

R. F. D. or
P. O. BOXHOLDER

*Ninety-Ninth
Annual Statement*

of the

Receipts and Expenditures

of the

*Town of Norfolk
Massachusetts*

FOR THE YEAR ENDING DECEMBER 31, 1968



With Reports of

TOWN OFFICERS, SCHOOL COMMITTEE

VITAL STATISTICS OF THE YEAR

THE WAMPUM PRESS

Wrentham, Mass.

1969

TOWN OF NORFOLK

Norfolk County

Incorporated 1870

Population—(1965 Census) 3985

Actual Population 3221

Prison Colony Population 764

Senators in Congress

Hon. Edward Kennedy of Boston

Hon. Edward W. Brooke of Newton

Congressional District—10th

Hon. Margaret M. Heckler, Congresswoman, Wellesley

State Representative

Charles W. Long, Westwood

State Senatorial District—2nd Norfolk District

State Senator—John M. Quinlan, Norwood

Norfolk County Seat—Dedham

County Commissioners

James J. Collins

Russell T. Bates

Thomas K. McManus

John P. Concannon, Clerk

County Treasurer

Raymond C. Warmington

County Engineer

Charles C. Cain

Sheriff of Norfolk County

Charles W. Hedges, Dedham

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VITAL STATISTICS OF THE YEAR

THE WAMPUM PRESS

Wrentham, Mass.

1969

Ninety-Fifth
Annual Statement
of the
Receipts and Expenditures
of the
Town of North
Massachusetts
FOR THE YEAR ENDING DECEMBER 31, 1968



With Report of
TOWN OFFICERS, SCHOOL COMMITTEE
VITAL STATISTICS OF THE YEAR

THE VAILLANT PRESS
WILMINGTON, MASS.
1969

TOWN OFFICERS FOR THE MUNICIPAL YEAR 1968

MODERATOR	Walter T. Holmes
BOARD OF SELECTMEN	
Term expires 1971	Helen P. Cleary
Term expires 1970	Emil J. Petrovick
Term expires 1969	George A. Carr
BOARD OF HEALTH	
Term expires 1971	Blair Ingraham
Term expires 1970	Michael W. Burke
Term expires 1969	James K. Murray
BOARD OF PUBLIC WELFARE	
Terms expired June 30, 1968	Russell Quist
	Anne M. Chapin
	Jeanne P. Hill
TOWN CLERK	William F. Cavanaugh
TOWN TREASURER	Clarence S. Fuller
COLLECTOR OF TAXES	William F. Cavanaugh
SCHOOL COMMITTEE	
Term expires 1971	Frank J. Gross
Term expires 1970	Lorraine H. Newman
Term expires 1969	Frederick J. Kenney
ASSESSORS OF TAXES	
Term expires 1971	Walter Zagieboylo
Term expires 1970	John H. Robbins, Jr.
Term expires 1969	John W. Evans
TRUSTEES OF PUBLIC LIBRARY	
Term expires 1971	Adrienne Orr
Term expires 1970	Eloise B. Armen
Term expires 1969	Frances M. Holman
WATER COMMISSIONERS	
Term expires 1971	Clifford J. Herman
Term expires 1970	Charles H. Weeber, Jr.
Term expires 1969	B. Hartley O'Brien
TREE WARDEN	
Term expires 1970	Kenneth E. Tripp
TRUSTEE OF JOSIAH WARE FUND	The Town Treasurer

COMMISSIONERS OF TRUST FUNDS

The Board of Selectmen

PLANNING BOARD

Term expires 1973

Term expires 1972

Term expires 1971

Term expires 1970

Term expires 1969

Philip D. Lukens
Frederic M. Carlson, resigned
Emerson F. Haslam, appointed
Gustaf E. Pearson
Paul L. Kozak
Roy Jacobson, resigned
John H. Dunn, Jr., appointed

CONSTABLES, terms to expires 1971

Nels T. Carlson
Samuel J. Johnston

REGIONAL DISTRICT SCHOOL COMMITTEE

Term expires 1970

Term expires 1969

Appointed for one year by
Norfolk School Committee

Edward B. Brown
Janet G. Sievert
Lorraine H. Newman

RECREATION COMMISSION

Term expires 1971

Term expires 1971

Term expires 1970

Term expires 1970

Term expires 1969

Ruth M. Baril, resigned
Gerhard W. Baumann
Albert J. Baima
David C. Holmes
Elinor H. Pearson

OFFICERS APPOINTED BY THE SELECTMEN AND QUALIFIED

TOWN ACCOUNTANT, for three years

Term expires 1971

William Coughlan

APPEAL BOARD

Term expires 1973

Term expires 1972

Term expires 1971

Term expires 1970

Term expires 1969

1st alternate

2nd alternate

Robert Bremilst, resigned
Walter Darling, appointed
Lewis A. Rawl
Benjamin D. Rogers, Jr.
Anthony Marticci, resigned
Irvin T. Beidleman, appointed
John M. Ravinski
Walter Darling, resigned
Raymond G. Odoardi, appointed
Irvin T. Beidleman, resigned
Edwin Pink, appointed

TOWN COUNSEL Joseph E. Donovan, Jr., resigned
The Firm of Martin & Santos, appointed

DIRECTOR OF CIVIL DEFENSE Alfred B. Wood

BEAUTIFICATION COMMITTEE
Ruth Shea, Chairman
Representatives from Clubs and Civic Organizations to
appoint their own representatives

MUNICIPAL CHARTER STUDY COMMITTEE
William Hall, Chairman, resigned
Henry N. Wazan, Chairman Robert Forsberg
Seth Armen Charles Manos
Barbara Burke Arthur Mandell

ZONING BY-LAW STUDY COMMITTEE
Allan McInnis, Chairman Philip D. Lukens, resigned
James Valentine David E. Lukens, appointed
Edward Robinson Hossein Alemazkoo

MULTI-FAMILY STUDY COMMITTEE
Allan McInnis Edward Robinson
Hossein Alemazkoo Carl G. Axberg

CHIEF OF POLICE Samuel J. Johnston

REGULAR POLICE OFFICERS
Charles E. Ray Herbert M. Carr, Jr.
John Wm. Meau

INTERMITTENT POLICE OFFICERS
Policewoman Mrs. Olga Pitt, deceased Albert A. Leverone
James Mahoney Robert Forsberg
James Pitt Walter R. Rose, Jr.
George Katapodis Michael W. Burke
Joseph L. Murray

PROVISIONAL POLICE OFFICERS
Edmund Waitkevich, Jr. Alfred B. Wood

KEEPER OF LOCKUP Samuel J. Johnston

POLICE MATRONS
Alverta Petrovick Betty Forsberg
Winifred Lang

SPECIAL POLICE OFFICERS
John J. Allen George Bentley, Jr.
Bernard Brule Nels T. Carlson

George A. Carr	James Cribby
Charles Burrows	John W. Cowley
Rev. Robert Costello, Chaplain	Einar Elbert
John Holmes	Clifford Herman
Harry Sanborn, Jr.	Walter Wright, Jr.
Donald Faulkner, Town Swimming Pond	James Foley
Rev. John Fitzgerald, Chaplain	George F. Gehman
John Holmes	Ellis Hunt
Fred Lennon, Trout Club	James M. Killion
Rev. Donald Menzel, Chaplain	Albin F. Ober
George Roehlk, Boating Laws & Wildlife Laws Charles River	Robert Ravinski
Robert Shute, Pondville	Abraham Snyder
William A. Woodward, Pondville	Ara Tashjian
Curtis Willard, King Philip-North	Kenneth Tripp
Courtesy appointments made to officers of surrounding Towns	John Silvia, Pondville

CIVIL DEFENSE

Alfred B. Wood, Director
 Bernard Brule, Deputy Director
 Samuel J. Johnston, Deputy Director
 James E. Morris, Radio Officer
 Frank J. Bartell, Ass't Radio Officer
 Francis Cody, Ass't Communications Officer
 Bernard Brule, Communications Officer
 Norman Eykel, Radiological Officer
 Mrs. Charles Burrows, R.N., Nursing Consultant
 Mrs. Doris Carr, Welfare Officer
 Kenneth Wood, Transportation Officer
 J. William Meau, Shelter Officer
 James Foley, Engineer

AUXILIARY POLICE

Alfred B. Wood, Chief
 Borre Larsen, Lieutenant
 J. Thomas Ravinski, 1st Sergeant
 Eugene Newman, Sergeant
 John Hardy, Corporal
 Patrolmen:

Albert Ravinski
 Herbert Lang
 Albert J. Baima
 Nelson Howard
 Walter James Corl

Peter Perry
 Edwin Pink
 Robert W. Haddleton
 Winslow L. Elms
 Norman Eykel

Alfred R. Shaw, Jr.

APPOINTMENTS MADE BY THE BOARD OF HEALTH

PLUMBING INSPECTOR	James K. Murray
DEPUTY DIRECTORS OF CIVIL DEFENSE	Bernard Brule Samuel J. Johnston
DOG OFFICER	Harry Sanborn, Jr.
FIRE ENGINEERS (to appoint firemen)	
Nels T. Carlson	James Cribby
George A. Carr	James Foley
	Robert Forsberg
FOREST WARDEN (to appoint his own deputies)	George A. Carr
GYPSY MOTH SUPERINTENDENT	Kenneth Tripp
INSPECTOR OF BUILDINGS	Robert Ravinski
DEPUTY INSPECTOR OF BUILDINGS	J. William Meau
INSPECTOR OF GAS	Louis J. Gentile
ELECTRICAL INSPECTOR	Harry Neale, Jr.
MEASURER OF WOOD AND BARK	William T. Ray
PUBLIC WEIGHERS AND WEIGHERS OF COAL	
John Berndt	John Houlihan
Carl F. Fredrickson	James A. Martin
	Carl R. Swanson
VETERANS' SERVICE OFFICER	Arthur Sullivan
REGISTRARS OF VOTERS	
Term expires 1971	Carl L. Fredrickson
Term expires 1970	John Allen
Term expires 1969	Harry Lee Morriss
SUPERINTENDENT OF STREETS	James Foley
CUSTODIAN OF VETERANS' GRAVES	Olaf Olsen
CONSERVATION COMMISSION	
Term expires 1971	Norman Eykel
Term expires 1970	Clifton D. Holman, Jr.
Term expires 1970	Charles Jones
Term expires 1969	Elizabeth Rogers
Term expires 1969	Barbara Evans
Term expires 1969	Kenneth Wood
Term expires 1968	William Sweet, Jr.

POLICE AND FIRE STATION BUILDING COMMITTEE

John Robbins, Jr., Chairman
Charles Jerome
Arthur Cronin
Samuel J. Johnston and George A. Carr, advisors
Robert Chapin
Fred S. Gross

INDUSTRIAL AND DEVELOPMENT STUDY COMMITTEE

Jack Morton, Chairman
Florence Boomer
Lt. Col. Chas. A. Burrows
John Chrunev, resigned
Jack Zahler
Lawrence Mayer
Robert Laz

WATER STUDY COMMITTEE

Frank J. Gross, Chairman
Leonard Ross
Richard Elliott
George Tzizik
Clifford J. Herman

HISTORICAL COMMITTEE

Dr. Philip White, Chairman
Mrs. Agnes Bristol
Harold Hayes
Malcolm Greene
Mrs. Ruth Shea

RATIONING BOARD

Lt. Col. Chas. A. Burrows, Chairman
Mrs. Janet Barnes, Secretary
S. E. Whitman, Member

CAPITAL BUDGET PROGRAM COMMITTEE

George Nichols, Fin. Bd. Member, term to expire 1970
Francis Haase, Fin. Bd. Member, term to expire 1969
John Dunn, Jr. Pl. Bd. Member, term to expire 1969
Priscilla Tsarides, term to expire 1970
Richard Connors, term to expire 1970
Walter Zagieboylo, term to expire 1969, resigned
Peter Sabatini, appointed term to expire 1969
Murray Newman, term to expire 1969

INSPECTOR OF ANIMALS

George Hovey

INSPECTOR OF SLAUGHTERING

Aram K. Movsessian

BOARD OF HEALTH AGENT

William F. Cavanaugh

PHYSICIAN FOR BOARD OF HEALTH

Dr. Robert McAuley

APPOINTMENTS MADE BY THE MODERATOR

ADVISORY BOARD

Term expires 1970
Dr. Philip H. White
George Nichols
William McBrien

Term expires 1969
Henry Eden
Charles Curran, resigned
John Holmes, appointed
Leonard Ross

Term expires 1971
George Cronin
Stanley Collins
Francis Haase

SIDEWALK STUDY COMMITTEE

Seth A. Armen Russell M. Arnold Vival Ingraham, Jr.

VOCATIONAL REGIONAL SCHOOL DISTRICT PLANNING COMMITTEE

Melvin Long Robert Carr
Frederick J. Kenney, School Committee Member

ELDERLY HOUSING COMMITTEE

William F. Cavanaugh Harry Coulter
Philip W. Lukens

CENTRAL SCHOOL STUDY COMMITTEE

Walter Darling, Chairman Catherine Zeigler
A. J. Freeman Jeanne Hill
Donald Menzel, resigned Christopher Starkey, appointed

JURY LIST

1969

Florence Carpenter	Secretary
John E. Arnold	Attendant
Hermana Tashjian	Stenographer
Harry G. Coulter	Engineer
Beulah H. Barnes	Housewife
Arthur Bremilst, Sr.	Retired
Henry C. Ellison	Retired
Francis J. Cody	Test Man
Roger Helgerson	Chemist
Louise Curran	Housewife
Rocco A. Pennacchio	Engineer
Enid Cantoreggi	Housewife

Florence Moulton	Housewife
Evelyn Tierney	Housewife
Lorraine Olsen	Housewife
John A. Ford	Retired
Elizabeth McHugh	Housewife
Charles W. Sharon, Jr.	Contractor
Robert A. Warren, Jr.	Fuel Business
Carl V. Pearson	Mechanic
Marguerite Nee	Group Chief Operator
Harold P. Gemmel	Retired
Ellen E. Johnson	Housewife
Margaret Bassignani	Clerk
Reginald R. Beaver	Solderer
Helen A. Collins	Housewife
Homer W. Reinhardt	Retired
Lillian C. Meda	Housewife
Mary Katapodis	Housewife
Alvar G. Wiklund	Farmer
Erven A. Samsel	Manager
Forrest W. Orr	Illustrator

REPORT OF THE BOARD OF SELECTMEN

The year 1968 has been a busy year for the Board of Selectmen. We have held sixty-nine recorded meetings and many Saturday morning meetings or visits to state agencies or to the office of Town Counsel; meetings which have not been recorded. These many meetings seem necessary to carry out the work of the office.

Early in the year a problem concerning ownership of the Lakeside Cafe arose, and after several meetings between the principals and this Board, the matter of ownership was unresolved and the Board, of necessity, had to refuse to issue the license. This meant a loss in revenue to the Town.

The office of Dog Officer again became vacated and we were fortunate in obtaining the services of Harry Sanborn, Jr., who has proved to be more than capable and is presently doing an excellent job of a rather difficult position.

Jean Ravinski, after many years of service to the Board as Clerk and Secretary, felt that she must resign. Replacing a person with the backlog of knowledge and experience such as Jean had amassed, is not easy. We were fortunate in obtaining the services of Elinor Pearson to take over these duties, and she is taking hold extremely well and as time goes on will become more and more valuable.

Rumors of a Youth Detention Center came up again this year and this Board conferred with Commissioner Gavin of the Department of Correction and found rumors were unfounded. The Board has continued to keep in touch with the Community College Board regarding locating a college in Norfolk. This proposal seems to be at a standstill at this time.

Norfolk's one hundredth anniversary will be at hand in 1970. A committee, chaired by Alan Mackey, was chosen and plans are afoot for a simple, but adequate, celebration. Workers and ideas are needed and welcomed by Mr. Mackey and his committee. From time to time more information on the project will be released. We hope this milestone in our history will be noted with dignity and with much pleasure by all who are residents and those who have formerly resided in Norfolk.

At a special Town Meeting funds to install a water system which would encompass a well, standpipe and mains in the Populatic-Kingsbury Pond area was rejected by the voters. This project was the end result of studies made by a Water Study Committee, chaired by Frank Gross. Mr. Gross and Mr. Petrovick of the Board, after a trip to New York and Washington, were successful in obtaining funds from H.U.D. to finance this project. After a negative vote at the Town Meeting an extension of these funds was obtained from H.U.D. and another meeting was scheduled, however, the project went down to defeat and the Water Study Committee resigned.

This committee worked hard gathering information and figures to substantiate the need for this installation and a great deal of credit is due them.

At the Annual Town Meeting in March funds were appropriated to install drainage from the center of Town and from the Ware Drive area to Diamond's Pond on Main Street. Several easements were required to accomplish this project and efforts to obtain these easements was started early in the year. This process proved to be a frustrating problem and, although much of the work has been done, still some of the easements have not been obtained. However, at the present time it would seem that all is well in the easement department.

The Kingsbury Pond and airport problem still continues to be alive and as one seems to bear on the other to some degree, we are awaiting a solution of the airport problem on the 20th of January, 1969. Then, perhaps, the Pond problem can be solved.

A change in the appearance of the Town Hall should by this time be apparent to most people. We are pardonably proud of this change. We hope funds will be granted to continue this face changing process and some interior changes are also in the making. Mr. Robert Cornell

aided in this transformation by lending suggestions and ideas for a colonial effect. The Assessors have indicated the need for a fireproof vault and we strongly urge that funds be granted for this vital need.

The land zoned for industry on Dedham Street or Route 1A is slowly, but steadily, coming to life with the Wrentham Implement Company established for two years and the Norfolk Motorcycle Shop occupying a new building this fall, plus a large warehouse recently completed by Robert Guisti. This sort of growth is good for any town as it is non-problematic and revenue-raising.

We have received some complaints about dangerous traffic situations and steps have been initiated to improve the areas in question by erecting signs, posting warnings on the pavement and by removing vision obscuring projections, and also by asking the Department of Public Works to make a survey toward causing speed regulatory signs to be erected.

Attempts to purchase or take by eminent domain, land to expand the Town Dump facility met with some startling revelations. We found that we did not own as much land as we supposed. In order to obtain the necessary land to expand the dump site, appraisals were made in order to arrive at a fair price. This takes time and more time has been consumed in meeting with the owners and attorneys. Delays caused by sickness and other reasons brings us to the present time without a settlement. However, it would seem that soon a suitable solution can be found.

The Police and Fire Officials have noted that not all the home owners have affixed street numbers to their houses. We strongly urge that you take a moment to do this important job; important to the Fire and Police in emergencies and also important to you as a house holder by enabling delivery people or others to find your homes.

The Board of Selectmen wish to thank all departments and department heads for their excellent cooperation during the past year. We are also very grateful to all the part time committee workers who have given of their time, time taken from their own busy schedules.

Respectfully submitted,

THE BOARD OF SELECTMEN
GEORGE A. CARR, Chairman
EMIL J. PETROVICK
HELEN P. CLEARY, Clerk
ELINOR H. PEARSON, Secretary

WARRANT FOR SPECIAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

JANUARY 17, 1968 — 7:30 P.M.

Norfolk, ss.

To either Constable in the Town of Norfolk, in said County,

Greetings:

You are hereby required in the name of the Commonwealth of Massachusetts to notify and warn inhabitants of Norfolk, qualified to vote in town affairs, to assemble in the Gertrude MacBride Auditorium on Wednesday, January 17, 1968, 7:30 p.m. then and there to act on the following articles, viz:

Article 1. To see if the Town will vote to raise and appropriate or transfer from available funds in the treasury a sum of money to institute a suit in the name of and in behalf of the Town against the Town of Franklin for any and all damages sustained in connection with said Town's construction and use of a gravel packed well off Miller Street.

Hereof, fail not, but make due return of this warrant, with your doings thereon to the Town Clerk, on or before the hour of said meeting.

Given under our hands and the seal of the Town this 8th day of January, 1968.

HELEN P. CLEARY
GEORGE A. CARR
EMIL J. PETROVICK

Selectmen of Norfolk.

MINUTES OF SPECIAL TOWN MEETING

WEDNESDAY, JANUARY 17, 1968

7:30 P.M.

Meeting called to order at 7:30 P.M. by Moderator, Walter T. Holmes.

Motion: That the reading of the Warrant be waived.

Voted yes unanimously.

Article 1.

Motion: That the Town of Norfolk raise and appropriate the sum of \$1500.00 to institute a suit in the name of and in behalf of the Town against the Town of Franklin for any and all damages sustained in connection with said Town's construction and use of a gravel packed well off Miller St.

Voted Yes.

Counted Vote: Yes, 72; No, 6

Meeting adjourned 8:10 P.M.

A true record,

WILLIAM F. CAVANAUGH,
Town Clerk

REPORT OF THE TOWN CLERK

For the Year Ending December 31, 1968

LIST OF CANDIDATES NOMINATED, TO BE VOTED FOR
IN THE TOWN OF NORFOLK

Monday, March 4, 1968

889 ballots (incl. 19 absentees) were cast as follows:

Moderator — 1 Year	
Walter T. Holmes	720
Blanks	169
Selectmen — 3 Years	
Helen P. Cleary	666
Edmund Waitkevich, Jr.	219
Blanks	4
Town Treasurer — 1 Year	
Clarence S. Fuller	749
Blanks	140
Town Clerk — 1 Year	
William F. Cavanaugh	749
Blanks	140

Collector of Taxes — 1 Year	
William F. Cavanaugh	745
Blanks	144
School Committee — 3 Years	
Frank J. Gross	703
Blanks	186
Board of Assessors — 1 Year	
John W. Evans	739
Blanks	150
Board of Assessors — Unexpired Term of 1 Year	
Walter Zagieboylo	678
Blanks	211
Water Commissioner — 3 Years	
Clifford J. Herman	683
Blanks	206
Board of Health — 3 Years	
Blair Ingraham	672
George F. Roehlk	175
Blanks	42
Trustee of Public Library — 3 Years	
Adrienne Orr	730
Blanks	159
Board of Public Welfare — 3 Years	
Russell J. Quist	712
Blanks (1 misc. inc.)	177
Constable — 3 Years	
Nels T. Carlson	694
Samuel J. Johnston	723
Blanks	361
Recreation Commission — 3 Years	
Ruth M. Baril	452
Gerhard W. Bauman	495
Fred S. Gross (write-in)	310
Blanks	521
Planning Board — 5 Years	
Philip D. Lukens	735
Blanks	154

Planning Board — Unexpired Term of 4 Years

Emerson F. Haslam, Jr. 673
Blanks 216

Planning Board — Unexpired Term of 1 Year

John H. Dunn, Jr. 674
Blanks 215

Official Vote of Articles

Voted at Adjourned Town Meeting

Held on March 22, 1968

Article 1. Disposed of.

George Cronin and George Nichols sworn in as tellers.

Meeting called to order at 7:38 p.m.

Mr. Charles Manos, Principal of King Philip Regional High School made a few remarks relative to the group of exchange students from South Boston High School that was in attendance at the meeting.

Mrs. Vivian Frink and a group of Norfolk Girl Scouts were also in attendance at the meeting.

Mr. Henry B. Eden, Chairman of the Advisory Board, made a few comments as to the Advisory Board recommendations and their overall effect on the tax rate. \$19,220.00 spent will add \$1.00 to the tax rate this year.

Moved: That the reading of the warrant be dispensed with.

Motion passed. Unanimous.

Article 2. Moved: That the Town of Norfolk fix the salaries of the several elective offices of the Town (effective as of January 1, 1968) as follows: Moderator, \$1.00; Selectmen, \$600.00; Town Treasurer, \$2,450.00; Town Clerk, \$1,200.00 plus fees; Tax Collector, \$3,000.00 plus fees; Tree Warden, \$3.00 per hour; Assessors, \$3,000.00; Board of Public Welfare, \$300.00; Board of Water Commissioners, \$225.00; Planning Board, \$250.00; Board of Health, \$150.00.

Motion passed. Unanimous.

Motion: That the Board of Fire Engineers be authorized to appoint themselves firemen and to set the rate of pay at \$3.00 per hour for the first hour and \$2.00 per hour thereafter in accordance with Section 4A, Chapter 41 of the General Laws, funds for same to be obtained from the fire department appropriation under Article 3.

Motion passed. Unanimous.

Motion: That the Board of Selectmen be authorized to appoint one of their members as Fire Engineer in accordance with the provisions of Section 4A of Chapter 41 of the General Laws and to set the rate of pay at \$25.00 per year, funds for same to be obtained from the Fire Department appropriation under Article 3.

A vote.

Article 3. Moved: That the Town of Norfolk raise and appropriate from unappropriated available funds in the treasury a sum of money for all necessary town salaries and expenses as follows:

I. GENERAL GOVERNMENT

- a. Board of Selectmen: Salary \$600.00.
- b. Board of Assessors: Salary \$3,000.00; Expense \$3,894.00.
- c. Town Treasurer: Salary, \$2,450.00; Expense \$1,650.00.
- d. Tax Collector: Salary \$3,000.00 plus fees; Expense (includes Tax Title Exp. of \$1,100.00) \$3,300.00.
- e. Town Clerk: Salary \$1,200.00 plus fees; Expense \$1,375.00.
- f. Town Counsel and Legal Fees: Salary \$1,000.00; Legal Fees, \$1,650.00.
- g. Town Accountant: Salary \$2,300.00; Expense \$990.00.
- h. Planning Board: Salary \$250.00; Expense \$750.00.
- i. Election Officers and Registrars of Voters: \$2,150.00.
- j. General Expense: \$8,020.00
- k. Appeal Board: Expense \$520.00.
- l. Conservation Commission Fund: \$3,500.00.

II. PROTECTION OF PERSONS AND PROPERTY

- a. Fire Department and Ambulance Expense: \$11,710.00.
- b. Building, Gas, Electrical Inspectors and Dog Officer: \$1,485.00.
- c. Police Department: \$52,632.40.
- d. Civil Defense: \$1,290.00.
- e. Tree Department and Insect Pest Control: \$5,400.00.
- f. Fire and Police Communications: \$7,781.60.

III. HEALTH AND SANITATION

- a. Board of Health: Salary \$150.00; Expense \$4,675.00.

IV. HIGHWAYS

- a. Removal of Snow: \$14,000.00.
- b. Chapter 90, Highway Maintenance: \$3,005.00.
- c. Chapter 90, Highway Construction: \$3,505.00.
- d. Chapter 81, Highway Maintenance: \$3,530.00.
- e. Town Highway Maintenance and Construction: \$28,500.00.

V. PUBLIC SERVICE ENTERPRISES

- a. Water Commissioner's Salary: \$225.00.
- b. Water Department Maintenance: \$11,025.00.

VI. CHARITIES

- a. Welfare Department: \$61,500.00.

VII. SOLDIERS' BENEFITS

- a. Soliders' Relief: \$5,400.00.
- b. Veterans Administration: Salary, \$300.00; Expense, \$300.00.

VIII. SCHOOLS

- a. Operation and Maintenance — Central School
(Including Committee Expense) \$229,390.00.
- b. King Philip Regional District —
Operating and Maintenance: \$279,140.00.
Capital Costs: \$18,190.26.
Junior High School: Capital Costs: \$23,712.38.
- c. King Philip Regional School District Committee Expense:
\$150.00.

IX. PUBLIC LIBRARY

- a. Salary and Expense (plus Dog Tax) Transfer \$867.75 from
"Aid to Libraries Account": Appropriate \$4,132.25; Total
\$5,000.00.

X. RECREATION

- a. Expense: \$6,986.00.
- b. Recreation for Handicapped Children: \$400.00.

XI. DEBTS AND INTEREST

- a. Central School Notes and Interest due in 1968 —
(Notes \$38,000.00; Interest \$9,606.50) \$47,606.50.
- b. Water Department Notes and Interest due in 1968 —
(Notes \$2,000.00; Interest \$27.50) \$2,027.50.
- c. Fire and Police Station Notes and Interest due in 1968 —
(Notes \$10,000.00; Interest \$4,875.00) \$14,875.00.
- d. Fire and Highway Truck Notes and Interest due in 1968 —
(Notes \$5,000.00; Interest \$800.00) \$5,800.00.

XII. UNCLASSIFIED

- a. American Legion and Memorial Day: \$950.00.
- b. Norfolk County Retirement System: \$6,007.80.
- c. Reserve Fund — Transfer from Overlay Surplus: \$1,646.73;
(Appropriate \$5,353.27) \$7,000.00.
- d. Interest to cover Article No. 4. \$4,000.00.
- e. Insurance: \$11,000.00.
- f. Medical and Life Insurance: \$6,420.00.

- g. Fuel, Telephone and Lights (includes Street Lighting)
\$11,360.00.
- h. Norfolk Guidance Center: \$483.15.
- i. Final Installment, Real Estate Appraisal: \$4,333.00.

Motion passed unanimously with items Ia, Board of Selectmen; Ij, General Expense; II, Conservation Commission Fund; IIB, Building, Gas, Electrical Inspectors and Dog Officer; IIc, Police Department; IID, Civil Defense; and IVE, Town Highway Maintenance and Construction deleted for individual consideration.

Motion: Moved to reconsider Article 2.

Motion passed.

Motion: Moved to fix the Board of Selectmen Salaries at \$900.00.

Motion passed.

Ia — Moved that the Town of Norfolk raise and appropriate the sum of \$900.00 for Board of Selectmen Salaries.

Motion passed.

Ij — Moved that the Town of Norfolk raise and appropriate the sum of \$9,820.00 for General Expense.

Motion passed.

II — Moved that the Town of Norfolk raise and appropriate the sum of \$3,500.00 for Conservation Commission Fund.

Motion passed. Unanimous.

IIB — Moved that the Town of Norfolk raise and appropriate the sum of \$1,485.00 for Building, Gas, Electrical Inspectors and Dog Officer account.

Amendment: Moved to raise the Dog Officer's Salary \$50.00, bringing the total to \$1,535.00.

Not a vote. Amendment did not pass.

Original Motion, passed. Unanimous vote.

IIc — Moved that the Town of Norfolk raise and appropriate the sum of \$52,632.40 for the Police Department.

Motion passed. Unanimous vote.

IID — Moved that the Town of Norfolk raise and appropriate the sum of \$1,290.00 for Civil Defense.

Amendment: Moved that the Town of Norfolk raise and appropriate the sum of \$2,500.00 for Civil Defense.

Amendment did not pass.

Original motion passed.

IVe — Moved that the Town of Norfolk raise and appropriate the sum of \$28,500.00 for Town Highway Maintenance and Construction.

Motion passed. Unanimous.

Article 4. Moved: That the Town of Norfolk authorize the treasurer, with the approval of the selectmen to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1968 and January 1, 1969 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

Motion passed. Unanimous.

Article 5. Moved: That this article be indefinitely postponed.

Motion passed.

Article 6. Moved: That the Town vote to authorize the Water Commissioners to purchase and to lay water mains of not less than six (6) inches diameter, but less than sixteen (16) inches diameter, from the intersection of Union and North Streets near the center of town along Union Street to the residence of Paul C. Gronroos, a distance of approximately 1960 feet, and from a location in front of the Roy Carlson residence along Union Street in a northerly direction toward the center of town a distance of approximately 940 feet; and to raise and appropriate the sum of \$25,000.00 for that purpose by 5 year bond or notes issue under authority of Chapter 44 of the General Laws.

Amendment: Moved to table the matter indefinitely until laws presently on Town books have been checked as to legal status.

Amendment passed. (thereby killing original motion)

Article 7. Moved: That this article be indefinitely postponed.

Motion passed. Unanimous.

Article 8. Moved: That the Town of Norfolk raise and appropriate the sum of \$10,000.00 to purchase and equip a truck to be used for forestry work by the Fire Department, and grant the Board of Selectmen the right to trade or otherwise dispose of one 1955 International Pick-up truck.

Motion passed.

Article 9. Moved: That the Town of Norfolk authorize the Board of Selectmen to sign, seal, execute and deliver in the name of the Town a deed or release to the Norfolk American Legion Post #335, Inc., of all the Town's right, title and interest in and to a certain parcel of land with buildings thereon known as the City Mills Schoolhouse at 46 Myrtle Street, Norfolk as shown on Assessors Map 8, Block 37, lot 3, on such terms and conditions as the Board of Selectmen may determine.

Motion passed.

Article 10. Moved: That the Town of Norfolk raise and appropriate the sum of \$6,000.00 for the continued construction of a sidewalk on Rockwood Road from Boardman Street to Cleveland Street, with any unspent funds to be used for a sidewalk on Union Street starting at Main Street and continuing on Route 115, said construction to be under the direction of the Highway Department.

Motion passed. Counted vote: Yes, 109; No, 70.

Article 11. Moved: That this article be indefinitely postponed.

Motion passed. Unanimous.

Article 12. Moved: That the Town of Norfolk accept Wyllie Road.

Motion did not pass.

Article 13. Moved: That this article be indefinitely postponed.

Motion passed.

Article 14. Moved: That this article be indefinitely postponed.

Motion passed. Unanimous.

Article 15. Moved: That this article be indefinitely postponed.

Motion passed.

Article 16. Moved: That the Town of Norfolk raise and appropriate the sum of \$3,051.36 to purchase a new police cruiser and grant the Board of Selectmen the right to trade or retain the present police cruiser.

Motion passed. Unanimous.

Article 17. Moved: That the Town of Norfolk increase its School Committee from three to five members beginning with the official ballot for the 1969 Annual Meeting, the fourth member to be elected for a term of three years and the fifth member for a term of one year, and thereafter each member to be elected for a term of three years, so

that three members of the committee shall be elected in 1969, and thereafter the sequence shall be two members elected the first year, two members elected the second year and one member elected the third year.

Motion passed.

Article 18. Moved: That the Town of Norfolk raise and appropriate the sum of \$200.00 for the use of the Historical Committee.

Motion passed.

Article 19. Moved: That the Town of Norfolk raise and appropriate the sum of \$500.00 for the use of the Centennial Committee.

Motion passed. Unanimous voice vote.

Article 20. Moved: That the Town of Norfolk raise and appropriate the sum of \$250.00 for the use of the Beautification Committee.

Motion passed.

Article 21. Moved: That the Town of Norfolk raise and appropriate the sum of \$1,500.00 to remodel the front and re-shingle the upper half of both sides of the Town Hall.

Motion passed.

Article 22. Moved: That this article be indefinitely postponed.

Motion passed.

Article 23. Moved: That this article be indefinitely postponed.

Motion passed. Unanimous.

Article 24. Moved: That the Town of Norfolk raise and appropriate the sum of \$13,489.00 for engineering costs and installation of drainage on Main Street from a point 200 feet westerly of Rockwood Road to a point 900 feet easterly from Rockwood Road, and drainage from Ware Drive southerly 860 feet to Main Street, and drainage from Rockwood Road in front of Post Office through Carlson Circle to Main Street, a distance of 520 feet.

Motion passed.

Article 25. Moved: That the Town of Norfolk raise and appropriate the sum of \$2,050.00 to purchase new radio equipment for the Civil Defense Agency.

Motion did not pass.

Article 26. Moved: That the Town of Norfolk transfer from Surplus Revenue the sum of \$18,925.00 for the State and County share on Chapter 81 and Chapter 90 projects with a proviso that the same received from State and County are credited back to Surplus Revenue.

Motion passed. Unanimous.

Article 27. Moved: That the Town of Norfolk raise and appropriate a sum of money to make repairs to Union Street, as approved by the State Department of Public Works, and to meet said appropriation by the transfer from available funds, i.e. (1) the unexpended balance of \$544.12 appropriated under Article 22 of the warrant for the 1967 Annual Town Meeting and (2) the unexpended balance of \$3,104.28 appropriated by vote under Article 23 of the warrant of the 1967 Annual Town Meeting, both balances received or to be received from the Commonwealth under the provisions of Chapter 679 of the Acts of 1965.

Motion passed.

Article 28. Moved: That the Town of Norfolk accept the sum of \$3,000.00 to be received from the Commonwealth under the provisions of Chapter 616 of the Acts of 1967, and transfer said sum for the purpose of making repairs to Union Street as approved by the State Department of Public Works.

Motion passed.

Article 29. Moved: That the Town of Norfolk authorize the Moderator to appoint a Committee of five members to study the question of additional classrooms or an additional building being needed at the Elementary Level and report at the next annual meeting or special meeting called for that purpose.

Motion passed. Unanimous.

Article 30. Moved: That the Town of Norfolk raise and appropriate the sum of \$30,000.00 to be added to the Stabilization Fund under the authority of Section 513 of Chapter 40, General Laws.

Motion passed. Unanimous.

Article 31. Moved: That this article be indefinitely postponed.

Motion passed. Unanimous.

Article 32. Moved: That the Town of Norfolk continue the special unpaid Committee known as the Vocational Regional School District Planning Committee, consisting of three members, including one member

of the School Committee, appointed by the Moderator in accordance with the provisions of Section 14 of Chapter 71 of the General Laws, as amended.

Motion passed. Unanimous.

Article 33. Moved: That the Board of Selectmen instruct the Board of Assessors to make a more realistic appraisal of the Town's real estate for assessment purposes.

Motion did not pass.

Article 34. Moved: That this article be indefinitely postponed.

Motion passed.

Moved: To reconsider article 6.

Motion did not pass.

Moved: To reconsider Article 25.

Motion did not pass.

Article 35. Moved: That the Moderator appoint a committee of three to determine if there is a need of a housing project for elderly and others, under the provisions of General Laws Chapter 121, Section 26k, as amended, and to report their recommendations at either a special town meeting or at the next annual meeting.

Motion passed.

Moved: That the meeting be adjourned.

Motion passed, and the meeting was adjourned at 11:18 p.m.

WILLIAM F. CAVANAUGH
Town Clerk

A true copy:

Attest:

PRESIDENTIAL PRIMARY ELECTION

APRIL 30, 1968

The polls were open from noon until 8:00 P.M.

A total of 328 votes were cast. 209 Republican ballots and 119 Democratic.

The results are on file in the office of the Town Clerk.

WILLIAM F. CAVANAUGH
Town Clerk

WARRANT FOR SPECIAL TOWN MEETING

SPECIAL TOWN MEETING — JUNE 24, 1968

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either Constable in the Town of Norfolk, in said County,

Greetings:

You are hereby required in the name of the Commonwealth of Massachusetts to notify and warn inhabitants of Norfolk, qualified to vote in town affairs, to assemble in the Gertrude MacBride Hall on Monday, June 24, 1968, at 8:00 P.M. then and there to act on the following articles, viz:

Article 1. To see if the Town will vote to further amend its zoning by-law adopted by vote under Article 5 of the Warrant for the Special Town Meeting held September 14, 1945, as amended, by substituting for same the terms and conditions set forth in a document entitled, "Proposed Zoning By-Laws, June, 1968, Town of Norfolk, Massachusetts", a copy of which is on file with the Town Clerk; and to amend the zoning map accordingly; and to rescind, as of the date when said amendments take legal effect, the current terms and conditions of the zoning by-law and of the zoning map.

The Planning Board held a public hearing on this matter on June 3, 1968, of which notice was published in The Sentinel on May 16, 1968, and May 23, 1968.

Article 2. To see if the Town will vote to amend its Town By-Laws by adding to Article IV, Section 5 which pertains to earth removal regulations in accordance with a document entitled, "Proposed Earth Removal By-Law", a copy of which is on file with the Town Clerk.

Article 3. To see if the Town will vote to raise and appropriate a sum of money to meet Norfolk's share of the cost of publishing a brochure to describe the proposed regional vocational Technical School; and whether to meet said appropriation by transfer from available funds.

Hereof, fail not, but make due return of this warrant, with your doings thereon to the Town Clerk, on or before the hour of said meeting.

Given under our hands and the seal of the Town this 13th day of June, 1968.

GEORGE A. CARR
EMIL J. PETROVICK
HELEN P. CLEARY

Selectmen of Norfolk.

MINUTES OF SPECIAL TOWN MEETING

June 24, 1968

MacBride Auditorium 8:00 p.m.

Meeting called to order at 8:05 p.m. by Moderator Walter T. Holmes.

Motion made, seconded and voted unanimously to waive reading of warrant.

Roy Jacobson and John Ravinski sworn in as tellers.

Motion on Article 1. Moved: That the Town of Norfolk vote to further amend its zoning by-law adopted by vote under Article 5 of the Warrant for the Special Town Meeting held September 14, 1945, as amended, by substituting for same the terms and conditions set forth in a document entitled, "Proposed Zoning By-Laws, June, 1968, Town of Norfolk, Massachusetts", a copy of which is on file with the Town Clerk; and to amend the zoning map accordingly; and to rescind, as of the date when said amendments take legal effect, the current terms and conditions of the zoning by-law and of the zoning map.

Allan McInnis, Chairman of the Zoning By-Law Study Committee, spoke on the work of the committee and pertinent information.

William Sweet, of the Norfolk County Conservation District, spoke on the Soil Survey that had been made in Norfolk and how it related to Zoning.

Amendment: I move that the "proposed amendments to the June 1968 proposed zoning by-law for the Town of Norfolk" as sent out be adopted and included as part of the original proposed by-laws.

Amendment voted.

Amendment: I move (amendment applies to Proposed Zoning By-Laws originally published for hearing 3 June and later amended by a new map and other changes distributed to the town prior to the Town Meeting 24 June 1968), Page 3, delete from list of districts "Multi-Family — M.F.;" Page 4. On amended map delete "Multi-Family" and accompanying shading from area listing and from map and designate area previously Multi-Family as R 2; Page 7, delete Line 14; Page 9, Delete in list of districts "Multi-Family, 30,000* 150 50 25 25 25% 2½ 35"; In note following delete "each housing unit in addition to the first" and substitute, "two family dwelling"; Page 12, Delete paragraph — 2b. and 2c.; Page 14, In paragraph 7ba delete "Multi-Family" and substitute "two family dwelling".

Amendment voted: yes.

Amendment: Move to Delete Page 3, 1 a. Residence R-1 and Residence R-2 areas; and to delete page 9, E 1b. Residence 2 and Residence 3 sections. Also, map to be revised to show R-1 in all residential areas of the Town.

Not a vote. No, 136, yes, 51.

Amendment: Moved to Delete page 3, Section C, 1, a, "Residence R-3"; Page 9, delete Section E, 1, b, "Residence 3"; revise Residence 2 as follows: 45,000, 150, 50, 25, 25, 25%, 2½, 35; Page 20, section G, 3, a, delete Residence 3 Districts. Also, map on page 4 to be revised to make all R-3 sections, R-2.

Not a vote. No, 135; Yes, 46.

Amendment: Moved that all lot sizes have 150 foot frontages.

Not a vote.

Vote on original motion under article 1. Yes, 142; no, 51. A vote.

Article 2. Moved: That the Town vote to amend its Town By-Laws by adding to Article IV, Section 5 which pertains to earth removal regulations in accordance with a document entitled, "Proposed Earth Removal By-Law", a copy of which is on file with the Town Clerk.

Amendment: To add Section C, 10. "A public hearing is required on each application for earth removal. Notice of said hearing must be published at the expense of applicant in a newspaper of general circulation in the Town of Norfolk at least seven (7) days prior to date of hearing. Notice to abutters by certified mail with return receipt requested must be furnished by applicant at least seven (7) days prior to hearing."

Amendment voted.

Amendment: To add Section C, 11. "An easement in writing for duration of permit is required, permitting Town or agent to enter on premises to inspect progress of work and to secure compliance with terms and conditions of permit in event of applicants default."

Amendment voted.

Amendment: To delete G, 1, B. "the total area of excavation within the property shall not be increased by more than 50% over its area on said effective date".

Not a vote.

Amendment: To amend Section F, 1. to read "Moving of earth within the limits of an individual parcel or series of contiguous parcels or series of contiguous parcels of land in single ownership when such removal is for noncommercial purposes."

A vote.

Vote on original motion under Article 2. A vote.

Article 3. Moved: That the Town of Norfolk transfer the sum of \$900.00 from Surplus Revenue Account to meet Norfolk's share of the cost of publishing a brochure to describe the proposed Regional Vocational Technical School".

A vote.

Motion to adjourn made, seconded and voted at 11:03 p.m.

WILLIAM F. CAVANAUGH
Town Clerk

WARRANT FOR SPECIAL TOWN MEETING

SPECIAL TOWN MEETING — AUGUST 5, 1968

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either Constable in the Town of Norfolk, in said County,
Greetings:

You are hereby required in the name of the Commonwealth of Massachusetts to notify and warn inhabitants of Norfolk, qualified to vote in town affairs, to assemble in the Gertrude MacBride Hall on Monday, the 5th day of August A.D. 1968 at 8:00 P.M. then and there to act on the following articles, viz:

ARTICLE 1. To see if the Town will vote to authorize the Selectmen to acquire by purchase, by eminent domain or otherwise, for water purposes, a parcel of land, containing approximately 50,000 square feet situated so as to include the highest point on the hill located approximately 1,250 feet south of Main Street and 1,200 feet west of Union Street, together with a 30-foot right of way from said land to Union Street, said land being shown on a plan entitled, Plan of Proposed Reservoir Site in Town of Norfolk, Mass. scale 40 feet to an inch—January 26, 1968 by Clifton D. Holman, Jr.-C.E. and Reg. L.S., on file in the office of the Town Clerk; to see if the Town will appropriate a sum or sums of money for said purpose of constructing a standpipe and a building for pumping station, including original pumping station equipment, for the development of additional well fields, for wells, for the laying and relaying of water mains and for the acquisition of land or interests in land in connection with the foregoing, and to determine whether such appropriations shall be raised by taxation, by transfer, by borrowing or otherwise; or to take any other action relative to the foregoing matters.

ARTICLE 2. To see if the Town will vote to authorize the Water Commissioners to lay water mains of not less than six (6) inches diameter, but less than sixteen (16) inches diameter, from the inter-

section of Rockwood Road and Boardman Street along Boardman Street a distance of approximately 2000 feet to Main Street intersection and along Main Street to the property of Mr. Carmine Lorusso; and to raise and appropriate a sum of money for that purpose and to determine whether to meet said appropriation by taxation or by transfer from available funds or by borrowing under Chapter 44 of the General Laws or under any other law enabling thereto, or take any other action in relation thereto.

ARTICLE 3. To see if the Town will vote to raise and appropriate a sum of money to discharge a moral obligation of the town, i.e. to refund to Nicola Columbo money he has paid since 1958 by mutual mistake as real estate taxes on land acquired by the Town, and to determine whether to meet said appropriation by a transfer from available funds.

Hereof, fail not, but make due return of this warrant, with your doings thereon to the Town Clerk, on or before the hour of said meeting.

Given under our hands and the seal of the Town this 24th day of July, A.D., 1968.

GEORGE A. CARR
EMIL J. PETROVICK
HELEN P. CLEARY

Selectmen of Norfolk.

MINUTES OF SPECIAL TOWN MEETING

August 5, 1968

MacBride Auditorium 8:00 p.m.

Meeting called to order at 8:15 p.m. by Moderator Walter T. Holmes.

Allen Thornton and Richard Wood sworn in as counters.

Motion made, seconded and voted to dispense with the reading of the warrant.

Motion, Article 1. I move that the Selectmen be hereby authorized to acquire by purchase, by eminent domain or otherwise, for water purposes as a site for a standpipe, a parcel of land containing approximately 50,000 square feet bounded and described substantially as follows: Said parcel situated so as to include the highest point on the hill located approximately 1,250 feet south of Main Street and 1,200 feet west of Union Street, together with a 30-foot right of way from said land to Union Street, said land being shown on a plan entitled, Plan of Proposed Reservoir Site in Town of Norfolk, Mass., Scale 40' to an inch — Jan. 26, 1968 — by Clifton D. Holman, Jr. C. E. and Reg. L. S., on file in the office of the Town Clerk; that the sum of \$222,000

including the sum of \$3,200 hereby allocated for the acquisition of the aforesaid land and right of way, be hereby appropriated for the purpose of constructing a standpipe and a building for pumping station, including original pumping station equipment, for the acquisition of land and interests in land necessary in connection with the foregoing, and for construction and laying water mains of 16 inches or more in diameter and to meet said appropriation, the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of \$222,000 at one time or from time to time under and pursuant to Chapter 44, Section 8, clauses (4) and (6), of the General Laws as amended and supplemented and to issue bonds or notes of the Town therefor, each issue of such bonds or notes to be payable in not more than twenty (20) years from its date provided, however, that if and to the extent that a grant of federal funds is received for the aforesaid purposes prior to the sale of all of such bonds or notes, the proceeds of such grant (presently estimated to be \$98,000) shall be used in lieu of bond or note proceeds and the authorized amount of such bonds or notes shall be reduced accordingly; and that the sum of \$338,000 is hereby appropriated for the development of additional well fields, for wells and for the laying and relaying of water mains of not less than 6 inches but less than 16 inches in diameter, and to meet said appropriation the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow the sum of \$338,000 at one time or from time to time under and pursuant to Chapter 44, Section 8, clause (5), of the General Laws as amended and supplemented and to issue bonds or notes of the Town therefor, each issue of said bonds or notes to be payable in not more than fifteen (15) years from its date provided, however, that, if and to the extent that a grant of federal funds is received for the aforesaid purposes the proceeds of such grant (presently estimated to be \$148,000) shall be used in lieu of bond or note proceeds and the authorized amount of such bond shall be reduced accordingly.

Motion seconded.

Motion defeated. Counted vote, yes, 107. No, 139.

Article 2. Moved: That this article be indefinitely postponed.

Motion passed.

Article 3. Moved: That the Town of Norfolk transfer from Surplus Revenue the sum of \$128.00 to refund Mr. Nicola Columbo money he has paid as real estate taxes on land acquired by the Town of Norfolk.

Motion passed.

Motion to adjourn made and seconded. So voted.

Meeting adjourned at 10:15 p.m.

WILLIAM F. CAVANAUGH
Town Clerk

STATE PRIMARY ELECTION

SEPTEMBER 17, 1968

The polls were open from 1 P.M. to 8 P.M.

63 Republicans, and 55 Democrats voted, for a total of 118.

The results are on file in the office of the Town Clerk.

Big deal.

WILLIAM F. CAVANAUGH
Town Clerk

WARRANT FOR SPECIAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING — OCTOBER 25, 1968

Norfolk, ss.

To either Constable in the Town of Norfolk, in said County,

Greetings:

You are hereby required in the name of the Commonwealth of Massachusetts to notify and warn inhabitants of Norfolk, qualified to vote in town affairs, to assemble in the NORFOLK CENTRAL SCHOOL — Gertrude MacBride Auditorium on Friday, October 25, 1968, at 8:00 P.M. then and there to act on the following articles, viz:

ARTICLE 1. To see if the Town will vote to authorize the Selectmen to acquire by purchase, by eminent domain or otherwise, for water purposes, a parcel of land, containing approximately 50,000 square feet situated so as to include the highest point on the hill located approximately 1,250 feet south of Main Street and 1,200 feet west of Union Street, together with a 30-foot right of way from said land to Union Street, said land being shown on a plan entitled, Plan of Proposed Reservoir Site in Town of Norfolk, Mass., scale 40 feet to an inch — Jan. 26, 1968 by Clifton D. Holman, Jr., C.E. and Reg. L.S., on file in the office of the Town Clerk; to see if the Town will appropriate a sum or sums of money for said purpose and for the purpose of constructing a standpipe and a building for pumping station, including original pumping station equipment, for the development of additional well fields, for wells, for the laying and relaying of water mains and for the acquisition of land or interests in land in connection with the foregoing, and to determine whether such appropriations shall be raised by taxation, by transfer, by borrowing or otherwise; or to take any other action relative to the foregoing matters.

ARTICLE 2. To see if the Town will vote to approve a Grant Agreement so-called in the form set forth in an instrument entitled "Grant Agreement", a copy whereof is on file in the office of the Selectmen where the same may be examined by all interested parties, said instrument being for the purpose of implementing an application heretofore made by the Town of Norfolk to the United States of America, acting through the Secretary of the Housing and Urban Development for a grant under Section 702 of the Housing and Urban Development Act of 1965, all for the purposes set forth in said application. Further to see if the Town will vote to authorize and direct the Board of Selectmen for and in the name and behalf of the Town of Norfolk to execute, seal and deliver said Grant Agreement and any and all other instruments necessary or convenient to enable the Town of Norfolk to enter an agreement with the United States of America, acting through the Secretary of Housing and Urban Development to obtain and accept a grant under Section 702 of the Housing and Urban Development Act of 1965; or to take any other action relative to the foregoing matters.

, Hereof, fail not, but make due return of this warrant, with your doings thereon to the Town Clerk, on or before the hour of said meeting.

Given under our hands and the seal of the Town this fifteenth day of October, 1968.

GEORGE A. CARR
EMIL J. PETROVICK
HELEN P. CLEARY ,
Selectmen of Norfolk.

MINUTES OF SPECIAL TOWN MEETING

October 25, 1968

MacBride Auditorium 8:00 p.m.

Meeting opened at 8:16 p.m. by Moderator Walter T. Holmes.

Town Clerk Cavanaugh moved to waive the reading of the warrant. Motion was seconded and voted unanimously.

Motion on Article 1.

Article 1. Motion: I move that the Selectmen be hereby authorized to acquire by purchase, by eminent domain or otherwise, for water purposes as a site for a standpipe, a parcel of land containing approximately 50,000 square feet bounded and described substantially as follows: Said parcel situated so as to include the highest point on the hill located approximately 1,250 feet south of Main Street and 1,200 feet west of Union Street, together with a 30-foot right of way from said land to Union Street, said land being shown on a plan entitled, Plan of Proposed Reservoir Site in Town of Norfolk, Mass., Scale 40'

to an inch — Jan. 26, 1968 — by Clifton D. Holman, Jr., C.E. and Reg. L.S., on file in the office of the Town Clerk; that the sum of \$222,000, including the sum of \$3,200 hereby allocated for the acquisition of the aforesaid land and right of way, be hereby appropriated for the purpose of constructing a standpipe and a building for pumping station, including original pumping station equipment, for the acquisition of land and interests in land necessary in connection with the foregoing, and for construction and laying water mains of 16 inches or more in diameter from the standpipe to North St. and to meet said appropriation, the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of \$222,000 at one time or from time to time under and pursuant to Chapter 44, Section 8, clauses (4) and (6), of the General Laws as amended and supplemented and to issue bonds or notes of the Town therefor, each issue of such bonds or notes to be payable in not more than twenty (20) years from its date provided, however, that if and to the extent that a grant of federal funds is received for the aforesaid purposes prior to the sale of all of such bonds or notes, the proceeds of such grant (presently estimated to be \$98,000) shall be used in lieu of bond or note proceeds and the authorized amount of such bonds or notes shall be reduced accordingly; and that the sum of \$338,000 is hereby appropriated for the development of a well field, for a well and for the laying and relaying of water mains of not less than 6 inches but less than 16 inches in diameter as follows: from North St. reservoir connection to Main St., Main St. to Medway St., Medway St. to Myrtle St., Myrtle St. to Miller St., Miller St. to Town of Franklin boundary, Kingsbury Rd., Leland Road, Priscilla Ave., Lake Shore Drive, River Road, and a well connection to Myrtle St., and to meet said appropriation the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of \$338,000 at one time or from time to time under and pursuant to Chapter 44, Section 8, clause (5), of the General Laws as amended and supplemented and to issue bonds or notes of the Town therefor, each issue of said bonds or notes to be payable in not more than fifteen (15) years from its date provided, however, that, if and to the extent that a grant of federal funds is received for the aforesaid purposes the proceeds of such grant (presently estimated to be \$148,000) shall be used in lieu of bond or note proceeds and the authorized amount of such bond be reduced accordingly.

Motion Seconded.

Moved: To vote by secret ballot.

Motion did not carry.

George Cronin and James Murray sworn in as counters.

Counted vote on Article 1. Yes, 215. No, 236. Motion did not carry.

Article 2. Moved to postpone this article indefinitely.

Motion passed.

Moved to adjourn.

Motion carried, and the meeting was adjourned at 10:35 p.m.

WILLIAM F. CAVANAUGH
Town Clerk

A true copy:
Attest:

GENERAL ELECTION

NOVEMBER 5, 1968

The polls were open from 7 A.M. to 8 P.M.

A total of 1450 votes were cast.

The tabulation is on file in the office of the Town Clerk.

WILLIAM F. CAVANAUGH
Town Clerk

VITAL STATISTICS

BIRTHS RECORDED IN NORFOLK DURING 1968

Date	Name of Child	Name of Parents
1967		
October		
18—	Patricia Ann	Roberta D. & James William Wade
November		
30—	Garett Edward	Nancy F. & Robert Edward Purdon
December		
5—	Jon Anders	Bette Jo J. & Jon A. Ericson
7—	Gina Marie	Carol N. & Daniel A. Dellacona, Jr.
8—	Michelle Lee	Patricia L. & Henry R. Plumer
9—	Diane Christine	Kay L. & Charles W. Sumner
15—	Craig Thomas	Janice B. & Eugene W. Newman
17—	Linda Joyce	Joyce M. & Alden L. Hurder, Jr.

Date	Name of Child	Name of Parents
1968		
January		
1—	James	Jean M. & James Gibson
2—	Alexander Jay	Carol S. & William S. Bivens
8—	John Edward	Marjorie S. & James Edward Hughes
25—	Cheryl	Eileen H. & Roger W. Rice
29—	Sharon Ann	Sharon E. & Steven W. Ketner
31—	Edward Michael	Barbara G. & Edward Venteroso
February		
2—	Christopher Stanley	Linda S. & Stanley V. Stonionis
4—	Nancy Lynn	Marcia W. & Christopher B. Daniels
5—	Miriam Bernadette	Miriam L. & Paul S. Dumas
6—	Michael Timothy	Nancy A. & Michael W. Burke
17—	Heather Jane	Mary E. & William H. Carter II
21—	Paulette Rose	Lillian H. & Paul G. Cadieux
23—	Audrey Lynne	Ann P. & John Lawrence Connolly
24—	Lisa Marie	Mary V. & Thomas J. Caprarella
March		
6—	Mark Peter	Jill S. & Guenter W. Vilbig
14—	Alicia Marie	Beverly G. & Emerson F. Haslam, Jr.
17—	Karen Patricia	Eileen B. & Rocco A. Pennacchio
21—	Kathryn Ann	Lois L. & Robert G. Boucher
24—	Baby Girl Golding	Penelope S. & Robert E. Golding, Jr.
26—	Kimberly Anne	Patricia D. & George K. Wyllie
April		
1—	Kenneth Alan	Helen K. & Edmund Waitkevich, Jr.
2—	Christine Ann	Jane E. & Edward L. Perry
5—	Andrew William	Nicola C. & William B. Sherwood
11—	Russell Patrick	Marie C. & John J. Molloy
11—	Thaddeus David	Jean G. & Thomas F. Eccleston
12—	Jason Sloane	Judith C. & Richard Enders
14—	Christopher Colt	Deborah D. & Richard C. Williamson
20—	Cynthia Elaine	Martha G. & Edwin T. Bettencourt
21—	Juliana Terese	Elaine M. & Eugene W. Jonas
25—	Tracy Lynn	Nina N. & Kenneth Traphagen
26—	Benjamin Ward	Dorothy L. & Henry J. Standing
May		
5—	Sarah Lucinda	Ferolyn C. & Donald D. Menzel
14—	Christopher Francis	Muriel B. & Ralph G. Flynn

Date	Name of Child	Name of Parents
15—	Mark Paul	Lynne S. & Paul C. Harrison
19—	Michele Kathleen	Kathleen U. & Eric W. Marchand
30—	Erin Rose	Therese L. & John J. Campbell
June		
5—	Christiane Rose	Inge P. & Charles S. Ely
14—	Michael Clark	Elaine C. & James J. Damato
15—	Amy Brooke	Carol J. & Eric R. Lewin
28—	Jace Edward	Virginia R. & Peter E. Swenson
July		
2—	Cynthia Lee	Helenmarie D. & Peter N. Diamond
3—	Stacey Lee	Roberta F. & Bruce D. Gallagher
20—	James William	Margaret M. & William J. Davis
26—	Evangeline Lloyd	Sandra R. & Drew C. Miller
29—	Jeffray Stephen	Joanne P. & Thomas E. Gaquin
August		
7—	Kendra Ann	Judith M. & Henry J. Hansis
7—	Christopher Bowie	Rosemarie L. & Bruce D. Golden
12—	Andre Emile	Annette G. & Maurice J. Bilodeau
23—	Michael Wayne	Sharon L. & John Biasin
24—	Daniel Edward Gilmore III	Barbara S. & Daniel E. Gilmore, Jr.
30—	Anthony	Mary L. & Raymond G. Odoardi
30—	Thomas	Mary L. & Raymond G. Odoardi
31—	John Edward	Karen F. & Carl E. Mandley
September		
13—	Melissa Margaret	Claire K. & Orvis F. Kinney
17—	Holly Susan	Joan H. & David A. Glazebrook
21—	Kathleen Marie	Joan M. & Stephen D. Foster
23—	Paul Joseph	Mary M. & Martin Tallent
30—	Christopher John	Joyce S. & John G. Adrian
October		
4—	Matthew Clayton	Johanna K. & Ervil C. Kennett III
7—	Richard James	Jeanette D. & Andrew J. Dobo
12—	Baby Boy Bullock	Joan A. & Robert Bullock
16—	Thomas Mark	Joan G. & Robert G. LeBlanc
18—	Jennifer Lynne	Virginia H. & David J. Ryan
22—	Judith Lee	Eileen A. & Barry A. Morse

Date	Name of Child	Name of Parents
22—	Scott Michael	Patricia S. & William J. DesRoches
23—	Baby Boy Wade	Roberta D. & James W. Wade
23—	William Henry, Jr.	Jean J. & William H. Thurston
29—	Christian Douglas	Nancy L. & Richard C. Connors
November		
27—	Lisa Ellen	Pamela S. & Richard L. Barry
December		
2—	Kevin Barry Molloy	Margarita S. & Matthew F. Molloy

DEATHS RECORDED IN NORFOLK DURING 1968

Date	Name	Yrs.	Mos.	Days	Cause
January					
11—	Arnold P. Bradley	60	11	8	Coronary Thrombosis
16—	Louise Apostle	41	0	0	Pulmonary Failure
25—	Kazimierz Gierasimowicz	78	0	0	Cerebral Hemorrhage
February					
3—	David Lasky	19	0	0	Fracture of skull
11—	Charles Canning	78	3	28	Myocardial infarction
23—	Lisa Tessier	4	8	19	Accident
March					
10—	Rowland Chamberlain	65	2	7	Coronary Thrombosis
24—	Baby Girl Golding	—	—	1	Brain Hemorrhage
26—	Jessie Robson	69	3	28	Carcinoma
April					
11—	James P. Tubridy	66	11	28	Carcinoma
19—	Lois DesRosiers	39	2	12	Cirrhosis of liver
June					
15—	Carl Nelson	62	9	20	Peritonitis
August					
21—	William Kelleher	74	—	—	Coronary Sclerosis

Date	Name	Yrs.	Mos.	Days	Cause
September					
12	Ralph W. Bock	66	—	—	Myocardial infraction
October					
4	Ella Kuphal	58	8	—	Carcinoma
23	Eric Marchand	23	5	18	Gunshot Wound
December					
7	Mary Allen	74	4	18	Carcinoma
16	M. Alyce McCormack	41	9	28	Carcinoma

In addition deaths were recorded of 178 non-residents who died either at Pondville Hospital, the Prison Colony or other places.

MARRIAGES RECORDED IN NORFOLK IN 1968

One hundred and five marriages were recorded in Norfolk during the year 1968.

Forty-three marriages included residents of the Town and sixty-two marriages recorded were those of non-residents.

A complete record is on file in the office of the Town Clerk.

WILLIAM F. CAVANAUGH
Town Clerk

Report of Town Departments

REPORT OF THE FIRE AND POLICE STATION STUDY COMMITTEE

On advice of Town counsel, the committee has withheld final payment to the General Contractor until the legal proceedings have been disposed of.

Respectfully submitted,

JOHN ROBBINS JR., Chairman
CHARLES JEROME
ARTHUR CRONIN
FRED GROSS
ROBERT CHAPIN

REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

To the Citizens of Norfolk:

Submitted herewith is the report of the Norfolk County Mosquito Control Project of its activities in the Town of Norfolk for the year ending December 31, 1968.

Aerial larvicide	1305 acres
Misting, from trucks	1692 acres
Backpack spraying	14 acres
Winter pre-hatch dusting	55 acres
Drainage ditches cleaned	4150 feet
Brush cut along ditches	900 feet
Culverts cleaned and opened	5 culverts
Fog application, by truck	1750 acres

Respectfully submitted,

Albert W. Heuser
Superintendent

REPORT OF COMMITTEE ON ELDERLY HOUSING PROJECT

Following is a copy of the findings reported to the Board of Selectmen for their consideration.

Board of Selectmen:

In accordance with the motion voted under Article #35 at the annual meeting of 1968, the committee appointed to "determine if there is a need for an elderly housing project" submits the following findings and recommendations:

A questionnaire (copy attached) was sent to all residents 65 years of age and over (app. 200) and returned by 126. Of this number 117 believed it would be a good idea to have such a project and 65 indicated they would be interested in living in one.

A meeting was held with Mr. C. McCarthy of the State Housing Department, who indicated such a project was practical in a town such as ours.

The financing of such a project is entirely underwritten and subsidized by the State — no appropriation is required of the town.

It is the determination of the Committee that there is a definite need for an elderly housing project and it recommends that an article (sample attached) be placed on the warrant of any forthcoming Town Meeting for a vote of the Town on creation of an authority for the development and procurement of such a project.

The Committee is willing to discuss their findings in detail with you, but believe they have concluded their responsibility under the above motion and that any further action rests with your Board.

COMMITTEE FOR ELDERLY HOUSING PROJECT

WILLIAM F. CAVANAUGH
PHILIP W. LUKENS
HARRY G. COULTER

REPORT OF THE GAS INSPECTOR FOR 1968

Total Permits Issued	28
Propane Gas	17
Natural Gas	11

Respectfully submitted,

LOUIS J. GENTILE
Gas Inspector

REPORT OF THE WIRING INSPECTOR

It has been my pleasure again this year to serve the Town of Norfolk in the capacity of wiring inspector.

A total of 109 permits were issued, an increase of 20 over last year's total. A total of \$626.00 was received this year in fees, an increase of \$121.00 over last year's receipts.

With the increased growth in population, and with more and more new homes being constructed, I anticipate a still busier year in 1969.

HARRY E. NEALE, JR.
Wiring Inspector

REPORT OF THE BUILDING INSPECTOR

It has been my pleasure to work for and with the Town of Norfolk for the past year.

Building has shown a substantial increase over the previous year for new dwellings as well as for additions etc.

I would like to thank the Planning Board, Board of Appeals, and the Board of Health for the excellent cooperation that they have shown during the past year.

A total of 90 permits were issued during the past year and a total of \$1,431.50 was turned over to the Town Treasurer.

Building permits issued were as follows:

New Dwellings	39
Alterations & Additions	28
Garages	4
Demolition	6
Swimming Pools	1
Industrial	2
All others	10
Total Estimated Valuation:	\$868,700.00

Respectfully submitted,

ROBERT F. RAVINSKI
J. WILLIAM MEAU
Deputy Inspector

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

During 1968 the Metropolitan Area Planning Council has undertaken projects and studies in several areas of interest. The scope of the Council's work is indicated by noting titles of reports published throughout the year:

"Guides for Progress—Development Opportunities for Metropolitan Boston". The acceptance of this report guaranteed maximum federal funding for applicable programs.

"Open Space and Recreational Plan and Program". This study in five volumes includes plans for optimum use of the Charles, Neponset and Mystic rivers; a comprehensive volume on open space law; a plan for recreational development of Boston harbor; and estimated budget needs and sources of funds.

"A Program for Regional Athletic Facilities"

"Area Population Projections"

"Catalog of Federal Housing Programs". This report has been cited by Federal Agencies as a model to be used in other parts of the country.

"Highway and Transit Plan"

MAPC publishes newsletters to keep members informed about current legislation and events of interest, and technical bulletins on such subjects as: Open Housing, legislation and enforcement.

The council advises localities on types of projects which must be reviewed by the council before submission to the proper federal agency. Norfolk's federal grant from HUD was obtained with the council's aid, and through their review process.

MAPC has just joined "National Service to Regional Councils", a non-profit organization which keeps member councils informed on problems and projects throughout the country.

An interesting feature of MAPC is its system of Technical Advisory Committees which give individual council members the opportunity to aid staff members in their projects. These committees function in such areas as: Housing, Land use and Zoning, Transportation and Education.

A resume of projected studies to be initiated in 1969 will show the directions in which the council will be proceeding: Metropolitan Aids to Government; Education, Health and Manpower Training; Housing Studies and Research; Economic Development; Transportation; Metropolitan Organization.

Respectfully submitted,

CHARLOTTE A. LANGLEY

REPORT ON THE ZONING BY-LAW STUDY COMMITTEE

To the Citizens of Norfolk:

This Committee has been meeting consistently since its inception in November, 1967. We understand our original charge as that of presenting to the Townspeople Zoning By-Laws that would be flexible enough to provide for a reasonable growth pattern and yet be stringent enough to afford the protection of life and property as stated in "Section A" of the Zoning Laws. After months of research and study a Public Hearing was held on Monday, June 3, 1968 at MacBride Auditorium where our findings were legally proposed. On Monday, June 24, 1968 the Proposed Zoning By-Laws were presented at a Special Town meeting. After certain sections which allowed construction of multi-family dwellings were eliminated by a floor amendment the main question was put before the voters. This Committee was thrilled by the overwhelming vote of acceptance that was expressed.

To the Committee the vote was significant for future planning reasons. We feel that it indicated a very stable "thought trend" as to the type of "image" the Town should develop around. The defeat of the Federal water grant appears to somewhat reaffirm this. However, careful consideration must be given by all, to the future development of this "image" if it is to become a reality because of the extremely critical point in time that Norfolk has reached. If this "image" is going to continue to be developed we must strive to implement governmental policies that will give recognition to the values of developing around an aesthetically cohesive theme. In turn, the governing bodies need a continuing stable "thought trend" to be expressed at every opportunity in order to carry out long term planning so essential to good government.

We have been asked by the Selectmen to continue to serve, to undertake the study of Multi-Family Housing. With the possibility of any immediate construction of Multi-Family Housing removed we can now undertake a detailed study relating to Multi-Family Zoning, which was impossible to do within the scope of our original study. In order to avoid any preconceptions as to whether or not Norfolk is ready or even suited for Multi-Family development we agreed to forego setting up any regulations regarding it until we made a study in depth of statistical data. Somewhat to our surprise there is virtually no data available regarding the impact of Multi-Family Housing on the community.

We feel that this information is essential before an intelligent vote can be cast in either direction, for or against. This information is also required in order for this Committee to make a recommendation to the Town.

We are therefore undertaking the task of obtaining this required information. We are presently planning to make this information available to the public in a booklet form. Upon completion of this first phase we will draw up regulations that we feel will result in Multi-Family development conducive with the "New England Village" type image that appears to be desired by the Townspeople as an acceptable theme.

As it is virtually impossible for us to interview each person in Town we would appreciate communicating with anyone who cares to make their feeling known to us regarding our study. We hope at a later date to meet with community group representatives or individuals to discuss general attitudes and the desires of the Townspeople.

We would take this opportunity to thank James Valentine and David Lukens for their most valuable contributions to the committee whose resignations were accepted because of their personal commitments.

Respectively,

ALLAN G. McINNIS—Chairman
HOSSEIN ALEMAZKOOR
EDWARD ROBINSON
JAMES VALENTINE
DAVID LUKENS

REPORT OF THE TREE WARDEN AND INSECT PEST CONTROL SUPERINTENDENT

Dutch Elm Disease this year has been more severe than in the last few previous years. We had heavy foliage on these elms, due to heavy rainfall before the month of June. Then the leaves wilted and fell in a short period of time, with no hope of recovery. It appears that there isn't any real answer yet to stop the dying of Elms.

Rock Maples are also dying at about the same rate as our American Elms. Previous year's drought is mostly responsible for these trees.

I am increasing plantings of Norway Maples. They are very hardy and make good shade trees. Anyone interested in trees please contact me before April. We normally plant if possible, 15 feet from the street, to avoid street traffic and utility lines.

Respectfully Submitted,

KENNETH E. TRIPP
Tree Warden and Insect
Pest Control Superintendent

ANNUAL REPORT OF VETERANS' SERVICES DEPT.

BOARD OF SELECTMEN:

The year 1968 was one of increased activity in regard to services rendered Veterans.

Cases interviewed in 1968 were as follows:

Applicants for Veterans' Aid		15
Applications approved	8	
Applicants ineligible	7	
Applicants (non-resident)	1	
Applications for Federal Aid		2
Applications for State Bonus		52

The Massachusetts Veterans' State Bonus, under Chapter 646, Acts of 1968 was signed into law on July 17, 1968.

One half of the money authorized by this department that is paid to applicants is returned to the Town by the State.

Respectfully submitted,

ARTHUR T. SULLIVAN
Veterans' Service Agent

REPORT OF THE HIGHWAY DEPARTMENT

Board of Selectmen
Norfolk, Massachusetts

Gentlemen:

During the past year of 1968 we did the usual amount of surface treatment.

We also completed another section of sidewalk from Boardman Street to Cleveland Street.

The drainage at the center of town has not been completed because of a problem in securing an easement from the railroad.

We are asking for a new truck as a replacement of a 1948 International truck which has had to be taken out of service this past year.

Respectfully submitted,

JAMES L. FOLEY
Superintendent of Streets

REPORT OF THE LIBRARIAN

Number of books loaned in 1968		17,615
Adult Books	9,424	
Juvenile Books	8,191	
Number of magazines loaned in 1968		669
Number of borrowers		2,019
New borrowers	202	
New books added to Library		598
Adult books	375	
Juvenile books	223	
Fines Collected		\$419.35

Comparative circulation of books loaned:
 1964 — 13,534; 1966 — 15,991; 1968 — 17,615

The Library is open during the following hours:

Monday through Friday		2:30 to 4:30 P. M.
		7:00 to 9:00 P. M.
Saturday		9:30 A. M. to 12:30 P. M.

Respectfully submitted,

VINA T. LANG,
 Librarian

WATER STUDY COMMITTEE'S FINAL REPORT

The Water Study Committee was appointed pursuant to a vote of the 1967 Annual Town Meeting which directed said Committee to present a plan to the Town for the development of a town water system.

The Committee studied the present system, conferred with local, state and federal officials, considered a number of proposals and decided to recommend to the Town, a plan to give Norfolk its own town-wide water system to be constructed in ten steps.

The first step called for the construction of a gravel packed well, pumping station and a one million gallon storage tank, connecting mains and mains to the Kingsbury-Populatic area. In connection with this step, we applied to the Department of Housing and Urban Development for a federal grant to help defray the first step cost.

The application for federal assistance was approved and HUD offered to pay \$246,000.00 toward the construction cost of step one. This left a balance of \$314,000.00 to be paid by the Town.

The ten step plan including the federal grant was presented to the town for acceptance at special town meetings in August and October 1968. The Town failed to accept this plan at both of these meetings and the offer of federal assistance expired November 7, 1968.

We express our appreciation and thanks to the various town officials, Norfolk residents, U.S. Senators Kennedy and Brooke, Congresswoman Heckler, Miss Libby Blank of the Massachusetts Area Planning Council and representatives of Whitman and Howard Engineering Firm for the cooperation and advice received from them during the course of our study.

FRANK J. GROSS, Chairman
RICHARD ELLIOTT
CLIFFORD HERMAN
LEONARD ROSS
GEORGE TZIZIK

REPORT OF THE CENTRAL SCHOOL STUDY COMMITTEE

To the Board of Selectment
Norfolk, Massachusetts

LAND

The Town of Norfolk owns land on Boardman Street of approximately 14 acres. The present Elementary School is situated on this plot and consists of 21 classrooms and two auditoriums. The town also owns adjacent to this land approximately 6 additional acres, which means that the School Department has the use of 20 acres for elementary school use. For the proposed addition, the total of 20 acres is tentatively agreed upon by the Department of Education School Building Assistance Bureau as sufficient for approximately 900 to 1000 students. However, this amount of land is just barely enough to meet the formula for sufficient land according to the number of pupils that we plan to house there ultimately and it is strongly suggested that we avail ourselves of several acres in addition to the 20 for future needs. Furthermore, the Master Plan Study made a few years ago on behalf of the Town of Norfolk urged the immediate acquisition of land for recreational and educational purposes. Your Study Committee has under consideration additional sites and at this writing cannot say whether or not they will be available for purchase. Possibly at the time of the Annual Town Meeting in March, 1969, your Study Committee will have more definite information on this matter.

ENROLLMENT

Although the historic growth of Norfolk has been slow and consistent, averaging 28 new homes per year over the past 11 years, there are some current and impending factors which may alter this evenness of growth:

1. At this time there are about 150 house lots in one area of town that are actively being developed. Approximately 110 of these are expected to be completed well before the 10 year projection limit of this study. Even if the development were spread evenly over the next ten years this organized building would disturb the traditional even growth of the town. In addition, another 80 to 100 house lots of 250 foot frontage on 50,000 square feet have been plotted. It is expected that these lots will be developed within this same ten year period ending in 1978. There are less extensive building developments in town that fall more or less in line with the customary steady pattern of growth in Norfolk.
2. The expected industrial and commercial development along Route 495 probably will stimulate residential growth in Norfolk. Even before the introduction of this new highway, the residential growth in neighboring towns at Norfolk's borders encouraged growth within Norfolk too.
3. The recent tax and re-assessing could have, and perhaps already had had, the effect of sub-dividing large land holdings for building development.
4. An immediate result of re-zoning could be to encourage land holders with small pre-zoning lots to develop these during the maximum seven year period of grace allowed before the large lot requirements are imposed on these same pieces of property.
5. The total amount of land available for development is very large.

SCHOOL ENROLLMENT AND PROJECTION

Norfolk Central

Year	Enrollment	Needed Classrooms	Number Classrooms in use
1958	335	13	12
1963	446	18	15
1964	483	19	17
1968	568	22	21
Census Projection			
1969	572 - 588	23	21
1970	605 - 608	24	21
1971	615 - 628	25	21

These figures were obtained from town records. The figures for 1969, 1970 and 1971 in the first column are drawn from 1968 school census data. They do not reflect a variation from normal population conditions in Norfolk. The average increase of pupil population per year since 1955 is 20. On this basis, also not allowing for the expected increase in the number of dwellings, this projection was made and the school needs shape up in this way: The numbers of classrooms needed is determined on the basis of the state standard of 25 pupils per room. In practice this figure varies depending on the number of students at each grade level.

21 Existing Classrooms

Year	Number of pupils	Total classrooms Needed	Deficit	1971 10 Room School
1969	588	23	- 2	
1970	608	24	- 3	
1971	628	25	- 4	+6
1972	648	26	- 5	+5
1973	668+K (26+2)	28	- 7	+3
1974	688+K (27+2)	29	- 8	+2
1975	708+K (28+2)	30	- 9	+1
1976	728+K (29+2)	31	-10	0
1977	748+K (30+2)	32	-11	-1
1978	768+K (30+2)	32	-11	-1

The twenty-one filled rooms represent the total acceptable classrooms space in the existing building. The twenty-first class room is the old library; the library is now in a smaller room, formerly the teachers' room, which in turn is in an even smaller erstwhile office. The superintendent's equipment is now in an audio-visual storage room.

On the basis of these conservative figures, not only will we need a 10 room school ready for use in September of 1971, but potential for expansion should be built in. By 1977 less than 10 years away, schoolroom needs will again be pressing. Any variation from normal building conditions in the intervening years will accelerate our school needs. As stated before, a number of such variables are close at hand.

BUILDING NEEDS

In an attempt to analyze and predict the actual physical facilities which would be required during the next decade, the committee sought and received counsel from local professional educators, members of the School Committee and the Massachusetts Department of Education. A wealth of published information concerning secondary school education was also researched and further augmented by field trips to schools utilizing a variety of imaginative architectural concepts and educational procedures.

After careful scrutiny of the facts affecting the projected growth in the Town of Norfolk, the Committee feels the following additional facilities should be added to our present elementary school center:

1. Kindergarten—two classrooms utilizing morning and afternoon sessions. The incorporation of kindergarten classes would be in compliance with State Law requiring that this be accomplished by 1973.
2. Additional Basic Class rooms—based on the projected population growth during the next decade, eight additional basic classrooms will be necessary.
3. Special Education—one classroom designed to satisfy the needs of students requiring special educational consideration.
4. Art—a distinct classroom designed and equipped to develop student's artistic sensibilities.
5. Science room and laboratory—providing for the implementation of experiments and projects directly related to subject matter being presented.
6. Multi-Purpose Room/Cafeteria—designed to satisfy a number of activities including, but not limited to music, physical education, and to provide facilities for a hot lunch program.
7. Library—last but certainly not least, present facilities are inadequate and a centralized community library program is being considered and will be further elaborated upon in this report.

The anticipated floor space including administration and teacher facilities, toilets, custodial facilities, mechanical equipment, general storage, circulation walls and partitions is approximately 36,500 square feet.

LIBRARY

Today the library is the core of our school system. It no longer just handles books, but becomes the center of both remedial and advanced instruction media.

Perhaps thought should be given in a town of our size toward combining the school and town libraries with greater service and facilities to both. There is state and federal aid available for constructing and supplying school libraries. It would permit us to have a library that would not only serve our school, but our students in all the school and the community as well.

WALTER DARLING, Chairman
CATHERINE ZEIGLER
A. J. FREEMAN
JEANNE HILL
DONALD MENZEL, resigned
CHRISTOPHER STARKEY

ANNUAL REPORT OF FIRE ENGINEERS

To the Board of Selectmen:

Gentlemen:

The Board of Fire Engineers are pleased to report that all apparatus and equipment is in very good condition. A new 750 gallon pump was added two years ago and this year a Dodge 4 wheel drive forestry truck has been purchased and is in service. As a result of a program to replace and update hose, all hose now is in good condition and we are carrying about a capacity load on all trucks.

The number of calls and demands on the service of the department increases annually as can be noted by a comparison with this year's report as against last year's.

A request for funds to establish a street fire alarm system will appear on the warrant for the Annual Town Meeting. A need for this service seems necessary. The alarm of fire at the Lord & Jealous plant a year ago was delayed. Small delays can mean a lot in loss of property. We have many costly buildings in Town such as schools, churches, Pondville Hospital, factories, and a growing industrial area on Dedham Street. Protection of these properties seems important. Direct connection from these complexes to the Communication Center will greatly expediate the elapsed time in responding to the alarm.

Men from the Department attend training seminars as often as is possible. However, many times the time and place for these affairs is in direct conflict with the working schedule of the men. We hope to establish a small training program of our own which will take place on regular meeting nights.

Listed below is a brief inventory of equipment in service at the present time and a break down of calls answered in 1968:

- 1 1966 Ford 750 gal. pump with 1000 cap. tank
- 1 1940 Ford 500 gal. pump
- 1 1968 Dodge 4 wh. dr. 250 gal. pump with 400 gal. tank
- 1 1956 Dodge pickup with 300 gal. tank
- 1 1951 White tank 2000 gal. cap.
- 1 1963 Ford Econoline for emergency work
- 1 1965 Oldsmobile ambulance
- 2 Model A Fords, semi-retired

Plus many items of equipment such as portable pumps, portable generator, gas masks, saws, jacks, and many small tools.

Buildings	16
Grass & woods	62
Automobile	8

Mutual aid	12
Town dump	9
Emergencies	54
Bomb hoax	6
False Alarms	2
Ambulance	129
	<hr/>
	298

Respectfully submitted,

ROBERT K. FORSBERG
 JAMES H. CRIBBY
 JAMES L. FOLEY
 NELS T. CARLSON
 GEORGE A. CARR
 Board of Fire Engineers

RECREATION COMMISSION REPORT

A tennis program was held on Saturday mornings at the Town tennis courts during the Spring months under the direction of Mr. Gerhard Baumann.

An outdoor basketball court was constructed behind the Norfolk Central School. Painting of lines is anticipated for the coming year.

The Town swimming pond was in operation throughout the summer months under the supervision of Donald Faulkner, Robert Mauritz, and Miss Jeanne Wright. Picnic tables were placed in the pine grove and changes were made in the spring fed water supply to aid in reducing weed and algae growth. Over 400 tons of sand was added to the beach areas.

The annual four week Red Cross Swimming Program with 260 children attending was held in July under the direction of Miss Peggy Rogers, Miss Marilyn Baima, and Miss Virginia Brown.

A three week Arts & Crafts Program was held in August with 205 children attending under the direction of Miss Baima, Glen Olsen, and Deborah Larrabee. The enrollment was an unexpected increase of 80 children from the previous year. The committee is planning to expand this program if and when experienced help can be obtained.

A Basketball program was held during the winter months under the direction of Mr. Walter Zagieboylo at King Philip North School. Sessions are held on Saturday mornings.

A hockey program is also planned for 1969.

Two children attended the Dutton Day Camp of Recreation for the Handicapped in Walpole.

An additional Little League Field was constructed in the late fall and hopefully will be ready for use this coming year in anticipation of an expanded Little League program. The softball and senior ball field diamonds were reconditioned and resurfaced. Maintenance work was again under the supervision of F. Arthur Woodworth.

We regretfully acknowledged the resignation of Mrs. Ruth Baril who moved to Texas, and Gerhard Baumann due to business involvement. Both of these members made valuable contributions to the commission of ideas and suggestions to be adopted. Mrs. Baril voluntarily handled the adult supervision of the Arts & Crafts Program. Mr. Baumann will continue to conduct the spring tennis program.

Respectfully submitted,

DAVID C. HOLMES, Chairman
RUTH BARIL
GERHARD BAUMANN
ALBERT J. BAIMA
ELINOR H. PEARSON, Sec.

REPORT OF THE HISTORICAL COMMITTEE

The Historical Committee would appreciate anything of historical interest for the Norfolk Centennial in 1970.

Please contact the Committee if you have any old photographs, maps, histories or diaries.

Respectfully submitted,

THE HISTORICAL COMMITTEE

Dr. Philip H. White, Chairman
Mrs. Bennett B. Bristol
Mrs. John Shea
Malcolm Greene
Albertus Greene

REPORT OF THE BOARD OF HEALTH

We wish to thank the Townspeople for your cooperation in the disposing of rubbish at the Town Dump. The Selectmen have been negotiating for land on either side of the Dump area. Their last report to us states that progress is being made. We ask you to continue dumping as you have been on the right hand top side of the Dump area under the supervision of Mr. Harold Hayes the Custodian, who, in our opinion is doing a very good job under the circumstances.

The Town Swimming Pool proved to be safe for bathing, as samples were collected by us and tested by the State Dept. of Public Health

We had sponsored only one immunization clinic this year instead of three. In the past years the second and third clinics were poorly attended. This year's clinic was held in November, which included all immunizations available. Any follow up shot needed was taken care of at the Well Baby Clinic which we sponsor under the direction of the Visiting Nurses Association. A flu immunization program was held during November and December at the Norfolk Central School for Town employees and Elected Officials.

Due to problems with water and sewage in low elevation areas a new ruling was formulated and passed by the board which states in areas where the elevation is 200 ft. or less above sea level, the distance between a well and a sewage system shall be no less than 150 ft. apart. The fees for sewage system permits has been increased to \$10.00.

Respectfully submitted,

JAMES MURRAY, Chairman
MICHAEL BURKE
BLAIR INGRAHAM

REPORT OF PLUMBING AND SANITATION INSPECTOR

Total Plumbing Permits issued	48
Total Disposal Works Installers Permits issued	3
Total Disposal System Permits issued	40

Respectfully submitted,

JAMES K. MURRAY
Plumbing Inspector
Sanitation Inspector

ADVISORY BOARD REPORT

The Advisory Board is charged with the duty to provide a recommended budget for the Annual Town Meeting, and recommendations as to any other financial matters then, or at special meetings. The Advisory Board also exercises control as to transfers from the Reserve Fund which is set up by the town, to provide for extraordinary or unforeseen expenditures that any town office or board may encounter beyond their appropriated budget.

The nine member Advisory Board held meetings preparatory to drawing up budget recommendations for the Annual Adjourned Town Meeting of March 22, 1968, and recommendations for the Special Town Meetings held January 17, June 24, August 5 and October 25, 1968.

The Advisory Board joined with the Finance Committees of Wrentham and Plainville for meetings with the King Philip Regional School Committee, to discuss the school budget. The Board also met with the Norfolk Capitol Budget Committee for collaboration and exchange of views on a program of projected Capital Outlay.

The following scheduled of meetings was held to vote on transfers from the Reserve Fund of \$7,000.00.

July 15, 1968	Selectmen, General Expense	\$ 600.00
October 21, 1968	Board of Health	700.00
December 12, 1968	Planning Board	118.00
December 12, 1968	Selectmen, Legal fees	2,000.00
December 31, 1968	Police Department	912.37
	Total transfers	\$4,330.37
	December 31, 1968 balance	2,669.63

(returned to Town Treasury)

Reserve Fund as voted, March, 1968\$7,000.00

The Advisory Board is pleased to acknowledge the good performance of all the town committees, boards and officers in the management of their budget appropriations. To maintain and operate within a low Reserve Fund of \$7,000.00, the town must have responsible fiscal management and luck. In 1968 we had both!

The Advisory Board thanks all the town officers, committees and boards for their cooperation with us, and their work for the town.

Respectfully submitted,

HENRY B. EDEN, Chairman
STANLEY COLLINS (resigned
1968)

GEORGE CRONIN
FRANCIS HAASE
JOHN HOLMES
WILLIAM McBRIEN
GEORGE NICHOLS
LEONARD ROSS
WILLIAM WRIGHT

REPORT OF THE PLANNING BOARD

Messrs. Carlson and Jacobson resigned from the Board. Mr. Beauchemin did not stand for election. The Board extends to these men its appreciation for their service to the Town.

Messrs. Lukens, Dunn, and Haslam were elected to the Board at the regular town election. Mr. Pearson was elected chairman of the Board. Mr. Kozak was elected secretary.

There were no new subdivisions submitted for final approval during the year. Two preliminary plans for subdivision were approved and discussions held with builders on several other areas. All indications point to an increase in subdivisions and construction in 1969 if the money market is favorable.

A major goal of the Planning Board was realized with the adoption of a complete new Zoning By-Law. The Zoning By-Law Study Committee under Mr. McInnis did an excellent job on this set of regulations. The Board also completed the assignment of house numbers throughout the Town.

During 1968, many inquiries were received from land owners and developers concerning apartments. This type of usage was deleted from the 1968 Zoning By-Law by amendment from the floor. The Zoning By-Law Study Committee is continuing its consideration of this matter.

A major planning project for 1969 will be the preparation of an official Town map. This map will show only those roads of unquestionable legal status while those of unknown status will be eliminated.

In conclusion, while 1968 was a relatively quiet year, it only represents a calm period before the storm of development which will hit our Town. The Board believes the new Zoning By-Law and its subdivision control regulations will enable the Town of Norfolk to weather this storm in an orderly manner.

Respectfully submitted,

GUSTAF E. PEARSON, Chairman
PHILIP D. LUKENS
EMERSON F. HASLAM
JOHN DUNN, JR.
PAUL L. KOZAK, Sec.

REPORT OF THE CIVIL DEFENSE AGENCY

This agency has been working with the Police Department toward the establishment of an "Emergency Operating Center."

We are pleased to say that completion is in sight. We have tried to do this with volunteer help, and with as few expenditures as possible. This will be an asset to all town operations.

The agency has submitted a duplicate budget as voted at town meeting in 1968. As in the past; we are holding a close rein on the purse strings; past reports will substantiate this. With this in mind, the agency will submit a joint article with the Police Department for new radio equipment as per 1968. We feel this equipment is needed for our town, that we may operate more efficiently. We humbly request your support on this article.

This department operates on volunteer help; and in the latter part of this year, with the help of other departments, and your Board of Selectmen a new Local Emergency Plan was designed, and along with this reorganization is in the planning stages. If there is any resident who might have an interest in our organization, we would be more than pleased to try and fit them into our staff.

Three members of the Auxiliary Police attended the Civil Defense Training Academy in Topsfield. These men completed courses in Light and Heavy Rescue work. These men are to be commended for the giving of their week-ends, to take these courses.

Our radio team has again completed 100% participation in monthly radio tests with Sector and State Headquarters; Plus National Alert Tests.

I would like to thank my staff, Department Heads of our Town, The Board of Selectmen, and all townspeople for their support and assistance during the year 1968.

Respectfully Submitted,

A. BRUCE WOOD Director

REPORT OF THE BOARD OF ASSESSORS

For the Year Ending December 31, 1968

To the Citizens of the Town of Norfolk:

Since the revaluation of 1967 the Board of Assessors and the Boston Edison Company has been in disagreement about the assessed value of their personal property in this town. The Board placed a value of \$1,600,000. on the property and the Boston Edison submitted a value of \$537,788. After two years of hard work and many meetings, we have finally arrived at a value of \$1,495,852. Our attorney, Mr. Paul Jame-son, completed the negotiations without the Expense of going through the Appellate Tax Court. The Board is in complete agreement that this is a fair appraisal of the personal property of Boston Edison Company in our Town.

Your Board is now systematically collecting and evaluating sales of real estate in Town. These studies will enable us to do the following:

1. Watch the trend of appreciation or depreciation of values in all sections of the town as compared with assessed values.
2. Keep assessments close to a full and fair cash value.
3. Eliminate any assessment discrepancies which may tend to creep in, and prevent future general revaluations.

Members of the Board belong to the Massachusetts Assessors Association, and as far as possible attend all meetings of this and the County Association. We have also attended the School for Assessors held annually at the University of Massachusetts.

The Board appointed former assessors, Mr. Alan Mackey, as assistant assessor in charge of Data Processing. Mr. Mackey serves the Board for one dollar per year and is responsible for the upkeep of our data processing system and records.

In the year 1969 the Board is hopeful that they will be able to have our secretary, Mrs. Fuller, in the office at the Town Hall one morning and one afternoon each week, so that citizens of the town may have use of our office more readily.

Respectfully submitted,

JOHN W. EVANS
 JOHN H. ROBBINS, JR., Chairman
 WALTER ZAGIEBOYLO

REPORT OF THE BOARD OF ASSESSORS

The Assessors of the Town of Norfolk herewith respectfully submit their report for the year ending December 31, 1968.

Total appropriations to be raised by taxation	\$1,008,920.47
Total appropriations to be taken from available funds	28,087.88
Deficits due to abatements in excess of overlay of prior yrs.	582.10
School lunch \$107.97, plus free libraries \$867.75	975.72
Tax & Assessments	

	1968 Estimated	1967 Underestimates
County Tax	\$12,955.60	
State:		
Tax & Assessments		
State Recreation Area	2,398.72	603.36
Audit of Municipal Accounts	2,811.59	
Mass. Bay Transportation Authority	798.30	7.70
Mosquito Control Project	4,289.63	1,168.65
Motor Vehicle Excise Tax bills	373.05	
State Assessment System	159.40	
Metropolitan Area Planning Council	146.49	
Total	10,977.18	1,779.71
Overlay of Current Year	\$ 35,369.37	
Gross Amount to be Raised	1,099,648.03	
Estimated Receipts & Available funds		
Estimated Receipts from the Local Aid and Agency Fund		\$263,410.54

Motor Vehicle & Trailer Excise	87,619.75
Licenses	1,300.00
Fines	640.00
Protection of Persons & Property	290.00
Recreation	640.00
Public Service Enterprises (Such as Water Dept.)	21,000.00
Interest on Taxes & Assessments	2,000.00
Farm Animal	415.13
Total Estimated Receipts	<u>\$377,315.42</u>
Overestimates	\$ 1,570.01
Amounts voted to be taken from Available Funds	<u>28,087.88</u>
Total Available funds	<u>\$29,657.89</u>
Net Amount to be raised by Taxation on Property	\$692,674.72
Total Valuation	
Personal Property Tax	\$ 2,192,265.00
Real Estate	17,156,191.00
Total	<u>\$19,348,456.00</u>
Personal Property Tax	78,483.08
Real Estate Tax	614,191.64
Total taxes levied on property	<u>\$ 692,674.72</u>

1968 Tax Rate 35.80 per thousand

BREAKDOWN OF TAX RATE

School Tax rate	\$19.02
General Tax rate	16.78
Total rate	\$35.80

Respectfully submitted,

THE BOARD OF ASSESSORS
 JOHN W. EVANS
 JOHN H. ROBBINS, JR. Chairman
 WALTER ZAGIEBOYLO

We, the Assessors, submit the following assessments, valuation, exemption and abatements processed during the past ten years inclusive of Real Estate and Motor Vehicle excise.

Year	No. of dwellings assessed	Total Valuation of Real Estate	Total of Exemptions granted Veterans and Gold Star Mothers	Total Exemptions granted to Blind and Elderly	Total Abatement processed on Real Estate
1968	1025	\$19,348,456.00	52	41	83
1967	1013	17,037,483.00	53	34	114
1966	969	4,490,950.00	50	36	46
1965	952	4,885,725.00	54	35	26
1964	927	4,542,800.00	55	28	60
1963	879	4,256,379.90	54	9	266
1962	869	4,111,930.32	52	10	112
1961	839	3,888,745.48	51	8	92
1960	826	3,678,456.37	50	6	124
1959	818	3,553,761.00	48	4	83

Total Amount abated for 1968 — \$43,831.53

(Real Estate, Personal, Veterans, & Elderly Exemptions)

Report of Motor Vehicle Assessments and Abatements

Year	No. of Persons taxed	Motor Vehicle Excise Tax Money committed	Total Abatements processed	Total Amount Abated	Commissioner's Value of Vehicle
1968	2595	\$90,422.78	339	\$ 7,900.66	\$1,735,800.00
1967	2501	91,681.50*	372	5,055.23	1,709,675.00*
1966	2452	87,128.53	321	11,054.70	1,636,040.00
1965	2540	77,282.80	377	9,381.27	1,433,850.00
1964	2054	64,329.10	371	7,580.07	1,086,264.00
1963	1964	62,967.92	350	10,035.32	1,155,375.00
1962	1967	59,684.12	280	6,997.90	1,106,810.00
1961	2093	59,727.96	320	7,207.87	1,204,580.00
1960	1497	41,076.61	159	4,122.51	623,340.00
1959	1230	33,466.01	115	2,651.26	584,080.00

(*This includes 1967 Motor Vehicle excise committed in 1968)

REPORT OF THE INDUSTRIAL DEVELOPMENT AND STUDY COMMITTEE

The Industrial Development Study Committee met a number of times during the year.

We are pleased to report that the first promising development in the industrial growth of the town was brought to our attention early in the year. We met several times with the principal involved and the Selectmen, and are happy to announce that the fruits of these meetings have begun to take shape on route 1A. The first building of the proposed complex is nearly completed and the developer has plans for several more.

The main concern of the board is the sensible placement of the areas to be developed industrially. We have given a great deal of time and study considering all of the available sites in the town and tried to pick areas that would be suitable for industry yet not offend any possible abutters nor disrupt the picturesque setting of the town. We have decided on two areas that would fulfill these requirements and talked to the owners of the selected land and found out that they would be willing to work with the board in the development of these sites.

The members of the committee postponed to next year the creation of a brochure expounding the reasons why an industrial company would want to locate in our fair town. Most of the meeting in 1969 will be devoted to the completion of this project, so that we can have the finished brochure in the hands of the professional brokers by the end of the year.

We suspect that with the opening of route 495 in the Franklin area that it is only a matter of time before other industrial developers begin to look at the Town of Norfolk. We hope to be prepared to meet this challenge with sensible and intelligent planning.

JOHN J. MORTON, Chairman
FLORENCE J. BOOMER
COL. C. A. BURROWS
ROBERT LAZ
LAWRENCE H. MAYER
JACK ZAHLER

REPORT OF THE CONSERVATION COMMISSION

Board of Selectmen:

Year by year, the breadth and scope of our work increases, at times in large measure, but more often in small ways. By gradual education, the means and methods of accomplishing goals become more evident, so that improvement of environmental quality and effectiveness in resource planning become practices rather than theory. Here, in part, is a listing of our more important activities:

Work with Beautification Committee in preparation for our centennial;

Maintain close contact with other Town boards in controlling land use and wetland encroachment;

Public opposition to use of untested pesticides;

Application of herbicide for improvement of recreation pond;

Diversion of a brook for the control of offensive odors in the North Street — Marshall Street area;

In cooperation with Charles River Watershed Association, a comprehensive water quality survey of Stony Brook — Stop River flowage;

Completion and acceptance of Norfolk's Resource Inventory;

Together with Stony Brook Nature Center, brush clearing, ornamental planting, and stream bed improvement at Stony Brook corner;

Purchase of river-front land in Populatic area which will provide public access;

Close and constant association with neighboring Conservation Commissions, the Watershed Association, State and Federal agencies, so that our efforts result in regional benefits consistent with overall area planning.

These, then, are our constituted goals and avowed purposes: to maintain and ameliorate the physical characteristics of our Town; to plan land use for the aesthetic and economic benefit of all townspeople rather than submit to the demands of the few; to improve water quality for the recreational use of future generations; to overcome, as best we can, the short-sightedness of those before us, and to prevent the depredations of any future despoilers, so that our heirs may regard Norfolk, not in apology, but with pride.

REPORT OF THE POLICE DEPARTMENT

I hereby submit my 11th annual report of the Police Department activities for the year 1968:

The following investigations:

Motor vehicle accidents	86
Fatal motor vehicle accidents, number killed	0
With Registry of Motor Vehicles	72
With other Police Departments	321
Emergency trips to doctor or hospital	32
Emergency messages delivered	159
Motor vehicle investigations	123
Missing persons	2
With Town Departments	29
Complaints investigated	1,521
District Court appearances	416
Superior Court appearances	9
Business places found unlocked	68
Ambulance crew assisted	9
Motorists assisted	114

The following arrests:

Drunk	4
Operating under influence of liquor	5
Speeding	54
Operating to endanger	9
Failing to stop for red light	19
Unregistered motor vehicle	6
Uninsured motor vehicle	4
Passing with view obstructed	5
No inspection sticker	2
No front plate	1
No license	7
No license in possession	2
Operating after suspension of license	2
No registration in possession	3
Runaways	1
Failure to stop for Police Officer	1
Unauthorized use of a motor vehicle	3
Assault and battery	2
Assault and battery on Police Officer	2
Escape Wrentham State School	4
Warrants	2
Minor, false identification to procure liquor	1
Minor, liquor in motor vehicle	4

Disturbing the peace	14
Breaking and entering	1
Larceny	3
Violation of probation	1
Failure to keep right	2
Pushing Unregistered motor vehicle	2
Pushing Uninsured motor vehicle	1
Improper equipment	1
Allowing improper person to operate motor vehicle	1
Abandoned car	1
Leaving scene of accident	3
Rubbish on the highway	1
Failing to wear protective headgear	1
Lewd & Lascivious cohabitation	2
Rape	1
Indecent exposure	1
Possession of drugs, Marijuana	2
Conspiracy to sell—drugs	2
Working w/o permit on Sunday	2
False alarm—explosives	1
Procuring liquor	1
Fraudulent check	1
Failing to cover load	4
	<hr/>
Total	192

Permits issued:

License to carry firearms	148
Gun dealers license	3
Gunsmith license	3
Firearms Identification Card	203

Fees charged for the above licenses and permits were turned over to the Town Treasurer in the amount of \$715.00.

The amount of \$5.00 is charged insurance companies and lawyers for photostats of accident reports made by police officers. A total of \$295.00 was turned over to the Town Treasurer for same.

The new law requiring the registration of all firearms owners is now in effect. Only 203 persons have registered out of an estimated 600 gun owners in Norfolk. Those who have not taken the time to register themselves as gun owners are liable to a fine or jail sentence for possession of firearms without an I.D. Card. These cards are available at the Police Station at a cost of \$2.00. Please take notice.

1968 shows a rapid increase in activities and incidence of crime. An increase of approximately 200% in the frequency of house breaks over 1967 is alarming. It is apparent, by investigation, that there is a

group or groups operating in this area. Your assistance would be appreciated by reporting immediately any strange persons or vehicles in your neighbors yard, any person who comes to your door looking for directions or selling any item; telephone calls during daylight hours where no one is on the line or information is requested.

Persons have been actually seen loading a car or truck by a neighbor who did not think anything wrong. Know your neighbors habits, hours away from home and his vehicles and be suspicious of any others. Notify the police and an immediate check will be made.

My personal appreciation to the Board of Selectmen, Auxiliary Police Officers, our clerk, Jean Ravinski, and all other town departments and boards for their assistance this past year.

To my regular officers and reserve officers, my thanks for their cooperation and devotion to duty.

Respectfully submitted,

SAMUEL J. JOHNSTON
Chief of Police

ANNUAL REPORT OF THE BOARD OF APPEALS

The Board of Appeals schedules their regular monthly meeting on the second Wednesday of each month when necessary, at the Town Hall at 8:00 p.m. Application to the Board of Appeals for Special Permit or Zoning Law variance must be in the hands of the Town Clerk by the fifteenth day of the month preceeding the hearing date.

The applicant, or an authorized agent of the applicant, must be present at the hearing or no decision will be rendered by the Board.

Each application to the Board shall be accompanied by a check for fifteen dollars (\$15.00) made payable to the Town of Norfolk, and by an accurate sketch, to scale, with dimensions of lot size, frontage, setbacks, street, and sideline, building size, street and lot number.

Respectfully submitted,

IRVIN T. BEIDLEMAN, Chairman
BENJAMIN D. ROGERS, Secretary
WALTER J. DARLING
JOHN RAVINSKI
LEWIS A. RAWL
RAYMOND G. ODEARDI, Alternate
EDWIN S. PINK, Alternate

REPORT OF THE VOCATIONAL-REGIONAL SCHOOL DISTRICT PLANNING COMMITTEE

The Norfolk-Bristol County-Regional Vocational Planning Board comprising three members each, one of which must be a school committee man, from the Towns of Norfolk, Wrentham, Medway, No. Attleboro, Millis, Franklin and Plainville with Gordon McClay of Franklin Chairman, and Donald Kuhn of Millis as Secretary-Treasurer, is prepared to send to the printer the brochured proposal for the establishment of the Norfolk-Bristol County Regional Vocational School on receipt of the required funds from the towns involved, 72% of which has been appropriated at this time. This brochure will be in the hands of the voters for their consideration as soon as possible.

FREDERICK J. KENNY
M. C. LONG

REPORT OF THE NORFOLK CENTENNIAL COMMITTEE

Dear Fellow Townsman:

Except for contests and other necessary preparations, the celebration of our centennial will take place during the Memorial Day weekend, 1970, somewhat along these lines:

Saturday, May 23, 1970

- Noon—Official opening—parade (all local organizations invited)
- Noon to 11 p.m.—Games and booths in Federated Church area
- Refreshment stand.
- 5 to 7:30 p.m.—Bean supper at St. Jude's Hall.
- 8 p.m. to midnight—Block dance in Carlson Circle—Admission free—Centennial queen crowned—other awards made.

Sunday, May 24, 1970

- Morning—Church services.
- 2 to 5 p.m.—Tour of Norfolk homes.
- 5 to 7:30 p.m.—Chicken Barbeque at St. Jude's Hall.
- 8 to 10 p.m.—Band Concert on Town Hill.

Monday, May 25

- 8 to 9 a.m.—Memorial Day parade and services at cemetery.
- 9 to 11 a.m.—Homecoming in Federated Church area.

The following events and activities are also planned:

Official History and souvenir program.

Contests: Queen, Best float or exhibit in parade, best band in parade, various beard awards, Honorary Mayor, oldest citizens, and best centennial posters by school children.

Shares of stock in Norfolk, souvenir envelopes, movie spoof of Norfolk's history.

Also under consideration are commemorative coins, buttons, hats, etc.

We've done our budgeting and find that we should break even on the centennial celebration. However, as we are governed by the same rules as other town departments, we must seek an appropriation to cover expected expenses, with, of course, all income going back to the general fund.

Our best estimate for expenses is \$2900. To date, \$500 has been appropriated for the centennial. We are asking for \$1000 at the upcoming town meeting in 1969 and will be back for the balance of \$1400 in 1970. It is again stressed that we believe that the income from the various centennial activities will easily offset expenses.

We are still looking for photographs of early Norfolk. If you have any or know of any, please call Dwight Church, Chris Starkey or Philip White.

There are many jobs to be filled in order to make this, our centennial, a success. If you have not notified the Centennial Committee already of your willingness to help, please call one of the members of the committee listed below.

Won't you serve—we promise not to ask you again for a hundred years.

Respectfully yours,

THE CENTENNIAL COMMITTEE

Seth A. Armen	Susan Fletcher, Secretary
Barbara F. Burke	Alan A. Mackey, Chairman
Enid Cantoreggi, Publicity	Arthur Mandell, Centennial Accountant
Dwight M. Church	John H. Robbins, Jr.
Father Robert Costello	H. Christopher Starkey
Samuel J. Johnston	Philip H. White

REPORT OF THE TRUSTEES OF THE NORFOLK PUBLIC LIBRARY

The Norfolk Public Library grew to full capacity in 1968. With the addition of the new book stack donated by the Norfolk Lions Club the library book storage is complete. One more study table and chairs have been added to the children's room. This addition fills this section of the library.

The Norfolk Conservation Commission presented the library with a number of new books relating to conservation.

Formation of the King Philip Regional District Library Association has proven very beneficial to our town through year-round borrowing privileges. Our library participates in the Eastern Regional Public Library System. This provides for inter-library book loans.

Mrs. Marjorie J. Gunner resigned as one of our librarians in June.

We wish to thank our librarians: Mrs. Laura McClure, Mrs. Vina Lang, and Mrs. Vivian Frink and Miss Beverly Cain, a librarian aide for their continuing service.

Again, our thanks go to the Norfolk Grange for maintaining the plants and shrubs around the library.

We wish to extend our thanks to those who have enriched the life in Norfolk through their use of the library.

Respectfully submitted,

ADRIENNE ORR, Chairman
ELOISE ARMEN
FRANCES HOLMAN

VISITING NURSE REPORT

75 Cases
301 Visits
1 Immunization Clinic
98 Immunizations
11 Well Child Conferences
151 Attended
80 New Children

SIDEWALK COMMITTEE REPORT

Another phase of the sidewalk construction program has now been completed.

The use of this new section as it ties in with the existing sidewalks has been of great assistance towards the safety and comfort of pedestrians.

The final cost of this section including the work on the roadway was \$7,188.71.

The Committee is recommending the appropriation of additional funds at the 1969 annual town meeting to start construction from the center of Norfolk on Route 115 headed towards the Stony Brook Nature Center on North Street.

SETH A. ARMEN
RUSSELL M. ARNOLD
VIVAL INGRAHAM, JR.

WATER DEPARTMENT REPORT

There were no water articles voted on at the 1968 annual town meeting since there was to be a special town meeting to vote on a ten-step water plan later in the year.

There were two special town meetings called to vote on this plan. At the first meeting held on August 5, 1968, the vote against was 139 and the vote for was 107. At the second meeting held on October 25, 1968, the vote against was 236 and the vote for was 215. The result of this meeting apparently means that the town felt they could not afford such a large expenditure at this time.

The Board of Water Commissioners wishes to thank the water study committee for the time and effort they put into their study and their report.

The water commissioners feel that the town should now vote to proceed with the recommendations which have been made for several years, i.e. that the Center system and the Mirror Lake system be tied together by putting in the Union Street connection. By completing this connection, the total daily amount of water available to all the system users would be 102,000 gals., which is about double present daily consumption. This connection would materially add to the water pressure and volume presently available in the event of a serious fire. It would

also guarantee a supply from either source in the event of a breakdown. The cost of this extension is estimated at \$85,000.00. The distance is approximately 1.5 miles. An article for this connection will be put in the warrant for the annual town meeting.

There was one extension made of 500 feet on Diamond Street during this year. This was paid for by the customer.

Ten new services were added to the system during the year. There are now a total of 433 services.

Water Department Statistics 1968

	1968	1967	1966
Footage of mains	57,825	57,325	54,170
Miles of mains	10.95	10.86	10.24
Average footage of main per service	133.55	135.52	129.28
Services per mile of mains	39.54	38.95	40.91
Number of services	433	423	419
	Gals.	Gals.	Gals.
Water Used (Center System)	15,002,799	13,241,900	12,770,700
Water Used (Town of Wrentham)			8,713,256
Water Used (Wrentham State School System)	6,996,730	5,300,900	288,250
Total Water Used	21,999,529	18,542,800	21,772,206
Increase over previous year	3,456,729		
Decrease over previous year		3,229,406	4,087,827
Average used per day	60,108	50,802	59,649
Average used per day per service	138.8	120	142
Increase in water used over previous year:			
Center System	1,760,899	471,200	
Wrentham State School System	1,695,830		
Decrease in Water used over previous year:			
Center System			1,906,800
Wrentham State School System		3,700,606	2,469,277
Average income per service	\$46.31	\$49.81	\$40.92

Income

	1968	1967	1966
Sale of Water	\$20,054.31	\$19,827.91	\$15,732.57
Service Connections, etc.	1,558.45	1,477.03	1,718.18
Total amount committed to Water Collector	\$21,612.76	\$21,304.94	\$17,450.75

Less abatements	347.33	236.00	303.23
Total Income	<u>\$21,265.43</u>	<u>\$21,068.94</u>	<u>\$17,147.52</u>

Expenses

	1968	1967	1966
Cost of Water	\$ 2,419.93	\$ 2,053.69	\$ 4,778.46
Cost of Maintenance, includes labor, clerical, postage, supplies, new equipment, meter reading, etc. (Inc. Water Coll. Salary in 1967 and 1968)	8,602.07	8,637.32	7,207.23
Total Expense	<u>\$11,022.00</u>	<u>\$10,691.01</u>	<u>\$11,985.69</u>
Profit from sale of water	\$10,590.76	\$10,377.93	\$ 5,161.83

Bond Payments

	1968	1967	1966
Principal	2,000.00	3,000.00	3,000.00
Interest	27.50	102.50	167.50
Total Payments	<u>2,027.50</u>	<u>3,102.50</u>	<u>3,167.50</u>
Adjusted Income	8,563.26	7,275.43	2,340.25
Water Collector's Salary, prior years			400.00
Board of Water Commissioners Salary	225.00	225.00	225.00
Net Income	\$ 8,338.26	\$ 7,050.43	\$ 1,369.33

Respectfully submitted,

BOARD OF WATER COMMISSIONERS
CHARLES H. WEEBER, JR., Chmn.
B. HARTLEY O'BRIEN
CLIFFORD HERMAN

TREASURER'S REPORT 1968

Balance on hand January 1, 1968	\$102,231.46
Treasurer's Receipts during the year 1968	1,340,137.72
Total	<u>\$1,442,369.18</u>
Treasurer's Payments during 1968	
Treasury Warrants No. 1 through No. 62	\$1,270,005.97

Balance on hand December 31, 1968:

Norfolk County Trust Co.	\$154,855.07	
Hancock Bank & Trust Co.	6,617.78	
Boston Safe Deposit & Trust	1,333.19	
Treasurer's Office	9,557.17	172,363.21

\$1,442,369.18

To prevent duplication of figures in this Town Report, the Treasurer's Report has been summarized. For a complete analysis of the Treasurer's Receipts and Expenditures, please refer to the Town Accountant's Report.

Respectfully submitted,

CLARENCE S. FULLER
Town Treasurer

TRUST FUNDS 1968

JOSIAH WARE FUND — Care of Town Hall

On hand January 1, 1968

Home Savings Bank	\$2,310.05	
Interest to Jan. 1, 1969	115.15	\$2,425.20
Dedham Institution for Savings	720.27	
Interest to Jan. 1, 1969	32.94	753.21
Balance on hand January 1, 1969		\$3,178.41

MARIA FRANCES MANN HIGH SCHOOL FUND

On hand January 1, 1968

Benjamin Franklin Savings Bank	\$1,716.94	
Interest to Jan. 1, 1969	89.84	
Balance on hand January 1, 1969		\$1,806.78

HELEN A. WARD LIBRARY FUND

On hand January 1, 1969

Benjamin Franklin Savings Bank	\$ 540.91
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The total amount of the Helen A. Ward Library Fund remains the same each year because the dividends are remitted to the Town Treasurer semi-annually and are credited to the Library Account. Earnings this year amounted to \$26.33. See Town Accountant's Report under "Interest on Trust Funds."

STABILIZATION FUND

On hand January 1, 1968		
Benjamin Franklin Savings Bank		\$31,759.97
Voted at Town Meeting,		
March 22, 1968 Article No. 30		30,000.00
Interest to Jan. 1, 1969		1,732.81
		<hr/>
Balance on hand January 1, 1969		\$63,492.78

Respectfully submitted,

CLARENCE S. FULLER
Town Treasurer

REPORT OF COLLECTOR OF TAXES FOR 1968

COLLECTIONS

Real Estate		Interest and charges on overdue accounts		
1966	4,461.46		Taxes	Excise
1967	31,795.49	1966	386.50	.50
1968	569,263.63	1967	1,112.53	59.86
	<hr/>	1968	169.61	112.80
Total	605,520.58	Costs 1966	12.00	
			<hr/>	
	Personal	Total	1,680.64	173.16
1967	28,239.98	Total interest and charges		\$1,853.80
1968	67,319.81			
	<hr/>			
Total	95,559.79			
	Excise			
1966	5.50			
1967	6,663.10			
1968	78,868.44			
	<hr/>			
Total	85,537.04			
	Farm Excise			
1968	415.13			

Total payment to Treasurer during 1968 \$788,886.34

Uncollected taxes due Town are listed in the balance sheet report of the Town Accountant.

Respectfully submitted,

WILLIAM F. CAVANAUGH
Collector of Taxes

REPORT OF THE BOARD OF PUBLIC WELFARE

This year saw the implementation of the Welfare reorganization law passed by the Legislature in 1967. On July 1, 1968, the State assumed control and responsibility for Welfare.

Preparation for the transition, along with routine work kept the office staff busy during the first six months. The transition was relatively smooth and little change was noted by clients.

Medicaid continued to grow during the first six months of 1968. The categories of Old Age Assistance, Aid to Families with Dependent Children and Disability Assistance remained relatively stable. The monies appropriated for the various categories were sufficient, and no additional funds were required.

We wish to express sincere appreciation to all town officials and departments for their cooperation and assistance during the year. A special note of appreciation is due our clerk, Mrs. Jane Sullivan for her faithful and capable service.

Respectfully submitted,

RUSSELL QUIST, Ex-Chairman
CAROLYN M. PUNCH, Director

January 31, 1969

REPORT OF THE BOARD OF PUBLIC WELFARE

1937

This year has the implementation of the Welfare Law, the passage of the Income Tax Law, the July 1, 1937, the State assumed control and responsibility for Welfare.

Preparation for the transition stage with various work units and their staffs during the year has been completed. The transition was completed in smooth and this change was made for the year.

Methods continued to improve during the first six months of 1937. The category of Old Age Assistance and the Family Welfare Department, Children and Family Assistance, continued relative to state. The general organization for the various categories was adjusted and no additional funds were required.

Welfare workers were organized to work for the public and departments for their cooperation and assistance during the year. A special note of appreciation is due to Mrs. John Sullivan for her

	January 31 1937	January 31 1938
Balance forward	24,771	24,771
Receipts	2,500	2,500
Disbursements	(2,500)	(2,500)
Balance	24,771	24,771

HURONIA GUEST HOUSE
CANTONMENT PUBLIC HOUSE

KIMWAYE

REPORT OF THE SCHOOL COMMITTEE

ANNUAL REPORT

of the

School Committee

and

Superintendent of Schools

of the

Norfolk Public Schools

For Year Ending December 31

1968

REPORT OF THE SCHOOL COMMITTEE

To the Citizens of Norfolk:

Your School Committee meets at the Central School on the fourth Thursday of each month at 7:30 p.m. Additional meetings have been established for the second Saturday of each month. Notice of such additional meetings will be published in advance.

The organization of the School Committee beginning on March 10, 1968 is as follows: Frederick J. Kenney, Chairman and Representative to the Regional Vocational Technical Planning Committee; Frank Gross, Secretary; and Lorraine Newman, Representative to the King Philip Regional School Committee.

The resignation of the Superintendent of Schools, Mr. David Eaton, was accepted with regret in November, 1968. The Committee, by joint agreement with the King Philip Regional Committee, agreed that Mr. Charles Manos should serve as Superintendent for the rest of the school calendar year 1968-1969.

The Committee wishes to thank the members of the P.T.A. and the Lions Club of Norfolk for their donations to the School Library. The help of the Library Mothers has been deeply appreciated.

The first grade entrance requirement in September is that a child has attained the age of five years on or before January 1 of that year.

The Committee is continually evaluating the effectiveness of the educational program and wishes to thank the community for its co-operation.

Respectfully submitted,

FREDERICK J. KENNEY, Chairman
FRANK GROSS, Secretary
LORRAINE NEWMAN

NORFOLK SCHOOL COMMITTEE

Mr. Frederick J. Kenney, Chairman	Term Expires 1969
Mrs. Lorraine Newman	Term Expires 1970
Mr. Frank Gross, Secretary	Term Expires 1971

Superintendent of Schools

Mr. Charles L. Manos	Office—384-3143
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Principal

Miss H. Olive Day	Office—528-1225
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Secretary to Superintendent

Mrs. Marion Potter	Office—528-1225
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SCHOOL PERSONNEL

Teacher's Name	Institution	Position	Service Began
Charles L. Manos	Keene State Col., B.E. & M. Ed., Bentley Col., Bridgewater State College, Clark University, Framingham State College, Univ. of N. H.	Superintendent	1968
H. Olive Day	Bridgewater STC, B.S. in Ed., Boston University and Bridgewater STC	Principal	1940
Dorothy Cornell	Boston University, B.S. in Ed., Framingham STC	Asst. Principal Soc. Studies, Grades 5 & 6	Returned 1959
79 Patricia Brissette	Clark University, B.A.	Science, Grades 5 & 6	1968
Barbara A. Burke	Boston State College, B.S. & M. Ed.	Grade 4	1967
Laura P. Chotkowski	Wheelock College, B.S.	Grade 3	1968
Julia C. Dardi	Bridgewater STC, B.S. & M. Ed., Boston State College, Boston Univ., Framingham STC, & Northeastern Univ.	Mathematics Grades 5 & 6	Returned 1964
Ruth Fernald	Framingham STC, Boston Univ., Tufts University	Grade 1	1949
Carolyn J. Gibe	No. Adams State College, B.S.	Grade 2	1968
Louise Goldberg	Boston University, B.S.	Grade 2	1966
Eileen Goldstein	Long Island University, B.A.	Speech Therapist	1968

Teacher's Name	Institution	Position	Service Began
Judith S. Groves	Keene State College, B.S. in Ed., Univ. of N. H.; Mass. College of Art	Grade 2	1964
Grace Howard	Bridgewater STC, B.S.; Springfield College	Grade 3	1967
Dorothy E. Johan	Univ. of Massachusetts, B.A.	Grade 5	1967
Rebecca A. Larson	Westminster College, B.A.	Grade 3	1968
Margaret B. Lyons	Mt. Holyoke College, A.B., Framingham STC	Remedial Reading	1967
Doris Mogel	Univ. of Massachusetts, B.A.	Grade 3	1966
Sandra T. Mogel	Boston Univ., B.S.; Boston State College	Grade 4	1964
Linda C. Peeler	Boston University, certificate; Suffolk University, B.S. in Ed.; Suffolk University	Grade 1	1965
Thelma F. Pitts	Elmira College & Univ. of Hartford, B.A. Framingham STC	English, Grades 5 & 6	1966
Michael Rogers	Northeastern University, B.S.	Physical Education	1968
Michele Singer	Queens College, B.A.; Univ. of Vermont; Hofstra University	Reading, Grades 5 & 6	1968
Mary E. Stafsholt	Nat'l College of Education, B.E.	Grade 1	1968
Bonnie J. Stinson	Wheelock College, B.S.	Grade 2	1968
Ellen R. White	Newton College of the Sacred Heart, B.A. Boston State College	Grade 1	1959
Susan M. Winters	Framingham STC, B.S.	Grade 4	1967

Teacher's Name	Institution	Position	Service Began
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SUPERVISORS

Jean E. Carter	Taylor Univ., A.B. in Music; Indiana Univ., M.M.E., Music; Museum School	Art	1967
Elinore Cole	N.E. Conservatory, Diploma Boston Univ., B.M.	Music	1954
Raymond R. Hill	N.E. Conservatory, B.M. & M.M.Ed.	Instrumental Music	1968

RESIGNED IN 1968

David W. Eaton	Boston Univ., College of Liberal Arts, A.B.; Boston Univ. Graduate School, A.M.	Superintendent	1967
Margaret M. Bowen	Albertus Magnus College, B.A.; Salem State College; Lesley College	Grade 4	1966
Carol J. Davis	Northeastern University Boston University, B.S.	Science, Grades 5 & 6	1967
Kathleen A. Fox	Bridgewater STC, B.S. in Ed.	Grade 1	1966
Carla Nelson	Marietta College, B.A. Framingham STC	Grade 3	1965

HEALTH SERVICES

A. Ritchey Stagg, M.D.	School Physician	1954
Arlene H. Whitney, R.N.	Nurse	1964
Adelaide O'Brien	Dental Hygienist	1961

Teacher's Name	Institution	Position	Service Began
Judith S. Groves	Keene State College, B.S. in Ed., Univ. of N. H.; Mass. College of Art	Grade 2	1964
Grace Howard	Bridgewater STC, B.S.; Springfield College	Grade 3	1967
Dorothy E. Johan	Univ. of Massachusetts, B.A.	Grade 5	1967
Rebecca A. Larson	Westminster College, B.A.	Grade 3	1968
Margaret B. Lyons	Mt. Holyoke College, A.B., Framingham STC	Remedial Reading	1967
Doris Mogel	Univ. of Massachusetts, B.A.	Grade 3	1966
Sandra T. Mogel	Boston Univ., B.S.; Boston State College	Grade 4	1964
Linda C. Peeler	Boston University, certificate; Suffolk University, B.S. in Ed.; Suffolk University	Grade 1	1965
Thelma F. Pitts	Elmira College & Univ. of Hartford, B.A. Framingham STC	English, Grades 5 & 6	1966
Michael Rogers	Northeastern University, B.S.	Physical Education	1968
Michele Singer	Queens College, B.A.; Univ. of Vermont; Hofstra University	Reading, Grades 5 & 6	1968
Mary E. Stafsholt	Nat'l College of Education, B.E.	Grade 1	1968
Bonnie J. Stinson	Wheelock College, B.S.	Grade 2	1968
Ellen R. White	Newton College of the Sacred Heart, B.A. Boston State College	Grade 1	1959
Susan M. Winters	Framingham STC, B.S.	Grade 4	1967

Teacher's Name	Institution	Position	Service Began
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SUPERVISORS

Jean E. Carter	Taylor Univ., A.B. in Music; Indiana Univ., M.M.E., Music; Museum School	Art	1967
Elinore Cole	N.E. Conservatory, Diploma Boston Univ., B.M.	Music	1954
Raymond R. Hill	N.E. Conservatory, B.M. & M.M.Ed.	Instrumental Music	1968

RESIGNED IN 1968

81

David W. Eaton	Boston Univ., College of Liberal Arts, A.B.; Boston Univ. Graduate School, A.M.	Superintendent	1967
Margaret M. Bowen	Albertus Magnus College, B.A.; Salem State College; Lesley College	Grade 4	1966
Carol J. Davis	Northeastern University Boston University, B.S.	Science, Grades 5 & 6	1967
Kathleen A. Fox	Bridgewater STC, B.S. in Ed.	Grade 1	1966
Carla Nelson	Marietta College, B.A. Framingham STC	Grade 3	1965

HEALTH SERVICES

A. Ritchey Stagg, M.D.	School Physician	1954
Arlene H. Whitney, R.N.	Nurse	1964
Adelaide O'Brien	Dental Hygienist	1961

Enrollment by Grades, October 1, 1968

Teacher	Grade	Boys	Girls	Totals	
				by Room	by Grade
Mrs. Cornell	6	15	8	23	
Mrs. Dardi	6	19	10	29	82
Mrs. Singer	6	18	12	30	
Mrs. Brissette	5	14	17	31	
Miss Johan	5	14	9	23	83
Miss Pitts	5	9	20	29	
Mrs. Burke	4	17	15	32	
Miss Sandra Mogel	4	16	15	31	93
Mrs. Winters	4	13	17	30	
Miss Chotkowski	3	13	11	24	
Mrs. Howard	3	13	13	26	103
Miss Larson	3	12	14	26	
Miss Doris Mogel	3	14	13	27	
Miss Gibe	2	12	9	21	
Mrs. Goldberg	2	14	10	24	
Mrs. Groves	2	10	14	24	92
Miss Stinson	2	11	12	23	
Mrs. Fernald	1	16	13	29	
Mrs. Peeler	1	17	12	29	114
Miss Stafsholt	1	17	11	28	
Mrs. White	1	15	13	28	
		299	268	567	567

SCHOOL CALENDAR FOR 1968 - 1969

Fall Term Began	September 4, 1968
Closed	December 20, 1968
Winter Term Begins	January 2, 1969
Closes	February 14, 1969
Early Spring Term Begins	February 24, 1969
Closes	April 18, 1969
Late Spring Term Begins	April 28, 1969
Closes	June 20, 1969

HOLIDAYS

October 25	Teachers' Convention
November 11	Veterans' Day
November 28, 29	Thanksgiving
April 4	Good Friday
May 26	Memorial Day

School Census, October 1, 1968

	Ages 5-7	7-16	Over 16	
Boys	106	373	29	508
Girls	110	378	35	523
	216	751	64	1031

BUDGET 1969

Teachers' Salaries	\$180,810.00
Superintendent's Office	12,150.00
Vocational Education	2,000.00
Transportation	18,850.00
Books and Supplies	12,100.00
Library Books	1,450.00
School Committee	925.00
Health Services	2,525.00
Fuel	3,500.00
Utilities	5,275.00
General Expense	925.00
Custodians' Salaries	16,700.00
Custodial Supplies	2,500.00
Maintenance	
New Equipment	10,300.00
Truant Officer	15.00
Special Education	6,450.00

\$276,475.00

REIMBURSEMENT

	1968
Chapter 70, amended 1966, First Year	91,011.21
Transportation Ch. 71	11,693.78
State Aid for School Buildings	
Chapter 645-1948, as amended	25,026.50
Special Education 69-71	1,534.61
Total	129,266.10

FEDERAL REIMBURSEMENT

Title I	7,403.00
Title II	955.89
N. D. E. A. Title III	780.32
Total	9,139.21

REPORT OF THE NORFOLK CENTRAL SCHOOL

To the Superintendent of Schools:

Time marches on and once again
As we approach the end of the calendar year
We herewith submit our ninth annual report
To be read by the townspeople who live far and near.

Since our last report there have been many changes
In both the curriculum and the operation of our school;
To provide a good education for each and every child
Is our daily object and steadfast rule.

We were sorry when Mr. David W. Eaton, our superintendent,
Informed us he had resigned and must leave us
We extend a cordial greeting and hearty welcome
To our new superintendent from Norfolk, Mr. Charles Manos.

Miss Bowen, Miss Nelson, Miss Wilson and Miss Davis
Were to be married and to Norfolk did not return
While Miss O'Mara planned to study
After returning from her summer European sojourn.

We carefully scrutinized applications and made appointments
To interview the best candidates for these positions.
After careful study, much thought and deliberation
We felt rewarded as we made our final decisions.

To Norfolk came Miss Gibe, Miss Stafsholt, Miss Stinson and Miss
Larson, Miss Chotkowski, Mrs. Brissette, and Mrs. Singer too,
Because of the largest enrollment of pupils ever in Norfolk
We had increased our number of classrooms by two.

To find space to house our five hundred sixty-seven pupils
Required added study and necessitated many a change;
The library became a classroom and moved downstairs
To the Teachers Room which is smaller but not too strange.

The Teachers Room is now at the other end of the building
Where the former office and conference room once was located.
The remedial reading room where Mrs. Lyons presently teaches
Was the teachers workroom where seatwork and tests were
formerly duplicated.

Mrs. Jean Carter, our very capable art instructor,
No longer has a separate room for art
But travels about from room to room
From the opening of school until time to depart.

Although a great handicap it has not curtailed
Her excellent instruction and variety of work;
She willingly assists with decorations and posters
No task related to art does she ever shirk.

We are happy to include in our curriculum this year
A well-organized program in physical education
Under the supervision and guidance of Mr. Michael Rogers
For each individual pupil he has much consideration.

His program includes rhythmic exercises and skill games
And various activities to develop muscular coordination;
Participation in folk dances, square dances and intramural sports;
There's something for all with excellent variation.

National American Education Week in November
Was observed in a somewhat different way
As we scheduled our Open House in the evening
To enable parents to attend who work during the day.

Each teacher gave a brief description and explanation
Of her program in mathematics and reading;
At the conclusion of these classroom visitations
All assembled to MacBride Hall for a general meeting.

There a brief coverage of the art and physical education programs
For all attending provided additional information.
A brief summary of remedial reading and speech therapy,
Brought a successful evening to its conclusion.

This year we feel very fortunate in having with us
Miss Goldstein who teaches speech therapy two days a week.
She is energetic and interested in correcting and improving
Speech problems of pupils whom advice from her seek.

She stresses correct sounds and tongue positions
And proper lip movement as well.
She assigns speech exercises to be practiced at home
To meet her goals only practice and time will tell.

We have added several new textbooks during the year
And our 1969 budget provides for many more
To replace those which are worn and obsolete
Before prices continue any higher to soar.

The new Laidlaw history books were well received
And were challenging and stimulating, too,
They provide a current and new approach
To special reports and assignments long overdue.

This year the new MacMillan science books
Have been purchased for the fourth grade;
Very soon we hope the first three grades
Will be included in our science book parade.

As we surveyed our needs this year
Our geography textbooks seemed to be at the top.
We have now received new books for grades five and six
We hope to equip all grades before we stop.

We sincerely thank our Norfolk School Committee members
For their interest, loyalty and wonderful support.
Without their understanding and affirmative vote
The purchase of these new books we could not here report.

They have given generously of their time
To meet our challenges and our need
Whenever we sought advice on additional material
To our special request they did heed.

Again we owe them a vote of thanks
For the splendid job they do
For supporting all our school projects
We are deeply grateful to you.

We are, indeed, most fortunate again
To offer to the sixth grade in our school
The bi-weekly Massachusetts Audubon course
Which emphasized many a conservation rule.

A very capable replacement for Mr. Bussewitz
Is Mrs. Sutcliffe who teaches the course this year;
She always brings a suprising life specimen with her
and conducts both classes without bias or fear.

Many important phases of conservation are discussed
In addition to nature study, birds, flowers and trees,
Stars, planets, rocks, animals, minerals and insects
Are identified by all pupils with a relative ease.

The year's course is culminated with a field trip in May
To our local nature center at Stony Brook;
While out on the trails much knowledge is gained
Since real observation supersedes the content of any book.

We continue to encourage the purchase of savings stamps
Of ten, twenty-five or fifty cent denomination
Under Mrs. Cornell's direction last year
Our sales totalled \$3,378.95 — an amount far beyond expectations.

The number of books in our Central School Library
Has now reached a total of two thousand and nine;
We are eagerly awaiting the arrival of new volumes
To put on our library shelves in the proper line.

Special thanks go to our own Mrs. Dardi
Who has catalogued the majority of our books,
And to Mrs. Kenney and her group of interested mothers
Who have volunteered their services and improved the library's
looks.

They have been faithful and most cooperative
Serving as librarians from day to day;
They frequently read stories to the boys and girls
Making their library period a more enchanting stay.

We express our thanks to the Norfolk Parent Teachers Association
For the wonderful work it has done;
The generous six hundred dollar donation to our library
Has provided leisure time reading, adventure and fun.

The Parent Teachers Association also supported our field trips
And contributed money for the bus transportation
To the zoo, science museum, Boston and Plymouth
Or other places selected for class visitation.

We also thank the Norfolk Lions Club
For its support and generous donation;
The Library books were carefully selected
And placed on proper shelves for circulation.

Last summer we did conduct for all who needed
A remedial program in reading, language arts and math;
The classes were small making conditions ideal
For individual pupil attention in the educational path.

Tests were administered at the beginning of school
And again at the close of the summer session;
Special attention was given to basic skills in math and to reading
comprehension
At the end of every week we carefully studied each child's pro-
gression.

As summer school closed and passed into history
Progress reports in all subjects to the parents were sent;
This provided the essential information for all
To ascertain if the time had been well spent.

Parent teacher conferences were held throughout the year
Which proved informative and beneficial to all;
Plans are now being made for conferences in the spring
These will be repeated again in the fall.

We wish to thank Mr. Raymond Hill
For his untiring efforts with our band;
Under his leadership and guidance
It may be the best elementary band in our land.

Special assembly programs have been presented.
During the year for all our pupils and faculty to view;
The "Christmas Wish" was prepared for Christmas
And "Tom Sawyer," an operetta, for the May P.T.A., too.

Elinore Cole, our vocal music supervisor,
Gives wholeheartedly of her time
To prepare special musical programs and costumes
Or write a new script or a bit of rhyme.

To Mrs. O'Brien, our dental hygienist,
We thank you for stressing dental rules
Which help to keep the children's teeth
Some of the finest in all elementary schools.

We wish to thank Mrs. Whitney, our busy school nurse,
For solving health problems and lending general assistance;
There were casualties to check and illnesses, too,
For those who seemed to have very little resistance.

We thank Mrs. Karlsson and Mrs. McKnight
For helping to test eyes and ears;
These screenings are designed to detect and prevent
Many serious problems over the years.

We wish to thank the police and fire departments
For being so kind to us
We also thank Mrs. Holmes and all the drivers
Of each and every school bus.

We thank our excellent custodial staff
For the wonderful job they do
In maintaining and keeping our building
So spotless and clean for all to view.

One of the most valuable and important members
Of our entire school organization
Is Mrs. Potter, our efficient school secretary
Who performs her many daily duties without hesitation.

She acts as a receptionist to new pupils who enter our school;
She distributes mail and ice cream and often serves as nurse;
She keeps careful records and types for all
She contacts the classrooms when there's a program to rehearse.

The members of the Teachers Club
All belong to the Massachusetts Teachers Association
And many of its members have joined
The well known national National Association organization.

The Teachers Club assists with parties
As well as emergencies and in time of need
It tries to lend a helping hand
While performing a generous and kindly deed.

To the King Philip Scholarship Fund and to Care
It does make a contribution
To the summer Nature Camp at Stony Brook
It sent Jeffrey Evans and paid his tuition.

To all the citizens and parents of Norfolk
We thank you for the support and interest maintained;
Because of your loyalty, generousities, kindnesses and courtesies,
New experiences and learning have been gained.

Faculty members and pupils have been most cooperative
As we work with them from day to day.
May good luck be with you always
As you proceed along life's way.

Respectfully submitted,

H. OLIVE DAY
Principal

SPEECH THERAPY REPORT

To the Superintendent of Schools:

The general purpose of this program is to screen the entire student body for speech and hearing defects, and provide the necessary special services to those children who are in need of speech therapy.

The speech therapist visits Norfolk Central School every Tuesday and Friday of each week. In September identification was made of all children who have speech and/or hearing difficulties. After this initial speech screening a speech profile, listing those children who need speech therapy immediately and those children who have mild speech problems and do not require immediate therapy, was prepared for each classroom.

The formal speech therapy program consists of sixteen therapeutic groups. Three of these groups consist of children who are seen individually. The children are grouped according to their speech defect, the severity of their defect and their age level. Each group is seen at least once a week for a half-hour session. Some groups receive speech therapy twice a week. The majority of the children participating in this program have articulatory difficulties, such as lispings.

The speech therapist has two additional responsibilities. First, time must be available to enable the speech therapist to meet with teacher and/or parents for student conferences. Second, the speech therapist should keep detailed personal records on all children enrolled in the speech program.

Respectfully submitted,

EILEEN GOLDSTEIN
Speech Therapist

REPORT OF THE MUSIC SUPERVISOR

To the Superintendent of Schools:

Since I have been teaching in Norfolk, many aspects of music learning once considered vital, have dwindled in importance or been abandoned entirely. Limitations of time have made it essential to find the quickest ways to our goal. Nowadays, vocal music reading is being taught similar to reading notes for an instrument. Thus if the children are less familiar with the do-re-mi's, they are still able to follow the direction of a musical phrase.

As for the larger view of the music program, we continue to become involved in most of the assemblies presented throughout the year, notably at holiday times and on Promotion Day. Probably the outstanding event of the musical year was the performance of "Tom Sawyer" for the spring meeting of the P.T.A. We were blessed with a talented cast, an enthusiastic chorus and an appreciative audience.

I am, as always, indebted to the entire faculty and to the custodians, without whose generous assistance these programs would be impossible.

Respectfully submitted,

ELINORE COLE
Supervisor of Music

REPORT OF THE ART SUPERVISOR

To the Superintendent of Schools:

The art program at the Norfolk Central School is based on the assumption that art is a vital part of human experience and that consequently it makes a significant contribution to the educational process.

Some of the objectives of the program have been the following: 1 -To introduce the children to a variety of materials which can be employed in creative expressive behavior, 2 -To encourage each child to express himself freely utilizing the materials in a number of art media, 3 -To relate artistic expression to the every day experiences of the children, 4 -To enable the child to develop the ability to see more sharply and to record his observations more accurately and more imaginatively.

Some of the art media the students have had the opportunity to use this year include: cray-pas, india ink, cut paper, tissue, sponges, corks, charcoal, pastels, college materials, boxes, tempura, water color, plaster dipped gauze, finger paints, clay, yarn, pipe cleaners, crayon, Elmer's glue, foil paper, parchment paper.

During the remainder of this year more new techniques will be added and various media further explored and combined.

Respectfully submitted,

JEAN E. CARTER
Art Supervisor

REPORT OF HANDWRITING

To the Superintendent of Schools:

The Rinehart Functional Handwriting System welcomes this opportunity to compliment your staff and your pupils on their outstanding achievement in handwriting during the past school year and thanks them for their cooperation with the members of our staff. Based on our evaluation of the pupils' handwriting tests diagnosed by our staff members at the close of the past school year we report their achievement as follows:

87% of the pupils scored Excellent
7% of the pupils scored Good
6% of the pupils scored Fair

During the course of each school year we provide all necessary instructional and motivational materials. We assign six units of work and provide a diagnostic report of each pupil's progress on each one of the units of work. For a good hand writing product to be forthcoming and available for use by the pupils in the many subject areas which require written work, it is necessary that our organization have a good plan for the teaching and review of the students' letter forms and elements of arrangement, and that each class work hard toward the mastery

of the work assigned. We believe that these necessary elements were present in your handwriting program, that proper attention was given to the instruction of the pupils, and that outstanding results were forthcoming.

We thank the administrative staff and the community for having had this opportunity to work in your schools in the interest of good handwriting.

Respectfully submitted,

P. E. FLEMING
General Manager

REPORT OF THE AUDUBON CONSERVATION PROGRAM

To the Superintendent of Schools:

The greater classroom of the out-of-doors serves as our textbook and our enthusiasm for all that is in nature is our guide. Together the class, meeting bi-weekly, discovers the importance of what nature holds for each and every one of us and the essential interrelation of man and nature. A field trip in spring allows a chance to use this newly acquired knowledge.

Starting with the three kingdoms, the class learns about the entire animal kingdom from snail to mammal, via the insects mollusks, birds, and reptiles. This fall with the glorious colors offered to us by our native trees and flowers, the reasons for the annual spectacular show were discovered. And lastly the significance of minerals and rocks in our daily lives is taught.

Perhaps the greatest lesson learned from the natural science course is how dependent man is on his natural environment and what fun it is to learn and discover it. Tales and sagas of animal life lead a student's mind into a world he takes for granted. The importance of caring for and studying this world suddenly becomes exciting and vital. A new insight is gained into a world that was always there.

Respectfully submitted,

CAROLYN SUTCLIFFE
Director

INSTRUMENTAL MUSIC REPORT

To the Superintendent of Schools:

Although the Instrumental Classes at the Norfolk Central School have only been scheduled for a few weeks, I am pleased to report that the interest and attitude of the students has been excellent.

There are thirty-five boys and girls from Grades 4, 5 and 6 participating in the Instrumental Program at the present time. These classes are scheduled after school and they are arranged so that each student receives two class lessons per week.

The band members will perform for parents and friends in the spring.

In closing, I would like to express my appreciation and thanks to you, Miss Day and to the other members of your staff who have cooperated with and assisted me so much in my work at the Norfolk Central School.

Respectfully submitted,

RAYMOND R. HILL

Director of Instrumental Music

REPORT OF THE NORFOLK SCHOOL HEALTH PROGRAM

To the Superintendent of Schools:

Since we are now sending out a school health bulletin to all parents of children at Norfolk Central School at the beginning of the school year, almost everyone is familiar with the policies and procedures of the Health Department. We hope this has proven helpful.

At the close of the 1967-1968 school year our census reached 535. All of these pupils were weighed and measured for normal rate of growth and development. All pupils were given a screening test for vision and hearing. Any child not meeting standards set forth by the Massachusetts Department of Public Health was referred to a physician for further evaluation and follow-up.

Physical examinations are done routinely by the school physician on pupils entering Grade One and on pupils in Grade Four. The family physician may do these examinations if the parents would prefer.

Of the 97 first grade children, 74 were given a tuberculin skin test. All were read as negative.

A film strip concerning the facts about smoking was presented to the Fifth and Sixth Grades in cooperation with the science department of Norfolk Central School and the Norfolk County T. B. Health Association. A lively question and answer period followed the film.

An effort to obtain immunization records on all our pupils was initiated to comply with a state law, effective in December 1967. This law makes immunizations for diphtheria, whooping cough, tetanus, poliomyelitis, smallpox and measles mandatory for school children in Kindergarten through Grade Eight with exemptions for medical or religious reasons only. Any child in need of any of these immunizations was given the opportunity to attend the Immunization Clinic held at school and sponsored by the Norfolk Board of Health and the Visiting Nurse Association. Children entering Grade One will now be required to bring these immunization records with them.

Flu immunizations were given by the school physician to a number of the faculty and school personnel.

At this time, I should like to express my thanks and appreciation to all the parents, the faculty and the personnel here at Norfolk for their help and cooperation throughout the year.

Respectfully submitted,

ARLENE H. WHITNEY, R.N.
School Nurse

DENTAL HEALTH REPORT

To the Superintendent of Schools:

In cooperation with the Tufts University School of Dental Medicine, dental inspections were done at all grade levels and preschool inspections were done for those children who were to enter first grade in the fall. Parents were counselled when there was a need to consult with the family dentist.

Since the cause of dental decay has not been found, early dental care is the urgent need. The Medicaid Program makes this financially possible for every child.

In an attempt to find the cause of dental decay, a group of pupils participated in a basic study of plaque formations on their teeth. Both parents and pupils have been most cooperative in this important study.

May we extend our sincere thanks to the staff, parents and family dentists who have helped to carry out this program to maintain the dental health of Norfolk children.

Respectfully submitted,

ADELAIDE C. O'BRIEN, R.D.H., B.S.
School Dental Hygienist

THE KING PHILIP REGIONAL SCHOOL DISTRICT
COMMITTEE

ANNUAL REPORT

of the

School Committee

of the

King Philip Regional School District

NORFOLK — PLAINVILLE — WRENTHAM

FOR THE YEAR ENDING DECEMBER 31

1968

**THE KING PHILIP REGIONAL SCHOOL DISTRICT
COMMITTEE**

Mr. Richard C. Amoling	Term Expires 1969
Mr. Edward B. Brown	Term Expires 1970
Mr. William E. Clarke*	Term Expires 1969
**Mr. Robert Guillette	Term Expires 1970
Mr. George W. Hayden	Term Expires 1969
Mrs. Lorraine H. Newman*	Term Expires 1969
Mr. Samuel B. Robison*	Term Expires 1969
Mrs. Janet G. Sievert	Term Expires 1969
Mr. Charles F. Winter	Term Expires 1970

*Appointed by Local School Committee.

**Mr. Guillette resigned effective 1/1/69.

ORGANIZATION

Mr. Charles F. Winter, Chairman
Mr. Edward B. Brown, Vice Chairman
Mrs. Marilyn D. Ware, Secretary
Mr. David K. Moulaison, Treasurer

SUPERINTENDENT OF SCHOOLS

Mr. Charles L. Manos
84 Boardman Street
Norfolk, Massachusetts 02056

SUPERINTENDENT'S OFFICE

Mrs. Paul F. Sheehan	Mrs. Elton I. Franklin, Jr.
Mrs. Laurette M. Cruickshank	Mr. David K. Moulaison

Regular meeting of the School District Committee every first and third Monday at King Philip Regional High School at 8:00 P.M.

REPORT OF THE CHAIRMAN

As always many differing problems have been on the Committee's agenda during the past year. In late 1968 Mr. David Eaton resigned his position as Superintendent of Schools in order to become associated with Boston University. On December 16 at a joint meeting of the King Philip Regional School District Committee and the Town of Norfolk School Committee Mr. Charles Manos was elected to the Superintendency of the two systems in accordance with a written agreement of the committees. Mr. Manos has been a Principal in the King Philip system since 1964.

In mid-1968 the two committees established a new position of Administrative Assistant to the Superintendent and Mr. David Moulaison was appointed to fill the position. On September 1, 1968, Mr. Moulaison was also appointed Treasurer of the District.

At this time a year ago it appeared that the State Board of Education would shortly begin to apply pressure on school committees with respect to minimum standards for pupil-teacher ratios. The pressure instead is being applied on incorporating and/or consolidating small school districts into larger units. Each school committee with less than 2000 pupils under its jurisdiction on December 31, 1968 must submit a plan to the Commissioner of Education by December 31, 1969 as to how it shall become a part of a school district maintaining and operating a complete K-12 educational program containing at least 2000 pupils governed by a single school committee with one superintendent of schools.

The simplest way for the King Philip Regional School District Committee to comply with this directive is to present a plan which would add the Grades K-6 of the three district Towns of Norfolk, Plainville, and Wrentham to the present 7-12 unit. This may or may not coincide with the plans that the three local committees must submit. In any event the four committees have set us a series of joint meetings to attempt to determine a satisfactory common plan if possible.

The Collective Bargaining Act has added significantly to the time that committee members must volunteer. I take this opportunity to thank all the members of the committee for their active participation and regular attendance at our many sessions during this past year.

Respectfully submitted,

CHARLES F. WINTER, Chairman
King Philip Regional School
District Committee

REPORT OF THE SUPERINTENDENT OF SCHOOLS—1968

I am extremely pleased to submit this combined report as superintendent of schools and high school principal.

Introduction. As our educational system has developed the goals of secondary education have been defined in many ways. These goals usually include preparation for higher education, preparation for vocational endeavors and preparation for life. Our responsibilities therefore are: to attempt to develop all students to their fullest potential; to train students to become capable of making intelligent decisions, and to help perpetuate the basic ideals upon which our country was founded. These basic concepts are really interlocking facets of the same fundamental attitude toward education, for only as the individual is assisted in reaching his potential can he be expected to make a vital, meaningful contribution as a citizen of his community. We must strive to see that each student is given the opportunity and assistance to reach his maximum fulfillment so that these goals become possible.

Program of Studies. A vital part of any school program, and an essential item if we are to achieve our stated goals, is the program of studies. In the King Philip Regional School District we are constantly reviewing all facets of our course of studies to ascertain whether the program currently being offered effectively meets the needs of the students. Department heads, principals, teachers and guidance personnel meet to discuss possible additions, deletions, or adjustments in the current program.

A total revision of the social studies curriculum has been undertaken by members of the department. During the past year, extensive meetings have been conducted using a variety of resource people for the purpose of revamping the curriculum. The successful culmination of their efforts has resulted in a stronger, more current social studies curriculum with such courses as sociology, economics, African Studies, Asian Studies and comparative government.

Other additions to the program of studies next year are Modern Literature, Drama and Typewriting III. In the junior high school, Mechanical Drawing and a new course combining mathematics and art, and changes in the social studies curriculum will be introduced during the next school year.

Impending Space Problems. One of the problems facing us in the near future at the regional high school is the lack of adequate classroom facilities. We are utilizing the present facilities at approximately 98% of capacity this year and have virtually no room for expansion. Based on present enrollments in the junior high school and in the elementary schools of the district, with no allowance for new students entering the regional area, the student enrollment projections for the next eight years are:

	High School		Total	Jr. High
	Vocational	Academic	High School	
1968-69	100	893	993	569
69-70	100	939	1039	610
70-71	100	1060	1160	626
71-72	100	1102	1202	649
72-73	100	1195	1295	696
73-74	100	1259	1359	699
74-75	100	1322	1422	707
75-76	100	1348	1448	Not Avail.
76-77	100	1403	1503	Not Avail.

Foreign Language. The importance of foreign language study has continued to be emphasized at the King Philip Regional High School. Students are urged to take as many years of a foreign language as is offered in order to derive the greatest benefits from the study of the language. The language laboratory provides an important elaboration of the entire foreign language program. Many new materials are being used in the laboratory to improve the students' comprehension of the foreign languages. Students have the opportunity of hearing a variety of native speakers on tapes and records, as well as recording their own voices. The supplementary materials and equipment improve the instructional program by offering more content and developing greater student skills.

Business Education. Additional federal funds received this year under the Vocational Education Act were used to complete the new listening laboratory in the business education department. This valuable aid enables students to progress according to their own abilities. New courses are being considered for addition to the curriculum in the area of typing and a work-study type program.

Mathematics. In a cooperative effort with the business education department, the mathematics department this past year introduced a new course in general mathematics, stressing fundamentals of business mathematics for those students desiring to enter the business curriculum.

Science. This year, the science department introduced two new programs on the ninth grade level. The Biological Science Curriculum Study program and the Earth Science Curriculum Study program were adopted to offer laboratory-oriented courses to grade 9 students. The department has also been working on a study of water pollution in the surrounding areas. This project, carried on by the advanced biology and chemistry classes and the Bio-Chemistry Club, is designed to offer students an insight into scientific research as well as to reinforce concepts learned in the classroom.

English. Moving ahead in a variety of areas, the English department has now completed its development of a sequential course in grammar and in vocabulary building. For the first time a standard term paper format has been accepted by all teachers in the high school. In an effort to expand the English curriculum, new courses in Modern Literature and in Drama will be offered next year.

Music. At the Christmas Concert in December, the members of the band proudly displayed their new uniforms to the large audience in attendance. In addition to their numerous appearances during the year at football games and in parades, the band members worked diligently on two candy drives to assist in defraying a substantial part of the cost of their new uniforms.

Reading. We truly feel that it is imperative that all students learn to read efficiently if they are to succeed academically and in their future lives. A second teacher was added at both the high school and junior high school to help cope with this problem of reading. Also, the regional school district again sponsored a successful remedial program in reading for all students in the district. This was made possible through Title I federal funds.

Social Studies. The major project of the Social Studies Department for the past school year was an extensive study to revise the present curriculum. The study consisted of examining the philosophy in relation to the needs of our students and evaluating the curriculum offerings in comparison with national projects and other schools in the state. In addition, staff members took curriculum courses and attended conferences or workshops. The department has also continued its work in strengthening and enriching the areas of history, civics and geography with N.D.E.A. projects based on long-range plans to provide students of these areas with materials for independent study and instructional enrichment.

Students of Social Studies have also had a variety of activities to enrich their studies through team teaching, the use of resource speakers, field trips and participation in youth conferences and forums. Several outstanding events were the student exchange with South Boston High School, the mock U.N. sponsored by the Hockomock League, and the Law Day visit to the district court.

In September we welcomed Mr. William Costa as the new principal of the King Philip Regional School—North. Mr. Costa came well recommended and is doing an outstanding job. We are indeed fortunate to have added such a fine professional educator to our staff.

Acknowledgements. I would like to express my appreciation to Mr. Walter White, Assistant Principal, Mr. Francis X. O'Regan, Jr., Director of Guidance, and to all faculty members of the King Philip

Regional School District for their cooperation during the past school year. It is vital that all members of the staff unite to provide our children with the best education possible.

A special word of thanks goes to all secretaries, custodians and cafeteria workers for their efforts on behalf of the students of our communities. These are the unheralded workers who do so much behind the scenes.

Finally, I would like to express my appreciation to the members of the King Philip Regional School District Committee for their complete cooperation with me in my past role as high school principal. I would also like to take this opportunity to thank the King Philip Regional School Committee and the Norfolk School Committee for appointing me as the new Superintendent of Schools. I will strive to live up to the confidence and trust you have placed in me by naming me to this position.

Sincerely yours,

CHARLES L. MANOS

**REPORT OF THE PRINCIPAL
of the
KING PHILIP REGIONAL SCHOOL — NORTH**

It is with pleasure that I submit my first Annual Report as Principal of the King Philip Regional School—North.

The junior high school was originated to meet the particular needs of rapidly maturing students by providing a period of transition between the elementary and high schools. The responsibilities of the junior high school include the preparation of students by sharpening skills, increasing knowledge, and developing proper attitudes including the qualities of self-reliance, independence, and individual responsibility. The methods, materials, and the total personnel of the school are devoted to these tasks. Each year the body of knowledge to be learned changes. There are new methods and materials. The students and teachers are changed by their experiences and in that sense they are different each year. Innovation with the intent of becoming more efficient and more effective is a necessity. In keeping with that philosophy extensive innovations have been introduced within the year.

French is now being offered in a two year sequence. By allowing two years to complete the equivalent of the ninth grade French curriculum there is a more realistic time period for increased mastery. Facility in English and Reading is one of the primary cri-

teria for learning French. To prepare other students to take French in the future all students not enrolled in French are enrolled in Developmental Reading to improve an area strongly correlated with success in a Foreign Language.

Intramural athletics are scheduled throughout the school year for boys and girls. The response of the students to the program has been outstanding. Individual and team sports are available. Competition, personal health, physical fitness, and maximum participation are stressed. Physical fitness testing and the use of the physical therapy room for remedial activities have been incorporated into the Physical Education curriculum.

The Student Council continues to become a more important factor in school life sponsoring public service activities, dances, and other student activities as well as providing a source of student opinions and ideas.

Many activities have commenced that will continue in the ensuing school year. A textbook replacement program has been instituted to replace obsolescent and worn textbooks on a rotating five year basis.

The Guidance and Administrative personnel are preparing a guidebook for incoming pupils explaining the policies, procedures, and opportunities existing in the school.

The Science Program is being expanded to make the laboratory the focal point of Science education. Science will be an active experience for all students. The textbook will supplement the program.

The English Program will make use of a listening center in the Library equipped with sets of earphones for group listening to poetry, short stories, classics, and dramatic recordings. The students have also participated in plays that provide entertainment for other students as well as teaching poise, diction, and the other skills related to dramatics.

The Social Studies teachers are investigating new curriculum materials to improve those aspects of the program concerned with tobacco, alcohol, narcotics, race relations, and moral values.

The Art and Mathematics teachers are developing a course combining Art, Geometry, and Architecture to show the interrelationships of the factors inherent in design. The course will be team taught by members of both departments. The abstract and practical aspects of Mathematics will be illustrated to make Mathematics a more realistic and meaningful activity for students.

The school is well-equipped with Audio-Visual equipment. This year the provision of materials to be used with that equipment will be stressed. Filmstrips, audio-tapes, transparencies, and disc recordings will be purchased for use in all curricula areas.

Mechanical Drawing will be introduced for all junior high boys to be taught by the Metal and Wood Shop Instructors.

Administratively we are more nearly approaching individualized student scheduling. The last period of the day is scheduled as a universal study period throughout the school providing time for Band, Chorus, student meetings, special help, and other activities without the necessity of excusing students from academic classes. The students are also served at three rather than two lunches providing more room and faster service. There is more time to eat lunch in a more relaxed atmosphere. The awards program is also being revised to provide suitable and consistent awards for athletic and academic participation and achievement. Curriculum guides are being reviewed and rewritten throughout the school year. Special Education programs for the emotionally disturbed and perceptually handicapped are also being investigated. Regular meetings have been established with the Principals of the Elementary schools who send pupils to the Regional Secondary schools and with the Junior-Senior High School Guidance Staff to facilitate the exchange of meaningful information, improve the ease of transition for the students in moving between levels, and correlate other activities and studies that will contribute strength to the entire educational program. It is a busy and, I feel, productive year.

I greatly appreciate the opportunity of being Principal of the King Philip Regional School—North and I sincerely thank all of those who have been of such great assistance in helping me assume the responsibilities of the position.

Respectfully submitted,

WILLIAM J. COSTA

Principal

1968 YEARLY REPORT OF THE KING PHILIP REGIONAL VOCATIONAL HIGH SCHOOL

In June 1968 there were eighteen graduates from the Vocational High School. There were eleven students graduating from the carpentry division and seven from the machine shop division.

All of the Vocational School graduates are either in the service, employed in the field of work for which they were trained, or in apprenticeship programs.

Three of the carpentry graduates were enlisted in the construction battalion of the United States Navy. Because of their vocational training and trade experience they were enlisted at a higher grade level than is customary for a high school graduate. It would take a regular graduate approximately two years to reach the same grade level.

One of our former machine shop student graduates is working for a concern as a state certified tool maker.

The Vocational School enrollment as of October 1, 1968, was one hundred and five. There were eighty-six boys and nineteen girls. The nineteen girls are in the high school vocational home economics program.

On Sunday, June 9, 1968, there was an open house held at the eighth new home. This latest home was constructed for Mr. and Mrs. John Geisselman and is located on Valerie Drive in Plainville, Massachusetts. There were many visitors who attended the open house exhibit. Expressions of approval of the building program as well as the quality of workmanship performed by the students was voiced by the visitors.

At the present time the advanced carpentry students are mid-way in the construction of the latest new home. The completion of this latest house will represent the ninth building that has been built by the vocational carpentry students. As customary, the first year students received their instructions in hand tools while the older students use both machine and hand tools while working on the various shop jobs.

The work done in the shop is on cabinets, bookcases, tables, bulletin boards, portable buildings, playground equipment, etc. This work is done for the school departments, municipal departments, churches, charitable organizations, the students, and the general public. The work done for the school departments and the municipal departments represents a saving to the taxpayers in the district.

The machine shop students receive their training by making many different kinds of machine tools and replacement parts for the school equipment, etc.

The reading program for vocational students that was inaugurated last year is continuing this year and there are approximately thirty-five boys enrolled who need assistance in varying degrees.

The reading classes are held each afternoon for one period after the regular school day. Transportation home for the students is furnished by a school bus that leaves at 3:45 each afternoon. Achievement tests show that all of the boys who started in the program last year improved in their reading ability in varying amounts. The results prove that this is an important addition to the overall program.

The Vocational School is still continuing with the co-operative programs. At the present time there are nineteen different businesses and industries that have been given approval by the Vocational Bureau of the State Department of Education. Not all of these establishments

are active, but all are available for a program. The co-operative students attend the school classes for one week to receive instruction in their academic and related subjects. The second week the students are employed by the co-operating concerns where they receive practical shop experience. The students' progress is watched very closely. If at any time he falls behind in his classroom work, or if he is not receiving the proper variety of training on the job, then he will be returned to the school on a full time basis. The co-operative program is for the senior students only.

Some of the companies continue the co-operative student in a apprenticeship program after he graduates from the Vocational School. Because of his vocational training and background he is not required to attend the full time of the apprenticeship program. The attendance time is shortened by at least one year or more.

The Norfolk Bristol County Regional Vocational Technical School that was approved by the planning board is at the present waiting for the towns involved to appropriate money to publish a brochure. When the brochure is ready it will be mailed to all residents in the towns that form the region.

Some time after the brochures have been circulated it will be recorded as an article in the warrant to be presented to the people at a town meeting asking them to decide if they approve of this type of an educational program.

The vocational director and staff will continue to do their best to serve the youth in this area.

Respectfully submitted,

PRESTON I. TITUS
Director

1968 ADULT EDUCATION YEARLY REPORT

This year the enrollment will exceed six hundred students in the various adult education classes.

It is expected that there will be approximately thirty-four different classes held during the year. The duration of the classes ranges from six to twenty-five weeks and there are twenty-six different teachers employed. The number of clock hours of a class ranges from eighteen to one hundred and fifty. Classes are being held four evenings each week and are being conducted at the King Philip Regional High School in Wrentham and the King Philip Regional School North in Norfolk.

Those students who successfully complete a class will be awarded a certificate of achievement.

The evening courses are divided into three categories:

- I. Vocational Practical Arts: These courses are designed to help people in home making and a more satisfying use of leisure time. Classes being held are in beginning and advanced sewing, rug braiding, knitting, rug hooking, tailoring, decorative painting, floral craft and decorations, slip covers and draperies interior decorating, and flower arranging.
- II. Vocational Apprenticeship: A course is being held for apprentice machinists. This course is for men who are serving an apprenticeship or learning a trade, and is held for 150 hours each year and the complete course covers four years. The course gives training in math, science, blueprint reading, and history related to the trade.
- III. Academic Classes: The classes being held this year are in English, typing I and II, bookkeeping, office machines, speed-writing, painting, chemistry, slimnastics, securities and investing, tennis, golf, and safe boating.

Several of the academic courses are offering credits that are acceptable to the State Department of Education, Division of University Extension, and may be applied toward a state high school diploma.

The King Philip Regional District will continue to offer educational courses to the many adults in the area who wish to continue their education.

Respectfully submitted,

PRESTON I. TITUS

**Annual Report of the Director of Guidance and Pupil Personnel
1968**

HIGH SCHOOL:

The Guidance Department has begun to feel the strain of increased enrollment in grades nine through twelve during 1968. At the present time, the two counselors at the high school are assigned approximately 370 students, each of which is very close to the maximum of 400 students to one counselor allowed by the Massachusetts State Department of Education. This situation should be alleviated in July of 1969 with the addition of a full time counselor at this level and should provide a good ratio of students to counselors until June of 1973, barring any unforeseen population explosion.

During 1968, there have been nearly 2600 individual conferences with students, parents, teachers, and other interested parties, at the high school level. The conferences have covered a wide field, such as educational planning, occupational planning, financial and scholarship aid, study habits, planning educational programs, school and personal adjustment, attendance, and others too numerous or individualistic to mention. An aid to post high school educational planning has been the visits of thirty-nine representatives of colleges and institutions of higher learning. Another valuable aid acquired by the guidance department this past year, is the College Viewdeck, a sophisticated data retrieval system adapted for student use. It analyzes characteristics common to all two and four year institutions and those with which students are most concerned as they attempt to choose the college best suited to their needs.

A counseling area of equal concern is Occupational Counseling for the terminal high school student. In 1968, this service was expanded, with numerous employment representatives visiting the high school to speak to the students. This program was conducted in conjunction with local employers and also with the cooperation and assistance of Northeastern University Career Information Center. A representative of the Massachusetts Division of Employment Security spoke to all seniors entering the labor market regarding the services of this agency, as well as the job openings available in this area. In 1969, lines of communication have been established with the manager of the Attleboro office and it is envisaged that this service will be vastly increased by a job placement bulletin beginning in April. During the latter part of 1969, the new counselor will concentrate on this area in order to develop a more viable program of information as an adjunct to the counseling services.

The school consultation program, in conjunction with the Leslie Cutler Clinic, Norwood, has shown tremendous growth, both at the junior and senior high school levels. There were 103 consultations with the representatives of the clinic and counselors, administrators, teachers, and special service personnel, including single and multiple discussions of particular cases. In sixteen cases, the parents contacted the Cutler Clinic for service or for referral to other resources. Of this number, four are in treatment, four in diagnostic evaluation, and three awaiting diagnostic evaluation. In addition, four students have been placed in residential treatment centers due to the severity of their emotional problems.

The number of transcript requests has shown the greatest growth during the past twelve months. In 1968, there has been a 27% increase over 1967; 1419 transcripts in the following categories were sent out:

Grade 12 (207 students)	1062
Graduates	279
Transfers	78
	<hr/>
	1419

This has necessitated increased clerical work for both Mrs. Davis, the secretary, and for the counselors. In the case of the grade 12 students, each transcript must include an evaluative paragraph on the student's academic and personal strengths and weaknesses.

JUNIOR HIGH SCHOOL

Two new counselors were hired this year at the Junior High School to replace Miss Gail Wexler, who moved to Connecticut and Mr. Stanley Hamilton, who was transferred to the High School staff. Mr. Joseph P. Lojko, Jr., arrived on August 12, 1968, and Miss Deana Ruvich took up her duties on September 3, 1968.

There have been in excess of 1800 guidance conferences since September, involving students, staff, and parents. In addition, the counselors have attended nearly 50 professional meetings and conferences. The guidance staff also continues to be available every second and fourth Wednesday evening of each month, by appointment, for the convenience of working parents.

All grade seven students, as well as grade eight students new to the system, were given the Otis-Lennon Mental Ability Test. The Differential Aptitude Test was administered to all grade eight students. The Iowa Test of Basic Skills was administered last spring and the results are being sent home through the students. Through the results of the Iowa achievement tests, a study was conducted to determine areas of strength and weakness.

Throughout the first marking period, recommendations were received, evaluated, and acted upon regarding the proper placement of youngsters.

Counseling sessions are continuing throughout the year. These will involve students, primarily, but will frequently take in parents and teachers. It continues to be the experience of this department that many students require more frequent counseling in the area of personal and social problems, although academic and course selection problems are also common.

PUPIL PERSONNEL SERVICES:

In May of 1968, the Director of Guidance was also appointed Director of Pupil Personnel Services, with the following areas of supervision: Speech and Hearing, Physically Handicapped, Visually

Handicapped, Mental Health and Rehabilitation, Perceptually Handicapped, Mentally Retarded, and Emotionally Disturbed. This step was an effort to coordinate and supervise the special service areas and to develop new programs within grades 7 through 12.

At the present time, the District has three classes for the mentally retarded students with a total enrollment of 29 students. In the past year, a class for the trainable retarded was added at the junior high school, with an enrollment of five students. Procedure regarding evaluation and intake to the classes have been developed and implemented. Since August of this year, 23 students have been administered individual intelligence tests because they gave evidence of retardation. The majority of this testing was accomplished at the junior high school level by the guidance counselors.

Four students have been receiving home instruction because of physical handicaps. This program is co-sponsored by the State Department of Education and, like all the areas of pupil personnel service, is reimbursed by the State Department of Education.

In the area of Speech Therapy, the District has a part-time Speech Therapist and, at present, 98 students in grades 7 through 12 are receiving speech therapy.

Ten students have been referred to the Massachusetts Rehabilitation Commission which provides vocational and educational rehabilitation services to those disabled persons who need them in order to secure and retain gainful employment.

In the areas of the perceptually handicapped and emotionally disturbed, studies have been under way in these areas as to the philosophy, organization, and implementation of these programs. In addition, the studies are also taking into consideration the various Federal Projects already existing in adjacent communities.

In the area of Health, 849 students had routine physicals by the School Physician and 42 were referred for further diagnosis and/or treatment. Over 1425 students were given hearing and eye tests. 100 students were referred for hearing defects and 221 were referred for vision defects.

DROP-OUT STUDY:

A tally and classification of school leavers at the junior and senior high schools during the twelve month period ending October 1, 1968, are as follows:

	Boys	Girls
1. Was not interested in school	0	1
2. Preferred work	8	4
3. Failing	0	0
4. Financial Reasons	0	0
5. Ill health	0	0
6. Marriage	0	1
7. Disliked subject or teacher	0	0
8. Parents wanted pupil to leave school	0	0
9. Entered Armed Services	3	0
10. Other	2	0
	13	6

By Grade:

Grade 7		Grade 8		Grade 9		Grade 10		Grade 11		Grade 12	
B	G	B	G	B	G	B	G	B	G	B	G
0	0	0	0	4	3	3	0	4	1	2	2

Local statistics indicate for this period the King Philip Regional School District has a drop-out rate of 1.2%, with 98.8% of the school population remaining in school. This is the fourth consecutive year that the drop-out rate has remained below the 2% level.

FOLLOW-UP—Class of 1967:

Summary

Receiving Higher Education	57.9%
Employed	29.7
Home	04.1
Armed Services	07.6
Unemployed	00.7

Educational and Vocational Placement

Colleges and Universities	33.8%
Junior Colleges	07.6
Nursing Schools	04.8
Secretarial/Business	05.5
Technical Schools	05.5
Preparatory Schools	00.7
Beauty Culture	00.0
Art Schools	00.0
Armed Services	07.6
Employed	28.3
Married—employed	01.4
Married—at home	04.1
Unemployed	00.7

FOLLOW-UP CLASS OF 1963

The Guidance Department conducted a five year follow-up study of the Class of 1963. There were 128 students in this class and 87 individuals (68%) who responded to the survey. The following is a summary of the follow-up in numerical form:

Summary

1. Attended Graduate School	10
2. Attended Institutions of Higher Education	61
3. Employed	50
4. Armed Services	19
5. Married	36

Educational Placement

1. Colleges and Universities	36
2. Junior Colleges	5
3. Nursing Schools	5
4. Business/Secretarial	3
5. Technical Schools	7
6. Preparatory Schools	1
7. Beauty Culture Schools	3
8. Art Schools	1
	<hr/>
	61

CONCLUSION

In addition to the many duties and responsibilities discussed in this report, three of the counselors have taken further courses at the graduate level in order to expand their knowledge in the field. All counselors, the speech therapist, and the teachers in the mentally retarded classes have Master's Degrees or will receive their degrees shortly. Many of these staff members are active in professional organizations after the regular school hours, which greatly enhances not only their knowledge of their field, but brings them into contact with leaders in education and gives them an opportunity to contribute locally as well as on a State-wide basis.

The cooperation of the school committee and school administration has been outstanding and their continued support and assistance assures continued growth in guidance and the pupil personnel service areas.

December 23, 1968-d

ENROLLMENT — 1968-1969 as of October 1, 1968

ELEMENTARY SCHOOLS	Boys	Girls	Total
Special Education			
(N)	1	2	3
(P) Special Class	4	5	9
Opportunity Class	10	4	14
Ungraded	7	3	10
(W) Special Class - Primary	4	3	7
- Intermediate	2	3	5
	<hr/>	<hr/>	<hr/>
	28	20	48
Grade 1			
(N)	65	49	114
(P)	74	61	135
(W)	76	60	136
	<hr/>	<hr/>	<hr/>
	215	170	385
Grade 2			
(N)	47	45	92
(P)	50	40	90
(W)	78	62	140
	<hr/>	<hr/>	<hr/>
	175	147	322
Grade 3			
(N)	52	51	103
(P)	62	61	123
(W)	77	74	151
	<hr/>	<hr/>	<hr/>
	191	186	377
Grade 4			
(N)	46	47	93
(P)	55	51	106
(W)	63	57	120
	<hr/>	<hr/>	<hr/>
	164	155	319
Grade 5			
(N)	37	46	83
(P)	56	45	101
(W)	72	74	146
	<hr/>	<hr/>	<hr/>
	165	165	330
Grade 6			
(N)	44	38	82
(P)	36	60	96
(W)	54	64	118
	<hr/>	<hr/>	<hr/>
	134	162	296

JUNIOR HIGH SCHOOL

	Boys	Girls	Total
Special Education			
(N)	3	3	6
(P)	3	0	3
(W)	5	0	5
	<hr/>	<hr/>	<hr/>
	11	3	14
Grade 7			
(N)	39	47	86
(P)	59	52	111
(W)	59	50	109
	<hr/>	<hr/>	<hr/>
	157	149	306
Grade 8			
(N)	25	27	52
(P)	44	42	86
(W)	59	51	110
	<hr/>	<hr/>	<hr/>
	128	120	248

HIGH SCHOOL

Special Education			
(N)	3	2	5
(P)	2	3	5
(W)	2	3	5
	<hr/>	<hr/>	<hr/>
	7	8	15
Grade 9			
(N)	28	39	67
(P)	48	50	98
(W)	44	48	92
	<hr/>	<hr/>	<hr/>
	120	137	257
Grade 10			
(N)	32	43	75
(P)	24	41	65
(W)	45	49	94
	<hr/>	<hr/>	<hr/>
	101	133	234
Grade 11			
(N)	27	15	42
(P)	34	35	69
(W)	41	40	81
	<hr/>	<hr/>	<hr/>
	102	90	192

Grade 12			
(N)	24	31	55
(P)	33	25	58
(W)	41	40	81
	<hr/>	<hr/>	<hr/>
	98	96	194

VOCATIONAL ENROLLMENT

				Tuition		
	Machine	Carpentry	Total	Machine	Carpentry	Total
Grade 9						
(N)	0	2	2	7	5	12
(P)	4	4	8			
(W)	2	8	10			
	<hr/>	<hr/>	<hr/>			<hr/>
	6	14	20			32
Grade 10						
(N)	2	1	3	2	5	7
(P)	1	7	8			
(W)	2	3	5			
	<hr/>	<hr/>	<hr/>			<hr/>
	5	11	16			23
Grade 11						
(N)	1	1	1	3	0	1
(P)	4	4	6	14		
(W)	1	2	1	4		
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	6	7	8	21		22
Grade 12						
(N)	1	2	3	6	0	1
(P)	3	5	6	14		
(W)	0	5	2	7		
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	4	12	11	27		28
TOTAL	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
			84			105

SCHOOL BUDGET 1969

1000	Administration	\$ 39,705.00
2000	Instruction	984,459.00
3000	Other School Services	181,235.00
4000	Operation and Maintenance of Plant	164,630.00
5000	Fixed Charges	40,515.00
7000	Acquisition of Fixed Assets	31,395.00
	Adult Education	12,300.00
	Vocational Education	105,761.00
		<hr/>
		\$1,560,000.00

ESTIMATED RECEIPTS FOR 1969

State Reimbursement Transportation	100,000.00	
State Reimbursement Special Education	11,500.00	
State Reimbursement Vocational Education	58,000.00	
Athletic Receipts	5,000.00	
George Barden — Vocational	1,000.00	
Adult Education Receipts	4,000.00	
Tuition — Vocational	9,200.00	
Vocational Education Act (Federal)		
PL88-210 Bus. Ed.	5,500.00	
National Education — Title III	1,600.00	
National Defense Education Act — Title V	700.00	
Driver Education	1,500.00	
Summer School	2,000.00	200,000.00
	<hr/>	<hr/>
Net Cost Apportionable to Three Towns		1,360,000.00

Transfer from Surplus

Net Operating Cost Apportionable to Three Towns

	Net %*	Net Operating Cost
Norfolk	26 x 1,360,000.00 = \$353,600	
Plainville	35 x 1,360,000.00 = 476,000	
Wrentham	39 x 1,360,000.00 = 530,400	
Net Increase of 1969 Budget over 1968 Budget:		

*Based on enrollments October 1, 1968

**Based on enrollments October 1, 1967

SCHOOL BUDGET BY COMPARISON

Account	1969	1968	1967	1966	1965
Administration	\$ 39,705	\$ 32,515	\$ 28,925	\$ 28,400	\$ 29,060.00
Salary	34,550	28,460	25,450	25,060	25,360.00
Expenses	5,155	4,055	3,475	3,340	3,700.00
Instruction	984,459	826,560	707,233	599,900	541,036.11
Salary	908,298	763,720	651,075	547,813	494,503.83
Expenses	76,161	62,840	56,158	52,087	46,532.28
Other School Services	181,235	155,310	156,686	130,400	116,049.51
Salary	42,310	33,770	35,983	20,504	18,012.11
Expenses	138,925	121,540	120,703	109,896	98,037.40
Operation and Maintenance of Plant	164,630	157,312	134,325	109,400	92,989.97
Salary	78,600	70,400	62,140	50,314	38,253.00
Expenses	86,030	86,912	72,185	59,086	54,736.97
Fixed Charges	40,515	33,300	25,625	29,800	25,308.13
Acquisition of Fixed Assets	31,395	16,963	35,553	9,000	8,118.67

Adult Education	12,300	15,880	11,250	8,900	8,700.00
Salary	11,400	14,980	10,750	8,400	8,200.00
Expenses	900	900	500	500	500.00
Vocational Education	105,761	91,160	80,403	74,200	73,767.61
Salary	88,086	78,088	70,666	64,806	60,729.65
Expenses	17,675	13,072	9,737	9,394	13,037.96
Grand Total	\$1,560,000	\$1,329,000	\$1,180,000	\$990,000	\$895,030.00
Salary	1,163,244	989,418	856,064	716,897	645,058.59
Expenses	396,756	339,582	323,936	273,103	249,971.41
Percent Increase 1969 Budget over 1968 — Total					16%
Salary					15%
Expense					17%

APPORTIONMENT OF NET CAPITAL BUDGET

Member Towns	HIGH SCHOOL			JUNIOR HIGH SCHOOL			
	Net Capital Cost	Percentage of Net*	Member Town Share	Net Capital Cost	Percentage of Net**	Member Town Share	Town Share Total
1969	\$ 84,759.94			\$86,524.52			
Norfolk		20.45%	\$ 17,333.41		26.00%	\$22,496.38	\$ 39,829.79
Plainville		23.53%	19,944.01		35.00%	30,283.58	50,227.59
Wrentham		56.02%	47,482.52		39.00%	33,744.56	81,227.08
		<u>100.00%</u>	<u>\$ 84,759.94</u>		<u>100.00%</u>	<u>\$86,524.52</u>	<u>\$171,284.46</u>
1968	\$ 88,949.94			\$94,849.52			
Norfolk		20.45%	\$ 18,190.26		25.00%	\$23,712.38	\$ 41,902.64
Plainville		23.53%	20,929.92		35.00%	33,197.33	54,127.25
Wrentham		56.02%	49,829.76		40.00%	37,939.81	87,769.57
		<u>100.00%</u>	<u>\$ 88,949.94</u>		<u>100%</u>	<u>\$94,849.52</u>	<u>\$183,799.46</u>
1967	\$ 93,049.94			\$98,172.52			
Norfolk		20.45%	\$ 19,028.71		25.90%	\$25,426.68	\$ 44,455.39
Plainville		23.53%	21,894.65		35.33%	34,684.35	56,579.00
Wrentham		56.02%	\$ 52,126.58		38.77%	38,061.49	90,188.07
		<u>100.00%</u>	<u>\$ 93,049.94</u>		<u>100.00%</u>	<u>\$98,172.52</u>	<u>\$191,222.46</u>

1966		\$ 97,329.94		\$83,677.12		
Norfolk	20.45%	\$ 19,903.97	26.26%	\$21,973.61	\$ 41,877.58	
Plainville	23.53%	22,901.74	32.96%	27,579.98	50,481.72	
Wrentham	56.02%	\$ 54,524.23	40.78%	34,123.53	88,647.76	
		<hr/>		<hr/>		
		100.00%	\$ 97,329.94	100.00%	\$83,677.12	\$181,007.06
1965		\$101,519.92		\$ 5,850.00		
Norfolk	20.45%	\$ 20,760.83	24.06%	\$ 1,407.51	\$ 22,168.34	
Plainville	23.53%	23,887.64	33.00%	1,930.50	25,818.14	
Wrentham	56.02%	56,871.45	42.94%	2,511.99	59,383.46	
		<hr/>		<hr/>		
		100.00%	\$101,519.92	100.00%	\$ 5,850.00	\$107,369.94

SCHOOL CAPITAL BUDGETS FOR 1969

King Philip Regional High School

Interest due on 5/1/56 Bond Issue		
at 3.20% — May 1, 1969	\$ 14,640.00	
November 1, 1969	12,800.00	
Interest due on 3/1/58 Bond Issue		
at 3.40% — March 1, 1969	2,550.00	
September 1, 1969	2,295.00	
	<hr/>	
TOTAL INTEREST	32,285.00	32,285.00
Principal on 5/1/56 Bond Issue	\$115,000.00	
Principal on 3/1/57 Bond Issue	15,000.00	130,000.00
	<hr/>	<hr/>
TOTAL PRINCIPAL AND INTEREST		\$162,285.00

DEDUCT

Reimbursement from State representing 63.9%		
of estimated final construction cost:		77,525.06
		<hr/>
		\$ 84,759.94

Apportioned to the Three Towns for 1969:

Norfolk	20.45%	\$17,333.41
Plainville	23.53%	19,944.01
Wrentham	56.02%	47,482.52
		<hr/>
		\$84,759.94

King Philip Regional Junior High School

Interest due on 11/1/65 Bond Issue		
in the amount of \$1,475,000.00 at		
3.5% — May 1, 1969	\$21,875.00	
November 1, 1969	21,875.00	
Interest due on 11/1/65 Bond Issue		
in the amount of \$300,000.00 at		
3.5% — May 1, 1969	4,200.00	
November 1, 1969	4,200.00	
	<hr/>	
	52,150.00	\$ 52,150.00
Principal on 11/1/65 Bond Issue		
(\$1,475,000.00)	75,000.00	
Principal on 11/1/65 Bond Issue		
(300,000.00)	15,000.00	
	<hr/>	
TOTAL PRINCIPAL	90,000.00	90,000.00
		<hr/>
TOTAL PRINCIPAL & INTEREST		\$142,150.00

DEDUCT

Reimbursement from State representing 65.5% of
estimated final construction cost:

55,625.48

\$ 86,524.52

Apportioned to the Three Towns for 1969:

Norfolk	26%	\$22,496.38
Plainville	35%	30,283.58
Wrentham	39%	33,744.56
	<hr/>	<hr/>
	100%	\$86,524.52

APPORTIONMENT OF OPERATING BUDGET

Member Towns	Pupil Enrollment 7-12	Net Operating Cost	Percentage of Net	Member Town Shares
1969	10/1/68	\$1,360,000.00		
Norfolk	402		26%	\$ 353,600.00
Plainville	539		35%	476,000.00
Wrentham	603		39%	530,400.00
	<hr/>		<hr/>	<hr/>
	1544		100%	\$1,360,000.00
1968	10/1/67	\$1,158,000.00		
Norfolk	363		25%	\$ 279,140.00
Plainville	511		35%	391,180.00
Wrentham	593		40%	447,680.00
	<hr/>		<hr/>	<hr/>
	1467		100%	\$1,118,000.00
1967	10/1/66	\$ 950,000.00		
Norfolk	368	25.8	25.9%	\$ 245,762.00
Plainville	502	35.3	35.3%	337,222.00
Wrentham	552	38.8	38.8%	367,016.00
	<hr/>		<hr/>	<hr/>
	1422		100.0%	\$ 950,000.00
1966	10/1/65	\$ 800,000.00		
Norfolk	349		26.26%	\$ 211,150.30
Plainville	438		32.96%	263,660.54
Wrentham	542		40.78%	325,189.16
	<hr/>		<hr/>	<hr/>
	1329		100.00%	\$ 800,000.00

1965	10/1/64	\$ 710,000.00		
Norfolk	312		24.06%	\$ 170,826.00
Plainville	428		33.00%	234,300.00
Wrentham	557		42.94%	304,874.00
	<u>1297</u>		<u>100.00%</u>	<u>\$ 710,000.00</u>

*See Details — Page 3

BALANCE SHEET — DECEMBER 31, 1968

ASSETS

CASH

In Banks		\$116,822.40
Petty Cash Advances:		
Superintendent's Office	25.00	
King Philip Regional High School		
Principal's Office	75.00	
King Philip Regional School—North		
Principal's Office	50.00	
School Cafeteria	75.00	225.00
		<u>\$117,047.40</u>

LIABILITIES

Outstanding Vouchers Payable		\$ 9,000.00
Tailings — Unclaimed Checks		998.61
Payroll Deductions		1,059.82
Federal Grants:		
George Barden Funds	1,890.00	
Smith-Hughes Funds	367.00	
Vocational Education & Equipment	846.94	3,103.94
Revolving Funds:		
School Athletics	7,336.29	
School Cafeteria	(4,155.25)	3,181.04
Appropriation Balances:		
Regional School Construction	5,774.62	
Regional School-North Construction	39,023.02	44,797.64

Receipts Reserved for Appropriation:	
Adult Education	2,365.00
Contract Bid Deposits	179.50
Reserve for Petty Cash Advances	225.00
Surplus Revenue	52,136.85
	<u>\$117,047.40</u>

DEBT ACCOUNTS

Net Federal Debt	\$2,555,000.00	
Serial Loans—Regional High Construction		\$1,065,000.00
Serial Loans—Regional Jr. High Construction		1,490,000.00
Serial Loans Authorized	75,000.00	
Serial Loans Authorized—Unissued		75,000.00
Trust Account:		
Trust Fund in Treasurer's Custody	539.28	
Scholarship Fund—Mrs. Leona Johnson		539.28

RECONCILIATION OF SURPLUS REVENUE ACCOUNT

Balance January 1, 1968		\$ 75,411.05
Less — Amount to reduce 1968 budget		40,000.00
		<u>35,411.05</u>
Less — Estimated receipts over-estimated		
Federal Vocational Education Act	26.00	
NDEA — Title III	394.40	
Driver Education	2,316.00	
State reimbursement—Vocational Education	25,000.00	27,736.40
Less — Operating accounts overdrawn:		
Administration	1,060.99	
Other School Services	13,719.31	
Operation and Maintenance of plant	6,985.49	
Fixed Charges	1,359.18	23,124.97
Add — Estimated receipts under-estimated:		
State reimbursement — Transportation	17,190.83	
State reimbursement — Special Education	2,641.00	
George Barden Vocational Funds	1,905.00	

Tuition Vocational	4,691.50	
NDEA — Title V	1.00	
Summer School	560.00	
Adult Education Receipts	447.95	27,437.28
		<hr/>
Add — Balances in operating accounts:		
Vocational education	9,668.13	
Adult education	384.00	
Instruction	13,812.24	
Acquisition of fixed assets	5,153.13	29,017.50
		<hr/>
Add — Income accounts:		
Miscellaneous income	7,780.46	
Interest income	2,005.43	
Forfeited deposits	1,346.50	11,132.39
		<hr/>
Balance, December 31, 1968		52,136.85

HOT LUNCH PROGRAM

1968 Financial Report

Opening Cash Balance January 1, 1968	\$ 906.67
Federal Reimbursements 1968	26,798.17
Income from Lunches, Pupils	65,620.32
Income from Lunches, Adults	5,885.35
Other Income	1,758.97
	<hr/>
Total Receipts	\$100,969.48

Expenditures January 1, 1968 to December 31, 1968

Food and Other	\$ 72,454.20
Labor	32,670.53
	<hr/>
Total Expenditures	\$105,124.73
	<hr/>
Cash Balance December 31, 1968	\$ - 4,155.25
	<hr/>
Total Pupil Lunches Served	258,699
Total Adult Lunches Served	9,338
Total Free Lunches to Pupils	1,544
Extra Milk Served	23,737
Price per Meal	\$.25
Price of Extra Milk	.03

YEAR END REPORT OF THE ATHLETIC REVOLVING ACCOUNT

Balance, January 1, 1968		\$ 5,307.46
Receipts:		
Basketball	\$1,922.00	
Football	4,524.75	6,446.75
		<hr/>
		\$11,754.21
Expenditures:		
Basketball	\$1,294.00	
Football	2,428.75	
Other Sports and Expenses	695.17	4,417.92
		<hr/>
		\$ 7,336.29
Balance December 31, 1968		\$ 7,336.29

Respectfully submitted,

ROBERT G. HOUDE
Faculty Manager of Athletics

WARRANT FOR ANNUAL TOWN MEETING

MONDAY, MARCH 3, A.D., 1969

THE COMMONWEALTH OF MASSACHUSETTS

NORFOLK, ss.

To either Constable in the Town of Norfolk, in said County,
Greetings:

You are required in the name of the Commonwealth of Massachusetts, to notify and warn the inhabitants of Norfolk, qualified to vote in Town affairs, to assemble in the Norfolk Central School — Gertrude MacBride Auditorium on Monday, the Third day of March A.D., 1969 at 7:00 o'clock in the forenoon, then and there to act on the following articles, viz:

Article 1. To choose by ballot the following officers; viz: One Moderator, for one year; one Selectman, for three years; one member of Board of Health, for three years; one Town Clerk, for one year; one Town Treasurer, for one year; one Collector of Taxes, for one year; one Trustee of Public Library, for three years; three members of the Norfolk School Committee, two for three years and one for one year; one Water Commissioner, for three years; one Assessor, for three years; one member of the Planning Board, for five years; one member of the Regional School Committee, for three years; and, two members of the Recreation Commission, one for three years and one for unexpired two year term.

Article 2. To fix the salaries of the several elective offices of the Town, and to determine whether any Town Board shall be authorized to employ for additional salary or compensation any of its members and to fix such salary or compensation.

Article 3. To raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money for all necessary Town Salaries and expenses as follows, viz:

I. GENERAL GOVERNMENT

- a. Board of Selectmen
- b. Board of Assessors
- c. Town Treasurer
- d. Tax Collector
- e. Town Clerk
- f. Town Counsel and Legal Fees
- g. Town Accountant
- h. Planning Board
- i. Election Officers and Registrars of Voters

- j. General Expense
 - k. Appeal Board
 - l. Conservation Commission Fund
- II. PROTECTION OF PERSONS AND PROPERTY
- a. Fire Department and Ambulance Expense
 - b. Building, Gas, Electrical Inspectors and Dog Officer
 - c. Police Department
 - d. Civil Defense
 - e. Tree Department and Insect Pest Control
 - f. Fire and Police Communications
- III. HEALTH AND SANITATION
- a. Board of Health
- IV. HIGHWAYS
- a. Removal of Snow
 - b. Chapter 90, Highway Maintenance
 - c. Chapter 90, Highway Construction
 - d. Chapter 81, Highway Maintenance
 - e. Town Highway Maintenance and Construction
- V. PUBLIC SERVICE ENTERPRISES
- a. Water Commissioners Salary
 - b. Water Department Maintenance
- VI. SOLDIERS' BENEFITS
- a. Soldiers' Relief
 - b. Veterans' Administration — Salary and Expense
- VII. SCHOOLS
- a. Operation and Maintenance — Central School
(Including Committee Expense)
 - b. King Philip Regional School District
Operating and Maintenance
Capital Costs
Junior High School — Capital Costs
 - c. King Philip Regional School District Committee Expense
- VIII. PUBLIC LIBRARY
- a. Salary and Expense
- IX. RECREATION
- a. Expense
 - b. Recreation for Handicapped Children
- X. DEBTS AND INTEREST
- a. Central School Notes and Interest due in 1969
 - b. Fire and Police Station Notes and Interest due in 1969
 - c. Fire and Highway Truck Notes and Interest due in 1969

XI. UNCLASSIFIED

- a. American Legion and Memorial Day
- b. Norfolk County Retirement System
- c. Reserve Fund
- d. Interest to cover Article No. 4
- e. Insurance
- f. Medical and Life Insurance
- g. Fuel, Telephone and Lights
- h. Norfolk Guidance Center

Article 4. To see if the Town will vote to authorize the Treasurer with the approval of the Selectmen, to borrow money in anticipation of the revenue for the financial years beginning January 1, 1969, and January 1, 1970 in accordance with provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17, or take any other action in relation thereto.

Article 5. To see if the Town will vote to authorize the Board of Selectmen to acquire, either by gift or by purchase of or by taking by eminent domain, for the purpose of a dump site, the fee in a certain parcel of land consisting of approximately 218,300 square feet owned by Grace Harvey and the heirs or devisees of Robert Murphy, all as shown on a plan of land entitled "Plan of Proposed Norfolk Town Dump, Norfolk, Mass., December 1967, by C. D. Holman, Jr., Registered Professional Engineer and Land Surveyor" a copy of which plan is on file with the Town Clerk; and to raise and appropriate a sum of money to pay the cost and expenses of the acquisition and to determine whether to meet said appropriation by taxation or by transfer from available funds or by borrowing under Chapter 44, as amended, of the General Laws.

Article 6. To see if the Town will vote to transfer the unexpended portion of an appropriation made under Article 30 of the Warrant for the Annual Town Meeting of March, 1967, in the amount of \$406.00 to unappropriated available funds in the Treasury, or take any other action in relation thereto.

Article 7. To see if the Town will vote to transfer the unexpended portion of an appropriation made under Article 21 of the Warrant for the Annual Town Meeting of March, 1967, in the amount of \$3,300.00 to unappropriated available funds in the Treasury, or take any other action in relation thereto.

Article 8. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to purchase a new truck for the Highway Department, or take any other action in relation thereto.

Article 9. To see if the Town will appropriate from Surplus Revenue the amounts of the State and County share on Chapter 81 and Chapter 90 projects with a proviso that the sums received from State and County are credited back to Surplus Revenue upon receipt, or take any other action in relation thereto.

Article 10. To see if the Town will vote to transfer a sum of money received or to be received from the Commonwealth under the provisions of Chapter 616 of the Acts of 1967, said transfer being for the purpose of making repairs to Union Street as approved by the State Department of Public Works, or take any other action in relation thereto.

Article 11. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money for the construction of a sidewalk on Union Street starting at the intersection of Main and Union Streets to intersection of Union and North Streets and continuing on North Street (Rte. 115) to Stoney Brook Reservation, said construction to be under the direction of the Highway Department, or take any other action in relation thereto.

Article 12. To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury, a sum of money to be expended under the direction of the Board of Selectmen to purchase a copying machine for the Town offices, or take any other action in relation thereto.

Article 13. To see if the Town will vote to authorize the Board of Water Commissioners to purchase and to lay water mains of not less than six (6) inches diameter, but less than sixteen (16) inches diameter, from the intersection of Union and North Streets near the center of town along Union Street to the end of the existing main on Union Street, a distance of approximately 1.5 miles to a location in front of the Roy Carlson residence to make a connection between the Mirror Lake System and the Center System; and to raise and appropriate a sum of money for that purpose and to determine whether to meet said appropriation by taxation or by transfer from available funds or by borrowing under Chapter 44 of the General Laws or under any other law enabling thereto.

Article 14. To see if the Town will vote to amend the Zoning By-Laws by deleting the third paragraph of Section H-5-C (Procedures) and by adopting by way of substitution therefor the following:

The Board shall fix a reasonable time for the hearing of any appeal or other matter referred to it or any petition for a variance, and shall cause the notice of the time and

place of such hearing thereof and of the subject matter, sufficient for identification, to be published in a newspaper of general circulation in the town once in each of two successive weeks, the first publication to be not less than fourteen days before the day of the hearing; or if there is no such newspaper in the town then by posting such notice in a conspicuous place in the town hall for a period of not less than fourteen days before the day of such hearing, and also send notice by mail, postage prepaid, to the petitioner and to the owners of all property deemed by the Board to be affected thereby, as they appear on the most recent local tax list, and to the planning board of the town.

Article 15. To see if the Town will vote to amend its Zoning By-Laws to change from Residence R2 to Industry by extending the Industrial Zone from 1800 to 2200 feet westerly perpendicular to Dedham Street, Route 1A, between Pond Street and the Wrentham Town Line, and more particularly described as follows:

Beginning at a point on the northerly corner of the property; thence bounded westerly by land of King's Daughters and Sons of the Aged, Ernest Lind and the Commonwealth of Massachusetts, one thousand four hundred forty-four (1,444) more or less; thence southerly by the land of the Commonwealth of Massachusetts, five hundred feet (500) more or less; thence easterly by land of Pondville Realty Trust, one thousand eight hundred and fifty feet (1,850) more or less; thence northerly four hundred twenty-five feet (425) more or less to the point of beginning, and to amend the zoning map accordingly.

Article 16. To see if the Town will vote to amend the Zoning By-Laws by deleting therefrom the following:

Section D-2-c-12.

D-2-c-13.

Section E-1-b to the extent of the material designated "*A minimum of 10% must be added to the frontage and area for each two family dwelling."

Section F-7-b-a to the extent of the words, "including two family" as the same appear after the word "Residence."

Section F-11-a to the extent of the term "multi-family" as it appears in line one and the comma immediately following said term.

PETITION OF 10 REGISTERED VOTERS

ARTICLE FOR THE 1969 ANNUAL TOWN MEETING WARRANT

Article 17. To see if the Town will vote to amend its Zoning By-Laws to allow as a permitted use, Multi-family dwellings, not exceeding 12 dwelling units per Multi-family dwelling, in the residential district described as follows:

Beginning at the Southwest corner of land of Philip H. and Barbara DeTurk on Holbrook Street

Thence, N 85 37 05 W 95.00 feet on Holbrook Street to a point; Thence, N 81 14 36 W 566.47 feet on Holbrook Street to land of A. Ellis Hunt; Thence, N 6 53 37 W 144.58 feet to a point; Thence, N 6 47 07 W 340.45 feet to a point; Thence, N 6 01 57 W 104.69 feet to a point; Thence, N 24 54 46 E 141.72 feet to a point;

And Thence, N 2 05 00 E 101.51 feet to a point; Thence, N 9 13 03 W 18.16 feet to a point; Thence, N 59 36 35 E 114.76 feet to a point; Thence, N 61 09 34 E 92.91 feet to a point; Thence, N 61 04 34 E 145.34 feet to a point;

And Thence, N 60 32 34 E 225.50 feet to a point; Thence, N 61 32 47 E 159.13 feet to a point; Thence, N 81 49 37 E 257.34 feet to a point; Thence, N 78 39 25 E 64.46 feet to a point; Thence, S 28 43 55 E 257.62 feet to a point; Thence, S 71 46 14 E 192.87 feet to a point;

And Thence, S 72 08 10 E 199.32 feet to a point; Thence, S 61 52 07 E 51.12 feet to a point; Thence, S 22 54 59 W 726.36 feet to a point; Thence, S 22 55 00 W 278.32 feet to a point; Thence, S 23 33 59 W 34.17 feet to a point;

And Thence, N 73 39 03 W 200.85 feet to a point; Thence, S 23 27 39 W 130.00 feet to a point; Thence, N 60 45 41 W 53.96 feet on Holbrook Street to a point at land of said DeTurk;

Thence, N 23 23 09 E 137.02 feet to a point; Thence, N 53 43 40 W 165.87 feet to a point; Thence, N 85 37 05 W 50.00 feet to a point; Thence, S 4 22 55 W 200.00 feet to a point of beginning. Containing 32 acres more or less.

And that the Zoning Map be amended accordingly.

Article 18. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to replace a two-way mobile radio in the Police Cruiser, or take any other action in relation thereto.

Article 19. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to purchase a new police cruiser and to grant the Board of Selectmen the right to trade or retain the present police cruiser, or take any other action in relation thereto.

Article 20. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to purchase new radio equipment for the Civil Defense Agency, or take any other action in relation thereto.

Article 21. To see if the Town will vote to authorize the Board of Selectmen to have the Mirror Lake Fire Station moved to a location behind the present Fire Station, and raise and appropriate

or transfer from unappropriated available funds in the Treasury, a sum of money to pay for the cost of said moving, for site preparation and foundation construction and installation of utilities, or take any other action in relation thereto.

Article 22. To see if the Town will vote to raise and appropriate or transfer from unappropriated funds in the Treasury, a sum of money to purchase the necessary equipment to establish a Fire Alarm System for the Town of Norfolk, or take any other action in relation thereto.

Article 23. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money for the use of the Centennial Committee, or take any other action in relation thereto.

Article 24. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money for the use of the Historical Committee to prepare a town history for the Centennial, or take any other action in relation thereto.

Article 25. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money for the beautification of the Town Hall and other town properties, or take any other action in relation thereto.

Article 26. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to construct a fireproof vault on the lower floor of the Town Hall, or take any other action in relation thereto.

Article 27. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to remodel the East and West sides of the Town Hall, or take any other action in relation thereto.

Article 28. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to remodel the lower floor of the Town Hall and to include in said remodelling all necessary wiring, heating, plumbing, partitioning, ceiling and flooring, or take any other action in relation thereto.

Article 29. To see if the Town will vote to instruct the Moderator to appoint a committee of seven members to procure preliminary plans to erect and equip additional elementary school facilities and raise and appropriate a sum of money therefor.

Article 30. To see if the Town will vote to continue the special unpaid committee known as the Vocational Regional School District Planning Committee, consisting of three members, including one member of the School Committee, appointed by the moderator in accordance with the provisions of Section 14 of Chapter 71 of the General Laws, as amended, or take any other action in relation thereto.

Article 31. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to be added to the Stabilization Fund under the authority of Section 5B of Chapter 40, General Laws, or take any other action in relation thereto.

Article 32. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to purchase speed signs to be installed on Fruit and Cleveland Street, or take any other action in relation thereto.

Article 33. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money for use of the Industrial and Development Commission, or take any other action in relation thereto.

Article 34. To see if the Town will vote to transfer a sum of money from Surplus Revenue to decrease the tax rate.

Article 35. To see if the Town will choose any Committee or to hear or act on the report of any Committee, or Town Officer, or to instruct any committee or Town Officer.

The polls shall be open at 7:00 A.M. and will be closed at 8:00 P.M. Hereof, fail not but make due return of this warrant, with your doings thereon to the Town Clerk, on or before the hour of said meeting.

Given under our hands and seal of the Town this twentieth day of January, A.D. 1969.

GEORGE A. CARR
EMIL J. PETROVICK
HELEN P. CLEARY
Selectmen of Norfolk

A true copy,
Attest:
January, 1969

NELS T. CARLSON
Constable of Norfolk

REPORT OF TOWN ACCOUNTANT

Annual Report of Receipts for the Year 1968

TAXES:

Real Estate	\$605,520.58	
Personal Property	95,559.79	\$701,080.37

TAX TITLE REDEMPTIONS

1,874.14

LOCAL AID FUND RECEIPTS FROM STATE:

School Aid Chapter 70	\$ 91,011.21	
Valuation Basis	35,600.00	
Loss of Taxes on Land	32,536.03	
School Building Assistance	25,026.50	
Medical Aid	15,541.36	
School Transportation — Chapter 71	11,693.78	
Aid to Families with Dependent Children	6,546.89	
Corporation Taxes — Machinery Basis	3,490.41	
Old Age Assistance	3,476.83	
Veterans Benefits	2,808.58	
School Milk Program	2,620.07	
Special Education Chapters 69 & 71	1,534.61	
Meals Tax	870.97	
Library Aid	867.75	
Rental of Welfare Office	475.00	
General Relief	93.15	
Disability Assistance	2.51	234,195.65

LICENSES:

Liquor	\$ 1,465.40	
Sunday and Common Victualer	70.00	
Firearms	70.00	
Junk	45.00	
New and Used Car	45.00	
Gasoline Storage	10.00	
Milk	1.50	
Methyl Alcohol	1.00	1,707.90

SPECIAL ASSESSMENTS:

Motor Vehicle	\$ 85,537.04	
Farm Animal	415.13	85,952.17

INTEREST:

Deferred Taxes	\$ 1,680.64		
Tax Titles Redeemed	517.90		
Motor Vehicle Excise	173.16	\$ 2,371.70	

GRANTS FROM FEDERAL GOVERNMENT:

For Welfare Aid:

Medical Aid	\$ 22,105.95		
Aid to Families with Dependent Children	11,636.26		
Old Age Assistance	1,718.27		
Disability Assistance	233.77	\$ 35,694.25	

For School Aid:

Adult Basic Education — Project Gateway	\$ 21,407.00		
Elementary Education — Summer Program	7,403.00		
National Defense Education Act — Title 3	780.32	29,590.32	65,284.57

DEPARTMENTAL REVENUE:

Water Department:

Sale of Water	\$ 19,550.83		
Installations	1,740.20	\$ 21,291.03	

Highway Department:

From State — Chapter 81	\$ 12,925.00		
From State — Chapter 90	10,000.00		
From County — Chapter 90	6,500.00		
From State — Chapter 679	3,104.28		
From State — Chapter 616	3,000.00		
Sale of Equipment	730.00	36,259.28	

Welfare Department:

(See also State & Federal Aid)

Recoveries from Individuals

Aid to Dependent Children	\$ 3,265.00		
Medical Aid	91.54	3,356.54	

School Department:

(See also State & Federal Aid)

From Students Milk Fund	\$ 3,018.89		
From Students Ice Cream Fund	2,352.94		
Rental of Hall	115.00	5,486.83	

Library:

From County — Dog Licenses	\$	609.78	
Fines		342.32	
Trust Fund Interest		26.33	\$ 978.43

Recreation — Registration Fees:

Swimming Pond	\$	635.00	
Arts and Crafts		96.70	731.70

Police:

Firearms Identification	\$	406.00	
Court Fines		300.00	
Accident Reports		295.00	
Gun Permits		239.00	
Sale of Equipment		62.83	1,302.83

Health and Sanitation:

Dump Permits	\$	622.27	
Plumbing Permits		389.00	
Sanitation Permits		374.00	1,385.27

Building Inspector — Permits	1,528.50
Wiring Inspector — Permits	626.00
Appeal Board Hearings	210.00
Gas Inspector — Permits	125.00
Treasurer — State Tax Compensation	56.79
Civil Defense — Sale of Equipment	34.86
Fire Department — Ambulance Fee	30.00
Planning Board — Hearings	27.60
Town Clerk — Maps	21.00
Town Clerk — Street Listings	14.00

TOTAL — DEPARTMENTAL REVENUE \$ 73,465.66

AGENCY AND INVESTMENT:

Federal Withholding Taxes	\$	45,725.75	
State Withholding Taxes		7,475.54	
Mass. Teachers Retirement Board		7,226.86	
Norfolk County Retirement Board		5,822.11	
Group Hospital and Life Insurance		5,017.61	
Dog Licenses — for County		1,041.25	\$ 72,309.12

LOAN PROCEEDS:

Temporary Loan — Tax Anticipation 100,000.00

REFUNDS AND TRANSFERS:

School — Cancelled Checks	\$ 1,013.42	
Welfare — Cancelled Checks	495.55	
Recovery on overcharges on Road Salt	127.23	
Insurance — Refund	109.04	
General Expense — Cancelled Checks	70.00	
Blue Cross — Refunds	50.73	
Fire Truck — Refund	21.07	
Recreation — Refund	9.00	
Assessors — Cancelled Check	.40	1,896.44

TOTAL — CASH RECEIPTS \$1,340,137.72

Add — Cash on Hand January 1, 1968 102,231.46

TOTAL CASH AVAILABLE \$1,442,369.18

Less — Expenditures (Detail Listed Hereunder) 1,270,005.97

Cash Balance, per books of Town Accountant
and Town Treasurer, December 31, 1968 \$ 172,363.21

TOWN OF NORFOLK

Balance Sheet — December 31, 1968

GENERAL ACCOUNTS

	ASSETS			LIABILITIES AND RESERVES
Cash			\$172,363.21	Payroll Deductions:
Accounts Receivable:				Federal Taxes
Taxes:				\$ 4,469.85
Levy of 1967:				State Taxes
Personal Prop.	\$ 166.65			721.20
Real Estate	3,186.88	\$ 3,353.53		Norfolk County Retirement
				System
				475.21
				Group Insurance
				\$ 6,229.47
139 Levy of 1968:				Recoveries, Medical Aid
Personal Prop.	\$ 1,590.42			85.54
Real Estate	27,447.64	29,038.06	32,391.59	Agency — County — Dog Licenses
				5.25
				Tailings — Unclaimed Checks
				1,032.57
				Gifts — Library
				208.12
Motor Vehicle and				Trust Fund Income:
Trailer Excise:				Helen A. Ward Library Fund
Levy of 1966		5.00		66.72
Levy of 1967		238.10		Revolving Funds:
Levy of 1968		5,306.42	5,549.52	School Milk
				\$ 1,774.33
				School Ice Cream
				3,045.52
				4,819.85
				Federal Grants:
Tax Titles Receivable			36,850.45	Welfare
Special Taxes in Litigation			1,945.34	\$ 6,911.26
Water Rates and Charges Receivable			5,268.31	School:
Departmental Accounts				National Defense Education
Receivable:				Act—Title III
				3,043.07
				Public Law 8910—Title I
				260.90
				10,215.23

Medical Aid—State	\$ 1,884.29	
Old Age Assistance, Cities and Towns	324.37	
Disability Assistance— State	4.07	2,212.73
Highway Aid, State and County, Receivable		29,425.00
Unprovided For Accounts—1968:		
Norfolk County Tax	\$ 1,326.27	
State Parks and Reservations	361.70	
Mass. Bay Transportation Authority	.02	1,687.99
140 Overlay Deficits:		
Levy of 1966	\$ 34.13	
Levy of 1967	8,937.87	8,972.00
		<u>\$296,666.14</u>

Appropriation Balances:		
Revenue — General	\$ 26,945.55	
Non-Revenue (Loan Balances)		
School	25,950.71	
Fire and Police Station	1,469.47	
Well Field Land Purchase	836.26	55,201.99
Reserved for Appropriation:		
State Aid to Libraries	\$ 867.75	
State Aid to Highways — Chapter 616 of 1967	5.15	
Ambulance Fund	60.00	932.90
Overestimates — 1968 Assessments:		
Norfolk County Mosquito Control		\$ 600.99
Reserve Fund — Overlay Surplus		1,705.33
Overlays Reserved for Abatements:		
Levy of 1968		8,646.27
Revenue Reserved Until Collected:		
Tax Title	\$ 36,850.45	
Highway Aid	29,425.00	
Motor Vehicle	5,549.52	
Water	5,268.31	
Departmental	2,212.73	
Special Taxes in Litigation	1,945.34	81,251.35
Surplus Revenue		<u>125,664.56</u>
		<u>\$296,666.14</u>

DEBT ACCOUNTS

Net Funded or Fixed Debt: Inside Debt Limit: General \$132,000.00 Outside Debt Limit: General 271,000.00 <hr style="width: 50%; margin-left: 0;"/> \$403,000.00		Serial Loans: Inside Debt Limit: Central School — 1949 \$ 2,000.00 Fire & Police Station — 1965 115,000.00 Departmental Equipment 15,000.00 \$132,000.00 <hr style="width: 50%; margin-left: 0;"/> Outside Debt Limit: Central School — 1949 \$ 10,000.00 Central School Addition—1954 6,000.00 Central School Addition— 1963 255,000.00 271,000.00 <hr style="width: 50%; margin-left: 0;"/> \$403,000.00
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TRUST ACCOUNTS

Trust and Investment Accounts: Cash and Securities: In Custody, of Treasurer 69,018.88 <hr style="width: 50%; margin-left: 0;"/> \$ 69,018.88		In Custody of Treasurer: Trust Funds: Josiah Ware Town Hall Fund \$ 3,178.41 Maria Mann High School Fund 1,806.78 Helen A. Ward Library Fund 540.91 5,526.10 <hr style="width: 50%; margin-left: 0;"/> Investment Funds: Stabilization Fund 63,492.78 <hr style="width: 50%; margin-left: 0;"/> \$ 69,018.88
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WHERE THE MONEY CAME FROM - 1968 (EXCLUSIVE OF TEMPORARY LOAN PROCEEDS)

MISCELLANEOUS:

WATER REVENUE	1.7%
COUNTY AID	0.6%
LICENSES, FEES, PERMITS, ETC.	0.6%
SCHOOL	0.4%
WELFARE RECOVERIES	0.3%
SALE OF EQUIPMENT	0.1%
	3.7%

FEDERAL GRANTS:

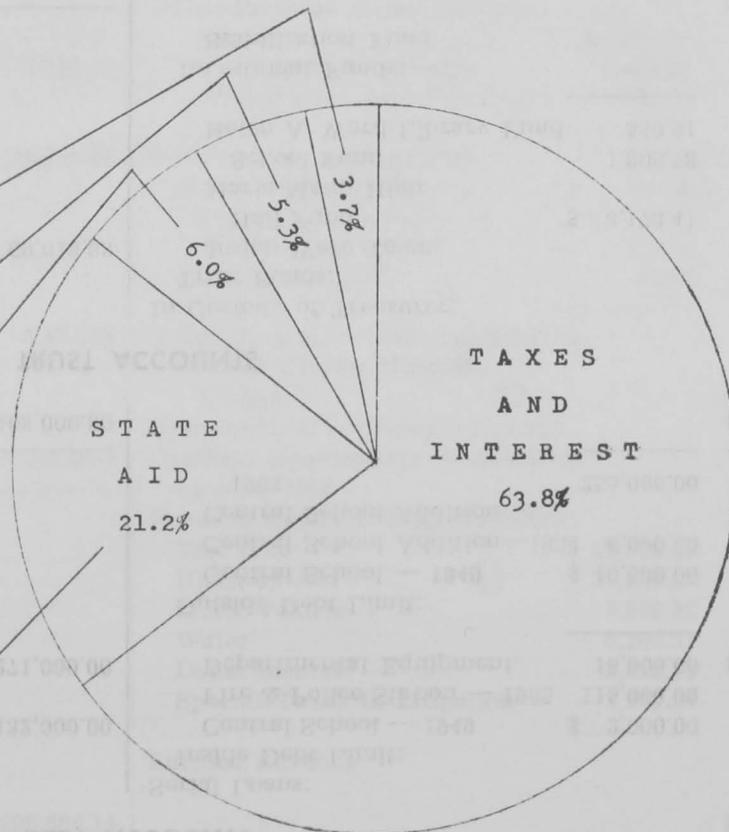
FOR SCHOOL	2.9%
FOR WELFARE	2.4%
	5.3%

REFUNDS AND TRANSFERS:

INCLUDING PAYROLL DEDUCTIONS	6.0%
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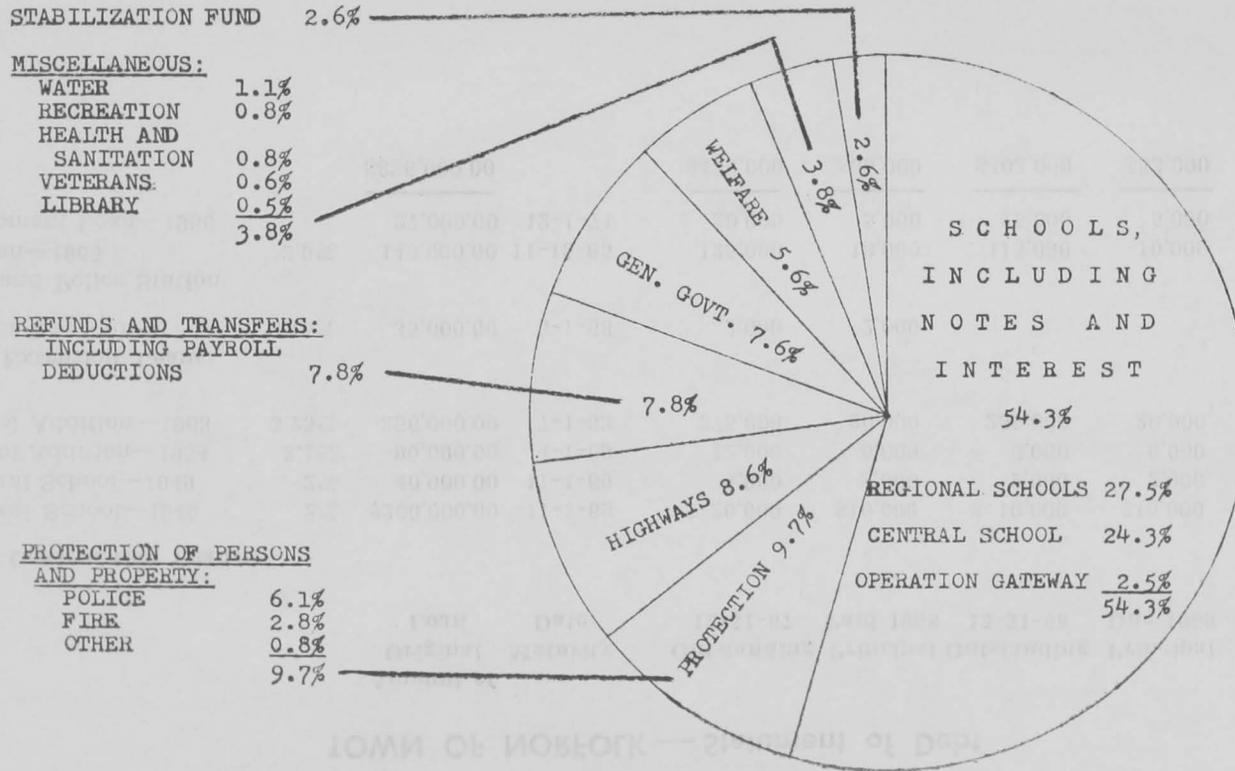
STATE AID:

FOR SCHOOL	10.6%
FOR GENERAL PURPOSES	5.8%
FOR HIGHWAYS	2.4%
FOR WELFARE	2.1%
FOR VETERANS	0.2%
FOR LIBRARIES	0.1%
	21.2%



WHERE THE MONEY WENT - 1968

(EXCLUSIVE OF REPAYMENT OF TEMPORARY LOANS,
AND PAYMENTS MADE FROM LOAN PROCEEDS)



143

2126

TOWN OF NORFOLK — Statement of Debt

		Amount of Original Loan	Maturity Date	Outstanding 12-31-67	Principal Paid 1968	Outstanding 12-31-68	Principal Due 1969	Interest Due 1969	
School Construction Loans:									
	Central School—1949	2%	\$200,000.00	11-1-69	\$ 20,000	\$10,000	\$ 10,000	\$ 200.00	
	Central School—1949	2%	40,000.00	11-1-69	4,000	2,000	2,000	40.00	
	School Addition—1954	2.1%	90,000.00	4-1-69	12,000	6,000	6,000	63.00	
	School Addition—1963	3.25%	356,000.00	7-1-83	275,000	20,000	255,000	8,287.50	
Water Extension Loans:									
144	Mirror Lake—1953	2.75%	35,000.00	5-1-68	2,000	2,000			
	Fire and Police Station Loan—1965	3.9%	148,000.00	11-15-85	125,000	10,000	115,000	4,485.00	
	Equipment Loan—1966		27,000.00	12-1-71	20,000	5,000	15,000	600.00	
			\$896,000.00		\$458,000	\$55,000	\$403,000	\$53,000	\$13,675.50

TOWN ACCOUNTANT'S ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES — 1968

	1966	1967	Account Title	1968	1968	1968	1968	1968
	Spent	Spent		Appropriation	Receipts and	Transfers	Spent	Unexpended
				or Balance	Adjustments			Balance
\$	600.00	\$ 600.00	Selectmen — Salaries	\$ 900.00			\$ 900.00	
	700.00	1,000.00	Town Clerk — Salary	1,200.00			1,200.00	
	932.57	1,143.67	Town Clerk — Expense	1,375.00			1,186.81	\$ 188.19
	2,100.00	2,250.00	Town Treasurer — Salary	2,450.00			2,450.00	
	1,081.39	957.69	Town Treasurer — Expense	1,650.00			1,645.49	4.51
	2,500.00	2,800.00	Tax Collector — Salary	3,000.00			3,000.00	
	1,649.08	2,091.03	Tax Collector — Expense	3,300.00			3,251.88	48.12
	2,250.00	2,250.00	Assessors — Salaries	3,000.00			3,000.00	
	72.50		Assessors — Expense (Bal)					
	2,069.04	3,566.00	Assessors — Expense	3,894.00	\$.40		3,516.06	378.34
	8,000.00		Assessors — Maps					
	2,600.00	5,630.03	Reassessment Contract	4,333.97			4,267.00	66.97
	1,950.00	2,100.00	Town Accountant — Salary	2,300.00			2,300.00	
	534.80	775.55	Town Accountant — Expense	990.00			905.01	84.99†
	1,628.35	1,119.20	Election Officers & Registrars of Voters	2,150.00			2,125.45	24.55
	500.00	916.33	Town Counsel—Salary	1,000.00			980.44	19.56
	800.00	1,455.60	Legal Services	1,650.00		\$ 2,000.00	2,787.50	862.50
			Legal Expense—Kingsbury Pond	1,500.00			530.00	970.00*
	250.00	250.00	Planning Board—Salaries	250.00			241.67	8.33
	741.77	141.25	Planning Board—Expense	750.00		118.00	739.94	128.06†
		1,486.00	Number Houses (Bal)	14.00			14.00	
	373.45	321.20	Appeal Board Expense	520.00			211.47	308.53

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TOWN ACCOUNTANT'S ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES — 1968

1966 Spent	1967 Spent	Account Title	1968 Appropriation or Balance	1968 Receipts and Adjustments	1968 Transfers	1968 Spent	1968 Unexpended Balance
		Conservation Fund (Bal)	3,560.01				3,560.01*
492.91	287.00	Conservation Fund (Appropriation)	3,500.00			848.84	2,651.16*
9,472.82	10,676.25	Fire Department	11,710.00			11,451.44	258.56
3.00	19,971.24	New Fire Truck	10,000.00			8,704.32	1,295.68*
36,905.42	44,778.75	Police Department	52,632.40		912.37	53,544.33	.44
1,650.00	1,947.02	Police Cruiser (Purchased)	3,051.36			3,051.36	
	1,949.00	Base Radio—Fire (Purchased)					
	732.50	Two-way Radio—Police (Purchased)					
	659.95	Reserve Officers Uniforms	40.05			38.90	1.15
4,170.00	4,967.00	Fire & Police Communication	7,781.60			6,288.76	1,492.84
140,762.25	12,313.47	Fire & Police Station— Constr. (Bal)	2,196.01			726.54	1,469.47*
	2,071.35	Auxiliary Power Generator (Purchased)	428.65			22.11	406.54*
13,000.00	10,000.00	Fire & Police Sta. Notes	10,000.00			10,000.00	
5,772.00	5,265.00	Interest on Fire & Police Station Notes	4,875.00			4,875.00	
	7,000.00	Equipment Notes	5,000.00			5,000.00	
	1,080.00	Interest on Equipment Notes	800.00			800.00	
4,346.75	4,896.76	Tree Dept. and Insect Pest Control	5,400.00			5,381.88	18.12

TOWN ACCOUNTANT'S ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES — 1968

1966 Spent	1967 Spent	Account Title	1968 Appropriation or Balance	1968 Receipts and Adjustments	1968 Transfers	1968 Spent	1968 Unexpended Balance
400.00	372.04	Building Inspector—Salary	600.00			600.00	
	400.00	Electrical Inspector—Salary	500.00			500.00	
		Civil Defense (Bal)	82.99			62.57	20.42*
1,000.16	1,328.40	Civil Defense Appropriation	1,290.00			1,290.00	
150.00	121.00	Dog Officer	250.00			250.00	
166.50	136.00	Gas Inspector	135.00			135.00	
150.00	150.00	Board of Health—Salaries	150.00			150.00	
3,773.85	3,901.22	Board of Health—Expense	4,675.00		\$ 700.00	5,323.42	51.58†
21,998.46	26,999.63	Town Highway Maintenance	28,500.00			28,499.46	.54
16,104.77	16,453.98	Chapter 81 State	16,455.00			16,454.50	.50
6,004.84	9,004.32	Chapter 90—Maintenance	9,005.00			9,004.14	.86
496.75	675.65	Chapter 90—Construction (Bal)	124.25				124.25*
13,328.39	4,580.75	Chapter 90—Construction	3,505.00				3,505.00*
1,764.60	3,691.28	Chapter 679—Construction— King St.					
		Chapter 679—Construction— Union St.		\$ 3,648.40		3,648.40	
		Chapter 616—Construction— Union St.		3,000.00		2,994.85	5.15*
11,000.00	13,000.00	Snow Removal	14,000.00			14,000.00	
	5,000.00	Sidewalks—Rockwood Rd. (Bal.)	1,188.78			1,188.78	
	4,811.22	Sidewalks—Rockwood Rd.					

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TOWN ACCOUNTANT'S ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES — 1968

1966 Spent	1967 Spent	Account Title	1968 Appropriation or Balance	1968 Receipts and Adjustments	1968 Transfers	1968 Spent	1968 Unexpended Balance
		(Approp.)	6,000.00			6,000.00	
		Drainage—Town Center	13,489.00			10,132.81	3,356.19*
11,426.44	73.56	New Highway Trucks					
94.86		Automatic Sanders (Bal)					
341.10		Speed-Signs—Union St.					
51,750.70	56,832.32	Welfare Dept.—Town	61,500.00	\$ 382.50		\$ 31,606.27	\$ 30,276.23
8,072.82	6,124.40	Old Age Assistance—Fed. (Bal)	4,632.27	924.72		4,594.85	962.14
399.86		Old Age Assist. Admin.—Fed. (Bal)	1,169.13	863.00		1,634.62	397.51
6,199.07	11,719.18	Aid to Dep. Children—Fed. (Bal)	2,233.50	7,538.20		8,084.50	1,687.20
1,350.19	2,580.07	Aid to Dep. Child. Admin. Fed. (Bal)	196.41	4,130.26		3,542.61	784.06
1,077.71	109.15	Disability Assistance—Fed. (Bal)	1,663.37	117.48		134.75	1,646.10
475.05	933.37	Disability Assist. Admin.— Fed. (Bal)	142.15	116.29		101.10	157.34
10,897.03	26,959.83	Medical Aid Federal (Bal)	1,434.14	21,491.84		16,014.72	6,911.26*
	1,254.12	Medical Aid Admin.—Fed. (Bal)	18.43	631.51			649.94
		Public Welfare Recoveries		3,704.48		3,704.48	
832.00	5,493.56	Soldiers Relief	5,400.00			5,209.16	190.84
420.37	585.43	Veterans Administration	600.00			594.89	5.11

TOWN ACCOUNTANT'S ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES — 1968

	1966	1967		1968	1968	1968	1968	1968
	Spent	Spent	Account Title	Appropriation or Balance	Receipts and Adjustments	Transfers	Spent	Unexpended Balance
	38,000.00	38,000.00	School Notes	38,000.00			38,000.00	
	11,638.50	10,623.50	Interest on School Notes	9,606.50			9,606.50	
		670.18	School—Balance					
	178,394.82	192,940.43	School—Appropriation	229,390.00	1,013.42		221,811.84	8,591.58†
	11,772.65	36,937.19	School—Fed. Grants (Bal)	10,996.48	29,590.32		37,282.83	3,303.97*
			School Addition (Bal)	25,950.71				25,950.71*
	4,499.13	4,601.38	School Milk Program (Bal)	1,354.14	5,925.56		5,218.77	2,060.93*
	1,375.22	1,122.81	School Ice Cream Prog. (Bal)	1,830.90	2,066.34		1,138.32	2,758.92*
149	150.00		Regional School Comm.—Exp.	150.00			150.00	
			Regional School Comm—Exp. (Bal)	150.00			150.00	
	253,027.88	290,217.39	Regional School— Operating & Capital	321,042.64			321,042.64	
	100.00		Regional Vocational Plann. Committee	900.00			180.00	720.00
	4,805.09	4,767.93	Library	4,132.25	609.78	\$ 867.75	5,609.00	.78
	74.90		Library Fund—Gifts (Bal)	208.12				208.12*
	30.80	84.62	H. A. Ward Library Fund (Bal)	40.39	26.33			66.72*
		46.00	Recreation Expense (Bal)					
	4,098.91	6,413.83	Recreation Expense	6,986.00			\$ 6,520.43	\$ 465.57†
	243.90	269.22	Recreation for Handicapped	400.00			248.00	152.00
	7,725.87	450.00	Swimming Pond—Constr.					
		890.00	Lawn Mowers(Purchased)	100.00				100.00

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TOWN ACCOUNTANT'S ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES — 1968

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1966 Spent	1967 Spent	Account Title	1968 Appropriation or Balance	1968 Receipts and Adjustments	1968 Transfers	1968 Spent	1968 Unexpended Balance
332.23	393.11	Memorial Day	550.00			546.31	3.69
400.00	400.00	American Legion Quarters	400.00			400.00	
		Centennial Comm. Fund	500.00			76.50	423.50*
		Historical Committee	200.00				200.00
		Beautification Committee	250.00				250.00
7,858.66	11,213.34	Insurance	11,000.00			9,873.53	1,126.47
4,341.97	5,884.79	Norfolk County Retirement	6,007.80			6,007.80	
483.15	483.15	Norfolk Guidance Center	483.15			483.15	
4,737.66	5,911.64	Reserve Fund—Transfers	5,353.27	\$ 1,646.73	\$(4,330.37)		2,669.63
15.26		General Expense (Bal)					
4,642.86	6,598.11	General Expense	9,820.00		670.00	9,273.41	1,216.59
297.70	699.09	Josiah Ware Town Hall Fund (Bal)					
		Remodel Town Hall	1,500.00			800.00	700.00*
47.39	148.85	Fuel & Utilities (Bal)	67.00			59.67	7.33
9,887.42	10,518.34	Fuel & Utilities	11,360.00			11,161.05	198.95†
6,727.49	8,322.51	Gp. Insurance (Blue Cross)	6,420.00	5,091.74	(23.40)	9,985.47	1,502.87*
362.61	831.41	Group Insurance (Bal)	242.71			242.71	
150,000.00	275,000.00	Temporary Loans		100,000.00		100,000.00	
2,166.90	2,884.05	Interest on Temp. Loans	4,000.00			1,599.67	2,400.33†
225.00	225.00	Water Commissioners— Salaries	225.00			225.00	
12,385.69	10,667.65	Water Maintenance	11,025.00			10,652.00	373.00*

TOWN ACCOUNTANT'S ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES — 1968

	1966	1967		1968	1968	1968	1968	1968
	Spent	Spent	Account Title	Appropriation or Balance	Receipts and Adjustments	Transfers	Spent	Unexpended Balance
			Water Maintenance (Bal)	22.89			22.89	
		6,641.88	Water Mains —					
			Boardman St. (Bal)	3,358.12				3,358.12*
	2,500.00		Water Study Committee					
	5,000.00		Water Meter Pit					
		3,682.92	Well Field Land (Bal)	836.26				836.26*
	3,000.00	3,000.00	Water Notes	2,000.00			2,000.00	
	167.50	92.50	Interest on Water Notes	27.50			27.50	
151	10,600.55	12,280.40	Norfolk County Tax (Bal)	1,570.01		\$11,385.59	\$ 14,281.87	\$ (1,326.27)*
	763.11		Norfolk County Hospital					
	3,081.05	4,289.63	Mosquito Contr.—State (Bal)	1,168.65		3,120.98	3,688.64	600.99*
	4,818.77	90.13	State Audit Assessment			2,811.59	2,811.59	
	2,585.17	3,689.67	State Parks and Reservations (Bal)	(603.36)		3,002.08	2,760.42	(361.70)*
	159.40	159.40	State Assessment System			159.40	159.40	
	331.50	342.75	Vehicle Tax Bills—State			373.05	373.05	
	113.00	142.17	Metropolitan Area Plan. Council (Bal)			146.49	146.49	
	187.71	412.30	Mass. Bay Transp. Authority	(7.70)		806.00	798.32	(.02)*
	5,922.53	6,905.06	Tax Refunds		\$ 21,557.37		21,557.37	
	5,000.00	15,000.00	Stabilization Fund	30,000.00			30,000.00	
	49,411.75	20,000.00	Non-Revenue Cash Investment					
	989.75	1,104.75	Proceeds of Dog Licenses (Bal)	59.75	1,041.25		1,095.75	5.25*

TOWN ACCOUNTANT'S ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES — 1968

1966 Spent	1967 Spent	Account Title	1968 Appropriation or Balance	1968 Receipts and Adjustments	1968 Transfers	1968 Spent	1968 Unexpended Balance
3,661.45	4,302.77	Norfolk Cty. Retirement Bd.		5,822.11		5,258.90	563.21*
28,579.72	35,399.33	Federal Withholding Tax		45,725.75		41,255.90	4,469.85*
3,588.36	4,313.40	State Withholding Tax		7,475.54		6,754.34	721.20*
5,565.41	6,356.50	Mass. Teachers Retirement Bd.		7,226.86		7,226.86	
<hr/> \$1,269,727.35	<hr/> \$1,413,248.76		<hr/> \$1,095,215.65	<hr/> \$281,368.18	<hr/> \$22,719.53	<hr/> \$1,270,005.97	<hr/> \$129,297.39

*Indicates Balance carried to—1969

†Indicates a portion of Balance carried to—1969

BREAKDOWN OF 1968 COLUMNS

APPROPRIATIONS OR BALANCES:

1968 Appropriations—Tax Levy	\$1,008,920.47
Prior Years Balances	66,470.18
Surplus Revenue Transfers	19,825.00
	<hr/>
	\$1,095,215.65

SPENT:

153	Appropriations—1968	\$945,546.01
	Appropriations—Previous Years	1,981.63
	For State and County Assessments	25,019.78
	Repayment of Temporary Loans	100,000.00
	Fire and Police Station Loan	726.54
	From Federal Grants	71,389.98
	From State and County Aid	30,749.48
	Revolving Accounts	94,592.55
		<hr/>
		\$1,270,005.97

UNEXPENDED BALANCES:

Closed Out:

To Surplus Revenue	\$ 52,113.88	
To Overlay Surplus	1,646.73	\$ 53,760.61
	<hr/>	

Carried Forward:

Appropriations	\$ 27,658.96	
School Addition Loan	25,950.71	
Fire & Pol. Sta. Loan	1,469.47	
Federal Grants	10,215.23	
School Lunch Accounts	4,819.85	
Payroll Deductions	6,234.72	
Library Funds	274.84	
State Assessments	(1,087.00)	75,536.78
	<hr/>	
		\$129,297.39

REPORT OF EXPENDITURES — 1968

GENERAL GOVERNMENT

SELECTMEN — Salaries	\$	900.00	
TOWN CLERK:			
Salary	\$	1,200.00	
Recording Fees Paid to Town Clerk		415.00	
Clerical Salaries		457.65	
Supplies		206.09	
Meetings and Travel Expense		108.07	2,386.81
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TOWN TREASURER:			
Salary	\$	2,450.00	
Clerical Salaries		679.90	
Supplies		428.83	
Postage		263.16	
Equipment		184.00	
Travel Expense		89.60	4,095.49
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ASSESSORS:			
Salaries	\$	3,000.00	
Clerical Salaries		1,355.70	
Meetings and Travel Expense		683.39	
Supplies		668.10	
Computer & Key Punch Service		375.75	
Map Costs		319.42	
Registry Fees		113.70	6,516.06
<hr/>			
REAL ESTATE REVALUATION			4,267.00
TAX COLLECTOR:			
Salary	\$	3,000.00	
Clerical Salaries		817.58	
Tax Titles		1,168.55	
Supplies		419.00	
Postage		376.50	
Computer Service		300.00	
Meetings and Travel Expense		110.25	
Deputy Collectors		60.00	6,251.88
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LAW:			
Town Counsel — Salaries	\$	980.44	
Legal Fees vs Boston Edison		1,500.00	
Legal Fees — Miscellaneous		1,287.50	
Legal Fees — Kingsbury Pond		530.00	4,297.94
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TOWN ACCOUNTANT:

Salary	\$ 2,300.00	
Clerical Salaries	748.15	
Supplies	78.56	
Machine Maintenance	78.30	3,205.01
		<hr/>

ELECTION AND REGISTRATION:

Election Officers — Salaries	\$ 1,002.80	
Registrars — Salaries	753.00	
Computer Services	225.55	
Supplies	144.10	\$ 2,125.45
		<hr/>

PLANNING BOARD:

Salaries	\$ 274.86	
Zoning	581.37	
Supplies	125.38	981.61
		<hr/>

GENERAL EXPENSE:

Clerical Salaries	\$ 2,807.94	
Town Report	1,698.40	
Flood Emergency — Payroll	1,269.60	
Postage	659.84	
Printing and Advertising	593.14	
Land Appraisal	500.00	
Repairs and Maintenance	446.28	
Supplies — Office	356.49	
Engineering	327.00	
Dues	170.42	
Meetings	151.20	
Inspections	125.40	
Legal Expense	117.70	
Custodian of Veterans Graves	50.00	9,273.41
		<hr/>

FUEL AND UTILITIES:

Street Lighting	\$ 4,674.65	
Telephones	2,388.88	
Electricity	1,928.39	
Fuel	1,892.10	
Repairs	336.70	11,220.72
		<hr/>

INSURANCE:

Auto and Truck Liability	\$ 3,656.27	
Workmen's Compensation	2,668.77	
Multi Peril — General Liability	1,533.94	

Fire and Police Accident	814.55	
Bonds for Town Officers	774.00	
Equipment	426.00	9,873.53
		<hr/>
NUMBER HOUSES		14.00
		<hr/>
TOTAL — GENERAL GOVERNMENT		\$ 65,408.91

PROTECTION OF PERSONS AND PROPERTY

POLICE DEPARTMENT:

Salaries	\$ 45,814.62	
Gasoline and Oil	2,177.67	
Repairs and Parts — Cruiser	1,262.89	
Uniforms	1,058.39	
Equipment	870.55	
Supplies	651.99	
Radio Repairs	559.79	
Office Supplies, Postage, Meetings	519.92	
Film Training	270.00	
Station Maintenance	241.01	
Law Books	117.50	\$ 53,544.33
		<hr/>

FIRE DEPARTMENT:

Wages	\$ 6,502.00	
Equipment	934.83	
Supplies	866.30	
Hose	815.99	
Engine Repairs	701.38	
Gasoline and Oil	489.76	
Fire Alarm Wiring	400.00	
Uniforms	339.35	
Radio Repairs	201.07	
Ambulance Maintenance	200.76	11,451.44
		<hr/>

FIRE AND POLICE COMMUNICATIONS:

Wages	\$ 6,197.12	
Maintenance	91.64	6,288.76
		<hr/>

FIRE AND POLICE STATION:

Construction		726.54
NEW FIRE TRUCK		8,704.32
NEW POLICE CRUISER		3,051.36

AUXILIARY POLICE WINTER CLOTHING 38.90

AUXILIARY POWER GENERATOR 22.11

TREE AND INSECT PEST CONTROL:

Wages	\$ 3,694.00	
Equipment Hire	1,243.75	
Trees	249.00	
Supplies	195.13	5,381.88

CIVIL DEFENSE:

Supplies and Equipment Maintenance	\$ 490.33	
Auxiliary Police Supplies	306.25	
Director and Deputies Expenses	200.00	
Training	114.00	
Insurance	108.00	
Communication	87.99	
Dues	46.00	\$ 1,352.57

CONSERVATION:

Purchase of Land	\$ 310.74	
Weed Control	200.00	
Legal Expense	115.22	
Books for Library	83.68	
Meetings and Dues	53.50	
Supplies and Postage	43.70	
Trees for Nature Center	42.00	848.84

APPEAL BOARD:

Advertising	\$ 126.12	
Clerk	83.35	
Postage	2.00	211.47

INSPECTORS AND DOG OFFICER:

Building Inspectors — Salaries	\$ 600.00	
Electrical Inspector — Salary	500.00	
Dog Officer — Salary	250.00	
Gas Inspector — Salary	135.00	1,485.00

TOTAL — PROTECTION OF
PERSONS AND PROPERTY \$ 93,107.52

HEALTH AND SANITATION

BOARD OF HEALTH:

Salaries	\$	150.00	
Plumbing Inspector — Salary		550.00	
Inspector of Animals — Salary		75.00	
Attendant — Town Dump		1,835.00	
Equipment Hire — Town Dump		529.00	
Supplies — Town Dump		62.17	
Medical Aid		984.49	
District Nurse		600.00	
Equipment Hire		305.00	
Engineering		172.00	
Supplies		128.26	
Burial Permits		82.50	
		<u>82.50</u>	\$ 5,473.42

TOTAL — HEALTH AND SANITATION		<u>82.50</u>	<u>\$ 5,473.42</u>
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HIGHWAYS

TOWN HIGHWAY MAINTENANCE:

Wages	\$	21,186.69	
Maintenance and Repairs — Trucks		2,069.08	
Asphalt, Stone and Gravel		1,407.13	
Materials and Supplies		1,360.72	
Gasoline and Oil		1,136.75	
Tools		430.56	
Batteries, Tires and Tubes		296.45	
Maint. & Repairs — Other Equipment		285.71	
Equipment Hire		268.00	
Street Signs		35.90	
Christmas Display		22.47	
		<u>22.47</u>	\$ 28,499.46

CHAPTER 679 — UNION ST. CONSTRUCTION:

(Paid in full by State Aid)

Wages	\$	1,343.20	
Asphalt and Sand		1,900.20	
Equipment Hire		405.00	3,648.40
		<u>405.00</u>	

CHAPTER 616 — UNION ST. CONSTRUCTION:

(Paid in full by State Aid)

Wages	\$	813.90	
Asphalt and Sand		1,583.95	
Equipment Hire		597.00	2,994.85
		<u>597.00</u>	

CHAPTER 81 — MAINTENANCE:

(State Aid	\$12,925.00)		
(Town Appropriation	3,530.00)		
Wages		\$ 9,382.40	
Asphalt		4,013.24	
Sand, Stone and Gravel		1,489.87	
Equipment Hire		1,349.00	
Pipe and Supplies		219.99	16,454.50

CHAPTER 90 — MAINTENANCE

(State and County Aid amounts to 67% of total cost)			
Wages		\$ 407.00	
Material		8,507.14	
Equipment Hire		90.00	9,004.14

SNOW REMOVAL:

Wages		\$ 6,416.84	
Salt and Sand		3,775.12	
Repairs		888.30	
Gasoline		847.89	
Plow Blades		836.70	
Equipment Hire		639.00	
Equipment		596.15	14,000.00

SIDEWALK — ROCKWOOD ROAD:

Wages		\$ 4,135.08	
Materials and Supplies		2,383.70	
Equipment		670.00	\$ 7,188.78

DRAINAGE — CENTER OF TOWN:

Wages		\$ 3,871.02	
Materials and Supplies		3,365.79	
Equipment Hire		1,646.00	
Engineering		1,250.00	10,132.81

TOTAL — HIGHWAYS \$ 91,922.94

VETERANS SERVICES

VETERANS BENEFITS \$ 5,209.16

VETERANS ADMINISTRATION:

Salary		\$ 300.00	
Expenses		294.89	594.89

TOTAL — VETERANS SERVICES \$ 5,804.05

PUBLIC WELFARE

(Federal Reimbursement	\$35,694.25)
(State Reimbursement	25,660.74)
(Recoveries	3,356.54)
(Cancelled Checks	495.55)
(Net Cost to Town	506.34)

(Total \$65,713.42)

WELFARE DEPT. — TOWN

Administration:

Salaries	\$ 926.67
Remodeling	86.29
Travel	45.00
Office Supplies	37.21

TOTAL — Administration \$ 1,095.17

Medical Aid	20,946.38
Aid to Families with Dependent Children	7,462.02
Old Age Assistance	1,958.75
General Relief	90.80
Disability Assistance	53.15
	<u>\$ 31,606.27</u>

WELFARE — FEDERAL GRANTS

Administration:

Salaries	\$ 4,560.89
Office Expenses	231.40
Travel	225.00
Furniture	102.60
Postage	91.14
Remodeling	67.30

TOTAL ADMINISTRATION \$ 5,278.33

Medical Aid	\$ 16,014.72
Aid to Families with Dependent Children	8,084.50
Old Age Assistance	4,594.85
Disability Assistance	134.75
	<u>\$ 34,107.15</u>

TOTAL — PUBLIC WELFARE \$ 65,713.42

SCHOOLS

CENTRAL SCHOOL:

(NOTE — There are several reimbursements from the State to help offset this cost — namely, School Aid, Transportation, and Special Education. These reimbursements totaled \$104,239.60)

Salaries		
Instruction	\$139,563.74	
Administration	18,501.66	
Custodians	15,165.59	
Health	888.00	\$174,118.99
	<hr/>	
Transportation		18,944.03
Maintenance and Operations:		
Repairs	\$ 5,289.13	
Electricity	4,859.56	
Fuel Oil	2,708.10	
Custodian Supplies	956.53	
Other Supplies	553.78	
Water	221.29	
Gas	169.01	14,757.40
	<hr/>	
Instruction Expense:		
Supplies	\$ 5,365.29	
Textbooks	4,672.21	
Natural Science Fee	500.00	
Handwriting Fee	350.00	
Vision and Hearing Tests	187.00	
Psychometric Evaluation	175.00	11,249.50
	<hr/>	
Administration:		
Telephone	\$ 420.05	
Postage and Supplies	407.35	
Travel	207.90	
Meetings and Dues	180.72	
Health Supplies	59.45	1,275.47
	<hr/>	
Tuition		710.75
Equipment		505.70
Appraisal of Land		250.00
		<hr/>
TOTAL — CENTRAL SCHOOL		\$221,811.84
REGIONAL SCHOOL:		
Operating and Maintenance	\$279,140.00	
Capital	41,902.64	\$321,042.64
	<hr/>	
REGIONAL SCHOOL COMMITTEE — EXPENSE		300.00

OPERATION GATEWAY — FEDERAL GRANT:

(Paid in full by Federal Government)

Salaries	\$ 17,771.00	
Equipment	6,789.27	
Expenses	4,069.04	
Balance — Refunded to Federal Government	946.42	29,575.73

NATIONAL DEFENSE EDUCATION ACT:

(Paid in full by Federal Government)

Equipment		565.00
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ELEMENTARY EDUCATION ACT—P.L. 8910:

(Paid in full by Federal Government)

Salaries	\$ 4,950.00	
Transportation	1,600.00	
Books and Supplies	452.60	
Equipment	139.50	7,142.10

SCHOOL MILK FUND (Paid by State & Students) 5,218.77

SCHOOL ICE CREAM FUND (Paid by Students) 1,138.32

REGIONAL VOCATIONAL SCHOOL PLANNING

COMMITTEE — Brochures 180.00

TOTAL — SCHOOLS \$586,974.40

LIBRARY

(State Aid	\$ 867.75)
(County Aid	609.78)
(Library Fines	342.32)
(NET COST TO TOWN	\$3,789.15)

PUBLIC LIBRARY:

Salaries	\$ 3,238.50	
Books and Periodicals	2,041.49	
Furniture	176.21	
Supplies and Repairs	152.80	\$ 5,609.00

RECREATION

RECREATION EXPENSE:

Salaries	\$ 4,824.50
Equipment	776.79
Swimming Program	390.05
Ball Field	224.75

Supplies	113.19	
Arts and Crafts	108.35	
Hockey	50.00	
Telephone	32.80	\$ 6,520.43
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RECREATION FOR HANDICAPPED		248.00
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TOTAL — RECREATION		\$ 6,768.43
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WATER

WATER MAINTENANCE:

Wages	\$ 2,750.94	
Purchase of Water	2,480.62	
Truck	1,334.53	
Equipment Hire	1,141.20	
Pipe and Fittings	1,021.80	
Supplies and Repairs	513.17	
Engineering	479.75	
Water Collector	400.00	
Gasoline	269.14	
Office Supplies and Postage	233.74	
Land Appraisal	50.00	\$ 10,674.89
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WATER COMMISSIONERS — Salary		225.00
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TOTAL — WATER		\$ 10,899.89
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MATURING DEBT AND INTEREST

PRINCIPAL PAYMENTS:

School	\$ 38,000.00	
Fire and Police Station	10,000.00	
Equipment	5,000.00	
Water	2,000.00	55,000.00
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INTEREST ON NOTES:

School	\$ 9,606.50	
Fire and Police Station	4,875.00	
Temporary Loans	1,599.67	
Equipment	800.00	
Water	27.50	16,908.67
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TOTAL — DEBT AND INTEREST		\$ 71,908.67
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STATE AND COUNTY ASSESSMENTS

Norfolk County Tax	\$ 14,281.87	
Norfolk County Retirement	6,007.80	
Norfolk County Mosquito Control	3,688.64	
State Audit	2,811.59	
State Parks and Recreation Areas	2,760.42	
Mass. Bay Transportation Authority	798.32	
Motor Vehicle Tax Bills — State	373.05	
State Assessment System	159.40	
Metropolitan Area Planning Council	146.49	\$ 31,027.58

PAYROLL DEDUCTIONS

Federal Withholding Taxes	\$ 41,255.90	
Mass. Teachers Retirement Board	7,226.86	
State Withholding Taxes	6,754.34	
Norfolk County Retirement Board	5,258.90	
Group Insurance — Employees Share	5,091.74	65,587.74

MISCELLANEOUS

Temporary Loans	100,000.00
Stabilization Fund	30,000.00
Tax Refunds	21,557.37
Group Insurance — Town Share	5,136.44
Welfare Refund — State	3,704.48
Proceeds of Dog Licenses Paid to County	1,095.75
Remodel Town Hall	800.00
Memorial Day	546.31
Norfolk Guidance Center	483.15
American Legion Quarters	400.00
Centennial Committee	76.50

TOTAL EXPENDITURES \$1,270,005.97

Respectfully submitted,

WILLIAM F. COUGHLAN
Town Accountant

GLOSSARY

CHAPTER 81. This is a statute law of the Commonwealth of Massachusetts and pertains to the construction and maintenance of all roads. The state contributes a certain amount per mile and the town makes up the balance.

CHAPTER 90. This is a statute law of the Commonwealth of Massachusetts and pertains to the construction and maintenance of through roads, leading from one town to another. The state contributes 50%, and the town 25% and the county 25% of the cost.

OVERLAY. The Overlay is the amount raised by the assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions. Any balance in the Overlay account of a given year in excess of the amount of taxes for such year not collected or abated is transferred to Overlay Reserve.

OVERLAY RESERVE. This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year and may be used by vote of the town for extraordinary or unforeseen purposes.

RESERVE FUND. This fund may be established by the voters at an ANNUAL TOWN MEETING only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) money transferred from Overlay Reserve, or (c) of both.

Any unexpired balance thereof at the end of the year is closed out to the surplus revenue (E & D) except however that from such balance there shall first be deducted and credited back to overlay reserve, to the extent possible, a sum equal to the amount if any which was appropriated from it to the reserve fund.

Transfers from the Reserve Fund are within the exclusive control of the Finance Committee.

SURPLUS REVENUE. (Generally referred to as Excess and Deficiency, though that phrase nowhere appears in the statutes.) This fund represents the amount by which Cash, Accounts Receivable and other floating assets exceed the liabilities and reserves. This amount of the Excess and Deficiency account over and above uncollected taxes of prior years constitutes "Free Cash" or "Available Funds."

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FEES, EFFECTIVE JANUARY 1, 1968

Class I (New car license)	\$15.00
Class II (Second hand cars)	10.00
Class III (Junk)	10.00
Denatured Alcohol	1.00
Milk Permits (Retail)	.50
Pasteurization License	10.00
Common Victuallers License	5.00
Junk Dealers' License	7.00

Alcoholic Beverages

Beer and Wine	150.00
Tavern	750.00
Package Store	450.00
Club — Veterans' Organization — Minimum of	100.00

Hearings

Appeal Board Hearings	15.00
Alcoholic Beverage License	Cost of ad in paper

Inspector of Building Fees

Minimum on any permit	5.00
On new dwellings, \$1.50 per \$1,000 valuation on applicant's estimate with a \$15.00 minimum	
Permits to Demolish	
Buildings valued \$5000 or less	5.00
Buildings valued over \$5000	10.00

Plumbing Fees

Permit, minimum of	5.00
Permit, based on type and amount of fixtures: Toilet	2.00
Each additional fixture	1.00

Sanitation Fees

Permit	10.00
Disposal Works Installers Permit (annual)	1.00

Electrical Inspection Fees

Commercial permit (new work)	25.00
New home — temporary service	3.00
New home — wiring of home	10.00
Changeover to electric heat in a home	7.00
Any electrical work in an old home plus a service charge	8.00
Appliance, additions, or alterations	3.00
Changeover heating system	3.00

Other Fees

Gas Inspector	5.00
Oil burner Inspector	5.00
Storage of fuel oils, annually	1.00

THE BOARD OF SELECTMEN
Licensing Authorities

PLEASE NOTE CAREFULLY

The Town of Norfolk adopted "Zoning By-Laws" in 1946. They were amended in 1953, 1954, 1955, 1956, 1958 and 1962. New "Zoning By-Laws" were adopted in 1968. Copies may be obtained at the Office of the Town Clerk.

Zoning By-Laws call for different lot sizes in different sections of Town varying from 30,000 to 55,000 square feet. Other important sections of "Zoning By-Laws" are as follows:

1. Minimum frontage required for the 30,000 sq. ft. lot is 150 ft., 200 ft. frontage on the 43,560 sq. ft. lot, and 200 ft. on the 55,000 sq. ft. lot.

2. Set back of a building in a residential area shall be at least 50 ft. from the street, right of way or county taking. No building may be erected closer than 25 ft. from the side lines of a lot.

3. Only one family dwellings are permitted unless a variance is granted by the Board of Appeals.

Be sure to get a copy of the "Zoning By-Laws" and the "Building Laws" before you start any construction or excavation.

Sewage construction applications are to be approved by a registered sanitary engineer, and the Board of Health before Building Permits can be issued.

Building, Wiring and Plumbing permits are required prior to any construction. Applications for permits are available at the Office of the Town Clerk and at the homes of the individual Inspectors.

THE BOARD OF SELECTMEN

GEORGE A. CARR

EMIL J. PETROVICK

HELEN P. CLEARY

FIRE, POLICE, AMBULANCE
and
EMERGENCY
Call 528-3232



TOWN OFFICES
528-1400



HIGHWAY DEPARTMENT
528-4990



*Permits are required for all fires
in the open*



NO SCHOOL SIGNALS
King Philip

FIRE WHISTLE BLOWS AT 7:00 A.M.

Elementary School

FIRE WHISTLE BLOWS AT 7:30 A.M.