

R. F. D. or
P. O. BOXHOLDER

*One Hundredth
Annual Statement*

of the

Receipts and Expenditures

of the

*Town of Norfolk
Massachusetts*

FOR THE YEAR ENDING DECEMBER 31, 1969



With Reports of

TOWN OFFICERS, SCHOOL COMMITTEE

VITAL STATISTICS OF THE YEAR

THE WAMPUM PRESS

Wrentham, Mass.

1970

2110

TOWN OF NORFOLK

Norfolk County

Incorporated 1870

Population—(1965 Census) 3985

Actual Population 3221

Prison Colony Population 764

Senators in Congress

Hon. Edward Kennedy of Boston

Hon. Edward W. Brooke of Newton

Congressional District—10th

Hon. Margaret M. Heckler, Congresswoman, Wellesley

State Representative

Charles W. Long, Westwood

State Senatorial District—2nd Norfolk District

State Senator—John M. Quinlan, Norwood

Norfolk County Seat—Dedham

County Commissioners

James J. Collins

Russell T. Bates

Thomas K. McManus

John P. Concannon, Clerk

County Treasurer

Raymond C. Warmington

County Engineer

Charles C. Cain

Sheriff of Norfolk County

Charles W. Hedges, Dedham

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Annual Statement

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Receipts and Expenditures

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Town of Norfolk
Massachusetts

FOR THE YEAR ENDING DECEMBER 31, 1959



With Reports of

TOWN OFFICERS, SCHOOL COMMITTEE

VITAL STATISTICS OF THE YEAR

THE WAMPUM PRESS

Wenham, Mass.

1959

IN MEMORIAM

1968

LOUISE APOSTLE

Capital Budget Committee 1966-1967

ROWLAND CHAMBERLAIN

Police Officer and Special Police Officer

1948 to 1968

1969

MATTHEW J. PHELAN

Selectman 1937 to 1947

ARMORY LELAND

Selectman 1924-1925, 1927-1930

WALTER R. ROSE, JR.

Auxiliary Police Officer 1963-1965

Patrolman, 1966-1968

IN MEMORIAM

1968

LOUISE APOSTLE

Capital Budget Committee 1966-1967

ROWLAND CHAMBERLAIN

Police Officer and Special Police Officer

1948 to 1968

1969

MATTHEW J. PHELAN

Sergeant 1937 to 1947

ARMORY LEAND

Sergeant 1924-1925, 1927-1930

WALTER F. ROSE JR.

Auxiliary Police Officer 1953-1963

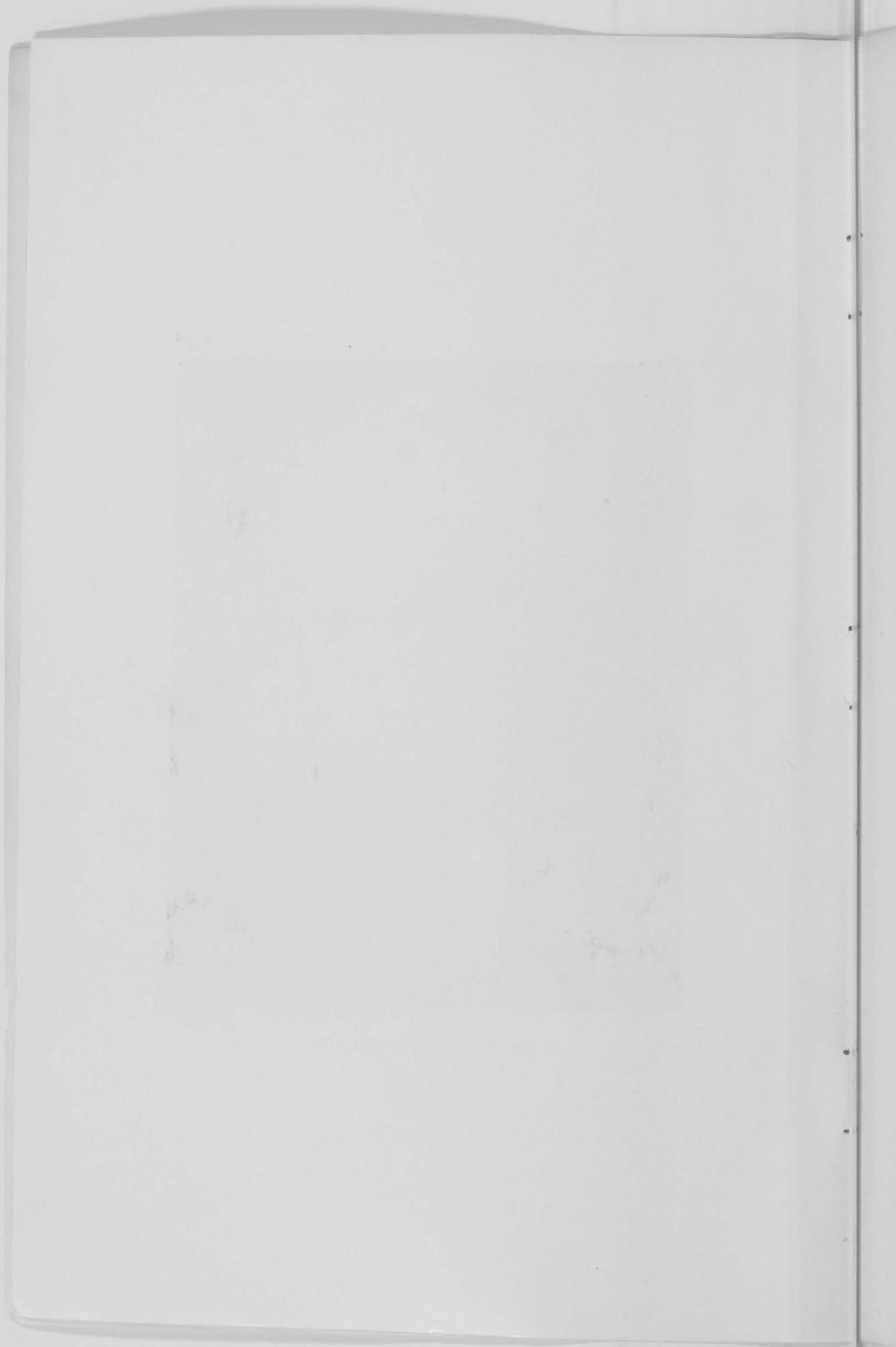
Patrolman 1950-1953



MATTHEW J. PHELAN

Selectman

1937-1947



TOWN OFFICERS FOR THE MUNICIPAL YEAR 1969

MODERATOR

Walter T. Holmes

BOARD OF SELECTMEN

Term expires 1970

Emil J. Petrovick

Term expires 1971

Helen P. Cleary

Term expires 1972

John W. Holmes

BOARD OF HEALTH

Term expires 1970

Michael W. Burke

Term expires 1971

Blair Ingraham

Term expires 1972

Therese McBrien

TOWN CLERK

William F. Cavanaugh

TOWN TREASURER

Clarence S. Fuller

COLLECTOR OF TAXES

William F. Cavanaugh

SCHOOL COMMITTEE

Term expires 1970

Lorraine H. Newman

Term expires 1970

Edith L. Church

Term expires 1971

Frank J. Gross

Term expires 1972

Frederick J. Kenney, resigned

Term expires 1972

Marilyn S. Eden

Appointed jointly by Board of
Selectmen and School Committee to
fill vacancy until election

George Tzizik

REGIONAL DISTRICT SCHOOL COMMITTEE

Term expires 1970

Edward B. Brown

Term expires 1972

George T. Cronin

Appointed for one year by
Norfolk School Committee

Lorraine H. Newman

ASSESSORS OF TAXES

Term expires 1970

John H. Robbins, Jr.

Term expires 1971

Walter Zagieboylo

Term expires 1972

John W. Evans

TRUSTEES OF PUBLIC LIBRARY

Term expires 1970

Eloise B. Armen

Term expires 1971

Adrienne Orr

Term expires 1972

Frances M. Holman

PLANNING BOARD

Term expires 1970	Paul L. Kozak
Term expires 1971	Gustav E. Pearson
Term expires 1972	Emerson F. Haslam
Term expires 1973	Philip D. Lukens
Term expires 1974	John H. Dunn, Jr.

WATER COMMISSIONERS

Term expires 1970	Charles H. Weeber, Jr.
Term expires 1971	Clifford J. Herman
Term expires 1972	B. Hartley O'Brien

RECREATION COMMISSION

Term expires 1970	David C. Holmes
Term expires 1970	Albert J. Baima
Term expires 1971	Josephine W. Zagieboylo
Term expires 1971	Gerhard W. Baumann, resigned
Term expires 1972	Elinor H. Pearson

TREE WARDEN

Term expires 1970	Kenneth E. Tripp
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TRUSTEE OF JOSIAH WARE FUND

The Town Treasurer

COMMISSIONERS OF TRUST FUNDS

The Board of Selectmen

CONSTABLES, terms to expire 1971

Nels T. Carlson
Samuel J. Johnston

OFFICERS APPOINTED BY THE SELECTMEN AND QUALIFIED

TOWN ACCOUNTANT, for three years

Term expires 1971	William Coughlan
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TOWN COUNSEL

The Firm of Martin & Santos

SUPERINTENDENT OF STREETS

James Foley

DOG OFFICER

Harry Sanborn, Jr.

INSPECTOR OF BUILDINGS

Robert Ravinski

DEPUTY INSPECTOR OF BUILDINGS

J. William Meau

INSPECTOR OF WIRING

Harry Neale, Jr.

INSPECTOR OF GAS

Louis J. Gentile

GYPSY MOTH SUPERINTENDENT

Kenneth E. Tripp

VETERANS' SERVICE OFFICER	Arthur Sullivan
CUSTODIAN OF VETERANS' GRAVES	Olaf Olsen
MEASURER OF WOOD AND BARK	William T. Ray
PUBLIC WEIGHERS AND WEIGHERS OF COAL	
John Berndt	John Houlihan
Lester Simpson	James A. Martin
	Carl R. Swanson

REGISTRARS OF VOTERS

Term expires 1970	John Allen
Term expires 1971	Carl L. Fredrickson
Term expires 1972	Harry Lee Morriss

APPEAL BOARD

Term expires 1970	Irvin T. Beidleman
Term expires 1971	Benjamin D. Rogers, Jr.
Term expires 1972	Lewis A. Rawl
Term expires 1973	Walter Darling, resigned
	Raymond G. Odoardi, appointed
Term expires 1974	John M. Ravinski
1st alternate	Raymond G. Odoardi, resigned
	Edward Pink, appointed
	Edward Pink, resigned
2nd alternate	John W. Allen, appointed

CONSERVATION COMMISSION

Term expires 1970	Clifton D. Holman, Jr.
Term expires 1970	Charles Jones
Term expires 1971	Norman Eykel
Term expires 1971	William Sweet, Jr.
Term expires 1972	Barbara Evans
Term expires 1972	Kenneth Wood
Term expires 1972	Ellis B. Hayden

CAPITAL BUDGET PROGRAM COMMITTEE

George Nichols, Fin. Bd. Member, term expires 1970
 John H. Dunn, Jr., Pl. Bd. Member, term expires 1972
 Priscilla Tsarides, term expires 1970
 Richard Connors, term expires 1970, resigned
 Peter Sabatini, term expires 1971
 Murray Newman, term expires 1971

CENTENNIAL COMMITTEE

Alan A. Mackey, Chairman	Arthur Mandell
John H. Robbins, Jr.	Vida Holmes

FENCE VIEWER

Robert Ravinski

Richard Edgerly

FUTURE NEEDS COMMITTEE

Emerson Haslam, Chairman
Charles Jones

Frank Gross
Albert Baima

Charles H. Weeber, Jr.

HISTORICAL COMMITTEE

Dr. Philip White, Chairman
Ruth Shea

Elna Weeber
George A. Carr

Consultants: Agnes Bristol
Malcolm Greene
Harold Hayes

INDUSTRIAL AND DEVELOPMENT STUDY COMMITTEE

Robert O'Brien, Chairman
Jack Morton
Florence Boomer

Charles A. Burrows
Jack Zahler
Robert Laz

INSURANCE COMMITTEE

Alvin J. Freeman

Walter P. Burke

Charles H. Weeber, Jr.

INSURANCE ADVISORY COMMITTEE

Dorothy Cornell, Chairman
Carolyn Gibe

James Foley
Samuel J. Johnston

William F. Cavanaugh

MULTI-FAMILY STUDY COMMITTEE

Allan McInnis, Chairman
Hossein Alemazkoor

Edward Robinson
Carl G. Axberg

Raymond Odoardi

MUNICIPAL CHARTER STUDY COMMITTEE

James Galeota, Chairman
George Brown, Vice Chairman
Charles Stone, Secretary
Seth Armen
Henry N. Wazan
Arthur Mandell
A. Thomas King

Robert Warren
Earl Waldron
Winslow Elms
Robert O'Brien
Clayton Cummings
John Martin
Joseph Homer

PERSONNEL POLICY STUDY COMMITTEE

Russell Moore, Chairman

George A. Carr

Thomas E. Gaquin

POLICE AND FIRE STATION BUILDING COMMITTEE

John Robbins, Jr., Chairman
Charles Jerome
Arthur Cronin
Samuel J. Johnston and George A. Carr, advisors
Robert Chapin
Fred S. Gross

RATIONING BOARD

Lt. Col. Chas. A. Burrows, Chairman
Janet Barnes, Secretary
S. E. Whitman

FOREST WARDEN (to appoint his own deputies)

George A. Carr

FIRE ENGINEERS (to appoint firemen)

Nels T. Carlson
George A. Carr
James Cribby
James Foley

Robert Forsberg

CHIEF OF POLICE

Samuel J. Johnston

REGULAR POLICE OFFICERS

John Wm. Meau
Charles E. Ray
Herbert M. Carr, Jr.
Edmund Waitkevich, Jr.

INTERMITTENT POLICE OFFICERS

James Mahoney
James Pitt
George Katapodis
Joseph L. Murray, resigned
Albert A. Leverone
Robert Forsberg
Walter R. Rose, Jr., deceased
Michael W. Burke

PROVISIONAL POLICE OFFICER

Alfred Bruce Wood

KEEPER OF LOCKUP

Samuel J. Johnston

POLICE MATRONS

Alverta Petrovick
Winifred Lang
Betty Forsberg

SPECIAL POLICE OFFICERS

John J. Allen
Albert J. Baima
George Bentley, Jr.
Bernard Brule
Charles Burrows
Nels T. Carlson
George A. Carr
Henry E. Cook
John W. Crowley
James Cribby
Clifford Herman
John Holmes
Ellis Hunt
Albin F. Ober
Peter Perry
Robert Ravinski
Harry Sanborn, Jr.
Abraham Snyder
Ara Tashjian
Kenneth Tripp

Einar Elbert
James Foley
George F. Gehman
Edward E. Hale, Sr.

Walter Wright, Jr.
Rev. Robert Costello
Rev. John Fitzgerald
Rev. Lowell Kantzer

Rev. Richard F. Schnorbus

Fred Lennon, Trout Club
Robert Shute, Pondville
Kenneth Blackmore, Pondville
John Silvia, Pondville
William Woodward, Pondville
Curtis Willard, King Philip-North
George Roehlk, Boating and Wildlife Laws, Charles River Area
Courtesy appointments made to officers of surrounding Towns

CIVIL DEFENSE

Alfred B. Wood, Director
Bernard Brule, Deputy Director
Samuel J. Johnston, Deputy Director
James E. Morris, Radio Officer
Frank J. Bartell, Assistant Radio Officer
Bernard Brule, Communications Officer
Francis Cody, Assistant Communications Officer
Norman Eykel, Radiological Officer
Mrs. Charles Burrows, R.N., Nursing Consultant
Kenneth Wood, Transportation Officer
J. William Meau, Shelter Officer
James Foley, Engineer

AUXILIARY POLICE

Alfred B. Wood, Chief
Borre Larsen, Lieutenant
J. Thomas Ravinski, 1st Sergeant
Eugene Newman, Sergeant
John Hardy, Corporal
Patrolmen:
Albert J. Baima, resigned
Walter Corl
Winslow L. Elms
Norman Eykel
Robert W. Haddleton

Nelson Howard
Herbert Lang
Peter Perry, resigned
Edwin Pink
Albert Ravinski

Alfred R. Shaw, Jr.

SPECIAL CONSTABLE

Crawford D. Calderwood

APPOINTMENTS MADE BY THE BOARD OF HEALTH

PLUMBING INSPECTOR
INSPECTOR OF ANIMALS
BOARD OF HEALTH AGENT
PHYSICIAN FOR BOARD OF HEALTH

James K. Murray
George Hovey
William F. Cavanaugh
Dr. Robert McAuley

Forrest W. Orr	Illustrator
Herbert Lang	Control Foreman
Charles Wichland	Design Engineer
Russell H. Barnes	Accountant
Simone Kerr	Housewife
John J. Burnett	Retired
Lucille G. Thibeu	Housewife
Elizabeth M. Long	Housewife
Carmen M. Prantis	Housewife
Elizabeth B. Ellison	Housewife
George S. Murray	Retired
Dorothy G. Chaffee	Housewife
Albin F. Ober	Gamekeeper
Charlotte N. Samsel	Housewife
Catherine V. Aliberti	Housewife
Arthur Holmberg	Supervisor
Ruth M. Holmberg	Housewife
Dorothy E. Gade	Housewife
Edna H. Waitkevich	Housewife
Dorothy M. Ross	Housewife
Marie E. Allen	Housewife
Frances L. Hamlin	Housewife
B. Hartley O'Brien	Consultant
Marjorie B. Hemmerly	Housewife
Katherine K. Chamberlain	Bookkeeper
Winifred A. Lang	Housewife
Beatrice E. Stoddard	Housewife
Clemence E. Martineau	Manager
Ruth W. Shea	Housewife
Gertrude I. Moreau	Statistician
Janina A. Shibley	Housewife
Hilda C. Peterson	Stenographer
Ann M. Fitch	Housewife
Francis J. Regal	File Clerk
Stone, Frances L.	Housewife

REPORT OF THE BOARD OF SELECTMEN

The entire community was saddened by the passing of a former selectman, Mathew J. Phelan. Mr. Phelan served his community faithfully and loyally for many years.

In 1969, the Board of Selectmen has met on the average of one and one-half times a week. In addition, the chairman spends another night or two a week. to take care of administrative details. This is



NORFOLK BRASS BAND

Contributed by Rachel DeMerritt Spector



somewhat different than meeting twice a month which was the case not too many years ago. Despite all this time and effort, there is still much that is not done.

In preparation for the coming Centennial, improvements in landscaping the town hall area were achieved with the use of beautification funds and donations from the Conservation Commission and the Neighborly Club. We wish to thank both of these organizations for their contributions and the Highway Department for their labor, interest, and a job well done.

Surplus water, in one form or another, is an ever increasing problem. Drainage problems have been reported by residents in the Marshall, Fruit, Grove, Myrtle, River Road and the Lafayette estate area. All problems have been or are in the process of being corrected except where the town has no jurisdiction or has been unable to gain an easement.

The Ware Drive drainage is finally complete. The last thirty feet of pipe were installed under the railroad culvert as per the contract with Penn Central Railroad.

Flooding was prevalent this spring due to the heavy winter snows, quick spring thaw, and heavy rains. The Charles and Mill Rivers were near flood stage. Sandbags were obtained from the Army Corps of Engineers and distributed through the Civil Defense Agency at no cost to the town.

The board, in behalf of the town, took by eminent domain 5 acres of land for additional dumping facilities. We are negotiating for additional land for this purpose. When land is needed for municipal purposes, the board always tries and prefers to negotiate a sale. Taking by eminent domain is always a last resort.

Land was also purchased at the request of the Norfolk School Committee for the new elementary school site.

The Board of Selectmen and the Board of Health agreed to transfer the supervision of the dump attendant to the Highway Department. It was also agreed to have the maintenance of the dump come under the Highway Department. The Board of Health would still be responsible for the rules and regulations of the dump.

Two new committees were appointed by the board to assist us in carrying out our responsibilities; the Future Needs Committee and the Personnel Policy Committee. The Future Needs Committee is to study the town's need for land now and in the future. The Personnel Policy Committee, which has been needed for sometime, was established to develop job descriptions and policies for the permanent town employees.

The town employees' Insurance Advisory Committee, and the Multi-family Dwelling Study Committee were reactivated this year.

A gift from a loyal resident of many years, for the construction of a sidewalk on North Street or any portion thereof, was accepted in behalf of the town. Working with the Sidewalk Committee and the Highway Department, the sidewalk was constructed from the center about one-half mile southerly on North Street. In behalf of the town, the board extends its appreciation to this most dedicated citizen for the faith in the future of the town which this gift demonstrates.

Further signs of future growth for the town are evident in the number of earth removal permits that were granted in the industrial area at the intersection of Route 1A and 115.

The board, working with the Treasurer and the Assessors, have engaged in a program to reactivate to the tax role a number of parcels of property taken for unpaid taxes for the past several years.

These are but a few of the activities the Selectmen have been involved in this year. We have tried to provide leadership and give service in dealing with the town's problems and the individual problems which have been brought to us.

May we leave with you this thought: Demands in time, energy, and money in today's community rule out efficient and economical government on a parttime basis.

Respectfully submitted,

THE BOARD OF SELECTMEN

EMIL J. PETROVICK, Chairman

HELEN P. CLEARY

JOHN W. HOLMES, Clerk

ELINOR H. PEARSON, Secretary

REPORT OF THE TOWN CLERK

For the Year Ending December 31, 1969

LIST OF CANDIDATES NOMINATED, TO BE VOTED FOR
IN THE TOWN OF NORFOLK

Monday, March 3, 1969

913 ballots (incl. 28 absentees) were cast as follows:

Moderator — 1 Year

Walter T. Holmes	757
Blanks	156

Selectmen — 3 Years

James J. Galeota	363
John W. Holmes	545
Blanks	5

Town Treasurer — 1 Year

Clarence S. Fuller	784
Blanks	129

Town Clerk — 1 Year

William F. Cavanaugh	793
Blanks	119
Miscellaneous	1

Collector of Taxes — 1 Year

William F. Cavanaugh	778
Blanks	134
Miscellaneous	1

School Committee — 3 Years

Frederick J. Kenney	615
Marilyn S. Eden	551
Edmund Waitkevich	332
Blanks	328

School Committee — 1 Year

Edith L. Church	723
Blanks	190

Regional School District Comm. — 3 Years

George T. Cronin	759
Blanks	154

Board of Assessors — 3 Years

Walter Zagieboylo	619
Thomas J. Caprarella	261
Blanks	33

Water Commisioner — 3 Years

B. Hartley O'Brien	546
Robert J. Beksha	340
Blanks	27

Board of Health — 3 Years

Harold A. Hayes	322
Therese McBrien	526
Blanks	65

Trustee of Public Library — 3 Years

Frances M. Holman	779
Blanks	134

Recreation Commission — 3 Years

Elinor H. Pearson	767
Blanks	146

Recreation Comm. — Unexpired Term of 2 Years

Josephine W. Zagieboylo	746
Blanks	167

Planning Board — 5 Years

John H. Dunn, Jr.	740
Blanks	173

Official Vote of Articles

Voted at Adjourned Town Meeting

Held on March 21, 1969

Article 1. Disposed of.

Philip and David Lukens sworn in as tellers.

Meeting called to order at 7:43 p.m.

Moved: That the reading of the warrant be dispensed with.

Motion passed.

Mr. Henry B. Eden, Chairman of the Advisory Board, made a few comments as to the recommended appropriations. The amount of increase, \$91,638.75 over the 1968 appropriations, will represent an estimated \$2.60 on the tax rate.

Article 2. Moved: That the Town of Norfolk fix the salaries of the several elective offices of the Town (effective as of January 1, 1969) as follows: Moderator, \$1.00; Selectmen, \$900.00; Town Treasurer, \$2,650.00; Town Clerk, \$1,350.00 plus fees; Tax Collector, \$3,300.00 plus fees; Tree Warden, \$3.00 per hour; Assessors, \$3,000.00; Board of Water Commissioners, \$225.00; Planning Board, \$250.00; Board of Health, \$150.00.

Motion passed. Unanimous.

Motion: That the Board of Fire Engineers be authorized to appoint themselves firemen and to set the rate of pay at \$3.00 per hour in accordance with Section 4A, Chapter 41 of the General Laws, funds for same to be obtained from the fire department appropriation under Article 3.

Motion passed. Unanimous.

Motion: That the Board of Selectmen be authorized to appoint one of their members a police officer in accordance with the provisions of Section 4A of Chapter 41 of the General Laws and to set the rate of pay at \$3.00 per hour, funds for same to be obtained from the Police Department appropriation under Article 3.

Motion passed.

Article 3. Moved: That the Town of Norfolk raise and appropriate from unappropriated available funds in the treasury a sum of money for all necessary town salaries and expenses as follows:

I. GENERAL GOVERNMENT

- a. Board of Selectmen: Salary \$900.00.
- b. Board of Assessors: Salary, \$3,000.00; Expense, \$3,829.00.
- c. Town Treasurer: Salary, \$2,650.00; Expense, \$1,215.00.
- d. Tax Collector Salary: \$3,300.00 plus fees; Expense, (includes Tax Title expense of \$500.00) \$2,250.00.
- e. Town Clerk: Salary, \$1,350.00 plus fees; Expense, \$1,325.00.
- f. Town Counsel and Legal Fees: Retainer, \$3,600.00; Legal Fees, \$1,800.00.
- g. Town Accountant: Salary, \$2,400.00; Expense, \$1,185.00.
- h. Planning Board: Salary, \$250.00; Expense, \$1,385.00.
- i. Election Officers and Registrars of Voters: \$1,375.00.
- j. General Expense (incl. Norfolk County Hospital Assessment of \$932.40) \$11,133.40.
- k. Appeal Board: Expense, \$520.00.
- l. Conservation Commission Fund: \$2,500.00.

II. PROTECTION OF PERSONS AND PROPERTY

- a. Fire Department and ambulance expense: \$10,725.00.
- b. Building, Gas, Electrical Inspectors and Dog Officer: \$2,140.00.

- c. Police Department: \$59,199.00.
 - d. Civil Defense: \$1,290.00.
 - e. Tree Department and Insect Pest Control: \$6,400.00.
 - f. Fire and Police Communications: \$8,500.00.
- III. HEALTH AND SANITATION
- a. Board of Health: Salary, \$150.00; Expense, \$4,475.00.
- IV. HIGHWAYS
- a. Removal of Snow: \$25,000.00.
 - b. Chapter 90, Highway Maintenance: \$3,005.00.
 - c. Chapter 90, Highway Construction: \$4,238.00.
 - d. Chapter 81, Highway Maintenance: \$3,530.00.
 - e. Town Highway Maintenance and Construction: \$31,000.00.
- V. PUBLIC SERVICE ENTERPRISES
- a. Water Commissioner's Salary: \$225.00.
 - b. Water Department Maintenance: \$12,250.00.
- VI. SOLDIERS' BENEFITS
- a. Soldiers' Relief: \$6,000.00.
 - b. Veterans Administration: Salary, \$400.00; Expense, \$400.00.
- VII. SCHOOLS
- a. Operation and Maintenance — Central School, \$275,900.00.
(Including Committee Expense)
 - b. King Philip Regional School District,
Operating and Maintenance, \$348,600.00.
Capital Costs, \$17,333.41.
Junior High School, Capital Costs — \$22,496.38.
 - c. King Philip Regional School District, Committee Expense:
\$150.00.
- VIII. PUBLIC LIBRARY
- a. Salary and Expense (plus Dog Tax) Transfer \$867.75 from
"Aid to Libraries Account", Appropriate, \$4,632.25: Total,
\$5,500.00.
- IX. RECREATION
- a. Expense: \$7,050.00.
 - b. Recreation for Handicapped Children: \$400.00.
- X. DEBTS AND INTEREST
- a. Central School Notes and Interest due in 1969
(Notes, \$38,000.00; Interest, \$8,590.50) Total: \$46,590.50.
 - b. Fire and Police Station Notes and Interest due in 1969
(Notes, \$10,000.00; Interest, \$4,485.00) Total: \$14,485.00.
 - c. Fire and Highway Truck Notes and Interest due in 1969
(Notes, \$5,000.00; Interest, \$600.00) Total: \$5,600.00.

XI. UNCLASSIFIED

- a. American Legion and Memorial Day: \$950.00.
- b. Norfolk County Retirement System: \$7,225.76.
- c. Reserve Fund — Transfer from Overlay Surplus, \$1,705.33; Appropriate, \$5,294.67. Total: \$7,000.00.
- d. Interest to cover Article No. 4. \$4,000.00.
- e. Insurance: \$10,200.00.
- f. Medical and Life Insurance: \$5,900.00.
- g. Fuel, Telephone and Lights (incl. Street Lighting) \$12,496.00.
- h. Norfolk Guidance Center: \$875.00.

Motion passed with the following deleted: I-c, Town Treasurer; I-f, Town Counsel and Legal Fees; I-j, General Expense; I-l, Conservation Commission Fund; II-b, Building, Gas, Electrical Inspectors and Dog Officer; II-c, Police Department; VII-a, Operation and Maintenance, Central School and VII-b, King Philip Regional School District, operating and Maintenance and Capital Costs.

I-c — Moved: That the Town of Norfolk raise and appropriate the sum of \$2,650.00 for Town Treasurer Salary and \$1,215.00 for expense.

Motion passed. Unanimous.

I-f — Moved: That the Town of Norfolk raise and appropriate the sum of \$3,600.00 for Town Counsel Retainer and \$1,800.00 for Legal Fees.

Motion passed.

I-j — Moved: That the Town of Norfolk raise and appropriate the sum of \$11,133.40 for General Expense (incl. Norfolk County Hospital Assessment of \$932.40).

Amendment: Moved: Decrease the amount of General Expense to \$9,940.40 total, the difference of \$1,193.00 to be removed from the Selectmen's Clerk salary.

Not a vote. Amendment did not pass.

Original Motion, passed.

I-l — Moved: That the Town of Norfolk raise and appropriate the sum of \$2,500.00 for Conservation Commission Fund.

Motion passed.

II-b — Moved: That the Town of Norfolk raise and appropriate the sum of \$2,140.00 for Building, Gas, Electrical Inspectors and Dog Officer.

Motion passed.

II-c — Moved: That the Town of Norfolk raise and appropriate the sum of \$59,199.00 for the Police Department.

Amendment: Moved: That the Town of Norfolk raise and appropriate the sum of \$61,131 for the Police Department, said increase to be used to raise the salaries of the police officers as follows: Patrolman, starting salary \$126.00; maximum salary, \$146.00; Chief, maximum salary, \$196.00.

Amendment passed.

VII-a — Moved: That the Town of Norfolk raise and appropriate the sum of \$275,900.00 for Operation and Maintenance, Central School (Including Committee Expense).

Motion passed.

VII-b — Moved: That the Town of Norfolk raise and appropriate the sum of \$348,600.00 for King Philip Regional School District Operating and Maintenance: the amount of \$17,333.41 for Capital Costs and the amount of \$22,496.38 for Junior High School, Capital Costs.

Motion passed. Unanimous.

Article 4. Moved: That the Town of Norfolk authorize the treasurer with the approval of the selectmen to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1969 and January 1, 1970 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year in accordance with the provisions of General Laws, Chapter 44, Section 17.

Motion passed. Unanimous.

Article 5. Moved: That the Town of Norfolk authorize the Board of Selectmen to acquire, either by gift or by purchase of or by taking by eminent domain, for the purpose of a dump site, the fee in a certain parcel of land consisting of approximately 218,300 square feet owned by Grace Harvey and the heirs or devisees of Roberty Murphy, all as shown on a plan of land entitled "Plan of Proposed Norfolk Town Dump, Norfolk, Mass., December 1967, by C. D. Holman, Jr., Registered Professional Engineer and Land Surveyor" a copy of which plan is on file with the Town Clerk; and that the Town raise and appropriate the sum of \$1,500.00 to pay the costs and expenses of the acquisition.

Motion passed. Counted vote; Yes, 201; no, 2.

Article 6. Moved: That the Town of Norfolk transfer the unexpended portion of an appropriation made under Article 30 of the Town Meeting of March 1967, in the amount of \$406.00 to unappropriated available funds in the Treasury.

Motion passed. Unanimous.

Article 7. Moved: That the Town of Norfolk transfer the unexpended portion of an appropriation made under Article 21 of the Warrant for the Annual Town Meeting of March 1967, in the amount of \$3,300.00 to unappropriated available funds in the Treasury.

Motion passed. Unanimous.

Article 8. Moved: That the Town of Norfolk raise and appropriate the sum of \$9,500.00 to purchase a new truck for the Highway Department.

Motion passed.

Article 9. Moved: That the Town of Norfolk transfer from Surplus Revenue the sum of \$51,439.00 for the State and County share on Chapter 81 and Chapter 90 projects with a proviso that the same received from State and County are credited back to Surplus Revenue upon receipt.

Motion passed. Unanimous.

Article 10. Moved: That the Town of Norfolk accept the sum of \$3,069.52 to be received from the Commonwealth under the provisions of Chapter 616 of the Acts of 1967, and transfer said sum for the purpose of making repairs to Union Street as approved by the State Department of Public Works.

Motion passed. Unanimous.

Article 11. Moved: That the Town of Norfolk raise and appropriate the sum of \$7,000.00 for the construction of a sidewalk on Union Street starting at the intersection of Main and Union Streets to intersection of Union and North Streets and continuing on North Street (Route 115) to Stoney Brook Reservation, said construction to be under the direction of the Highway Department.

Amendment: Decrease the amount of the above for Sidewalk Construction to \$3,500.00.

Amendment did not pass.

Original motion did not pass.

Article 12. Moved: That the Town of Norfolk raise and appropriate the sum of \$1,000.00 to be expended under the direction of the Board of Selectmen to purchase or lease a copying machine for the Town offices.

Motion did not pass.

1969 TOWN REPORT

Article 13. Moved: That the Town vote to authorize the Board of Water Commissioners to purchase and to lay water mains of not less than six (6) inches diameter, but less than sixteen (16) inches diameter, from the intersestion of Union and North Streets near the center of town along Union Street to the end of the existing main on Union Street, a distance of approximately 1.5 miles to a location in front of the Roy Carlson residence to make a connection between the Mirror Lake System and the Center system; and to raise and appropriate the sum of \$85,000.00 for that purpose by either bond and or note issue under authority of Chapter 44 of the General Laws.

Motion did not pass.

Article 14. Moved: That the Town of Norfolk amend the Zoning By-Laws by deleting the third paragraph of Section H-5-C (Procedures) and by adopting by way of substitution therefor the following: The Board shall fix a reasonable time for the hearing of any appeal or other matter referred to it or any petition for a variance, and shall cause the notice of the time and place of such hearing thereof and of the subject matter, sufficient for identification, to be published in a newspaper of general circulation in the town once in each of two successive weeks, the first publication to be not less than fourteen days before the day of the hearing; or if there is no such newspaper in the town then by posting such notice in a conspicuous place in the town hall for a period of not less than fourteen days before the day of such hearing, and also send notice by mail, postage prepaid, to the petitioner and to the owners of all property deemed by the Board to be affected thereby, as they appear on the most recent local tax list, and to the planning board of the town.

Motion did not pass. Counted vote; Yes, 86. No, 66. ($\frac{2}{3}$ vote required).

Article 15. Moved: That the Town of Norfolk amend its Zoning By-Laws to change from Residence R2 to Industry by extending the Industrial Zone from 1800 to 2200 feet westerly perpendicular to Dedham Street, Route 1A, between Pond Street and the Wrentham Town Line, and more particularly described as follows: Beginning at a point on the northerly corner of the property; thence bounded westerly by land of King's Daughters and Sons of the Aged, Ernest Lind and the Commonwealth of Massachusetts, one thousand four hundred forty-four (1,444) more or less; thence southerly by the land of the Commonwealth of Massachusetts, five hundred feet (500) more or less; thence easterly by land of Pondville Realty Trust, one thousand eight hundred and fifty feet (1,850) more or less; thence northerly four hundred twenty-five feet (425) more or less to the point of beginning, and to amend the zoning map accordingly.

Motion passed. Counted vote; yes, 171; no, 16. ($\frac{2}{3}$ vote required).

Article 16. Moved: That the Town of Norfolk amend the Zoning By-Laws by deleting therefrom the following:

Section D-2-c-12.

Section D-2-c-13.

Section E-1-b to the extent of the material designated "A minimum of 10% must be added to the frontage and area for each two family dwelling."

Section F-7-b-a to the extent of the words, "including two family" as the same appear after the word "Residence".

Section F-11-a to the extent of the term "multi-family" as it appears in line one and the comma immediately following said term.

Motion passed. Counted vote; yes, 124; no, 29. ($\frac{2}{3}$ vote required).

Article 17. Moved: That this article be indefinitely postponed.

Motion passed. Unanimous.

Article 18. Moved: That the Town of Norfolk raise and appropriate the sum of \$1,000.00 to replace a two-way mobile radio in the police cruiser.

Motion passed.

Article 19. Moved: That the Town of Norfolk raise and appropriate the sum of \$2,571.85 to purchase a new police cruiser and grant the Board of Selectmen the right to trade or retain the present police cruiser.

Motion passed.

Article 20. Moved: That the Town of Norfolk raise and appropriate the sum of \$748.00 to purchase new radio equipment for the Civil Defense Agency.

Motion passed. Counted vote; yes, 100. no, 63.

Article 21. Moved: That the Town of Norfolk authorize the Board of Selectmen to have the Mirror Lake Fire Station moved to a location behind the present Fire Station, and raise and appropriate the sum of \$1,000.00 to pay for the cost of said moving, for site preparation and foundation construction and installation of utilities.

Motion did not pass.

Article 22. Moved: That this article be indefinitely postponed.

Motion passed.

Article 23. Moved: That the Town of Norfolk raise and appropriate the sum of \$3,000.00 for the use of the Centennial Committee.

Motion passed. Counted vote. Yes, 171; no, 9. ($\frac{2}{3}$ vote required).

Article 24. Moved: That the Town of Norfolk raise and appropriate the sum of \$250.00 for the use of the Historical Committee to prepare a town history for the Centennial.

Motion passed. Unanimous.

Article 25. Moved: That the Town of Norfolk raise and appropriate the sum of \$250.00 for the beautification of the Town Hall and other Town properties.

Motion passed.

Article 26. Moved: That the Town of Norfolk raise and appropriate the sum of \$4,500.00 to construct a fireproof vault on the lower floor of the Town Hall.

Motion passed. Unanimous.

Article 27. Moved: That the Town of Norfolk raise and appropriate the sum of \$2,500.00 to remodel the east and west sides of the Town Hall.

Motion did not pass. Counted vote. Yes, 82; no, 98.

Article 28. Moved: That this article be indefinitely postponed.

Moved: To reconsider Article 27.

Reconsideration motion did not pass. Counted vote. Yes, 89; no, 106.

Original motion under Article 28 passed.

Article 29. Moved: That the Town of Norfolk instruct the Moderator to appoint a committee of seven members to procure preliminary plans to erect and equip additional elementary school facilities and that the Town raise and appropriate the sum of \$10,000.00 for said committee to procure said preliminary plans.

Amendment: To delete the sum of \$10,000.00 from the article, and the motion at the word "facilities".

Amendment did not pass.

Original motion passed.

Motion to reconsider Article 26.

Motion passed. Counted vote. Yes, 86; no, 54.

Article 26. Moved: That this article be indefinitely postponed.

Motion passed.

Article 30. Moved: That the Town of Norfolk continue the special unpaid committee known as the Vocational Regional School District Planning Committee, consisting of three members, including one member of the School Committee, appointed by the Moderator in accordance with the provisions of Section 14 of Chapter 71 of the General Laws, as amended.

Motion passed.

Article 31. Moved: That the Town of Norfolk raise and appropriate the sum of \$34,000.00 to be added to the Stabilization Fund under the authority of Section 5B of Chapter 40, of the General Laws.

Motion passed. Unanimous.

Article 32. Moved: That the Town of Norfolk raise and appropriate the sum of \$500.00 to purchase speed signs to be installed on Fruit and Cleveland Streets.

Motion did not pass.

Article 33. Moved: That the Town of Norfolk raise and appropriate the sum of \$400.00 for use by the Industrial and Development Commission.

Motion did not pass.

Article 34. Moved: That the Town of Norfolk transfer the sum of \$20,000.00 from surplus revenue to decrease the tax rate.

Motion passed. Unanimous.

Article 35. No motion made under this article.

Moved: That the meeting be adjourned.

Motion passed and the meeting was adjourned at 11:30 p.m.

WILLIAM F. CAVANAUGH
Town Clerk

A true copy:
Attest:

WARRANT FOR SPECIAL TOWN MEETING

TOWN MEETING — SEPTEMBER 22, 1969

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either Constable in the Town of Norfolk, in said County,

Greetings:

You are hereby required in the name of the Commonwealth of Massachusetts to notify and warn inhabitants of Norfolk, qualified to vote in town affairs, to assemble in the Central School — MacBride Auditorium on Monday, September 22, 1969 at 7:30 p.m. then and there to act on the following articles, viz:

ARTICLE 1. To see if the Town will vote to authorize the Board of Selectmen to acquire, either by gift or by purchase of or by taking by eminent domain, for the purpose of a school site, the fee in a certain parcel of land consisting of approximately 10.56 acres together with trees and structures thereon, if any, owned by Louisa E. and Richard G. Riley, all as shown on a plan of land entitled, "Plan of Land in Norfolk, Mass., Scale 1" = 100', July 16, 1969, Ellsworth and Holman Engineering Associates Inc., Lorusso Professional Building, East Central St., Franklin, Mass.," a copy of which plan is on file with the Town Clerk; and to raise and appropriate a sum of money to pay the cost and expenses of the acquisition and to determine whether to meet said appropriation by taxation or by transfer from available funds or by borrowing under Chapter 44, as amended, of the General Laws.

Hereof, fail not, but make due return of this warrant, with your doings thereon to the Town Clerk, on or before the hour of said meeting.

Given under our hands and the seal of the Town this tenth day of September, 1969.

Constable: —

NELS T. CARLSON

EMIL J. PETROVICK

HELEN P. CLEARY

JOHN W. HOLMES

Selectmen of Norfolk.

MINUTES OF SPECIAL TOWN MEETING

September 22, 1969

MacBride Auditorium, 7:30 p.m.

Emerson Haslam and William Coughlan sworn in as counters.

Meeting called to order at 7:33 p.m.

Motion was made to waive the reading of the warrant.

Voted unanimously.

Motion under Article 1. Moved: That the Town of Norfolk vote to authorize the Board of Selectmen to acquire, for the purpose of a school site, the fee in a certain parcel of land consisting of approximately 10.56 acres together with trees and structures thereon, if any, owned by Louisa E. And Richard G. Riley, all as shown on a plan of land entitled, "Plan of Land in Norfolk, Mass., Scale 1" = 100', July 16, 1969, Ellsworth and Holman Engineering Associates, Inc., Lorusso Professional Building, East Central St., Franklin, Mass.," a copy of which plan is on file with the Town Clerk; and to transfer the sum of \$9,187.50 from Surplus Revenue to pay the cost and expenses of this acquisition.

Mr. Alvin J. Freeman spoke briefly to explain the article.

Mr. Emil J. Petrovick, Chairman of the Board of Selectmen spoke briefly in favor of the article.

Vote by voice not unanimous — counted vote necessary.

Counted vote: Yes, 83; no, 3. Motion carried.

Motion made at 7:44 p.m. to adjourn.

Motion carried.

A true record:

Attest:

WILLIAM F. CAVANAUGH
Town Clerk

VITAL STATISTICS

BIRTHS RECORDED IN NORFOLK DURING 1969

Date	Name of Child	Name of Parents
1968		
June		
17—	Andrea Frances	Frances T. & Harry S. Flynn
August		
1—	Patricia Louise	Marie B. & Richard Burns
16—	Janice Marilyn	Ella M. & Martin Lyons
October		
1—	Mark Anthony	Nora P. & David R. Stuart
November		
29—	Kevin Paul	Karen W. & Gordon P. Bourque
December		
13—	James Sullivan	Joan S. & James D. Pitt
14—	Christine Marie	Nancy F. & Anthony L. Bassignani
26—	William Douglas	Jean G. & John McKinney
1969		
January		
1—	Jennifer Lianne	Karen B. & Herbert H. Darling
4—	Donella Marie	Kathleen M. & Richard A. Nelson
5—	Lynda Frances	Priscilla F. & Harry E. Neale, Jr.
9—	Jason David	Mary S. & Daniel E. Mullane
9—	William Gerard	Rita H. & Francis J. Bourque
21—	Joseph Vaccaro	Ellen L. & Joseph J. Balmain
23—	Kenneth Steele IV	Susan G. & Kenneth S. Fletcher III
25—	Jennifer Elizabeth	Barbara B. & Walter J. Byron
28—	Judyane	Margaret D. & Robert H. O'Brien
29—	Steven Wayne	Barbara W. & Benjamin Malvinni
31—	William Benjamin	Penelope P. & Richard J. Berglund
February		
1—	Raymond Edwin	Jacqueline L. & Raym. H. Mullaney
3—	Yvette	Raymond W. & Doris S. Perron

Date	Name of Child	Name of Parents
7—	Joshua Gilbert	Dorothy L. & Henry J. Standing
9—	Jennifer Marie	Carolyn J. & Allan H. Chaffee
10—	Leigh Ann	Donna D. & Robert W. Haddleton
March		
3—	Patricia Ann	Carol G. & Joseph G. Troiano
4—	John Regis III	Elizabeth P. & John R. Shields, Jr.
12—	Kimberly Joy	Ethel V. & Robert W. Vincent
19—	James Karl	Judith A. & James K. Murray
21—	Beth-Anne	Patricia L. & Jacob H. Zahler
22—	Fred Alden Jr.	Mary P. & Fred A. Hurder
26—	Jonathan David	Jeanette B. & Stanley B. Hayes, Jr.
28—	Kerry Jean	Susan M. & Ronald A. Balise
April		
11—	Steven Bruce	Alice S. & Bruce A. Hobbs
22—	Todd Christopher	Karna S. & Gaylord L. Maiden
23—	Kevin Michael	Jo-Ann K. & Kevin P. Connolly
24—	Patti Lynn	Beverly F. & Edward L. Smith
May		
1—	Glen Richard	Sally C. & Norman P. Eykel
9—	Patricia Mary	Patricia C. & Herbert C. Lang
18—	Lee Arnold III	Holly D. & Lee A. Silver, Jr.
19—	Michael Thomas	Lorraine F. & Thomas H. McDonald
25—	Rachel Louise	Mary S. & Robert L. Bremilst
June		
3—	Duncan Arthur	Mary G. & Clifford A. Shaw
7—	Catherine Lee	Edith M. & Richard Greenwood
7—	Todd Michael	Janice D. & Harold L. Swenson
19—	Leda Catherine	Bonnie E. & John P. Haehnel
July		
4—	Justin Sean	Marie C. & Kenneth A. Everts
29—	Dianna Lynne	Evelynne H. & Richard P. Edgerly
August		
1—	Stephen Allan	Paula L. & Stuart A. Smith
1—	Derek Henry	Patricia B. & Henry N. Wazan
14—	Nicole Elaine	Elaine C. & James J. Damato
14—	Scott Alden	Judith G. & John K. Hardy

Date	Name of Child	Name of Parents
19—	Lauren Edith	Arlene M. & Paul R. Palmborg
19—	Bonnie Gayle	Gail F. & Philip E. Church
20—	Lisa Ann	Jean C. & William J. Vendetti
26—	Timothy Stephen	Joan B. & Ronald Stephen Caggiano
31—	Robert Frederick	Nuala D. & Robert J. Mills
September		
16—	Craig Robert	Patricia O. & Robert H. Ryan
23—	Patricia	Maureen M. & Ronald Desper
27—	Philip Chippendale	Priscilla N. & Richard C. Mather
October		
10—	Patti-Ann	Mary V. & Thomas J. Caprarella
11—	William Joseph	Frances C. & William F. Mahoney
18—	Mark Lucien	Anette G. & Maurice J. Bilodeau
19—	Michael Joseph	Linda S. & Stanley V. Stonionis
22—	Dolores Ann	Marie T. & James M. Carew
22—	Leonard Gerard	Eileen M. & Leonard T. Finn
November		
2—	Michael Alden	Joyce M. & Alden L. Hurder, Jr.
4—	Michael Alan	Clara M. & William B. Pitt, Jr.
7—	John Patrick	Marie C. & Joseph G. Callahan
8—	Christopher Andrew	Michelina P. & William J. Guisti
13—	Gayle Marie	Janet M. & Leo V. Prevett
21—	Kyle Steven	Katherine P. & Steven W. Chaffee
December		
12—	Charles Thomas	Joyce G. & Rocco P. Grasso
12—	Rocco	Joyce G. & Rocco P. Grasso

DEATHS RECORDED IN NORFOLK DURING 1969

Date	Name	Yrs. Mos. Days	Cause
1968			
December			
2—	Baby Boy Bourque	3	Prematurity

1969

January

5—Douglas J. Brett	54	6	16	Cerebral Tumor
13—Natalie Kondratovich	53			Coronary Thrombosis
14—Elton S. Moore	74	1	22	Accident
25—Christopher Adrian		3	26	Pneumonia

March

29—Sigurd Olsen	80	2	11	Broncho Pneumonia
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April

14—Ervin D. Ware	65	8	28	Uremia
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June

30—Walter R. Rose, Jr.	36	11	29	Cancer
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July

2—Byard Crawford	67	9	2	Coronary Thrombosis
19—Matthew J. Phelan	74	10	24	Myeloid Metaplasia
20—Lena A. Rouzaut	62	6	18	Coronary Thrombosis
24—Elizabeth Foss	81	8	7	Septicemia

August

9—Carl V. Pearson	62	8	0	Carcinoma
19—Baby Girl Palmborg			12 hrs.	Anencephalia
25—Phoebe Haase	80	11	26	Heart Disease
26—Anthony Perry	64	3	0	Pulmonary embolism
31—Helen Burton	68	0	19	Hypertension

September

4—Catherine H. Brunelle	90	9	8	Cerebral Thrombosis
8—Bette Tzizik	37	0	0	Septicemia
19—Richard Hughes	35	3	23	Accident
27—Grace Hillson	82	0	0	Myocardial failure

October

7—Barbara Matulewicz	10	8	5	Accident
18—Frank M. Buckley	72	3	0	Coronary Thrombosis
26—William C. Sweet	78	0	18	Myocardial Failure

December

12—Irene M. Quist	62	10	8	Carcinoma
23—Caroline E. Sharon	48	4	13	Carcinoma

In addition deaths were recorded of 178 non-residents who died either at Pondville Hospital, the Prison Colony or other places.

MARRIAGES RECORDED IN NORFOLK IN 1969

One hundred and twenty-nine marriages were recorded in Norfolk during the year 1969. Forty-eight marriages included residents of the town and eighty-one marriages recorded were those of non-residents.

A complete record is on file in the office of the Town Clerk.

WILLIAM F. CAVANAUGH
Town Clerk

Report of the Town Departments

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

During its 5 years of operation the Metropolitan Area Planning district has expanded from a membership of 47 communities to 99 communities. The full Council meets at least three times a year, and the several Technical Advisory Committees meet from time to time as their work dictates.

Much of the Council's work lies in reviewing applications for grants and loans from communities, hospitals and public agencies. This it is required to do under Section 204 of the "Model Cities" act of 1966. During fiscal 1969, 57 applications were received—47 have been approved to date.

The Council published during 1969 several informative memos—one on conservation education in Metropolitan Boston, and an interpretive analysis of the newly-enacted low-income housing law.

Also in the past year legislation was filed which would give the Council autonomy in budget and administrative procedures, consistent with statutes under which other Commonwealth planning agencies operate. At the end of the 1969 legislative session the bill died in committee, but it has been re-filed for consideration during the next session of the General Court.

In November the Council accepted with regret the resignation of Robert Davidson, Executive Director. A successor is currently being sought.

Continuing its series of Housing Reports started in 1968 with the publication of 'Catalog of Housing Programs' the Council published Vol. 2 (Housing Programs for Low-Income Families) and Vol. 3 (Housing Programs for Moderate-Income Households and Programs for New Community Development). Also received was a report on projected needs and current proposals for water and sewer facilities in the towns and cities in the Council area. Work is currently underway to develop alternate plans for water consumption and sewage disposal.

The Council is working with the Mass. Port Authority and the DPW in planning a Metropolitan airport system—this study to include an inventory of existing facilities, survey and analysis of air traffic and projection of future air traffic. A plan for new and expanded facilities will be based on future requirements in relation to land use and area transportation plans.

In conjunction with the Board of Higher Education the Council is preparing a study report on the future demand for higher education in the metropolitan area.

The Council is also involved in several special projects such as the work of the Southwest Corridor Technical Committee; also for the Bureau of Census a geographic coding for the City of Boston which will make it possible to obtain a much wider range of data from the 1970 census.

All of the above reports and memos are on file and available to any interested resident.

Respectfully submitted,

CHARLOTTE A. LANGLEY

REPORT OF THE CENTENNIAL COMMITTEE

Most of the committee's activities were reported in the NEWS-LETTER which was distributed just prior to the Special Town Meeting scheduled for January 26, 1970.

At that time, a request for funds will be made to carry on the Centennial activities in connection with Centennial Weekend.

A complete report will be forthcoming in the Annual Report for 1970.

Respectfully submitted,

The Centennial Committee

ALAN A. MACKEY, Chairman

JOHN H. ROBBINS, JR., Vice Chairman

VIDA K. HOLMES, Program Coordinator

ARTHUR B. MANDELL, Financial Officer

REPORT OF THE BOARD OF HEALTH

The town obtained the right side of the Dump property last spring. Therefore allowing us more land to dump in, plus giving us the opportunity to run it more like a sanitary land fill and keep down the fire danger. Mr. H. Cook is the Dump Custodian and we continue to ask your cooperation in complying with his requests. Because of the increased population and many local town dumps being closed the disposal of wastes will continue to be a problem. As of January 1, 1970 the maintainance of the Dump and the Custodian will come under the direction of the Highway Dept. Putting it under the care of Mr. Foley will give you a more efficient operation.

The town swimming pool was tested by the State Dept. of Public Health and proved to be safe for bathing.

Mr. James Murray resigned as Sanitary Inspector and Mr. Arthur Woodworth Jr. was appointed in his place. Mr. Murray continued as Plumbing Inspector.

We again sponsored an immunization clinic in November. It included all the immunizations available at that time.

55 were immunized and follow ups were done by the Visiting Nurse.

VNA Report

T.B. and follow up and Prevention calls	10
Communicable Diseases	13
Lab Trips	1

Norfolk Immunizations Clinic

1 General	55
1 Mumps at King Philip North	215
Well Child Conference	11
Total Attendance	124
Number of Cases	83
Number of Visits	270

Sanitary Inspector

Permits Issued	33
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REPORT OF THE BOARD OF ASSESSORS

For the Year Ending December 31, 1969

To the Citizens of the Town of Norfolk:

During 1969 the Board of Assessors established Monday afternoons from two to four and Wednesday mornings from ten to noon as regular office hours at the Town Hall for our secretary, Mrs. Fuller. We felt that this would be most convenient for people who were unable to attend our weekly Wednesday evening meetings.

After holding a meeting on the appreciation of land and dwelling values in Norfolk with a representative from the Bureau of Local Assessment of the Department of Corporations and Taxation, questionnaires were sent out to local realtors and builders for their professional opinion of the fair market value of land and building cost in the Town. After reviewing these opinions it is clear that the fair market value established by the revaluation of 1967 will not hold true for 1970. The Board is therefore compelled by law to make adjustments to land and building values so that they will reflect the current fair market value for the year 1970. Before making any adjustments we wish to assure the townspeople that we will conduct an accurate market sales analysis to determine the necessary increase in value.

Any adjustments will be based on our fact findings and be done on an equitable basis for the entire town. The Board agrees that this effort is necessary to prevent another costly revaluation in the near future.

All Board members attended the Annual School for Assessors held in August at the University of Massachusetts. Even though some of the members had to give up a week of their own personal summer vacation to attend we feel that we have an obligation to be informed on new laws and techniques as they apply to the field of assessing.

The ever increasing duties of our office are becoming more demanding each year. The Board is asking for a fair salary increase this year to adequately compensate them for the added hours that are required to keep our records accurate and up-to-date.

We hope that all citizens will support our request.

Respectfully submitted,

JOHN W. EVANS
JOHN H. ROBBINS, JR., Chairman
WALTER ZAGIEBOYLO

REPORT OF THE BUILDING INSPECTOR

It has been my pleasure to work for and with the Town of Norfolk for the past year.

A total of 87 permits were issued during the past year and a total of \$1,312.00 was turned over to the Town Treasurer.

Building permits issued were as follows:

New Dwellings	31
Alterations & Additions	13
Garages	8
Demolition	6
Swimming Pools	2
Industrial	2
All Others	25
Total Estimated Valuation	\$758,310.00

Respectfully submitted,

ROBERT F. RAVINSKI
Building Inspector
J. WILLIAM MEAU
Deputy Inspector

REPORT OF THE FIRE AND POLICE STATION STUDY COMMITTEE

On advice of Town counsel, the committee has withheld final payment to the General Contractor until the legal proceedings have been disposed of.

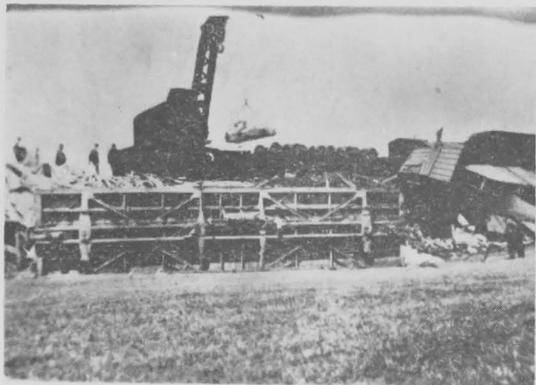
Respectfully submitted,

JOHN ROBBINS JR., Chairman
CHARLES JEROME
ARTHUR CRONIN
FRED GROSS
ROBERT CHAPIN



OLD STONE STORE (General Store, Groceries and Clothes). Torn down in 1914 for Swett's lawn. Original Franklin Post Office, city mills (Franklin City). Built by Major Richardson; upper floor a hall. Norfolk Brass Band and City Mills Fife and Drum Corps rehearsed here.

1914



NEW HAVEN TRAIN WRECK — 1918
Just east of Railroad Station and crossing
Contributed by Mrs. William Ray

TREASURER'S REPORT 1969

Balance on hand January 1, 1969	\$ 172,363.21	
Treasurer's Receipts during the year 1969	1,613,827.98	
Total		\$1,786,191.19
Treasurer's Payments during 1969		
Treasury Warrants No. 1 thru No. 58	\$1,680,501.44	
Balance on hand December 31, 1969:		
Norfolk County Trust Co.	\$79,023.93	
Hancock Bank & Trust Co.	22,660.71	
Boston Safe Deposit & Trust	333.19	
Treasurer's Office	3,671.92	105,689.75
		\$1,786,191.19

To prevent duplication of figures in this town report, the Treasurer's Report has been summarized. For a complete analysis of the Treasurer's Receipts and Expenditures, please refer to the Town Accountant's Report.

Respectfully submitted,

CLARENCE S. FULLER
Town Treasurer

TRUST FUNDS 1969

JOSIAH WARE FUND — Care of Town Hall

On hand January 1, 1969:		
Home Savings Bank	\$2,425.20	
Interest earned during 1969	114.86	
		\$2,540.06
Withdrawn for care of Town Hall		428.54
		\$2,111.52
Dedham Institution for Savings	\$ 753.21	
Interest earned during 1969	43.76	
		796.97
		\$2,908.49
Balance on hand January 1, 1970		

MARIA FRANCES MANN HIGH SCHOOL FUND

On hand January 1, 1969:

Benjamin Franklin Savings Bank	\$1,806.78	
Interest earned during 1969	138.48	
	<hr/>	
Balance on hand January 1, 1970		\$1,945.26

HELEN A. WARD LIBRARY FUND

On hand January 1, 1969:

Benjamin Franklin Savings Bank		\$ 540.91
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The amount of the Helen A. Ward Library Fund remains the same each year because the dividends are remitted to the Town Treasurer quarterly and are credited to the library account. Earnings this year amounted to \$41.29. See Town Accountant's Report under "Library: Trust Fund Interest".

STABILIZATION FUND

On hand January 1, 1969:

Benjamin Franklin Savings Bank	\$63,492.78	
Voted at Town Meeting:		
March 21, 1969 Article No. 31	34,000.00	
Interest to January 1, 1970	4,414.15	
	<hr/>	
Balance on hand January 1, 1970		\$101,906.93

Respectfully submitted,
CLARENCE S. FULLER
Town Treasurer

REPORT OF THE WIRING INSPECTOR

It has been my pleasure again to serve the past year as wiring inspector.

A total of 102 permits were issued.

I would like to thank my wife for helping me with all the secretarial duties involved with the job.

With the ever increasing growth in population, and with more and more homes being constructed, I expect a still busier year in 1970.

HARRY E. NEALE, JR.
Inspector of Wires

REPORT OF THE BOARD OF ASSESSORS

The Assessors of the Town of Norfolk herewith respectfully submit their report for the year ending December 31, 1969.

Total appropriation to be raised by taxation	\$1,079,825.22
Total appropriations to be taken from available funds	81,815.60
Deficits due to abatements in excess of overlay of prior yrs.	8,972.00
Free Libraries	867.75

	1969	1968	
Tax Assessments	Estimated	Underestimated	
County tax	16,915.75	1,326.27	
County Hospital	932.40		19,174.42

State:

Tax & Assessments			
State Recreation Area	4,839.61	361.70	
Audit of Municipal accts.	381.62		
Mass. Bay Transportation	4,109.99	.02	
Mosquito Control	4,289.63		
Motor Vehicle excise bills	387.00		
State Assessment system	159.40		
Met. Area Plan. Council	131.18		
Total	14,298.43	361.72	

Overlay of Current Year 26,298.47

Gross Amount to be raised 1,231,613.61

Estimated Receipts & Available funds

Estimated Receipts from the Local Aid and Agency Fund	214,738.66
Motor Vehicles & Trailer Excise	82,124.23
Licenses	1,700.00
Fines	640.00
General Government	50.00
Protection of Persons & Property	3,440.00
Health & Sanitation	1,385.00
School (local receipts of School Comm.)	115.00
Recreation	700.00
Public Service Enterprises (Water Dept.)	21,000.00
Interest on Taxes & Assessments	2,000.00
Farm Animal	309.88

Total Estimated Receipts 328,202.77

Overestimates	600.99	
Amounts voted to be taken from		
Available Funds	81,815.60	
		<hr/>
Total Available Funds	82,416.59	
Net Amount to be raised by Taxation on Property		820,994.25
Total Valuation		
Personal Property Tax		1,881,755.00
Real Estate		17,949,024.00
		<hr/>
Total		19,830,779.00
Personal Property Tax		77,904.66
Real Estate Tax		743,089.59
		<hr/>
Total taxes levied on property		820,994.25

1969 Tax Rate 41.40 per thousand

BREAKDOWN OF TAX RATE

School Tax rate	24.95
General Tax rate	16.45
Total	41.40

Respectfully submitted,

THE BOARD OF ASSESSORS
 JOHN W. EVANS
 JOHN H. ROBBINS, JR., Chmn.
 WALTER ZAGIEBOYLO

We, the Assessors, submit the following assessments, valuation, exemptions, and abatements processed during the past ten years inclusive of Real Estate and Motor Vehicle excise.

Year	No. of dwellings assessed	Total Valuation of Real Estate	Total of Exemptions granted Veterans and Gold Star Mothers	Total Exemptions granted to Blind and Elderly, clause 17	Total Abatement processed on Real Estate
1969	1063	\$19,830,779.00	54	47	44
1968	1025	19,348,456.00	52	41	83
1967	1013	17,037,483.00	53	34	114
1966	969	4,490,950.00	50	36	46
1965	952	4,885,725.00	54	35	26
1964	927	4,542,800.00	55	28	60
1963	879	4,256,379.90	54	9	266
1962	869	4,111,930.32	52	10	112
1961	839	3,888,745.48	51	8	92
1960	826	3,678,456.37	50	6	124

Total Amount abated for 1969 — \$21,787.68

(Real Estate, Personal, Veterans, Clause 17 & Elderly Exemptions)

REPORT OF MOTOR VEHICLE ASSESSMENTS & ABATEMENTS

Year	No. of Persons taxed	Motor Vehicle Excise Tax Money committed	Total Abatements processed	Total Amount Abated	Commissioner's Value of Vehicle
1969	2635	\$96,404.98	336	\$ 8,323.43	\$1,815,105.00
1968	2595	90,422.78*	339	7,900.66	1,735,800.00
1967	2501	91,681.50	372	5,055.23	1,709,675.00*
1966	2452	87,128.53	321	11,054.70	1,636,040.00
1965	2540	77,282.80	377	9,381.27	1,433,850.00
1964	2054	64,329.10	371	7,580.07	1,086,264.00
1963	1964	62,967.92	350	10,035.32	1,155,375.00
1962	1967	59,684.12	280	6,997.90	1,106,810.00
1961	2093	59,727.96	320	7,207.87	1,204,580.00
1960	1497	41,076.61	159	4,122.51	623,340.00

(*this includes 1968 Motor Vehicle excise committed in 1969)

WATER DEPARTMENT REPORT

There were ten new services added during the year and two water main extensions were installed; one on Tucker Road and the other on Village Green. A third extension was started on Main Street. All these extensions were installed at no expense to the Town and were paid for by the developers.

The M. C. I. at Norfolk made two requests during the year that we curtail the use of water due to the breakdown of one of their major wells. Accordingly, we notified the takers on the Center System to this effect.

The Water Commissioners believe that the Town voters should consider affirmatively the article which proposes to connect the Center System with the Mirror Lake System at a connection on Union Street. This connection will give us a total daily capacity of 102,000 gallons which is almost double our average daily consumption. This connection would improve the reliability of our water system in that we would have two sources to draw from in the event of an emergency such as existed this past year. The cost of this extension is estimated at \$85,000.00. The distance is approximately 1.5 miles.

WATER DEPARTMENT STATISTICS 1969

	1969	1968	1967
Footage of mains	63,225	57,825	57,325
Miles of mains	12.0	11.0	10.9
Average footage of main per service	142.8	133.5	135.5
Services per mile of mains	37.0	39.5	39.0
Number of services	443	433	423
	Gals.	Gals.	Gals.
Water Used (Center System)	15,247,100	15,002,799	13,241,900
Water Used (Wrentham State School System)	5,871,330	6,996,730	5,300,900
	<hr/>	<hr/>	<hr/>
Total Water Used	21,118,430	21,999,529	18,542,800
Increase over previous year		3,456,729	
Decrease over previous year	881,099		3,229,406
Average used per day	57,858	60,108	50,802
Average used per day per service	130.6	138.8	120.0
Increase in water used over			
previous year: Center System	244,301	1,760,899	471,200
Wrentham State School System		1,695,830	
Decrease in water used over			
previous year: Center System			
Wrentham State School System	1,125,400		3,700,606
Average income per service	\$45.90	\$46.31	\$49.81

INCOME

	1969	1968	1967
Sale of Water	\$20,334.24	\$20,054.31	\$19,827.91
Service Connections, etc.	2,068.02	1,558.45	1,477.03
	<hr/>	<hr/>	<hr/>
Total amount committed to Water Collector	\$22,402.26	\$21,612.76	\$21,304.94
Less abatements	104.87	347.33	236.00
	<hr/>	<hr/>	<hr/>
Total income	\$22,297.39	\$21,265.43	\$21,068.94

EXPENSES

Cost of Water	\$ 2,312.03	\$ 2,419.93	\$ 2,053.69
Cost of maintenance, includes labor, clerical, postage, supplies, new equipment, meter reading, etc.	9,845.71	8,602.07	8,637.32
	<hr/>	<hr/>	<hr/>
Total Expense	\$12,157.74	\$11,022.00	\$10,691.01
Profit from sale of water	\$10,139.65	\$10,590.76	\$10,377.93

BOND PAYMENTS

Principal		\$ 2,000.00	\$ 3,000.00
Interest		27.50	102.50
	<hr/>	<hr/>	<hr/>
Total Payments		\$ 2,027.50	\$ 3,102.50
Adjusted Income	\$10,139.65	\$ 8,563.26	\$ 7,275.43
Bd. of Water Commissioners Salary	225.00	225.00	225.00
	<hr/>	<hr/>	<hr/>
Net Income	\$ 9,914.65	\$ 8,338.26	\$ 7,050.43

Respectfully submitted,

BOARD OF WATER COMMISSIONERS
 CHARLES H. WEEBER, JR., Chairman
 B. HARTLEY O'BRIEN
 CLIFFORD J. HERMAN

REPORT OF THE CIVIL DEFENSE AGENCY

This agency carried out its usual functions with but few problems for the year.

We had a joint meeting with the residents of the Populatic Area with regard to flood conditions, at the time of the pending high water forecast. With the cooperation from the Highway Department, we delivered sand and sandbags to residents who requested them. Fortunately the flooding did not compare with the severity of the previous year.

The Department also took delivery of a new Motorola Portable Radio and Charging Unit voted at the Annual Town Meeting, one of three to be purchased on a three year program.

Three men attended a Light Duty Rescue Course at the Topsfield Civil Defense Training Academy. I might add, they were looked on as the top three in the class.

Your Civil Defense Agency sponsored an Advanced First Aid Course with an attendance of twenty-six men. The instructor was Mr. Donald Wosniak, chairman of our local Red Cross Chapter, who was very kind to give of his time and knowledge.

Thanks again to the men of the Auxiliary Police Unit and our Radio Team for their devotion to duty and the giving of their time to our Town, which they do without compensation.

Once again this agency can always use help from those who would wish to do so; please feel free to come forward and volunteer.

This Department wishes one and all a Healthy, Prosperous, Happy, and Fun-Filled Centennial Year. PARTICIPATE!!!!

Respectfully,

A. BRUCE WOOD,
Director, Civil Defense

REPORT OF THE GAS INSPECTOR FOR 1969

Total Permits Issued	40
Natural Gas	24
Liquid Propane	16

Respectfully submitted,

LOUIS J. GENTILE
Gas Inspector

REPORT OF THE SCHOOL BUILDING COMMITTEE

The culmination of this committee's work for 1969 was the selection of Fenton G. Keyes Associates of Waltham, Massachusetts, to prepare the preliminary drawings for the new elementary school facility.

During the period from April through September the committee members educated themselves to make this choice with competence by visiting many buildings in the area that met requirements similar to our needs here in Norfolk. We worked closely with the Superintendent of Schools, Mr. Charles Manos, to fully comprehend the educational demands and limitations here at this time and to determine the most sensible and economic ways to resolve these problems. After having interviewed representatives of six architectural firms, we selected Fenton G. Keyes Associates.

The Waltham office, through which we shall be working, employs a staff of twenty-five, managed by Mr. Walter I. Keyes, a civil engineer educated at Northeastern University, (P.E., M.S.). The architect assigned to the project is Mr. Ernest E. Kirwan. His formal training includes an undergraduate degree from Rhode Island School of Design in interior architecture; Master in Architecture from M.I.T. His practical experience is extensive and varied: Urban designer for the Providence Downtown Master Plan, numerous school projects, Assistant Professor at Harvard Graduate School (1961-64) of a course in environmental design—the effect of space, color and lighting on human learning.

This firm provides both architectural and engineering services. Such phases of the project as soil tests, designing for proper drainage, interior design, structural development are handled by this firm. All heating, ventilating and electrical planning are done within the Keyes organization; contracting with outside firms is avoided and costs to us are greatly reduced.

The normal school growth rate for Norfolk has been 1.5 classrooms per year. The potential for new housing is greater in 1970 than it has been in the past. Even with this normal increase in pupil population, the school committee was forced to consider a double session school program—an expensive and inefficient teaching system. The school committee hopes to have three temporary classrooms constructed in McBride Auditorium to avoid double sessions next September. This facility may be approved for one year while our building plans proceed.

For the next few months the committee is anxious to make itself available to report on the plans and progress that are being made to

any club meetings, discussion groups, coffees, etc. that any townspeople may request. Contact any of the members whose names are listed below to schedule such an engagement.

As has been customary in the past, all of our regular meetings are open to the public.

Respectfully submitted,

Norfolk School Building Committee
LOUIS T. FALCONE, Chairman
MARILYN S. EDEN
JEANNE D. HILL
RICHARD B. POTTER
H. CHRISTOPHER STARKEY
CATHERINE D. ZEIGLER

REPORT OF THE TOWN COUNSEL

During the year 1969, Town Counsel have submitted written opinions to the Building Inspector, Board of Selectmen, Board of Appeals, Planning Board, Water Commissioners and Chief of Police. Litigation has been defended involving the Building Inspector, Board of Appeals, Planning Board, and the Inhabitants of the Town. (This was a contract action involving the new police/fire station and is still pending). Town Counsel have also appeared before the Appellate Tax Board.

All legislation through the last session of the General Court has been reviewed and the attention of interested Town boards has been directed to changes in law of import to them.

Title searches have been made with respect to all lands acquired by the Town during the year. In such instances Town Counsel have drafted such deeds, easements or other instruments as were needed to effect the transfer of title or other interest.

During the coming year no increase in regular compensation is requested by Town Counsel. However, anticipated disbursements in some seventy tax title matters does require budgeting for added expenses. Actual costs in these matters should be between Twenty-five and Thirty Dollars each. Thus, it would seem necessary to provide Three Thousand Five Hundred Dollars for expenses in legal matters during the coming year.

ADVISORY BOARD REPORT

The Advisory Board is charged with the duty to provide a recommended budget for the Annual Town Meeting, and recommendations as to any other financial matters then, or at special meetings. The Advisory Board also exercises control as to transfers from the Reserve Fund which is set up by the town, to provide for extraordinary or unforeseen expenditures that any town office or board may encounter beyond their appropriated budget. Requests for transfers from the Reserve Fund must be made and the transfer Voted before any expenditure in excess of appropriation is incurred by the requesting Town office or board.

The Advisory Board held meetings preparatory to drawing up budget recommendations for the Annual Adjourned Town Meeting of March 21, 1969, and recommendations for the Special Town Meeting held on September 22, 1969.

The Advisory Board joined with the Finance Committees of Wrentham and Plainville for meetings with the King Philip Regional School Committee, to discuss the regional school budget.

The following schedule of meetings was held in 1969 to Vote on transfers from the Reserve Fund of \$7,000.00.

July 29, 1969

Town Treasurer—Interest for loans \$1,078.91

December 30, 1969

Police Department 274.68

Town Highway Department 1,000.00

Fire Department 600.00

Insurance Committee 329.78

Board of Health 691.00

Total Transfers \$3,974.37

December 31, 1969 balance 3,025.63

(returned to Town Treasury)

The Advisory Board thanks all the town officers, committees and boards for their continued cooperation with us and for their work and interest in the town government of Norfolk.

Respectfully submitted,

HENRY B. EDEN, Chairman

FRANCIS HAASE

WILLIAM McBRIEN

GEORGE NICHOLS

LEONARD ROSS

WILLIAM WRIGHT

REPORT OF THE PLANNING BOARD

Mr. Pearson was elected chairman, Mr. Lukens was elected secretary. The board extends its appreciation to Mr. Kozak for his service as secretary during 1968.

Two subdivisions with a total of 43 lots were approved during 1969. The first, Village Green—Section II, is in the active construction stage; the second, Pondville Realty Estates has not started any construction as of this report.

The board also approved bonds and covenants for road construction on two previously approved subdivisions in the Noon Hill area off Fruit Street.

The Planning Board has retained a local engineering firm to perform drafting work on the first draft of an official map. Work on this project will continue in 1970.

The board meets on the second and fourth Monday of each month. Interested parties are invited to attend.

Respectfully submitted,

GUSTAF E. PEARSON, Chairman
EMERSON F. HASLAM
PAUL L. KOZAK
JOHN H. DUNN, JR.
PHILIP D. LUKENS, Sec.

REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

To the Citizens of Norfolk:

Submitted herewith is the report of the Norfolk County Mosquito Control Project of its activities in the Town of Norfolk for the year ending December 31, 1969.

Aerial Larvacide	1100 acres
Drainage ditches cleaned	2840 feet
Brush cut	565 feet
Culverts cleaned	21 culverts
Misting from trucks	2295 acres
Back-pack spraying	90 acres
Fog application	2325 acres

Respectfully submitted,

ALBERT W. HEUSER
Superintendent

ANNUAL REPORT OF VETERANS' SERVICES DEPT.

To The Board of Selectmen:

I am herewith submitting my report for the Department of Veterans' Services for the year 1969.

During the year I authorized the spending of \$1,958.87 to either Veterans or their dependents.

Inquiries in relation to G.I. benefits, widows' pensions, hospital benefits, death certificates, cemetery lots, and emergency aid are just some of the work involved for an agent.

I have attended meetings of the Mass. Veterans' Service Agents' Association, and the Southeastern Mass. Veterans' Association.

I am available to help any Veteran or his dependent with any problem they might have.

Respectfully submitted,

ARTHUR T. SULLIVAN
Veterans' Agent

REPORT OF THE VOCATIONAL-REGIONAL SCHOOL DISTRICT PLANNING COMMITTEE

The Norfolk-Bristol County Regional Vocational Technical School District Planning Board, which includes the three member planning committees of the Towns of Norfolk, Wrentham, Medway, North Attleboro, Millis, Franklin and Plainville, recognizes the great need for a vocational-technical school in this area and will continue to work toward this end. However, a temporary impasse exists because of the decision of one of the planning committees of the Board not to present to their town meeting even a request for brochure funding and has asked the Board to bear with them until a more appropriate time.

The Board sent a committee to confer with state officials as to other avenues which might circumvent the impasse but no other recourse is available and hence must wait until all the towns as originally organized are ready.

Respectfully submitted,

M. C. LONG
Member, RVTSPC

REPORT OF THE MULTI-FAMILY STUDY COMMITTEE

After much careful consideration, this committee feels that multi-family housing should not be instituted in this town at this time. However, should it be the Selectmen's decision to bring this matter before a town meeting, we would suggest that certain amendments be incorporated into the present zoning by-law. It is our feeling, however, that before these amendments be instituted that other administrative regulations and services be upgraded to adequately insure sufficient support of multi-family housing construction.

Some areas that we feel require upgrading are the following:

Building code.

Adequate fire protection via immediate water supply.

Institution of good community planning provisions by the Planning Board.

Board of Health awareness of its part in community planning to insure adequate sewage, enforcement of pollution protection, and protection of our natural environment.

Respectfully submitted,

ALLAN McINNIS, Chairman
EDWARD ROBINSON
CARL G. AXBERG
RAYMOND ODOARDI
HOSSEIN ALEMAZKOOR

SIDEWALK COMMITTEE REPORT

The sidewalk construction program was continued this summer from funds provided by the very generous contribution from a citizen of the Town. Enough funds remain to complete the sidewalk to the land of W. E. Bowden.

The committee is asking for \$7,000 in order to continue construction along Route 115 towards the Stony Brook Nature Center.

SETH A. ARMEN
RUSSELL M. ARNOLD
VIVAL INGRAHAM, JR.

REPORT OF THE HIGHWAY DEPARTMENT

Board of Selectmen
Norfolk, Massachusetts

Gentlemen:

During the past year of 1969 we did the usual amount of surface treatment.

The drainage at the center of town has been completed. However, I feel that at some future date it should be tied into the school property because of the water problem that exists there and with the immediate abutters.

The Chapter 616 work on Union Street was not done because of an asphalt strike.

We are asking for a new tractor to replace the 1952 Ford tractor we have. Our present tractor needs major repairs and a new mower and I feel because of its age and condition it is not worth the cost to repair.

Respectfully submitted,

JAMES L. FOLEY
Superintendent of Streets

REPORT OF THE HISTORICAL COMMITTEE

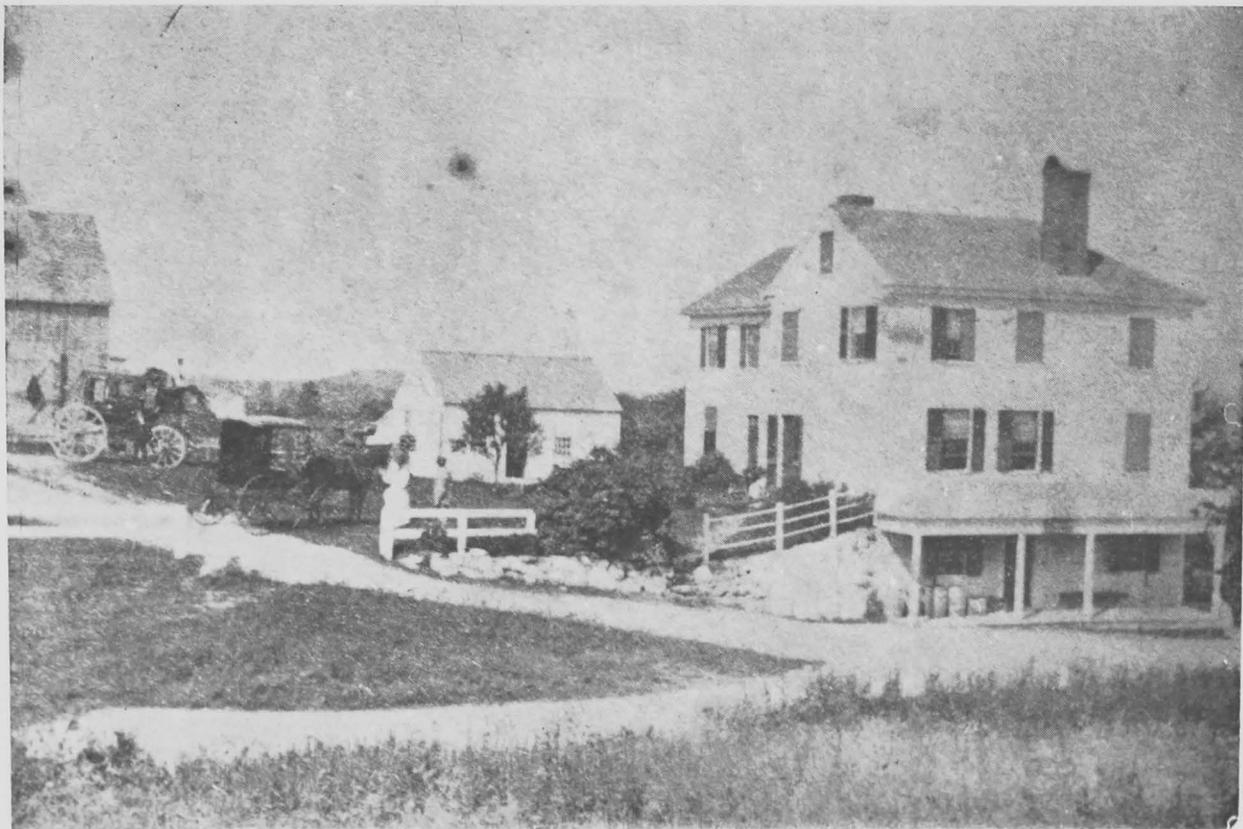
At this writing, the committee is still continuing with the collection of pictures and historical data of the Town.

The booklet of the Town's history to commemorate the 1970 Centennial is being made ready for printing.

We wish to express our appreciation for the close cooperation given us by the Centennial Committee and the many persons who offered their photographs for reprinting.

Respectfully submitted,

DR. PHILIP WHITE, Chairman
MRS. RUTH SHEA
MRS. ELNA WEEBER
GEORGE A. CARR
MRS. AGNES BRISTOL, Consultant
MALCOLM GREENE, Consultant
HAROLD HAYES, Consultant



1860's PICTURE — General Store and Inn, later Mann's Store and St. Jude's Chapel. Built in 1730. General Washington spent a night here (reliably authenticated) during the Revolution. His military guard camped on Town Hill.



SARAH DUPEE'S RESTAURANT — 1880-90

Building also housed a dry-goods store. Later, Norfolk Post Office, notions store and Boomer Real Estate.

REPORT OF THE POLICE DEPARTMENT

I hereby submit my 12th annual report of the police department activities for the year 1969:

The following investigations:

Motor vehicle accidents	98
Fatal motor vehicle accidents, number killed	0
With Registry of Motor Vehicles	89
With other Police Departments	442
Emergency to doctor or hospital	26
Emergency messages delivered	193
Motor vehicle investigations	141
Missing persons	3
With Town Departments	12
Complaints investigated	1,533
District Court appearances	512
Superior Court appearances	6
Business places found unlocked	118
Ambulance crew assisted	12
Motorists assisted	131
Summonses served	94
Breaking and Entering and Larceny	26

The following arrests:

Drunk	13
Operating under influence of liquor	8
Speeding	62
Excessive speed for road conditions	2
Operating to endanger	20
Failing to stop for red light	3
Unregistered motor vehicle	4
Uninsured motor vehicle	4
Passing with view obstructed	4
No inspection sticker	5
No license	2
No license in possession	9
Operating after suspension of license	4
No registration in possession	3
Runaways	2
Failure to stop for Police Officer	2
Unauthorized use of a motor vehicle	2
Assault and battery	1
Warrants	5
Selling liquor to minor	1

Disturbing the peace	4
Larceny	2
Violation of probation	1
Operating unregistered motor vehicle	1
Operating uninsured motor vehicle	1
Operating without license	5
Improper equipment	3
Allowing improper person to operate motor vehicle	1
Leaving scene of accident	4
Failing to wear protective headgear	1
Failing to cover load	2
Unlawful possession of drugs	1
Illegitimacy	2
Neglect of wife and minor children	1
In possession of stolen property	1
Stop sign	5
In possession of a motor vehicle with altered motor numbers	1
Malicious damage	4
Trespassing	1
Faling to slow — flashing lights	2
Motor vehicle by-laws	1
Stubborn child	1

Total 202

Permits issued:

License to carry firearms	78
Gun dealers license	3
Gunsmith license	3
Firearms Identification Card	95

Fees charged for the above licenses and permits were turned over to the Town Treasurer in the amount of \$389.00.

The amount of \$5.00 is charged insurance companies and lawyers for photostats of accident reports made by police officers. A total of \$365.00 was turned over to the Town Treasurer for same.

Officers Ray and Meau attended a two week class on Narcotics and Drugs sponsored by the Federal Drug Bureau last summer.

Officer Carr attended a one week class on fingerprinting and photography sponsored by the Federal Bureau of Identification.

My congratulations to these officers for their excellent standing in these schools and their interest in preparing for more effective law enforcement.

The time is rapidly approaching when it will be necessary to appoint another full time police officer to the department. With the increase in activities, it is becoming impossible for me to properly

perform my function as the Chief and to also perform the routine duties during the day shift. At the present time, I am the only officer on duty during the period of 8:00 a.m. to 4:00 p.m. Due to the amount of time spent on administrative duties, court work, etc., I find I do not have time for preventative patrol, safety education in the schools, investigations, etc. I requested another full time officer this year but have received approval from the Selectmen for extra funds in my budget to allow extra help for one and one half days per week only. I have agreed to this in the interest of economy, but feel another full time officer will be a must next year.

I want to thank the Board of Selectmen, the Auxiliary Police, our clerk, Jean Ravinski, and all the various town boards and committees for their assistance and cooperation.

Happy Centennial

SAMUEL J. JOHNSTON
Chief of Police

REPORT OF THE TRUSTEES OF THE NORFOLK PUBLIC LIBRARY

The full use of the library facilities continued through 1969 with a great demand for more space for study for students.

A participating program of record lending is to be started in the coming months. This program will include tapes as well as discs.

The Eastern Regional Public Library System is providing a Bookmobile Service, which gives our townspeople greater book borrowing opportunities. This bookmobile provides our library with approximately seventy-five books a month. The use of the Inter-Library Loan through the Taunton Branch Headquarters office has increased with more requests filed.

Your trustees have attended the Regional Trustees Association meetings at Holliston and Dover during the year.

During National Book Week the library held its Annual Art Festival. A fine response from local artists made this event a real success. This event takes place in April.

On Saturday, October 25, a reception was held at the library in honor of Mrs. Laura McClure in recognition of her many years of service to our town.

To our staff, Mrs. Vina Lang, Mrs. Vivian Frink, Mrs. Laura McClure, Mrs. Joann Connolly, Mrs. Louisa Starkey, librarians; and Miss Kathleen Cronin, a librarian aide, our thanks for their service during the year.

Respectfully submitted,

ADRIENNE ORR, Chairman
FRANCES HOLMAN, Secretary
ELOISE ARMEN

REPORT OF COLLECTOR OF TAXES FOR 1969

COLLECTIONS

Real Estate				
1966	42.00			
1967	2,637.44			
1968	17,688.96			
1969	667,442.65			
<hr/>				
Total	687,811.05			
Personal Property		Interest and charges on overdue accounts		
1967	49.50	1966	Taxes	Excise
1968	999.72	1967	46.21	.20
1969	74,510.62	1968	252.07	.20
<hr/>		1969	667.44	66.41
Total	75,559.84	1969	252.58	112.92
		<hr/>		
		Total	1,218.30	179.53
		Total interest and charges		\$1,397.83
Excise				
1967	15.40			
1968	10,907.77			
1969	77,897.24			
<hr/>				
Total	88,820.41			
Farm Excise				
1969	298.63			

Total payments to Treasurer in 1969 \$853,887.76

Uncollected taxes due Town are listed in the balance sheet report of the Town Accountant.

Respectfully submitted,

WILLIAM F. CAVANAUGH
Tax Collector

REPORT OF THE CONSERVATION COMMISSION

Because of a curtailed budget, the land acquisition program was quite limited. We did, however, purchase two low-value lots in the River Road flood plain. We are still attempting to contact land-owners with a view toward purchase of other flood plain areas.

Close contact is being maintained with the Charles River Watershed Association, as its work promises to affect the ecology and improve the environment of the entire 300 square mile area. Our chairman has developed a slide show of the River which has been shown to many and varied groups.

Working with the Selectmen, the Highway Dept., and the Norfolk Neighborly Club, the beautification of the Town Hall is progressing, and will be completed in time for the Centennial week-end in May.

Conferences have begun with school planning officials, and the possibility of an outdoor classroom in connection with the new Central School facility has been discussed.

Vandalism continues to be a problem at the recreation area, to the extent that further construction costs are now necessary. Plans are under way for a concrete outflow structure which, hopefully, will not be as easily subject to damage.

Under the guidance of Bill Sweet, the Commission is beginning a serious study of Norfolk's Resource Inventory. From this will come a schedule of priorities for implementing the recommendations contained in this excellent guide.

Meetings are held on the third Tuesday of each month at the Stony Brook Nature Center, to which the public is cordially invited.

THE CONSERVATION COMMISSION

ANNUAL REPORT OF FIRE ENGINEERS

To the Board of Selectmen

Gentlemen:

The Board of Fire Engineers wish to report that all equipment is in good condition and that maintenance programs are adhered to.

A request was made to the Highway Safety Program for matching funds to purchase a new ambulance. This request was approved for the 1971 budget.

The State and Federal governments would reimburse the Town fifty percent under this type of program.

One other phase of Fire Protection Service which should be considered is the installation of a municipal alarm system. This subject was mentioned in last year's report; however, the Finance Board felt it should be delayed. This year the Capital Budget Committee feel that if the system is to be considered it should be now. An article will appear on the warrant for funds.

We wish to thank all members of the department for their co-operation; also thanks to all other town officers and departments who have assisted during the year.

Following is a summary of calls for 1969:

Building fires	15
Automobile	3
Grass and woods	46
Mutual aid	3
Town dump	10
Emergencies or other	52
Bomb hoax	7
False	1
Ambulance	149
	<hr/>
TOTAL	286

Respectfully submitted,

ROBERT K. FORSBERG
JAMES H. CRIBBY
JAMES L. FOLEY
NELS T. CARLSON
GEORGE A. CARR

RECREATION COMMISSION REPORT

The Town swimming pond was in operation throughout the summer months under the supervision of Miss Jeanne Wright, Robert Mauritz and Donald Power. A lifeguard stand was added to the equipment. Fireplace grills have been purchased and will be placed near the picnic tables in the pine grove. More sand was added from time to time to improve the swimming area.

The annual four week Red Cross swimming program with 284 children attending was held in July under the direction of Miss Wright, Miss Margaret Rogers, Miss Ellen Bambery and several helpers. The

swimmer's aid program was reactivated. Miss Wright is planning to return next summer and has made several excellent suggestions to improve the program.

The three week Arts & Crafts program was held in August with 175 children attending under the direction of Mrs. Ann Brunelli. We were well satisfied with the management of this entire program and anticipate that Mrs. Brunelli will return in 1970.

We continued to sponsor the basketball program during the winter months under Mr. Ken Cooper at King Philip North on Saturday mornings.

Three children attended the summer day camp of recreation for the Handicapped in Walpole. An additional 12-week winter program was held by that town to which one child attended. We recognize the need and are planning in our 1970 budget for an increase in attendance.

A 10-week summer recreation program was instigated under the leadership of Robert Goldberg for outdoor sports, both individual and team, such as basketball, volleyball and croquet. Due to lack of attendance and enthusiasm, the program will not be continued in 1970, except in conjunction with the Arts & Crafts program.

The additional minor Little League field was completed in the spring and fully utilized throughout the baseball season. The remaining three baseball fields were maintained with special recognition to be given to our maintenance crew for the fine appearance of the LL field throughout the Divisional Little League Tournament.

Respectfully submitted,

DAVID C. HOLMES, Chairman
ALBERT J. BAIMA
JOSEPHINE ZAGIEBOYLO, Co-Sec.
ELINOR H. PEARSON, Co-Sec.

RECREATION COMMISSION REPORT

RULES AND REGULATIONS FOR SWIMMING AT THE POND

1. The use of the Pond will be confined to Norfolk registered residents and their guests. Resident host must accompany guests.
2. Swimming will be permitted only when the flag is flying on the mast, when the lifeguards are on duty, and when the Pond is officially open during hours specified in Regulation #3.

3. The Pond will be open from Saturday, June 28, 1970 to and including Labor Day, September 7, 1970. Hours of operation will be from 10:00 a.m. to 8:00 p.m. daily except for the period from July 6th to July 31 when it will be closed to the public until 12:00 noon to facilitate swimming instruction. This does not include Saturdays and Sundays.

4. No child may use the beach area or swimming facilities unless he or she has reached the age of 10 years. Children under this age must be accompanied by a registered person of at least 16 years, in and out of the water.

5. The Recreation Commission may at any time close the Pond for any reason which, in its judgement, requires such action.

6. Any lifeguard on duty may, in case of an emergency, or any other reason, clear the water of all bathers instantly and without question.

7. Registrants and guests must obey any and all signs posted on premises.

8. All persons must remain in areas designated for them by the lifeguards. No artificial floating devices nor boats may be brought to or used in the water. No ball playing will be permitted except in areas designated by the lifeguards.

9. Picnicking will be permitted only in certain designated areas. There shall be no picnicking in the beach area. No glass for food or drink will be allowed on the beach. No alcoholic beverages allowed.

10. There shall be no pets permitted at the Pond at any time.

11. Unregistered residents may not use the swimming facilities as guests of registered residents.

12. Norfolk service men and women may enjoy the rights and privileges of a registered resident free while home on leave.

13. The lifeguards will have the authority to penalize, ban, or suspend any person for not obeying these Rules & Regulations as apply to conduct or for any other reason which they deem necessary including any kind of misbehavior which would bring annoyance to any other person in the free enjoyment of the premises. Appeal from any penalty can be made through the Commission.

14. Registration fees are as follows: 50c for children up through 15 years, \$1.00 for adults 16 and up. These rates are seasonal and are for Norfolk residents only. Maximum rate, \$5 per family.

15. Non-resident fees are \$2.00 per person per day and \$2.00 per car.

REPORT OF THE MUNICIPAL STUDY COMMITTEE

The Municipal Charter Study Committee of the Town of Norfolk met at various times during the year.

We have interviewed the Fire Chief, the Police Chief and the Highway Superintendent.

In talking with these Department Heads, the two definite problems which were common to all were the lack of communication with superiors and the lack of defined job descriptions leading to overlapping areas of authority.

At the present time, it would be impractical to make any recommendation for overcoming these problems since all departments have not been interviewed.

The only recommendation suitable at the present time would be to continue, for at least one more year, with the study group and hope for a final report at the end of this time.

Respectfully submitted,

JAMES J. GALEOTA

ANNUAL REPORT OF THE BOARD OF APPEALS

The Board of Appeals schedules regular monthly meetings on the second Wednesday of each month when necessary at the Town Hall at 8:00 p.m. Application to the Board of Appeals for Special Permit or Zoning Law variance must be in the hands of the Town Clerk by the fifteenth day of the month preceeding the hearing date.

The applicant or an authorized agent of the applicant must be present at the hearing or no decision will be rendered by the Board.

Each application to the Board shall be accompanied by a check for fifteen dollars (\$15.00) made payable to the Town of Norfolk, and by an accurate sketch, to scale, with dimensions of lot size, frontage, setbacks, street and sideline, building size, street, and lot number.

Respectfully submitted,

BENJAMIN D. ROGERS, JR., Chairman

IRVIN T. BEIDLEMAN

EDWIN S. PINK

JOHN RAVINSKI

LEWIS A. RAWL

JOHN W. ALLAN, Sec., Alternate

RAYMOND G. ODOARDI, Alternate

REPORT OF THE MUNICIPAL STUDY COMMITTEE

The Municipal Study Committee was organized by the Board of Public Health on January 15, 1915, to study the various problems connected with the city of Boston.

We have interviewed the various departments of the city and have held many public hearings.

It is our duty to report to the Board of Public Health the results of our study and to recommend such changes as we think should be made in the various departments of the city.

At the same time we wish to express our appreciation to the various departments for their cooperation and assistance in our study.

The study was conducted during the months of February, March, April, and May, 1915, and the results are set forth in this report.

Respectfully,
JAMES M. HAYES

Chairman

ANNUAL REPORT OF THE BOARD OF APPEALS

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We have interviewed the various departments of the city and have held many public hearings.

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Respectfully,
JAMES M. HAYES

Chairman

REPORT OF THE SCHOOL COMMITTEE

ANNUAL REPORT

of the

School Committee

and

Superintendent of Schools

of the

Norfolk Public Schools

For Year Ending December 31

1969

REPORT OF THE SCHOOL COMMITTEE

The Norfolk School Committee holds its regular meeting at the Central School on the 4th Thursday of each month at 7:30 p.m. In the event that the meeting is to be held on other than the 4th Thursday, a notice is posted at the office of the Town Clerk. Additional meetings have been established for the 2nd Saturday of the month where it is found that such meetings are necessary.

The School Committee reorganized on March 4, 1969. Officers were elected as follows: Frank Gross, Chairman; Edith Church, Secretary; Lorraine Newman, Representative to King Philip Regional School Committee; and Fred Kenney, Vice-Chairman and Representative to the Regional Vocational Technical Planning Committee. Marilyn Eden was appointed by the Town Moderator to represent the School Committee on the School Building Committee.

Your School Committee was involved in a new experience in 1969. On January 13, 1969, the Norfolk School Committee met with representatives of the Norfolk Teachers Association and a Field Representative of the Massachusetts Teachers Association (bargaining agent) of the Norfolk Teachers Association and the Field Representative for bargaining purposes. The Committee met with the representatives weekly and often bi-weekly. An agreement was signed on June 10, 1969.

Mr. David Moulaison, Administrative Assistant, resigned his position as of September 12, 1969. Mr. William White, retired Air Force Colonel, became our new Administrative Assistant on December 7, 1969.

Mr. Fred Kenney resigned his post on the School Committee in November, due to pressing business commitments and Mrs. Newman was elected Vice-Chairman. At a joint meeting of the Norfolk School Committee and the Board of Selectmen on December 17, Mr. George Tzizik was elected by ballot to fill the vacancy.

The Committee and Superintendent Manos have spent many hours studying various alternatives for a temporary solution to our lack of classroom space. Based on the present enrollment and the increase projected for September 1970, three additional classrooms will be necessary.

The Committee wishes to thank the Norfolk Teacher-Parents Association for their continued interest in our educational activities and for their generous contribution toward the purchase of library books. The assistance of the library mothers has been invaluable and has added a rewarding experience for our children. The Committee also expresses its appreciation to the teaching and administrative staff

for their cooperation during the past year, and to the Highway Department, Police and Fire Departments for their services and advice, and to all other Boards and Committees which provided assistance to us during the year.

First Grade Entrance Requirement for September 1970 is for a child to have attained the age of five years on or before January 1, 1970.

Respectfully submitted,

FRANK J. GROSS, Chairman
LORRAINE NEWMAN, Vice-Chairman
EDITH CHURCH, Secretary
MARILYN EDEN
FREDERICK J. KENNEY

NORFOLK SCHOOL COMMITTEE

Mr. Frank J. Gross, Chairman	Term Expires 1971
Mr. Frederick J. Kenney, Vice-Chairman	Term Expires 1972
Mrs. Lorraine Newman	Term Expires 1970
Mrs. Edith Church, Secretary	Term Expires 1970
Mrs. Marilyn S. Eden	Term Expires 1970

Superintendent of Schools

Mr. Charles L. Manos Office — 384-3143

Principal

Miss H. Olive Day Office — 528-1225

Secretary to Superintendent

Mrs. Marion Potter Office — 528-1225

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Committee of the Town of Norfolk:

Today, in nearly every medium of communication, in magazines and newspapers, in radio, television and in books are spotlighted stories concerning our schools. Citizens have been made all too aware of the problems on college campuses and in some of our larger high schools. They have also been alerted to a great variety of theories regarding the instruction of reading, special education and the various patterns for instruction, such as ungraded classes, large group instruction and team teaching. Another area mentioned quite frequently in the news media is the need for additional schools to house the ever-increasing host of young people who are growing up in our communities.

This concern with education in general should be a cause for rejoicing. How to achieve the best possible schools for our children is well worth discussing. In a nation such as ours, the greater the popular interest in education the better. A concerned, informal populace will tend to make intelligent decisions for the benefit of our community and our nation.

In an effort to strengthen the Norfolk Central School for your children, a twice monthly In-Service Training Program has been instituted. This program will include workshops in over-all curriculum revision, the operation of audio-visual equipment, and the correction of reading disabilities. Also, there will be workshops in art, guidance, English and mathematics.

During the past summer several major changes were made in the physical appearance of the Central School building. Some exterior painting was completed on the 1955 addition and two doors were replaced. In the main section of the building the gymnasium, three corridors and five classrooms were repainted.

The reverberation problem in the second floor corridor was eliminated by installing an acoustical ceiling and bulletin boards. The lighting in the corridor was immeasurably improved when the incandescent lights were replaced by fluorescent filters. Another major change was the modernization of the second floor boys room.

As of October 1, 1969 there was an enrollment of 587 pupils at the Central School. In the two month period since that time the enrollment has risen to 602. This increase alone has presented us with a major housing problem. The present school building is capable of housing 500 students without providing for special education classrooms and other essential services. For the next school year, at least five additional classrooms are essential. We are planning to construct three temporary classrooms in the McBride Auditorium and one in the teachers room which is presently being used as a library. The library will be moved to the stage in the auditorium. On this basis, we are still one classroom short and we will have to improvise in some area.

These facts in addition to census figures indicate that a new school building in Norfolk is essential — now!

My sincere appreciation is extended to the members of the School Committee for their concern with the problem of constantly improving our school, for their long hours of service and for their most helpful assistance.

To the teachers, principal, secretary and custodians — my heart felt thanks and appreciation for their earnest efforts on behalf of the children of Norfolk.

Respectfully submitted,

CHARLES L. MANOS
Superintendent

SCHOOL PERSONNEL

Teacher's Name	Institution	Position	Service Began
Charles L. Manos	Keene State Col., B.E. & M.Ed., Bentley Col. Bridgewater State Col., Clark Univ., Framing- ham State Col., & Univ. of N.H.	Superintendent	1968
H. Olive Day	Bridgewater STC, B.S. in Ed., Boston Univer., & Bridgewater STC	Principal	1940
Dorothy E. Cornell	Boston Univ., B.S. in Ed., Framingham STC	Asst. Principal Social Studies, Grades 5 & 6	Returned 1959
Marjorie L. Bremilst	Framingham STC, B.S. in Ed.	Grade 4	1969
Barbara A. Burke	Boston State College, B.S. & M.Ed.	Grade 4	1967
Laura P. Chotkowski	Wheelock College, B.S.	Grade 3	1968
Julia C. Dardi	Bridgewater STC, B.S. & M.Ed., Boston State College, Boston Univ., Framingham STC, & Northeastern Univ.	Mathematics Grades 5 & 6	Returned 1964
Doris M. Epstein	Univ. of Mass., B.A.	Grade 3	1966
Ruth Fernald	Framingham STC, Boston Univ. & Tufts Univ.	Grade 1	1949
Patricia Gallerani	Notre Dame College, B.A.	Grade 2	1969
Carolyn J. Gibe	No. Adams State College, B.S.	Grade 2	1968
Grace H. Howard	Bridgewater STC, B.S.; Springfield College	Grade 3	1967

Teacher's Name	Institution	Position	Service Began
Rose Marie Kelsher	Salem State College, B.S.	Grades 5 & 6 — Reading	1969
Alfred Ladabauche	Bridgewater STC, B.S. in Ed.	Grades 5 & 6 — Science	1969
Sandra T. Lovett	Boston Univ., B.S.; Boston State College	Grade 4	1964
Margaret B. Lyons	Mt. Holyoke College, A.B.; Framingham STC	Remedial Reading	1967
Linda J. Peeler	Boston Univ., certificate; Suffolk Univ., B.S. in Ed.; Suffolk Univ.	Grade 1	1965
Jane C. Jacobson	State Univ. of N.Y. at Buffalo, B.A.	Speech Therapist	1969
Thelma F. Pitts	Elmira College & Univ. of Hartford, B.A. Framingham STC	Grades 5 & 6 — English	1966
Irene E. Prantis	Boston State College, B.S. in Ed.	Grade 2	1969
Dena L. Shapiro	Boston Univ., B.S.	Grade 5	1969
Michele G. Singer	Queens College, B.A.; Univ of Vermont; Hofstra Univ.	Grade 1	1968
Mary Ellen Stafsholt	Nat'l College of Education, B.E.	Grade 1	1968
Gail M. Sullivan	Westbrook Jr. College; Wheelock College, B.S. in Ed.	Grade 2	1969
John C. Thomas	Long Island Univ., B.S.	Physical Education	1969
Susan M. Winters	Framingham STC, B.S.	Grade 4	1967

Teacher's Name	Institution	Position	Service Began
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SUPERVISORS

Elinore E. Cole	N.E. Conservatory, Diploma Boston Univ., B.M.	Music	1954
Raymond R. Hill	N.E. Conservatory, B.M. & M.M.Ed.	Instrumental Music	1968
Shirley L. Sallet	Pembroke College, A.B.; Art Institute, Chicago; Massachusetts College of Art	Art	1969

RESIGNED IN 1969

Patricia Brissette	Clark Univ., B.A.	Grades 5 & 6 — Science	1968
Louise Goldberg	Boston Univ., B.S.	Grade 2	1966
Eileen Goldstein	Long Island Univ., B.A.	Speech Therapist	1968
Judith S. Groves	Keene State College, B.S. in Ed.; Univ. of N.H.; Mass. College of Art	Grade 2	1964
Dorothy E. Johan	Univ. of Massachusetts, B.A.	Grade 5	1967
Rebecca A. Larson	Westminster College, B.A.	Grade 3	1968
Michael Rogers	Northeastern Univ., B.S.	Physical Education	1968
Bonnie J. Stinson	Wheelock College, B.S.	Grade 2	1968
Ellen R. White	Newton College of the Sacred Heart, B.A. Boston State College	Grade 1	1959
Jean E. Carter	Taylor Univ., A.B. in Music; Indiana Univ., M.M.E.; Museum School	Art	1967

69

Teacher's Name

Institution

Position

Service Began

HEALTH SERVICES

A. Ritchey Stagg, M.D.

School Physician

1954

Arlene H. Whitney, R.N.

Nurse

1964

Jean McKnight, R.N.

Nurse

1969

Dorothy Lizer, R.N.

Nurse

1969

BUDGET 1970

Teachers' Salaries	218,200.00
Superintendent's Office	14,110.00
Vocational Education	3,200.00
Transportation	27,750.00
Books and Supplies	10,300.00
Library Books	1,550.00
School Committee	1,300.00
Health Services	3,300.00
Fuel	3,600.00
Utilities	5,700.00
General Expenses	1,500.00
Custodial Salaries	19,500.00
Custodial Supplies	2,700.00
Maintenance	8,250.00
New Equipment	5,400.00
Truant Officer	15.00
Special Education	3,200.00
	<hr/>
	\$ 329,575.00

FEDERAL REIMBURSEMENT

Title I	5,488.44
Title II	504.18
N.D.E.A. Title III	1,621.95
	<hr/>
	\$ 7,614.57

REIMBURSEMENT

Chapter 70, School Aid	\$ 94,251.97
Chapter 70, Regional School Aid	13,218.38
Transportation, Chapter 71	13,739.85
Chapter 645, State Aid for School Buildings	18,012.76
Special Education, Chapter 69-71	2,007.18
	<hr/>
	\$141,230.14

ENROLLMENT BY GRADES, OCTOBER 1, 1969

Teacher	Grade	Boys	Girls	Totals by Room	Totals by Grade
Mrs. Cornell	6	12	20	32	
Mrs. Dardi	6	13	19	32	84
Mrs. Keleher	6	13	7	20	
Mr. Ladabauche	5	17	18	35	
Miss Pitts	5	22	14	36	96
Miss Shapiro	5	14	11	25	
Miss Bremilst	4	14	11	25	
Mrs. Burke	4	9	17	26	101
Mrs. Lovett	4	16	9	25	
Mrs. Winters	4	10	15	25	
Miss Chotkowski	3	17	14	31	
Mrs. Epstein	3	18	14	32	96
Mrs. Howard	3	16	17	33	
Mrs. Gallerani	2	16	11	27	
Miss Gibe	2	16	12	28	108
Miss Prantis	2	10	16	26	
Miss Sullivan	2	13	14	27	
Mrs. Fernald	1	12	15	27	
Mrs. Peeler	1	12	14	26	102
Mrs. Singer	1	13	11	24	
Miss Stafsholt	1	16	9	25	
TOTALS		305	282	587	587

SCHOOL CALENDAR FOR 1969 - 1970

Fall Term Began	September 3, 1969
Closed	December 23, 1969
Winter Term Began	January 5, 1970
Closes	March 26, 1970
Spring Term Begins	April 6, 1970
Closes	June 17, 1970

Holidays

October 12	Columbus Day
October 31	Teachers' Convention
November 11	Veterans' Day
November 17*, 18, 19	Thanksgiving
February 16	Washington's Birthday
April 20	Patriot's Day
May 25	Memorial Day

School Census, October 1, 1969

	Ages 5-7	7-16	Over 16	
Boys	109	399	61	569
Girls	91	401	46	538
TOTALS	200	800	107	1107

REPORT OF THE NORFOLK CENTRAL SCHOOL

To the Superintendent of Schools:

It is with pleasure that I submit my tenth annual report as principal of the Norfolk Central School. Knowing and satisfying the needs of the individual pupil and developing each individual according to his maximum potential play a more vital role in elementary education each year. The child's mental, emotional, psychological and intellectual response must be studied carefully and evaluated. The parent-teacher conferences which were scheduled for everyone in the spring and fall with additional conferences arranged whenever deemed essential were most beneficial and aided greatly in establishing a mutual understanding between the home and the school. Provision was also made for conferences with the remedial reading teacher and the speech therapist if desired. The fall conferences were held in observance of National American Education Week with approximately 95% of the parents responding. We sincerely thank everyone for the wonderful response.

Our annual Open House was held on Tuesday evening, November 18th. Each classroom teacher explained the reading and math programs presented in her respective classroom and demonstrated some of the materials and procedures used in teaching these subjects. Following a brief T.P.A. meeting explanations of the remedial reading, art, speech and physical education programs were given by these specialists to enable parents to better understand the objectives and accomplishments desired in these important areas.

The importance of reading is stressed in all phases of the educational program. Excellent reading skills must be developed if pupils are to achieve success, maintain high scholastic standards and enjoy leisure time reading. Comprehension and a sound phonetic background are essential and cannot be too strongly emphasized. No one method assures success but a combination of many methods brings the desired results, strengthens the vocabulary, increases the reading rate and develops expression.

We are fortunate in having Mrs. Margaret Lyons as our remedial reading teacher. Mrs. Lyons works with pupils having serious reading problems as well as those with minor reading difficulties. Pupils are released when the desired objectives have been reached, thus making room for others who may have encountered difficulties in reading.

Closely related to the reading program is the work of the speech therapist, Miss Jacobson, who comes three days a week to instruct and assist students having speech problems. Particular emphasis is given on formation of sounds, tongue position, articulation and pronunciation.

The Language Master which was acquired for summer school remedial reading work has been used extensively in both the reading and speech programs and has proven to be a most valuable acquisition.

During the year we were able to complete our new series of geography books at all grade levels. The new Macmillan Science books were also acquired for grades one, two and three.

Educational methods and approaches are constantly changing and the curriculum continues to expand each year. To meet these challenges and to insure professional growth our faculty members are taking various courses which are applicable to their specific area.

Recently an In-service Training Program was initiated to enable faculty members to study the curriculum, to plan revisions to the present program, to have speakers from various fields of education, to study common problems and plan school projects. World Festival Day will be observed in May.

A careful study of report cards was made resulting in a revised report card at all grade levels. The new card seemed to better meet our needs and give a more accurate report of the child's progress to his parents.

English books are now being studied and evaluated before new English books are obtained.

The Savings Stamp Program continued to be well received, exemplifying lessons in thrift. Our total sales for thirty-two weeks last year reached \$2,974.70 under the direction of Mrs. Dorothy Cornell.

Testing is an important part of our program. We used the results of our achievement tests for diagnostic purposes. In this way we are better able to strengthen the weaknesses indicated in the tests.

For the first time in many years a regular daily Physical Education program was maintained under the direction of Mr. Michael Rogers and Mr. John Thomas. A program of intramural sports was initiated for boys and girls of the fifth and sixth grades. Competitive games were scheduled with the Wrentham fifth and sixth grades. An in-

tramural club was formed last spring. Trips to professional baseball and basketball games were enjoyed by boys and girls. Good sportsmanship is stressed at all times. The season culminated in two student-faculty baseball games.

We appreciate the continued interest and assistance of the library volunteers under the direction of Mrs. Joan Kenney. This enables us to offer library experiences to all students on a regularly scheduled basis. To begin to use library facilities early in life is definitely advantageous to all pupils. Limited space permits only half a class to use the library at one time. Many new books and periodicals have been added during the year.

We are deeply indebted to the Norfolk T.P.A. for the very generous contribution of \$700.00 to be used for the purchase of library books. The T.P.A. also paid for some of the class trips taken in the spring.

The Norfolk Lions Club also contributed to our library fund. We appreciate its continued support each year.

We were saddened in the fall with the sudden and tragic death of Barbara Matulewicz, a fifth grade pupil. A Memorial Fund which totalled \$127.00 was established. Since Barbara liked music and was a member of our elementary school band, the fund will be used for band equipment purchased in her memory.

Our close association with the Norfolk Cooperative Kindergarten faculty members continues. Several times during the year the kindergarten teachers and first grade teachers meet with me to discuss current problems and individual personalities in order to make adjustments easier for the pupils entering the first grade in the fall. The kindergarten boys and girls have the opportunity to visit the first grade in the spring.

We wish to express our sincere appreciation to the school committee members for the support and generosity. The newly painted rooms in the upstairs area and the Washburn Hall have added much to the environmental atmosphere of the school and have provided an additional incentive for the pupils and staff. The bulletin boards installed in the upper hall have also brightened the appearance of the second floor and pupils are eager to display their work.

In cooperation with the Norfolk Centennial Committee a Cache Cover contest was sponsored at all grade levels in the spring. The grand winner was Daniel Howard, currently in the sixth grade. Other winners were as follows:

- Grade Two — Kathleen Leary
- Grade Three — Cindy Cook
- Grade Four — Renee Ericson
- Grade Five — Barbara Waitkevich
- Grade Six — Daniel Howard

Appropriate centennial awards were made by the committee to the above mentioned winners.

Our enrollment continues to increase. We now have over six hundred pupils with some areas over-crowded. We do not like these heavily loaded classrooms but we have no choice. We are striving to do our best for each boy and girl of Norfolk until more space is available.

The Norfolk Teachers Club is well represented in the Massachusetts Teachers Association, the National Education Association and the Norfolk County Teachers' Association where Mrs. Fernald still serves as a Counsellor. Contributions were made to the King Philip Scholarship Fund, Care, Globe Santa and the Stony Brook Nature Center. Special films, assemblies and refreshments are also provided for the pupils at appropriate times. Bernard Standing was sent to the Stony Brook Natural History Day Camp for a two week period.

In closing, may I take this opportunity to thank you, the School Committee, the faculty, the students, Mr. Kelley and his fellow custodians, Mrs. Potter, the Norfolk T.P.A., the library volunteers, the Centennial Committee, the Lions Club, Mrs. Whitney and her aides, the police and fire departments, the parents, the clergy and all citizens and organizations of Norfolk for the many kindnesses, words of encouragement, understanding, splendid cooperation and fine spirit of friendliness which have been so evident throughout the entire past year.

Respectfully submitted,

H. OLIVE DAY
Principal

REPORT OF THE REMEDIAL READING SUPERVISOR

To the Superintendent of Schools:

The remedial reading program involves the identification of pupils who are reading below their capacity, diagnosing their special needs and setting up a program to correct their difficulties and bring them to a reading level commensurate with their ability.

At the present time classes are held every morning from 8:30-12:30. The class size varies from one to six depending on the particular needs of the students. Most class periods are one half hour and each group meets either daily or three times a week. A variety of materials are used and diagnosis and evaluation are a continuous part of the program.

During the coming year, to increase the effectiveness of the program, greater attention will be given to the use of new audio-visual aids and closer cooperation with the library staff should encourage recreational reading among these students.

Respectfully submitted,

MARGARET B. LYONS
Remedial Reading Supervisor

SPEECH THERAPY REPORT

To the Superintendent of Schools:

As a speech therapist in the Norfolk Central Schools, my task is to examine, diagnose, and treat disorders of speech. These include deviations of articulation, rhythm, voice, and language.

Children enrolled in the speech program are selected on the basis of a battery of tests. Speech evaluations are administered to all incoming students, and to all youngsters previously enlisted in speech therapy. In addition, teacher referrals aid in locating speech therapy candidates.

Some children do present problems requiring individual attention. Fortunately however, most problems encountered are mild articulation defects. Children presenting such problems are seen in small groups. All sessions meet two or three times weekly, and are about twenty-five minutes in length.

If a child's speech is conspicuous, it detracts from what is being said and communication is disrupted. Furthermore, obtrusive speech may have repercussions on a youngster's overall personality and social adjustment. Hopefully, the speech program will enable those students enrolled to communicate more effectively.

Respectfully submitted,

JANE C. JACOBSON
Speech Therapist

REPORT OF THE MUSIC SUPERVISOR

To the Superintendent of Schools:

Another challenging year has passed during which we have tried to maintain the quality of music work which has always been expected of Norfolk children.

The spring program for the T.P.A. this year was again performed by the first three grades. The first grade entered in a circus parade, and produced a few simple and amusing stunts accompanied by appropriate songs. The second and third grades presented a series of popular songs in costume beginning with Songs of the Pioneers, the Gay Nineties, Songs of the World Wars and up to and including songs of the Sixties.

The annual Flag Drill by a team of sixteen Fourth Grade girls was the climax of our usual Flag Day Program.

During the year, the music department prepared folk songs for the elementary grades which were used in conjunction with the physical education activities.

At the Promotion Day program the Sixth Grade sang two groups of songs. For this occasion we generally attempt one or two songs of at least junior high school difficulty and the young people invariably enjoy meeting the challenge.

My thanks always to the faculty and friends of Norfolk Central School who contribute so largely to whatever success we attain.

Respectfully submitted,

ELINORE COLE
Supervisor of Music

INSTRUMENTAL MUSIC REPORT

To the Superintendent of Schools:

The Instrumental Music Classes at the Norfolk Central School for boys and girls in Grades Four, Five and Six started in October and are divided into two groups—Beginners and Advanced. I am pleased to report the interest and attitude of the students has been excellent. These classes are scheduled after school and are arranged so that each student receives one lesson per week. In the near future the classes will be combined and rehearsed as a band, meeting twice a week, to prepare a program for parents and friends in the spring.

The Norfolk School Band not only performed for the T.P.A. in the spring but also combined with the band from King Philip School-North to provide music for the Town of Norfolk for the Memorial Day Parade. All graduates of the Norfolk Central School Band are now members of the band at King Philip-North.

In closing, I would like to express my appreciation and thanks to you, Miss Day, and to the other members of our staff who have cooperated with and assisted me so much in my work at the Norfolk Central School.

Respectfully submitted,

RAYMOND R. HILL
Director of Instrumental Music

REPORT OF THE ART SUPERVISOR

To the Superintendent of Schools:

The analogy of comparing the elementary art program to an iceberg is a valid one to explain how the child's art work itself fits into the overall value of the program.

Obviously the tip end, the visible part, is the child's art work, perhaps a crayoned drawing, a fingerpainting, or a watercolor. Before judging this work by our adult standards, let us consider the part below the surface.

The immediate goal of each elementary art lesson is having the child experience some artistic concept (such as the use of color) that is appropriate for his grade level.

For example, a lesson for first graders which produced finger-paintings of pumpkins, gave the child the opportunity to discover for himself that red and yellow paint mixed together becomes orange, as well as reinforcing his concept of "roundness". Similarly, a lesson for fifth graders which produced wire and yarn "sculptures", included the concept of "three dimensional" form as well as thinking out such terms as "balance", "abstract" and "representational".

Our materials have included the usual ones such as clay, crayons, watercolors, poster paints, paper mache and pastels as well as ordinary shoe polish and cut vegetables for printing. Various materials as well as many different kinds of paper (cellophane, tissue, crepe paper) add motivation to the program.

Supporting the whole structure is a philosophy in art education which encourages "divergent" thinking. The art program gives the child the opportunity to be flexible, to experiment, to discover his own originality and to follow through on his own ideas. Psychologically the child is at a great advantage in a situation where his interpretation of an idea is as "correct" as another's and he can gain the vital human experience of achievement which leads to self-confidence.

It cannot be overstated that the child's simple drawing is the small part of the art program that is visible; the invisible part that has affected his thinking, his creative growth, his sense of identification with his work and his sense of achievement is equally important.

Talent seeking is not the primary objective at the elementary level. Our art program is for all the children, the ones who need encouragement and freedom to express their feelings, as well as the architects, city planners and designers of tomorrow.

Art is fun, hard work and good therapy!

Respectfully submitted,

SHIRLEY SALLET,
Art Instructor

REPORT OF THE AUDUBON CONSERVATION PROGRAM

To the Superintendent of Schools:

Man has conquered the moon and the fascination of space is becoming more and more a part of our lives. Still nothing is as exciting as the mystery of life right here on planet Earth. So much that we take for granted holds secrets of ages past and glimpses into the face of the future. What is life? How is it perpetuated? What relationship do we humans have with a spider, a mouse, a bluebird, or perhaps even the lovely elm that graces our yard? What relationship is there between all living things to their environment? How can we learn to protect and enjoy what has been left of our vanishing countryside? All of these questions and many more form the theme of the Audubon course of natural science in the sixth grade classes. Meeting weekly in the fall for ten weeks and weekly for five weeks in the spring ending with an outdoor field trip, the students learn to appreciate, enjoy, and study much of our natural world. Through the Audubon course it is hoped that the students learn that the astronaut's judgement of our world was correct when he called it "the good earth".

Respectfully submitted,

CAROLYN SUTCLIFFE
Director

REPORT OF HANDWRITING

To the Superintendent of Schools:

The handwriting program in your school works to develop excellent handwriting skills on the part of the pupils to enable them to achieve and surpass national norms in the speed and quality of handwriting

exercises so that they may be able to execute all written work in a legible form which involves suitable qualities of arrangement and the desirable concomitants of nearness, accuracy, and attention to detail. A mastery drill technique is employed to build hand-lettering and handwriting on the natural slant of the pupil so that correct posture and angle of vision may be maintained with ease and so that the problem of transition from lettering to cursive writing may be minimized. The pupils are taught to develop rhythm in their writing style is accepted as long as it does not interfere with the legibility or destroy the attractiveness of the written work.

To assist your teachers and pupils in the development of these objectives, our staff provides them with all necessary instructional and notivational materials. Six units of work are outlined for each year and the pupils' test papers for each unit are carefully diagnosed by a handwriting consultant. A written report of each diagnosis is provided to the teachers. This report gives an individual score for each pupil, remedial suggestions for improvement in the pupil's work where necessary, and a composite room score for the class.

We are pleased to report that our staff members have received excellent cooperation from your teachers and pupils, as evidenced by the following table based on the evaluation of the handwriting tests at the close of the last school year; 81% of the pupils scored Excellent; 10% of the pupils scored Good; and 9% of the pupils scored Fair. We extend our congratulations and appreciation for this excellent achievement.

Respectfully submitted,

P. E. FLEMING
General Manager

REPORT OF THE NORFOLK SCHOOL HEALTH PROGRAM

September 1968 - June 1969

To the Superintendent of Schools:

Again this year a school health bulletin was sent to all parents outlining our school health program as well as the rules and regulations.

All pupils at the Central School were weighed and measured for normal rate of growth and development. All pupils were also given screening tests for vision and hearing. Any child not meeting the standards set forth by the Massachusetts Department of Public Health after a re-test was referred to the family physician or specialist for further evaluation and treatment.

Physical examinations were done by the school physician on the children entering Grade I and Grade IV who had not been examined by their own physician.

Tuberculin skin testing was offered to all members of the first grade. Approximately 80% took advantage of this service provided in cooperation with the Norfolk County Tuberculosis and Respiratory Disease Association.

Two filmstrips pertaining to subjects of health education were shown to Grade V and VI. Both were followed by discussion periods.

A. Ritchey Stagg, M.D., our school physician, administered flu vaccine to members of the school faculty and personnel.

Mrs. Adelaide O'Brien, R.D.H., was responsible for carrying through our dental health program. All pupils from Grade I through VI had their teeth inspected. Parents of any child needing care were counselled and the child referred to the family dentist.

Innumerable children were given first aid for minor injuries and many sick children were cared for throughout the year.

Today the incidence of communicable diseases in our school children is amazingly low in contrast to the years preceding the discovery of the many present day vaccines. Some of these diseases are very nearly eradicated.

A sincere thank you to everyone for their cooperation in making our program successful.

Respectfully submitted,

ARLENE H. WHITNEY, R.N.
School Nurse

THE KING PHILIP REGIONAL SCHOOL DISTRICT
COMMITTEE

ANNUAL REPORT

of the

School Committee

of the

King Philip Regional School District

NORFOLK — PLAINVILLE — WRENTHAM

FOR THE YEAR ENDING DECEMBER 31

1969

THE KING PHILIP SCHOOL DISTRICT COMMITTEE

Mr. Richard C. Amoling	Term Expires 1972
Mr. Edward B. Brown	Term Expires 1970
Mr. William E. Clarke	Term Expires 1970
Mr. Russell J. Kenney	Term Expires 1970
Mr. Francis P. Buiting*	Term Expires 1970
Mrs. Lorraine H. Newman*	Term Expires 1970
Mr. Samuel B. Robison*	Term Expires 1970
Mr. George Cronin	Term Expires 1972
Mr. Charles F. Winter	Term Expires 1970

*Appointed by local School Committee.

ORGANIZATION

Mr. Charles F. Winter, Chairman
Mr. Edward B. Brown, Vice Chairman
Mr. William B. White, Treasurer

SUPERINTENDENT OF SCHOOLS

Mr. Charles L. Manos
84 Boardman Street
Norfolk, Massachusetts 02056

SUPERINTENDENT'S OFFICE

Mrs. Paul F. Sheehan
Mrs. Peter Kosten
Mrs. Elton I. Franklin, Jr.
Mr. William B. White

Regular meeting of the School District Committee every first and third Monday at King Philip Regional High School at 8:00 p.m.

REPORT OF THE CHAIRMAN

Another year has gone by and no significant relief for the local property taxpayer has been provided by the State with respect to supporting our public schools. In fact, many programs which can lead to receiving either State or Federal funds are worked out on some sort of sharing basis and, hence, create a difficult decision for the School Committee to make. For example, should an innovative or enticing program be undertaken in order to secure modern equipment and material with outside money when the cost of utilizing it must eventually revert to the property tax source? The Committee and our administration have tried to be realistic in these areas.

It was required by the State Board of Education that a plan be submitted to the Commissioner by December 31, 1969 showing how the present 7-12 King Philip system shall become a part of a single school district maintaining and operating a complete K-12 educational program containing at least 2000 pupils governed by one school committee with one superintendent. During the past year, therefore, a subcommittee formed from the membership of the (elementary) School Committees of Norfolk, Plainville and Wrentham and the (secondary) King Philip Regional School Committee, advised by their respective Superintendents, held a series of meetings at which a common plan was evolved for the four committees. This plan has been submitted by the King Philip Committee.

The plan calls for requesting sometime in late April or early May of 1970 that the Towns of Norfolk, Plainville and Wrentham consider adopting an amendment to the present King Philip Regional School District Agreement which would essentially regionalize the school system administered by the four committees under the King Philip Committee, possibly as of January 1, 1971. In the event that one or more of the Towns do not accept such a plan at a Town Meeting, it can be anticipated, of course, that the State Board will continue to press the individual committees to keep submitting some similar (or identical) plan year after year. Unfortunately, it is not possible at this reporting date to list the exact details of the proposed amendment since the State has not returned to us a draft of the legal wording they intend to recommend.

It is to be noted that Mr. William B. White has accepted the position of Administrative Assistant to the Superintendent for the King Philip District and the Town of Norfolk. He has also been appointed Treasurer of the King Philip Regional School District.

I take this opportunity to thank the membership of the Committee for their regular attendance and active participation during our many meetings throughout the past year.

Respectfully submitted,

CHARLES F. WINTER, Chairman
King Philip Regional School
District Committee

REPORT OF THE SUPERINTENDENT OF SCHOOLS

The basic jobs of our schools is to prepare the students so that their fullest potential may be realized. We must teach skills to all, up to the very limit of their capabilities. In addition, we must prepare them to contend effectively with the multitude of problems and responsibilities they will face in the adult world. This does not mean that we can cram enough learning into their early years to last the balance of their lives. This is merely "basic training" which prepares them for future years. This training must also concern itself with helping young people understand themselves and the world about them.

In the King Philip Regional School District we are constantly evaluating the curriculum and the overall objectives to insure that we are moving constantly toward our future goals. In the individual reports submitted by Mr. D'Aniello, Mr. Costa, Mr. Titus and Mr. O'Regan you will read of some of the problems, the achievements, and the aspirations of the administrators in their respective schools. I truly feel that to maintain the "status quo" in our schools is to fall behind and invite educational disaster. Constant improvement is a necessity.

As I mentioned in my initial report as superintendent, the basic problems facing us in the near future is the lack of adequate classroom facilities at the high school. This past summer we usurped the student council store, installed an additional door and created a small classroom. We are utilizing the present facilities at approximately 98% of capacity and leave virtually no room for expansion. Using the present enrollments in the junior high school and the three elementary schools as a base and with no allowance for additional students moving into the regional area, the student enrollment projections for the next eight years are:

	Academic	Vocational	Total	Junior High
1969-70	897	100	997	621
1970-71	1005	100	1105	673
1971-72	1096	100	1196	705
1972-73	1188	100	1288	729
1973-74	1283	100	1383	717
1974-75	1349	100	1449	718
1975-76	1372	100	1472	779
1976-77	1397	100	1497	804*
1977-78	1446	100	1546	829*

*Estimated

To provide for this tremendous influx of students it is imperative that we start planning immediately for the construction of a new grade 7, 8, 9 junior high school in the town of Plainville. With the addition of this building and barring any unforeseen increase in school population, our housing needs should be satisfied until after the 1977-78 school year.

In March we welcomed Mr. A. J. D'Aniello to the regional school district as Principal of the high school. He was selected from an outstanding group of candidates and has done an excellent job. We are indeed fortunate to have added such an outstanding administrator to the regional high school faculty.

I would like to express my appreciation to all of the administrative staff, and to all faculty members of the King Philip Regional School District for their cooperation during the past school year. It is vital that we all unite to provide the children with the best possible education.

To the secretarial staff, custodians, and cafeteria workers my special thanks for their splendid effort on behalf of the tri-town students.

To the members of the regional school committee I would like to express my sincere appreciation for their invaluable assistance, for their long hours of service and for their concern with the problem of improving the King Philip Regional Schools.

Respectfully submitted,

CHARLES L. MANOS
Superintendent

HOT LUNCH PROGRAM 1969 Financial Report

Opening Cash Balance January 1, 1969	\$ -4,155.25
Federal Reimbursements 1969	24,598.24
Income from Lunches, Pupils	73,033.71
Income from Lunches, Adults	6,115.70
Other Income	2,237.97

Total Receipts	\$101,830.37

Expenditures January 1, 1969 to December 31, 1969

Food & Other	\$ 71,927.31	
Labor	38,399.55	

Total Expenditures		\$110,326.86

Cash Balance December 31, 1969		\$ -8,496.49

Total Pupil Lunches Served	264,422	
Total Adult Lunches Served	11,386	
Total Free Lunches to Pupils	1,950	
Extra Milk Served	26,269	
Price per Meal	\$.30	
Price of Extra Milk	.03	

Year-End Report of the Athletic Revolving Account

Balance, January 1, 1969	\$ 7,336.29
Receipts:	
Basketball	\$1,201.75
Football	3,198.00
	4,399.75
	\$11,736.04
Expenditures:	
Basketball	1,135.00
Football	1,567.75
Other Sports and Expenses	6,209.82
	8,912.57
	\$ 2,823.47

Balance, Dec. 31, 1969

\$ 2,823.47

NOTE: These figures do not include the 1969 Thanksgiving Football receipts which were received from Franklin after Jan. 1, 1970.

Respectfully submitted,

ROBERT G. HOUDE
Faculty Manager of Athletics

ENROLLMENT — 1969-1970 as of October 1, 1969

ELEMENTARY SCHOOLS	Boys	Girls	Total
Special Education			
(P) Special Class	6	6	12
Opportunity Class	13	3	16
Ungraded	10	4	14
(W) Special Class — Primary	4	1	5
— Intermediate	1	4	5
(N)	0	0	0
	<hr/>	<hr/>	<hr/>
	34	18	52
Grade 1			
(N)	53	49	102
(P)	70	68	138
(W)	75	67	142
	<hr/>	<hr/>	<hr/>
	198	184	382
Grade 2			
(N)	61	47	108
(P)	75	57	132
(W)	70	55	125
	<hr/>	<hr/>	<hr/>
	206	159	365
Grade 3			
(N)	51	45	96
(P)	47	38	85
(W)	81	59	140
	<hr/>	<hr/>	<hr/>
	179	142	321

Grade 4	49	52	101
(N)	54	58	112
(P)	82	69	151
(W)			
	<hr/>	<hr/>	<hr/>
	185	179	364
Grade 5	53	43	96
(N)	58	53	111
(P)	63	63	126
(W)			
	<hr/>	<hr/>	<hr/>
	174	159	333
Grade 6	38	46	84
(N)	60	49	109
(P)	68	79	147
(W)			
	<hr/>	<hr/>	<hr/>
	166	174	340
JUNIOR HIGH SCHOOL			
	Boys	Girls	Total
Special Education			
(N)	4	4	8
(P)	8	3	11
(W)	6	0	6
	<hr/>	<hr/>	<hr/>
	18	7	25
Grade 7	41	36	77
(N)	44	63	107
(P)	55	59	114
(W)			
	<hr/>	<hr/>	<hr/>
	140	158	298
Grade 8	38	46	84
(N)	54	52	106
(P)	57	51	108
(W)			
	<hr/>	<hr/>	<hr/>
	149	149	298
HIGH SCHOOL			
Special Education			
(N)	2	2	4
(P)	2	3	5
(W)	2	3	5
	<hr/>	<hr/>	<hr/>
	6	8	14

Grade 9			
(N)	25	26	51
(P)	47	43	90
(W)	45	52	97
	<hr/>	<hr/>	<hr/>
	117	121	238
Grade 10			
(N)	27	35	62
(P)	47	52	99
(W)	41	46	87
	<hr/>	<hr/>	<hr/>
	115	133	248
Grade 11			
(N)	32	34	66
(P)	23	36	59
(W)	39	43	82
	<hr/>	<hr/>	<hr/>
	94	113	207
Grade 12			
(N)	26	15	41
(P)	32	34	66
(W)	38	38	76
	<hr/>	<hr/>	<hr/>
	96	87	183

VOCATIONAL ENROLLMENT

				Tuition			
	Machine	Carpentry	Total	Machine	Carpentry	Total	
Grade 9							
(N)	2	2	4	1	8	9	
(P)	5	1	6				
(W)	4	4	8				
	<hr/>	<hr/>	<hr/>			<hr/>	
	11	7	18			27	
Grade 10							
(N)	0	3	3	4	5	9	
(P)	3	1	4				
(W)	3	7	10				
	<hr/>	<hr/>	<hr/>			<hr/>	
	6	11	17			26	
Grade 11							
(N)	2	0	7	9	2	6	8
(P)	1	6	2	9			
(W)	2	3	4	9			
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	5	9	13	27			35

Grade 12							
(N)	1	1	1	3	0	1	1
(P)	4	5	3	12			
(W)	1	1	1	3			
	<hr/>	<hr/>	<hr/>	<hr/>			<hr/>
	6	7	5	18			19
	<hr/>	<hr/>	<hr/>	<hr/>			<hr/>
TOTAL				80			107

KING PHILIP REGIONAL HIGH SCHOOL ANNUAL REPORT - 1969

I am pleased to submit my first Annual Report as Principal of King Philip Regional High School. Upon assuming the principalship on March 6, 1969, I was most impressed by the spirit of acceptance and cooperation that prevailed. I was fortunate to inherit a most efficient, well-organized school.

As I settled into my position, I concentrated on two major responsibilities of the principalship—the daily administrative tasks and an administrative evaluation of the total school environment. I was most desirous of discovering the quality-level of education in my new school. As I visited the classrooms and laboratories, I was most pleased with my observations. Quality instruction was taking place at King Philip Regional High School. Excellent teaching methods were being employed and a variety of materials and equipment were being utilized. I sensed a good teaching-learning environment in many classes. I was most happy with the program of studies. King Philip Regional High School was moving ahead to meet the challenges of the times. I found many fine programs in the operational or planning stages. I quickly investigated the goals and objectives of these programs and found them to be sound and desirable.

The Cooperative Office Practice Course of the Business Department is an outstanding program. It is working out very well and will be expanded in the future. We also have a Cooperative Work Study Program for students enrolled in our Special Education course.

Our English program was truly enhanced by the addition of our Modern Literature course. This course has been well received by the seventy students enrolled. In today's society, we must endeavor to offer a modern curriculum which meets the needs of our students. Our Modern Literature course, as well as our Drama course, strengthens the Humanities facets of our curriculum.

I am most pleased with our new Social Studies courses. Afro-Asian Studies, American-Russian Government, Contemporary Issues and Sociology-Economics, developed during last Summer's Workshop, have been most successfully implemented. We feel these courses are most relevant and modern.

Our Foreign Language courses are being enhanced by the latest techniques of teaching. Much use is being made of our language laboratory and supplementary audio-visual material.

The Science Department is continuing its thrust to enhance all Science courses. Many meetings have been held at all levels. Many of the new approaches are being assimilated: BSCS Biology has been adopted; Harvard Project Physics is being tried on a pilot basis; parts of CBA and CHEM Study are being used in our Chemistry courses. A greater emphasis on laboratory work is evident. The Science Department is especially proud of its new Weather Station and fully-operating greenhouse, two important means of making subject matter more relevant and interesting.

Our Mathematics program is most comprehensive. The courses offered meet the needs of our total population as they range from General Mathematics to Calculus. Evaluative criteria applied to the Mathematics program indicate a well-organized and effective program.

Our Guidance services are most complete and effective. The services range from highly-individualized counseling to a computer-assisted program. I have noted with pride that our services include counseling for parents and alumni as well as students.

When I became Principal of King Philip Regional High School last March, a rather serious problem in Athletics immediately confronted me. I am pleased to note that conditions are improving. I am very proud of our accomplishments on the gridiron and look forward to similar accomplishments and progress in the other areas of Athletics.

Due to an improved scheduling format, our Physical Education program has been enhanced. Classes are smaller and more time is allotted for personalized instruction.

Our Reading program is operating well. Two instructors and a most modern, well-equipped laboratory provide meaningful assistance to those 200 pupils enrolled.

Home Economics is well enrolled. Over 200 future homemakers are being taught a well-thought-out program to assist them in family and home management.

We are most proud of our Music Department. The King Philip Band and Choir performed outstandingly to large audiences at both our Spring and Christmas Concerts. The Marching Band and Color Guard, resplendent in their new uniforms, performed at all football games as well as in a number of parade appearances.

The Industrial Arts offerings have interested over 360 students. Our Industrial Design course is proving a most valuable experience for those interested in technical and engineering fields. Mechanical Drawing, Wood and Metal classes are substantially subscribed. Many fine projects have been made by our students.

An area of concern is our Art Department. This year finds 234 pupils enrolled. Although our art teacher is doing an admirable job of instructing and motivating, any increase in numbers would be detrimental to our program. We may have to close the enrollment at 240 next year. Any further increase beyond 240 would be a hardship both on the instructor and the one-room facility.

Sensing the pulse of our school during my first weeks as principal, I noticed that some improvement was needed in the vital area of communications. In an effort to close any "gaps" that might inhibit progress, two committees were established last Spring; one committee composed of fourteen teachers was called the Faculty Council; the other committee composed of twenty students was called the Principal's Committee on Student Concerns. Both groups were invited to meet with me to explore ways of improving our school. The experiences I have had with these two groups have proven to be most valuable. Many excellent ideas have come forth to improve and enhance our school atmosphere and programs. Some of the significant ideas have resulted in changes in the areas of student rights and responsibilities, evaluation, discipline, social events, dress, scheduling and student government. I have found both student and faculty thoughts most helpful in my efforts to create the best possible educational opportunities here at King Philip Regional High School. In keeping with this objective, a Newsletter was sent to all parents informing them of our progress and inviting them to share their ideas and concerns with us. The response has been most gratifying.

I am pleased to report that increased efforts have been made toward the end of coordinating our Senior High program with the Junior High and Elementary programs. Several joint meetings have been held and more are planned so that we might fully understand our mutual objectives and aspirations. The fine cooperation I have received from the Junior High staff and the Elementary Schools of our district is most pleasing to me. Our efforts to communicate have been extended both within and without our school. Many meetings have been held with clergymen and community agencies concerning our mutual roles of service to young people.

A problem which must be commented on is the drug problem. I have been most cognizant of the fact that drugs threaten the very lives of our students. Many steps have been taken to protect our students. The following procedures are employed:

1. Units on Drugs presented to 10 Biology classes and 9 Social Studies classes.

2. Guest speakers (2) from Marathon House, a drug rehabilitation center, visited 21 English and Social Studies classes. They are scheduled to return to complete coverage of remaining groups.

3. Guest speakers from Marathon House met with the Administration and Guidance staff.

4. A filmstrip-record unit has been purchased by the school system to be used in Biology and Social Science classes.

5. A set of overhead projectuals have been purchased to be used in Guidance and classrooms.

6. Drug education has been discussed by both Faculty Council and Student committees.

7. Administrators have attended several local, state and regional conferences on drug abuse.

8. A procedure has been worked out by the Administrative staff regarding how to proceed if a drug use or possession case is discovered.

9. Three very fine films have been scheduled for this Spring.

Many additional procedures are planned for the future to assist our students to recognize the inherent dangers of drug abuse.

I was saddened by the low enrollment in some of our elective courses this past year. Latin, Russian, Creative Writing and Advanced Chemistry could not be offered because of the small number of enrollees. Rather than drop the courses from our curriculum, we have offered the Creative Writing and Advanced Chemistry on an Independent Study basis. Several students responded and have subscribed to them as supplementary electives. We are most anxious to retain these courses as part of our formal curriculum. Perhaps interest will be renewed next year.

Extra-curricular activities have been enlarged and participation is excellent. Many young people are most actively involved in our various clubs. Many fine projects have been undertaken bringing many benefits to our students as well as to people in other lands. I think specifically of the National Honor Society project which resulted in a new school building for the children of El Arenal, Nicaragua. Also several projects have assisted needy people in the area including Marathon House in Attleboro and the New England Home for Little Wanderers in Boston. I am proud of our student activities and the fine spirit of concern for the less fortunate.

An extra-curricular activity creating some excitement this year is our Mathematics Team. We have entered our team in the South-eastern Massachusetts Mathematics League and have been most successful in league competition. A Future Secretary Club has been formed. Our Foreign Language Clubs continue to be most active. A most enjoyable time was had by all who attended the International Christmas party held in our cafeteria.

Although my evaluation of our school has pointed out many fine accomplishments, I must also share some of my concerns. Information regarding increasing enrollments leads me to recommend that we think seriously of expanding our facilities. While class sizes are good this year, I am a bit anxious as to the future with enrollments climbing in the lower grades. This is a threat to continued quality education. The curriculum expansion, so vital in our times, may have to be curtailed because of space limitations. As the influx from the lower grades increases, the pupil-teacher ratio will be increased. We cannot enlarge our staff because of the limited number of teaching stations. The only resolution will be to increase the number of pupils per class. This presents a problem which will interfere with modern objectives of achieving greater pupil participation and involvement in the learning experience.

The increasing number of young people with psycho-social problems also concerns me. It seems that the time is nearing when we must have an Adjustment Counselor who can better meet the needs of these young people. I also feel that our facilities in the Guidance area are quite restricted. We need additional space to cope with the increasing services rendered.

I am most proud of our school and the students and staff which make it a dynamic, sensitive institution of learning and growth. I would like to express my appreciation to Mr. Walter White, my most capable Assistant Principal. Mr. Francis X. O'Regan, Jr., Director of Guidance and Pupil Personnel Services, and to all faculty members for the fine cooperation during the time I have been at King Philip. A special word of thanks to our School Nurse, our Secretaries, Custodian, Matron and Cafeteria personnel for their fine efforts.

I am proud to be a member of such an excellent school system. I am grateful to Mr. Manos and the School Committee for their fine support and encouragement during my first year. I consider it a privilege to serve the young people of our district.

Respectfully,

A. J. D'ANIELLO
Principal

KING PHILIP REGIONAL SCHOOL DISTRICT
Annual Report of the Director of Guidance and
Pupil Personnel Services

1969

The past year has been an interesting and exciting year within the area of pupil personnel services. The program has expanded both in guidance and speech therapy. The department has not only expanded in staff members, but in the amount and quality of services available to the students, parents, and adults of the region. However, simultaneously, the student population has grown and population growth in the future appears a critical factor in the functions and services of this department as we enter a new decade.

HIGH SCHOOL — GUIDANCE:

Mr. Daniel C. Keleher joined the guidance staff in July, 1969, and was assigned students in the academic and vocational high schools. In addition, his duties included developing lines of communications with area personnel managers. Mr. Keleher also wrote **The Future Employees' Guidebook** that was distributed to all students in the Class of 1970 who indicated they wished to enter the labor market after graduation. Concurrently, Miss Resca and Mr. Hamilton developed **The College Planning Handbook** that was distributed to all members of the Class of 1970 who plan to further their education.

During 1969 there have been nearly 4,100 individual conferences with students and over 450 conferences with parents. In addition, there have been over 1,000 conferences with teachers and graduates. These conferences have covered a variety of subjects, such as educational planning, occupational planning, financial and scholarship aid. However, there appears to be a growing need for other kinds of student assistance in the 1970's of which all communities should be aware now, so that proper planning can take place. This situation was vividly demonstrated this year when I had to request the Leslie B. Cutler Clinic to allow their Mental Health consultant to spend more time in the schools, so that the large numbers of student problems could be discussed. A survey of student problems has indicated that almost eight percent (8%) of the school district's population exhibit symptoms that can be classified as social, disciplinary, or school adjustment problems and possible emotional disturbance. The school consultation program can be of assistance as an interim measure, however, it is becoming very evident that a school adjustment counselor (social worker) will be needed in the '70's. He would work closely with parents, counselors, and teachers to effect improve educational oppor-

tunities for these children to allow them to make an adequate adjustment and transition to the world they will enter upon graduation from high school. The 1960's have left us a national legacy of student dissatisfaction, changes in the values of society, and a great deal of confusion. One way of insuring the continuation of meaningful education is to provide counseling services for the students of the '70's, both at the elementary and secondary levels.

The testing program at the high school has provided the counselors with a valuable evaluative tool in assessing the students' strengths and weaknesses. Students receive copies of the following test results to take home: The differential Aptitude Test, Kuder Occupational Interest Survey, National Educational Development Test, National Merit Scholarship Test, and College Entrance Examination Board Tests.

In each instance, preceeding the distribution of results, a group meeting was held to explain in detail the results of the test and, also, how to use the accompanying interpretive literature. Students have obtained the results of group achievement tests and a detailed review of the Kuder Occupational Interest Survey in individual conferences.

During the summer of 1969, the counselors conducted a self-evaluation of the guidance services, using the criteria established by the New England Association of Colleges and Secondary Schools. Three areas of need were clearly obvious: 1) the need for additional clerical assistance in the guidance office (almost 1,500 transcripts have been processed this year), 2) the need for additional space for reference material and conferences and 3) a need for communication with students who terminated their formal education before graduation. Miss Resca undertook the latter recommendation, and a report of this activity follows:

FORMER STUDENT FOLLOW-UP (for 1962 to 1968)

Follow-ups sent out:	74
Replies:	17
Employed:	9
Married/Home:	2
Married/Employed:	4
Finished High School	1

As a result of survey and encouragement of guidance services available to them, eight (8) students out of ten (10) desiring assistance have returned to avail themselves of guidance office.

JUNIOR HIGH SCHOOL — GUIDANCE

In the year ending December 12, 1969, there was an increase of about 1,000 conferences by the counselors. Actually, more than 5,000 conferences have been held of which over 600 were with parents, and

in excess of 2,500 were student conferences. In addition, more than 125 meetings and conferences were attended by this staff. Counselors continued to be available twice monthly during the evenings for parents who would otherwise be unable to come in and talk about their youngsters. These parent conferences are available at both the junior and senior high schools.

All grade seven students, as well as grade eight students new to the system, were given Otis-Lennon Mental Ability Test. The Differential Aptitude Test was administered to all grade eight students. The Iowa Test of Basic Skills was administered last spring and the results were sent home through the students. In addition to the regular testing program, four individual tests were administered by the counselors when this was deemed appropriate. Through the results of the Iowa achievement tests, a study was conducted to determine areas of strength and weakness.

Throughout the first marking period, recommendations were received, evaluated, and acted upon regarding the proper placement of youngsters. Referrals for placement outside the public school setting also were made in the case of more severe personal adjustment problems.

Counseling sessions are continuing throughout the year. These will involve primarily students, but will frequently take in parents and teachers. It continues to be the experience of this department that many students require more frequent counseling in the area of personal and social problems, although academic and course selection problems continue to be high.

SPEECH THERAPY:

The King Philip Regional School District, in cooperation with the Norfolk and Wrentham Elementary districts, now provide two full-time speech therapists. Miss Jane Jacobson, who has completed her Masters program at the State University of Buffalo, is shared by Norfolk and the junior high school. Mrs. Jane Shriner, who has a Masters degree in Speech and Audiology, is shared by Wrentham and the high school. By screening students as they enter the district and by referrals from faculty and nurses, they have identified seventy-eight (78) students with speech defects. Therapy is provided for these students, either individually or in small groups, twice each week. Students do not lose valuable class time because, in most instances, they are given appointments during study hall time.

HEALTH:

The King Philip Regional School District is very fortunate to have the excellent services of two well-qualified registered nurses: Mrs. Ann Chabot at the junior high school and Mrs. Sally Webb at the high

school. Both nurses are important and contributing members of the pupil personnel team and are relied upon by the administration, faculty, and counselors for their professional advice. Both nurses meet with the counselors and the mental health consultant from the Cutler Clinic twice each month to discuss student problems.

During the past school year, 716 students have had routine physicals by the School Physician and 59 were referred for further diagnosis and/or treatment. Over 1,420 students were given hearing and eye tests; 72 students were referred for hearing defects and 128 were referred for vision defects.

During 1969, eleven (11) students received home instruction because of their inability to attend regular classes. Teachers at the junior and senior high schools provide this instruction after regular school hours. Eight (8) students were referred to the Massachusetts Rehabilitation Commission for educational/vocational counseling because of physical disabilities.

SPECIAL EDUCATION:

The district has three classes for mentally retarded students, with a total enrollment of thirty-nine (39) students, and has experienced over-crowding at the junior high school level. This over-crowding became necessary when a work-study program was introduced at the high school level for the twelve (12) students who are 16 years of age and older. The objective of this program is to aid students in two ways: to provide them with an opportunity to gain work experience and, also, to adjust to the expectations and conditions of work. Although this program is only four months old, the students have demonstrated a renewed interest in learning and appear to see greater meaning in their educational programs.

CONCLUSION:

In November, 1969, the Massachusetts Advisory Council on Education released its report on Pupil Services for Massachusetts Schools. The King Philip Regional School District has met many of the recommendations of this report, however, it is evident that in the 1970's we must do two things: maintain the level of pupil services we have already attained but, also, we must seek to improve our services by adding staff members, such as a school adjustment counselor, teachers for the emotionally disturbed and perceptually handicapped, and additional clerical staff members.

The cooperation of the school committee and school administration has been outstanding and their continued support, encouragement, and assistance assures the parents of the region continued growth in services by the Pupil Personnel service members of the faculty.

DROP-OUT STUDY:

A tally and classification of school leavers at the junior and senior high schools during 1969 are as follows:

Boys: 15	14—disinterested in school
	1—withdrawal insisted upon by parent because of low grades
Girls: 5	3—disinterested in school
	2—marriage/at home

Local statistics indicate for this period the King Philip Regional School District has a drop-out rate of 1.2%, with 98.8% of the school population remaining in school. This is the fifth consecutive year that the drop-out rate has remained below the 2% level.

FOLLOW-UP — CLASS OF 1964:

The Guidance Department conducted a five-year follow-up study of the Class of 1964. There were 191 students in this class and 101 students responded to the survey (53%). The following is a summary of the follow-up in numerical form:

1. Attended or now attending Graduate School	5
2. Attended Institutions of Higher Education and Completed Program	55
3. Attended Institutions of Higher Education but did not complete program	19
4. Employed	69
5. Armed Services	20
6. Married	37

FOLLOW-UP — CLASS OF 1968:

	Number	Percentage
Receiving Higher Education	108	58.4
Employed	47	25.4
Home	5	2.7
Armed Services	15	8.1
Unemployed	3	1.6
No Information	7	3.8

REPORT OF THE PRINCIPAL of the KING PHILIP REGIONAL SCHOOL - NORTH

It is with pleasure that I submit my second Annual Report as Principal of the King Philip Regional School-North.

The functions of a junior high school in a regional school district encompassing secondary education are more extensive than those of the traditional junior high school existing within a single community. Students are admitted from dissimilar communities and must be welded into a cohesive group with a strong base solidly grounded in fundamental academic processes prior to entering the regional high school. In order that this goal may be attained within two years, there are two necessary modes of action: accurate student placement and a program of studies suitable for each student. Initially there must be an accurate assessment of each incoming pupil's level of proficiency and aptitude in the major subject matter areas. With this knowledge the student is placed in a group equivalent to his present level of achievement and development potential. In fairness to the pupil the placement should be as precise as possible. The information concerning incoming grade seven pupils is obtained from the principals and teachers in the elementary schools.

I am very pleased with the high level of rapport existing among the schools of the three Communities in the Regional District. The monthly principals' meetings and visitations with regular classroom and special education teachers later in the school year have contributed to greater understanding, improved coordination and, very importantly, the exchange of more data concerning the pupils than had previously been accomplished. The exchange helps improve both levels of education. Since no one knows the incoming seventh grade pupils better than the sixth grade teachers, the data received is of immense value in the accurate placement of the pupils.

It has been a productive year from the viewpoint of internal activities designed to improve the school's programs. The teachers have prepared revised curriculum guides in practically all subject matter areas. A Student Handbook has been printed that contains a wealth of data for incoming seventh grade pupils and transfer students. The pocket-sized handbook has been very well received by the students. A more comprehensive Teachers' Handbook was ready for all teachers at the beginning of the school year.

Department Coordinators have been appointed to assist in the administration and coordination of activities within and among departments. They are to be assigned annually on a rotating basis among

qualified teachers. The Coordinators teach full schedules and are not responsible for the teacher evaluations. Their primary functions are related to the effective and efficient operation of their departments. Presently, four Coordinators have been appointed to the following departments: Language Arts-English Reading, French, Speech Therapy. Mathematics and Technology—Mathematics, Industrial Arts. Science and Health—Science, Physical Education, Home Economics. Cultural Studies—History, Geography, Music, Art.

As the numbers of pupils and teachers increase the departments will be subdivided and additional Coordinators appointed.

This year the school is commencing a major project with far-reaching academic ramifications. The teachers, guidance personnel and administrative staff will complete the Evaluative Criteria for Junior High Schools, the professional standard for junior high schools, prepared by the National Association of Secondary-School Principals. The instrument is designed to indicate how well the school accomplishes its objectives in relation to its stated philosophy. Areas of strength, weakness and appropriate guidelines to remedial action are noted. Assessment is the initial step in the determination of the direction of effort and the allocation of resources to develop a truly superior junior high school. A planned program will be developed that will serve as a timetable and guide for action.

Innovations have been effected in all subject matter areas. Some of the more important ones are noted below:

Reading—English—There is a high degree of correlation between Reading-English facility and success in a Foreign Language. Therefore, all students with a reading weakness or who are not ready for French in grade seven are enrolled in the Reading Program. In English many tapes and disc recordings have been added to enliven the Literature Program. Paperback books, new literature texts and library listening stations have augmented the program offerings.

Mathematics—Audio tapes have been introduced for remedial drill work. There is an increased emphasis on basic skills. A prognostic test has been added to help select qualified eighth grade students for the Algebra Program. Programmed textbooks will be introduced next year in a pilot project. A team teaching project to teach the inter-relationships of Art, Architecture and Arithmetic is being prepared for introduction next year.

Science—The Science Program is being converted from a textbook oriented program to a laboratory centered program for all students.

Social Studies—In an attempt to develop a Social Studies Curriculum that reflects the needs of today's youth, a new curriculum is being organized that will replace the page by page approach that generally

handles too much material in too little depth with a Geography Program based on in depth study of dissimilar areas and a History Program based on a study of concepts in American History.

French—The French Course has been divided into a two year sequence to allow increased mastery and an unhurried pace. Prognostic tests will be given in grade six this year to assist in the selection of students who are ready to study French in the seventh grade.

Industrial Arts—Technical Drawing has been added for all seventh and eighth grade boys. Each year is divided into thirds encompassing Metal Shop, Wood Shop and Technical Drawing.

Home Economics—A greater emphasis is being placed on food preparation and the manufacturing of a garment by each girl in the school year.

Physical Education—An Intramural Program for boys and girls has been introduced. The program parallels physical education instruction providing individual and team competitive sports throughout the school year. Awards are presented to all who participate in one or more sports. Approximately 85% of the boys and 75% of the girls participate. Boys and girls are tested using the standards of the American Association for Health, Physical Education and Recreation. Awards including the Presidential Fitness Awards are presented to successful students.

Audio-Visual-Library—A catalog containing a listing of all Audio-Visual materials by subject matter areas has been prepared for each teacher. An increasingly large number of audio-visual devices is available for teacher use. Art prints and sculpture reproductions have been added to the library collection to increase the scope of the library's offerings as an Instructional Materials Center.

I thank all of the staff members of the King Philip Regional School-North for their contribution to the consistent improvement of the school. The efforts of the Assistant Principal, Guidance Staff, School Nurse, Secretaries, Cafeteria Personnel and Custodians have been commendable and are sincerely appreciated.

Respectfully submitted,

WILLIAM J. COSTA
Principal

1969 YEARLY REPORT OF THE KING PHILIP REGIONAL VOCATIONAL HIGH SCHOOL

In June 1969 there were thirteen graduates. There were eleven students graduating from the carpentry division. All graduates are either in the service, employed in the field of work for which they were trained, or in apprenticeship programs.

The Vocational School enrollment as of October 1, 1969 was one hundred and seven. There were eighty-nine boys and eighteen girls. The eighteen girls are in the High School Vocational Home Economics program.

On Sunday, June 15, 1969, there was an open house held at the ninth new home that was constructed in conjunction with the house carpentry building program. This program enables the junior and senior carpentry students to construct a complete new home each school year.

The latest new home was built for Mr. and Mrs. Robert Laz of Norfolk, Massachusetts and is located at 37 Rockwood Road. There was a large attendance at the open house. Those attending were high in their praise of the program and of the quality of workmanship demonstrated by the students.

At the present time the advanced carpentry students are in the process of constructing their tenth new home. While the two upper classes are working on the new home on alternate weeks the first and second year students are in the carpentry shop. The freshmen students receive instruction in hand tools while the second year students work with both hand and power tools on the various jobs that are customarily done in a shop. An example of some of the items that the students work on are bookcases, tables, benches, bulletin boards, kitchen cabinets, portable buildings, physical education equipment, etc. This work is done for the school department, municipal departments, churches, charitable organizations, students, and the general public. Much of the work done in both the machine and carpentry shops represents a sizeable financial saving to the taxpayers in the district.

The machine shop students are continuing the practice of making replacement parts for school equipment. For the past two years the students have done a lot of machine work that has been helpful in the operation of the machinery at the ski slope in Wrentham. Many of the tools that are used by machinists are made by the students while they are attending the course. These tools may be purchased by the students for the cost of material only. Many of the students, because of this, have a fairly complete set of tools by the time they graduate.

The reading program that was inaugurated two years ago had to be dropped this year because of poor attendance. This program was conducted at the end of a regular school day because it was the only way it could be programmed. Because of part time work, athletic and other commitments by the students it was not practical to continue. A partial special reading program is being conducted during the regular school day by using part of the students' English class time.

The school is still continuing with the co-operative programs. The co-operative students attend the school classes for one week to receive instruction in their academic and related subjects. The second week the students are employed by the co-operating concerns where they receive practical shop experience. The student's progress is watched very closely and if at any time the student falls behind in his classroom work, or if he is not receiving the proper variety of training on the job, then he will be returned to the school on a full time basis. The co-operative program is for seniors only and they must be receiving all A's and B's in order to participate.

The Norfolk Bristol County Regional Vocational Technical School planning board is still organized but at present inactive. It is expected that in the Spring they will begin to meet again and compile information to pass along to the public.

I would like to express my gratitude to all who have helped to make our program successful and we shall continue to do our best for the youth of this area.

Respectfully submitted,
PRESTON I. TITUS
Director

1969 ADULT EDUCATION YEARLY REPORT

This year the enrollment will be in excess of five hundred students in the different classes being conducted at the King Philip Regional High School and the King Philip Regional School-North.

There are twenty-two instructors teaching thirty-three different classes. There are classes being held four evenings each week. The length of classes range from six to twenty-five weeks duration and from twenty to one hundred-fifty clock hours.

Students successfully completing a class will be issued a certificate of achievement.

The evening courses are divided into three categories:

I. Vocational Practical Arts: These courses are designed to help people in home making and a more satisfying use of leisure time. Classes being held are in beginning and advanced sewing, knitting, rug hooking, tailoring, decorative painting, floral craft and decorations, ceramics and pottery, and cake decorating, and draperies.

II. Vocational Apprenticeship: Courses are being held for apprentice machinists and apprentice bricklayers. These courses are for men who are serving an apprenticeship or learning a trade, and is held for 150 hours each year and the complete course covers four years. The course gives training in math, science, blueprint reading, and history related to the trade.

III. Academic Classes: The classes being held this year are in typing I and II, office machines, speedwriting, painting, tennis, golf, safe boating, and woodworking.

Several of the academic courses are offering credits that are acceptable to the State Department of Education, Division of University Extension, and may be applied toward a state high school diploma.

The King Philip Regional District will continue to offer educational courses to the many adults in the area who wish to continue their education.

Respectfully submitted,

PRESTON I. TITUS
Director

SCHOOL BUDGET 1970

1000	Administration	45,130.00	
2000	Instruction	1,160,640.00	
3000	Other School Services	206,460.00	
4000	Operation and Maintenance of Plant	172,850.00	
5000	Fixed Charges	46,705.00	
7000	Acquisition of Fixed Assets	29,070.00	
	Adult Education	15,020.00	
	Vocational Education	108,925.00	1,784,800.00

ESTIMATED RECEIPTS FOR 1970

State Reimbursement Transportation	102,000.00	
State Reimbursement Special Education	15,000.00	
State Reimbursement Vocational Education		
Adult Education Receipts	3,800.00	
Tuition — Vocational	15,000.00	
Driver Education	2,200.00	
Summer School	1,000.00	196,000.00

Net Cost Apportionable to Three Towns \$1,588,800.00

	Net %*	
Norfolk	25.89 x 1,592,900. =	\$412,401.81
Plainville	36.08 x 1,592,900. =	574,718.32
Wrentham	38.03 x 1,592,900. =	605,779.87

SCHOOL BUDGET BY COMPARISON

Account	1970	1969	1968	1967	1966
Administration	\$ 45,130	\$ 39,705	\$ 32,515	\$ 28,925	\$ 28,400
Salary	39,725	34,550	28,460	25,450	25,060
Expenses	5,405	5,155	4,055	3,475	3,340
Instruction	1,160,640	984,459	826,560	707,233	599,900
Salary	1,075,380	908,298	763,720	651,075	547,813
Expenses	85,260	76,161	62,840	56,158	52,087
Other School Services	206,460	181,235	155,310	156,686	130,400
Salary	45,370	42,310	33,770	35,983	20,504
Expenses	161,090	138,925	121,540	120,703	109,896
Operation & Maintenance of Plant	172,850	164,630	157,312	134,325	109,400
Salary	86,120	78,600	70,400	62,140	50,314
Expenses	86,730	86,030	86,912	72,185	59,086
Fixed Charges	46,705	40,515	33,300	25,625	29,800
Acquisition of Fixed Assets	29,070	31,395	16,963	35,553	9,000

APPORTIONMENT OF NET CAPITAL BUDGET

HIGH SCHOOL

JUNIOR HIGH SCHOOL

110

Member Towns	Net Capital Cost	Percentage of Net	Member Town Share	Net Capital Cost	Percentage of Net	Member Town Share	Town Share Total
1970	\$80,569.94			\$83,374.52			
Norfolk		20.45%	\$16,476.55		25.89%	\$21,585.66	\$ 38,062.21
Plainville		23.53%	18,958.11		36.08%	30,081.53	49,039.64
Wrentham		56.02%	45,135.28		38.03%	31,707.33	76,842.61
		100.00%	\$80,569.94		100.00%	\$83,374.52	\$163,944.46
1969	\$84,759.94			\$86,524.52			
Norfolk		20.45%	\$17,333.41		26.00%	\$22,496.38	\$ 39,829.79
Plainville		23.53%	19,944.01		35.00%	30,283.58	50,227.59
Wrentham		56.02%	47,482.52		39.00%	33,744.56	81,227.08
		100.00%	\$84,759.94		100.00%	\$86,524.52	\$171,284.46
1968	\$88,949.94			\$94,849.52			
Norfolk		20.45%	\$18,190.26		25.00%	\$23,712.38	\$ 41,902.64
Plainville		23.53%	20,929.92		35.00%	33,197.33	54,127.25
Wrentham		56.02%	49,829.76		40.00%	37,939.81	87,769.57
		100.00%	\$88,949.94		100.00%	\$94,849.52	\$183,799.46

1967	\$93,049.94			\$98,172.52			
Norfolk		20.45%	\$19,028.71		25.90%	\$25,426.68	\$ 44,455.39
Plainville		23.53%	21,894.65		35.33%	34,684.35	56,579.00
Wrentham		56.02%	52,126.58		38.77%	38,061.49	90,188.07
		<hr/>	<hr/>		<hr/>	<hr/>	<hr/>
		100.00%	\$93,049.94		100.00%	\$98,172.52	\$191,222.46
1966	\$97,329.94			\$83,677.12			
Norfolk		20.45%	\$19,903.97		26.26%	\$21,973.61	\$ 41,877.58
Plainville		23.53%	22,901.74		32.96%	27,579.98	50,481.72
Wrentham		56.02%	54,524.23		40.78%	34,123.53	88,647.76
		<hr/>	<hr/>		<hr/>	<hr/>	<hr/>
		100.00%	\$97,329.94		100.00%	\$83,677.12	\$181,007.06

DEDUCT

Reimbursement from State representing 65.5% of
estimated final construction cost:

55,625.48

\$83,374.52

Apportioned to the Three Towns for 1970

Norfolk	25.89%	\$21,585.66
Plainville	36.08%	30,081.53
Wrentham	38.03%	31,707.33
	<u>100.00%</u>	<u>\$83,374.52</u>

APPORTIONMENT OF OPERATING BUDGET

	Member Towns	Pupil Enrollment 7-12	Net Operating Cost	Percentage of Net	Member Town Shares	Less	Member Town Adjusted Shares
	1970	10-1-69	\$1,600,000.00				
	Norfolk	412		25.89%	\$ 414,240.00		
	Plainville	574		36.08%	577,280.00		
	Wrentham	605		38.03%	608,480.00		
		<u>1591</u>		<u>100.00%</u>	<u>\$1,600,000.00</u>		
114	1969	10-1-68	\$1,360,000.00				
	Norfolk	402		26.00%	\$ 353,600.00	\$ 5,000.00	\$ 348,600.00
	Plainville	539		35.00%	476,000.00	7,000.00	469,000.00
	Wrentham	603		39.00%	530,400.00	8,000.00	522,400.00
		<u>1544</u>		<u>100.00%</u>	<u>\$1,360,000.00</u>	<u>\$20,000.00</u>	<u>\$1,340,000.00</u>
	1968	10-1-67	\$1,118,000.00				
	Norfolk	363		25.00%	\$ 279,140.00		
	Plainville	511		35.00%	391,180.00		
	Wrentham	593		40.00%	447,680.00		
		<u>1467</u>		<u>100.00%</u>	<u>\$1,118,000.00</u>		

1967	10-1-67	\$ 950,000.00		
Norfolk	368		25.90%	\$ 245,762.00
Plainville	502		35.30%	337,222.00
Wrentham	552		38.80%	367,016.00
	<hr/>			<hr/>
	1422		100.00%	\$ 950,000.00
1966		\$ 800,000.00		
Norfolk	349		26.26%	\$ 211,150.30
Plainville	438		32.96%	263,660.54
Wrentham	542		40.78%	325,189.16
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	1329		100.00%	\$ 800,000.00

BALANCE SHEET — DECEMBER 31, 1969

ASSETS

CASH:

In Banks		\$97,955.75
Petty Cash Advances		
Superintendent's Office	25.00	
H. S. Prin.'s Office	50.00	
J.H.S. Prin.'s Office	50.00	
School Cafeteria	75.00	
Vocational School	50.00	275.00
		<hr/>
		\$98,230.75
		<hr/>
		<hr/>

LIABILITIES

Outstanding Vouchers Payable		10,000.00
Tailings — Unclaimed Checks		998.61
Payroll Deductions		2,221.69
Federal Grants:		
01345 George Barden	450.00	
01341 Smith-Hughes	367.00	
Vocational Education	8,627.58	
01335	20.61	
01343 Vocational Education	187.95	
Prov. Loss or theft	73.71	9,726.45
Revolving Funds:		
Athletics	2,823.47	
Cafeteria	(8,496.49)	(5,673.02)
Appropriation Balances:		
Regional School Construction	5,774.62	
Regional School-North Construction	35,487.66	41,262.28
Receipts Reserved for Appropriation:		
Adult Education		2,805.00
Contract Bid Deposits		100.00
Reserve for Petty Cash Advances		275.00
Surplus Revenues		36,514.74
		<hr/>
		\$98,230.75
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DEBT ACCOUNTS

Net Federal Debit	\$2,335,000.00	
Serial Loans Regional High Construction		935,000.00
Serial Loans Regional Jr. High Construction		1,400,000.00
Serial Loans Authorized	75,000.00	
Serial Loans Authorized—Unissued		75,000.00
Trust Account:		
Trust Funds in Treasurer's Custody	561.16	
Scholarship Fund—Mrs. Leona Johnson		561.16

RECONCILIATION OF SURPLUS REVENUE ACCOUNTS

Balance—January 1, 1969		\$52,136.85
Less — Amount to reduce 1969 budget		20,000.00
		32,136.85
Less — Estimated receipts over estimated		
State Reimbursement Vocational Education	40,896.11	
Athletic Receipts	5,000.00	
Vocational—George Barden	1,000.00	
Adult Education	236.50	
Vocational Education—P.L. 88-210	5,500.00	
National Education Title III	1,600.00	
National Education Title V	700.00	
Summer School	1,010.00	55,942.61
Less — Operating accounts overdrawn:		
Fixed Charges	649.21	649.21
Plus estimated receipts under-estimated:		
State reimbursement—Transportation	7,309.00	
State reimbursement—Special Education	6,934.15	
Tuition Vocational Education	4,304.38	
Tuition Driver Education	876.00	
Transportation Fees	212.57	
Rental of School Facilities	405.00	
Miscellaneous Local Revenue	3,277.02	23,318.12
Plus excess revenue:		
State reimbursement construction	2.00	2.00
Plus balances in operating accounts:		
Vocational Education	163.04	
Adult Education	1,734.33	
Administration	951.31	
Instruction	6,527.82	
Other School Services	5,379.61	
Operating and Maintaining of plant	14,238.99	
Acquisition of fixed assets	8,654.49	37,649.59
		36,514.74
Balance—December 31, 1969		36,514.74

WARRANT FOR ANNUAL TOWN MEETING

MONDAY, MARCH 2, A.D., 1970

THE COMMONWEALTH OF MASSACHUSETTS

NORFOLK, ss.

To either Constable in the Town of Norfolk, in said County,

Greetings:

You are required in the name of the Commonwealth of Massachusetts, to notify and warn the inhabitants of Norfolk, qualified to vote in Town affairs, to assemble in the Norfolk Central School—Gertrude MacBride Auditorium on Monday, the Second day of March A.D., 1970 at 12 o'clock noon, then and there to act on the following articles, viz:

Article 1. To choose by ballot the following officers; viz: One Moderator, for one year; one Selectman, for three years; one member of the Board of Health, for three years; one Town Clerk, for one year; one Town Treasurer, for one year; one Collector of Taxes, for one year; one Trustee of Public Library, for three years; three members of the Norfolk School Committee, two for three years and one for unexpired two year term; one Water Commissioner, for three years; one Assessor, for three years; one member of the Planning Board, for five years; one member of the Regional District School Committee, for three years; three members of the Recreation Commission, two for three years and one for unexpired one year term; and, one Tree Warden, for three years.

Article 2. To fix the salaries of the several elective offices of the Town, and to determine whether any Town Board shall be authorized to employ for additional salary or compensation any of its members and to fix such salary or compensation.

Article 3. To raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money for all necessary Town Salaries and expenses as follows, viz:

I. GENERAL GOVERNMENT

- a. Board of Selectmen
- b. Board of Assessors
- c. Town Treasurer
- d. Tax Collector
- e. Town Clerk
- f. Town Counsel and Legal Fees
- g. Town Accountant
- h. Planning Board

- i. Election Officers and Registrars of Voters
 - j. General Expense
 - k. Appeal Board
 - l. Conservation Commission Fund
- II. PROTECTION OF PERSONS AND PROPERTY
- a. Fire Department and Ambulance Expense
 - b. Building, Gas, Electrical Inspectors and Dog Officer
 - c. Police Department
 - d. Civil Defense
 - e. Tree Department and Insect Pest Control
 - f. Fire and Police Communications
 - g. Constable
- III. HEALTH AND SANITATION
- a. Board of Health
- IV. HIGHWAYS
- a. Removal of Snow
 - b. Chapter 90, Highway Maintenance
 - c. Chapter 90, Highway Construction
 - d. Chapter 81, Highway Maintenance
 - e. Town Highway Maintenance and Construction
- V. PUBLIC SERVICE ENTERPRISES
- a. Water Commissioners Salary
 - b. Water Department Maintenance
- VI. SOLDIERS' BENEFITS
- a. Soldiers' Relief
 - b. Veterans' Administration—Salary and Expense
- VII. SCHOOLS
- a. Operation and Maintenance—Central School
(Including Committee Expense)
 - b. King Philip Regional School District
Operating and Maintenance
Capital Costs
Junior High School—Capital Costs
 - c. King Philip Regional School District Committee Expense
- VIII. PUBLIC LIBRARY
- a. Salary and Expense
- IX. RECREATION
- a. Expense
 - b. Recreation for Handicapped Children
- X. DEBTS AND INTEREST
- a. Central School Notes and Interest due in 1970
 - b. Fire and Police Station Notes and Interest due in 1970
 - c. Fire Highway Truck Notes and Interest due in 1970

XI. UNCLASSIFIED

- a. American Legion and Memorial Day
- b. Norfolk County Retirement System
- c. Reserve Fund
- d. Interest to cover Article No. 4
- e. Insurance
- f. Medical and Life Insurance
- g. Fuel, Telephone and Lights
- h. Norfolk Guidance Center

Article 4. To see if the Town will vote to authorize the Treasurer with the approval of the Selectmen, to borrow money in anticipation of the revenue for the financial years beginning January 1, 1970, and January 1, 1971 in accordance with provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17, or take any other action in relation thereto.

Article 5. To see if the Town will vote to authorize the Board of Selectmen to acquire, either by gift or by purchase or by taking by eminent domain, for the purpose of a school building site, the fee in a certain parcel of land consisting of approximately 359,698 square feet or 8.25753 acres owned by Charles A. Buckley, all as shown on a plan of land entitled "Plan of Land in Norfolk, Mass., January 10, 1970, by Norwood Engineering, Co., Inc.," a copy of which plan is on file with the Town Clerk; and to raise and appropriate a sum of money to pay the cost and expenses of the acquisition and to determine whether to meet said appropriation by taxation or by transfer from available funds or by borrowing under Chapter 44, as amended, of the General Laws.

Article 6. To see if the Town will appropriate from Surplus Revenue the amounts of the State and County share on Chapter 81 and Chapter 90 projects with a proviso that the sums received from State and County are credited back to Surplus Revenue upon receipt, or take any other action in relation thereto.

Article 7. To see if the Town will vote to transfer a sum of money received or to be received from the Commonwealth under the provisions of Chapter 768, Section 4 of the Acts of 1969, said transfer being for the purpose of making repairs to Pine Street as approved by the State Department of Public Works, or take any other action in relation thereto.

Article 8. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to purchase a Tractor, with a highway side mower and rear hammer knife mower and to grant the Board of Selectmen the right to trade or otherwise dispose of the present tractor, or take any other action in relation thereto.

Article 9. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money for the continued construction of a sidewalk on North Street (Route 115), said construction to be under the direction of the Highway Department, or take any other action in relation thereto.

Article 10. To see if the Town will amend Article IV, Section 5 of the Town By-Laws (Earth Removal By-Law) as follows:

A1—By deleting the comma after the word “gravel” and by substituting a period therefor. By deleting the words “and light quarried products”.

B1—By adding after the fifth word the following: “stripped, stockpiled or removed”.

B2—By deleting part B2 in its entirety as it now appears and by substituting therefor the following:

“In making a determination whether to grant or deny a permit the Board shall consider the geographical location of the site, the nature of adjacent areas and the uses to which adjacent land is put; whether or not a vegetation barrier will screen the operation from view at the street or from nearby structures; the effect of the magnitude and duration of the operation on the amenities of the neighborhood and the traffic flow to be generated over adjacent ways; all to the end that the welfare of the Town may be protected.”

B3 (3)—By deleting part B3 (3) in its entirety as it now appears.

B3 (4)—By renumbering B3 (4) to the extent that it be numbered “B3 (3)”.

C5, C6, C7—By deleting part C5, C6, and C7 in their entirety and by substituting the following:

“C5. Four copies of a plan of the land prepared by a registered engineer or land surveyor, drawn to a scale of forty feet to the inch, and indicating: land boundaries, adjacent streets, location of all structures, adjacent streets, location of all structures upon the land, original topography by five-foot contours, proposed final topography by five-foot contours, the limits of proposed earth moving operations, the location and use of all proposed structures to be erected and used in connection with the earth moving operation, the depth of loam at forty-foot intervals along original contour lines, drainage provisions to be made after completion of the project. The plan shall bear appropriate cross sections and a computation of the volume of material to be moved, stockpiled, stripped or removed, certified by the person preparing the plan.”

C8, C9—By renumbering C8 and C9 to the extent that they be numbered “C6” and “C7” respectively.

C10—By deleting part C10 in its entirety as it now appears and by adding in place thereof the following:

“C8. A public hearing shall be held on each original application for a permit under this by-law. No public hearing shall be required on the matter of renewal of an existing permit.”

The Board shall cause a notice of the public hearing to be published at the expense of the applicant in a daily or weekly newspaper in general circulation in the Town at least fourteen days prior to the date of said hearing. The notice shall set forth the name of the applicant, the nature of the operation for which a permit is requested, the volume of material to be moved, stripped, stockpiled or removed, and the location of the premises. Every applicant, or an agent in his behalf, shall, within three days after publication as hereinbefore provided, cause a copy of the published notice to be sent by certified mail, return receipt requested, to each of the persons appearing upon the assessors’ most recent valuation list as the owners of property abutting on the premises for which a permit is sought together with those persons appearing as owners across any public or private way from said premises. An affidavit of the applicant, or of the person mailing such notice in his behalf, together with a copy of the notice mailed and the post office receipts for the certified mailings herein required, shall be filed with the Board as the first order of business at the public hearing. Such affidavit shall be prima facie evidence that notice has been given in compliance herewith.”

C11—By renumbering C11 to the extent that it be numbered “C9”.

D1—By adding after the last sentence thereof the following: “Any conditions so imposed by the Board shall be endorsed upon the permit issued to the applicant.”

E1—By deleting the period at the end of the last sentence thereof and adding the following: “within thirty (30) days of the expiration thereof.”

F1—By deleting part F1 in its entirety as it now appears.

F2, F3, F4—By renumbering F2, F3, and F4 to the extent that they be numbered “F1”, “F2”, and “F3” respectively.

F5—By deleting part F5 in its entirety as it now appears and by adding in place thereof the following:

“F4. A noncommercial moving of earth or regrading of earth upon a single lot upon which a dwelling is situated and occupied to allow regrading to prevent flooding or the construction and repair of on-site sewage disposal facilities.”

Article 11. To see if the Town will vote to raise and appropriate or transfer from unappropriated funds in the Treasury a sum of money to provide for the examination of tax title land and the title or interest of the Town therein, to do all things necessary or convenient to bring tax title records up to date and take any corrective measures necessary to remove any flaws in the taking of such titles to the end that rights of redemption, if any there be, may be foreclosed and title be firmly established in the Inhabitants of the Town of Norfolk.

Article 12. To see if the Town will vote to authorize the Board of Selectmen to sell at public or private sale from time to time, as they may deem in the best interest of the Town, any and all lands or portions thereof which the Town has acquired or may acquire as Tax Title Land so-called, such sales to be made in the name and in behalf of the Inhabitants of the Town of Norfolk, or take any action in relation thereto.

Article 13. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to remodel the Town Hall and to include in said remodelling the installation of a safe and all necessary wiring, heating, plumbing, partitioning, ceiling and flooring, or take any other action in relation thereto.

Article 14. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money for the use of the Historical Committee to prepare a town history for the Centennial, or take any other action in relation thereto.

Article 15. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money for the use of the Centennial Committee, or take any other action in relation thereto.

Article 16. To see if the Town will vote to raise and appropriate or transfer from unappropriated funds in the Treasury, a sum of money to purchase a policy or policies of insurance to indemnify the following municipal officers: Town Clerk, Members of the Planning Board, Members and Alternates of the Board of Appeals, Members of the Board of Selectmen, all of which officers having been designated by the selectmen under the provisions of General Laws, Chapter 41, section 100E, for expenses or damages incurred against any such officer in the defense or settlement of a claim against him in an amount not to exceed One Hundred Thousand Dollars, which claim arose while such officer was acting within the scope of his official duties or employment, or take any action in relation thereto.

Article 17. To see if the Town will vote to amend Article IX of the By-Laws of the Town of Norfolk by adding the following: "Section 23. Dog Control Regulations.

A. License Fees; exemption for seeing-eye dogs; refund of fees.

The annual fee for every dog license, except as otherwise provided by law, shall be two dollars for a male dog, and five dollars for a female dog unless a certificate of a registered veterinarian who performed the operation that such female dog has been spayed and has thereby been deprived of the power of propagation has been shown to the Town Clerk, in which case the fee shall be two dollars. A certified copy of such certificate on file in the office of any city or town clerk within the Commonwealth may be accepted as evidence that such operation has been performed. If the Town Clerk is satisfied that the certificate of the veterinarian who spayed the dog cannot be obtained, he may accept in lieu thereof a statement signed under the penalties of perjury by a veterinarian registered and practicing in the Commonwealth describing the dog and stating that he has examined such dog and that it appears to have been, and in his opinion has been spayed and thereby deprived of the power of propagation.

No fee shall be charged for a license for a dog specially trained to lead or serve a blind person; provided, that the division of the blind certifies that such dog is so trained and actually in the services of a blind person.

No license fee or part thereof shall be refunded because of the subsequent death, loss, spaying or removal from the Commonwealth or other disposal of the dog, nor shall any license fee or part thereof paid by mistake be paid or recovered back after it has been paid over to the county under Chapter 140, section 147 of the General Laws.

B. Disturbing the peace.

The keeper of an unlicensed dog after May first will be subject to a fifty cent (50c) late charge along with the regular license fee. The keeper of an unlicensed dog after June first will be subject to a one dollar (\$1) late charge along with the regular license fee. All late charges collected will be turned over to the Town of Norfolk Library Fund.

No person shall own or keep in the Town any dog which by biting, excessive barking, howling or in any other manner disturbs the quiet of the public.

C. Complaint of nuisance.

If any person shall make a complaint in writing to the Dog Officer that any dog owned or harbored within his jurisdiction is a nuisance by reason of vicious disposition or excessive barking or other disturbance, the Dog Officer shall investigate such complaint, which may include an examination under oath of the complainant, and submit a written report to the Selectmen of his findings and recommendations, together with the written complaint. Upon receipt of such report and examination of the complainant under oath, the Selectmen may make such order concerning the restraint, muzzling or disposal of such dog as may be deemed necessary.

The Dog Officer, after investigation, may issue an interim order that such dog be restrained or muzzled for a period not to exceed fourteen days to enable the Selectmen to issue their order following receipt of the report of the Dog Officer. If the Selectmen fail to act during the period of the interim order, upon expiration of the period the interim order automatically is vacated.

The Dog Officer shall accept and investigate all written complaints.

D. The Dog Officer may restrain or muzzle, or issue an interim order to restrain or muzzle, for a period not to exceed fourteen days, any dog for any of the following reasons:

- (1) For having bitten any person.
- (2) If found at large or unmuzzled, as the case may be, while an order for the restraint of such dog is in effect.
- (3) If found in a school, schoolyard or public recreational area.
- (4) For having killed or maimed or otherwise damaged any other domesticated animal.
- (5) For chasing any vehicle upon any public way or way open to public travel in the Town.
- (6) For any violation of sub-section B.

Upon restraining or muzzling, or issuing an interim order to restrain or muzzle, the Dog Officer shall submit in writing to the Selectmen a report of his action and the reasons therefor. Upon receipt of such report the Selectmen may make such order concerning the restraint, muzzling or disposal of such dog as may be deemed necessary. If the Selectmen fail to act upon the report during the period the dog is restrained or muzzled, upon expiration of the period, the interim order automatically is vacated.

E. Appeal of restraint or muzzling.

The owner or keeper of any dog that has been ordered to be restrained or muzzled or has been restrained under this article, may file a request in writing with the Dog Officer that the restraining order be vacated, or that the dog be released, and after investigation by the Dog Officer such officer may vacate such order or release such dog, if the order or restraint was imposed by him. If the order was imposed by the Selectmen, the Dog Officer shall submit a written report of his investigation, with his recommendations, to the Selectmen, who may vacate such order.

The owner of any dog under order of restraint or muzzling or a disposal order by Selectmen, if not satisfied with the decision of the Selectmen following an appeal, shall have the right to appeal to the District Court.

F. Any owner or keeper of a dog who shall fail to comply with any order of the Dog Officer or Selectmen issued pursuant to this article shall be punishable by a fine of ten dollars.

PETITION OF 22 REGISTERED VOTERS

Article 18. To see if the Town will vote under Massachusetts Laws (Ter. Ed.) Chapter 121, section 26K, as amended, to establish a Housing Authority and in that connection to make any and all determinations and declarations deemed necessary or desirable, and take any action in relation thereto.

Article 19. To see if the Town will vote to authorize the Water Commissioners to purchase and to lay water mains of not less than six (6) inches diameter, but less than sixteen (16) inches diameter, from the intersection of Union and North Streets near the center of Town along Union Street to the end of the existing main on Union Street, a distance of approximately 1.5 miles to a location in front of the Roy Carlson residence; and to raise and appropriate a sum of money for that purpose and to determine whether to meet said appropriation by taxation or by transfer from available funds or by borrowing under Chapter 44 of the General Laws or under any other law enabling thereto, or take any other action in relation thereto.

Article 20. To see if the Town will vote to accept Section 97A of Chapter 41 of the General Laws, an act establishing a Police Department, or take any other action in relation thereto.

Article 21. To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury, the sum of \$3,038.00 to purchase equipment under the Highway Safety Project as approved by the Federal Highway Safety Program Project number PT-69-17-001; said sum to be 100% reimbursable to the Town of Norfolk, or take any other action in relation thereto.

Article 22. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to purchase a new police cruiser and to grant the Board of Selectmen the right to trade or retain the present cruiser, or take any other action in relation thereto.

Article 23. To see if the Town will vote to authorize the Board of Selectmen to engage in a contract with the International Association of Police Chiefs for the purpose of providing assistance with the organization and management of the Police Department and to appropriate a sum of money therefor, or take any other action in relation thereto.

Article 24. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money for the beautification of the Town Hall and other town properties, or take any other action in relation thereto.

Article 25. To see if the Town will vote to raise and appropriate or transfer from unappropriated funds in the Treasury, a sum of money to purchase the necessary equipment to establish a Fire Alarm System for the Town of Norfolk, or take any other action in relation thereto.

Article 26. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to purchase new radio equipment for the Civil Defense Agency, or take any other action in relation thereto.

Article 27. To see if the Town will vote to continue the special committee known as the Vocational Regional District Planning Committee, consisting of three members, including one member of the School Committee, appointed by the Moderator in accordance with the provisions of General Laws, Chapter 71, Section 14, as amended, and to raise and appropriate a sum of money for expenses, or take any other action in relation thereto.

Article 28. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to be added to the Stabilization Fund under the authority of Section 5B of Chapter 40, General Laws, or take any other action in relation thereto.

Article 29. To see if the Town will vote to transfer a sum of money from Surplus Revenue to decrease the tax rate.

Article 30. To see if the Town will choose any Committee or to hear or act on the report of any Committee, or Town Officer, or to instruct any committee or Town Officer.

The polls shall be open at 12 noon and will be closed at 8:00 P.M. Hereof, fail not but make due return of this warrant, with your doings thereon to the Town Clerk, on or before the hour of said meeting.

Given under our hands and seal of the Town this 26th day of January, A.D. 1970.

EMIL J. PETROVICK
HELEN P. CLEARY
JOHN W. HOLMES
Selectmen of Norfolk

A true copy,
Attest:
January, 1970

NELS T. CARLSON
Constable of Norfolk

REPORT OF TOWN ACCOUNTANT

Annual Report of Receipts for the Year 1969

TAXES:

Real Estate	\$687,811.05	
Personal Property	75,559.84	\$763,370.89

TAX TITLE REDEMPTIONS		3,026.74
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LOCAL AID FUND RECEIPTS FROM STATE:

School Aid — Chapter 70	\$ 94,251.97	
Valuation Basis — Chapter 660	54,895.04	
Loss of Taxes on Land	23,361.89	
School Building Assistance	18,012.76	
School Transportation — Chapter 71	13,739.85	
Regional School Aid	13,218.38	
Corporation Taxes — Machinery Basis	3,490.41	
School Milk Program	2,425.45	
Veterans Benefits	2,424.94	
Special Education — Chapter 69 & 71	2,007.18	
Medical Aid — Welfare	1,972.28	
Library Aid	867.75	
Rental of Welfare Office	570.00	
Care of Premature Infants	492.24	
Recreation for Handicapped	124.00	
Disability Assistance	4.07	231,858.21

LICENSES:

Liquor	\$ 2,100.00	
Firearms	111.00	
New and Used Car	65.00	
Sunday and Common Victualer	57.00	
Junk	27.00	
Methyl Alcohol	1.00	
Milk	1.00	2,362.00

SPECIAL ASSESSMENTS:

Motor Vehicle	\$ 88,820.41	
Farm Animal	298.63	
Special Taxes	11.93	89,130.97

INTEREST:

Deferred Taxes	\$ 1,218.30	
Tax Titles Redeemed	755.03	
Investment of Surplus Funds	715.25	
Motor Vehicle Excise	179.53	2,868.11
		<hr/>

GRANTS FROM FEDERAL GOVERNMENT:

For School Aid:		
Adult Basic Education—M.C.I. Norfolk	\$ 21,970.00	
Elementary Education—Summer Program	5,709.00	
National Defense Education Act—Title 3	1,621.95	
	<hr/>	
	\$ 29,300.95	
For Welfare Aid	131.98	29,432.93
		<hr/>

DEPARTMENTAL REVENUE:

Water Department:		
Sale of Water	\$ 22,190.78	
Installations	1,354.09	\$ 23,544.87
	<hr/>	

Highway Department:		
From State — Chapter 81	\$ 12,925.00	
From State — Chapter 616	3,069.52	
From State — Chapter 90	3,000.00	
From County — Chapter 90	3,000.00	
From Individual — Gift — Sidewalk	7,000.00	
Insurance Claim	89.85	29,084.37
	<hr/>	

School Department:		
(See also State and Federal Aid)		
From Students — Ice Cream Fund	\$ 3,200.90	
From Students — Milk Fund	3,042.05	
Rental of Hall	712.50	6,955.45
	<hr/>	

Centennial Committee:		
Coins	\$ 1,302.00	
Sponsors & Patrons	215.00	
Bumper Stickers	94.25	1,611.25
	<hr/>	

Police Department:		
Court Fines	\$ 626.00	
Accident Reports	365.00	
Firearms Identification	146.00	
Gun Permits	132.00	1,269.00
	<hr/>	

Library:

From County—Dog Licenses	\$	619.55	
Fines		441.02	
Trust Fund Interest		41.29	1,101.86
			<hr/>

Health and Sanitation:

Sanitation Permits	\$	520.00	
Plumbing Permits		435.00	955.00
			<hr/>

Recreation — Registration Fees:

Swimming Pond	\$	227.77	
Swimming Classes		153.70	
Arts and Crafts		75.55	457.02
			<hr/>

Building Inspector — Permits			1,312.00
Wiring Inspector — Permits			706.00
Gas Inspector — Permits			220.00
Appeal Board Hearings			105.00
Treasurer — State Tax Compensation			44.19
Planning Board — Hearings			27.00
Selectmen — Hearings			25.38
Fire Department — Ambulance Fee			15.00
Planning Board — Publications			13.76
Town Clerk — Street Lists			8.25
Town Clerk — Maps			6.00
			<hr/>
TOTAL — DEPARTMENTAL REVENUE			67,461.40

AGENCY AND INVESTMENT:

U. S. Treasury Bills — Investment	\$	84,284.75	
Federal Withholding Taxes		57,695.42	
State Withholding Taxes		9,481.24	
Mass. Teachers Retirement		8,887.49	
Norfolk County Retirement		5,674.58	
Group Hospital and Life Insurance		5,670.65	
Dog Licenses — for County		1,433.50	173,127.63
			<hr/>

LOAN PROCEEDS:

Temporary Loans — Tax Anticipation	250,000.00
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REFUNDS AND TRANSFERS:

Insurance Premium Refund	\$ 661.64	
Josiah Ware Town Hall Fund—Transfer	428.54	
Centennial Comm.—Cancelled Checks	75.00	
Blue Cross — Refund	23.92	1,189.10

TOTAL CASH RECEIPTS	\$1,613,827.98
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Add — Cash on Hand January 1, 1969	172,363.21

TOTAL CASH AVAILABLE	\$1,786,191.19
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Less — Expenditures (Detail Listed Hereunder)	1,680,501.44

Cash Balance, per Books of Town Accountant and Town Treasurer, December 31, 1969	\$ 105,689.75
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TOWN OF NORFOLK

Balance Sheet — December 31, 1969

GENERAL ACCOUNTS

ASSETS

Cash			
In Banks and Office	\$105,689.75		
Invested in United States			
Treasury Bills	97,998.00	\$203,687.75	
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Accounts Receivable:			
Taxes:			
133 Levy of 1967:			
Personal Property	\$ 117.15		
Levy of 1968:			
Personal Prop. \$	533.42		
Real Estate	7,249.02	7,782.44	
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Levy of 1969:			
Personal Prop. \$	7,272.81		
Real Estate	53,147.13	60,419.94	68,319.53
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Motor Vehicle and Trailer Excise:			
Levy of 1966	\$ 5.00		
Levy of 1967	5.45		
Levy of 1968	742.08		
Levy of 1969	7,260.15	8,012.68	

LIABILITIES AND RESERVES

Payroll Deductions:			
Group Insurance		\$ 631.56	
Recoveries — Medical Aid		85.54	
Agency — County, Dog Licenses		7.00	
Tailings — Unclaimed Checks		1,032.57	
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Gifts:			
Library	\$ 208.12		
Sidewalk	1,337.80	1,545.92	
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Trust Fund Income:			
Helen A. Ward Library Fund Income		108.01	
Revolving Funds:			
School Ice Cream	\$ 4,498.30		
School Milk	1,947.88	6,446.18	
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Federal Grants:			
Welfare	\$ 3,500.00		
School:			
Adult Basic Education			
M.C.I. Norfolk		1,737.83	
National Defense Education Act — Title III		2,617.53	

Special Taxes:			
	Farm Animal Excise—1969	\$ 11.25	
	Taxes in Litigation	1,945.34	1,956.59
		<hr/>	
	Tax Titles Receivable		40,779.51
	Water Rates and Charges Receivable		4,020.83
	Departmental Accounts Receivable:		
	Old Age Assistance, Cities and Towns	324.37	
	Highway Aid, State and County Receivable		10,500.00
	Unprovided For Accounts:		
	Underestimates — 1969		
	State Parks and Reservations	\$ 92.79	
	Overdrawn Appropriations:		
	Snow Removal — 1969	1,999.56	
	Overlay Deficits:		
	Levy of 1965	\$ 4.60	
	Levy of 1966	435.75	
	Levy of 1967	684.75	1,125.10
		<hr/>	<hr/>
			3,217.45

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Public Law 8910 —			
	Title I — Summer Program	220.56	8,075.92
		<hr/>	
Appropriation Balances:			
Revenue:			
	General	\$ 78,884.71	
	Water	665.60	
Non-Revenue (Loan Balances)			
	School	25,950.71	
	Fire and Police Station	1,469.47	
	Well Field Land Purchase	836.26	107,806.75
		<hr/>	
Reserved for Appropriation:			
	State Aid to Libraries	\$ 867.75	
	Ambulance Fund	75.00	942.75
		<hr/>	
Overestimates 1969 Assessments:			
	Norfolk County Tax	\$ 301.79	
	Norfolk County Mosquito Control	191.74	
	Mass. Bay Transportation Auth.	3.26	\$ 496.79
		<hr/>	
	Reserve Fund — Overlay Surplus		2,238.01
Overlays Reserved for Abatements:			
	Levy of 1968	\$ 7,782.44	
	Levy of 1969	5,967.04	13,749.48
		<hr/>	

	Revenue Reserved Until Collected:	
	Tax Titles	\$ 40,779.51
	Highway Aid	10,500.00
	Motor Vehicle Excise	8,012.68
	Water	4,020.83
	Special Taxes in Litigation	1,945.34
	Departmental	324.37
	Farm Animal Excise	11.25
		<hr/>
	Surplus Revenue	132,058.25
		<hr/>
\$340,818.71		\$340,818.71

DEBT ACCOUNTS

Net Funded or Fixed Debt:					
Inside Debt Limit:					
General	\$115,000.00				
Outside Debt Limit:					
General	235,000.00				
	\$350,000.00				
		Serial Loans:			
		Inside Debt Limit:			
		Fire & Police Station—1965	\$105,000.00		
		Departmental Equip.—1966	10,000.00		\$115,000.00
		Outside Debt Limit:			
		Central School Add.—1963		235,000.00	
					\$350,000.00

TRUST ACCOUNTS

136 Trust and Investment Accounts: Cash and Securities: In Custody of Treasurer	107,301.59	In Custody of Treasurer: Trust Funds:			
		Josiah Ware			
		Town Hall Fund	\$ 2,908.49		
		Maria Mann			
		High School Fund	1,945.26		
		Helen A. Ward			
		Library Fund	540.91		5,394.66
		Investment Funds:			
		Stabilization Fund		101,906.93	
	\$107,301.59				\$107,301.59

WATER DEPARTMENT

Statement of Receipts and Disbursements for Years ending December 31, 1968 and 1969

	Current Year 1969	Previous Year 1968
Income:		
Sale of Water	\$22,190.78	\$19,550.83
Water Connections	1,354.09	1,740.20
TOTAL INCOME	\$23,544.87	\$21,291.03
Less — Operating Expenditures:		
Water Maintenance (Including new connections)	\$11,859.42	\$10,674.89
Interest on Water Loans	27.50	27.50
Water Commissioners — Salary	225.00	225.00
TOTAL OPERATING EXPENDITURES	12,084.42	10,927.39
Net Profit — Before Capital Expenditures	\$11,460.45	\$10,363.64
Less — Capital Expenditures:		
Payment on Principal (Notes)		\$ 2,000.00
TOTAL — CAPITAL EXPENDITURES		2,000.00
Net Profit — 1969	\$11,460.45	
Net Profit — 1968		\$ 8,363.64

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WHERE THE MONEY CAME FROM - 1969 (EXCLUSIVE OF LOAN PROCEEDS
AND INVESTMENTS)

MISCELLANEOUS:

WATER REVENUE	1.8%
GIFT	0.6%
LICENSES, FEES, PERMITS, ETC.	0.6%
SCHOOL REVENUE	0.5%
COUNTY AID	0.3%
ALL OTHER	0.2%
	<u>4.0%</u>

FEDERAL GRANTS:

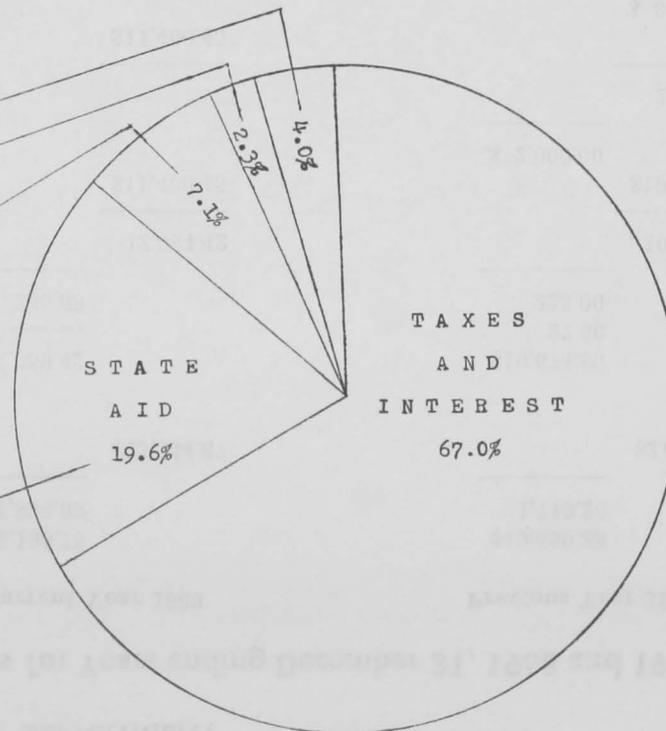
FOR SCHOOL	2.3%
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REFUNDS AND TRANSFERS:
INCLUDING EMPLOYEE
PAYROLL DEDUCTIONS

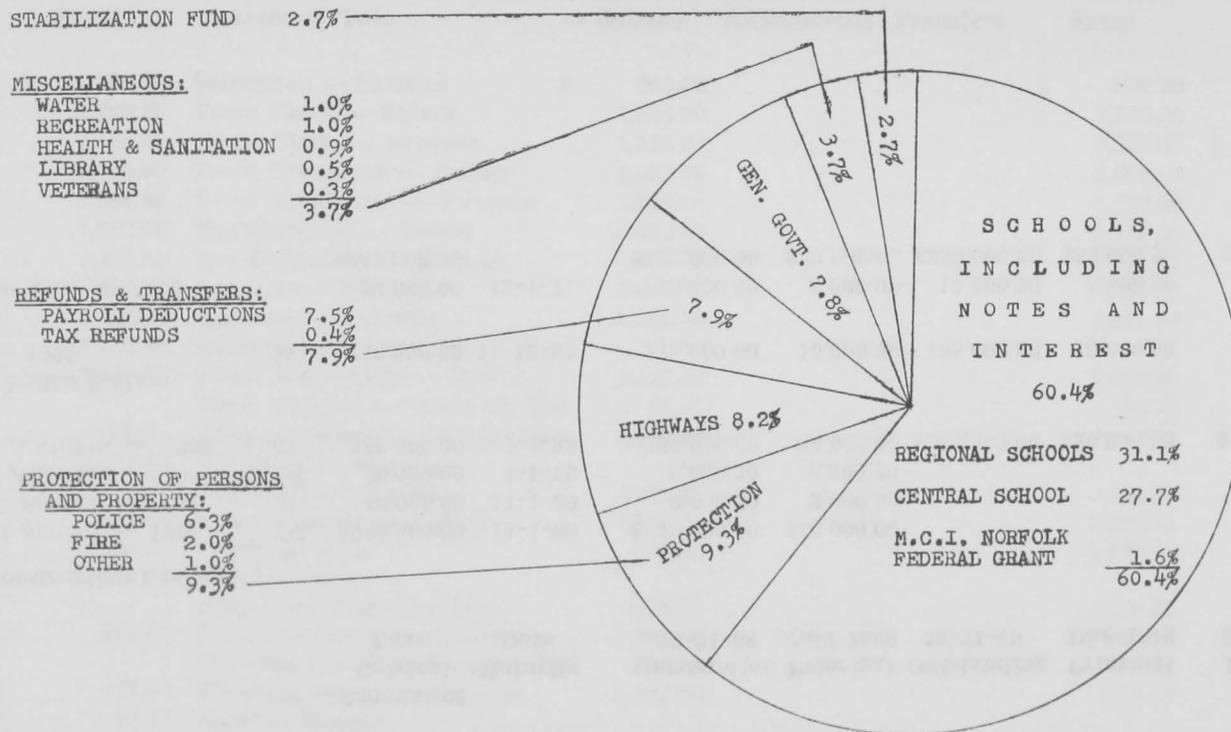
	7.1%
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STATE AID:

FOR SCHOOLS	11.2%
FOR GENERAL PURPOSES	6.4%
FOR HIGHWAYS	1.5%
FOR WELFARE	0.2%
FOR VETERANS	0.2%
FOR LIBRARY	0.1%
	<u>19.6%</u>



WHERE THE MONEY WENT - 1969 (EXCLUSIVE OF REPAYMENT OF TEMPORARY LOANS AND INVESTMENT OF SURPLUS FUNDS)



TOWN OF NORFOLK — Statement of Debt

		Amount of Original Loan	Maturity Date	Outstanding 12-31-68	Principal Paid 1969	Outstanding 12-31-69	Principal Due 1970	Interest Due 1970	
School Construction Loans:									
	Central School — 1949	2%	\$200,000.00	11-1-69	\$ 10,000.00	\$10,000.00			
	Central School — 1949	2%	40,000.00	11-1-69	2,000.00	2,000.00			
	School Addition — 1954	2.1%	90,000.00	4-1-69	6,000.00	6,000.00			
	School Addition — 1963	3.25%	356,000.00	7-1-83	255,000.00	20,000.00	\$235,000.00	\$ 7,637.50	
140	Fire and Police Station Loan — 1965	3.9%	148,000.00	11-15-85	115,000.00	10,000.00	105,000.00	10,000.00	4,095.00
	Equipment Loan — 1966		27,000.00	12-1-71	15,000.00	5,000.00	10,000.00	5,000.00	400.00
			\$861,000.00		\$403,000.00	\$53,000.00	\$350,000.00	\$35,000.00	\$12,132.50

TOWN ACCOUNTANT'S ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES — 1969

	1967	1968	Account Title	1969 Appropriation or Balance	1969 Receipts and Adjustments	1969 Transfers	1969 Spent	1969 Unexpended Balance
\$	600.00	\$ 900.00	Selectmen — Salaries	\$ 900.00			\$ 900.00	
	1,000.00	1,200.00	Town Clerk — Salary	1,350.00			1,350.00	
	1,143.67	1,186.81	Town Clerk — Expense	1,325.00			1,302.61	\$ 22.39
	2,250.00	2,450.00	Town Treasurer — Salary	2,650.00			2,650.00	
	957.69	1,645.49	Town Treasurer — Expense	1,215.00			1,208.96	6.04
	2,800.00	3,000.00	Tax Collector — Salary	3,300.00			3,300.00	
	2,091.03	3,251.88	Tax Collector — Expense	2,250.00			2,217.81	32.19
	2,250.00	3,000.00	Assessors — Salaries	3,000.00			3,000.00	
141	3,566.00	3,516.06	Assessors — Expense	3,829.00			3,551.53	277.47
	5,630.03	4,267.00	Reassessment Contract					
	2,100.00	2,300.00	Town Accountant — Salary	2,400.00			2,400.00	
			Town Accountant Expense, Bal.	60.00			56.73	3.27
	775.55	905.01	Town Accountant — Expense	1,185.00			1,152.52	32.48
	1,119.20	2,125.45	Election Officers and Registrars of Voters	1,375.00			1,166.44	208.56†
	916.33	980.44	Town Counsel — Salary	3,600.00			3,250.02	349.98
	1,455.60	2,787.50	Legal Services	1,800.00			1,236.06	563.94
		530.00	Legal Expense — Kingsbury Pond (Balance)	970.00			770.00	200.00*
	250.00	241.67	Planning Board — Salaries	250.00			250.00	
			Planning Board — Expense, Bal.	118.00			118.00	
	141.25	739.94	Planning Board — Expense	1,385.00			697.13	687.87
	1,486.00	14.00	Number Houses					

TOWN ACCOUNTANT'S ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES — 1969

1967 Spent	1968 Spent	Account Title	1969 Appropriation or Balance	1969 Receipts and Adjustments	1969 Transfers	1969 Spent	1969 Unexpended Balance
321.20	211.47	Appeal Board Expense	520.00			93.16	426.84
		Conservation Fund (Balance)	6,211.17				6,211.17*
287.00	848.84	Conservation Fund Approp.	2,500.00			1,534.40	965.60*
10,676.25	11,451.44	Fire Department	10,725.00		\$ 600.00	10,702.19	622.81†
19,971.24	8,704.32	New Fire Truck — Balance	1,295.68			995.91	299.77*
44,778.75	53,544.33	Police	61,131.00		274.68	61,402.92	2.76
1,947.02	3,051.36	Police Cruiser (Purchased)	2,571.85			2,571.85	
1,949.00		Base Radio — Fire (Purchased)					
732.50		Two-way Radio—Police (Purch.)	1,000.00			980.00	20.00
659.95	38.90	Reserve Officers Uniforms					
4,967.00	6,288.76	Fire & Police Communication	8,500.00			7,132.07	1,367.93
12,313.47	726.54	Fire & Police Station — Construction (Balance)	1,469.47				1,469.47*
2,071.35	22.11	Aux. Power Generator (Purch.)					
4,896.76	5,381.88	Tree Dept. & Insect Pest Control	6,400.00			6,396.50	3.50
372.04	600.00	Building Inspector — Salary	1,000.00			1,000.00	
400.00	500.00	Electrical Inspector — Salary	600.00			600.00	
	62.57	Civil Defense (Balance)	20.42			20.42	
1,328.40	1,290.00	Civil Defense Appropriation	1,290.00			934.60	355.40*
		Radio Equip. — Civil Defense	748.00			721.00	27.00
121.00	250.00	Dog Officer	400.00			400.00	
136.00	135.00	Gas Inspector	140.00			140.00	
150.00	150.00	Board of Health — Salaries	150.00			150.00	

TOWN ACCOUNTANT'S ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES — 1969

1967 Spent	1968 Spent	Account Title	1969 Appropriation or Balance	1969 Receipts and Adjustments	1969 Transfers	1969 Spent	1969 Unexpended Balance
		Board of Health — Expense(Bal.)	50.80			50.80	
3,901.22	5,323.42	Bd. of Health — Expense	4,475.00		691.00	4,544.81	621.19*
		Purchase of Land for Dump	1,500.00			1,500.00	
26,999.63	28,499.46	Town Highway Maintenance	31,000.00		1,000.00	31,999.20	.80
16,453.98	16,454.50	Chapter 81 State	16,455.00			16,454.65	.35
9,004.32	9,004.14	Chapter 90 — Maintenance	9,005.00			9,001.06	3.94
675.65		Chapter 90 — Constr. (Bal.)	3,629.25				3,629.25*
4,580.75		Chapter 90 — Constr.	36,752.00				36,752.00*
3,691.28		Chapter 679 — Constr., King St.					
	3,648.40	Chapter 679 — Constr., Union St.					
	2,994.85	Chapter 616 — Constr., Union St. (Bal.)	5.15	\$ 3,069.52		112.00	2,962.67*
13,000.00	14,000.00	Snow Removal	25,000.00			26,999.56	(1,999.56)*
5,000.00	1,188.78	Sidewalks — Rockwood Rd. (Bal.)					
4,811.22	6,000.00	Sidewalks — Rockwood Rd. (Approp.)					
		Sidewalks — Rockwood Rd. — Gift		7,000.00		5,662.20	1,337.80*
	10,132.81	Drainage — Town Ctr. (Bal.)	3,356.19			3,356.19	
73.56		New Highway Trucks	9,500.00				9,500.00*
56,832.32	31,606.27	Welfare Dept.—Town					
6,124.40	4,594.85	Old Age Assistance—Fed. (Bal.)					
	1,634.62	Old Age Assist. Admin.— Federal (Bal.)					
11,719.18	8,084.50	Aid to Dependent Children— Federal (Bal.)					

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TOWN ACCOUNTANT'S ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES — 1969

	1967	1968	Account Title	1969	1969	1969	1969	1969
	Spent	Spent		Appropriation	Receipts and	Transfers	Spent	Unexpended
				or Balance	Adjustments			Balance
	2,580.07	3,542.61	Aid to Depend. Children—Admin. Federal (Bal.)					
	109.15	134.75	Disability Assist.—Fed. (Bal.)					
	933.37	101.10	Disability Assist. Admin.—Fed. (Bal.)					
	26,959.83	16,014.72	Medical Aid Federal (Bal.)	6,911.26	131.98		101.84	6,941.40†
	1,254.12		Medical Aid Admin.—Fed. (Bal.)					
		3,704.48	Public Welfare Recoveries					
	5,493.56	5,209.16	Soldiers Relief	6,000.00			1,958.87	4,041.13
	585.43	594.89	Veterans Administration	800.00			800.00	
	670.18		School—Balance	4,350.00			4,350.00	
144	192,940.43	221,811.84	School—Appropriation	275,900.00			269,890.74	6,009.26†
			School Building Committee	10,000.00				10,000.00*
	36,937.19	37,282.83	School—Federal Grants (Bal.)	3,303.97	29,300.95		28,029.00	4,575.92*
			School Addition (Balance)	25,950.71				25,950.71*
			Purchase of Land—School Site	9,187.50			9,187.50	
	4,601.38	5,218.77	School Milk Program (Bal.)	1,774.33	5,467.50		5,293.95	1,947.88*
	1,122.81	1,138.32	School Ice Cream Prog. (Bal.)	3,045.52	3,200.90		1,748.12	4,498.30*
		150.00	Regional School Comm. (Exp.)	150.00				150.00*
		150.00	Reg. School Comm.—Exp. (Bal.)					
	290,217.39	321,042.64	Reg. School—Op. & Cap.	388,429.79			388,429.79	
		180.00	Reg. Voc. Planning Comm.					
	4,767.93	5,609.00	Library	4,632.25	619.55	867.75	6,118.87	.68
	84.62		H. A. Ward Library Fund (Bal.)	66.72	41.29			103.01*

TOWN ACCOUNTANT'S ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES — 1969

1967 Spent	1968 Spent	Account Title	1969 Appropriation or Balance	1969 Receipts and Adjustments	1969 Transfers	1969 Spent	1969 Unexpended Balance
46.00		Recreation Expense (Bal.)	374.22			374.22	
6,413.83	6,520.43	Recreation Expense	7,050.00			6,284.83	765.17
269.22	248.00	Recreation for Handicapped	400.00			400.00	
450.00		Swimming Pond—Construction					
890.00		Lawn Mowers (Purchased)					
393.11	546.31	Memorial Day	550.00			408.47	141.53
400.00	400.00	American Legion Quarters	400.00			400.00	
	76.50	Centennial Committee Fund	3,000.00	75.00		3,075.00	
		Centennial Comm. Fund (Bal.)	423.50			96.15	327.35*
		Historical Committee	250.00			116.85	133.15*
		Beautification Committee	250.00			249.91	.09
11,213.34	9,873.53	Insurance	10,200.00		329.78	10,529.78	
5,884.79	6,007.80	Norfolk County Retirement	7,225.76			7,225.76	
483.15	483.15	Norfolk Guidance Center	875.00			875.00	
5,911.64	4,330.37	Reserve Fund—Transfers	5,294.67	1,705.33	(3,974.37)		3,025.63
6,598.11	9,273.41	General Expense	11,133.40			9,862.94	1,270.46†
699.09		Josiah Ware Town Hall Fund (Bal.)	3,178.41	158.62		428.54	2,908.49*
	800.00	Remodel Town Hall (Bal.)	700.00			700.00	
148.85	59.67	Fuel & Utilities (Bal.)	93.00			92.98	.02
10,518.34	11,161.05	Fuel & Utilities	12,496.00			11,109.76	1,386.24†
3,712.29	4,893.73	Group Insurance (Blue Cross)	5,900.00		12.32	4,747.46	1,140.22
831.41	242.71	Group Insurance (Bal.)	1,027.66			1,027.66	

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TOWN ACCOUNTANT'S ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES — 1969

	1967	1968		1969	1969	1969	1969	1969
	Spent	Spent	Account Title	Appropriation or Balance	Receipts and Adjustments	Transfers	Spent	Unexpended Balance
	4,610.22	5,091.74	Group Insur.—Employees (Bal.)	475.21	5,682.61	(12.32)	5,538.58	631.56*
	225.00	225.00	Water Commissioners—Salaries	225.00			225.00	
	10,667.65	10,652.00	Water Maintenance	12,250.00				760.58†
		22.89	Water Maintenance (Bal.)	373.00			370.00	3.00
	6,641.88		Water Mains—Boardman St. (Bal.)					
	3,682.92		Well Field Land (Bal.)	836.26				836.26*
	58,000.00	55,000.00	Maturing Debt	53,000.00			53,000.00	
	17,061.00	15,309.00	Interest on Maturing Debt	13,675.50			13,675.50	
	275,000.00	100,000.00	Temporary Loans		250,000.00		250,000.00	
	2,884.05	1,599.67	Interest on Temporary Loans	4,000.00		1,078.91	5,078.91	
	12,280.40	14,281.87	Norfolk County Tax (Bal.)	(1,326.27)		18,242.02	16,613.96	301.79*
			Norfolk County Hospital			932.40	932.40	
	4,289.63	3,688.64	Mosquito Control—State (Bal.)	600.99		3,688.64	4,097.89	191.74*
	90.13	2,811.59	State Audit Assessment			381.62	381.62	
	3,689.67	2,760.42	State Parks & Reserv. (Bal.)	(361.70)		5,201.31	4,932.40	(92.79)*
	159.40	159.40	State Assessment System			159.40	159.40	
	342.75	373.05	Vehicle Tax Bills—State			387.00	387.00	
	142.17	146.49	Metropolitan Area Plann. Council			131.18	131.18	
	412.30	798.32	Mass Bay Transp. Auth. (Bal.)	(.02)		4,110.01	4,106.73	3.26*
			Real Estate Tax Reimb. (Bal.)	128.00			128.00	
	6,905.06	21,557.37	Tax Refunds		4,094.24		4,094.24	
	15,000.00	30,000.00	Stabilization Fund	34,000.00			34,000.00	
	20,000.00		Non-Revenue Cash Investment		84,284.75		182,282.75	(97,998.00)*

TOWN ACCOUNTANT'S ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES — 1969

1967 Spent	1968 Spent	Account Title	1969 Appropriation or Balance	1969 Receipts and Adjustments	1969 Transfers	1969 Spent	1969 Unexpended Balance
		Estimated Receipts		4.43		4.43	
1,104.75	1,095.75	Proceeds of Dog Licenses (Bal.)	5.25	1,433.50		1,431.75	7.00*
4,302.77	5,258.90	Norfolk County Retirement Board (Bal.)	563.21	5,674.58		6,237.79	
35,399.33	41,255.90	Federal Withholding Tax (Bal.)	4,469.85	57,695.42		62,165.27	
4,313.40	6,754.34	State Withholding Tax (Bal.)	721.20	9,481.24		10,202.44	
6,356.50	7,226.86	Mass. Teachers Retirement Bd.		8,887.49		8,887.49	
<u>147</u> \$1,413,248.76	<u>\$1,270,005.97</u>		<u>\$1,215,322.13</u>	<u>\$478,008.90</u>	<u>\$ 34,101.33</u>	<u>\$1,680,501.44</u>	<u>\$ 46,930.92</u>

*Indicates Balance carried to—1970;

†Indicates a portion of Balance carried to—1970

BREAKDOWN OF 1969 COLUMNS

APPROPRIATION OR BALANCE:

1969 Appropriation—Tax Levy	\$1,079,825.22
Prior Years Balances	74,870.41
Surplus Revenue Transfers	60,626.50
	<hr/>
	\$1,215,322.13
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SPENT:

Appropriations—1969	\$1,032,432.05
Snow Removal—Emergency	1,999.56
Appropriations—Prior Years	12,507.06
For State & County Assessments	31,742.58
Surplus Revenue Transfer	9,187.50
Gift — Sidewalk	5,662.20
From Trust Funds	428.54
From Federal Grants	28,130.84
From State & County Aid	20,524.30
Revolving Funds	287,886.81
Repayment of Temporary Loans	250,000.00
	<hr/>
	\$1,680,501.44

UNEXPENDED BALANCES:

Closed Out:

To Surplus Revenue	\$17,497.44	
To Overlay Surplus	1,705.33	\$19,202.77
	<hr/>	

Carried Forward:

Appropriations	\$44,909.90	
Snow Removal—Emergency	(1,999.56)	
School Addition Loan	25,950.71	
Fire & Police Station Loan	1,469.47	
Federal Grants	8,075.92	
State Aid	2,962.67	
Surplus Revenue Transfers	32,514.00	
Gift—Sidewalk	1,337.80	
State Assessments	404.00	
Revolving Funds	(87,896.76)	27,728.15
	<hr/>	
		\$46,930.92

REPORT OF EXPENDITURES — 1969

GENERAL GOVERNMENT

SELECTMEN — Salaries		\$	900.00	
TOWN CLERK:				
Salary	\$	1,350.00		
Recording Fees Paid to Town Clerk		418.50		
Clerical Salaries		493.55		
Supplies		216.06		
Meetings and Travel Expense		174.50	2,652.61	
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TOWN TREASURER:				
Salary	\$	2,650.00		
Clerical Salaries		687.70		
Supplies		256.89		
Postage		159.25		
Travel Expense		105.12	3,858.96	
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ASSESSORS:				
Salaries	\$	3,000.00		
Clerical Salaries		1,330.00		
Meetings and Travel Expense		930.96		
Supplies		539.33		
Maps		324.00		
Computer and Key Punch Service		242.50		
Registry Fees		109.74		
Equipment		75.00	6,551.53	
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TAX COLLECTOR:				
Salary	\$	3,300.00		
Clerical Salaries		776.25		
Postage		381.50		
Tax Titles		329.94		
Supplies		273.07		
Computer Service		210.00		
Meetings and Travel Expense		177.05		
Deputy Collectors		70.00	5,517.81	
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LAW:				
Town Counsel — Salaries	\$	3,250.02		
Legal Fees — Miscellaneous		1,236.06		
Legal Fees — Kingsbury Pond		575.00		
Engineering Fees — Kingsbury Pond		195.00	5,256.08	
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TOWN ACCOUNTANT:

Salary	\$ 2,400.00	
Clerical Salaries	990.25	
Supplies	178.96	
Machine Maintenance	40.04	3,609.25
		<hr/>

ELECTION AND REGISTRATION:

Election Officers — Salaries	\$ 651.00	
Registrars and Clerks — Salaries	290.50	
Computer Services	147.80	
Supplies	77.14	\$ 1,166.44
		<hr/>

PLANNING BOARD:

Salaries	\$ 300.13	
Engineering	525.00	
Advertising and Printing	190.00	
Travel and Dues	50.00	1,065.13
		<hr/>

GENERAL EXPENSE:

Clerical Salaries	\$ 3,626.52	
Town Report	1,659.80	
Engineering	1,379.50	
Repairs and Maintenance	855.04	
Equipment	599.10	
Supplies — Office	366.38	
Printing and Advertising	350.82	
Postage	304.60	
Dues	150.42	
Building Inspector — Expenses	149.50	
Dog Officer — Expenses	126.82	
Flag Pole Maintenance	111.58	
Custodian of Veterans Graves	50.00	
Boy Scouts	50.00	
Meetings	46.86	
Truck Registrations	36.00	9,862.94
		<hr/>

FUEL AND UTILITIES:

Street Lighting	\$ 4,914.93	
Telephones	2,423.82	
Electricity	1,984.00	
Fuel	1,772.83	
Repairs	107.16	11,202.74
		<hr/>

INSURANCE:

Auto and Truck Liability	\$ 3,138.86	
Multi Peril — General Liability	2,620.60	
Workmen's Compensation	2,515.51	

Fire and Police — Accident	830.43	
Bonds for Town Officers	782.00	
Fire and Theft — Vehicles	526.38	
Equipment	116.00	10,529.78
		<hr/>
REMODEL TOWN HALL		700.00
		<hr/>
TOTAL — GENERAL GOVERNMENT		\$ 62,873.27
		<hr/>

PROTECTION OF PERSONS AND PROPERTY

POLICE DEPARTMENT:

Salaries	\$ 53,583.79	
Gasoline and Oil	2,275.38	
Repairs and Parts — Cruiser	1,165.36	
Supplies	1,052.60	
Station Maintenance	716.20	
Office Supplies, Postage, Meetings	693.78	
Equipment	675.26	
Uniforms	646.76	
Radio Repairs	308.30	
Law Books	147.50	
Film Training	90.72	
Equipment Repair	47.27	\$ 61,402.92
		<hr/>

FIRE DEPARTMENT:

Wages	\$ 7,768.50	
Equipment	676.88	
Engine Repairs	582.79	
Supplies	561.33	
Gasoline and Oil	518.72	
Radio Repairs	284.36	
Equipment Hire	220.00	
Ambulance Maintenance	53.61	
Uniforms	36.00	10,702.19
		<hr/>

FIRE AND POLICE COMMUNICATIONS:

Wages	\$ 7,097.86	
Maintenance	34.21	7,132.07
		<hr/>

NEW POLICE CRUISER	2,571.85
NEW 2-WAY RADIO-CRUISER	980.00
NEW FIRE TRUCK	995.91
NEW RADIO EQUIPMENT — CIVIL DEFENSE	721.00

CIVIL DEFENSE:			
Equipment Maintenance and Supplies	\$	327.03	
Director and Deputy Expenses		225.00	
Office Supplies and Postage		121.00	
Communication		116.99	
Insurance		102.00	
Training		63.00	955.02
<hr/>			
CONSERVATION:			
Road Construction — Recreation Area	\$	1,237.00	
Town Hall Beautification		100.00	
Nature Center		101.00	
Supplies and Expenses		96.40	1,534.40
<hr/>			
APPEAL BOARD:			
Advertising	\$	87.16	
Postage		6.00	\$ 93.16
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INSPECTORS AND DOG OFFICER:			
Building Inspectors — Salaries	\$	1,000.00	
Electrical Inspectors — Salary		600.00	
Dog Officer — Salary		400.00	
Gas Inspector — Salary		140.00	2,140.00
<hr/>			
TREE AND INSECT PEST CONTROL:			
Wages	\$	3,768.50	
Equipment Hire		2,508.00	
Trees		120.00	6,396.50
<hr/>			
TOTAL — PROTECTION OF PERSONS AND PROPERTY			\$ 95,625.02
<hr/>			

HEALTH AND SANITATION

BOARD OF HEALTH:			
Salaries	\$	150.00	
Plumbing Inspector — Salary		400.00	
Sanitary Inspector — Salary		420.00	
Attendant — Town Dump		2,092.00	
Equipment Hire — Town Dump		1,072.00	
District Nurse		450.00	
Supplies and Maintenance		103.61	
Burial Permits		58.00	\$ 4,745.61
<hr/>			
LAND FOR DUMP			1,500.00
<hr/>			
TOTAL — HEALTH AND SANITATION			\$ 6,245.61

HIGHWAYS

TOWN HIGHWAY MAINTENANCE:

Wages	\$ 23,687.24	
Asphalt, Stone and Gravel	1,940.62	
Maintenance and Repairs — Trucks	1,811.01	
Gasoline and Oil	1,109.50	
Pipe	859.72	
Materials and Supplies	636.78	
Tires, Tubes and Batteries	531.63	
Maintenance & Repairs — Other Equipment	480.43	
Tools	346.47	
Equipment Hire	253.00	
Equipment	210.00	
Christmas Display	74.71	
Street Signs	58.09	\$ 31,999.20

CHAPTER 616 — UNION ST. CONSTRUCTION:

(Paid in full by State Aid)

Equipment Hire		\$ 112.00
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CHAPTER 81 — MAINTENANCE:

(State Aid \$12,925.00)

(Town Appropriation \$3,530.00)

Wages	\$ 9,632.55	
Asphalt	5,086.21	
Sand, Stone and Gravel	892.14	
Equipment Hire	843.75	16,454.65

CHAPTER 90 — MAINTENANCE:

(State and County Aid amounts
to 67% of total cost)

Wages	\$ 2,119.00	
Material	6,728.06	
Equipment Hire	154.00	9,001.06

SNOW REMOVAL:

Wages	\$ 12,847.06	
Salt and Sand	7,050.45	
Equipment Hire	3,620.00	
Gasoline	1,147.07	
Repairs	1,002.65	
Plow Blades	564.57	
Equipment	550.00	
Supplies	217.76	26,999.56

SIDEWALK — ROCKWOOD ROAD (Gift):

Wages	\$ 3,614.00	
Materials and Supplies	1,992.20	
Equipment Hire	56.00	5,662.20
		<hr/>

DRAINAGE — CENTER OF TOWN:

Wages	\$ 1,794.00	
Materials and Supplies	1,069.19	
Equipment Hire	288.00	
Engineering	105.00	
Easement	100.00	3,356.19
		<hr/>

TOTAL — HIGHWAYS **\$ 93,584.86**

VETERANS SERVICES

VETERANS BENEFITS **\$ 1,958.87**

VETERANS ADMINISTRATION:

Salary	\$ 400.00	
Clerical	232.50	
Equipment	75.00	
Expenses	92.50	800.00
		<hr/>

TOTAL — VETERANS SERVICES **\$ 2,758.87**

SCHOOLS**CENTRAL SCHOOL:**

(NOTE — There are several reimbursements from the State to help offset this cost — namely, School Aid, Transportation and Special Education. These reimbursements totaled \$109,999.00)

Salaries:

Instruction	\$175,030.53	
Administration	21,300.93	
Custodians	18,136.16	
Health	1,284.00	\$215,751.62
		<hr/>

Transportation 21,212.42

Maintenance and Operations:

Repairs and Maintenance	\$ 6,567.11	
Electricity	4,390.90	
Fuel Oil	2,333.32	

Custodian Supplies	1,783.64	
Other Supplies	710.63	
Water	331.59	
Gas	100.94	16,218.13
		<hr/>
Instruction Expense:		
Textbooks	\$ 10,972.53	
Supplies	3,754.77	
Natural Science Fee	500.00	
Television Fee	405.00	
Handwriting Fee	350.00	
Intermural Meeting	220.00	
Psychometric Evaluation	25.00	16,227.30
		<hr/>
Administration:		
Postage and Supplies	\$ 468.99	
Dues	426.00	
Telephone	373.70	
Meetings and Travel	226.73	
Health and Supplies	82.16	\$ 1,577.58
		<hr/>
Equipment		2,273.54
Tuition		680.15
Land Appraisal		300.00
		<hr/>
TOTAL — CENTRAL SCHOOL		\$274,240.74
REGIONAL SCHOOL:		
(NOTE — State Aid was \$13,218.38)		
Operating and Maintenance	\$348,600.00	
Capital	39,829.79	388,429.79
		<hr/>
OPERATION GATEWAY — FEDERAL GRANT:		
(Paid in full by Federal Government)		
Salaries	\$ 18,794.50	
Books and Supplies	1,387.67	
Equipment	50.00	20,232.17
		<hr/>
NATIONAL DEFENSE EDUCATION ACT:		
(Paid in full by Federal Government)		
Sports Equipment	\$ 1,362.49	
Acoustical Installation	685.00	2,047.49
		<hr/>
ELEMENTARY EDUCATION ACT—P.L. 8910:		
(Paid in full by Federal Government)		
Salaries	\$ 3,022.75	

Transportation	1,700.00	
Books and Supplies	765.69	
Balance — Refunded to Federal Government	260.90	5,749.34
		<hr/>
SCHOOL MILK FUND (Paid by State & Students)		5,293.95
SCHOOL ICE CREAM FUND (Paid by Students)		1,748.12
LAND FOR SCHOOL SITE		9,187.50
		<hr/>
TOTAL — SCHOOLS		\$706,929.10
		<hr/>

LIBRARY

PUBLIC LIBRARIES:		
(State Aid	867.75)	
(County Aid	609.78)	
(Library Fines	441.02)	
(Net Cost to Town	4,200.32)	
Salaries	\$ 4,029.30	
Books and Periodicals	1,732.23	
Supplies	167.34	
Painting	150.00	
Equipment	40.00	\$ 6,118.87
		<hr/>

RECREATION

RECREATION EXPENSES:		
Salaries	\$ 5,164.50	
Swimming Pond	658.39	
Handicapped Children	494.00	
Ball Field	362.81	
Supplies and Maintenance	183.64	
Hockey	100.00	
Arts and Crafts	95.71	\$ 7,059.05
		<hr/>

WATER

WATER MAINTENANCE:		
Wages	\$ 3,221.98	
Purchase of Water	2,644.04	
Pipe and Fittings	2,419.21	
Meters	1,340.00	
Supplies and Repairs	897.12	
Truck Maintenance	434.39	

Equipment	399.75	
Equipment Hire	308.00	
Office Supplies and Postage	194.93	\$ 11,859.42
	<hr/>	
WATER COMMISSIONERS — Salary		225.00
		<hr/>
TOTAL — WATER		\$ 12,084.42
		<hr/>

MATURING DEBT AND INTEREST

PRINCIPAL PAYMENTS:		
School	\$ 38,000.00	
Fire and Police Station	10,000.00	
Equipment	5,000.00	53,000.00
	<hr/>	
INTEREST ON NOTES:		
School	\$ 8,590.50	
Temporary Loans	5,078.91	
Fire & Police Station	4,485.00	
Equipment	600.00	18,754.41
	<hr/>	
TOTAL — DEBT AND INTEREST		\$ 71,754.41
		<hr/>

STATE AND COUNTY ASSESSMENTS

Norfolk County Tax	\$ 16,613.96	
Norfolk County Retirement	7,225.76	
Norfolk County Mosquito Control	4,097.89	
State Parks and Reservations	4,932.40	
Mass. Bay Transportation Authority	4,106.73	
Norfolk County Hospital	932.40	
Motor Vehicle Tax Bills — State	387.00	
State Audit	381.62	
State Assessment System	159.40	
Metropolitan Area Planning Council	131.18	38,968.34
	<hr/>	

PAYROLL DEDUCTIONS

Federal Withholding Taxes	\$ 62,165.27	
State Withholding Taxes	10,206.87	
Mass. Teachers Retirement Board	8,887.49	
Norfolk County Retirement Board	6,237.79	
Group Insurance — Employees Share	5,538.58	93,036.00
	<hr/>	

MISCELLANEOUS

Temporary Loans	250,000.00
Investments — Treasury Bills	182,282.75
Stabilization Fund	34,000.00
Group Insurance — Town Share	5,775.12
Tax Refunds	4,094.24
Centennial Committee	3,171.15
Dog License Fees Paid to County	1,431.75
Norfolk Guidance Center	875.00
Josiah Ware Town Hall Fund	428.54
Memorial Day	408.47
American Legion Quarters	400.00
Beautification — Town Hall	249.91
Real Estate Tax Reimbursement	128.00
Historical Committee	116.85
Medical Aid — Federal Grant	101.84
TOTAL EXPENDITURES	\$1,680,501.44

Respectfully submitted,

WILLIAM F. COUGHLAN
Town Accountant

GLOSSARY

CHAPTER 81. This is a statute law of the Commonwealth of Massachusetts and pertains to the construction and maintenance of all roads. The state contributes a certain amount per mile and the town makes up the balance.

CHAPTER 90. This is a statute law of the Commonwealth of Massachusetts and pertains to the construction and maintenance of through roads, leading from one town to another. The state contributes 50%, and the town 25% and the county 25% of the cost.

OVERLAY. The Overlay is the amount raised by the assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions. Any balance in the Overlay account of a given year in excess of the amount of taxes for such year not collected or abated is transferred to Overlay Reserve.

OVERLAY RESERVE. This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year and may be used by vote of the town for extraordinary or unforeseen purposes.

RESERVE FUND. This fund may be established by the voters at an ANNUAL TOWN MEETING only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) money transferred from Overlay Reserve, or (c) of both.

Any unexpired balance thereof at the end of the year is closed out to the surplus revenue (E & D) except however that from such balance there shall first be deducted and credited back to overlay reserve, to the extent possible, a sum equal to the amount if any which was appropriated from it to the reserve fund.

Transfers from the Reserve Fund are within the exclusive control of the Finance Committee.

SURPLUS REVENUE. (Generally referred to as Excess and Deficiency, though that phrase nowhere appears in the statutes.) This fund represents the amount by which Cash, Accounts Receivable and other floating assets exceed the liabilities and reserves. This amount of the Excess and Deficiency account over and above uncollected taxes of prior years constitutes "Free Cash" or "Available Funds."

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FEES, EFFECTIVE JANUARY 1, 1968

Class I (New car license)	\$15.00
Class II (Second hand cars)	10.00
Class III (Junk)	10.00
Denatured Alcohol	1.00
Milk Permits (Retail)	.50
Pasteurization License	10.00
Common Victuallers License	5.00
Junk Dealers' License	7.00

Alcoholic Beverages

Beer and Wine	200.00
Tavern	750.00
Package Store	450.00
Club — Veterans' Organization — Minimum of	100.00

Hearings

Appeal Board Hearings	15.00
Alcoholic Beverage License	Cost of ad in paper

Inspector of Building Fees

Minimum on any permit	5.00
On new dwellings, \$1.50 per \$1,000 valuation on applicant's estimate with a \$15.00 minimum	
Permits to Demolish	
Buildings valued \$5000 or less	5.00
Buildings valued over \$5000	10.00

Plumbing Fees

Permit, minimum of	5.00
Permit, based on type and amount of fixtures: Toilet	2.00
Each additional fixture	1.00

Sanitation Fees

Permit	10.00
Disposal Works Installers Permit (annual)	1.00

Electrical Inspection Fees

Commercial permit (new work)	25.00
New home — temporary service	3.00
New home — wiring of home	10.00
Changeover to electric heat in a home	7.00
Any electrical work in an old home plus a service charge	8.00
Appliance, additions, or alterations	3.00
Changeover heating system	3.00

Other Fees

Gas Inspector	5.00
Oil burner Inspector	5.00
Storage of fuel oils, annually	1.00

THE BOARD OF SELECTMEN
Licensing Authorities

PLEASE NOTE CAREFULLY

DUMP HOURS

Closed all day, Mondays and Wednesdays. Tues., Thurs., Fri. and Sat. 8 a.m. - 5 p.m. Sundays, 10 a.m. to 6 p.m.

The Town of Norfolk adopted "Zoning By-Laws" in 1946. They were amended in 1953, 1954, 1955, 1956, 1958 and 1962. New "Zoning By-Laws" were adopted in 1968. Copies may be obtained at the Office of the Town Clerk.

Zoning By-Laws call for different lot sizes in different sections of Town varying from 30,000 to 55,000 square feet. Other important sections of "Zoning By-Laws" are as follows:

1. Minimum frontage required for the 30,000 sq. ft. lot is 150 ft., 200 ft. frontage on the 43,560 sq. ft. lot, and 200 ft. on the 55,000 sq. ft. lot.
2. Set back of a building in a residential area shall be at least 50 ft. from the street, right of way or county taking. No building may be erected closer than 25 ft. from the side lines of a lot.
3. Only one family dwellings are permitted unless a variance is granted by the Board of Appeals.

Be sure to get a copy of the "Zoning By-Laws" and the "Building Laws" before you start any construction or excavation.

Sewage construction applications are to be approved by a registered sanitary engineer, and the Board of Health before Building Permits can be issued.

Building, Wiring and Plumbing permits are required prior to any construction. Applications for permits are available at the Office of the Town Clerk and at the homes of the individual Inspectors.

THE BOARD OF SELECTMEN

EMIL J. PETROVICK
HELEN P. CLEARY
JOHN W. HOLMES

**FIRE, POLICE, AMBULANCE
and
EMERGENCY
Call 528-3232**



**TOWN OFFICES
528-1400**



**HIGHWAY DEPARTMENT
528-4990**



*Permits are required for all fires
in the open*



**NO SCHOOL SIGNALS
King Philip**

FIRE WHISTLE BLOWS AT 7:00 A.M.

Elementary School

FIRE WHISTLE BLOWS AT 7:30 A.M.