the three CPA purposes. The remaining 70% will be undesignated, but would still be required to be dedicated to one of the three allowable purposes.

The Advisory Committee recommends approval of this article.

This standard, annual article reserves funds from the Community Preservation Act revenues equal to the state mandated minimums of 10% for Open Space, 10% for Affordable Housing and 10% for Historic Resources. The remainder is placed in Undesignated Funds and can be used for any allowable purpose.

ARTICLE 16 **Submitted by Community Preservation Committee**

To see if the Town will vote to allocate from the Community Preservation Fund, Affordable Housing Reserve, $50,000 to be transferred to the Norfolk Affordable Housing Trust Fund, to be used for a short-term rental assistance program with respect to residential units located in the Town of Norfolk, developed in accordance with state and local agency standards and mortgage payment assistance for deed-restricted units located in the Town of Norfolk, as allowed by Chapter 44B, subject to a grant agreement between the Norfolk Select Board and the Norfolk Affordable Housing Trust and approved by the Community Preservation Committee, specifying how the funds will be used, any applicable time frame, and terms concerning reporting and accountability of the funds, which grant agreement may be revised after one year of its effective

date to allow any monies remaining to be used to create affordable housing in the Town of Norfolk, or take any other action relative thereto.

Town Administrator's Comments

Article 16 would allocate $50,000 to the Affordable Housing Trust to be used for a short-term rental assistance program for deed restricted housing units within the Town of Norfolk.

The Advisory Committee recommends approval of this article.

This article will enable $50,000 from CPC funds to be allocated towards short-term rental assistance for town residents adversely impacted by current economic conditions. The need for assistance will be validated through an application process governed by the Norfolk Affordable Housing committee. This allocation has no additional impact on household taxes or tax rates, as it is simply an allocation of funds from the existing CPC reserve.

ARTICLE 17 **Submitted by the Select Board**

To see if the Town will vote to accept and authorize the Select Board to enter into contracts for the expenditure of Chapter 90 funds allocated by the Commonwealth for the construction, reconstruction, or improvements of public roads and other improvements within the Town, as requested by the Select Board, and to authorize the Treasurer to borrow or bond, pursuant to any applicable statute in anticipation of reimbursement; or take any other action relative thereto.

Town Administrator's Comments

Article 17 is a standard article that allows the Select Board to utilize Chapter 90 funds from the State for the purposes of improving public roads.

The Advisory Committee recommends approval of this article.

This standard article authorizes the Select Board to use the Chapter 90 funds received from the State for the maintenances, improvement and construction of Town roads.

ARTICLE 18 **Submitted by the Select Board**

To see if the Town will vote to authorize the Select Board to accept any monies received through grants applied for by various Town Departments or Boards; or take any other action relative thereto.

Town Administrator's Comments

Article 18 is standard article that authorizes the Select Board to accept grants on behalf of the Town.

The Advisory Committee recommends approval of this article.

This standard article allows the Town to accept grants.

ARTICLE 19 **Submitted by the Select Board**

To see if the Town will vote to grant the Select Board permission to sell surplus property of the Town, exclusive of buildings and land, no longer needed by the Town; or take any other action relative thereto.

Town Administrator's Comments

Article 19 is standard article that authorizes the Select Board to sell surplus property such as furniture or vehicles. This article does not authorize them to sell Real Estate.

The Advisory Committee recommends approval of this article.

This standard article allows the Town to sell surplus property.

ARTICLE 20 **Submitted by the Planning Board**

To see if the Town of Norfolk will vote to amend Section H.3.e.2 of the zoning bylaws by deleting the following strikethrough language and inserting the new language in bold print, or take any other action relative thereto:

> ~~**H.3.e. 2.** In a subdivision, the required affordable unit(s) may be provided within a two-family home designed to appear as a single family home whose exterior appearance (including a single driveway and common entryways) and architecture is compatible with that of the other houses within the subdivision. If only a single affordable unit is required (that is, if the subdivision creates exactly ten lots), the second unit in the two-family home may be a market rate unit. In no case shall the total number of units exceed the number of lots that would be allowed in a conventional subdivision. However, the bonus provisions of H.2.e.3 shall still apply to subdivisions developed under Section H.2.~~
> **Reserved for future use.**

Planning Board's Comments

Article 20 will remove the option of allowing a two-family home that looks like a single family in a subdivision to be split between one family who meets 40B income guidelines and the other half of the two family be a family who pays market rate. It will also pertain to two families in a two family that meet 40B income guidelines.

The Advisory Committee recommends approval of this article.

This article has been submitted and endorsed by the Planning Board, and is intended to best follow State 40B guidelines with respect to two-family, and the indirect highlighting of units designated as 40B which may occur under this scenario.

ARTICLE 21 **Submitted by the Planning Board**

To see if the Town will vote to amend Section I.4.a.11 Residential Density of the Norfolk Zoning Bylaws by deleting the following strikethrough language; or take any other action relative thereto:

I.4.a.11 Residential Density. ~~Residential DWELLING UNITS, except for ASSISTED LIVING FACILITIES, shall not have more than two bedrooms per unit.~~ Residential densities, except for ASSISTED LIVING FACILITIES, shall not exceed the ratio of sixteen bedrooms for any single LOT except by special permit. Residential densities for ASSISTED LIVING FACILITIES shall not exceed the ratio of 16 bedrooms per acre for any single LOT except by Special Permit by the Zoning Board of Appeals.

Planning Board's Comments

Article 21 would remove the limitation on the number of bedrooms per dwelling unit of 2. This provision discriminates against families, and families are a protected class under the Fair Housing Act. The Attorney General and the Department of Housing and Community Development contacted Town Counsel in 2013 to advise this restriction should be removed. The effect of this article would be to remove that restriction.

The Advisory Committee recommends approval of this article.

The current Norfolk Bylaw is in violation of the State's Fair Housing act, and needs the 2-bedroom limitation provision removed, under advice of the State Attorney General. Approving this article will allow Norfolk's bylaws to conform to State guidelines.

ARTICLE 22 **Submitted by the Planning Board**

To see if the Town will vote to accept as a public way the following street as laid out by the 245Select Board: Nichols Way, and further, to authorize the Select Board to accept any fee interest, easement or appurtenances in or upon such way, and execute any documents in connection therewith; or take any other action relative thereto.

Planning Board's Comments

Article 22 would have the effect of accepting Nichols Way as a public way.

The Advisory Committee recommends approval of this article.

This Article is a road acceptance. This road has recently been completed and is now ready to be turned over to the town. There is no cost to the town to accept this road.

ARTICLE 23 **Submitted by Citizen Petition**

To see if the Town will vote to amend the General Bylaws, Article III, Section 2 – Advisory Committee, by adding the following language as Paragraph G, or take any action relative thereto:

The Advisory Committee shall include at least two members with a degree in Accounting or Finance and a minimum of four (4) years experience in an accounting or finance position. After approval of this Paragraph G by Town Meeting, the next two expired terms of Advisory Committee members shall be filled by candidates with the qualifications set forth herein. Only if, after a diligent search, no such candidates are found to be available for appointment, may other residents generally qualified for the committee be appointed. However, as Committee member terms subsequently expire, every reasonable effort shall be made to appoint candidates

with the qualifications set forth herein until two such candidates have been appointed to the committee.

The Advisory Committee recommends indefinite postponement of this article.

This article seeks to establish a new credentialing requirement for Norfolk's Advisory Committee. Two of its 9 members would be required to have a degree plus 4 years experience in either accounting or finance.

The article was rejected as counterproductive and coming from a perspective that misunderstands the core purpose of the Advisory Committee. The Committee is appointed by the Town Moderator to be representative of the citizens of Norfolk. It's members bring diverse qualifications, experiences, and views to provide oversight in all matters. Town finances are a subset of that responsibility. An important subset to be sure, but one in which ALL Committee members and citizens must engage. The ability to rigorously review Town Budgets and finances comes from many backgrounds excluded in the petitioner's list (e.g. economics, MBA's, public administration, and more).

And what specific benefit would the proposed exclusionary requirements provide? Would policy and budget recommendations be "better"? Better is a policy question best debated openly rather than couched as a matter of proper qualifications. Some residents with degrees/experience in the proposed areas (i.e. accounting, finance) shared their thoughts with the Committee that this article would not be an improvement. They argued such qualifications are essential in very specific circumstances (such as audits). Specific expertise can be sought by any Town committee when needed rather than determine the composition of committees themselves.

Lastly, it should be noted that introducing specific degree/experience requirements is unprecedented. No other Norfolk committee or board does this. What is its limiting principle? Will a teaching degree be required to serve on education committees, degrees in architecture or engineering to serve on the planning board? What about citizens without four year degrees? The Advisory Committee recommends trusting oversight to citizens broadly as opposed to narrowly defined groups with the "correct expertise".

ARTICLE 24 **Submitted by Citizen Petition**

To see if the Town of Norfolk will vote to amend Section J.7.a.1.C of the zoning bylaws by inserting the following new language below after Drive-UP WINDOWS, or take any action relative thereto:

J.7.a.1.C Special Permit Uses by the Planning Board

"Residential DWELLINGS at a density of not less than 4 units per 30,000 square foot or greater lot and not more than 1 unit per 5000 square feet of land. Special Permit for the following area: Starting on the northern side of Route 115 (Pine Street), northwest of Everett Street at the intersection of the C-1 and R-3 district and running northwesterly along Route 115 (Pine Street) for a depth of 300 feet to Route 1A (Dedham Street) then turning northeasterly along Route 1A (Dedham Street) and running on the easterly side of Route 1A (Dedham Street) for a depth of 300 feet ending at Valley Street."

The Advisory Committee recommends approval of this article.

This article is asking for "zoning by right" in the Pondville area only, to allow "ON-Highway" residential development. It currently only allows "OFF Highway" residential buildings. The Committee agrees with the resident that to help with the need for more residential dwellings in Norfolk changing this by Right Zoning will allow for further development in the area. This will not apply to single family homes, which are already disallowed in this area, nor does it affect the 40B statute in any way. This type of zoning change does not allow or disallow 40B as that is mandated by the State of Massachusetts. The number of units will be mandated by the square footage of the lot.

Hereof, fail not, but make due return of this warrant, with your doings thereon to the Town Clerk, on or before the hour of said meeting. Given under our hands and seal of the Town of Norfolk on the second day of June, 2020 A.D.

NORFOLK SELECT BOARD

Kevin Kalkut, Chair

Christopher Wider, Vice Chair

Carolyn Van Tine, Clerk

A true copy, attest:
Town of Norfolk
Norfolk, ss

By virtue of this Warrant, I have notified and warned the legal voters of the Town of Norfolk aforesaid to meet at the time and place and for the purposes specified in said Warrant, by posting true and attested copies thereof in the Town Hall, and in at least one public place in each of the three (3) precincts, not less than seven (7) days at least before the date of said meeting.

Constable

6/9/20

Date