

R. F. D. or
P. O. BOXHOLDER

*Ninety-Eighth
Annual Statement*

of the

Receipts and Expenditures

of the

*Town of Norfolk
Massachusetts*

FOR THE YEAR ENDING DECEMBER 31, 1967



With Reports of
TOWN OFFICERS, SCHOOL COMMITTEE
VITAL STATISTICS OF THE YEAR

THE WAMPUM PRESS
Wrentham, Mass.
1968

TOWN OF NORFOLK

Norfolk County

Incorporated 1870

Population—(1965 Census) 3985

Actual Population 3221

Prison Colony Population 764

Senators in Congress

Hon. Edward Kennedy of Boston

Hon. Edward W. Brooke of Newton

Congressional District—10th

Hon. Margaret M. Heckler, Congresswoman, Wellesley

State Representative

Charles W. Long, Westwood

State Senatorial District—2nd Norfolk District

State Senator—John M. Quinlan, Dover

Norfolk County Seat—Dedham

County Commissioners

James J. Collins

Russell T. Bates

Thomas K. McManus

John P. Concannon, Clerk

County Treasurer

Raymond C. Warmington

County Engineer

Charles C. Cain

Sheriff of Norfolk County

Charles W. Hedges, Dedham

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In Memoriam

WILLIAM D. PURDON, SR.

REGISTRAR OF VOTERS



OLGA PITT

POLICEWOMAN



DOUGLAS BROWN

INSPECTOR OF BUILDINGS

SPECIAL POLICE OFFICER



HAROLD E. CAMPBELL, SR.

ASSESSOR

FOREST WARDEN

SEALER OF WEIGHTS AND MEASURES

CHIEF OF FIRE DEPARTMENT

ACTING CHIEF OF POLICE

POLICE AND FIRE DISPATCHER

TOWN OFFICERS FOR THE MUNICIPAL YEAR 1967

MODERATOR

Walter T. Holmes

BOARD OF SELECTMEN

Term expires 1970

Emil J. Petrovick

Term expires 1969

George A. Carr

Term expires 1968

Helen P. Cleary

BOARD OF HEALTH

Term expires 1970

Michael W. Burke

Term expires 1969

James K. Murray

Term expires 1968

Blair Ingraham

BOARD OF PUBLIC WELFARE

Term expires 1970

Anne M. Chapin

Term expires 1969

Jeanne P. Hill

Term expires 1968

Russell Quist

TOWN CLERK

William F. Cavanaugh

TOWN TREASURER

Clarence S. Fuller

COLLECTOR OF TAXES

William F. Cavanaugh

SCHOOL COMMITTEE

Term expires 1970

Lorraine H. Newman

Term expires 1969

Frederick J. Kenney

Term expires 1968

Alvin J. Freeman

ASSESSORS OF TAXES

Term expires 1970

John H. Robbins, Jr.

Term expires 1969

Nelson R. Hill, resigned

John W. Evans, appointed

Term expires 1968

Alan A. Mackey

TRUSTEES OF PUBLIC LIBRARY

Term expires 1970

Eloise B. Armen

Term expires 1969

Frances M. Holman

Term expires 1968

Adrienne Orr

WATER COMMISSIONERS

Term expires 1970

Charles H. Weeber, Jr.

Term expires 1969

B. Hartley O'Brien

Term expires 1968

Edmund Waitkevich, Jr.

TREE WARDEN

Term expires 1970

Kenneth E. Tripp

DEPUTY DIRECTORS OF CIVIL DEFENSE	Bernard Brule Samuel J. Johnston
DOG OFFICER	Richard G. Ernst, resigned William Crane, resigned appointed 1/8/68 Harry Sanborn, Jr.
FIRE ENGINEERS (to appoint firemen)	
Nels T. Carlson	James Cribby
George A. Carr	James Foley
	Robert Forsberg
FOREST WARDEN (to appoint his own deputies)	George A. Carr
GYPSY MOTH SUPERINTENDENT	Kenneth Tripp
INSPECTOR OF BUILDINGS	Douglas C. Brown, deceased Robert Ravinski, appointed
DEPUTY INSPECTOR OF BUILDINGS	J. William Meau
INSPECTOR OF GAS	Louis J. Gentile
ELECTRICAL INSPECTOR	Harry Neale, Jr.
MEASURER OF WOOD AND BARK	William T. Ray
FIELD DRIVER	Charles Ray, resigned
PUBLIC WEIGHERS AND WEIGHERS OF COAL	
John Berndt	John Houlihan
Carl F. Fredrickson	James A. Martin
	Carl R. Swanson
VETERANS' SERVICE OFFICER	Arthur Sullivan
REGISTRARS OF VOTERS	
Term expires 1970	John Allen
Term expires 1969	Harry Lee Morriss
Term expires 1968	Carl L. Fredrickson
SUPERINTENDENT OF STREETS	James Foley
CUSTODIAN OF VETERANS' GRAVES	William B. Pitt, resigned Olaf Olsen, appointed

CONSERVATION COMMISSION

Term expires 1970	Clifton D. Holman, Jr.
Term expires 1970	Charles Jones
Term expires 1969	Elizabeth Rogers
Term expires 1969	Barbara Evans
Term expires 1969	Kenneth Wood
Term expires 1968	William Sweet, Jr.
Term expires 1968	Norman Lougee, resigned
	Norman Eykel, appointed

POLICE AND FIRE STATION BUILDING COMMITTEE

John Robbins, Jr., Chairman	Robert Chapin
Charles Jerome	Fred S. Gross
	Arthur Cronin
Samuel J. Johnston and George A. Carr, advisors	

INDUSTRIAL AND DEVELOPMENT STUDY COMMITTEE

Florence Boomer, Chairman	John Chrunej
Charles McHugh, Jr.	Jack Zahler
Lt. Col. Chas. A. Burrows	Jack Morton
	Lawrence Mayer

WATER STUDY COMMITTEE

Frank J. Gross	Richard Elliott
Leonard Ross	George Tzizik
	Clifford J. Herman

HISTORICAL COMMITTEE

Dr. Philip White	Malcolm Greene
Mrs. Agnes Bristol	Mrs. Ruth Shea
	Harold Hayes

RATIONING BOARD

Lt. Col. Chas. A. Burrows, Chairman
Mrs. Janet Barnes, Secretary
S. E. Whitman, Member

CAPITAL BUDGET PROGRAM COMMITTEE

Francis Haase, Finance Board Member, term to expire 1969
Stanley Collins, Finance Board member, term to expire 1968
Roy Jacobson, Planning Board Member, term to expire 1969
Walter Zagieboylo, term to expire 1969
Murray Newman, term to expire 1969
Louise Apostle, term to expire 1968, resigned
Richard Connors, term to expire 1968

BEAUTIFICATION COMMITTEE

Ruth Shea, Chairman

Representatives from Clubs and Civic Organizations to
appoint their own representatives

MUNICIPAL CHARTER STUDY COMMITTEE

William Hall, Chairman

Seth Armen

Barbara Burke

Robert Forsberg

Charles Manos

Arthur Mandell

Mary Jo Fish

BY-LAW STUDY COMMITTEE

Joseph L. Mitchell, Esq.

Milton Sievert

John Shivers

ZONING BY-LAW STUDY COMMITTEE

Philip Lukens, Jr.

James Valentine

Hossein Alemazkoor

Allan McInnis

Edward Robinson

CHIEF OF POLICE

Samuel J. Johnston

REGULAR POLICE OFFICERS

Charles E. Ray

John Wm. Meau

Herbert M. Carr, Jr.

INTERMITTENT POLICE OFFICERS

Policewoman Mrs. Olga Pitt, deceased

James Mahoney

James Pitt

George Katapodis

Joseph L. Murray

Albert A. Leverone

Robert Forsberg

Walter R. Rose, Jr.

Michael W. Burke

PROVISIONAL POLICE OFFICERS

Edmund Waitkevich, Jr.

Alfred B. Wood

KEEPER OF LOCKUP

Samuel J. Johnston

POLICE MATRONS

Alverta Petrovick

Winifred Lang

Betty Forsberg

SPECIAL POLICE OFFICERS

John J. Allen

Douglas Brown, deceased

Bernard Brule

George A. Carr

Charles Burrows

Rev. Robert Costello, Chaplain

George Bentley, Jr.

Nels T. Carlson

Roland Chamberlain

James Cribby

John W. Cowley

Einar Elbert

Donald Faulkner, Town Swimming Pond	James Foley
Rev. John Fitzgerald, Chaplain	George F. Gehman
John Holmes	Ellis Hunt
Fred Lennon, Trout Club	James M. Killion
Rev. Donald Menzel, Chaplain	Albin F. Ober
George Roehlk, Boating Laws & Wildlife Laws Charles River	Robert Ravinski
Robert Shute, Pondville	Abraham Snyder
John Silvia, Pondville	Ara Tashjian
Dr. Claire Twinam, Pondville	Kenneth Tripp
Curtis Willard, King Philip-North	Pondville, William A. Woodward

Courtesy appointments made to officers of surrounding Towns

CIVIL DEFENSE

Alfred B. Wood, Director
 Bernard Brule, Deputy Director
 Samuel J. Johnston, Deputy Director
 James E. Morris, Radio Officer
 Frank J. Bartell, Ass't Radio Officer
 Francis Cody, Ass't. Communications Officer
 Bernard Brule, Communications Officer
 Norman Eykel, Radiological Officer
 Mrs. Charles Burrows, R.N., Nursing Consultant
 Mrs. Doris Carr, Welfare Officer
 Kenneth Wood, Transportation Officer
 J. William Meau, Shelter Officer
 James Foley, Engineer

AUXILIARY POLICE

Alfred B. Wood, Chief
 Borre Larsen, Lieutenant
 Bernard Brule, Sergeant
 Einar Elbert, Sergeant
 Clifford Herman, Corporal

Patrolmen:

Albert Ravinski	Edwin Pink
Albert Larkin	Edmund Waitkevich, Jr.
Herbert Lang	Richard G. Ernst, resigned
J. Thomas Ravinski	Albert J. Baima
Eugene Newman	Robert W. Haddleton
Nelson Howard	Winslow L. Elms
Walter Wright, Jr.	John Kinsey Hardy
Walter James Corl	Norman Eykel

Alfred R. Shaw, Jr.

APPOINTMENTS MADE BY THE BOARD OF HEALTH

PLUMBING INSPECTOR

James K. Murray

INSPECTOR OF ANIMALS	Nels T. Carlson
INSPECTOR OF SLAUGHTERING	Aram K. Movsessian
BOARD OF HEALTH AGENT	William F Cavanaugh
PHYSICIAN FOR BOARD OF HEALTH	Dr. Robert McAuley

APPOINTMENTS MADE BY THE MODERATOR

ADVISORY BOARD

Term expires 1970 Dr. Philip H. White George Nichols William McBrien	Term expires 1969 Henry Eden Charles Curran Leonard Ross
	Term expires 1968 Arthur Sullivan, resigned George Cronin, appointed Stanley Collins Francis Haase

SIDEWALK STUDY COMMITTEE

Seth A. Armen Russell M. Arnold Vival Ingraham, Jr.

VOCATIONAL REGIONAL SCHOOL DISTRICT

PLANNING COMMITTEE

Melvin Long Robert Carr
 Frederick J. Kenney, School Committee Member

FIRE DEPARTMENT STUDY COMMITTEE

Albert J. Baima	George Cronin
Charles H. Weeber, Jr.	Dwight Church
Francis Faulkner	

JURY LIST

Florence Carpenter	Secretary
John E. Arnold	Attendant
Hermana Tashjian	Stenographer
Harry G. Coulter	Engineer
Beulah H. Barnes	Housewife
Edward E. Hale	Retired
Rita Y. Ravinski	Housewife
Arthur Bremilst, Sr.	Retired
Lillian Reinhardt	Housewife

Henry F. Abel	Retired
Margaret Burrows	Housewife
George Hovey	Retired
Eunice M. Whitman	Housewife
Henry C. Ellison	Retired
Elinor E. Freeman	Housewife
Francis J. Cody	Test Man
Ruth P. Roehlk	Secretary
Roger Helgerson	Chemist
Louise Curran	Housewife
Rocco A. Pennacchio	Engineer
Enid Cantoreggi	Housewife
Florence Moulton	Housewife

REPORT OF THE BOARD OF SELECTMEN

"Met, Regular Business, Adjourned," so read the minutes of a Selectmen's meeting in the 1920's. Unfortunately, the complexity of Town Government does not permit such a simple and direct report of Selectmen's activities today. "Regular Business" is still on our agenda — appointments, issuing licenses, advertising for bids, signing the financial warrant, etc. This comes under the heading of legal responsibilities of the Selectmen and is important, but takes little of our time.

Selectmen have limited legal authority but broad responsibility implicit in their role as Town Administrators. It is the latter area which requires the greater part of our time.

The lowering of Kingsbury Pond, ostensibly by a well operated by the Town of Franklin, and the damage resulting therefrom affect both the assets and the character of the Town, and there is no legal requirement that the Selectmen do anything about it. Yet the Town has lost approximately \$75,000 in valuation, and the residents have suffered individual losses including the cost of new wells. These are tangible evidences of damage. The intangibles, the destruction of the beauty of the beach and the pond, tensions and frustration created in a family when water is scarce, cannot be measured but are, nonetheless, real. So, the Selectmen have been very much involved in the Kingsbury Pond problem.

Space does not permit a detailed report of all that has been done. Suffice it to say that this problem takes first prize for "the most" in '67 in all categories — time spent, newsprint used, letters written, meetings held, energy expended, frustration experienced.

There is expert engineering evidence which confirms the responsibility of the Franklin Well for the destruction of the pond and the surrounding water table.

Our efforts to seek a solution to this problem are preceding in all directions.

There is no law which says that Town Boards and officials must communicate with one another and coordinate their work; yet, this is a vitally important element in Town Government. Unfortunately, it receives too little attention. We've made a modest beginning this year holding town board meetings, one on the financial condition of the Town and one on the inter-relation of the work of the Water Study Committee, the Industrial Development Commission, and the Zoning By-Law Committee. We found interest among Town officials in discussing problems which affect the entire Town and, therefore, their specific function. More of this kind of "talking together" must be done in the future.

All was not work in our effort to pull together the many diverse elements in Town Government. At the suggestion of our Town Clerk, the first annual picnic for every one connected in an official capacity with Town Government was held at the Fire and Police Station. The call for immediate plans for the next picnic testifies to the success of the first.

Of necessity, more effort has been expended in working with one or more officials or Boards on subjects of common interest than in dealing with the total complex of Town Government.

Some areas which involved the bringing together of several officials include discussions on tax title land with the Treasurer, the Tax Collector, the Assessors and the Town Counsel; discussions on vandalism with the School Department, the Police Department, the Recreation Commission, and the local clergy; discussions on investment of town funds with the Treasurer and Town Accountant. In none of these areas did the Selectmen have the right to decide a course of action; this was the responsibility of other town officials. The Selectmen did, however, have a responsibility to initiate discussions since these matters came to their attention.

This kind of activity is also initiated by officials other than the Selectmen. The Assessors consulted with the Selectmen on their disagreement with Boston Edison Company on the valuation of Edison's land; the Recreation Commission brought to our attention their concern about the mowing of tree-lawns and Town Hall Hill; the Planning Board checks with the Selectmen frequently on Zoning and related problems.

Another example of coordinated effort which affects the single most important need of the Town at this time, namely an increase in the tax base, is the bringing together of the Water Study, Industrial Development, and Zoning By-Law Committees. The inter-meshing of the work of these three committees is obvious. It was the Selectmen's role to acquaint each committee with the existence and function of the others as well as with our concern that their work be coordinated in the areas in which it overlapped.

Allied with these activities was an unexpected and most welcome opportunity provided by Senator Kennedy to the Chairman of Boards of Selectmen and Mayors of all Towns and Cities in Massachusetts to attend a two-day conference in Washington on municipal problems. Selectman Petrovick represented our Town. He brought back helpful information on available federal assistance and succeeded in opening the doors of appropriate officials in federal agencies which will make it possible for the Town to be considered for 50 per cent federal reimbursement on the development of a municipal water system. An opportunity to vote on a water plan, together with revised zoning by-law, will be provided at a special Town meeting in the Spring.

Communication was not a problem when the possibility of another prison facility in Town was rumored. Thanks to an alert citizen, the Selectmen were informed of the State Department of Correction's intention to build a Youth Offender Center on state-owned land on Route 115. A series of meetings including one between the Selectmen and Correction officials, an open meeting for the citizens, and a special Town Meeting — at which the Selectmen were instructed to "stop" this addition to the Town — followed quickly on the heels of the rumor.

Our efforts to "stop" the erection of the Youth Offender Center in Norfolk included a conference with Commissioner of Correction Gavin and Commissioner of Administration De Falco. We found Commissioner Gavin willing to locate this facility outside of Norfolk if land was available. The use of other state land or the acquiring of new land for a state facility is the responsibility of the Commissioner of Administration. Upon presenting our case to him, he agreed to cooperate and told us that funds were not available for the next two years for further planning or construction of this facility. Temporary postponement is, therefore, assured. Follow-up on this item is business for the next year.

We are most appreciative of the assistance given to us by Senator Quinlan and Representative Long and Commissioner De Falco not only on the above, but also on the Kingsbury Pond situation.

The Senator and Representative have been equally helpful in our efforts to interest the Community College Board in locating the proposed Community College for this section of the State in Norfolk. We have suggested that the land on Route 115 now under the jurisdiction of the Department of Correction be transferred to the Community College Board and used for this purpose rather than for another prison. We found state officials agreeable to this transfer and interested in Norfolk as the home of the new college. Further follow-up on this proposal is necessary.

One of the reasons why we found interest in locating the college in Norfolk is that the projected (5-10 years) population center for the 22 towns from which students will be drawn is in Norfolk at the corner of Routes 1A and 115. People, therefore, are moving out this way.

Evidence of the gradual growth of our Town crops up in a great variety of places — the numbering of houses, the installation of sidewalks, the use of microphones at Town Meeting, the renovation of the Town Hall to provide for adequate office space for Town Boards, the use of the Town Dump, and the need to install drainage systems in our streets. The last three items will be the subject of articles in the Town Warrant, i.e.;

1. Although the inside of the Town Hall is in order, the outside needs a face-lifting. Townspeople will be asked to vote a small sum for this purpose.
2. For some time there has been a growing suspicion that part of the Town Dump was not the Town's property. Engineering evidence to this effect was available this year. We conferred with the Board of Health on their estimate of need for dumping area and agreed to ask the Town at the annual town meeting to purchase additional land.
3. The Highway Superintendent and Town Engineer have prepared the necessary plans to install a drainage system in the center of Town and the Ware Drive area so that surface water will not drain into cellars or create small ponds on private land.

Growth has been evident to the Selectmen in the increase of their own workload. Officially, the Board meets twice a month; actually, it meets every week and sometimes two or three times a week. Much which should be done is not done; and much which is done is not done thoroughly. For example, more adequate communications between the Town and the citizens is a major need. Additional assistance from the Selectmen's clerk would extend considerably the work which could be done. We have, therefore, budgeted for clerical service an average of 18 hours per week, year 'round. We anticipate that these hours will gradually increase to full time.

We have been talking about growth. However, each year nets losses as well. The sudden death of Douglas Brown, our Building Inspector, was a shock. Shortly thereafter, the Town was also saddened by the passing of Harold Campbell. Mr. Campbell served for 35 years as Fire Chief and 17 years as Police Chief. He also manned the communications service for many of these years. His passing has required minor re-organization of this service although in time major changes may have to be made.

Both these gentlemen would have enjoyed the coming Centennial of the Town in 1970. Tentative plans have been made for one phase of this celebration by the Historical Committee. The need for a Centennial Committee was recognized during this past year but must be filed under the heading of "unfinished business", along with sale of surplus property, inventory of town property, public relations committee, etc.

The Selectmen are grateful to all Town employees and officials who have contributed to the effective functioning of the Town.

One of the most encouraging features we have noted this year is the number of young people who have willingly come forth to serve on Town Committees. May we look forward to continued cooperation and increased citizen interest in Town government.

Respectfully submitted,

THE BOARD OF SELECTMEN

HELEN P. CLEARY, Chairman

GEORGE A. CARR

EMIL J. PETROVICK, Clerk

JEAN C. RAVINSKI, Secretary

WARRANT FOR SPECIAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

SPECIAL MEETING — JANUARY 30, 1967

Norfolk, ss.

To either Constable in the Town of Norfolk, in said County,

Greetings:

You are hereby required in the name of the Commonwealth of Massachusetts to notify and warn inhabitants of Norfolk, qualified to vote in town affairs, to assemble in the Gertrude MacBride Hall, Monday, January 30, 1967 at 8:00 P.M. then and there to act on the following articles, viz:

Article 1. To see if the Town will vote to accept the provisions of Section 8 of Chapter 40A of the General Laws, pertaining to reconsideration of proposed change in zoning by-laws after unfavorable action, or take any other action in relation thereto.

Article 2. To see if the Town will vote to accept the provisions of Section 20 of Chapter 40A of the General Laws pertaining to reconsideration of appeal or petition for variance from terms of zoning by-law after unfavorable action, or take any other action in relation thereto.

Article 3. To see if the Town will vote to amend the present zoning by-laws and zoning map by adopting and substituting therefore a new zoning by-law and zoning map prepared under the direction of the Town Planning Board, copies of which have been filed with the Town Clerk, or take any other action in relation thereto.

Hereof, fail not, but make due return of this warrant, with your doings thereon to the Town Clerk, on or before the hour of said meeting.

Given under our hands and the seal of the Town this 16th day of January, 1967.

GEORGE F. GEHMAN

HELEN P. CLEARY

GEORGE A. CARR

Selectmen of Norfolk.

MINUTES OF SPECIAL TOWN MEETING

MONDAY, JANUARY 30, 1967

8:00 P.M.

Motion made and seconded to waive reading of warrant. Motion carried.

Article 1. Moved: That the Town vote to accept the provisions of Section 8 of Chapter 40A of the General Laws.

Not a vote; Yes, 59; No, 87.

Article 2. Moved: That the Town vote to accept the provisions of Section 20 of Chapter 40A of the General Laws.

Not a vote; Yes, 64; No, 73.

Article 3. Moved: That the Town vote to amend the present zoning by law and zoning map by adopting and substituting therefore a new zoning by-law and zoning map, to be taken up in sections, Table of Contents and Section I General to be considered first.

Amendment: Motion made to delete paragraph 3-b under Section I General. Motion seconded.

Amendment defeated.

Amendment: Motion made to delete last sentence of paragraph 3-b under Section I General. Motion seconded.

Motion carried; Yes, 80; No, 19.

Original Motion voted upon. Not a vote. Yes, 63; No, 79.

Article 3: Motion made and seconded to indefinitely postpone action on this article.

A vote.

Motion made to adjourn the meeting at 9:50 P.M. Motion seconded and carried.

WILLIAM F. CAVANAUGH
Town Clerk

REPORT OF THE TOWN CLERK

For the Year Ending December 31, 1967

Proceedings Annual Town Meeting — Monday, March 6, 1967

At a legal meeting of the inhabitants of the Town of Norfolk, qualified to vote in town affairs and elections, held in the Central School, March 6, 1967 at 7:00 in the forenoon under a warrant issued by the Selectmen and Dated January, 1967, duly attested and posted by Nels T. Carlson, a Constable of Norfolk, action was taken on the articles after the Election Officers were sworn in by the Town Clerk.

Article 1. To choose by ballot the following town officers; viz: One Moderator, for one year; one Selectman, for three years; one member of Board of Health, for three years; one Town Clerk, for one year; one Town Treasurer, for one year; one Collector of Taxes, for one year; one Tree Warden, for three years; one Trustee of Public Library, for three years; one member Norfolk School Committee, for three years; one Water Commissioner, for three years; one Assessor, for three years; one member of Board of Public Wel-

fare, for three years; one member of the Planning Board, for five years; one member of the Regional District School Committee, for three years; two members of the Recreation Commission, for three years.

Article 2. To see if the Town will vote to accept Section 9A of Chapter 32B of the General Laws which reads as follows: Question: "Shall the town pay one half the premium costs payable by a retired employee for group life insurance and for group general or blanket hospital, surgical and medical insurance?"

Article 3. To see if the Town will vote to accept Section 11B of Chapter 32B of the General Laws which reads as follows: Question: "Shall the town extend contributory group hospital, surgical and medical insurance to elderly persons retired from the service of the town and to their dependents with fifty percent of the premium cost, a portion of the administrative expense and the payment of a surcharge or subsidiary rate to be paid by the town?"

Meeting was adjourned at 8:00 P.M. until March 20, 1967 at 7:30 P.M.

WILLIAM F. CAVANAUGH
Town Clerk

Article 1. The following were elected:

MODERATOR — Term 1 year — Walter T. Holmes, Myrtle St.

SELECTMEN — Term 3 years — Emil J. Petrovick, Norwell St.

TREASURER — Term 1 year — Clarence S. Fuller, Rockwood Rd.

TOWN CLERK — Term 1 year — William F. Cavanaugh, Main St.

COLLECTOR OF TAXES — Term 1 year —
William F. Cavanaugh, Main St.

SCHOOL COMMITTEE — Term 3 years —
Lorraine Newman, Cleveland St.

REGIONAL SCHOOL COMMITTEE — Term 3 years —
Edward B. Brown, Fruit St.

ASSESSORS — Term 3 years — John H. Robbins, Jr., Main St.

WATER COMMISSIONER — Term 3 years —
Charles H. Weeber, Jr., Cleveland St.

LIBRARY TRUSTEE — Term 3 years —
Eloise B. Armen, Rockwood Rd.

BOARD OF HEALTH — Term 3 years —
Michael W. Burke, Myrtle St.

BOARD OF PUBLIC WELFARE — Term 3 years —
Anne M. Chapin, Rockwood Rd.

TREE WARDEN — Term 3 years — Kenneth E. Tripp, Fruit St.

PLANNING BOARD — Term 5 years —
Frederic M. Carlson, King Philip Trall.

RECREATION COMMISSION — Term 3 years —
Albert J. Baima, Main St.
David C. Holmes, Main St.
Article 2. Voted to accept.
Article 3. Voted to accept.

938 votes were cast as follows:

Moderator — 1 Year

Walter T. Holmes	735
Blanks	202
Miscellaneous	1

Selectmen — 3 Years

John W. Holmes	371
Leon W. King	78
Emil J. Petrovick	481
Blanks	8

Town Treasurer — 1 Year

Clarence S. Fuller	792
Blanks	146

Town Clerk — 1 Year

William F. Cavanaugh	792
Blanks	146

Collector of Taxes — 1 Year

William F. Cavanaugh	777
Blanks	161

School Committee — 3 Years

Eva L. Holmes	382
Lorraine Newman	473
Edwin S. Pink	77
Blanks	6

Regional School Committee — 3 Years

Edward B. Brown	754
Blanks	184

Board of Assessors — 3 Years

Arthur F. Cronin	383
John H. Robbins, Jr.	537
Blanks	18

Water Commissioner — 3 Years

Charles H. Weeber, Jr.	691
Blanks	247

Trustee of Public Library — 3 Years

Eloise B. Armen	763
Blanks	175

Board of Health — 3 Years

Michael W. Burke	390
Harold A. Hayes	21
Thomas J. Hovey	79
Harry L. Sanborn, Jr.	230
George S. Tzizik	192
Blanks	26

Board of Public Welfare — 3 Years

Anne M. Chapin	761
Blanks	177

Tree Warden — 3 Years

Kenneth E. Tripp	765
Blanks	173

Planning Board — 5 Years

Hossein Alemazkoor	416
Frederic M. Carlson	452
Blanks	70

Recreation Commission — 3 Years

Albert J. Baima	703
David C. Holmes	74
Miscellaneous	6
Blanks	1093

Question No. 1 — Article 2

Yes	544
No	263
Blanks	131

Question No. 2 — Article 3

Yes	514
No	288
Blanks	136

TOWN OF NORFOLK

**Official Vote of Articles
Voted at Adjourned Town Meeting**

Held on March 20, 1967

Article 1. Disposed of.

Article 2. Disposed of.

Article 3. Disposed of.

Moved: That the reading of the warrant be dispensed with.

Motion passed. Unanimous.

Return of warrant made by Town Clerk Cavanaugh.

Henry B. Eden, Chairman of the Advisory Board, made a few comments as to the Advisory Board recommendations and their overall effect on the tax rate.

Article 4. Moved: That the Town of Norfolk fix the salaries of the several elective offices of the Town (effective as of January 1, 1967) as follows: Moderator, \$1.00; Selectmen, \$600.00; Town Treasurer, \$2,250.00; Town Clerk, \$850.00 plus fees; Tax Collector, \$2,650.00 plus fees; Tree Warden, \$2.50 per hour; Assessors, \$2,250.00; Board of Public Welfare, \$300.00; Board of Water Commissioners, \$225.00; School Committee, \$225.00; Planning Board, \$250.00; Regional High School Committee expense, \$150.00; Board of Health, \$150.00.

Amendment: To add the word "Expense" after School Committee, \$225.00.

Motion passed.

A report of the Salary Study Committee appointed at Annual Town Meeting, 1966 was read by Russell Arnold, Chairman. They recommend increase of \$150.00 for Town Clerk and \$150.00 for Tax Collector over Advisory Board recommendations.

Amendment: Town Clerk, \$1,000.00 plus fees; Tax Collector, \$2,800.00 plus fees.

Arthur Cronin and Eldon Langley sworn in as tellers.

Counted vote on the amendment: Yes, 71; No, 97. Motion did not carry. Not a vote.

Original motion voted on. Unanimous vote.

Motion: That the Board of Fire Engineers be authorized to appoint themselves firemen and to set the rate of pay at \$3.00 per hour for the first hour and \$2.00 per hour thereafter in accordance with Section 4A, Chapter 41 of the General Laws, funds for same to be obtained from the fire department appropriation under Article 5.

Counted vote. Yes, 71; No, 76. Not a vote.

Motion: That the Board of Selectmen be authorized to appoint one of their members as Fire Engineer in accordance with the provisions of Section 4A of Chapter 41 of the General Laws and to set the rate of pay at \$25.00 per year, funds for same to be obtained from the Fire Department appropriation under Article 5.

Motion passed.

Motion to reconsider Article 4.

Motion passed. Unanimous.

Motion: That the Board of Fire Engineers be authorized to appoint themselves firemen and to set the rate of pay at \$3.00 per hour for the first hour and \$2.00 per hour thereafter in accordance with Section 4A, Chapter 41 of the General Laws, funds for same to be obtained from the fire department appropriation under Article 5.

Motion passed.

Motion: To reconsider Town Clerk and Tax Collector's Salaries again.

Motion passed.

Motion: To fix the salary of the Town Clerk at \$1,000.00 plus fees and the Tax Collector at \$2,800.00 plus fees.

Motion passed.

Article 5. Moved: That the Town of Norfolk raise and appropriate from unappropriated available funds in the treasury a sum of money for all necessary town salaries and expenses as follows:

I. GENERAL GOVERNMENT

- a. Board of Selectmen: Salary \$600.00.
- b. Board of Assessors: Salary \$2,250.00; Expense \$2,931.00.
- c. Town Treasurer: Salary \$2,250.00; Expense \$960.00.
- d. Tax Collector: Salary \$2,800.00 plus fees; Expense, \$2,100.00.
(includes Tax Title expense)
- e. Town Clerk: Salary \$1,000.00 plus fees; Expense, \$1,285.00.
- f. Town Counsel: Salary \$1,000.00.
- g. Town Accountant: Salary \$2,100.00; Expense \$800.00.
- h. Planning Board: Salary \$250.00; Expense \$750.00.
- i. Election Officers: \$450.00.
- j. Registrars of Voters: \$850.00.
- k. Appeal Board: Expense \$450.00.
- l. Water Commissioners: Salary \$225.00.
- m. Conservation Commission Fund: \$3,500.00.

II. PROTECTION OF PERSONS AND PROPERTY

- a. Fire Department: \$10,650.00.
- b. Building Inspector: \$400.00.
- c. Insect Pest Control: \$2,300.00.
- d. Police Department: \$41,972.00.
- e. Civil Defense: \$1,400.00.
- f. Dog Officer: \$150.00.
- g. Tree Department: \$2,600.00.
- h. Fire and Police Communications: \$4,435.00.
- i. Ambulance Expense: \$1,475.00.
- j. Gas Inspector: \$136.00.
- k. Electrical Inspector: \$400.00.

III. HEALTH AND SANITATION

- a. Board of Health: Salary, \$150.00; Expense, \$400.00.
- b. Town Dump: \$2,600.00.
- c. Inspector of Animals: \$75.00.
- d. District Nurse: \$600.00.
- e. Plumbing and Sanitation Inspector: \$400.00.

IV. HIGHWAYS

- a. Removal of Snow: \$13,000.00.
- b. Street Lighting: \$4,478.00.
- c. Chapter 90, Highway Maintenance: \$3,005.00.
- d. Chapter 90, Highway Construction: \$3,505.00.
- e. Chapter 81, Highway Maintenance: \$3,455.00.

- f. Town Highway Maintenance and Construction: \$27,000.00.
(includes Machinery Maintenance & Town Hill & Roadside Improvements)

V. CHARITIES

- a. Welfare Administration — Including Salaries of Board: \$4,000.00.
- b. General Relief: \$1,000.00.
- c. Old Age Assistance: \$9,400.00.
- d. Aid to Dependent Children: \$11,700.00.
- e. Disability Assistance: \$4,500.00.
- f. Medical Assistance to the Aged: \$26,200.00.

VI. SOLDIERS' BENEFITS

- a. Soldiers' Relief: \$5,000.00.
- b. Veterans Administration: Salary, \$300.00; Expense, \$300.00.
- c. Custodian of Veterans' Graves: \$50.00.

VII. SCHOOLS

- a. Operation and Maintenance — Central School
(Including Committee Expense) \$193,481.00.
- b. King Philip Regional District
Operating and Maintenance: \$245,762.00.
Capital Costs: \$19,028.71.
Junior High School: Capital Costs: \$25,426.68.
- c. King Philip Regional School District Committee Expense: \$150.00.

VIII. PUBLIC LIBRARY

- a. Salary and Expense (Plus Dog Tax) Transfer \$867.75 from
"Aid to Libraries Account": Appropriate, \$3,382.25) \$4,250.00.

IX. RECREATION

- a. Expense: \$4,429.00.

X. DEBTS AND INTEREST

- a. Central School Notes and Interest due in 1967
(Notes, \$38,000.00; Interest \$10,622.50) \$48,622.50.
- b. Water Department Notes and Interest due in 1967
(Notes, \$3,000.00; Interest, \$102.50) \$3,102.50.
- c. Fire and Police Station Notes and Interest due in 1967
(Notes, \$10,000.00; Interest, \$5,265.00) \$15,265.00.
- d. Fire and Highway Truck Notes and Interest due in 1967
(Notes, \$7,000.00; Interest, \$1,080.00) \$8,080.00.

XI. UNCLASSIFIED

- a. Memorial Day: \$450.00.
- b. American Legion: \$400.00.
- c. Norfolk County Retirement System: \$5,884.79.

- d. Reserve Fund — Transfer from Overlay Surplus \$1,012.48; Appropriate, \$5,987.52) \$7,000.00.
- e. General Expense — (includes Selectmen's Clerk) \$6,225.00.
- f. Interest to cover Article No. 6: \$4,000.00.
- g. Insurance: \$9,500.00.
- h. Medical and Life Insurance: \$3,955.00.
- i. Fuel, Telephone and Lights: \$6,592.00.
- j. Legal Services: \$1,200.00.
- k. Second Installment, Real Estate Appraisal: \$4,333.00.

Motion passed with items I g, Town Accountant; IV f, Highways and XI i, Fuel, Telephone and Lights deleted for individual consideration.

I g, Town Accountant: Moved: That the Town of Norfolk raise and appropriate from unappropriated available funds in the treasury the sum of \$2,100.00 for Town Accountant Salary and the sum of \$800.00 for Town Accountant Expense.

Motion passed. Unanimous.

IV f, Highways: Moved: That the Town of Norfolk raise and appropriate from unappropriated available funds in the treasury the sum of \$27,000.00 for Town Highway Maintenance and Construction.

Motion passed. Unanimous.

XI i, Fuel, Telephone and Lights: Moved: That the Town of Norfolk raise and appropriate from unappropriated available funds in the treasury the sum of \$6,592.00 for Fuel, Telephone and Lights.

Motion passed. Unanimous.

Article 6. Moved: That the Town of Norfolk authorize the treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1967 and January 1, 1968 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

Motion passed. Unanimous.

Article 7. Moved: That the Town of Norfolk raise and appropriate the sum of \$10,900.00 for Water Department Maintenance.

Motion passed. Unanimous.

Article 8. Moved: That the Town of Norfolk transfer from Surplus Revenue the sum of \$18,650.00 with a proviso that the same received from the State and County share on Chapter 81 and Chapter 90 projects are credited back to Surplus Revenue.

Motion passed. Unanimous.

Article 9. Moved: That the Town of Norfolk raise and appropriate the sum of \$75.00 to install and maintain the following street lights: Pole #7/13, North Street; Pole #4/5, Boardman Street; Pole #122, Main Street.

Motion passed. Unanimous.

Article 10. Moved: That this article be indefinitely postponed.

Motion passed. Unanimous.

Moved: To reconsider Article 5, Section IV b, Street Lighting.

Motion did not pass.

Article 11. Moved: That the Town of Norfolk grant the Board of Selectmen permission to have new street lights installed from time to time on request of residents.

Motion passed.

Article 12. Moved: That the Town of Norfolk raise and appropriate the sum of \$483.15 for the Norfolk Guidance Center, Norwood, Mass.

Motion passed. Unanimous.

Article 13. Moved: That the Town of Norfolk raise and appropriate the sum of \$15,000.00 to be added to the Stabilization Fund under the authority of Section 5B of Chapter 40, of the General Laws.

Motion passed. Unanimous.

Article 14. Moved: That the Town of Norfolk raise and appropriate the sum of \$1,500.00 to be expended under the direction of the Board of Selectmen to number all houses on all streets for better fire and police protection and other emergencies.

Motion passed.

Article 15. Moved: That this article be indefinitely postponed.

Motion passed. Unanimous.

Article 16. Moved: That this article be indefinitely postponed.
Motion passed. Unanimous.

Article 17. Moved: That this article be indefinitely postponed.
Motion passed. Unanimous.

Article 18. Moved: That the Town vote to raise and appropriate the sum of \$2,500.00 for the purpose of acquiring, either by purchase or by taking by right of eminent domain, land consisting of approximately 97,000 square feet situated on the high ground, whose elevation is approximately 300 feet above mean sea level, being the highest point on the hill located approximately 1250 feet south of Main Street and 1200 feet west of Union Street in the Town of Norfolk as shown on a plan of land by Clifton D. Holman, Jr. dated February 1967, now or formerly owned by Carl Nelson et ux and Reeve Boulter, together with a 40 foot right of way connecting with Union Street, for the purpose of constructing a standpipe or reservoir of 1,000,000 gallons minimum capacity.

Motion did not pass.

Article 19. Moved: That this article be indefinitely postponed.
Motion passed.

Article 20. Moved: That the Town vote to raise by 15 year bond issue under authority of Chapter 44 of the General Laws or otherwise the sum of \$82,000.00 for the purpose of laying water mains of not less than six (6") inches in diameter, but less than sixteen (16") inches in diameter, from Union and North Street intersection near the Center of Norfolk along Union Street to the end of the existing main on Union Street, a distance of approximately 1.5 miles to a location in front of the Roy Carlson residence to make a connection between the Mirror Lake System and the Center System.

Motion did not pass. Counted vote: Yes, 93; No, 105.

Article 21. Moved: That the Town vote to raise and appropriate the sum of \$10,000.00 for the purpose of laying water mains of not less than six (6") inches in diameter, but less than sixteen (16") inches in diameter, from the residence of Richard Moulton on Boardman Street in a westerly direction a distance of approximately 1900 feet to make a connection to the existing main in front of the Peterson residence to complete a connection between the existing mains on Boardman Street.

Motion passed. Counted vote: Yes, 111; No, 59.

Article 22. Moved: That the Town of Norfolk accept the sum of \$3,140.00 to be received from the Commonwealth under the provisions of Chapter 679 of the Acts of 1965 and transfer said sum for the purpose of making repairs to King Street as approved by the State Department of Public Works.

Motion passed. Unanimous.

Article 23. Moved: That the Town of Norfolk accept the sum of \$2,964.28 to be received from the Commonwealth under the provisions of Chapter 679 of the Acts of 1965 and transfer said sum for the purpose of making repairs to North Street as approved by the State Department of Public Works.

Motion passed. Unanimous.

Article 24. Moved: That the Town of Norfolk grant the Board of Selectmen permission to sell surplus property of the Town, exclusive of buildings and land, that is no longer needed.

Motion passed. Unanimous.

Article 25. Moved: That the Town of Norfolk accept Chapter 54, Section 103A of the General Laws, an act authorizing absentee voting in town elections.

Motion passed. Unanimous.

Article 26. Moved: That the Town of Norfolk raise and appropriate the sum of \$6,000.00 for the construction of a sidewalk on Rockwood Road from the Center of Norfolk to Boardman Street and as far toward Cleveland Street as funds are available, with any unspent funds to be used for a sidewalk on Route 115 starting at Main Street, said construction to be under the direction of the Norfolk Highway Department.

Motion passed.

Article 27. Moved: That the Town of Norfolk amend Article III, Section II of the Town By-Laws to read as follows: "A committee to be known as the Capital Outlay Committee shall be established, composed of two (2) members of the Town Finance Committee appointed by and from it, one (1) member of the Planning Board appointed by and from it, and four (4) additional members to be appointed by the Selectmen, none of whom may be an appointed or elected member of a Town Board or Committee. One member from the Finance Committee and two at large shall be appointed for one year terms. The other appointees and all replacements shall be appointed for two years and in the manner of the original appointments.

The Committee shall annually prepare a Capital Budget Program for use by the Finance Committee, the voters, other town boards and officials in their deliberations. The committee shall publish such report or a summary thereof in a suitable manner and deposit the original with the Town Clerk".

Motion passed. Unanimous.

Article 28. Moved: That the Town of Norfolk authorize the Board of Selectmen to set fees for ambulance service and that the Town Accountant shall establish on his records an account entitled "Ambulance Fund" to which shall be credited all fees and other charges received by the town for ambulance service, said receipts to be reserved for specific appropriation by the Town Meeting for the replacement of the ambulance.

Amendment: Moved: That the Town of Norfolk authorize the Board of Selectmen to set fees for ambulance service "to non-residents" and that the Town Accountant shall establish on his records an account entitled "Ambulance Fund" to which shall be credited all fees and other charges received by the town for ambulance service, said receipts to be reserved for specific appropriation by the Town Meeting for the replacement of the ambulance.

Amendment passed.

Original motion did not pass.

Article 29. Moved: That the Town of Norfolk raise and appropriate the sum of \$2,000.00 to purchase a base radio for the Fire Department.

Motion passed. Unanimous.

Article 30. Moved: That the Town of Norfolk raise and appropriate the sum of \$2,500.00 to purchase an auxiliary power generator for the Fire and Police Station.

Motion passed. Unanimous.

Article 31. Moved: That this article be indefinitely postponed.

Motion passed. Unanimous.

Article 32. Moved: That the Town of Norfolk accept Section 111D of Chapter 41 of the General Laws, an act establishing vacations for the Police Department.

Motion passed.

Article 33. Moved: That this article be indefinitely postponed.

Motion passed. Unanimous.

Article 34. Moved: That the Town of Norfolk accept Section 17B of Chapter 147 of the General Laws, an act establishing a 40-hour week for the Police Department.

Motion passed.

Article 35. Moved: That the Town of Norfolk authorize the Board of Selectmen to appoint a Municipal Charter Study Committee of seven members to report to the Town at the next Annual Town Meeting.

Motion passed.

Article 36. Moved: That the Town of Norfolk raise and appropriate the sum of \$250.00 for the use of the Beautification Committee.

Motion passed.

Article 37. Moved: That the Town of Norfolk raise and appropriate the sum of \$9,000.00 for the renewal of Town Hall Hill.

Motion did not pass.

Article 38. Moved: That the Town of Norfolk amend Article 2, Section 4, Paragraph 2, of the Building By-Laws to read as follows: "If the owner of any building or other structure or an applicant for a permit to erect, alter or demolish a building or other structure, is aggrieved by any order or decision of the Building Inspector, he may file with the Inspector an objection in writing, and thereupon the matter shall be referred by the Building Inspector to the Board of Appeals, who, within a 30-day period from said references shall hear the parties, and after taking such expert opinion as may seem to the Board of Appeals to be necessary, render a decision within 90 days and make known such decision forthwith to all interested parties. (Ch. 40A, Sec. 18 G. L.) In case the decision of the Building Inspector be affirmed, the expense of such expert opinion taken by the Board of Appeals shall be paid to the Town on demand by the owner or appellant; otherwise, such expense shall be borne by the town."

Motion passed. Unanimous.

Article 39. Moved: That the Town of Norfolk amend Article 8, Section 6 (b), of the Building By-Laws by adding part 6 as follows: 6. All cellars and basements will have a minimum of one exit to the outside.

Motion passed.

Article 40. Moved: That the Town of Norfolk amend Article 10, Section 1, of the Building By-Laws by adding Paragraph C, as follows: C. A garage attached to or under a dwelling will have floors of concrete or other incombustible material and walls and ceilings of plaster, mortar, stucco or other incombustible material.

Motion did not pass. Counted vote. Yes, 74; No, 97.

Motion to adjourn until one week from tonight, March 27, 1967, at 7:30 p.m. in MacBride Hall.

Motion passed. Standing vote.

Meeting adjourned at 11:00 p.m.

Adjourned Town Meeting

March 27, 1967

Meeting opened by Moderator, Walter T. Holmes at 7:35 p.m.

Article 41. Moved: That the Town of Norfolk amend Article 2 of the Electrical By-Laws by adding Section 2 as follows: "The Electrical Inspector may, so far as is necessary for the performance of his duties, enter any building or premises within the town at any reasonable hour."

Amendment: Moved: "The Electrical Inspector may, so far as is necessary for the performance of his duties, enter any building or premises within the town at any reasonable hour where a permit has been issued or a permit should have been issued."

Amendment did not pass.

Amendment: Moved: "The Electrical Inspector may, so far as is necessary for the performance of his duties, enter any building or premises within the town at any reasonable hour where a permit has been issued."

Amendment did not pass.

Original motion did not pass.

Article 42. Moved: That the Town of Norfolk raise and appropriate the sum of \$450.00 for the recreation program for the physically and mentally handicapped under the direction of the Recreation Commission.

Motion passed. Unanimous.

Moved to reconsider Article 20.

Motion did not pass.

Article 43. Moved: That the Town of Norfolk raise and appropriate the sum of \$990.00 to purchase two lawn mowers.

Motion passed.

Article 44. Moved: That the Town of Norfolk raise and appropriate the sum of \$450.00 to divert the flow of the spring into the swimming pond.

Motion passed.

Article 45. Moved: That the Town raise and appropriate the sum of \$2,000.00 for life guards and maintenance for the season at the swimming pond.

Motion passed. Counted vote. Yes, 100; No, 63.

Article 46. Moved: That this article be indefinitely postponed.

Motion passed. Unanimous.

Article 47. Moved: That the Town raise and appropriate the sum of \$1,000.00 for installation of lights at the tennis courts.

Motion did not pass.

Article 48. Moved: That the Town of Norfolk continue the special unpaid committee known as the Vocational Regional School District Planning Committee, consisting of three members, including one member of the School Committee, appointed by the moderator in accordance with the provisions of Section 14 of Chapter 71 of the General Laws as amended, and raise and appropriate the sum of \$150.00 for the use of said committee.

Motion passed. Unanimous.

Article 49. Moved: That the Town of Norfolk accept Chapter 41, Section 45A of the General Laws, an act giving to the Board of Selectmen all the powers and duties of the Commissioners of Trust Funds.

Motion passed. Unanimous.

Article 50. Moved: That the Town of Norfolk raise and appropriate the sum of \$1,947.02 to purchase a new police cruiser and grant the Board of Selectmen the right to trade or retain the present police cruiser.

Motion passed.

Article 51. Moved: That the Town raise and appropriate the sum of \$733.00 to purchase two way radio equipment for use of the Police Department.

Motion passed. Unanimous.

Article 52. Moved: That the Town of Norfolk raise and appropriate the sum of \$700.00 to purchase winter clothing for the Auxiliary Police.

Motion passed.

Article 53. Moved: That this article be indefinitely postponed.

Motion passed. Unanimous.

Article 54. Moved: That the Moderator appoint a Committee of five (5) to study the daytime effectiveness of the Fire Department, and report its findings and recommendations to the Selectmen before December 1, 1967.

Motion passed.

Moved: That the Selectmen appoint a committee of three (3) to study by-laws for the regulation of the proceedings at town meetings and report to the Board by November 1, 1967.

Motion passed. Unanimous.

Moved: That the Moderator appoint a Committee of three (3) to study the advisability of holding adjourned town meetings on Saturday, this committee to report by November 1, 1967.

(To be included in Selectmen's committee of three (3) to study laws for regulations of the proceedings at town meetings and report to the Board by November 1, 1967)

Moved: That the Board of Selectmen appoint a committee of five (5) members to report to the Town at the next annual town meeting with a plan for the development of a town water system. The Board of Water Commissioners to cooperate with this committee by providing the committee with all available information on the present and future water system.

Motion passed.

Moved: That the meeting be adjourned.

Motion passed, and the meeting was adjourned at 8:45 p.m.

WILLIAM F. CAVANAUGH
Town Clerk

A true copy:
Attest:

WARRANT FOR SPECIAL TOWN MEETING

SPECIAL TOWN MEETING — MARCH 13, 1967

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either Constable in the Town of Norfolk, in said County,

Greetings:

You are hereby required in the name of the Commonwealth of Massachusetts to notify and warn inhabitants of Norfolk, qualified to vote in town affairs, to assemble in the Gertrude MacBride Auditorium, Monday March 13, 1967, 7:30 P.M. then and there to act on the following articles, viz:

Article 1. To see if the Town will vote to authorize the Board of Selectmen to take any necessary legal action related to Kingsbury Pond including the right to engage special legal counsel and institute suits in the name of the Town.

Hereof, fail not, but make due return of this warrant, with your doings thereon to the Town Clerk, on or before the hour of said meeting.

Given under our hands and the seal of the Town this 4th day of March, 1967.

GEORGE F. GEHMAN

GEORGE A. CARR

HELEN P. CLEARY

Selectmen of Norfolk

MINUTES OF SPECIAL TOWN MEETING

March 13, 1967

MacBride Auditorium 7:30 p.m.

Warrant and return read by Town Clerk Cavanaugh.

Motion on Article 1. That the Town of Norfolk authorize the Board of Selectmen to take any necessary legal action related to Kingsbury Pond including the right to engage special legal counsel and institute suits in the name of the Town.

Dwight Church and William Coughlan sworn in as counters.

Motion made to hear Mr. White and Mr. Ristaino from the Franklin Board of Public Works.

Counted vote: Yes, 86; No, 62.

Mr. White and Mr. Ristaino spoke briefly.

Amendment: Delete from original motion the following: "and institute suits in the name of the Town".

Amendment did not carry.

Original motion voted on. Voted yes.

Meeting adjourned at 8:30 p.m.

WILLIAM F. CAVANAUGH
Town Clerk

WARRANT FOR SPECIAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING — JUNE 8, 1967

Norfolk, ss.

To either Constable in the Town of Norfolk, in said County,

Greetings:

You are hereby required in the name of the Commonwealth of Massachusetts to notify and warn inhabitants of Norfolk, qualified to vote in town affairs, to assemble in the Gertrude MacBride Auditorium on Thursday, June 8, 1967, 7:30 p.m. then and there to act on the following articles, viz:

Article 1. To see if the Town will vote to instruct the Board of Selectmen to exert every effort at its' command to oppose the plans of the Massachusetts Department of Correction to locate a Youth Offender Center in Norfolk.

Hereof, fail not, but make due return of this warrant, with your doings thereon to the Town Clerk, on or before the hour of said meeting.

Given under our hands and the seal of the Town this 29th day of May, 1967.

SELECTMEN OF NORFOLK

Helen P. Cleary

George A. Carr

Emil J. Petrovick

Minutes of Special Town Meeting held on June 8, 1967

Meeting called to order by Moderator Holmes at 7:30 p.m.

Warrant and return read by Town Clerk Cavanaugh.

Motion, Article 1. I move that the Town do vote to instruct the Board of Selectmen to exert every effort at its command to oppose the plans of the Massachusetts Department of Correction to locate a Youth Offender Center in Norfolk.

Motion seconded.

Discussion followed.

Charles Long, Representative for Norfolk in the General Court made a report relative to the above.

Counted vote.

371 yes; 3 no.

Motion to adjourn made and seconded. So voted.

Meeting adjourned at 8:28 p.m.

WILLIAM F. CAVANAUGH

Town Clerk

WARRANT FOR SPECIAL TOWN MEETING

SPECIAL TOWN MEETING — OCTOBER 30, 1967

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either Constable in the Town of Norfolk, in said County,

Greetings:

You are hereby required in the name of the Commonwealth of Massachusetts to notify and warn inhabitants of Norfolk, qualified to vote in town affairs, to assemble in the Gertrude MacBride Auditorium on Monday, October 30, 1967, 7:30 p.m. then and there to act on the following articles, viz:

Article 1. To see if the town will vote to transfer a sum of money from Disability Assistance Town Account to AFDC Town Account for the Department of Public Welfare.

Article 2. To see if the Town will raise and appropriate or transfer from Surplus Revenue a sum of money for Chapter 81 and Chapter 90 projects with a proviso that the sum received from State and County is credited back to Surplus Revenue upon receipt, or take any other action in relation thereto.

Article 3. To see if the Town will authorize the Board of Selectmen to appoint a committee of five (5) members to study and recommend revisions in the current Zoning By-Laws and report by next Annual Town Meeting.

Article 4. To see if the Town will vote to change the name of Seekonk Street to Needham Street, from the Main Street intersection to the existing Needham Street.

Article 5. To see if the Town will vote to raise and appropriate a sum of money as compensation and expenses for an additional member of the Police Department and to meet said appropriation by a transfer from available funds, or take any other action in relation thereto.

Hereof, fail not, but make due return of this warrant, with your doings thereon to the Town Clerk, on or before the hour of said meeting.

Given under our hands and the seal of the Town this 16th day of October, 1967.

HELEN P. CLEARY
GEORGE A. CARR
EMIL J. PETROVICK
Selectmen of Norfolk.

Minutes of Special Town Meeting held on October 30, 1967, 7:30 p.m.

Meeting called to order at 7:32 p.m. by Moderator Walter T. Holmes.

Motion made, seconded and voted to waive the reading of the warrant. Unanimous vote.

Article 1. Moved: That the Town of Norfolk transfer the sum of \$3,869.72 from Disability Assistance Town Account to Aid To Families with Dependent Children Town Account for the Department of Public Welfare.

Unanimous vote.

Article 2. Moved: That the Town of Norfolk transfer from Surplus Revenue the sum of \$275.00 for Chapter 81, Highway Maintenance projects, and the sum of \$1,200.00 for Chapter 90, Highway Construction projects, with a proviso that the sum received from State and County share on Chapter 81 and Chapter 90 projects are credited back to Surplus Revenue.

Unanimous vote.

Article 3. Moved: That the Town of Norfolk authorize the Board of Selectmen to appoint a committee of five (5) members to study and recommend revisions in the current zoning By-Laws, and report by next Annual Town Meeting.

Unanimous vote.

Article 4. Moved: That the Town of Norfolk vote to change the name of Seekonk Street to Needham Street, from the Main Street intersection to the existing Needham Street.

Unanimous vote.

Article 5. Moved: That the Town vote to transfer from Surplus Revenue a sum of \$1,260.00 for the purpose of paying compensation of an additional member of the Police Department.

A vote (voice).

Motion made, seconded and unanimously voted to adjourn at 8:14 p.m.

WILLIAM F. CAVANAUGH
Town Clerk

VITAL STATISTICS

BIRTHS RECORDED IN NORFOLK DURING 1967

Date	Name of Child	Name of Parents
1966		
December		
3—	Teri Lynn	Dennis A. and Harriet DiMarzio
10—	Kathleen Anne	Donald B. and Teresa McElwee
13—	Diane Louise	David G. and Patricia Mackey
20—	Kathleen Terese	Matthew F. and Rita Molloy
24—	Leonard Lewis Jr.	Leonard L. and Joanne E. Kerr
27—	Kathryn Mary	Clifford A. and Mary J. Shaw
29—	Donald Willard Jr.	Donald W. and Virginia Plott
30—	Jason Philip	Philip N. and Norma J. Shaw
31—	Susan Marie	Richard L. and Judith A. Cloutier
1967		
January		
5—	Christopher Broadbent	William B. and Nicola A. Sherwood
6—	Elaine Marie	Lowell E. and Marion Robinson
7—	Dara	Hossein and Bette Alemazkoor
15—	Ronald Raymond II	Ronald R. and Rose Garon
16—	Collette Jean	Paul G. and Lillian Cadieux
23—	Kevin John	Edmund Jr. and Helen Waitkevich
February		
1—	Keith Robert	Robert and Patricia Ryan
2—	Debra Marie	Ronald J. and Rosalie Priore
4—	James Michael	David E. and Patricia Lukens
5—	Thomas Joseph	Robert E. and Elizabeth Keiran
6—	David Alan	Carl G. and Janice Axberg
6—	Steven George	Orvis F. and Claire Kinney
15—	Frederic Martin	Frederic M. and Susan Carlson
March		
5—	Dean Everett	Gerald E. and Barbara Hughes
9—	Richard Armand	Gerard E. and Marilyn Bourque
10—	Brian Richard	Richard T. and Diane Holmes
10—	Lee Robin	Carl and Lynn Wennerstrand
21—	Nancy Jeanne	Domenic R. and Joanne Tiberi
23—	Joseph Francis Jr.	Joseph Francis and Virginia Homer
28—	William Thomas Jr.	William T. and Jeanette Campbell

Date	Name of Child	Name of Parents
April		
5—	Della Jane	Robert C. and Ruth Hitchmough
24—	Daniel Joseph Michael Jr.	Daniel J. and Linda Gorham
28—	Carol Anne	Hubert P. and Melanie McLaren
May		
5—	Monice	Raymond G. and Mary A. Odoardi
8—	Laura Lee	Gordon W. and Dorothy Chitty
13—	Mariann	Joseph J. and Ann Carmody
16—	Roberta Lynn	Kevin and Jo-Ann Connolly
16—	Mary Joyce	William E. Jr. and Ida Marland
31—	Kara Joy	Lawrence and Judith MacKenney
June		
5—	Lee Eric	Jacob and Patricia Zahler
6—	Paul Louis III	Paul L. Jr. and Judith Kozak
9—	David Christopher	James J. and Elizabeth Galeota
14—	Nancy Marie	Richard A. and Patricia Antosea
16—	Brenda Leigh	Francis J. and Brenda Bourque
20—	Michelle Ann	Albert and Adele Malanche
20—	Sandra Marie	John A. and Patricia Zimmer
21—	Charles Edward Jr.	Charles E. and Elaine Pearson
21—	Christina Marie	Charles E. and Elaine Pearson
July		
7—	Paul Joseph	Joseph G. Jr. and Carol Troiano
11—	Kimberly Renee	Bruce D. and Rosemarie Golden
11—	John Francis	William F. and Cheryl Kelly
12—	Tara Jeanne	Richard B. and Margaret MacVarish
27—	Elaine Olga Marie	George R. and Jeannine Stathe
August		
1—	John Milton III	John Milton Jr. and Patricia Malaney
6—	Derek Winston	Lawrence and Stephany Boomer
16—	Jeanne Vanessa	Henry N. and Patricia Wazan
18—	Neil Thomas	Robert W. and Dorothy Russo
24—	Stephen-Alexander	Anthony and Nancy Bassignani
24—	Daniel Earl	Raymond and Margaret Stackpole
September		
1—	Kimberly Anne	Kenneth and Karen Christiansen
3—	Monette Miriam	Mokarram and Antoinette Jafri
14—	Donald Richard	Oscar and Mary Ann Anderson

Date	Name of Child	Name of Parents
16—	Robyn Lee	David and Constance Alger
17—	Mary Elizabeth	Richard C. and Maryellen Small
23—	Lisa Ann	Robert and Elaine Campbell
October		
5—	Diane Rae	Donald and Williamina Chmielinski
9—	Gillian Ann	H. Roy and Eileen Hamlin
9—	Michael Joseph	Peter M. and Barbara Sabatini
November		
5—	Stacy Denise	Herbert W. and Karen Slack
WILLIAM F. CAVANAUGH Town Clerk		

DEATHS RECORDED IN NORFOLK DURING 1967

Date	Name	Yrs.	Mos.	Days	Cause
1966					
December					
29—	Anna H. Bowley	88	11	22	Accident
1967					
January					
5—	Olga A. Pitt	65	3	5	Cerebral aneurysm
February					
28—	William D. Purdon, Sr.	85	9	5	Coronary thrombosis
March					
23—	Andrew H. Boschen	60	7	17	Asphyxiation
26—	William Withrow	90	9	29	Coronary thrombosis
31—	Melanie Salles	73	11	29	Heart Disease
April					
4—	Patrick Allen	66	4	23	Heart Disease

Date	Name	Yrs.	Mos.	Days	Cause
May					
9—	Douglas Brown	42	11	3	Accident
19—	Lucille M. Welch	58	0	20	Carcinoma
24—	Wilfred R. Hemmerly	59	0	0	Myocardial failure
June					
4—	Anna Day	85	9	0	Pulmonary embolism
13—	Peter Schmidt	31	5	0	Cerebral hemorrhage
19—	Nicholas Apostle	41	8	18	Coronary thrombosis
25—	Guiola K. Sullivan	59	3	14	Heart Disease
29—	James F. Crane	60	0	0	Peritonitis
July					
22—	William J. Jones	24	5	3	Broncho pneumonia
August					
8—	Norman Trumpolt	55	7	16	Coronary Sclerosis
11—	Harold E. Campbell, Sr.	73	8	27	Carcinoma
September					
17—	John A. Dziurdz	86	8	2	Broncho pneumonia
October					
11—	Martin Wheeler	70	6	8	Broncho pneumonia
15—	Wilfred W. Albert	61	1	9	Diabetes
November					
15—	Allan K. Belcher, Sr.	67	5	0	Coronary thrombosis

In addition deaths were recorded of 163 non-residents who died either at Pondville Hospital, the Prison Colony or other places.

WILLIAM F. CAVANAUGH
Town Clerk

MARRIAGES RECORDED IN NORFOLK IN 1967

Fifty-one marriages were recorded in Norfolk during the year 1967. Twenty-seven marriages included residents of the town and twenty-four marriages recorded were those of non-residents.

A complete record is on file in the office of the Town Clerk.

WILLIAM F. CAVANAUGH
Town Clerk

Report of Town Departments

ANNUAL REPORT OF THE BOARD OF APPEALS

For the Year Ending December 31, 1967

The Board of Appeals held nine (9) Public Hearings during the year 1967. Five (5) Zoning Variances, two (2) Special Permits (Temporary Construction Trailers) and two (2) Soil Removals.

Three (3) Variances were approved, two (2) Special Permits were approved, two (2) Soil Removal approved.

The Board of Appeals schedules their regular monthly meeting on the second Wednesday of each month when necessary, at the Town Hall at 8:00 p.m. Any application to the Board of Appeals for permit or zoning law variance must be in the hands of the Town Clerk by the fifteenth day of the preceeding month.

Any applicant to the Board of Appeals must be present at his or her hearing, or by an authorized agent or no decision will be made by the Board.

Each application to the Board shall be accompanied by a check for fifteen dollars (\$15.00) made payable to the Town of Norfolk. The Board collected one hundred and sixty-five dollars (\$165.00) in fees and paid out one hundred and twenty dollars (\$120.00) for advertising fees. Returned \$15.00. No hearing needed.

Each application for a hearing shall be accompanied by an accurate sketch, to scale, with dimensions of lot size, frontage, setbacks, street, and sideline, building size, street and lot number.

Each applicant for soil removal shall be accompanied by an accurate drawing showing location, general contours, and cross sections required to give a complete picture of the site. The amount of soil, stone, loam, sod or gravel to be removed and the reason for removal must be given.

Respectfully submitted,

ANTHONY J. MARTUCCI, Chairman
ROBERT L. BREMILST, Secretary
LEWIS A. RAWL
BENJAMIN D. ROGERS, JR.
JOHN RAVINSKI
WALTER J. DARLING, Alternate
IRVIN T. BEIDLEMAN, Alternate

ANNUAL REPORT OF FIRE ENGINEERS

To the Board of Selectmen:

Gentlemen:

Due to an extremely wet season, the number of fires was considerably less than in former years. This fact has been reflected in the budget for 1967.

The new fire truck was placed in service in the spring and has proved to be all that was anticipated.

Need for a new forestry truck is apparent to this board and an article will appear on the annual warrant asking for funds for the purchase of this equipment.

Former Fire Chief Harold E. Campbell passed away in August. He has left behind a record of years of faithful service to this Town.

A committee was appointed to investigate the availability of day-time firemen. A report from this group should appear elsewhere in this report.

The new base radio authorized at the annual meeting in March has been purchased and is in service.

As a result of a decision by the Selectmen to combine accounts, it will be noted that the Ambulance account is combined with the Fire account this year.

The task of removing snow from hydrants has been a problem due to the lack of manpower. The Highway Department has helped in this area many times, however, at times removal of snow from streets and sidewalks is pressing, consequently the hydrants are not cleared as soon as desired. We would appeal to homeowners to help in this area by clearing hydrants near their homes.

Again the Engineers wish to extend our thanks to all boards and to the men of this Department.

Following is a summary of calls in 1967.

Buildings	13
Grass and woods	41
Automobile	5
Emergency calls	40
Mutual aid	3
False alarms	3
Town dump	7
Bomb hoax calls	12
	<hr/>
	124

Ambulance	99
Total	223

Respectfully submitted,

JAMES FOLEY
 ROBERT FORSBERG
 JAMES CRIBBY
 NELS CARLSON
 GEORGE CARR

Board of Fire Engineers

REPORT

The Effectiveness of the Norfolk Fire Dept.

The day-time effectiveness of the N.F.D. has been questioned because of the possibility of its being short-handed during a day-time fire. This condition might arise because of the various jobs of the volunteers:

1. Policemen, who might be on police duty.
2. Volunteers, who work out of town.
3. School bus drivers who would be tied up between the hours of 7 and 9 and 3 and 5.
4. The Highway Department, who might be on the outskirts of town and not hear the alarm.

The committee appointed to investigate this question has taken these steps:

1. Reviewed the records of fires for the past 5 years.
2. Held interviews with the Fire Chief and the Board of Engineers.
3. Discussed the possibility of hiring men on a permanent basis during the daylight hours of the work-week.

Based on the information gathered and the interviews we have found no evidence that short-handedness has contributed to any fire loss during the past several years. However, we do recognize the possibility of insufficient men reporting for duty during a day-time alarm. Because of this possibility, we recommend the following steps be taken:

1. A review of present personnel.
2. A more vigorous recruiting program.
3. An active training program.
4. Continuous communication to Highway Department.

It is our feeling that although this would not eliminate the possibility of being short-handed entirely, it would reduce this possibility considerably.

Respectfully submitted,

A. J. BAIMA
D. CHURCH
G. CRONIN
F. FAULKNER
C. H. WEEBER, JR.

REPORT OF THE BOARD OF PUBLIC WELFARE

This year has been an active year in which many changes have occurred.

In December, 1966 the Welfare Office moved from its former location in the Old Fire Station to its new quarters in the Old Police Station. We are now settled in and have found that this move was a most advantageous one.

In August of 1967, the Board regretfully accepted the termination of Mr. Arthur Hicks' service with this department. Mr. Hicks served ably and efficiently as our temporary Director during a very busy year. Miss Carolyn M. Punch assumed responsibility as Permanent Director on September 1, 1967.

During the year the need for full time staffing became apparent, and in June, 1967 the office went to a full-time schedule. The office is now open five days a week for the convenience of our clients.

At the close of December, 1967 there were 14 families being aided under the category of Aid to Families with Dependent Children with a total of 43 children in these families. There were 13 people being aided under Old Age Assistance, 2 people being aided under the category of Disability Assistance and 1 person being aided under the category of General Relief.

During 1967, the impact of the new Medical Assistance (Medicaid) law was felt. The total number of individuals determined eligible for assistance under this program spiraled from 23 persons at the close of 1966, to 342 at the close of 1967. The growth of this program is expected to continue.

During the fall of 1967, the Legislature passed the Welfare Re-organization Bill. Therefore, effective July 1, 1968 this office will be under State Administration. We shall try to keep all affected parties informed of changes.

The Welfare Board wishes to express its appreciation to all town officials and departments for their cooperation and assistance during the year. A special note of appreciation to our Clerk, Mrs. Jane Sullivan for her faithful and capable service.

Respectfully submitted,

RUSSELL J. QUIST, Chairman

JEANNE D. HILL, Clerk

ANNE M. CHAPIN

REPORT OF THE BUILDING INSPECTOR FOR 1967

New Dwellings	10
Alterations and Additions	14
Garages	4
Demolition	3
Swimming Pools	1
Churches	1
All Others	6

Total Permits Issued 39

Respectfully submitted,

ROBERT F. RAVINSKI

REPORT OF THE FIRE AND POLICE STATION STUDY COMMITTEE

Final acceptance of the new Fire and Police station is at a standstill. When the General Contractor, S & S Builders, did not complete work requested by this committee, the committee arranged to have the work completed by outside contractors. This action by the committee was authorized by our architect, and within the contract agreement. As a result, the General contractor has started legal proceedings to recover monies paid for the necessary repairs. On advice of Town counsel, the committee has withheld final payment to the General Contractor until the legal proceedings have been disposed of.

Respectfully submitted,

JOHN ROBBINS JR., Chairman

CHARLES JEROME

ARTHUR CRONIN

FRED GROSS

ROBERT CHAPIN

REPORT OF THE TRUSTEES OF THE NORFOLK PUBLIC LIBRARY

The year 1967 has been a busy and productive one for the board and librarians of the Norfolk Public Library. It has been a year of changes and additions. Our new stacks have changed the face of our main room and have given us much more space for books. We were able to retrieve our adult biographies from the children's room and to rearrange the books in the children's room under a new system which does not segregate them by grades. Many a Sunday was moving day, with books being sorted and dusted and re-evaluated. Then a new table and chairs were added to make more study room.

In the spring the trustees and librarians attended a meeting at King Philip North with school officials and the officials of the two other libraries in the school region. The object was to find better ways of cooperation between the students and all the libraries who service them and to avoid expensive duplication in many of these services.

This fall we met again and at this meeting the Regional Association of Libraries was formed. It is possible now to have exchange of borrowing privileges year round for students and adults in the towns of Norfolk, Wrentham and Plainville. In addition, there will be a summer borrowing program which we feel will be of immense benefit. Librarians from the three town libraries will be invited to the King Philip libraries in advance of their summer closing. Each town may borrow books from the schools for use in its library during the summer months. This will enable us to fill the reading lists without too much expense for the town and also allow us to offer a choice of many new books for vacation reading.

The trustees also attended a meeting in Sherborn to hear further explanation of the sub-regional system which is now in effect in Massachusetts. This is a matter of inter-library loan with the main base for Norfolk being the Taunton Public Library. This assures our town of the availability of books upon request.

With our increasing circulation, we have more and more call for numbers of books and our present budget cannot meet the demands made upon it. This year it was decided that we must ask for more money in our appropriation. Knowing the financial state of our town, however, we have made our request a modest one, in hopes that we may at least be able to open the library daily, thus better serving the people of Norfolk.

Once again we extend our thanks to the Norfolk Grange for the planting and maintenance of the shrubs and flowers around the library.

We wish to thank also our librarians: Mrs. Laura McClure, Mrs. Marjorie Gunner, Mrs. Vina Lang and Mrs. Vivian Frink. They serve always with competence and friendliness and we are grateful to them.

In addition we would like to express our gratitude to the people of Norfolk for their growing interest and devotion to the library. We hope to serve you increasingly well each year to come.

Respectfully submitted,

ADRIENNE ORR, Chairman
FRANCES HOLMAN
ELOISE ARMEN

REPORT OF LIBRARIAN

Number of books loaned in 1967	15,689
Adult books — 11,539; Juvenile books — 4,140	
Number of magazines loaned in 1967	539
Number of borrowers	1,817
New borrowers — 182	
New books added to library	581
Adult books — 360; Juvenile books — 221	
Fines Collected	\$393.92
Comparative circulation of books loaned:	
1963— 11,708; 1965 — 14,746; 1967 — 15,689	
The library is open during the following hours:	
Monday through Friday	7:00 to 9:00 P.M.
Monday, Wednesday, Friday	2:30 to 4:30 P.M.
Saturday	9:30 A.M. to 12:30 P.M.

Respectfully submitted,

MARJORIE J. GUNNER
Librarian

REPORT OF THE GAS INSPECTOR 1967

Total Permits Issued	30
Propane Gas	23
Natural Gas	7

Respectfully submitted,

LOUIS J. GENTILE
Gas Inspector

REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

To the Citizens of Norfolk:

Submitted herewith is the report of the Norfolk County Mosquito Control Project of its activities in the Town of Norfolk for the year ending December 31, 1967.

Misting, from Trucks	1602 Acres
Drainage Ditches Cleaned	3230 Feet
Brush Cut	220 Feet
Culverts Cleaned	22 Culverts
Fog Application	2275 Acres

Respectfully submitted,

ALBERT W. HEUSER
Superintendent

ANNUAL REPORT OF VETERANS' SERVICES DEPT.

Board of Selectmen:

When appointed in May, 1967 this department was carrying two active cases. From January to May, 1967 four cases were processed, two of them for emergency aid. At present we have two active cases of long standing.

With the growth of our town, there have been more inquiries regarding information pertaining to schooling, admission to Veterans' hospitals and benefits available.

Half of the money authorized by this department that is paid to applicants is eventually returned to the Town by the State.

Respectfully submitted,

ARTHUR T. SULLIVAN
Veterans' Service Agent

TOWN OF NORFOLK WATER STUDY COMMITTEE REPORT

The Water Study Committee was appointed by the Selectmen pursuant to a vote of the 1967 Annual Town Meeting which directed said Committee to present a plan to the Town for the establishment of a town water system.

We believe that a water system which makes water available to all residents is necessary for the health and welfare of the town. Such a system would provide an adequate supply of unpolluted water to the residents for household use and, in the event that pollution occurred, the town would be in a better position to remedy the situation than would the individual householder if pollution occurred in his private system. In addition, such a system would provide fire protection with the use of fire hydrants. This would greatly decrease the risk of loss to residents by fire and would result in a reduction of fire insurance premiums. For example, the annual premium under a homeowners policy in the amount of \$15,000 for property located within 3 miles of a fire station is \$78.00 if there is no hydrant protection and \$64.00 if there is a hydrant within 500 feet.

Due to the large cost involved in the installation of the system, the Committee feels that this project should be undertaken as a ten year project. Our plan over this period showing the first year cost and the effect on the tax rate is as follows:

- 1st year — Well field, pumping station, standpipe, installation of system in Kingsbury Pond and Populatic area and Medway to Miller Street connection.
- 2nd year — Connection of standpipe to Union Street, and connection of Central and Mirror Lake system.
- 3rd year — Connection of Pondville section to Walpole Prison.
- 4th year through 10th year — Extension of remaining 30½ miles at average of 4 miles per year. (10th year, 115 Pondville extension to central system).

COST	Total Cost	1st Year Cost	Effect on
		Principal & Interest	Tax Rate
1st yr. (50% of cost)	\$502,340	\$41,390	\$1.33
2nd year	82,000	8,951	.46
3rd year	Unknown	Unknown	Unknown
4th thru 10	164,800	17,988	.72

We have fully investigated the possibility of Federal Aid and have predicated the first year project on the basis that the Federal Government would pay 50% of the cost. Having conferred with our U. S. Senators and Representative and officials of the Department of Housing and Urban Development, we feel that the Town of Norfolk has a reasonably good chance of receiving such a grant because of the great need of water that we can show in the Kingsbury Pond Area. We have requested the Selectmen to apply for such a grant at the earliest possible time.

We have discussed the possibility of supplying water to Pondville from the Norfolk Prison with officials of the Mass. Correction Dept. but have not yet received an official report from them. We are, therefore, unable to estimate the cost at this time.

The cost estimates included in this report are based on 1966 cost plus a cost of living increase factor. The Water Commissioners report that these figures are reasonably close to actual.

Due to the uncertainty of Federal Aid and the open question of State cooperation we feel that no action should be taken on any major article concerning water at the Annual Town Meeting. We request the Town Meeting extend the life of the present committee for one year or until we receive definite answers from both the State and Federal Government. At that time we could then present our present plan at a Special Town Meeting or present an alternate plan if necessary.

RICHARD ELLIOTT
FRANK J. GROSS
CLIFFORD HERMAN
LEONARD ROSS
GEORGE TZIZIK

METROPOLITAN AREA PLANNING COUNCIL REPORT

The Metropolitan Area Planning Council has been involved since its beginning in 1964 in many specific types of planning projects.

Some of these are:

- Metropolitan Airport System Plan
- Open space and Recreation Study (including studies of Charles, Neponset and Mystic rivers)
- Educational Facilities Planning
- Health and Welfare Facilities (Brockton)

At the present time 15 projects are in various stages of completion.

Certain functions of the council are of a continuing nature: Continuous Comprehensive Planning, and the Community Assistance Program which sends resumes of Federal programs and their requirements to the communities of the Metropolitan area.

An important part of the Council's work for the past two years has been a study of the solid waste disposal needs of the area. This study culminated in 1967 with the filing of a bill proposing the crea-

tion of Waste Disposal districts. A Waste Disposal bill involving the whole state was also filed, but a compromise was not reached. More will be heard on this important subject in the coming months.

The Metropolitan Area Planning Council is now the agency designated by the Federal government through which Community Facilities applications must be submitted. The Council reviews these for compliance with Federal regulations and submits them to the proper agency.

Many study reports have been published by the Council and are available for reference at the Norfolk Library.

Respectfully submitted,

CHARLOTTE A. LANGLEY

January 8, 1968

MUNICIPAL CHARTER STUDY COMMITTEE REPORT

The Municipal Charter Study Committee during 1967 made a study of how the town of Norfolk is now being governed to use as a basis for evaluating possible future changes. In addition to commonwealth statutes which concern departments such as the school committee, the town is governed by by-laws adopted by the town in 1936 with subsequent minor additions. The 1936 by-laws were a complete revision and repealed all previous by-laws. Since no more copies of these by-laws, first published in 1941, are available, the by-laws are being published in the town report. The zoning by-laws and the building, plumbing and electrical by-laws have not been included since these either are under study by other committees or have recently been revised.

In the past Norfolk has been governed successfully under the present form of government with a full town meeting and part time elected officials such as selectmen, clerk, tax collector and treasurer. Norfolk has grown and will continue to grow and its municipal administration is becoming more complex and more time consuming. At present there is certainly no emergency but in the future Norfolk will reach the size of towns which have adopted other forms of government such as a town manager, executive secretary or town engineer such as our neighbor Walpole has had. The recently passed Home Rule Constitutional Amendment has also given cities and towns the power to adopt or change municipal charters, with the approval of the electorate, without requiring specific approval by the legislature.

Therefore the committee recommends that it be continued for another year to continue its evaluation of the present form of the town government of Norfolk and to gather information about alternate forms of government. Under the statutes passed to implement the Home Rule Amendment the present committee could not recommend a new form of government to the town. A new form of government could be proposed to the voters only by a Charter Commission elected by the voters. Our committee can recommend to the town whether to elect a Charter Commission or to continue under the present organization with no changes. Under the new statutes the elected Charter Commission has a fixed time schedule to follow and must submit its proposed charter within ten months. If a Charter Commission is recommended the present committee can perform a very useful function by gathering background material to be used by the Charter Commission.

Respectfully submitted,

WILLIAM HALL, Chairman
SETH ARMEN
BARBARA BURKE
MARY JO FISH
ROBERT FORSBERG
ARTHUR MANDELL
CHARLES MANOS

REPORT OF WIRING INSPECTOR

It has been my pleasure to serve the Town of Norfolk in the capacity as wiring inspector.

A total of 89 permits were issued with a total of \$505.00 received.

My sincere thanks go to William Cavanaugh, Town Clerk, who has been of assistance in many ways.

The cooperation of the local electricians and the towns people has been greatly appreciated.

HARRY E. NEALE JR.
Inspector

ADVISORY BOARD REPORT

The Advisory Board under Chapter 39, Section 16 of the General Laws is charged with the duty to provide the recommended budget for the Annual Town Meeting and recommendations as to any other financial matters then or at Special Meetings. The Advisory Board exercises exclusive control as to transfers from the Reserve Fund under Chapter 40, Section 6, "to provide for extraordinary or unforeseen expenditures."

There are nine members on the Advisory Board appointed by the Moderator.

The Board held meetings preparatory to drawing up budget recommendations for the Adjourned Town Meeting of March 20, 1967 and recommendations for the Special Town Meetings held March 13 and October 30, 1967.

The Advisory Board joined with the Finance Committees of Wrentham and Plainville for meetings with the King Philip Regional School Committee to discuss the school budget.

The Advisory Board met with the Norfolk Capital Budget Committee for collaboration and exchange of views on a program of projected Capital Outlay.

The following schedule of meetings was held to vote on transfers from the Reserve Fund of \$7,000.00.

April 3—	
Highway Department	\$ 75.00
October 25—	
Police Department	1,549.00
October 25—	
Communication Services	1,000.00
November 29—	
Board of Assessors	200.00
November 29—	
Veterans Benefits	300.00
December 18—	
Veterans Benefits	200.00
December 18—	
Board of Selectmen	550.00
December 30—	
Board of Selectmen	323.64

December 30—	
Insurance Account	1,714.00
	<hr/>
Total transfers	\$5,911.64
December 31, 1967 balance	1,088.36
	<hr/>
	\$7,000.00

The Advisory Board wishes to thank the Town Officers and heads of departments for their full cooperation.

Respectfully submitted,

HENRY B. EDEN, Chairman
 ARTHUR T. SULLIVAN, Resigned
 GEO. CRONIN, Appointed
 STANLEY COLLINS
 CHARLES CURRAN
 WILLIAM McBRIEN
 GEORGE NICHOLS
 LEONARD ROSS
 DR. PHILIP WHITE
 FRANCIS HAASE

SIDEWALK COMMITTEE REPORT

The first section of the sidewalk construction program on Rockwood Road was completed to Boardman Street.

It is apparent by an examination of the results that a good start has been made to add to the safety and convenience of pedestrians.

The final cost of the first section including the straightening out of the roadway and the building of the retaining walls reached \$9,811.22. The experience gained in this section should help to reduce the cost of construction of the continuing program as more funds are voted.

Respectfully submitted,

SETH A. ARMEN
 RUSELL M. ARNOLD
 VIVAL INGRAHAM, JR.

REPORT OF THE PLUMBING AND SANITATION INSPECTOR

Total Plumbing Permits issued	32
Total Disposal Works Installers permits issued	4
Total Sewage Disposal System permits issued	13

Respectfully submitted,

JAMES K. MURRAY
Plumbing Inspector
Sanitation Inspector

REPORT OF THE BOARD OF ASSESSORS

The Assessors of the Town of Norfolk herewith respectfully submit their report for the year ending December 31, 1967.

Total appropriations to be raised by taxation	\$884,972.12
Total appropriations to be taken from available funds	33,030.23
Deficits due to abatements in excess of overlay of prior yrs.	4,483.58
School lunch \$210.16, plus free Libraries \$867.75	1,077.91

County:

	1967	1966
Tax & Assessments	Estimates	Underestimates
County Tax	13,850.41	581.55

State:

Tax & Assessments		
State Recreation Area	3,086.31	459.74
Audit of Municipal Accounts	90.13	
Mass. Bay Transportation Authority	404.60	.01
Mosquito Control Project	3,120.98	
Motor Vehicle Excise Tax bills	342.75	
State Assessment System	159.40	
Metropolitan Area Planning Council	142.17	10.59
Total	7,346.34	470.34

Overlay of Current Year	\$ 30,772.45
Gross Amount to be Raised	976,584.93

Estimated Receipts and Available funds

Estimated Receipts from the Local Aid and Agency Fund	211,498.86
Motor Vehicle & Trailer Excise	75,500.00
Licenses	1,750.00
Fines	550.00
Protection of Persons & Property	180.00
Recreation	270.00
Public Service Enterprises (such as Water Dept.)	20,600.00
Interest on Taxes and Assessments	3,000.00
Farm Animal	200.00
Total Estimated Receipts	\$313,548.86
Overestimates	\$ 39.93
Amounts voted to be taken from Available Funds	33,030.23
Total Available Funds	\$33,070.16
Net Amount to be raised by Taxation on Property	\$629,965.91
Total Valuation	
Personal Property Tax	\$ 2,052,375.00
Real Estate	17,037,483.00
Total	\$19,089,858.00
Personal Property Tax	67,728.39
Real Estate Tax	562,237.52
Total taxes levied on property	\$ 629,965.91

1967 Tax Rate \$33.00 per thousand

BREAKDOWN OF TAX RATE

School Tax Rate	19.09
General Tax Rate	13.91
Total Rate	33.00

Respectfully submitted,

THE BOARD OF ASSESSORS
 JOHN W. EVANS
 ALAN A. MACKEY
 JOHN H. ROBBINS, JR., Chairman

We, the Assessors, submit the following assessments, valuation, exemption and abatements processed during the past ten years inclusive of Real Estate and Motor Vehicle excise.

Year	No. of Dwellings Assessed	Total Valuation of Real Estate	Total of Exemptions Granted Veterans and Gold Star Mothers	Total Exemptions Granted to Blind and Elderly	Total Abatements Processed on Real Estate
1967	1013	\$17,037,483.00	53	34	114
1966	969	4,490,950.00	50	36	46
1965	952	4,885,725.00	54	35	26
1964	927	4,542,800.00	55	28	60
1963	879	4,256,379.90	54	9	266
1962	869	4,111,930.32	52	10	112
1961	839	3,888,745.48	51	8	92
1960	826	3,678,456.37	50	6	124
1959	818	3,553,761.00	48	4	83
1958	808	3,431,718.75	46	4	79

Total Amount abated for 1967 — \$23,660.12
(Real Estate, Personal, Veterans and Elderly Exemptions)

Report of Motor Vehicle Assessments and Abatements

Year	No. of Persons Taxed	Motor Vehicle Excise Tax Money Committed	Total Abatements Processed	Total Amount Abated	Commissioner's Value of Vehicle
1967	2501	\$91,681.50*	372	\$ 5,055.23	\$1,709,675.00*
1966	2452	87,128.53	321	11,054.70	1,636,040.00
1965	2540	77,282.80	377	9,381.27	1,433,850.00
1964	2054	64,329.10	371	7,580.07	1,086,264.00
1963	1964	62,967.92	350	10,035.32	1,155,375.00
1962	1967	59,684.12	280	6,997.90	1,106,810.00
1961	2093	59,727.96	320	7,207.87	1,204,580.00
1960	1497	41,076.61	159	4,122.51	623,340.00
1959	1230	33,466.01	115	2,651.26	584,080.00
1958	1297	32,001.92	135	2,502.51	600,370.00

(*This includes 1966 Motor Vehicle excise committed in 1967)

To The Taxpayer:

It might be helpful to review how the revaluation program proceeded. We decided to break the job into two parts: Valuation and Data Processing.

Experienced appraisers from the appraisal company measured and recorded all the pertinent information about each dwelling: dimensions, age, condition, number of stories, number of baths, type of siding, and so on. This information was transferred to punched cards. In conjunction with other information already converted to IBM, we were able to have the valuations calculated by means of a computer and have an inventory listing of each property printed out.

When the tax rate was established, the commitment lists and the tax bills were printed — again, via the computer.

Several other departments in town have used or have indicated an interest in using the assessors' punched cards. For example the Planning Board used them for the street numbering project.

We express our appreciation to you, the taxpayers, for your understanding and co-operation throughout the entire revaluation program.

Sincerely,

JOHN W. EVANS
ALAN A. MACKEY
JOHN H. ROBBINS, JR., Chairman

REPORT OF THE TREE WARDEN AND INSECT PEST CONTROL SUPERINTENDENT

Crimson King Maple was planted on Park and Main Streets this past year. They were needed to fill in the empty spots due to road construction. We are already planning for these particular streets and other locations in town, to maintain a balanced planting for the years ahead.

Dutch Elm Disease is still some problem but early removal and pruning, for sanitation purposes, helps to keep this disease to a minimum. Private property diseased elms should be removed and burnt, if at all possible.

We maintain a Poison Ivy Spray each year. Someone each year, mostly children, comes in contact with it. We are trying to eradicate it, as we know of the locations.

Respectfully submitted,

KENNETH E. TRIPP

REPORT OF THE CONSERVATION COMMISSION

The main accomplishment of the Conservation Commission during the past year was public education through cooperation with the boards and agencies of Norfolk and surrounding towns:

Joint meetings with the Recreation Commission were held regarding the development and improvement of the swimming pond area. A work party was formed to clean the pond bottom, and signs were installed to regulate some of the activity at the out-flow structure;

The Commission provided valuable assistance to the Selectmen and Planning Board in appraising marginal land for building and developing;

We played a responsible role during the hearings on the Charles River water quality standards;

A meeting was held with the Franklin and Wrentham Commissions to discuss the possibility of forming a water district;

The problem of weed eradication in some of the larger ponds was studied and discussed at length;

Two pamphlets were distributed to townspeople — the first, "Buyer Beware", described some of the pitfalls, in the purchase of a new home, in the areas of water supply and sewage disposal. The second, "Swamp, Marsh, or Bog, Nature's Rainbarrels", clearly outlined the importance of preserving these precious areas for flood control and ground water supply;

A meeting with the newly-appointed building inspector, Mr. Ravinski, was held in September to review some common problems of conservation and to review, with him, the requirements of the Hatch Act and its application to proposed building sites;

The Commission continues its program of water quality testing, and is presently engaged in a joint effort with Audubon's Stony Brook Nature Center and the Charles River Watershed Association in this testing of the River's main stem and tributaries. This program is of particular significance, as, at present, no Federal or State agency is performing this service;

A joint meeting with the Zoning by-laws Study Committee was held in November to study the proposed new by-laws, and to insure provisions for flood plain protection.

Through the interest and generosity of Mrs. Agnes Bristol, we were fortunate in acquiring a piece of land at Stony Brook Corner which will be developed as a naturalistic scenic area. Beyond this, our land acquisition program was curtailed by the increased value of land, and a reluctance on the part of land-owners to release property at a price commensurate with our purposes and fiscal ability. We have, however, a planned program which, to the limit of our resources, will be implemented as opportunities present themselves.

Respectfully submitted,

KENNETH H. WOOD, chm.
CLIFTON D. HOLMAN, JR., secty.
WILLIAM C. SWEET
MRS. BENJAMIN ROGERS
MRS. JOHN EVANS
CHARLES JONES
NORMAN EYKEL

WATER DEPARTMENT REPORT

The installation of the water main on Boardman Street as authorized by the 1967 town meeting has been completed and is operating satisfactorily. This connection completes our first loop of the Town's water system and improves the efficiency of the present system.

Four new services were installed during the year.

We are recommending the Union Street connection to tie in the Center System with the Wrentham State School System. As an alternate, we recommend two shorter extensions on Union Street to accommodate two groups of existing homes.

Regular meetings of the Board are held on the third Thursday of each month.

CHARLES H. WEEBER, JR., Chairman
B. HARTLEY O'BRIEN
EDMUND WAITKEVICH, JR.
Board of Water Commissioners

WATER DEPARTMENT STATISTICS 1967

	1967	1966	1965
Footage of mains	57,325	54,170	53,325
Miles of mains	10.86	10.24	10.1
Average footage of main per service	135.52	129.28	130.61
Services per mile of mains	38.95	40.91	40.6
Number of services	423	419	410

	Gals.	Gals.	Gals.
Water used (Center System)	13,241,900	12,770,700	14,677,500
Water used (Wrentham)		8,713,256	11,182,533
Water used (Wrentham State School System)	5,300,900	288,250	—
Total water used	18,542,800	21,772,206	25,860,033
Decrease over previous year	3,229,406	4,087,827	1,193,960
Average used per day	50,802	59,649	70,880
Average used per day per service	120	142	173
Increase in water used over previous yr.			
Center System	471,200		
Decrease in water used over previous yr.			
Center System		1,906,800	1,813,300
Mirror Lake System	3,700,606	2,469,277	619,340
Average income per service	\$49.81	\$40.92	\$41.04

INCOME

Sale of Water	\$19,827.91	\$15,732.57	\$14,847.64
Service Connections	1,477.03	1,718.18	2,355.29
Total amount committed to Water Collector	21,304.94	17,450.75	17,202.93
Less abatements	236.00	303.23	376.27
Total Income	\$21,068.94	\$17,147.52	\$16,826.66

EXPENSES

Cost of Water	\$ 2,053.69	\$ 4,778.46	\$ 5,295.75
Cost of Maintenance, includes labor, clerical, postage, supplies, new equipment, meter reading, etc. (Inc. Water Coll. Salary in 1967)	8,637.32	7,207.23	5,948.14
Total Expense	\$10,691.01	\$11,985.69	\$11,243.89
Profit from sale of water	10,377.93	5,161.83	5,582.75

BOND PAYMENTS

	1967	1966	1965
Principal	\$3,000.00	\$3,000.00	\$3,000.00
Interest	102.50	167.50	242.50
Total Payments	\$3,102.50	\$3,167.50	\$3,242.50

Adjusted Income	\$7,275.43	\$1,994.33	\$2,340.25
Water Collector's Salary, prior years		400.00	300.00
Board of Water Commissioners Salary	225.00	225.00	225.00
Net Income	\$7,050.43	\$1,369.33	\$1,815.25

Respectfully submitted,

BOARD OF WATER COMMISSIONERS
 CHARLES H. WEEBER, JR., Chmn.
 EDMUND WAITKEVICH, JR.
 B. HARTLEY O'BRIEN

TOWN OF NORFOLK

The Norfolk-Bristol County Regional Vocational School Planning Board comprising three members each (one of which must be a school committeeman) of the towns of Norfolk, Wrentham, Medway, North Attleboro, Millis, Franklin and Plainville has completed the study and survey of the proposed Regional Vocational Technical School. The reports necessary for the booklet presentation are in except for the finance report which is delayed pending receipt of some final figures from the State House. On completion of this booklet presentation, a special town meeting will probably be asked for in the second quarter of 1968.

On February Fifteenth there will be a combined meeting of the Planning Board and School Committees of the towns involved.

Respectfully submitted,

FREDERICK J. KENNY
 M. C. LONG
 ROBERT CARR

RECREATION COMMISSION REPORT

The town pond was officially open for ten weeks under the supervision of lifeguards, Miss Karen Pearson, Francis Faulkner, and Mark Apostle. Over 800 persons were registered. Our thanks to F. Arthur Woodworth for helping us build, deliver and install the new raft, two flagpoles, gateposts, and telephone box. Our thanks to the Police Department for their surveillance of the area.

A four week swimming program was held in July with 255 school children attending under the direction of Miss Jean Carver, Miss Margaret Rogers and Miss Virginia Brown.

A three week arts, crafts, and games program was held in August with 125 children attending under the direction of Miss Carver, Larry Olsen, and Miss Brown. We thank the School Committee, the Norfolk Grange, and the Girl Scout board of directors for their cooperation and help in making this program a success.

F. Arthur Woodworth was hired again this year to take care of the Central School grounds, the Little League field, the other baseball fields and tennis area. The new mower was in use constantly during a long wet summer.

Basketball practice for boys in grades 5, 6, 7, and 8 was held at King Philip-North on Saturday mornings throughout the winter months under the supervision of David Holmes, Walter Zagieboylo and volunteer parents. Instructors were members of the varsity team.

We sponsored a ten day course at the Red Cross Aquatic School. Karen Pearson attended Camp Tevya where she earned her first aid and swimming instructor's certificate.

Again this year, more sand was delivered to Mirror Lake and the town pond.

We are looking forward to improving the town pond area in the near future by installing fireplaces and picnic tables. Offers of help and donations of tables and benches would be greatly appreciated.

Under a special account as directed by Art. 10 of the 1967 town meeting, we handled communications and clerical work for the pupils who attended the Dutton Day Camp of Recreation for the Handicapped.

Respectfully submitted,

ARTHUR F. CRONIN, Chairman
(resigned)

FRED S. GROSS

ALBERT J. BAIMA

DAVID C. HOLMES

ELINOR H. PEARSON, Secretary

REPORT OF THE PLANNING BOARD

The Board met 24 times in 1967, and now meets the second and the fourth Monday of each month.

During the year, a special town meeting was held to consider the adoption of the proposed revisions of the zoning by-laws. The vote was not to approve the revisions.

At a later town meeting, the voters authorized the Selectmen to select a committee to study Norfolk's zoning by-laws. This committee is now actively at work. The planning board feels that there is a need for the present zoning by-laws to be updated.

The subdivision on King St., known as Ridgefield Estates, consisting of 60 lots, which previously had been disapproved, was approved with modifications.

A subdivision on Fruit St., known as Noon Hill Estates, which had also been disapproved previously, was granted approval with modifications.

The street numbering project which was authorized at the regular town meeting has been completed and all home owners have been notified of their new numbers.

Respectfully submitted,

GUSTAF E. PEARSON, Chairman
HENRI J. BEAUCHEMIN
ROY JACOBSON
PAUL L. KOZAK
FREDERICK M. CARLSON, Sec.

REPORT OF THE BOARD OF HEALTH

The board again noticed improvement in our Town Dump. With supervision of Mr. L. Mariani and a gravel fill in areas where necessary, fires were kept to a minimum and unwarranted use of the dump was restricted. The hours are still 9-5 Tues., Thurs., Fri., Sat., and Sun. It is closed Mon. and Wed. Any infractions of Dump regulations are now subject to a \$25.00 fine.

James Murray was appointed our Plumbing and Sanitation Inspector and enforces the regulations in that Department.

October, November and December, three immunizations clinics were held, open to all townspeople. A total of approximately 100 took advantage of them.

On December 4, 1967, a law became effective that all children are required, before admission to school or kindergarten, be immunized against Smallpox, Diphtheria, Tetanus, Whooping Cough, Measles and Polio, unless exempt for medical or religious reasons. We are now undertaking a study in our community on how well our children are covered and the need for any additional clinics.

With the aid of the state, public swimming water was tested during the summer program with satisfactory results.

Public food establishments now have to be inspected by the Board of Health and plans are going accordingly.

We wish to thank all those who have aided us in the performance of our duties.

Respectfully submitted,

BLAIR M. INGRAHAM, Chairman
JAMES MURRAY
MICHAEL BURKE

REPORT OF THE HIGHWAY DEPARTMENT

Board of Selectmen
Norfolk, Massachusetts

Gentlemen:

During 1967 the usual amount of surface treatment was completed.

We also finished a section of sidewalk on Rockwood Road from the center to Boardman Street. We encountered a few complaints over location of the sidewalk. We would at this time like to advise abutters that the sidewalk should be constructed at the sideline in order to avoid problems in years to come.

One of the biggest winter problems is snow removal. Accidental knocking down of mail-boxes cannot be helped and in most cases it is the snow being thrown off the plow that causes the mail box to fall. We are also encountering numerous cars being parked on the street during storms. This creates a safety hazard, makes our job of plowing harder and leaves a mess when the car is eventually moved. After one warning, we are going to be forced to have these cars towed away at your cost. Courteous phone calls regarding complaints will receive prompt attention. We are doing the very best we can under rather difficult conditions.

Respectfully submitted,

JAMES L. FOLEY
Superintendent of Streets

ANNUAL REPORT OF THE CIVIL DEFENSE AGENCY

This agency has again qualified with state and federal agencies to participate in the matching funds program and surplus property acquisition.

The emergency generator sponsored by Civil Defense on an article in the annual warrant of 1967 has been installed and is in operating order: and it might be added at less cost than appropriated. My thanks to the voters and those departments which helped in any way to make this important project complete.

A first aid course given in the Town of Millis was attended by 6 members of various sections of this agency for a period of 5 nights; again thanks to these men for giving their time to complete this course.

During this year, we entertained the Girl Scouts in a class of instruction in radio communications and operations of equipment: At a later date, had a joint meeting with the Boy Scouts and Girl Scouts with a film on the Earthquake in Alaska, showing the various Civil Defense Agencies of that state, along with police and service groups, in combating that terrible disaster.

We would be happy to assist any organization with activity problems. There are many Civil Defense films available.

Your Auxiliary Police has grown to a group of twenty men who faithfully devote free time to our town in many capacities. They would like at this time to thank their fellow townspeople for the vote at town meeting granting them the funds to purchase new winter clothing for their duties. It was greatly needed and is appreciated.

Respectfully submitted,

A. BRUCE WOOD
Director, Civil Defense

REPORT OF THE POLICE DEPARTMENT

I hereby submit my 10th annual report of the Police Department activities for the year 1967:

The following investigations:

Motor vehicle accidents	73
Fatal motor vehicle accidents, number killed	1
With Registry of Motor Vehicles	49
With other Police Departments	218
Emergency trips to doctor or hospital	27

Emergency messages delivered	142
Motor vehicle investigations	91
Missing persons	3
With Town Departments	21
Complaints investigated	1,236
District Court appearances	354
Superior Court appearances	5
Business places found unlocked	26
Ambulance crew assisted	12
Motorists assisted	94

The following arrests:

Drunk	13
Operating under (liquor)	5
Speeding	37
Endanger (operating to)	13
Failing to stop for red light	4
Unregistered motor vehicles	2
Uninsured motor vehicles	4
Passing with view obstructed	6
No inspection sticker	7
No front plate	2
Failing to slow (yellow light)	2
Selling alcoholic beverages to minor	2
No license	6
No license in possession	2
Operating after suspension of license	5
No registration in possession	3
Runaways	3
Failure to stop for Police Officer	1
Unauthorized use of motor vehicle	6
Assault and battery	3
Escape Wrentham State School	2
Malicious destruction of property	2
Warrants	12
Peeping tom	2
Bomb scare, reporting false	1
By-Laws, motor vehicles, junk	2
Minor, false identification to procure liquor	1
Minor, liquor in motor vehicle	2
Threats	1
Non-support	4
Disturbing the peace	7
Breaking and entering	7
Larceny	3
	<hr/>
Total	172

Permits issued:

License to carry firearms	53
Gun dealers license	3
Gunsmith license	3

Fees charged for the above licenses and permits were turned over to the Town Treasurer.

The amount of \$5.00 is charged insurance companies and lawyers for photostats of accident reports made by police officers. A total of \$263.00 was turned over to the Town Treasurer for same.

A transfer in the amount of \$1,549.00 was requested from the Advisory Board as the police cruiser was demolished and was not tradeable for the new cruiser. A check from the insurance company for \$1,955.45 was returned to the town resulting in the town realizing a profit of \$406.45 as a result of this accident.

In May, I was privileged to attend the first Congress of Police Officers held at Niagara Falls, Canada for one week. This was one of the most rewarding experiences of my life in having the opportunity to meet and discuss mutual problems with police officers from all over the world. The problems here in the United States are the same the world over.

In August, the Town lost a devoted servant in the passing of Harold Campbell, former Fire and Police Chief of the Town of Norfolk, who retired in 1958 from the police and fire departments. He continued to serve the Town as the police and fire dispatcher until August. Our loss is the Almighty's gain. His gold badge is now in the Hall of Fame.

In the past, there have been many articles printed in the press relative to police and the lack of cities and towns providing their police departments with the equipment and manpower to effectively do the job. This is not the case in Norfolk. The Police Department has had the support of its townspeople in all their requests. The Town has given us a new building, excellent equipment and only last November, granted us a second officer in the cruiser between the hours of 7 p.m. and 3 a.m. On behalf of the officers and myself, I want to express my heartfelt thanks for this type of support. The citizens of Norfolk are to be congratulated for their support of their police department in today's high cost of living.

Our thanks to the Board of Selectmen, our clerk, Jean Ravinski, the Auxiliary Police Officers and all of the other town departments and persons who have been of help this year.

Respectfully submitted,

SAMUEL J. JOHNSTON
Chief of Police

REPORT OF THE HISTORICAL COMMITTEE

The Historical Committee is anxious to see old maps, diaries, histories and particularly photographs of old Norfolk.

Please contact the Committee if you have any items of historical interest for the Centennial in 1970.

Respectfully submitted,

THE HISTORICAL COMMITTEE

MALCOLM GREENE
ALBERTUS GREENE
MRS. JOHN SHEA
MRS. BENNETT B. BRISTOL
DR. PHILIP H. WHITE, Chairman

INDUSTRIAL DEVELOPMENT COMMITTEE REPORT

The Industrial Development Committee has been meeting regularly for the past year. In order to operate effectively, we scheduled a series of sessions with organizations who could familiarize us with the basic requisites for developing a sound plan of action. These included, but are not limited to: The State Department of Commerce and Development; several area Industrial Real Estate Brokers; and members of other Industrial Boards operating in Massachusetts. We also were represented at the Governor's Conference on Community Development, and at a university seminar on Financing Industrial Development.

As a direct result of this activity, we gathered materials that would supplement our committee's efforts. These included monographs for both the town and county of Norfolk, I.D.C. Brochures from many surrounding towns, a series of maps on industrial characteristics of this area, and other miscellaneous information that assisted us in formulating our objectives. In addition, we now receive most of the regularly released industrial publications and bulletins available in Massachusetts.

Our plan of action for the coming year is to produce and distribute an inexpensive, but professionally done, packet of town materials. This will contain a two-color cover sheet highlighting Norfolk's major selling points. We have tentatively identified these as location (halfway between the two largest cities in New England) and our picturesque countryside setting. Inserted within this cover will be information concerning the town and its industrial properties. A first

draft of this insert has been prepared and constructively criticized for both content and display by several industrial brokerage firms. We have yet to arrive at the point where the design, theme, and content of this packet are in final form. When this has been accomplished, it will be presented to the town officers for approval.

Following this, packets will be distributed initially to the leading Industrial Real Estate Brokers in Eastern New England. Subsequently, broader distributions will be made and the results of each evaluated for effectiveness. All packets, however, will be forwarded with an individually directed letter.

A number of brokers have already viewed the limited industrial property that Norfolk has to offer. Our greatest need at this time is for more industrially zoned land. Until this requirement has been satisfied, we cannot hope to achieve our primary objective — that of bringing about an orderly expansion of desirable industry to the town of Norfolk.

JOHN CHRUNEY
Chairman

Jack Morton, Vice Chairman
Florence J. Boomer
Colonel C. A. Burrows
Lawrence H. Mayer
Jack Zahler

REPORT OF THE COMMITTEE TO STUDY BY-LAWS FOR THE REGULATION OF THE PROCEEDINGS AT TOWN MEETINGS

This committee was appointed to consider three matters:

1. The feasibility of adopting By-Laws for the conduct of town meetings;
2. The necessity of having a quorum for town meetings; and
3. The possibility of having the adjourned town meeting on a Saturday or at a time other than has been customary.

After a careful consideration of these questions, it was decided:

1. It would be beneficial for the town to adopt By-Laws for the general conduct of town meetings. However, we do not feel that the By-Laws should be written in such a way as to limit

the Moderator's discretion and control of the meeting. We recommend that a committee be appointed to draft such a By-Law and present it as soon as possible for adoption.

2. We recommend that no action be taken to establish a quorum. A study of those towns having quorum requirements reveals that they have great difficulty in holding special town meetings. We do not feel that Norfolk should burden itself with such a problem.
3. Since the designation of a date and time for the town meeting is vested by the General Laws of Massachusetts, subject to certain limitations, in the Board of Selectmen, this committee feels that the Board of Selectmen should exercise its own discretion in that regard.

Respectfully submitted,

JOSEPH L. MITCHELL
MILTON SIEVERT
JOHN SHIVERS

REPORT OF COLLECTOR OF TAXES FOR 1967

COLLECTIONS

Interest and charges on overdue accounts

Real Estate		Taxes		Excise
1967	504,087.01	1967	488.59	113.70
1966	21,760.04	1966	685.13	80.35
1965	2,091.90	1965	120.05	13.20
1964	27.00	1964	2.50	.13
1963	32.00	1963	5.50	.25
<hr/>		<hr/>		<hr/>
Total	527,997.95	Total	1,301.77	207.63
 		Total interest and charges 1,509.40		
Personal Property				
1967	38,983.51			
1966	1,160.25			
1965	23.00			
<hr/>				
Total	40,166.76			

Excise		Farm Excise	
1967	80,108.88	1967	225.78
1966	16,452.56	1966	7.86
1965	165.01		
1964	4.30	Total	233.64
1963	9.63	Poll Tax	
		1963	2.00
Total	96,740.38		

Total payment to treasurer during 1967 \$666,650.13

Uncollected taxes due Town are listed in the balance sheet report of the Town Accountant.

The unusually large amount of 1967 personal property tax uncollected is due to the refusal of the Boston Edison Co. to pay approximately \$27,000.00 of their assessment.

Respectfully submitted,

WILLIAM F. CAVANAUGH
Collector of Taxes

REPORT OF AN AUDIT OF THE GENERAL ACCOUNTS OF THE TOWN OF NORFOLK

Board of Selectmen
Norfolk, Massachusetts

Gentlemen:

This is to certify that the books and accounts of the town of Norfolk were audited by the Bureau of Accounts, Department of Corporations and Taxation, as of August 13, 1967 at which time they were found to be correct with all funds properly accounted for.

A detailed report of the audit will be forwarded as soon as possible.

Very truly yours,

WILLIAM SCHWARTZ
Assistant Chief of Bureau

TREASURER'S REPORT 1967

Balance on hand January 1, 1967	\$ 125,874.11	
Treasurer's Receipts during the year 1967	1,389,606.11	
Total		\$1,515,480.22
Treasurer's Payments during 1967		
Treasury Warrants #1 through #61	\$1,413,248.76	
Balance on hand December 31, 1967:		
Norfolk County Trust Co.	\$36,367.19	
Boston Safe Dep. & Trust Co.	1,733.19	
Dedham Trust Co.	61,904.93	
Treasurer's Office	2,226.15	102,231.46
		\$1,515,480.22

To prevent duplication of figures in this Town Report, the Treasurer's Report has been summarized. For a complete analysis of the Treasurer's Receipts and Expenditures, please refer to the Town Accountant's Report.

Respectfully submitted,

CLARENCE S. FULLER
Town Treasurer

TRUST FUNDS 1967

JOSIAH WARE FUND — Care of Town Hall

On hand January 1, 1967:		
Home Savings Bank	\$2,888.36	
Interest earned during 1967	120.78	
		\$3,009.14
Withdrawn for alterations on Town Hall		699.09
		\$2,310.05
Dedham Institution for Savings	688.77	
Interest earned during 1967	31.50	720.27
Balance on hand January 1, 1968		\$3,030.32

MARIA FRANCES MANN HIGH SCHOOL FUND

On hand January 1, 1967:		
Benjamin Franklin Savings Bank	\$1,640.92	
Interest earned during 1967	76.02	
	<hr/>	
Balance on hand January 1, 1968		\$1,716.94

HELEN A. WARD LIBRARY FUND

On hand January 1, 1968:		
Benjamin Franklin Savings Bank		\$ 540.91

The total amount of the Helen A. Ward Library Fund remains the same each year because the dividends are remitted to the Town Treasurer semi-annually and are credited to the Library Account. Earnings this year amounted to \$25.32. See Town Accountant's Report under "Interest on Trust Funds".

STABILIZATION FUND

On hand January 1, 1967:		
Benjamin Franklin Savings Bank	\$15,934.72	
Voted at Town Meeting Mar. 20, 1967 Art. 13	15,000.00	
Interest earned during 1967	825.25	
	<hr/>	
Balance on hand January 1, 1968		\$31,759.97

Respectfully submitted,

CLARENCE S. FULLER
Town Treasurer

ANNUAL REPORT

of the

School Committee

and

Superintendent of Schools

of the

Norfolk Public Schools

For Year Ending December 31

1 9 6 7

REPORT OF THE SCHOOL COMMITTEE

To the Citizens of Norfolk:

Your School Committee meets in the Superintendent's office at the Central School on the fourth Thursday of each month at 7:30 p.m. Additional meetings have been established for the second Saturday of each month as such meetings become necessary. Notice of such additional meetings will be published in advance.

The organization of the School Committee beginning on March 10, 1967, is as follows: Frederick J. Kenney, Chairman and Representative to the Regional Vocational Technical Planning Committee; Lorraine Newman, Secretary and Representative to the King Philip Regional School Committee; and Alvin J. Freeman, Associate member.

The Norfolk-Millis Union, with the approval of the State Board of Education, was officially dissolved by action of the joint committees on April 3, 1967, to be effective July 1, 1967.

On April 18, 1967, by joint agreement of the King Philip Regional School Committee and the Norfolk School Committee, it was determined that Mr. David W. Eaton, Superintendent for the King Philip Regional High Schools, should also serve as Superintendent for the Norfolk Central School for the school calendar year 1967-68; his superintendency to begin July 1, 1967. The Committee felt that this action would promote the correlation and coordination in subject matter necessary between Elementary and Secondary levels of education.

A door to door census was made by the P.T.A. in October in an effort to accurately predict and determine the need for an adequate teaching staff and future housing of the pupils. Appreciation is expressed to the members of the P.T.A. for their cooperation on the project; as well as for their sponsorship of class trips and donation of funds for the school library.

The Committee wishes to thank the Lions Club of Norfolk for the gift of an audiometer to the school, and for their continual support of the audio-visual program in the school. The contributions of valuable and necessary equipment and materials to the school by civic minded organizations such as the Lions Club and the P.T.A. have added immeasurably to the welfare of the pupils.

The Committee feels that the increase of its members to five, may be of value. A joint meeting was held with the Board of Selectmen to determine future action. This matter has been referred to the Charter Study Committee for evaluation.

The first grade entrance requirement in September is that a child have attained the age of five years on or before January 1 of that year.

The cooperation of the community has been appreciated. The Committee will continue to strive to improve the quality of the educational program provided for the children of Norfolk.

Respectfully submitted,

FREDERICK J. KENNEY, Chairman
LORRAINE NEWMAN, Secretary
ALVIN J. FREEMAN

NORFOLK SCHOOL COMMITTEE

Mr. Frederick J. Kenney, Chairman	Term Expires 1969
Mrs. Lorraine Newman, Secretary	Term Expires 1970
Mr. Alvin J. Freeman	Term Expires 1968

Superintendent of Schools

Mr. David W. Eaton	Office—384-3143
P.O. Box 48C, RFD, Plainville, Massachusetts	Home—695-9601

Principal

Miss H. Olive Day	Office—528-1225
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Secretary to Superintendent

Mrs. Marion Potter	Office—528-1225
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SCHOOL PERSONNEL

Teacher's Name	Institution	Position	Service Began
David W. Eaton	Boston University, College of Liberal Arts, A.B. Boston University Graduate School, A.M.	Superintendent	1967
H. Olive Day	Bridgewater STC, B.S. in Ed.	Principal	1940
Dorothy Cornell	Boston Univ., B.S. in Ed. & Framingham S.T.C.	Asst. Principal Social Studies, Grades 5 & 6	Returned 1959
Margaret M. Bowen	Albertus Magnus College, B.A. Salem State College, Lesley College	Grade 4	1966
78 Barbara Ann Burke	State College of Boston, B.S. in Ed.	Grade 4	1967
Linda J. Castle	Boston University, Certificate Suffolk University, B.S. in Ed.	Grade 1	1965
Julia Dardi	Bridgewater S.T.C., B.S. & M. in Ed. Boston State College, Boston University Framingham S.T.C. & Northeastern University	Grades 5 & 6 Mathematics	Returned 1964
Carol J. Davis	Northeastern University Boston University, B.S.	Grades 5 & 6, Science	1967
Ruth Fernald	Framingham S.T.C., Boston University, & Tufts University	Grade 1	1949
Kathleen A. Fox	Bridgewater S.T.C., B.S. in Ed.	Grade 1	1966
Louise S. Goldberg	Boston University, B.S.	Grade 2	1966

Teacher's Name	Institution	Position	Service Began
Judith S. Groves	Keene State College, B.S. in Ed. University of N.H.; Mass. College of Art	Grade 2	1964
Grace H. Howard	Bridgewater S.T.C., B.S. Springfield College	Grade 3	1967
Dorothy E. Johan	University of Massachusetts, B.A.	Grade 5	1967
Susan M. McKenney	Framingham S.T.C., B.S.	Grades 5 & 6, Reading	1967
Doris Mogel	University of Massachusetts, B.A.	Grade 3	1966
Sandra T. Mogel	Boston University, B.S.	Grade 4	1964
79 Carla Nelson	Marietta College, B.A. Framingham S.T.C.	Grade 3	1965
Phoebe H. O'Mara	Wheelock College, B.S. in Ed.	Grade 1	1966
Thelma F. Pitts	Elmira College & University of Hartford, B.A.	Grades 5 & 6, English	1966
Ellen R. White	Newton College of the Sacred Heart, B.A. Boston State College	Grade 2	1959

Supervisors

Jean E. Carter	Taylor University, A.B. in Music Indiana University, M.M.E., Music Museum School	Art	1967
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Teachers's Name	Institution	Position	Service Began
Elinore Cole	New England Conservatory, Diploma Boston University, B.M.	Music	1954
Frank Gubala	Boston Conservatory of Music, B.S. in Music M.M. in Ed.	Instrumental Music	1960
Margaret Lyons	Mt. Holyoke College, A.B. Framingham S.T.C.	Remedial Reading	1967
Resigned in 1967			
Dr. George C. Roy	Providence, B.A. Boston Univ., Ed.M., C.A.G.S. Calvin Coolidge, Ed. D.	Superintendent	1949
Barbara Baldwin	Keene State Teachers College, B.S. in Ed. Pennsylvania State University	Grades 5 & 6, Reading	1966
Linda R. Feinstein	Hofstra University, B.S. in Ed.	Grade 3	1966
Cherria Stobbart	Framingham S.T.C.	Grade 4	1958
Corinne A. Thornton	Univ. of N.H., B.A.; & Regis College	Grades 5 & 6, English	1966
Health Services			
A. Ritchey Stagg, M.D.		School Physician	1954
Arlene H. Whitney, R.N.		Nurse	1964
Lillian Archibald, R.N.		Nurse	1965
Adelaide O'Brien		Dental Hygienist	1961

BUDGET 1968

Teachers' Salaries	\$151,050.00
Superintendent's Office	9,450.00
Vocational Education	2,000.00
Transportation	16,800.00
Books and Supplies	10,030.00
Library Books	1,300.00
School Committee	550.00
Health Services	1,120.00
Fuel	3,500.00
Utilities	5,050.00
General Expense	700.00
Custodians' Salaries	15,000.00
Custodial Supplies	2,000.00
Maintenance	
New Equipment	8,000.00
Truant Officer	15.00
Special Education	4,900.00
	<hr/>
	\$231,465.00

REIMBURSEMENT

	1967
Chapter 70, amended 1966, First Year	\$71,030.39
Transportation	14,541.21
State Aid for School Buildings	
Chapter 645-1948, as amended	9,661.65
Special Education	2,213.00
	<hr/>
Total	\$97,446.25

FEDERAL REIMBURSEMENT

Title I	\$7,488.00
Title II	886.48
N. D. E. A.	1,421.88
Special Milk Program	<hr/>
Total	\$9,796.36

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Committee of the Town of Norfolk:

It is a pleasure to submit my first report as Superintendent of Schools, however, since I have served in this capacity from July 1, 1967 it can hardly be called an annual report in the fullest sense.

I shall attempt to review the highlights of this year, to present plans for the coming year, and to suggest areas for future consideration.

We are most fortunate to have been able to maintain our staff of teachers whose increasing experience increases their value to our school. Staff stability is most necessary in maintaining and improving our school program. We were fortunate to be able to open school with a full compliment of teachers which was not the case in a number of Massachusetts communities. The manpower shortage becomes increasingly a problem in staffing our schools. New additions to the teaching staff for the current school year were Mrs. Barbara Burke, grade 4; Miss Carol Davis, grade 5 & 6 science; Miss Dorothy Johan, grade 5; Miss Susan McKenney, grade 5 & 6 reading; and Miss Suzanne Wilson, grade 1. The return in the late summer of 1967 from two years service in the Peace Corps enabled us to employ Miss Carol J. Davis, who also had years of experience in other schools in Massachusetts. We were sorry to lose the services of Mrs. Kathleen Fox in December, but were fortunate to obtain the services of Miss Suzanne Wilson, who had two years of Peace Corps experience and is completing her Masters Degree requirements at Boston College.

CURRICULUM

Starting in early 1968 we hope to effect a change in our intermediate grades program by having the pupils move rather than the teachers. After a reasonable period of time this change will be reviewed and evaluated by the administration and faculty.

During the Fall a series of meetings was held jointly with the administrative staff of Plainville, Wrentham, and the King Philip Regional School District in an effort to better coordinate the programs in the several elementary schools. More work needs to be done in this area, but progress resulted from this series of meetings.

THE FUTURE

The increasing enrollment at the Norfolk Central School will necessitate relocating the library and the art room in order to make better provision for additional sections of grades 2 and 3.

In the Fall of 1968 we will also add to our staff a physical education instructor to provide a coordinated program for our elementary boys and girls. In addition we will be increasing our program in remedial reading from a part time program to full time. We will again have a speech therapist available, shared with the King Philip Regional School District.

You no doubt realize that with the addition of two sections of grades 2 and 3 we will be utilizing all of the existing classrooms. This plus the complete census accomplished by our P.T.A. indicated the need for additional school facilities and is the reason for your School Committee requesting the creation of a school facility study committee.

Looking farther ahead we see the need for serious consideration to adding a school lunch program which would provide a minimum of one third of the daily nutritional requirements of our boys and girls. This could be accomplished at minimum expense by transporting the food from a central kitchen.

In closing I wish to express my appreciation to the Norfolk School Committee for their patience and understanding during these initial months as your Superintendent; to Miss Day for her assistance in becoming familiar with the school and its program, boys and girls and staff; to the custodians Mr. Kelley, Mr. Cooke and Mr. Readel, for their help in maintaining a good plant; and especially to Mrs. Potter for her work as my secretary.

Respectfully submitted,

DAVID W. EATON
Superintendent of Schools

Enrollment by Grades, October 1, 1967

Teacher	Grade	Boys	Girls	Totals by Room	Totals by Grade
Mrs. Cornell	6	18	6	24	
Mrs. Dardi	6	16	17	33	88
Miss McKenney	6	9	22	31	
Miss Davis	5	10	17	27	
Miss Johan	5	16	7	23	79
Miss Pitts	5	16	13	29	
Miss Bowen	4	10	16	26	
Mrs. Burke	4	13	16	29	83
Miss Sandra Mogel	4	16	12	28	
Mrs. Howard	3	15	16	31	

Miss Doris Mogel	3	16	15	31	93
Miss Nelson	3	18	13	31	
Mrs. Goldberg	2	18	15	33	
Mrs. Groves	2	18	15	33	99
Mrs. White	2	17	16	33	
Miss Castle	1	15	11	26	
Mrs. Fernald	1	13	12	25	97
Mrs. Fox	1	12	12	24	
Miss O'Mara	1	12	10	22	
		<hr/>	<hr/>	<hr/>	<hr/>
		278	261	539	539

SCHOOL CALENDAR FOR 1967 - 1968

Fall Term Began	September 6, 1967
Closed	December 22, 1967
Winter Term Began	January 2, 1968
Closed	February 16, 1968
Early Spring Term Begins	February 26, 1968
Closes	April 17, 1968
Late Spring Term Begins	April 22, 1968
Closes	June 21, 1968

HOLIDAYS

October 12	Columbus Day
October 27	Teachers' Convention
November 22*, 23, 25	Thanksgiving
April 10	Good Friday
May 30, 31	Memorial Day

School Census, October 1, 1967

	Ages 5-7	7-16	Over 16	
Boys	160	371	59	590
Girls	105	353	57	515
	<hr/>	<hr/>	<hr/>	<hr/>
	265	724	116	1105

REPORT OF THE NORFOLK CENTRAL SCHOOL

To the Superintendent of Schools:

As we herewith submit to you
Our annual yearly report,
We thank you for the interest shown
And for your loyal support.

To you we extend a most cordial welcome
As the new superintendent of our school,
We hope your stay in Norfolk will be pleasant
To make learning a most practical tool.

For remedial reading, arithmetic and English
We conducted a summer school.
Nearly one hundred boys and girls were registered
And reviewed many an important rule.

Because the classes were relatively small
To the individual differences we did heed.
We stressed reading comprehension and basic number facts
Wherever there was a definite need.

As the end of summer school drew near
In each subject we administered a test
To measure the progress which had been made
As singled apart from the rest.

Then to the parents we sent a report
To show what each child had done.
Through conscientious and genuine effort
The desired victory they had won.

In observance of American Education Week
We held Open House in the fall
At which time nearly two hundred parents
Did respond to our cordial call.

This provided the opportunity for those who wished
To attend the regular school day
To observe the classroom activities
Whether long or short their stay.

Parent-teacher conferences were also held
In the fall and again in the spring.
Much valuable knowledge was gained by all
From information they did bring.

These conferences have strengthened our school
And our public relations, too,
We're always willing to discuss very freely
Any individual problem with you.

Our Savings Stamp program was again in effect
Under Mrs. Stobbart's capable direction,
With a total amount of \$3148.40
Our sales reached an unexpected proportion.

To the Norfolk Parent Teacher Association
We again are deeply indebted
For they contributed to our library
A sum which was most unexpected.

It also financed the field trips
To various places carefully selected,
The knowledge and culture gained
By the pupils were widely reflected.

We certainly appreciated the cooperation
And interest shown each year,
To this very worthwhile organization
We give a rousing cheer.

We thank our Norfolk School Committee
For the countless hours you have spent
To provide the very best materials
In spite of costs which you could not prevent.

We thank you for the new books in history
And those in mathematics, too.
Our expression of appreciation and gratitude
Will reflect in what we do.

We are also indebted to you
For the continuation another year
Of the 21 inch Classroom Television program
Which the children hold so dear.

This provides an excellent supplement
To our work in music and art,
Field trips, phonics, literature and science
Each plays an important part.

Meet the Arts and Creative Dramatics
Provide the opportunity for imagination,
While Current Events are reviewed each week
As well as customs around the world and nation.

The Sixth Grade Massachusetts Audubon course
Is another most worthwhile contribution,
Mr. Albert Bussewitz is the teacher
Who explains the animal kingdom distribution.

He also discusses conservation and planets
And ways to identify constellations and trees;
About rocks, wild flowers, Christmas greens and soil
The students learn with comparative ease.

We owe a special word of praise and thanks
To the Neighborly Club and the Norfolk Grange
For the Art Poster and Conservation contests,
To the children these organizations are not strange.

Your interest in our boys and girls
Has been demonstrated over the years.
We are deeply grateful to both of you
As another season nears.

We now have in our library
A total of one thousand, five hundred thirteen books.
The bookcases made by the King Philip boys
Vastly improved our school library's looks.

One of our goals for the coming year
Is to add library books for all,
If anyone would like to contribute
Please don't hesitate to call.

In observance of Book Week
An operetta was presented in the fall
It was entitled "The Atomic Bookshop"
And was presented in MacBride Hall.

The cast was composed of the third grade pupils
Under the direction of Miss Nelson and Miss Cole
With assistance from Mrs. Howard and Miss D. Mogel
Favorite characters from children's books played a leading role.

Our Norfolk Teachers Club continues to provide
Refreshments for the Christmas party.
To the Stony Brook Nature Camp it also sent
Linda Elsmore who was deserving and hearty.

Its members participate one hundred percent
In the local and state association
And many have also seen fit to join
The well-known national organization.

Our testing program during the year included
The Gates and Nelson Silent Reading Test,
Lorge-Thorndike IQ's and Iowa Basic Skills
As children were encouraged to do their best.

Under the supervision and guidance of Mrs. Lyons
A remedial reading program is in operation,
To improve the weakness of each individual child
Is her foremost consideration.

To Mrs. Potter, our efficient school secretary,
We say, "Thank you" for all her work.
Although she has many duties to perform
No task does she ever shirk.

We also thank our custodians
For the wonderful work they do
In keeping the building so clean and spotless
That it always looks like new.

We appreciate the time Mrs. Whitney has given
As the nurse of our school.
We also thank Mrs. O'Brien
For stressing many a dental rule.

We were fortunate to have with us for one day
Miss Patricia Nolan, Harper Row consultant in reading,
Who presented a demonstration lesson in grades two and four
And gave helpful ideas in whatever they were needing.

At different times throughout the day
She met with the teachers of each grade
She answered questions and reviewed the procedure
In her summary when after school we stayed.

To all the citizens and parents of Norfolk
We are grateful from day to day,
For your loyal support and encouragement
And your kindness and friendly way.

To the Police and Fire Departments,
The faculty, pupils and bus drivers, too,
We will forever remember
The many kind deeds you do.

Respectfully submitted,

H. OLIVE DAY
Principal

REPORT OF THE MUSIC SUPERVISOR

To the Superintendent of Schools:

After many years of association with the Norfolk Schools, it continues to be a pleasure to serve as the teacher of music. This of course is due largely to the fine cooperation of the teachers and the healthy attitude of the children.

Our Spring program for the P.T.A. was performed by the first three grades and was a festival of the seasons, a variation of a program we produced several years ago with an older group, but selecting material from the new books now in use.

The musical portion of the Promotion Day Program consisted of two groups of songs which were well received.

In compliance with the directions from the Commissioner of Education, a special program for Flag Day, including a traditional Flag Drill, was presented by the Fourth Grade.

As always, the Music Department assists in all the holiday programs which are provided for the many school assemblies.

My gratitude to the citizens of Norfolk and particularly to the faculty of Norfolk Central School for making my work so enjoyable.

Respectfully submitted,

ELINORE E. COLE
Music Supervisor

INSTRUMENTAL MUSIC REPORT

To the Superintendent of Schools:

The Norfolk Central School instrumental program is carried out on Mondays during the school day and is divided into the following groups:

- Advanced Accordion
- Beginners Accordion
- Beginners Band
- Advanced Band
- Extra individual attention

During the past school year the instrumental groups have performed for assemblies, the PTA Concert and the Memorial Day Parade.

Mr. Robert Beck, a graduate of the Boston Conservatory of Music, is affiliated with the instrumental music program this year.

The growth in instrumental music instruction in the last few years has been quite substantial, and it is at this time the director would like to thank and commend the School Department and the parents for their assistance and support.

Respectfully submitted,

FRANK J. GUBALA
Director of Instrumental Music

REPORT OF THE ART SUPERVISOR

To the Superintendent of Schools:

The art program at the Norfolk Central School is based on the assumption that art is a vital part of human experience and that consequently it makes a significant contribution to the educational process. Some of the objectives of the program have been the following: (1) To introduce the children to a variety of materials which can be employed in creative expressive behavior, (2) To encourage each child to express himself freely utilizing the materials in a number of art media, (3) To relate artistic expression to the every day experiences of the children, (4) To enable the child to develop the ability to see more sharply and to record his observations more accurately and more imaginatively.

Some of the media with which the children have experimented this year are pastels, water colors, tempera, paper sculpture, collage, crayon, finger paints, charcoal, and tissue craft.

In addition to class room work, the children have participated in several projects. The sixth grade enjoyed making three dimensional holiday decorations for use at the Central School. The Neighborly Club poster contest afforded an opportunity for relating art work to community life. The theme for this contest was the beautification of Norfolk.

The Norfolk Teacher's Association Art Exhibit offered still another opportunity to exhibit art work done by the children at the Central School.

I wish to express appreciation to the School Committee, administrators, fellow teachers, parents and pupils for their fine cooperation.

Respectfully submitted,

JEAN E. CARTER
Art Supervisor

REPORT OF THE AUDUBON CONSERVATION PROGRAM

To the Superintendent of Schools:

The sixth grade classes of the Norfolk Central School again participated in the Conservation Education course sponsored by the Massachusetts Audubon Society and taught by Albert W. Bussewitz, Director of the Rocky Knoll Nature Center.

This course is designed to bring about increased awareness of our natural heritage of the out-of-doors and to develop the kind of understanding that makes for a greater sense of responsibility in conservation matters. Both plant and animal life relationships are part of the course purview.

In May the classes visited the local Stony Brook Nature Center on a guided natural history field trip.

Respectfully submitted,

ALBERT W. BUSSEWITZ
Director

REPORT OF HANDWRITING

To the Superintendent of Schools:

The members of the staff of the Rinehart Functional Handwriting System enjoyed the opportunity to work in your schools during the past year in the development of good handwriting on the part of your pupils. The combined effort of your pupils, teachers, administrative staff, and our consultants achieved outstanding results as evidenced by the following summary of the scores of the pupils' handwriting tests submitted to us for evaluation at the close of the past school year.

83% of pupils scored Excellent

10% of pupils scored Good

7% of pupils scored Fair

This handwriting program is unique in that it provides much more than instructional materials. Six units of work are assigned to each classroom each year; five units to cover the year's work and the final unit a review. At regular intervals each class presents a handwriting sample from each child, based on the work outlined in the unit for that practice period, for evaluation. Our staff evaluates a sample of each child's writing six times a year. We return a diagnostic chart to the teacher for each set of papers submitted that lists a

score for each pupil and also indicates the qualities in the pupil's handwriting which need remedial attention. A color graph motivating chart indicates the achievement of each classroom on each unit of instruction.

These instructional and motivational materials and the direction and diagnosis of regular practice are provided for an objective which is clearly understood by all. We work together to develop skill in handwriting to be used at all times by the pupil in every subject where written work is required. We depend on and thank your pupils and teachers for their cooperation.

Respectfully submitted,

P. E. FLEMING
General Manager

DENTAL HEALTH REPORT

To the Superintendent of Schools:

In cooperation with the Tufts University School of Dental Medicine, dental inspections were done at all grade levels and preschool inspections were done for those children who were to enter first grade in the fall. Parents were counselled personally or by telephone whenever possible and those not reached in this manner received a written notice of the need to consult the family dentist.

Classroom visits were made at each grade level and appropriate lessons given to help maintain interest in dental health.

In an attempt to find the cause of dental decay, a group of pupils is participating in a basic research study of saliva and plaque. Both parents and pupils have been most cooperative in this important study.

May we extend our sincere thanks to the staff, parents and family dentists who have helped to carry out this program to maintain the dental health of Norfolk children.

Respectfully submitted,

ADELAIDE C. O'BRIEN,
R.D.H., B.S.

REPORT OF THE NORFOLK SCHOOL HEALTH PROGRAM

To the Superintendent of Schools:

During the school year of 1966 — 1967 all of the children in the Norfolk Central School were weighed and measured to determine any deviation from the normal growth rate pattern.

Each child was given a screening test for defects in vision and hearing. Any defects found were reported to parents for further examination by an eye and ear specialist.

Most of Grade I pupils were given a Time test for tuberculosis. We are happy to report that there were no positive reactors.

Physical examinations were done by our school physician on students entering Grade I and on students of Grade IV. Those parents desirous of having this examination done by their family physician are encouraged to do so and may obtain the form for this from us at any time.

For the protection of all our children, it is necessary to enforce the following rule: any child who is absent for five (5) consecutive days or who is absent for any length of time with a communicable disease must have a doctor's certificate to return to school. This also applies to children who are found to have pediculosis (head lice). The certificate may be obtained from your own physician or from the school physician who is A. Ritchey Stagg, M.D., Pleasant Street, Medfield.

The usual number of minor accidents were given first aid. Any child who becomes ill while at school is usually sent home or parents are consulted as to their disposition.

At this time I should like to express grateful thanks and sincere appreciation to the Lions Club for their generous gift of a new Audivax audiometer. In previous years we have had to borrow this equipment to perform the hearing tests. Having one of our own will make this testing much easier and will enable us to provide better service.

Respectfully submitted,

ARLENE H. WHITNEY, R. N.
School Nurse

REPORT OF THE HORTON SCHOOL HEALTH PROGRAM

Submitted to the Board of Health of the City of New York

During the school year of 1937-1938, the Horton School Health Program was conducted in accordance with the plan approved by the Board of Health of the City of New York.

The program was carried out by the Horton School Health Committee, which was organized in accordance with the plan approved by the Board of Health of the City of New York.

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ANNUAL REPORT OF THE
KING PHILIP REGIONAL SCHOOL DISTRICT COMMITTEE

ANNUAL REPORT

of the

School Committee

of the

King Philip Regional School District

NORFOLK — PLAINVILLE — WRENTHAM

FOR THE YEAR ENDING DECEMBER 31

1967

**ANNUAL REPORT OF THE
KING PHILIP REGIONAL SCHOOL DISTRICT COMMITTEE**

Mr. Richard C. Amoling	Term Expires 1969
Mr. Edward B. Brown	Term Expires 1970
*Mr. William E. Clarke	Term Expires 1968
Mr. Robert Guillette	Term Expires 1970
Mr. George W. Hayden	Term Expires 1969
*Mrs. Lorraine H. Newman	Term Expires 1968
*Mr. Samuel B. Robison	Term Expires 1968
Mrs. Janet G. Sievert	Term Expires 1969
Mr. Charles F. Winter	Term Expires 1970

* Appointed by Local School Committee

ORGANIZATION

Mr. Charles F. Winter, Chairman
Mr. Edward B. Brown, Vice Chairman
Mrs. Marilyn D. Ware, Secretary
Mr. Arthur H. Gleichauf, Treasurer

SUPERINTENDENT OF SCHOOLS

Mr. David W. Eaton
R. F. D. No. 1

P. O. Box 48C
Plainville, Mass. 02762

SUPERINTENDENT'S OFFICE

Mrs. Paul F. Sheehan
Mrs. Laurette M. Cruickshank

Mrs. C. Russell Draheim
Mrs. Dana L. Hill

Regular meeting of the School District Committee every first and third Monday at King Philip Regional High School at 8:00 o'clock P. M. sharp.

REPORT OF THE CHAIRMAN

Each year new problems appear before your Committee which necessitate many hours of discussions before the Committee policy or course of action is determined.

Last year one problem was the beginning of collective bargaining with employees of the District. This problem continues this year in part because the State minimum salary requirement will be raised once again in September 1968. A basic difficulty with the bargaining process in the academic area is that only two parties out of at least four which are affected by the results take part in the negotiations. Neither the pupils being educated in the schools nor the taxpayers supporting the schools are directly represented. Specifically, it is up to both the Committee representatives and the Teacher Association representatives to remember the concern of these other parties. To date there is evidence which indicates these responsibilities are being carried out.

On the horizon now are two fast approaching problems. The State Board of Education has recently endorsed "guidelines" concerning minimum standard pupil-teacher ratios and adequate, unified school districts. It can be expected that your District Committee will soon be considering plans to implement these guidelines just as your local Committees are currently preparing public kindergarten plans.

I take this opportunity to thank all the members of the Committee for their active participation and regular attendance at our many sessions during the past year.

Charles F. Winter, Chairman
King Philip
Regional School District Committee

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To The King Philip Regional School District Committee

Another busy year has rushed by and it is time for me to submit my third annual report.

The position of Superintendent becomes increasingly more difficult as the education of our youth increases in importance and as the accumulation of knowledge and technology demands an expansion of the curriculum. Rising costs of education compels the Superintendent to weigh carefully the expenditures of public funds and necessitates more adequate budget control. The State and Federal Government are also increasing the number of reports required and are asking for more detailed information. Our school population is also steadily increasing which necessitates an increase in staff with the resulting increase in expenditures.

ACCOMPLISHMENTS

The year 1967 has seen the completion of the storage building which provides improved facilities to care for athletic equipment as well as maintenance equipment. It also enables us to have a much more adequate refreshment stand to assist the King Philip Chapter of the Scholarship Foundation at home football games. During the summer of 1967 we installed a Foreign Language Laboratory, a Reading Laboratory and a Listening Laboratory for the Business Department. These facilities permit the upgrading of our curriculum at the High School. These facilities will enable our professional staff to make better provision for individual students. Again this year we have tried to complete as many maintenance projects at the High School as time and staff permitted.

A major accomplishment was our ability to open school in September with a full complement of teachers. Education is faced with manpower problems as is business and industry. The steadily increasing enrollment nationally, in our state, and locally necessitates your school committee and administrative staff to compete for the best qualified personnel available. A major portion of the Superintendent's time is consumed in interviewing and evaluating personnel.

One deficiency, which we have and have had for the past eighteen months, is the lack of a full custodial staff at the High School. This has been partially alleviated by part time help and by the existing staff working overtime.

PERSONNEL

Again this year we are proud of our small staff turnover. We are also pleased at the favorable position which we have with college and university placement offices. During the year 1967 we lost 15 teachers of whom: 10 moved to other teaching positions, 1 to business and industry and 4 left for family reasons. In addition to replacing these staff members we have added 3 members to our professional staff at the King Philip Regional School-North and 5 at the King Philip Regional High School.

The year 1968 will see the addition of 3 teachers at the Junior High School in order to improve our reading program and to provide instruction in French for our 7th graders. At the High School we will also add 3 teachers — one for the reading program and additional staff members for our home economics and industrial arts program. These positions should enable us to provide an improved educational program for those students not planning on a post high school education.

We have been most fortunate to have on our staff this year as Fullbright Exchange Teachers Ram Nath Lall and Joseph Peter Fernandes. We know that this has been a most rewarding experience for our students and staff. We hope that it will have been an enriching and rewarding experience for them.

HIGH SCHOOL MAINTENANCE

September of 1968 will begin the 12th year of operating the High School plant. As a result we are beginning to see the needs for major maintenance efforts. During this year we must accomplish some roofing repairs, pointing of brick work, resurfacing some of our road areas, and repainting a number of classrooms. In addition we hope to be able to replace the dishwashing machine and may be compelled to re-tube at least one of our three boilers.

The servicing agreement with the heating control company has provided for more efficient operation. An extensive number of defective parts were replaced by the control company during the summer.

KING PHILIP REGIONAL VOCATIONAL HIGH SCHOOL

The efforts of the Director, Preston I. Titus and his staff to provide a worthwhile skills training program continues and added cooperative educational programs with local business and industry increases its value to our students. This area of technical education all too often is overlooked by parents and students. We are fortunate to have this dedicated and conscientious faculty.

KING PHILIP REGIONAL HIGH SCHOOL

We are fortunate to have a concerned staff of professionals at our High School under the able leadership of Principal Charles L. Manos. Our High School program is constantly being weighed and evaluated by the High School faculty in order to best provide for the needs of our students.

KING PHILIP REGIONAL SCHOOL-NORTH

The new Junior High School is in its second year of operation. The young faculty under the leadership of Principal Paul B. Waaramaa is carefully reviewing the school program with a view to making it a most significant and effective phase of our educational program.

IN CLOSING

I wish to express my appreciation to the King Philip Regional School District Committee for their support and patience as they spend uncounted hours to provide a good educational program. Unfortunately, their efforts are all too often unrewarded and their only recognition occurs when complaints are heard.

I wish to express my appreciation to the faculty members of the King Philip Regional School District, both old and new, for their conscientious and dedicated efforts to meet the current and future needs of our boys and girls and especially for their patience and understanding during those many trying days when we have had to evacuate the school buildings.

It is also important to extend my personal thanks for the efforts of our custodial staff who do their best to maintain healthy and safe facilities which are most important to a good educational program.

This year I would be remiss if I failed to express my appreciation to the members of the police and fire departments for their patience and dedication to duty as they investigated the all too numerous bomb scares.

A special word of appreciation is extended to the Secretary and Treasurer of the School Committee and to the clerical staff in my office whose dedication and patience enables us to operate effectively. Only these people really understand the complexities of operating an educational institution in 1967.

THE 1968 BUDGET

Following is some data indicating comparisons with the 1967 Budget.

	1968	1967
Administration	2%	2%
Instruction	62%	60%
Other School Services	12%	13%
Operation and Maintenance	12%	12%
Fixed Charges	3%	2%
Acquisition Fixed Assets	1%	3%
Adult Education	1%	1%
Vocational Education	7%	7%
	100%	100%

The 1968 Budget represents an increase of 12.6% over the 1967 Budget.

Salaries comprise 74% and expenses 26% of the 1968 Budget compared to 73% for salaries and 27% for expenses in the 1967 Budget. Salaries in the 1968 Budget have increased 15.6% over 1967 and Expenses have increased 4.8%.

REPORT OF THE PRINCIPAL

TO:

Mr. David W. Eaton, Superintendent, King Philip Regional School District.

FROM:

Mr. Charles L. Manos, Principal, King Philip Regional High School

SUBJECT:

Annual Report

DATE:

December 21, 1967.

It is with pleasure that I submit the following report as the Principal of the King Philip Regional High School.

Organization P.G.	—	1
Grade 12	—	178
11	—	204
10	—	220
9	—	244
		<hr/>
		847

In the spring of 1962 the King Philip Regional High School was visited by an evaluation committee of the New England Association of Colleges and Secondary Schools. The report contained commendations, and recommendations for the school. Based upon the committee's recommendations, King Philip was voted a member of the regional association. During the past year, the principal filed a comprehensive report stating that the recommendations of the visiting committee had been fulfilled. After the annual meeting of the New England Association in December, 1967, a letter was received from Mr. Richard Bradley, Executive Secretary, stating that the report was satisfactory and that membership would be continued for another five-year period. Since evaluation is required every ten years, before 1972 another evaluation committee will be visiting King Philip.

A vital part of any school program is the program of studies. The constant revision of this program is a cooperative effort involving all members of the faculty.

This year for the first time, we have offered Creative Writing as an elective course in the senior year. We have also expanded to the junior year, the recently adopted business English program. The vocabulary program utilized effectively in grades 10-11-12 is showing fine results. We hope to expand it to grade 9 next year.

The language department has now completed the transition to the audio-lingual approach for all modern foreign languages. The installation of our fine language laboratory has aided tremendously in the proficiency of the students in their second or even third languages. During the summer ten of our students, together with the foreign language department chairman, Mrs. William Wallace, studied in France at the Foreign Language School in Caen. This helped them prepare for the French V course offered for the first time this fall.

A new listening laboratory in the business department has proved to be a valuable teaching aid for the students. It is enabling students to progress faster with a higher degree of proficiency in shorthand and typing. King Philip moved into the "machine processing" age, with the delivery of an 026 key punch. Notehand for college bound students was coupled with typing to give these students new skills to assist them in college.

One of the highlights of the school year was the annual Fashion Show conducted by the staff and students of the Home Economics Department.

We are proud of our art department and its work in a variety of media. Their attractive "stained-glass" panels adorning the room directly over the main entrance were the center of our Christmas display this year.

59 students from the King Philip Regional High School competed in the annual National Merit Scholarship Qualifying Tests. 16% scored higher than 90% of the students in the United States taking the test. Two students, Catherine Langley and Robert Crowell, scored in the 99 percentile and qualified as finalists in the quest for national scholarships. Six students in the top 5% received letters of commendation from the National Merit Scholarship Corporation:

Peter D. DaVia
Paula DeLaiarro
Diane D. Doiron

Stephen C. Greene
Raymond E. Knowles
Patricia M. O'Brien

The Cooperative testing program is utilized by the English, Mathematics, Science and Social Studies departments in cooperation with the Guidance department. Results of these examinations are used to assist in student grouping and counseling. Item analyses are available with these tests so that department chairman may evaluate their programs.

For the first time a course in industrial design was offered to students interested in the graphic arts. Two representatives of the groups were selected as finalists in the annual technical drawing competition sponsored by the Mass. Technical Drawing Teachers Association.

The King Philip Regional High School faculty was pleased and proud to welcome as a member of its faculty, a Fullbright Scholar, Mr. Ram Nath Lall from the Sainik School, Tilaiya, Bihair, India, where he was the chairman of the mathematics department.

The reading program made rapid forward strides this year with the installation of a new well-equipped reading laboratory. With the advent of this new facility, students may now work at their own, individual, pace. A summer reading program was inaugurated at the King Philip Regional School-North covering all regional school students.

Mrs. Charles Bailey and Mrs. Howard Davis, secretaries in the general office and in the guidance department, together with Mrs. Earl Waldron contribute a tremendous service to our school through their efforts. They truly have a gigantic task of compiling reports, maintaining registers, preparing transcripts, assisting teachers and answering questions for hundreds of students and parents each day.

Although we have been short of custodial help this fall, the staff under the direction of Mr. Clayton Cummings has performed untiringly to provide us with the very best custodial services.

We continue to "eat like kings" in our fine cafeteria, operated so efficiently by Mr. Julius Candela and his fine staff.

A great deal of credit is due Mr. Raymond Hill and his 84 member marching band for their outstanding performance this year. These young men and women add enthusiasm and spirit for our spectators at assemblies and at sporting events.

The health program has functioned efficiently and effectively at King Philip under the direction of Miss Margaret Keady. Students are carefully screened for potential problems by means of physical examinations, and vision and hearing tests.

In conjunction with our health program, 9th, 10th, and 11th grade students are participating in a dental rinse program sponsored by the B. U. Graduate School of Dentistry.

I have been extremely pleased with the performance and devotion to duty of all members of the school staff. It is vital that all concerned cooperate fully, if a school is to function successfully.

The efficient operation of the guidance staff, under the capable direction of Mr. Francis X O'Regan, has been of great assistance to all staff members and to me. Many thanks to Mr. Walter White, my capable assistant, for his excellent work during the past school year. He works diligently at all times for the benefit of the King Philip Regional High School.

My sincere thanks to the members of the regional school committee and to Mr. David Eaton, Superintendent of the Regional School District, and to all of the staff at the King Philip Regional High School.

KING PHILIP REGIONAL SCHOOL-NORTH

TO:

Mr. David W. Eaton, Superintendent, King Philip Regional School District.

FROM:

Mr. Paul B. Waaramaa, Principal, King Philip Regional School — North.

I hereby submit my second annual report as Principal of King Philip Regional School — North.

The School opened, for its second year, on September 6, 1967. The student body numbered 250 seventh graders and 284 eighth graders. The Staff is made up of 2 Administrators, 2 Guidance personnel, 28 Teachers (an increase of two over last year), a Librarian, a Nurse, a Speech Therapist, 3 Secretaries, 4 Custodians, a Matron, a Cafeteria Manager, and 11 Kitchen personnel.

The names of those Teachers who either were added to the Staff or filled vacancies are as follows: Mrs. Mary Andrews, Girls' Physical Education Teacher; Mr. Robert Clorite, Science Teacher; Mr. Dana D'Amour, Boys' Physical Education Teacher; Mrs. Christine Davis, English Teacher; Mr. Joseph Fernandes, Science Teacher; Mr. Vincent Galiano, Science Teacher; Mr. Robert Goldberg, Social Studies Teacher; Mr. Joseph Hamel, Science Teacher; Mr. David Hasenfus, Wood Shop Teacher; Miss Sara Kemp, Art Teacher; and Miss Sally Pariseau, Home Economics Teacher.

It is appropriate here to single out Mr. Joseph Fernandes who is teaching 7th Grade Science for us this year. Mr. Fernandes is a native of India and has come to us under the auspice of the Fulbright Teacher Exchange Program. While it is Mr. Fernandes' job to learn about the American Educational System, I feel that the student body, as well as the Staff, have learned a lot from this fine young man.

The goals that were defined in last year's report have been partially accomplished. We now have a new Science Curriculum. The Introductory Physical Science Course now being offered to eighth graders is both interesting and educational. Its premise, that students must perform, in the classroom, experiments which promote learning in Science, fits our educational concepts.

Another major Curriculum change has been the expansion of our Modern Mathematics offering. Every student who is ready for Modern Mathematics is now receiving this instruction.

Other goals that were planned last year and are well on their way this year are: Television in the classrooms (two sets have been installed in the building); and an expansion of our Intramural Sports' Program (we now offer twelve different sports to boys and girls during the school year).

One goal of last year was not accomplished — that was a revised report card. It will therefore be entered as a goal for next year.

FUTURE PLANS:

It often seems that the middle child in a family is neglected while the parents' love and care is centered on the older and younger children. We intend to see that this school, which stands between the elementary schools and the high school, does not receive the same treatment. Our solution is to define new goals each year for this school and reach them. The goals for 1968 are as follows:

1. A new English Curriculum.
2. A revised report card.
3. The adaptation of a modular scheduling system.
4. The addition of French to the seventh graders Curriculum.
5. An expansion of the Co-curricula Program.

STATEMENT:

Several citizens have asked me if they could be proud of this school. My answer is a definite, Yes. You can be proud that you had a part in building the first Regional Junior High in the State of Massachusetts. You can be proud of the fact that this school fits the curriculum to the needs of each individual child and not the other way around. You can be proud that this school will continue to examine the pressures put on adolescents: for example, tradition, winning athletic teams, provincialism; and then reduce them or eliminate them according to their value and their importance. Last, you can be proud of the fact that this school will always attempt to blend the best parts of traditional education with the best parts of the new innovations to accomplish our major goal of turning out intelligent students.

In closing, I want to thank the School Committee, the Teaching Staff, the Custodial Staff, the Cafeteria Staff, the School Secretaries, the Townspeople, and you, Mr. Eaton, for all the cooperation and friendliness shown me during these past 12 months.

PAUL B. WAARAMAA
PRINCIPAL

1967 YEARLY REPORT OF THE KING PHILIP REGIONAL VOCATIONAL HIGH SCHOOL

In June 1967 there were eleven graduates from the Vocational High School. There were seven students graduating from the carpentry division and four from the machine shop division. One of the machine shop graduates is preparing for college and is enrolled in the King Philip Regional High School as a post graduate student. All of the remaining graduates, both carpentry and machine, are employed in the field of work for which they have been trained.

The Vocational School enrollment as of October 1, 1967, was one hundred and five. There were eighty-seven boys and eighteen girls. The eighteen girls are in the High School Vocational Home Economics program.

On Sunday, June 11, 1967, there was an open house held at the seventh new home that has been completed by the carpentry students. This year the new home was built for Mertice & Annie Forsyth and is located at 264 South Street in Wrentham, Mass.

The open house was well attended and there were, as usual, many favorable comments in regard to the workmanship of the students as well as to the program in general.

At the present time the two advanced carpentry classes are well on the way in the construction of the next new home. This home, when completed, will make a total of eight that have been constructed in the regional district by the carpentry students in conjunction with the school building program.

In September, the first and second year carpentry students built a press box in back of the bleachers on the football field. The press box is a small building that sits about twenty feet above the ground and allows newspaper reporters and camera men to have a full unobstructed view of the entire field. After building the press box the students continued their training in the shop. The freshmen began training in the use of hand tools, and the sophomores in using both hand and power tools.

While in the shop, the students receive their training by building cabinets, bookcases, tables and many other numerous small jobs. The work is done for the area's schools, municipal departments, churches, charitable organizations and the general public. The work done by the students for the schools and municipal departments represents a sizable savings in dollars to the taxpayers in the district.

The machine shop students receive their training in a similar manner by making many different kinds of machine tools and replacement parts for school equipment, etc. The machine tools that the students make may be purchased by the students for the cost of the

material used. This makes it possible for a student to collect many valuable machinist's tools during his training time. By the time a student graduates he is able to accumulate a fairly complete set of machinist's tools at a fractional cost of their value.

From the beginning of the Vocational Education program at King Philip it has been recommended each year by this office to make help available for the vocational students with severe reading problems. This year, by taking advantage of Public Law 88-210 of the Vocational Education Act, it was made possible to include a reading program as part of the Vocational School curriculum.

There are two classes being held each school day. One period is provided for developmental reading. One period each day after the regular school day is devoted to a clinical type reading class. All materials and the teacher's salary for the after school sessions is being paid for with federal funds. A testing program is being used to determine the amount of improvement made by the students. It is hoped that this program may be continued.

The school is still continuing with the co-operative programs. As to date there are twelve different companies representing either building construction or the machinist trade. Some of the students are employed in each of the different programs. These students attend the school classes for one week to receive instruction in their academic and related subjects. The second week the students are employed by the co-operating concerns where they receive practical shop experience. The students' progress is watched very closely. If at any time he falls behind in his classroom work, or if he is not receiving the proper variety of training on the job, then he will be returned to the school on a full time basis.

Some of the co-operating industries have apprentice training programs so that it is possible for a vocational school graduate to continue with his training after graduation.

The Norfolk Bristol County Regional Vocational Technical School Planning Board that formed in March 1966 has been meeting regularly. An agreement has been reached and signed by all members. There will be a brochure compiled explaining the whole program in detail. This brochure will be mailed to every resident in the towns that are included in the region. Some time in the future it will be presented to the people at a town meeting for them to decide if they wish to support this school.

The Vocational Director and staff would like to thank the School Committee, and Superintendent, David Eaton, for their cooperation and understanding, and we will continue to do our best to serve the youth in this area.

Respectfully submitted,
Preston I. Titus, Director

1967 ADULT EDUCATION YEARLY REPORT

This year the enrollment in the evening program nearly doubled. There are approximately six hundred adults attending evening classes.

This year because of increased enrollment the facilities of both the King Philip Regional High School and the King Philip Regional School North are being used. Classes are in session four evenings each week.

This year great effort was expanded to find out what kind of courses were desired. This was accomplished by circulating questionnaires in the regional towns. There was a new advisory board for adult education appointed. This new advisory board was instrumental in the increased enrollment.

The evening classes are divided into four categories and each include the following courses.

- I. Vocational Evening Trade Extension: These courses are for those who are employed at the trade but wish to learn more about it and become more proficient. The courses being held are machine shop practice, which is held for 120 hours; and machine shop blueprint reading and math, which is held for 80 hours.
- II. Vocational Practical Arts: These courses are designed to help people in home making and a more satisfying use of leisure time. Classes being held are in beginning and advanced sewing, rug braiding, knitting, rug hooking, tailoring, decorative painting, floral craft and decorations, ceramics and pottery, foods (party refreshments), and slip covers and draperies. All the practical arts classes are in session for 60 hours.
- III. Vocational Apprenticeship: A course is being held for apprentice machinists. This course is for men who are serving an apprenticeship or learning a trade, and is held for 150 hours each year and the complete course covers four years. The course gives training in math, science, blueprint reading, and trade history related to the trade.
- IV. Academic Classes: The classes being held this year are in English, history, typing I and II, bookkeeping, office machines, speedwriting, algebra I and II, psychology, and painting and sketching. All of the listed courses are being held for 40 clock hours.

Additional courses being offered in January 1968 are income tax returns, safe boating, foods (party refreshments) and golf. All of these courses will be for 20 hours except safe boating. The safe boating course will run for six two hour weekly sessions.

Several of the academic courses are offering credits that are acceptable to the State Department of Education, Division of University Extension, and may be applied toward a state high school diploma.

The King Philip Regional District will continue to offer educational courses to the many adults in the area who wish to continue their education.

Respectively submitted,

PRESTON I. TITUS
Director

ANNUAL REPORT OF THE DIRECTOR OF GUIDANCE

The year 1967 has been a rewarding year for the members of the Guidance Department in that many of our goals for guidance in the district have been realized.

HIGH SCHOOL: The counseling service, which is considered to be the prime function of the Guidance Department, is a continually expanding operation. During 1967 there have been nearly 2,400 individual conferences with students, parents, teachers, and other interested parties at the high school level. These conferences have covered a wide field; for example, educational planning, occupational planning, financial and scholarship aid, study habits, planning high school courses, school adjustment, attendance, and others too numerous or individualistic to mention.

The school consultation program is in its second year of operation. Mr. Willis Scott, Mental Health Coordinator from the Leslie B. Cutler Guidance Clinic in Norwood, has met frequently with administrators, counselors, school nurses, teachers, speech therapist, and other members of the faculty concerning student problems. Over forty (40) individual problems have been discussed with Mr. Scott and other interested school members.

Thirty-one (31) representatives of colleges and institutions of higher learning have visited the high school to meet with counselors and students in order to explain the educational offerings of their school. The members of the Guidance Department have traveled extensively in the past year visiting institutions of higher education and business firms. A number of business firms visited the high school this past year, both individually and through the Northeastern University Career Information Center.

The Cooperative Test series was expanded this year to include the science and social studies departments. This program now provides test data in four academic areas, the two previously mentioned, and English and mathematics. This program is an important part of the school evaluation system because it allows the student the opportunity to evaluate himself in various areas of study with other students throughout the country. In addition, it provides the department heads an opportunity to investigate their cumulative offerings and assess the students' particular strengths and weaknesses. Statistical reports are prepared comparing the progress of each class year by year. These reports are an invaluable educational aid for the District's administrators.

Sixty-eight (68%) percent of the Class of 1967 went on to further education and it now appears an equal number of the Class of 1968 will also attend some institution of higher education. This necessitates a drastic increase in clerical work in the guidance office. This year 1,102 transcripts of marks, Midyear and Final transcripts have been sent to schools. In addition, many employers are now seeking a more comprehensive report of high school achievement for job candidates.

Many of the graduates of the high school and adults within the region are utilizing counseling services in the high school. The major area of interest for these people is furthering their education or seeking information on financial aid sources that enable them to continue their education.

JUNIOR HIGH SCHOOL: The Guidance Department at the seventh and eighth grade level has been equally busy in the past year. The two counselors have had nearly 1,800 conferences with students, parents, and teachers. Although eighth grade students are regularly seen three times per year, and seventh grade students twice per year, many students are seen on a more frequent basis because of academic failure and/or social-emotional maladjustment. It has been the experience of the counselors at the junior high school that the largest part of their counseling time is needed by students with personal and social problems. This is a fact because of the age of these students and the physical and emotional maturation process that these young people are experiencing.

Another area of great challenge to the junior high school counselor and to the parents of children this age is planning their high school program in order to prepare them for either future education or the world of work.

A significant change in the testing program at the junior high level was instituted in the past year. The Iowa Test of Basic Skills was administered to both grades seven and eight. This instrument tests the students in the following areas: Vocabulary, Reading, Languages, Work Study Skills, Arithmetic.

This test program will also be of value to the student in assessing his strengths and weaknesses, planning his future education, and assisting the counselors in recommending remedial instruction. Statistical and informational reports will be prepared and explained to teachers and administrators. The Iowa Test provides an item analysis which enables the faculty to assess their particular strengths and weaknesses.

Drop-Out Study

A tally and classification of school leavers at the junior and senior high schools during the twelve month period ending October 1, 1967 are as follows:

	Boys	Girls
1. Was not interested in school	3	2
2. Preferred to work	0	3
3. Failing	0	0
4. Financial reasons	0	0
5. Ill Health	1	1
6. Marriage	0	6
7. Disliked certain subject or teacher	0	0
8. Parents wanted pupil to leave school	0	0
9. Entered Armed Forces	2	0
10. Other	0	0
11. Unknown	0	0
	6	12

By Grade:

Grade 7		Grade 8		Grade 9		Grade 10		Grade 11		Grade 12	
B	G	B	G	B	G	B	G	B	G	B	G
0	0	0	0	1	1	2	4	2	3	1	4

Local statistics indicate that for this period the King Philip Regional School District has a drop-out rate of 1.2%, with 98.8% of the school population remaining in school. This is the third consecutive year that the drop-out rate has remained below the 2% level.

FOLLOW-UP — Class of 1966:

Summary	
Received Higher Education	51.63%
Employed	32.68

Home	2.62
Armed Services	11.76
Unemployed	1.31
Educational and Vocational Placement	
Colleges and Universities	26.22%
Junior Colleges	3.66
Nursing Schools	.61
Secretarial/Business	6.09
Technical Schools	8.54
Preparatory Schools	.61
Beauty Culture Schools	1.22
Art Schools	1.22
Armed Services	12.18
Employed	32.93
Married—employed	3.05
Married—at home	2.45
Unemployed	1.22

The Director of Guidance has also been active in professional activities in the past year, serving as membership chairman of the Massachusetts School Counselors Association and a second term on the Board of Directors of the same organization.

The cooperation of the school administrators has been outstanding and the continued support and assistance of Mr. David W. Eaton, Superintendent of Schools, assures the continued growth and improvement of the guidance services of our school district.

KING PHILIP REGIONAL SCHOOL DISTRICT
ENROLLMENT — 1967-1968 as of October 1, 1967

ELEMENTARY SCHOOLS	Boys	Girls	Total
Special Education			
(N)	0	0	0
(P) Special Class	3	4	7
Opportunity Class	10	3	13
Ungraded	9	2	11
(W) Special Class—Primary	3	2	5
—Intermediate	4	4	8
	29	15	44
Grade 1			
(N)	52	45	97
(P)	50	40	90
(W)	83	57	140
	185	142	327

ELEMENTARY SCHOOLS		Boys	Girls	Total
Grade 2				
(N)		53	46	99
(P)		63	54	117
(W)		73	76	149
		<hr/>	<hr/>	<hr/>
		189	176	365
Grade 3				
(N)		49	44	93
(P)		57	52	109
(W)		68	63	131
		<hr/>	<hr/>	<hr/>
		174	159	333
Grade 4				
(N)		39	44	83
(P)		50	44	94
(W)		73	71	144
		<hr/>	<hr/>	<hr/>
		162	159	321
Grade 5				
(N)		42	37	79
(P)		37	65	102
(W)		56	59	115
		<hr/>	<hr/>	<hr/>
		135	161	296
Grade 6				
(N)		43	45	88
(P)		54	51	105
(W)		55	52	107
		<hr/>	<hr/>	<hr/>
		152	148	300
JUNIOR HIGH SCHOOL				
Special Education				
(N)		1	1	2
(P)		6	1	7
(W)		4	1	5
		<hr/>	<hr/>	<hr/>
		11	3	14
Grade 7				
(N)		25	27	52
(P)		42	41	83
(W)		58	50	108
		<hr/>	<hr/>	<hr/>
		125	118	243

ELEMENTARY SCHOOLS		Boys	Girls	Total
Grade 8				
(N)		32	38	70
(P)		57	52	109
(W)		58	46	104
		<hr/>	<hr/>	<hr/>
		147	136	283
HIGH SCHOOL				
Special Education				
(N)		3	3	6
(P)		1	3	4
(W)		2	5	7
		<hr/>	<hr/>	<hr/>
		6	11	17
Grade 9				
(N)		31	43	74
(P)		23	43	66
(W)		47	50	97
		<hr/>	<hr/>	<hr/>
		101	136	237
Grade 10				
(N)		29	17	46
(P)		40	43	83
(W)		46	41	87
		<hr/>	<hr/>	<hr/>
		115	101	216
Grade 11				
(N)		27	32	59
(P)		33	23	56
(W)		44	44	88
		<hr/>	<hr/>	<hr/>
		104	99	203
Grade 12				
(N)		20	23	43
(P)		28	31	59
(W)		36	35	71
		<hr/>	<hr/>	<hr/>
		84	89	173
Post Graduate (W)		1		1
GRAND TOTALS				
Grades 1-6				
(N)		278	261	539
(P)		333	315	648
(W)		415	384	799
		<hr/>	<hr/>	<hr/>
		1026	960	1986

ELEMENTARY SCHOOLS

	Boys	Girls	Total
Grades 7-8			
(N)	58	66	124
(P)	105	94	199
(W)	120	97	217
	<hr/>	<hr/>	<hr/>
	283	257	540
Grades 9-12			
(N)	110	118	228
(P)	125	143	268
(W)	175		
	+1 P.G.	175	351
	<hr/>	<hr/>	<hr/>
	411		
Grades 1-12			
(N)	446	445	891
(P)	563	552	1115
(W)	710		
	+1 P.G.	656	1367
	<hr/>	<hr/>	<hr/>
	1720	1653	3373

VOCATIONAL ENROLLMENT

	Machine	Carpentry	Total	Tuition	Summary
Grade 9					Machine 23
(N)	2	1	3	Machine 4	Carpentry 39
(P)	3	9	12	Carpentry 6	Tuition 25
(W)	2	3	5		Home Economics 18
	<hr/>	<hr/>	<hr/>		<hr/>
	7	13	20	10	Total 105
Grade 10					
(N)	1	1	2	Machine 1	
(P)	4	4	8	Carpentry 4	
(W)	2	2	4		
	<hr/>	<hr/>	<hr/>	<hr/>	
	7	7	14	5	Home Economics
Grade 11					
(N)	1	2	5	(N) 2	
(P)	3	5	14	(P) 6	
(W)	1	5	9	(W) 3	
	<hr/>	<hr/>	<hr/>	<hr/>	
	5	12	28	11	

Grade 12				
(N)	1	0	1 (N)	0
(P)	0	5	10 (P)	5
(W)	3	2	7 (W)	2
	<u>4</u>	<u>7</u>	<u>18</u>	<u>7</u>

SCHOOL BUDGET 1968

1000 Administration	\$ 32,515.00
2000 Instruction	826,560.00
3000 Other School Services	155,310.00
4000 Operation and Maintenance of Plant	157,312.00
5000 Fixed Charges	33,300.00
7000 Acquisition of Fixed Assets	16,963.00
Adult Education	15,880.00
Vocational Education	91,160.00
	<u>\$1,329,000.00</u>

ESTIMATED RECEIPTS FOR 1968

State Reimbursement Transportation	\$110,000.00
State Reimbursement Special Education	9,500.00
State Reimbursement Vocational Education	25,000.00
George Barden—Vocational	3,000.00
Adult Education Receipts	4,500.00
Tuition—Vocational	7,000.00
Vocational Education Act (Federal)	1,500.00
National Education—Title III	4,355.00
National Defense Education Act—Title V	745.00
Driver Education	3,900.00
Summer School	1,500.00
Net Cost Apportionable to Three Towns	171,000.00
Transfer from Surplus (Voted 1-29-68)	1,158,000.00
Net Operating Cost Apportionable to Three Towns	40,000.00

	Net %*		Deduct %**		Net Oper. Cost
Norfolk	25%	\$289,500	—	25.9%	\$10,360 = \$ 279,140.00
Plainville	35%	405,300	—	35.3%	14,130 = 391,180.00
Wrentham	40%	463,200	—	38.8%	15,520 = 447,680.00
		<u>\$1,158,000</u>	<u>—</u>	<u>100.0%</u>	<u>\$40,000 = \$1,118,000.00</u>

Net Increase of 1968 Budget over 1967 Budget:

*Based on Enrollments October 1, 1967

**Based on Enrollments October 1, 1966

SCHOOL BUDGETS BY COMPARISON

Account	1968	1967	1966	1965	1964
Administration	\$ 32,515	\$ 28,925	\$ 28,400	\$ 29,060.00	\$ 24,003.18
Salary	28,460	25,450	25,060	25,360.00	20,428.18
Expense	4,055	3,475	3,340	3,700.00	3,575.00
Instruction	826,560	707,233	599,900	541,036.11	532,404.43
Salary	763,720	651,075	547,813	494,503.83	480,847.75
Expenses	62,840	56,158	52,087	46,532.28	51,556.68
Other School Services	155,310	156,686	130,400	116,049.51	100,939.50
Salary	33,770	35,983	20,504	18,012.11	17,242.19
Expenses	121,540	120,703	109,896	98,037.40	83,697.31
Operation and Maintenance of Plant	157,312	134,325	109,400	92,989.97	84,559.59
Salary	70,400	62,140	50,314	38,253.00	38,002.00
Expenses	86,912	72,185	50,086	54,736.97	46,557.59
Fixed Charges	33,300	25,625	29,800	25,308.13	20,133.95
Acquisition of Fixed Assets	16,963	35,553	9,000	8,118.67	1,750.00

Adult Education	15,880	11,250	8,900	8,700.00	7,400.00
Salary	14,980	10,750	8,400	8,200.00	6,900.00
Expenses	900	500	500	500.00	500.00
Vocational Education	96,160	80,403	74,200	73,767.61	66,278.59
Salary	78,088	70,666	64,806	60,729.65	56,360.85
Expenses	13,072	9,737	9,394	13,037.96	9,917.74
Grand Total	\$1,329,000	\$1,180,000	\$990,000	\$895,030.00	\$837,469.24
Salary	989,418	816,064	716,897	645,058.59	619,780.97
Expenses	339,582	323,936	273,103	249,971.41	217,688.27

Percent Increase 1968 Budget over 1967 — Total 12.6
 Salary 15.5%
 Expenses 4.8%

APPORTIONMENT OF NET CAPITAL BUDGET

Member Towns	HIGH SCHOOL			JUNIOR HIGH SCHOOL			
	Net Capital Cost	Percentage of Net*	Member Town Share	Net Capital Cost	Percentage of Net**	Member Town Share	Town Share Total
1968	\$ 88,949.94			\$94,849.52			
Norfolk		20.45%	\$ 18,190.26		25.00%	\$23,712.38	\$ 41,902.64
Plainville		23.53%	20,929.92		35.00%	33,197.33	54,127.25
Wrentham		56.02%	49,829.76		40.00%	37,939.81	87,769.57
		<u>100.00%</u>	<u>\$ 88,949.94</u>		<u>100.00%</u>	<u>\$94,849.52</u>	<u>\$183,799.46</u>
1967	\$ 93,049.94			\$98,172.52		***	
Norfolk		20.45%	\$ 19,028.71		25.90%	\$25,426.68	\$ 44,455.39
Plainville		23.53%	21,894.65		35.33%	34,684.35	56,579.00
Wrentham		56.02%	52,126.58		38.77%	38,061.49	90,188.07
		<u>100.00%</u>	<u>\$ 93,049.94</u>		<u>100.00%</u>	<u>\$98,172.52</u>	<u>\$191,222.46</u>
1966	\$ 97,329.94			\$83,677.12			
Norfolk		20.45%	\$ 19,903.97		26.26%	\$21,973.61	\$ 41,877.58
Plainville		23.53%	22,901.74		32.96%	27,579.98	50,481.72
Wrentham		56.02%	54,524.23		40.78%	34,123.53	88,647.76
		<u>100.00%</u>	<u>\$ 97,329.94</u>		<u>100.00%</u>	<u>\$83,677.12</u>	<u>\$181,007.06</u>

1965	\$101,519.94			\$ 5,850.00			
Norfolk		20.45%	\$ 20,760.83		24.06%	\$ 1,407.51	\$ 22,168.34
Plainville		23.53%	23,887.64		33.00%	1,930.50	25,818.14
Wrentham		56.02%	56,871.45		42.94%	2,511.99	59,383.46
		<hr/>	<hr/>		<hr/>	<hr/>	<hr/>
		100.00%	\$101,519.94		100.00%	\$ 5,850.00	\$107,369.94
1964	\$105,709.94						
Norfolk		20.45%	\$ 21,617.68				\$ 21,617.68
Plainville		23.53%	24,873.55				24,873.55
Wrentham		56.02%	59,218.71				59,218.71
		<hr/>	<hr/>				<hr/>
		100.00%	\$105,709.94				\$105,709.94

SUMMARY OF 1967 FINANCIAL REPORT

	Budget	Spent Budget	Bal. as of Dec. 31, 1967
Academic Budget			
Salaries	\$ 785,398.00	\$ 775,980.38	\$ 9,417.62
Expenses	314,199.00	299,683.38	14,515.62
Total	\$1,099,597.00	\$1,075,663.76	\$23,932.24
Vocational Budget			
Salaries	\$ 70,666.00	\$ 73,403.53	\$ (2,737.53) -
Expenses	9,737.00	6,678.15	3,058.85
Total	\$ 80,403.00	\$ 80,081.68	\$ 321.32

SCHOOL CAPITAL BUDGETS FOR 1968

King Philip Regional High School

Interest due on 5-1-56 Bond Issue		
at 3.20% — May 1, 1968	\$ 16,480.00	
November 1, 1968	14,640.00	
Interest due on 3-1-58 Bond Issue		
at 3.40% — March 1, 1968	2,805.00	
September 1, 1968	2,550.00	
TOTAL INTEREST	36,475.00	36,475.00
Principal on 5-1-56 Bond Issue	\$115,000.00	
Principal on 3-1-57 Bond Issue	15,000.00	130,000.00
TOTAL PRINCIPAL AND INTEREST		\$166,475.00

DEDUCT

Reimbursement from State representing 63.9%
of estimated final construction cost: 77,525.06

Apportioned to the Three Towns for 1967:

Norfolk	20.45%	\$18,190.26
Plainville	23.53%	20,929.92
Wrentham	56.02%	49,829.76

King Philip Regional Junior High School

Interest due on 11-1-65 Bond Issue
in the amount of \$1,475,000.00 at
3.5% — May 1, 1968 \$23,187.50
November 1, 1968 23,187.50

Interest due on 11-1-65 Bond Issue in the amount of \$300,000.00 at 3.5% — May 1, 1968	4,550.00	
November 1, 1968	4,550.00	
	<hr/>	
	55,475.00	\$ 55,475.00
Principal on 11-1-65 Bond Issue (\$1,475,000.00)	75,000.00	
Principal on 11-1-65 Bond Issue (300,000.00)	20,000.00	
	<hr/>	
TOTAL PRINCIPAL	\$95,000.00	95,000.00
	<hr/>	
TOTAL PRINCIPAL AND INTEREST		\$150,475.00

DEDUCT

Reimbursement from State representing 65.5% of estimated final construction cost:	55,625.48
	<hr/>
	94,849.52

Apportioned to the Three Towns for 1967:

Norfolk	\$94,849.52 x 25%	\$23,712.38
Plainville	94,849.52 x 35%	33,197.33
Wrentham	94,849.52 x 40%	37,939.81

APPORTIONMENT OF NET OPERATING BUDGET

Member Towns	Pupil Enrollment 7-12	Net Operating Cost	Percentage of Net	Member Town Share
		\$1,158,000.00		*
Norfolk	363		25%	\$ 279,140.00
Plainville	511		35%	391,180.00
Wrentham	593		25%	447,680.00
	<hr/>			
	1467		100%	\$1,158,000.00
1967				*
	10-1-66	\$ 950,000.00		
Norfolk	368	25.8	25.9%	\$ 245,762.00
Plainville	502	35.3	35.3%	337,222.00
Wrentham	552	38.8	38.8%	367,016.00
	<hr/>			
	1422		100.00%	\$ 950,000.00

1966

	10-1-65 \$ 800,000.00		
Norfolk	349	26.26%	\$ 211,150.30
Plainville	438	32.96%	263,660.54
Wrentham	542	40.78%	325,189.16
	<hr/>		
	1329	100.00%	\$ 800,000.00

1965

	10-1-64 \$ 710,000.00		
Norfolk	312	24.06%	\$ 170,826.00
Plainville	428	33.00%	234,300.00
Wrentham	557	42.94%	304,874.00
	<hr/>		
	1297	100.00%	\$ 710,000.00

1964

	10-1-63 \$ 718,101.24		
Norfolk	325	25.10%	\$ 180,243.42
Plainville	415	32.04%	230,079.63
Wrentham	555	42.86%	307,778.19
	<hr/>		
	1295	100.00%	\$ 718,101.24

*See Details — Page 3

KING PHILIP REGIONAL SCHOOL - NORTH
REVIEW AS OF DECEMBER 31, 1967
BOND ISSUE VOTED — \$1,850,000.00

Item	Committed	Expended	Encumbered
General Contract	\$1,338,484.99	\$1,337,230.99	\$ 1,254.00
Site Development	53,103.00	53,103.00	.....
Equipment \$128,200.00			
Kitchen	34,374.70	34,374.70	.....
Laboratory Science	29,201.76	29,201.76	.....
Home Economics	9,643.00	9,643.00	.....
Art	3,450.00	3,450.00	.....
Auditorium Seating	7,116.48	7,116.48	.....
Gymnasium Bleachers	4,713.00	4,713.00	.....
Language Laboratory	16,389.00	16,389.00	.....
Shop Equipment	13,590.00	13,590.00	.....
Library Equipment	6,254.69	6,254.69	.....
Letters & Plaque	907.00	907.00	.....
	<hr/>	<hr/>	
	\$ 125,639.63	\$ 125,639.63	.....

Architect			
7.2% of \$1,517,227.62 =	109,240.39		
Less Preliminary Contract	5,000.00		
	<hr/>		
	104,240.39	104,240.39	.....

Furnishings \$122,000.00

Administrative and Teacher	12,085.30	12,085.30	.....
Classroom	28,223.82	27,548.82	675.00
Physical Education	8,648.07	7,513.07	1,135.00
Health	1,704.70	1,479.70	225.00
Music	5,559.70	4,859.70	700.00
Audio-Visual	9,500.00	8,176.24	1,323.76
Home Economics	5,469.38	4,123.71	1,345.67
Fire Extinguishers	766.00	766.00	.....
Misc. Shop Tools	1,362.35	925.40	436.95
Office Equipment	5,155.62	5,035.62	120.00
Kitchen & Cafeteria Utensils	5,409.62	5,409.62	.....
Custodial	6,229.24	4,839.94	1,389.30
Reading	6,627.65	6,627.65	.....
Science	9,473.11	9,063.22	409.89
Library books	13,000.00	8,194.91	4,805.09
Miscellaneous	5,641.39	3,256.97	2,384.42
	<hr/>	<hr/>	<hr/>
	\$124,855.95	\$ 109,905.87	\$14,950.08

Miscellaneous \$25,000.00

Site Survey & Testing	1,580.00	1,580.00	.....
Insurance	4,950.00	4,950.00	.....
Advertising	476.27	476.27	.....
Clerk of the works	11,725.00	11,725.00	.....
Secretarial & accounting	2,538.05	1,538.05	1,000.00
Legal	500.00	206.35	293.65
Misc. Committee	1,000.00	697.76	302.24
	<hr/>	<hr/>	<hr/>
	\$22,769.32	\$ 21,173.43	\$ 1,595.89

Cost of Land \$50,000.00

Norfolk	25,896.95	25,896.95	.....
Plainville	22,000.00	22,000.00	.....
	<hr/>	<hr/>	<hr/>
	\$47,896.95	\$ 47,896.95	.....

Contingencies: \$33,009.77

CASH RECEIPTS

January 1, 1967 to December 31, 1967

Adult Education:

Tuition	\$6,179.25
Books & Supplies	236.31
Books & Refunds	694.00
	\$7,109.56

Miscellaneous:

Industrial Arts	345.61
Tuition — Academic & Vocational	See Below
Rental Fees	535.53
Refunds	1,896.95
Physical Education Uniforms — High	121.00
Vocational School Jobs	451.18
Dispensers	17.86
Miscellaneous	223.16
Employer Compensation — State Tax	90.04
Driver Education	325.00
Lost Books, Supplies	461.74
	\$4,468.07

Other Receipts:

Town of Norfolk	\$290,267.39	
Town of Plainville	393,801.00	
Town of Wrentham	457,204.07	\$1,141,222.46

Tuition (Est. Receipts) Academic & Vocational 10,726.95

State Reimbursements (Est. Receipts)

N.D.E.A.—Title III	20,589.98
N.D.E.A.—Title V	4,787.25
School Construction	133,152.54
Vocational Education Reading	2,359.41
Voc. Education—Reimbursements . .	3,850.00
Business Education—Barden & Hughes	1,551.00
Vocational Salaries—Smith-Hughes	900.00
Voc. - Home Ec.—Smith-Hughes	1,181.00
Special Education	10,543.00
Transportation	75,863.47
	254,777.65

254,777.65

BALANCE SHEET, DECEMBER 31, 1967

ASSETS

CASH

In Banks		\$169,122.64
Petty Cash Advances:		
Superintendent's Office	25.00	
King Philip Regional High School		
Principal's Office	75.00	
King Philip Regional School—North		
Principal's Office	50.00	
School Cafeteria	75.00	
	<hr/>	225.00
Land Plainville		22,000.00
		<hr/>
		\$191,347.64

LIABILITIES

Tailings—Unclaimed Checks		978.36
Payroll Deductions		25,453.94
Federal Grants:		
George Barden Funds	2,446.00	
National Defense Education	1,861.86	
Vocational Ed. Equipment	187.95	4,495.81
	<hr/>	
Revolving Funds:		
School Cafeteria	906.67	
School Athletics	5,307.46	6,214.13
	<hr/>	
Appropriation Balances:		
Regional School Construction	5,774.62	
Regional School-North Construction	71,448.23	77,222.85
	<hr/>	
Receipts Reserved for Appropriation:		
Adult Education		1,346.50
Reserve for Petty Cash Advances		225.00
Surplus Revenue		75,411.05
		<hr/>
		191,347.64

DEBT ACCOUNTS

Net Funded Debt	2,780,000.00	
Serial Loans—Regional High Construction		1,195,000.00
Regional Junior High Construction		1,585,000.00
Serial Loans Authorized	75,000.00	
Serial Loans Authorized—Unissued		75,000.00

Trust Accounts

Trust Funds in Treasurer's Custody:

Scholarship Fund:	485.72	
Mrs. Leona Johnson		485.72

RECONCILIATION OF SURPLUS REVENUE ACCOUNT

Balance 1-1-67		\$130,900.89
Less—Amount to reduce 1967 budget		80,000.00
		<hr/>
		50,900.89
Less—Estimated receipts over-estimated:		
State Reimbursement—Transportation	19,136.53	
Vocational Education Act	2,100.00	
Driver Education	2,500.00	
		23,736.53
Less—Operating accounts overdrawn:		
Administration	2,471.63	
Fixed charges	2,825.33	
Debt Service	90.00	
		5,386.96
		<hr/>
		21,777.40
Add—Estimated receipts under-estimated:		
State Reimbursement—Special education	2,043.00	
Adult education receipts	3,915.56	
Tuition and summer school	676.95	
NDEA Title III	718.04	
Geo. Barden Vocational funds	5,499.00	
NDEA Title V	1,338.25	
		14,190.80
Add—Balances in operating accounts:		
Vocational education	321.32	
Adult education	581.75	
Instruction	21,467.94	
Other school services	1,015.04	
Operation & maintenance of plant	1,909.52	
Acquisition of fixed assets	4,255.95	
		29,551.52
Add—Income accounts:		
Miscellaneous income	4,464.07	
Interest income	5,427.26	
		9,891.33
		<hr/>
Balance 12-31-67		75,411.46

HOT LUNCH PROGRAM

1967 Financial Report

Opening Cash Balance January 1, 1967	\$ 675.75
Federal Reimbursements 1967	22,752.19
Income from Lunches, Pupils	62,733.65
Income from Lunches, Adults	5,425.12
Other Income	1,327.71
	<hr/>
Total Receipts	\$92,914.42
	<hr/>

Expenditures January 1, 1967 to December 31, 1967

Food & Other	\$ 61,236.69
Labor	30,771.06
	<hr/>
Total Expenditures	\$92,007.75
	<hr/>
Cash Balance December 31, 1967	\$ 906.67
	<hr/>

Total Pupil Lunches Served	244,288
Total Adult Lunches Served	8,425
Total Free Lunches to Pupils	393
Extra Milk Served	24,183
Price per Meal	\$.25
Price of Extra Milk	.03

ANNUAL REPORT OF THE ATHLETIC REVOLVING ACCOUNT

Balance, January 1, 1967		\$3,940.73
Receipts:		
Basketball	\$ 909.25	
Football	\$3,608.40	\$4,517.65
		\$8,158.38
Expenditures:		
Basketball	\$ 772.00	
Football	\$1,326.50	
Other sports and expenses	\$1,052.40	\$3,150.00
Balance, December 31, 1967		\$5,307.46

Respectfully submitted,

ROBERT G. HOUDE
Faculty Manager of Athletics

WARRANT FOR ANNUAL TOWN MEETING

MONDAY, MARCH 4, A. D., 1968

THE COMMONWEALTH OF MASSACHUSETTS

NORFOLK, ss.

To either Constable in the Town of Norfolk, in said County,
Greetings:

You are required in the name of the Commonwealth of Massachusetts, to notify and warn the inhabitants of Norfolk, qualified to vote in Town affairs, to assemble in the

NORFOLK CENTRAL SCHOOL — Gertrude MacBride Auditorium on Monday, the Fourth day of March A. D., 1968

at 7:00 o'clock in the forenoon, then and there to act on the following articles, viz:

Article 1. To choose by ballot the following town officers; viz: One Moderator, for one year; one Selectman, for three years; one member of Board of Health, for three years; one Town Clerk, for one year; one Town Treasurer, for one year; one Collector of Taxes, for one year; one Trustee of Public Library, for three years; one member Norfolk School Committee, for three years; one Water Commissioner, for three years; two Assessors, one for three years and one for one year; one member of Board of Public Welfare, for three years; three members of the Planning Board, one for five years, one for four years and one for one year; Two Constables, each for three years; and, two members of the Recreation Commission, each for three years.

Article 2. To fix the salaries of the several elective offices of the Town, and to determine whether any Town Board shall be authorized to employ for additional salary or compensation any of its members and to fix such salary or compensation.

Article 3. To raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money for all necessary Town Salaries and expenses as follows, viz;

I GENERAL GOVERNMENT

- a. Board of Selectmen
- b. Board of Assessors
- c. Town Treasurer
- d. Tax Collector
- e. Town Clerk
- f. Town Counsel and Legal Fees

- g. Town Accountant
- h. Planning Board
- i. Election Officers and Registrars of Voters
- j. General Expense
- k. Appeal Board
- l. Conservation Commission Fund

II PROTECTION OF PERSONS AND PROPERTY

- a. Fire Department and Ambulance Expense
- b. Building, Gas, Electrical Inspectors and Dog Officer
- c. Police Department
- d. Civil Defense
- e. Tree Department and Insect Pest Control
- f. Fire and Police Communications

III HEALTH AND SANITATION

- a. Board of Health

IV HIGHWAYS

- a. Removal of Snow
- b. Chapter 90, Highway Maintenance
- c. Chapter 90, Highway Construction
- d. Chapter 81, Highway Maintenance
- e. Town Highway Maintenance & Construction

V PUBLIC SERVICE ENTERPRISES

- a. Water Commissioners Salary
- b. Water Department Maintenance

VI CHARITIES

- a. Welfare Department

VII SOLDIERS' BENEFITS

- a. Soldiers' Relief
- b. Veterans' Administration — Salary and Expense

VIII SCHOOLS

- a. Operation and Maintenance — Central School
(Including Committee Expense)
- b. King Philip Regional School District
Operating and Maintenance
Capital Costs
Junior High School — Capital Costs
- c. King Philip Regional School District Committee Expense

IX PUBLIC LIBRARY

- a. Salary and Expense

X RECREATION

- a. Expense
- b. Recreation for Handicapped Children

XI DEBTS AND INTEREST

- a. Central School Notes and Interest due in 1968
- b. Water Department Notes and Interest due in 1968
- c. Fire and Police Station Notes and Interest due in 1968
- d. Fire and Highway Trucks Notes and Interest due in 1968

XII UNCLASSIFIED

- a. American Legion and Memorial Day
- b. Norfolk County Retirement System
- c. Reserve Fund
- d. Interest to cover Article No. 4
- e. Insurance
- f. Medical and Life Insurance
- g. Fuel, Telephone and Lights
- h. Norfolk Guidance Center
- i. Final Installment, Real Estate Appraisal

Article 4. To see if the Town will vote to authorize the Treasurer with the approval of the Selectmen, to borrow money in anticipation of the revenue for the financial years beginning January 1, 1968, and January 1, 1969 in accordance with provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17, or take any other action in relation thereto.

Article 5. To see if the Town will vote to authorize the Water Commissioners to purchase and to lay water mains of not less than six (6) inches diameter, but less than sixteen (16) inches diameter, from the intersection of Union and North Streets near the center of town along Union Street to the end of the existing main on Union Street, a distance of approximately 1.5 miles to a location in front of the Roy Carlson residence; and to raise and appropriate a sum of money for that purpose and to determine whether to meet said appropriation by taxation or by transfer from available funds or by borrowing under Chapter 44 of the General Laws or under any other law enabling thereto, or take any other action in relation thereto.

Article 6. To see if the Town will vote to authorize the Water Commissioners to purchase and to lay water mains of not less than six (6) inches diameter, but less than sixteen (16) inches diameter,

from the intersection of Union and North Streets near the center of town along Union Street to the residence of Paul C. Gronroos, a distance of approximately 1960 feet, and from a location in front of the Roy Carlson residence along Union Street in a northerly direction toward the center of town a distance of approximately 940 feet; and to raise and appropriate a sum of money for that purpose and to determine whether to meet said appropriation by taxation or by transfer from available funds or by borrowing under Chapter 44 of the General Laws or under any other law enabling thereto.

Article 7. To see if the Town will vote to authorize the Board of Selectmen to acquire, either by gift or by purchase or by taking by eminent domain, as a location of a water standpipe or reservoir, the fee in a certain parcel of land consisting of approximately 50,000 square feet in area and situated on the highest point on the hill located approximately 1250 feet south of Main Street and 1200 feet west of Union Street, together with a 30 foot wide right of way from said land to Union Street (all as set forth on a plan of land entitled "Plan of Proposed Reservoir Site in the Town of Norfolk, dated January 26, 1968 by Clifton D. Holman, Jr., C. E., a copy of which plan is on file with the Town Clerk); and to raise and appropriate a sum of money to cover all costs and expenses of the project, including land damages, if any, and to determine whether to meet said appropriation by taxation or by transfer from available funds or by borrowing under Chapter 44 of the General Laws, as amended, or any other law enabling thereto.

Article 8. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to purchase and equip a truck to be used for forestry work by the Fire Department, and to grant the Board of Selectmen the right to trade or otherwise dispose of one 1955 International Pick-up truck, or take any other action in relation thereto.

Article 9. To see if the Town will vote to authorize the Board of Selectmen to sign, seal, execute and deliver in the name of the Town, a deed or release to the Norfolk American Legion Post #335, Inc., of all the Town's right, title and interest in and to a certain parcel of land with buildings thereon known as the City Mills Schoolhouse at 46 Myrtle Street, Norfolk as shown on Assessors Map 8, block 37, lot 3, on such terms and conditions as the Board of Selectmen may determine, or take any other action in relation thereto.

Article 10. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury, a sum of money for the continued construction of a sidewalk

on Rockwood Road from Boardman Street to Cleveland Street, with any unspent funds to be used for a sidewalk on Union Street starting at Main Street and continuing on Route 115, said construction to be under the direction of the Highway Department, or take any other action in relation thereto.

Article 11. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money for the use of the Industrial and Development Study Committee, or take any other action in relation thereto.

Article 12. To see if the Town will vote to accept the layout of Wyllie Road as made by the Board of Selectmen on January 22, 1968 and as shown on a plan of land entitled: "Subdivision Plan of Land in Norfolk, E. W. Pilling, Engineer dated May 16, 1947" a copy of which, together with the layout, is on file with the Town Clerk; and to authorize the Board of Selectmen to acquire, either by gift or by purchase or by taking by eminent domain, the fee in all parcels of land necessary for the project; and to raise and appropriate a sum of money to pay acquisition costs and land damages, if any, and construction costs, and to determine whether to meet said appropriation by taxation or by transfer from available funds.

Article 13. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to purchase so called breath testing equipment for use by the Police Department, or take any other action in relation thereto.

Article 14. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to replace a two-way mobile radio in the Police Cruiser, or take any other action in relation thereto.

Article 15. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to purchase recording equipment for the fire and police departments, or take any other action in relation thereto.

Article 16. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to purchase a new police cruiser and to grant the Board of Selectmen the right to trade or retain the present police cruiser, or take any other action in relation thereto.

Article 17. To see if the Town will vote to increase its School Committee from three to five members beginning with the official ballot for the 1969 Annual meeting, the fourth member to be elected for a term of three years and the fifth member for a term of one

year, and thereafter each member to be elected for a term of three years, so that three members of the committee shall be elected in 1969, and thereafter the sequence shall be two members elected the first year, two members elected the second year and one member elected the third year.

Article 18. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money for the use of the Historical Committee, or take any other action in relation thereto.

Article 19. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money for the use of the Centennial Committee, or take any other action in relation thereto.

Article 20. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money for the use of the Beautification Committee, or take any other action in relation thereto.

Article 21. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to remodel the front and re-shingle the upper half of both sides of the Town Hall, or take any other action in relation thereto.

Article 22. To see if the Town will vote to acquire by gift all right, title and interest in and to the assets, including land within the Town with buildings and edifices thereon, now owned and controlled by the Norfolk Cemetery Association, sometimes known as the Norfolk Cemetery Corporation, and to take over, operate and assume the obligations of said association, and to raise and appropriate a sum of money to defray the cost of operating the Cemetery for the ensuing year.

Article 23. To see if the Town will vote to accept the provisions of General Laws, Ter. Ed, Chapter 114, sections 22-26, inclusive, to elect, beginning with the 1969 annual meeting, on the official ballot, a board of cemetery commissioners consisting of three persons, one member to be elected for a term of one year, one member for two years and one member for three years, and annually thereafter, one member shall be elected for a term of three years.

Article 24. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money for engineering costs and installation of drainage on Main Street from a point 200 feet westerly of Rockwood Road to a point 900 feet easterly from Rockwood Road, and

drainage from Ware Drive southerly 860 feet to Main Street, and drainage from Rockwood Road in front of Post Office through Carlson Circle to Main Street, a distance of 520 feet, or take any other action in relation thereto.

Article 25. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to purchase new radio equipment for the Civil Defense Agency, or take any other action in relation thereto.

Article 26. To see if the Town will appropriate from Surplus Revenue the amounts of the State and County share on Chapter 81 and Chapter 90 projects with a proviso that the sums received from State and County are credited back to Surplus Revenue upon receipt, or take any other action in relation thereto.

Article 27. To see if the Town will vote to raise and appropriate a sum of money to make repairs to Union Street, as approved by the State Department of Public Works; and to meet said appropriation by transfer from available funds, i.e. (1) the unexpended balance of money appropriated by vote under Article 22 of the warrant for the 1967 Annual Town Meeting, and (2) the unexpended balance of money appropriated by vote under Article 23 of the warrant for the 1967 Annual Town Meeting, both balances received or to be received from the Commonwealth under the provisions of Chapter 679 of the Acts of 1965, or take any other action in relation thereto.

Article 28. To see if the Town will vote to transfer a sum of money received or to be received from the Commonwealth under the provisions of Chapter 616 of the Acts of 1967, said transfer being for the purpose of making repairs to Union Street as approved by the State Department of Public Works, or take any other action in relation thereto.

Article 29. To see if the Town will vote to authorize the Moderator to appoint a Committee of five members to study the question of additional classrooms or an additional building being needed at the Elementary Level and report at the next annual meeting or special meeting called for that purpose.

Article 30. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to be added to the Stabilization Fund under the authority of Section 5B of Chapter 40, General Laws, or take any other action in relation thereto.

Article 31. To see if the Town will vote to authorize the Board of Selectmen to acquire, either by gift or by purchase of or by taking by eminent domain, for the purpose of a dump site, the

fee in a certain parcel of land consisting of approximately 180,000 square feet supposedly owned by the Medway Branch Railroad, all as shown on a plan of land entitled "Plan of Proposed Norfolk Town Dump, Norfolk, Mass., December 1967, by C. D. Holman, Jr., Registered Professional Engineer and Land Surveyor" a copy of which plan is on file with the Town Clerk; and to raise and appropriate a sum of money to pay the cost and expenses of the acquisition and to determine whether to meet said appropriation by taxation or by transfer from available funds or by borrowing under Chapter 44, as amended, of the General Laws.

Article 32. To see if the Town will vote to continue the special unpaid committee known as the Vocational Regional School District Planning Committee, consisting of three members, including one member of the School Committee, appointed by the moderator in accordance with the provisions of Section 14 of Chapter 71 of the General Laws, as amended, or take any other action in relation thereto.

Article 33. To see if the Town will instruct the Board of Assessors to make a realistic appraisal of the real estate for assessment purposes or to take any other action for the town taxpayers relief. Petition.

Article 34. To see if the Town will vote to transfer a sum of money from Surplus Revenue to decrease the tax rate.

Article 35. To see if the Town will choose any Committee or to hear or act on the report of any Committee, or Town Officer, or to instruct any committee or Town Officer.

The polls shall be open at 7:00 A. M. and will be closed at 8:00 P. M. Hereof, fail not but make due return of this warrant, with your doings thereon to the Town Clerk, on or before the hour of said meeting.

Given under our hands and seal of the Town this 29th day of January, A. D., 1968.

HELEN P. CLEARY
GEORGE A. CARR
EMIL J. PETROVICK
Selectmen of Norfolk

A true copy,
Attest:
January, 1968

Constable of Norfolk

REPORT OF TOWN ACCOUNTANT

Annual Report of Receipts for the Year 1967

TAXES:

Real Estate	\$527,997.95	
Personal Property	40,166.76	
Poll	2.00	\$568,166.71

TAX TITLE REDEMPTIONS 4,114.62

LOCAL AID FUND RECEIPTS FROM STATE:

School Aid—Chapter 70	\$ 71,030.39	
Valuation Basis	67,057.52	
Loss of Taxes on Land	15,295.55	
School Transportation—Chapter 71	14,541.21	
School Building Assistance	9,661.65	
Medical Aid	13,879.45	
Aid to Families with Dependent Children	7,532.39	
Old Age Assistance	4,081.02	
Corporation Taxes—Machinery Basis	3,490.41	
Special Education—Chapters 69 & 71	2,213.00	
School Milk Fund	1,737.74	
Meals Tax	1,620.26	
Veterans Benefits	876.92	
Library Aid	867.75	
Care of Premature Infants	217.88	
Disability Assistance	182.75	
General Relief	88.39	
Vocational Education	36.25	214,410.53

LICENSES:

Liquor	\$ 1,150.00	
Sunday and Common Victualer	60.00	
Junk	47.00	
New and Used Car	45.00	
Fire Arms	6.00	
Gasoline	5.00	
Methyl Alcohol	2.00	
Milk	1.00	1,316.00

SPECIAL ASSESSMENTS:

Motor Vehicle	\$ 96,740.38	
Farm Animal	233.64	96,974.02

INTEREST:

Deferred Taxes	\$ 1,301.77	
Investment of Surplus Funds	225.56	
Tax Titles Redeemed	217.27	
Motor Vehicle Excise	207.63	\$ 1,952.23

GRANTS FROM FEDERAL GOVERNMENT:

For Welfare Aid:

Medical Aid	\$ 20,322.77	
Aid to Families with Dependent Children	12,230.00	
Old Age Assistance	5,250.00	
Administration	4,178.33	
Disability Assistance	500.00	42,481.10

For School Aid:

Adult Basic Education—Project Gateway	\$ 29,657.00	
Elementary Education—P.L. - 8910	7,488.00	
National Defense Education Act—Title 3	1,421.88	38,566.88

DEPARTMENTAL REVENUE:

Water Department:

Sale of Water	\$ 19,600.26	
Installations	1,364.79	\$ 20,965.05

Highway Department:

From State—Chapter 81	\$ 12,650.00	
From State—Chapter 90	2,000.00	
From County—Chapter 90	2,000.00	
From Individuals	180.00	16,830.00

Welfare Department:

(See also State and Federal Aid)

Recoveries from Individuals

Medical Aid	\$ 6,288.00	
Old Age Assistance	6,240.18	
Aid to Fam. with Dep. Child.	2,629.06	15,157.24

School Department:

(See also State and County Aid)

From Students—Milk Fund	\$ 2,884.00	
From Students—		
Ice Cream Fund	2,202.02	
Rental of Hall	100.00	5,186.02

Library:

From County—Dog Licenses	\$	517.93	
Fines		367.38	
Trust Fund Interest		25.32	\$ 910.63

Recreation—Registration Fees:

Swimming Pond	\$	583.50	
Arts and Crafts		62.31	645.81

Police:

Court Fines	\$	275.00	
Accident Reports		243.00	
Gun Permits		50.00	568.00

Wiring Inspector—Permits	521.00
Building Inspector—Permits	383.00
Plumbing Inspector—Permits	231.50
Appeal Board Hearings	180.00
Dump Permits—Health Dept.	160.30
Gas Inspector—Permits	150.00
Treasurer—State Tax Compensation	47.76
Sewer Permits—Health Dept.	40.00
Ambulance Fees—Fire Dept.	30.00
Selectmen—Advertising Licenses	27.50
Town Clerk—Assessors Maps	24.00
Damages to Town Property	20.00
Town Clerk—Street Listing	10.40
Planning Board—Maps	2.50

TOTAL DEPARTMENTAL REVENUE \$ 62,090.71

AGENCY AND INVESTMENT:

Federal Withholding Taxes	\$ 35,399.33	
Time Deposit Savings Bank	20,000.00	
Mass. Teachers Retirement Board	6,343.50	
Group Hospital and Life Insurance	4,610.22	
Norfolk County Retirement Board	4,315.77	
State Withholding Taxes	4,313.40	
Dog Licenses—for County	1,154.00	76,136.22

LOAN PROCEEDS:

Temporary Loans—Tax Anticipation	275,000.00
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REFUNDS AND TRANSFERS:

Fire and Police Station—Cancelled Checks	\$ 5,271.73	
Insurance Refunds	2,014.00	
Josiah Ware Town Hall Fund—Transfer	699.09	
Welfare—Cancelled Checks	321.65	
Fuel and Utilities—Cancelled Check	58.55	
School—Cancelled Check	31.07	
Interest Refund	1.00	\$ 8,397.09

Total Cash Receipts	1,389,606.11
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Add—Cash on Hand January 1, 1967	125,874.11
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Total Cash Available	\$1,515,480.22
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Less—Expenditures (Detail Listed Hereunder)	1,413,248.76
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Cash Balance, per books of Town Accountant and Town Treasurer, Dec. 31, 1967	\$102,231.46
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WATER DEPARTMENT

Statement of Receipts and Disbursements for Years ending December 31, 1966 and 1967

	Current Year 1967	Previous Year 1966
Income:		
Sale of Water	\$19,600.26	\$16,158.22
Water Connections	1,364.79	927.92
	\$20,965.05	\$17,086.14
Less—Operating Expenditures:		
Water Maintenance (including new connections)	\$10,267.65	\$11,985.69
Interest on Water Loans	92.50	167.50
Water Collector—Salary	400.00	400.00
Water Commissioners—Salary	225.00	225.00
	10,985.15	12,778.19
Net Profit—Before Capital Expenditures	\$ 9,979.90	\$ 4,307.95
Less—Capital Expenditures:		
Payment on Principal (Notes)	\$ 3,000.00	\$ 3,000.00
Meter Pit		5,000.00
Engineering Study		2,500.00
Water Mains—Boardman St.	6,641.88	
Purchase of Land for Well Field	3,682.92	
	13,324.80	10,500.00
Net Loss	\$ 3,344.90	\$ 6,192.05

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TOWN OF NORFOLK

Balance Sheet — December 31, 1967

GENERAL ACCOUNTS

	ASSETS				LIABILITIES AND RESERVES		
142	Cash		\$102,231.46		Gifts - Libraries	\$ 208.12	
	Accounts Receivable:				Helen A. Ward Trust Fund		
	Taxes:				Income - Library	40.39	
	Levy of 1963:				Tailings - Unclaimed Checks	1,032.57	
	Real Estate	\$ 24.00			Agency - Dog Licenses	59.75	
	Levy of 1964:				Revolving Funds:		
	Real Estate		27.00		School Milk	\$1,354.14	
	Levy of 1965:				School Ice Cream	1,830.90	3,185.04
	Real Estate		7.60				
	Levy of 1966:				Federal Grants:		
	Real Estate		6,879.33		Old Age Assistance		
	Levy of 1967:				and Administration	\$ 5,801.40	
	Personal Prop.	\$28,439.63			Aid to Dependent Children		
	Real Estate	39,541.75	67,981.38	74,919.31	and Administration	2,429.91	
	Motor Vehicle and				Disability Assistance and		
	Trailer Excise:				Administration	1,805.52	
	Levy of 1966:	\$ 12.50			Medical Aid and Administration	1,452.57	
	Levy of 1967:		2,999.46	3,011.96	National Defense Education		
					Act - Title III	2,827.75	
	Tax Titles Receivable				Operation Gateway - School	8,168.73	22,485.88
	Special Taxes in Litigation						
	Water Rates and Charges Receivable				Recoveries, Aid to Dependent Children		1,280.00

Departmental Accounts			
Receivable:			
Medical Aid - State	\$ 1,450.86		
Aid to Families with			
Dependent Children - State	736.44		
Old Age Assistance,			
Cities and Towns	324.37		
General Relief - State	33.85	2,545.52	
	<hr/>		
Highway Aid, State and			
County, Receivable		29,425.00	
Unprovided for Accounts - 1967:			
Norfolk County Mosquito			
Control	\$ 1,168.65		
143 State Parks and			
Reservations	603.36		
Mass. Bay Transportation			
Authority	7.70	1,779.71	
	<hr/>		
Overlay Deficit, Levy of 1966		582.10	

Overestimates 1967 Assessments:			
Norfolk County Tax			1,570.01
Appropriation Balances:			
Revenue - General	\$ 9,380.42		
Non-Revenue:			
School	25,950.71		
Fire & Police Station	2,196.01		
Well Field Land Purchase	836.26		
	<hr/>		38,363.40
Reserved for Appropriation:			
Aid to Libraries	\$ 867.75		
Chapter 679 - Highways	544.12		1,411.87
	<hr/>		
Reserve Fund - Overlay Surplus			1,646.73
Overlays Reserved for Abatements:			
Levy of 1963	\$ 24.00		
Levy of 1964	27.00		
Levy of 1965	7.60		
Levy of 1967	8,136.43		
	<hr/>		8,195.03
Revenue Reserved Until Collected:			
Aid to Highways	\$29,425.00		
Tax Title Revenue	27,796.37		
Water Revenue	5,293.91		
Motor Vehicle Revenue	3,011.96		
Departmental Revenue	2,545.52		
Special Taxes in Litigation	1,214.98		
	<hr/>		69,287.74

\$248,800.32	Surplus Revenue	100,033.79
		\$248,800.32

DEBT ACCOUNTS

<p>Net Funded or Fixed Debt:</p> <p> Inside Debt Limit:</p> <p> General 149,000.00</p> <p> Outside Debt Limit:</p> <p> General \$307,000.00</p> <p> Water 2,000.00</p> <p style="text-align: right; border-top: 1px solid black;">309,000.00</p>		<p>Serial Loans:</p> <p>Construct Central School Addition — 1949</p> <p> Inside Debt Limit \$20,000.00</p> <p> Outside Debt Limit 4,000.00</p> <p style="text-align: right; border-top: 1px solid black;">\$ 24,000.00</p> <p>Construct Central School Addition — 1954</p> <p> Outside Debt Limit 12,000.00</p> <p>Construct Central School Addition — 1963</p> <p> Outside Debt Limit 275,000.00</p> <p>Water Extension — Mirror Lake — 1953</p> <p> Outside Debt Limit 2,000.00</p> <p>Construct Fire and Police Station — 1965</p> <p> Inside Debt Limit 125,000.00</p> <p>Departmental Equipment — 1966</p> <p> Inside Debt Limit 20,000.00</p> <p style="text-align: right; border-top: 1px solid black;">\$458,000.00</p>
\$458,000.00		\$458,000.00

WHERE THE MONEY CAME FROM - 1967 (EXCLUSIVE OF LOAN PROCEEDS AND INVESTMENTS)

MISCELLANEOUS:

WATER REVENUE	1.9%
WELFARE RECOVERIES	1.4%
LICENSES, FEES, PERMITS, ETC.	0.4%
COUNTY AID	0.2%
ALL OTHER	0.5%
	<u>4.4%</u>

REFUNDS AND TRANSFERS:

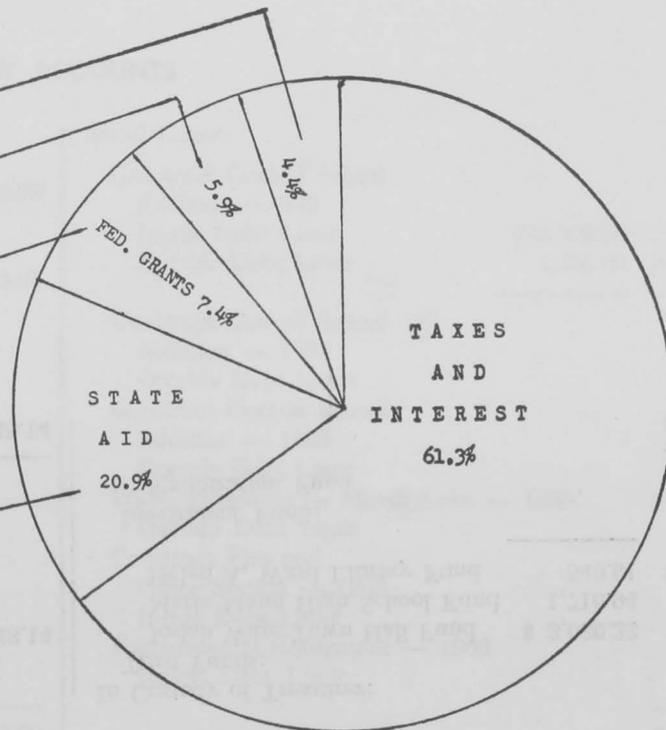
INCLUDING EMPLOYEE DEDUCTIONS	5.9%
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FEDERAL GRANTS:

FOR WELFARE	3.9%
FOR SCHOOL	3.5%
	<u>7.4%</u>

STATE AID:

FOR SCHOOL	9.1%
FOR GENERAL PURPOSES	8.0%
FOR WELFARE	2.3%
FOR HIGHWAYS	1.3%
FOR VETERANS	0.1%
FOR LIBRARY	0.1%
	<u>20.9%</u>



WHERE THE MONEY WENT - 1967

(EXCLUSIVE OF REPAYMENT OF TEMPORARY LOANS,
INVESTMENT OF SURPLUS FUNDS
AND PAYMENTS MADE FROM LOAN PROCEEDS)

MISCELLANEOUS:

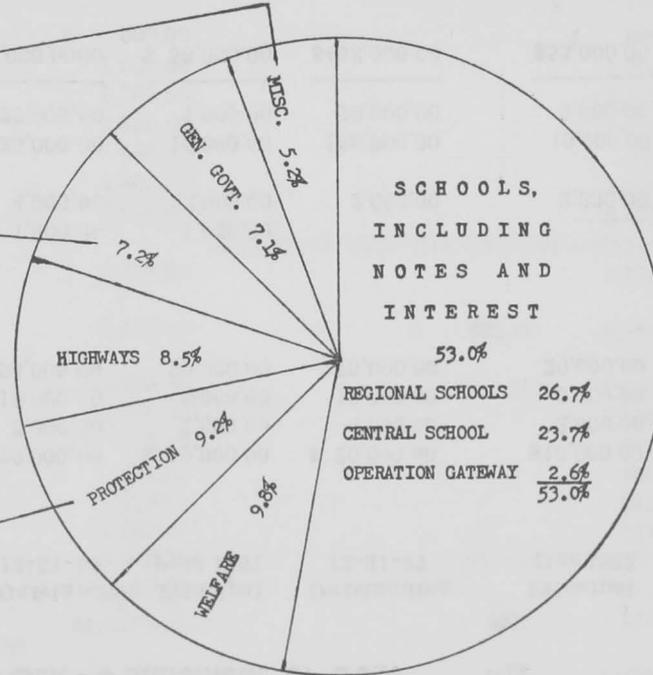
WATER	2.2%
RECREATION	1.1%
HEALTH & SANITATION	0.8%
VETERANS	0.6%
LIBRARIES	0.5%
	<u>5.2%</u>

REFUNDS AND TRANSFERS:

INCLUDING EMPLOYEE DEDUCTIONS	7.2%
----------------------------------	------

PROTECTION OF PERSONS
AND PROPERTY:

POLICE	5.9%
FIRE	2.6%
OTHER	0.7%
	<u>9.2%</u>



SCHOOLS, INCLUDING NOTES AND INTEREST	
	53.0%
REGIONAL SCHOOLS	26.7%
CENTRAL SCHOOL	23.7%
OPERATION GATEWAY	<u>2.6%</u>
	53.0%

TOWN OF NORFOLK — Statement of Debt

	Amount of Original Loan	Maturity Date	Outstanding 12-31-66	Principal Paid 1967	Outstanding 12-31-67	Principal Due 1968	Interest Due 1968
School Construction Loans:							
Central School—1949	\$200,000.00	11-1-69	\$ 30,000.00	\$ 10,000.00	\$ 20,000.00	\$10,000.00	\$ 400.00
Central School—1949	40,000.00	11-1-69	6,000.00	2,000.00	4,000.00	2,000.00	80.00
School Addition—1954	90,000.00	4-1-69	18,000.00	6,000.00	12,000.00	6,000.00	189.00
School Addition—1963	356,000.00	7-1-83	295,000.00	20,000.00	275,000.00	20,000.00	8,937.50
Water Extension Loans:							
148 Holbrook and Cleveland—1953	25,000.00	4-15-67	1,000.00	1,000.00	.....	.....	.....
Mirror Lake—1953	35,000.00	5-1-68	4,000.00	2,000.00	2,000.00	2,000.00	27.50
Fire and Police Station Loan—1965	148,000.00	11-15-85	135,000.00	10,000.00	125,000.00	10,000.00	4,875.00
Equipment Loan—1966	27,000.00	12-1-71	27,000.00	7,000.00	20,000.00	5,000.00	800.00
			<u>\$516,000.0000</u>	<u>\$ 58,000.00</u>	<u>\$458,000.00</u>	<u>\$55,000.00</u>	<u>\$15,369.00</u>

TOWN ACCOUNTANT'S ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES — 1967

	1965	1966	Account Title	1967	1967	1967	1967	1967
	Spent	Spent		Appropriation or Balance	Receipts and Adjustments	Transfers	Spent	Unexpended Balance
	\$ 600.00	\$ 600.00	Selectmen—Salaries	\$ 600.00			\$ 600.00	
	600.00	700.00	Town Clerk—Salary	1,000.00			1,000.00	
	849.68	932.57	Town Clerk—Expense	1,285.00			1,143.67	\$ 141.33
	2,000.00	2,100.00	Town Treasurer—Salary	2,250.00			2,250.00	
	683.07	1,081.39	Town Treasurer—Expense	960.00			957.69	2.31
	2,400.00	2,500.00	Tax Collector—Salary	2,800.00			2,800.00	
	1,247.99	1,349.08	Tax Collector—Expense	2,100.00			2,091.03	8.97
	200.00	300.00	Tax Title—Expense					
	2,250.00	2,250.00	Assessors—Salaries	2,250.00			2,250.00	
		72.50	Assessors—Expense (Bal)					
	1,543.73	2,069.04	Assessors—Expense	2,931.00		\$ 635.00	3,566.00	
	8,000.00	8,000.00	Assessors—Maps					
		2,600.00	Reassessment Contract	6,066.00		(435.00)	5,630.03	*.97
	1,700.00	1,950.00	Town Accountant—Salary	2,100.00			2,100.00	
	323.65	534.80	Town Accountant—Expense	800.00			775.55	24.45
	218.75	809.96	Election Officers	450.00			305.95	144.05
	549.50	818.39	Registrars of Voters	850.00			813.25	36.75
	500.00	500.00	Town Counsel—Salary	1,000.00			916.33	83.67
	635.75	800.00	Legal Services	1,200.00		550.00	1,455.60	294.40
	250.00	250.00	Planning Board—Salaries	250.00			250.00	
	341.25	741.77	Planning Board—Expense	750.00			141.25	608.75
	1,600.00		Planning Board Deposit Account					
			Number Houses	1,500.00			1,486.00	*14.00

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TOWN ACCOUNTANT'S ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES — 1967

	1965	1966	Account Title	1967 Appropriation or Balance	1967 Receipts and Adjustments	1967 Transfers	1967 Spent	1967 Unexpended Balance
	243.50	373.45	Appeal Board Expense	450.00			321.20	128.80
	985.55		Conservation Fund (Bal)	347.01			287.00	*60.01
	2,725.00	492.91	Conservation Fund (Appropriation)	3,500.00				*3,500.00
	8,457.82	8,538.93	Fire Department	10,650.00			9,608.52	1,041.48
		8.00	New Fire Truck (Bal)	19,992.00			19,971.24	20.76
	936.12	933.89	Ambulance Expense	1,475.00			1,067.73	407.27
	9,124.00		New Ambulance (Purchased)					
	35,339.35	36,905.42	Police Department	41,972.00	\$ 2,809.00		44,778.75	2.25
150	1,499.00	1,650.00	Police Cruiser (Purchased)	1,947.02			1,947.02	
			Base Radio—Fire (Purchased)	2,000.00			1,949.00	51.00
			2-way Radio—Police (Purchased)	733.00			732.50	.50
			Reserve Officers Uniforms	700.00			659.95	*40.05
	3,915.00	4,170.00	Fire & Police Communication	4,435.00		1,000.00	4,967.00	468.00
	428.75		Fire & Police Station Comm. (Bal.)	71.25				71.25
		140,762.25	Fire & Police Stn.:Constr. (Bal.)	9,237.75	5,271.73		12,313.47	*2,196.01
			Auxiliary Power Gen. (Purchased)	2,500.00			2,071.35	428.65
		13,000.00	Fire & Police Station Notes	10,000.00			10,000.00	
		5,772.00	Interest on Fire & Police Sta. Notes	5,265.00			5,265.00	
			Equipment Notes	7,000.00			7,000.00	
			Interest on Equipment Notes	1,080.00			1,080.00	
	2,199.60	2,196.75	Insect Pest Control	2,300.00			2,300.00	
	400.00	400.00	Building Inspector—Salary	400.00			372.04	27.96
			Electrical Inspector—Salary	400.00			400.00	

TOWN ACCOUNTANT'S ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES — 1967

1965 Spent	1966 Spent	Account Title	1967 Appropriation or Balance	1967 Receipts and Adjustments	1967 Transfers	1967 Spent	1967 Unexpended Balance
45.00		Sealer of Wgts. & Meas.—Salary					
35.98		Civil Defense (Bal.)	11.39				*11.39
897.95	1,000.16	Civil Defense Appropriation	1,400.00			1,328.40	*71.60
150.00	150.00	Dog Officer	150.00			121.00	29.00
1,797.70	2,150.00	Tree Department	2,600.00			2,596.76	3.24
100.00	166.50	Gas Inspector	136.00			136.00	
		Plumbing Inspector—Salary	400.00			400.00	
150.00	150.00	Board of Health—Salaries	150.00			150.00	
192.20	828.85	Board of Health—Expense	400.00			344.50	55.50
1,634.73	2,270.00	Town Dump	2,600.00			2,481.72	118.28
75.00	75.00	Insp. of Animals—Salary	75.00			75.00	
600.00	600.00	District Nurse	600.00			600.00	
9,999.52	11,998.50	Town Highway Maintenance	27,000.00			26,999.63	.37
7,999.88	8,999.96	Machinery Maintenance		(Combined with Town Highway Maintenance)			
16,104.72	16,104.77	Chapter 81 State	16,455.00			16,453.98	1.02
6,004.79	6,004.84	Chapter 90—Maintenance	9,005.00			9,004.32	.68
1,706.85	496.75	Chapter 90—Const. (Bal.)	676.61			675.65	.96
13,507.70	13,328.39	Chapter 90—Construction	4,705.00			4,580.75	*124.25
1.06		Chapter 782—Const.—Main St.					
384.34		Chapter 822—Const.—Main St.					
	1,764.60	Chapter 679—Const.—King St. (Bal.)	3,691.28			3,691.28	
1,000.00	1,000.00	Town Hill & Roadside Improvement		(Combined with Town Highway Maintenance)			
10,000.00	11,000.00	Snow Removal	13,000.00			13,000.00	

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TOWN ACCOUNTANT'S ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES — 1967

1965 Spent	1966 Spent	Account Title	1967 Appropriation or Balance	1967 Receipts and Adjustments	1967 Transfers	1967 Spent	1967 Unexpended Balance
2,478.64		Sidewalks—Main St.					
		Sidewalks—Rockwood Rd. (Bal.)	5,000.00			5,000.00	
		Sidewalks—Rockwood Rd. (Approp.)	6,000.00			4,811.22	*1,188.78
71.09	11,426.44	New Highway Trucks (Bal.)	73.56			73.56	
807.00		New Snow Plow					
3,050.00		Street Sweeper					
4,071.40	94.86	Automatic Sanders					
4,390.31	4,448.12	Street Lighting	4,553.00			4,501.09	51.91
	341.10	Speed Signs—Union St.					
296.36	98.97	General Relief	1,000.00			906.16	93.84
2,400.00	2,937.75	Welfare Administration—Town	4,000.00			4,000.00	
3,000.00	9,279.93	Old Age Assistance—Town	9,400.00			9,400.00	
10,039.90	8,072.82	Old Age Assist.—Fed. (Bal.)	1,662.54	\$ 9,094.13		6,124.40	*4,632.27
1,640.61	399.86	Old Age Assist. Admin.—Fed. (Bal.)	426.43	742.70			*1,169.13
7,592.18	10,460.29	Aid to Depend. Children—Town	11,700.00		3,869.72	15,569.72	
5,251.80	6,199.07	Aid to Depend. Children—Fed. (Bal.)	906.43	13,046.25		11,719.18	*2,233.50
1,670.87	1,350.19	Aid to Dep. Children Admin. Fed. (Bal.)	341.21	2,435.27		2,580.07	*196.41
5,908.15	14,179.33	Disability Assistance—Town	4,500.00		(3,869.72)	630.28	
2,075.84	1,077.71	Disability Assist.—Fed. (Bal.)	840.00	932.52		109.15	*1,663.37
727.38	475.05	Disability Assist. Admin.—Fed. (Bal.)	467.15	608.37		933.37	*142.15
8,000.00	14,794.43	Medical Aid—Town	26,200.00		126.16	26,326.16	
13,758.27	10,897.03	Medical Aid Federal (Bal.)	7,692.70	20,701.27		26,959.83	*1,434.14
390.22		Medical Aid Admin. Fed. (Bal.)	880.56	391.99		1,254.12	*18.43

TOWN ACCOUNTANT'S ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES — 1967

	1965	1966		1967	1967	1967	1967	1967
	Spent	Spent	Account Title	Appropriation or Balance	Receipts and Adjustments	Transfers	Spent	Unexpended Balance
	5,398.72	832.00	Soldiers Relief	5,000.00		500.00	5,493.56	6.44
	442.95	420.37	Veterans Administration	600.00			585.43	14.57
	30.00	50.00	Custodian of Veterans Graves	50.00			50.00	
	38,000.00	38,000.00	School Notes	38,000.00			38,000.00	
	12,654.50	11,638.50	Interest on School Notes	10,632.50			10,623.50	9.00
			School—Balance	670.18			670.18	
	158,996.58	178,394.82	School—Appropriation	193,481.00	31.07		192,940.43	571.64
		11,772.65	School—Federal Grants (Bal.)	9,366.79	38,566.88		36,937.19	*10,996.48
153	4,799.96		School Addition (Bal.)	25,950.71				*25,950.71
	4,651.51	4,499.13	School Milk Program (Bal.)	1,333.78	4,621.74		4,601.38	*1,354.14
	1,413.82	1,375.22	School Ice Cream Prog. (Bal.)	751.69	2,202.02		1,122.81	*1,830.90
	150.00	150.00	Regional School Comm.—Expense	150.00				*150.00
	192,994.34	253,027.88	Regional School, Op. & Cap.	290,217.39			290,217.39	
		100.00	Regional Vocational Plann. Comm.	150.00				150.00
	4,439.05	4,805.09	Library	3,382.25	517.93	867.75	4,767.93	
	247.08	74.90	Library Fund—Gifts (Bal.)	208.12				*208.12
		30.80	H. A. Ward Library Fund (Bal.)	99.69	25.32		84.62	*40.39
			Recreation Expense (Bal.)	46.00			46.00	
	3,889.46	4,098.91	Recreation Expense	4,429.00			4,413.83	15.17
	238.10	243.90	Recreation for Handicapped	450.00			269.22	180.78
	12,000.00	7,725.87	Swimming Pond—Const.	450.00			450.00	
			Life Guards & Pond Maintenance	2,000.00			2,000.00	
			Lawn Mowers (Purchased)	990.00			890.00	*100.00

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TOWN ACCOUNTANT'S ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES — 1967

	1965	1966		1967	1967	1967	1967	1967
	Spent	Spent	Account Title	Appropriation or Balance	Receipts and Adjustments	Transfers	Spent	Unexpended Balance
	440.46	332.23	Memorial Day	450.00			393.11	56.89
	400.00	400.00	American Legion Quarters	400.00			400.00	
			Beautification Committee	250.00				250.00
	7,918.35	7,858.66	Insurance	9,500.00		1,714.00	11,213.34	.66
	3,829.56	4,341.97	Norfolk County Retirement	5,884.79			5,884.79	
	450.00	483.15	Norfolk Guidance Center	483.15			483.15	
	4,653.67	4,737.66	Reserve Fund—Transfers	5,987.52	1,012.48	(5,911.64)		1,088.36
	402.83	15.26	General Expense (Bal.)					
154	3,126.88	4,592.86	General Expense	6,225.00		323.64	6,548.11	.53
		297.70	Josiah Ware Town Hall Fund (Bal.)	3,577.13			699.09	*2,878.04
	138.46	47.39	Fuel & Utilities (Bal.)	128.55	58.55		148.85	38.25
	4,132.61	5,439.30	Fuel and Utilities	6,592.00			6,017.25	§ 574.75
	6,582.06	6,727.49	Group Insurance	3,955.00	4,610.22		8,322.51	*242.71
	163.97	362.61	Group Insurance (Bal.)	831.41			831.41	
	100,000.00	150,000.00	Temporary Loans		275,000.00		275,000.00	
	1,128.67	2,166.90	Interest on Temporary Loans	4,000.00			2,884.05	1,115.95
	225.00	225.00	Water Commissioners—Salaries	225.00			225.00	
	300.00	400.00	Water Collector—Salary			(Combined with Water Maintenance)		
	11,546.54	11,985.69	Water Maintenance	10,900.00			10,667.65	§232.35
			Water Mains—Boardman St.	10,000.00			6,641.88	*3,358.12
		2,500.00	Water Study Committee					
		5,000.00	Water Meter Pit					
			Well Field Land (Bal.)	4,519.18			3,682.92	*836.26

TOWN ACCOUNTANT'S ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES — 1967

1965 Spent	1966 Spent	Account Title	1967 Appropriation or Balance	1967 Receipts and Adjustments	1967 Transfers	1967 Spent	1967 Unexpended Balance
3,000.00	3,000.00	Water Notes	3,000.00			3,000.00	
242.50	167.50	Interest on Water Notes	92.50			92.50	
9,604.14	10,600.55	Norfolk County Tax (Bal.)	(581.55)		14,431.96	12,280.40	*1,570.01
514.64	763.11	Norfolk County Hospital					
3,080.76	3,081.05	Mosquito Control—State (Bal.)	39.93		3,081.05	4,289.63	*(1,168.65)
155.46	4,818.77	State Audit Assessment			90.13	90.13	
1,859.99	2,585.17	State Parks & Res. (Bal.)	(459.74)		3,546.05	3,689.67	*(603.36)
138.84	159.40	State Assessment System			159.40	159.40	
341.25	331.50	Vehicle Tax Bills—State			342.75	342.75	
102.41	113.00	Metropolitan Area Plann. Council (Bal.)	10.59		131.58	142.17	
	187.71	Mass. Bay Transp. Authority	.01		404.59	412.30	*(7.70)
5,502.93	5,922.53	Tax Refunds		6,905.06		6,905.06	
10,070.83	5,000.00	Stabilization Fund	15,000.00			15,000.00	
	49,411.75	Non-Revenue Cash Investment		20,000.00		20,000.00	
986.50	989.75	Proceeds of Dog Licenses (Bal.)	10.50	1,154.00		1,104.75	*59.75
3,464.52	3,661.45	Norfolk County Retirement Bd.		4,315.77	(13.00)	4,302.77	
24,384.91	28,579.72	Federal Withholding Tax		35,399.33		35,399.33	
2,980.51	3,588.36	State Withholding Tax		4,313.40		4,313.40	
5,073.87	5,565.41	Mass. Teachers Retirement Bd.		6,343.50	13.00	6,356.50	
<u>\$895,390.02</u>	<u>\$1,269,727.35</u>		<u>\$1,005,725.96</u>	<u>\$461,110.50</u>	<u>\$ 21,557.42</u>	<u>\$1,413,248.76</u>	<u>\$ 75,145.12</u>

*Indicates Balance carried to—1968

§Indicates a portion of Balance carried to—1968

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BREAKDOWN OF 1967 COLUMNS:

Appropriation or Balance:

1967 Appropriation—Tax Levy	\$ 884,972.12
Prior Years Balances	100,553.84
Surplus Revenue Transfers	20,200.00
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	\$1,005,725.96

Spent:

Appropriations—1967	\$ 870,089.83
Appropriations—Previous Years	33,119.81
For State and County Assessments	21,406.45
156 Repayment of Temporary Loans	275,000.00
Short Term Investment	20,000.00
Fire and Police Station Loan	12,313.47
From Federal Grants	86,617.31
From State and County Aid	25,201.96
Revolving Funds	69,499.93
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	\$1,413,248.76

UNEXPENDED BALANCES:

Closed out:

To Surplus Revenue	\$ 7,121.72	
To Overlay Surplus	1,012.48	\$ 8,134.20
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Carried Forward:

Appropriations	\$ 9,973.98	
School Addition Loan	25,950.71	
Fire & Police Station Loan	2,196.01	
Federal Grants	22,485.87	
School Lunch Accts.	3,185.04	
Town Hall Fund	2,878.04	
Transfer Accounts	302.46	
Library Funds	248.51	
State Assessments	(209.70)	67,010.92
		<hr/>
		\$75,145.12

REPORT OF EXPENDITURES — 1967

GENERAL GOVERNMENT

SELECTMEN — Salaries		\$ 600.00
TOWN CLERK:		
Salary	\$ 1,000.00	
Recording Fees paid to Town Clerk	346.00	
Clerical Salaries	404.55	
Supplies	250.41	
Meetings and Travel Expense	142.71	2,143.67
TOWN TREASURER:		
Salary	\$ 2,250.00	
Clerical Salaries	540.80	
Postage	236.20	
Supplies	96.21	
Travel Expense	84.48	3,207.69
ASSESSORS:		
Salaries	\$ 2,250.00	
Clerical Salaries	2,043.63	
Travel Expense	657.44	
Supplies	648.05	
Engineering Services	140.00	
Registry Fees	76.88	5,816.00
TAX COLLECTOR:		
Salary	\$ 2,800.00	
Clerical Salaries	732.35	
Postage	554.50	
Tax Title Expense	321.75	
Supplies	274.98	
Travel Expense	182.45	
Deputy Collector	25.00	4,891.03
LAW:		
Town Counsel—Salary	\$ 916.33	
Legal Services	1,455.60	2,371.93
TOWN ACCOUNTANT:		
Salary	\$ 2,100.00	
Clerical Salaries	689.00	
Supplies	86.55	2,875.55

REGISTRARS OF VOTERS:			
Wages	\$	306.00	
Census Listing		350.00	
Supplies		157.25	813.25
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ELECTION OFFICERS:			
Wages	\$	238.00	
Supplies		67.95	305.95
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PLANNING BOARD:			
Salaries	\$	250.00	
Maps		78.05	
Travel & Dues		46.50	
Advertising		16.70	\$ 391.25
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GENERAL EXPENSE:			
Clerical	\$	2,132.70	
Town Report		1,339.70	
Printing and Advertising		674.95	
Repairs and Maintenance		573.12	
Engineering		531.50	
Equipment		454.83	
Supplies		244.89	
Postage		230.90	
Meetings and Travel		215.10	
Dues		150.42	6,548.11
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FUEL AND UTILITIES:			
Telephones	\$	2,343.57	
Fuel		1,846.32	
Electricity		1,800.11	
Repairs		176.10	6,166.10
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INSURANCE:			
Auto & Truck Liability	\$	4,406.72	
Multi-Peril		3,643.52	
Workmen's Compensation		1,649.50	
Bonds for Town Officers		749.00	
Fire & Police Accident		667.60	
Equipment		97.00	11,213.34
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REAL ESTATE REVALUATION			5,630.03
TOTAL — General Government			\$ 52,973.90
			<hr/>

PROTECTION OF PERSONS & PROPERTY

POLICE DEPARTMENT:

Salaries	\$ 36,414.78	
Gasoline and Oil	1,791.21	
New Cruiser Purchase (Re-imbursed by Insurance)	1,500.00	
Uniforms	1,159.88	
Repairs and Parts — Cruiser	1,043.42	
Office Supplies, Postage, Meetings	939.37	
Radio - Repairs	488.31	
Equipment	467.25	
Station Maintenance	428.11	
Supplies	404.95	
Law Books	141.47	\$ 44,778.75

FIRE DEPARTMENT:

Wages	\$ 5,620.00	
Hose	1,205.82	
Supplies and Maintenance	1,152.59	
Equipment	595.60	
Gasoline and Oil	337.61	
Engine Repairs	283.39	
Radio Repairs	251.47	
Uniforms	162.04	\$ 9,608.52

AMBULANCE:

Wages	\$ 878.00	
Supplies	105.80	
Gasoline	83.93	1,067.73

FIRE AND POLICE COMMUNICATIONS 4,967.00

FIRE AND POLICE STATION:

Construction	\$ 11,927.72	
Equipment	385.75	12,313.47

NEW FIRE TRUCK:

Truck	\$ 17,286.00	
Equipment	2,555.80	
Expenses of Issuing Bond	129.44	19,971.24

AUXILIARY POWER GENERATOR 2,071.35

BASE STATION RADIO 1,949.00

POLICE CRUISER		1,947.02
TWO-WAY RADIO		732.50
AUXILIARY POLICE CLOTHING		659.95
TREE DEPARTMENT:		
Wages	\$ 1,585.00	
Equipment Hire	549.26	
Supplies	462.50	2,596.76
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INSECT PEST CONTROL:		
Wages	\$ 1,744.00	
Equipment Hire	556.00	2,300.00
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CIVIL DEFENSE:		
Supplies and Equipment Maintenance	\$ 367.48	
Auxiliary Police Supplies	326.50	
Insurance	250.00	
Director and Deputies Expenses	205.92	
Equipment	120.50	
Administration	58.00	1,328.40
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CONSERVATION:		
Postage and Supplies	\$ 80.00	
Swimming Pond	75.00	
Equipment	75.00	
Education	30.00	
Meetings and Dues	27.00	\$ 287.00
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APPEAL BOARD:		
Advertising	\$ 162.75	
Clerk	150.00	
Supplies	8.45	321.20
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ELECTRICAL INSPECTOR — Salary		400.00
BUILDING INSPECTOR — Salary		372.04
GAS INSPECTOR:		
Salary	\$ 125.00	
Expense	11.00	136.00
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DOG OFFICER		121.00
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TOTAL — Protection of Persons and Property		\$107,928.93
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HEALTH AND SANITATION

BOARD OF HEALTH:

Salaries	\$	150.00	
Medical Aid		99.75	
Burial Permits		93.50	
Supplies		91.25	
Clinic		60.00	\$ 494.50

TOWN DUMP:

Attendant	\$	1,945.00	
Equipment Hire		490.00	
Supplies		46.72	2,481.72

DISTRICT NURSE 600.00

PLUMBING INSPECTOR 400.00

INSPECTOR OF ANIMALS 75.00

TOTAL — Health and Sanitation \$ 4,051.22

HIGHWAYS

TOWN HIGHWAY MAINTENANCE:

Wages	\$	17,150.32	
Maintenance and Repairs — Trucks		2,469.04	
Asphalt, Stone and Gravel		1,482.78	
Gasoline and Oil		1,158.79	
Salt and Sand (Snow)	\$	1,104.37	
Materials and Supplies		1,056.21	
Maintenance and Repairs - Other Equipment		546.46	
Tools and Equipment		492.71	
Equipment Hire		436.00	
Snow Plow Blades		398.32	
Truck Hire (Snow)		292.50	
Tires, Tubes and Batteries		265.18	
Street Signs		87.35	
Christmas Display		59.60	\$ 26,999.63

CHAPTER 679 — KING ST. — Construction:

(Paid in full by State Aid)

Wages	\$	214.00	
Materials		3,477.28	3,691.28

CHAPTER 81 — MAINTENANCE

(State Aid	\$12,925.00)		
(Town Appropriation	\$ 3,530.00)		
Wages		\$ 10,237.40	
Asphalt		4,046.41	
Equipment Hire		1,050.00	
Sand, Stone and Gravel		663.86	
Pipes and Supplies		456.31	16,453.98
			<hr/>

CHAPTER 90 — MAINTENANCE:

(State and County Aid amounts			
to 75% of total cost)			
Wages		\$ 590.40	
Materials		8,413.92	9,004.32
			<hr/>

CHAPTER 90 — CONSTRUCTION:

(State and County Aid amounts			
to 67% of total cost)			
Wages		\$ 768.40	
Contractor		4,200.00	
Materials		288.00	5,256.40
			<hr/>

SNOW REMOVAL:

Wages		\$ 5,804.73	
Salt and Sand		4,442.17	
Plow Blades		1,104.42	
Equipment Hire		798.50	
Gasoline		669.00	
Repairs and Supplies		181.18	13,000.00
			<hr/>

SIDEWALK — ROCKWOOD ROAD:

Wages		\$ 2,882.95	
Contractor Masonry		4,500.00	
Materials		2,043.27	
Equipment Hire		385.00	9,811.22
			<hr/>

STREET LIGHTING \$ 4,501.09

NEW TRUCK — Expense of Issuing Bonds 73.56

TOTAL HIGHWAYS \$ 88,791.48

VETERANS SERVICES

(State Reimbursement — \$876.92)

VETERANS BENEFITS		\$ 5,493.56
VETERANS ADMINISTRATION		
Salary	\$ 300.00	
Expenses	285.43	585.43
		<hr/>
CUSTODIAN OF VETERANS GRAVES		50.00
		<hr/>
TOTAL — Veterans Services		\$ 6,128.99
		<hr/>

PUBLIC WELFARE

(Federal Reimbursement	\$42,481.10)
(State Reimbursement	27,384.26)
(Recoveries	15,157.24)
(Cancelled Checks	321.65)
(Net Cost to Town	21,168.19)

WELFARE ADMINISTRATION — TOWN

Salaries	\$ 3,123.23	
Equipment	464.55	
Expenses	307.22	
Travel	105.00	\$ 4,000.00
		<hr/>

WELFARE ADMINISTRATION — FEDERAL GRANTS

Salaries	\$ 3,983.73	
Renovate Office	372.13	
Travel	195.00	
Expenses	163.70	
Equipment	53.00	4,767.56
		<hr/>

GENERAL RELIEF	906.16
OLD AGE ASSISTANCE — TOWN	9,400.00
OLD AGE ASSISTANCE — FEDERAL GRANTS	6,124.40
AID TO FAMILIES WITH DEPENDENT CHILDREN — TOWN	15,569.72
AID TO FAMILIES WITH DEPENDENT CHILDREN — FEDERAL GRANTS	11,719.18
MEDICAL AID — TOWN	26,326.16
MEDICAL AID — FEDERAL GRANTS	\$ 26,959.83

DISABILITY ASSISTANCE — TOWN	630.28
DISABILITY ASSISTANCE — FEDERAL GRANTS	109.15
TOTAL — Public Welfare	<u>\$106,512.44</u>

SCHOOLS

CENTRAL SCHOOL:

(NOTE—There are several reimbursements from the State to help offset this cost — namely, School Aid, Transportation, Special Education & Vocational Aid. These Totaled \$87,820.85)

Salaries:

Administration	\$ 16,497.76	
Instruction	117,043.14	
Custodians	13,692.07	
Visiting Nurses and Physicians	886.00	\$148,118.97

Transportation	18,471.22
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Maintenance and Operation:

Electricity	\$ 4,324.56	
Fuel Oil	3,067.78	
Repairs	2,194.54	
Custodian Supplies	1,031.91	
Other Supplies	894.91	
Water	267.52	
Gas	94.55	11,875.77

Instruction Expense:

Textbooks	\$ 7,976.53	
Supplies	2,875.68	
Educational Television Fee	374.25	
Handwriting Fee	270.00	
Natural Science Fee	250.00	
Psychological Service	50.00	11,796.46

Administration:

Postage and Supplies	\$ 564.09	
Telephone	454.92	
Dues	367.32	
Travel	195.00	
Meetings	96.25	
Health and Supplies	66.71	1,744.29

Tuition	1,206.09
Equipment	397.81

TOTAL — Central School	<u>\$193,610.61</u>
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REGIONAL SCHOOL:

Operating and Maintenance	\$245,762.00	
Capital	44,455.39	\$290,217.39

OPERATION GATEWAY — FEDERAL GRANT:

(Paid in full by Federal Government)

Salaries	\$ 21,172.50	
Supplies	7,422.77	28,595.27

ELEMENTARY EDUCATION ACT — FEDERAL GRANT:

(Paid in full by Federal Government)

Salaries	\$ 5,588.00	
Transportation	1,500.00	
Supplies	960.35	
Nursing Services	200.00	8,248.35

NATIONAL DEFENSE EDUCATION ACT:

(Paid in full by Federal Government)

Supplies		93.57
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SCHOOL MILK FUND (Paid by State and Students)	4,601.38
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SCHOOL ICE CREAM FUND (Paid by Students)	1,122.81
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TOTAL — Schools	\$526,489.38
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LIBRARIES**PUBLIC LIBRARY:**

(State Aid \$ 867.75)

(County Aid 517.93)

(Library Fines 367.38)

(NET COST TO TOWN 3,014.87)

Salaries	\$ 2,754.98	
Books	1,711.25	
Supplies	207.55	
Equipment	94.15	\$ 4,767.93

H. A. WARD LIBRARY FUND	84.62
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TOTAL — Library	\$ 4,852.55
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RECREATION

RECREATION EXPENSE:

Salaries	\$ 2,604.30	
Equipment	474.25	
Supplies and Repairs	409.85	
Swimming Program	386.41	
Ball Field	246.31	
Basket Ball	168.00	
Arts and Crafts	120.71	
Hockey	50.00	\$ 4,459.83

SWIMMING POND — Wages	2,000.00
PIPE FOR SWIMMING POND	450.00
LAWN MOWERS	890.00
RECREATION FOR HANDICAPPED	269.22
TOTAL — Recreation	\$ 8,069.05

WATER

WATER MAINTENANCE:

Wages	\$ 1,993.03	
Pipe and Supplies	3,291.78	
Purchase of Water	2,053.69	
Meters	1,203.00	
Equipment Hire	665.78	
Supplies and Repairs	657.52	
Collectors Salary	400.00	
Engineering	240.50	
Office Supplies and Postage	162.35	\$ 10,667.65

BOARDMAN STREET EXTENSION:

Pipe and Supplies	\$ 3,615.08	
Equipment Hire	1,920.00	
Contractor	1,003.50	
Payroll	103.30	6,641.88

WATER COMMISSIONERS — Salary	225.00
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PURCHASE OF LAND FOR WELL FIELD	3,682.92
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TOTAL — Water	\$ 21,217.45
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MATURING DEBT AND INTEREST

PRINCIPAL PAYMENTS:

School	\$ 38,000.00	
Fire and Police Station	10,000.00	
Equipment	7,000.00	
Water	3,000.00	\$ 58,000.00

INTEREST ON NOTES:

School	\$ 10,623.50	
Fire and Police Station	5,265.00	
Temporary Loans	2,884.05	
Equipment	1,080.00	
Water	92.50	19,945.05

TOTAL — Maturing Debt and Interest \$ 77,945.05

STATE AND COUNTY ASSESSMENTS

Norfolk County Tax	\$ 12,280.40	
Norfolk County Retirement	5,884.79	
Norfolk County Mosquito Control	4,289.63	
State Parks and Recreation Areas	3,689.67	
Mass. Bay Transportation Authority	412.30	
Motor Vehicle Tax Bills — State	342.75	
State Assessment System	159.40	
Metropolitan Area Planning Council	142.17	
State Audit Assessment	90.13	\$ 27,291.24

PAYROLL DEDUCTIONS

Federal Withholding Taxes	\$ 35,399.33	
Mass. Teachers Retirement Board	6,356.50	
Group Insurance — Employee Share	4,610.22	
State Withholding Taxes	4,313.40	
Norfolk County Retirement Board	4,302.77	54,982.22

MISCELLANEOUS

Temporary Loans	275,000.00
Investment — Time Deposits	20,000.00
Stabilization Fund	15,000.00
Tax Refunds	6,905.06
Group Insurance — Town Share	4,543.70

Number Houses	1,486.00
Proceeds of Dog Licenses Paid to County	1,104.75
Josiah Ware Town Hall Fund	699.09 ✓
Norfolk Guidance Center	483.15
American Legion Quarters	400.00
Memorial Day	393.11
TOTAL EXPENDITURES	\$1,413,248.76

Respectfully submitted,

WILLIAM F. COUGHLAN
Town Accountant

GLOSSARY

CHAPTER 81. This is a statute law of the Commonwealth of Massachusetts and pertains to the construction and maintenance of all roads. The state contributes a certain amount per mile and the town makes up the balance.

CHAPTER 90. This is a statute law of the Commonwealth of Massachusetts and pertains to the construction and maintenance of through roads, leading from one town to another. The state contributes 50%, and the town 25% and the county 25% of the cost.

OVERLAY. The Overlay is the amount raised by the assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions. Any balance in the Overlay account of a given year in excess of the amount of taxes for such year not collected or abated is transferred to Overlay Reserve.

OVERLAY RESERVE. This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year and may be used by vote of the town for extraordinary or unforeseen purposes.

RESERVE FUND. This fund may be established by the voters at an ANNUAL TOWN MEETING only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) money transferred from Overlay Reserve, or (c) of both.

Any unexpired balance thereof at the end of the year is closed out to the surplus revenue (E & D) except however that from such balance there shall first be deducted and credited back to overlay reserve, to the extent possible, a sum equal to the amount if any which was appropriated from it to the reserve fund.

Transfers from the Reserve Fund are within the exclusive control of the Finance Committee.

SURPLUS REVENUE. (Generally referred to as Excess and Deficiency, though that phrase nowhere appears in the statutes.) This fund represents the amount by which Cash, Accounts Receivable and other floating assets exceed the liabilities and reserves. This amount of the Excess and Deficiency account over and above uncollected taxes of prior years constitutes "Free Cash" or "Available Funds."

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FEES, EFFECTIVE JANUARY 1, 1968

Class I (New car license)	\$15.00
Class II (Second hand cars)	10.00
Class III (Junk)	10.00
Denatured Alcohol	1.00
Milk Permits (Retail)	.50
Pasteurization License	10.00
Common Victuallers License	5.00
Junk Dealers' License	7.00

Alcoholic Beverages

Beer and Wine	150.00
Tavern	400.00
Package Store	250.00
Club — Veterans' Organization — Minimum of	100.00

Hearings

Appeal Board Hearings	15.00
Alcoholic Beverage License	Cost of ad in paper

Inspector of Building Fees

Minimum on any permit	5.00
On new dwellings, \$1.50 per \$1,000 valuation on applicant's estimate with a \$15.00 minimum	
Permits to Demolish	
Buildings valued \$5000 or less	5.00
Buildings valued over \$5000	10.00

Inspector of Plumbing & Sanitation Fees

New or old construction, minimum of	5.00
New Construction	
\$2.00 per toilet	
\$1.00 each additional fixture	
Installation of Septic Tank, per inspection	5.00
Disposal Works Installers Permit (Annual)	

Electrical Inspection Fees

Commercial Permit (new work)	10.00
New Home — Temporary Service	3.00
New Home — Wiring of Home	10.00
Changeover to Electric Heat in a Home	7.00
Any electrical work in old home plus a service charge	7.00
Change from 60 amps up to 100 amps	5.00
Washer, dryer, motor for swimming pool, etc.	3.00
Changeover heating system	3.00
Gas Inspector	5.00
Oil Burner Inspector	5.00

THE BOARD OF SELECTMEN,
Licensing Authorities

PLEASE NOTE CAREFULLY

The Town of Norfolk adopted "Zoning By-Laws" in 1946. They were amended in 1953, 1954, 1955, 1956, 1958 and 1962. Copies may be obtained at the Office of the Town Clerk.

Some of the important sections of "Zoning By-Laws" are as follows:

1. Lot size shall be a minimum of 30,000 sq. ft. with 150 ft. frontage.
2. Set back of a building in a residential area shall be at least 50 ft. from the street, right of way or county taking. No building may be erected closer than 25 ft. from the side lines of a lot.
3. Only one family dwellings are permitted unless a variance is granted by the Board of Appeals.

Be sure to get a copy of the "Zoning By-Laws" and the "Building Laws" before you start any construction or excavation.

Sewage construction applications are to be approved by a registered sanitary engineer, and the Board of Health before Building Permits can be issued.

Building, Wiring and Plumbing permits are required prior to any construction. Applications for permits are available at the Office of the Town Clerk and at the homes of the individual Inspectors.

THE BOARD OF SELECTMEN

HELEN P. CLEARY

GEORGE A. CARR

EMIL J. PETROVICK

FIRE, POLICE, AMBULANCE
and
EMERGENCY
Call 528-3232



TOWN OFFICES
528-1400



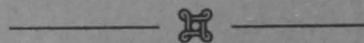
BOARD OF PUBLIC WELFARE
528-5220



HIGHWAY DEPARTMENT
528-4990



Permits are required for all fires
in the open



NO SCHOOL SIGNALS
King Philip

FIRE WHISTLE BLOWS AT 7:00 A.M.

Elementary School

FIRE WHISTLE BLOWS AT 7:30 A.M.