



NORFOLK

1973 ANNUAL TOWN REPORT

TOWN OF NORFOLK

Norfolk County

Incorporated 1870

Population—(1970 Census) 4752

Actual Population 4005 Prison Colony Population 747

Senators in Congress

Hon. Edward Kennedy of Boston

Hon. Edward W. Brooke of Newton

Congressional District—10th

Hon. Margaret M. Heckler, Congresswoman, Wellesley

State Representative—10th Norfolk

Charles W. Long, Westwood

State Senatorial District—Middlesex-Norfolk

State Senator—David H. Locke, Wellesley

Councilor District—2nd

Norfolk County Seat—Dedham

County Commissioners

James J. Collins

George B. McDonald

Thomas K. McManus

John P. Concannon, Clerk

County Treasurer

Raymond C. Warmington

County Engineer

Alvah Downs

Sheriff of Norfolk County

Charles W. Hedges, Dedham

**One Hundred Third
Annual Statement**

of the

Receipts and Expenditures

of the

**Town of Norfolk
Massachusetts**

FOR THE YEAR ENDING DECEMBER 31, 1973



With Reports of

TOWN OFFICERS, SCHOOL COMMITTEE

VITAL STATISTICS OF THE YEAR

**COPY GRAPHICS, INC.
Medway, Massachusetts
1974**

In Memoriam



WILLIAM T. RAY, JR.

1920 - 1973

Firefighter

LAWRENCE M. HASSLER

1911 - 1973

**Fire Lieutenant
Police Officer**

FRANCIS D. MACNEIL

1899 - 1973

Police Chief

RICHARD M. ELLIOTT

1926 - 1973

**Water Commissioner
Insurance Commission
Civil Defense**

In Memoriam



ARNOLD DALGHREN

1926 - 1973

Town Accountant
School Committee

WALTER P. BURKE

1905 - 1973

Insurance Commission
Special Police Officer

RICHARD MOULTON

1903 - 1973

Advisory Board

HOWARD MANN

1892 - 1973

Selectman
Tax Collector

TOWN OFFICERS — 1973

MODERATOR

Walter T. Holmes

BOARD OF SELECTMEN

Term expires 1974

Term expires 1975

Term expires 1976

Richard B. Potter
Robert K. Forsberg
B. Hartley O'Brien

BOARD OF HEALTH

Term expires 1974

Term expires 1975

Term expires 1976

John W. Holmes
Lawrence H. Mayer
Janet E. Nason

TOWN CLERK

Elinor H. Pearson

TOWN TREASURER

Clarence S. Fuller

COLLECTOR OF TAXES

Elinor H. Pearson

SCHOOL COMMITTEE

Term expires 1974

Term expires 1975

Term expires 1975

Term expires 1976

Term expires 1976

Frank J. Gross
Edgar L. Zeigler
James H. Davies
Alan Mackey
Joy Willmott

REGIONAL DISTRICT SCHOOL COMMITTEE

Term expires 1975

Term expires 1976

Appointed for one year by

Norfolk School Committee

Jeanne E. Wright
V. Richard Kelter

Edgar L. Zeigler

HOUSING AUTHORITY

Term expires 1974

Term expires 1975

Term expires 1976

Term expires 1977

Term expires 1978

Charles H. Weeber, Jr.
Arthur F. Bremilist, Sr.
John J. Allen
John H. Burnett
Horace Hamlin

ASSESSORS OF TAXES

Term expires 1974
Term expires 1975
Term expires 1976

John W. Evans
Walter Zagieboylo
John H. Robbins, Jr.

TRUSTEES OF PUBLIC LIBRARY

Term expires 1974
Term expires 1975
Term expires 1976

Adrienne Orr
Frances M. Holman
Katherine E. Chamberlain

PLANNING BOARD

Term expires 1975
Term expires 1976
Term expires 1976
Term expires 1976
Term expires 1977

Bertrand Rousseau
Philip D. Lukens
Roy Kuphal
Gustaf E. Pearson
Einar Elbert

WATER COMMISSIONERS

Term expires 1974
Term expires 1975
Term expires 1976

Harry Coulter
B. Hartley O'Brien
Charles H. Weeber, Jr.

RECREATION COMMISSION

Term expires 1974
Term expires 1974
Term expires 1975
Term expires 1976
Term expires 1976

James K. Murray
Kenneth A. Cooper
Patricia Lukens
David C. Holmes
Jane Wolfgang

TREE WARDEN

Term expires 1976

Kenneth E. Tripp

TRUSTEE OF JOSIAH WARE FUND

The Town Treasurer

COMMISSIONERS OF TRUST FUNDS

The Board of Selectmen

CONSTABLES, terms to expire 1974

Nels T. Carlson
Samuel J. Johnston

Officers Appointed by the Selectmen and Qualified

<p>TOWN ACCOUNTANT, for three years Term expires 1975</p>	<p>William Coughlan</p>
<p>TOWN COUNSEL</p>	<p>The Firm of Martin, Santos & White</p>
<p>SUPERINTENDENT OF STREETS</p>	<p>F. Arthur Woodworth, Jr.</p>
<p>DOG OFFICER</p>	<p>Harry Sanborn, Jr.</p>
<p>ASSISTANT DOG OFFICER</p>	<p>F. Arthur Woodworth, Jr.</p>
<p>INSPECTOR OF BUILDINGS</p>	<p>Robert Ravinski</p>
<p>DEPUTY INSPECTOR OF BUILDINGS</p>	<p>J. William Meau</p>
<p>INSPECTOR OF WIRING</p>	<p>Harry Neale, Jr.</p>
<p>INSPECTOR OF GAS</p>	<p>Louis J. Gentile</p>
<p>GYPSY MOTH SUPERINTENDENT</p>	<p>Kenneth E. Tripp</p>
<p>VETERANS' SERVICE OFFICER</p>	<p>Arthur T. Sullivan</p>
<p>CUSTODIAN OF VETERANS' GRAVES</p>	<p>Olaf Olsen</p>
<p>MEASURER OF WOOD AND BARK</p>	<p>William T. Ray</p>
<p>PUBLIC WEIGHERS AND WEIGHERS OF COAL John Houlihan James A. Martin</p>	<p>Carl R. Swanson</p>
<p>REGISTRARS OF VOTERS Term expires 1973 Term expires 1974 Term expires 1975</p>	<p>Alan Mackey, appointed Carl L. Fredrickson Harry Lee Morriss</p>

TOWN HISTORIAN

Dr. Philip H. White

METROPOLITAN AREA PLANNING COUNCIL

Representative, term expires 1974

E. Pauline Levreault

NORWOOD TRAIN TRANSPORTATION

Representative

Charles E. Zanzle

APPEAL BOARD

Term expires 1974

Term expires 1975

Term expires 1976

Term expires 1977

Term expires 1978

1st alternate

2nd alternate

John M. Ravinski

Edwin Pink

Ernest Wolfgang

Lewis A. Rawl

Raymond G. Odoardi

James L. Shruhan

Leo V. Prevett

CAPITAL OUTLAY COMMITTEE

Albert C. Larkin, Adv. Bd., Member, term expires 1974

David P. Walker, P. Bd. Member, term expires 1974

Dale L. Steiger, term expires 1974

George Nichols, Adv. Bd. Member, term expires 1975

Clarence Jahnke, term expires 1975

Eugene W. Jonas, term expires 1975

John Chrunev, Chairman, term expires 1976

CEMETERY STUDY COMMITTEE

Lowell Robinson, Chairman

Irene Bickford

Winslow Elms

CONSERVATION COMMISSION

Term expires 1974

Term expires 1974

Term expires 1975

Term expires 1975

Term expires 1976

Term expires 1976

Norman Eykel, Chairman

William W. Sweet, Jr.

Kenneth Wood

Charles Thomas

Janet Gallivan

Thomas F. Terpstra

CONSERVATION COMMISSION (Associate Members)

Winslow Elms
Lowell Robinson

Barbara Evans

Jill Vilbig
Charles H. Weeber

COUNCIL ON AGING

Elinor H. Pearson, Chairman
Arthur F. Bremilst, Sr., Vice Chairman
Mary J. Shaw, Treasurer
Arlene L. Jahnke, Secretary
Elizabeth C. Ellison
Horace Hamlin
Byron A. Hamilton

FENCE VIEWER

Robert Ravinski

Richard Ederly

FLOOD INSURANCE STUDY COMMITTEE

Charles E. Pearson
Thomas F. Terpstra
Bertrand H. Rousseau
Melvin C. Long
Lewis A. Rawl

HISTORICAL COMMISSION

Diane C. Powers
Deborah Krueger

Philip White

Emily Jacques
Charles E. Pearson

INSURANCE COMMITTEE

Walter P. Burke

Richard M. Elliott

Charles H. Weeber, Jr.

**MEDICAL CARE & LIFE INSURANCE
ADVISORY COMMITTEE**

Dorothy Cornell, Chairman
Mary Ellen Stasholt

Elinor Pearson

F. Arthur Woodworth, Jr.
Samuel J. Johnston

PERSONNEL POLICY STUDY COMMITTEE

Russell Moore, Chairman

Thomas E. Gaquin

George A. Carr

POLICE AND FIRE STATION BUILDING COMMITTEE

John Robbins, Jr., Chairman

Charles Jerome

Arthur Cronin

Robert Chapin

Fred S. Gross

Samuel J. Johnston and George A. Carr, advisors

RATIONING BOARD

Lt. Col. Chas. A. Burrows, Chairman

Janet Barnes, Secretary

S. E. Whitman

WAR MEMORIAL STUDY COMMITTEE

Charles Groff

Thelma Ravinski

Frances Stone

Roger M. Martin

Thomas Hovey

FOREST WARDEN (to appoint his own deputies)

James Cribby

FIRE ENGINEERS (to appoint firemen)

Nels T. Carlson

George A. Carr

Robert K. Forsberg

James Cribby

James Foley

CHIEF OF POLICE

Samuel J. Johnston

REGULAR POLICE OFFICERS

John Wm. Meau

John W. Holmes

William MacKenzie

Herbert M. Carr, Jr.
Edmund Waitkevich, Jr.

PERMANENT POLICE OFFICERS

Robert K. Forsberg

Albert A. Leverone

George Katapodis

PROVISIONAL POLICE OFFICER

Alfred Bruce Wood

KEEPER OF LOCKUP

Samuel J. Johnston

POLICE MATRONS

Alverta Petrovick
Betty-Jane Forsberg

Winifred Lang
Jean C. Ravinski

SPECIAL POLICE OFFICERS

George Bentley, Jr.
Edwin Bettencourt
Bernard Brule
Charles Burrows
Nels T. Carlson
George A. Carr
Paul Conant
Harry G. Coulter
John W. Crowley
James Cribby
Einar Elbert
James Foley
Clarence S. Fuller

George Gehman
Edward E. Hale, Sr.
John W. Holmes
Ellis Hunt
Richard A. Insalaco
Albin F. Ober
Robert Ravinski
Harry Sanborn, Jr.
Charles Sia
Abraham Snyder
Ara Tashjian
Edward Traverse
Kenneth Tripp

F. Arthur Woodworth

Rev. Michael Sullivan
Rev. Edward Cowhig

Rev. Lowell Kantzer
Rev. Tyler Flynn

Christopher Wrightson, Trout Club
John Burnett, Trout Club
Daniel Burke, Pondville
John Silvia, Pondville
Kenneth Blackmore, Pondville
Walter Botas, Pondville
Curtis Willard, King Philip-North
Arthur Souci, Wrentham State School
Gerald Boucher, Mirror Lake
Joseph Trolano, Mirror Lake

Courtesy appointments made to officers of surrounding Towns

CIVIL DEFENSE

Alfred B. Wood, Director
Samuel J. Johnston, Deputy Director
George A Carr, Deputy Director
James E. Morris, Radio Officer
Francis Cody, Communications Officer
Richard Elliott, Radio Operator
John H. Masterson, Radio Operator
Norman Eykel, Radiological Officer
Einar Elbert, Asst. Radiological Officer
Mrs. Charles Burrows, R.N., Nursing Consultant
Mrs. Doris Carr, Welfare Officer
Robert Haddleton, Shelter Management Officer
Eugene Newman, Transportation Officer
F. Arthur Woodworth, Jr., Engineering Officer

AUXILIARY POLICE

Alfred B. Wood, Chief, resigned
Thomas Ravinski, Lieutenant - appointed chief
Eugene Newman, Lieutenant
Robert Haddleton, Sergeant
Norman Eykel, Sergeant

Patrolmen:

Kenneth Blackmore
Charles Burnett
Kenneth A. Cooper, Sr.
Winslow Elms
John Hardy
Nelson Howard

George Janes, Jr.
Herbert Lang
Borre R. Larsen
Edwin Pink
Albert Ravinski
Warren W. Thistle

SPECIAL CONSTABLE

Crawford D. Calderwood

Appointments Made by the Board of Health

PLUMBING INSPECTOR	James K. Murray
INSPECTOR OF ANIMALS	James Foley
BOARD OF HEALTH AGENT	Elinor H. Pearson

Appointments Made by the Moderator

ADVISORY BOARD

Term expires 1976

George Nichols
William McBrien
Roy Jacobson

Term expires 1974

Francis Haase
William C. Wright, Chairman
Thomas Willmott

Term expires 1975

Henry Eden
Carol A. Gross, appointed
Henry F. Larochelle, resigned
Albert C. Larkin

VOCATIONAL REGIONAL SCHOOL DISTRICT PLANNING COMMITTEE

Melvin Long

Earl Waldron

SCHOOL BUILDING COMMITTEE

Louis Falcone, Chairman
Catherine D. Zeigler
Marilyn S. Eden

H. Christopher Starkey
Jeanne D. Hill
Richard B. Potter

Clayton Cummings

SOUTHWEST REGIONAL REFUSE DISPOSAL PLANNING COMMITTEE

Gregory Flynn

Beverly Loomis

Roger Callahan

STUDY COMMITTEE FOR THE CAREER INCENTIVE PROGRAM FOR POLICE OFFICERS

Alan Mackey
Robert K. Forsberg

Samuel J. Johnston
Edmund Waitkevich
William C. Wright

JURY LIST 1974

Louise L. Arvidson	Housewife
William Ashe	Purchasing Officer
Janice M. Axberg	Housewife
Ursula N. Bamberg	Housewife
Mary T. Bagwell	Housewife
Janet Barnes	House Director
S. Alfred Barrett	MAR
Margaret Bassignani	Retired
Mary Beale	Housewife
Carol V. Belcher	Housewife
Irene Bickford	Housewife
John F. Brady	Supervisor
Barbara Brett	Housewife
Florence Burke	Housewife
Margaret Burrows	Housewife
Catherine M. Carr	Housewife
William P. Carr	Retired
Philip E. Church	Mechanic
Helen P. Cleary	Admin.
Rachelene Cobb	Housewife
Jessie DeBriac	Housewife
Anne DeFlumera	Housewife
Arthur E. Doderer	Retired
Loreda A. Dybes	Retired
Elizabeth Ellison	Housewife
Margaret E. Elms	Housewife
Doris Evans	Housewife
Francis Faulkner	Retired
Betty Jane Forsberg	Housewife
John Gleason	Retired
Genevieve Gleason	Housewife
Mildred I. Griffen	Housewife
Agnes Goodnough	Housewife
Alice J. Groff	Housewife
Robert Haddleton	Engineer
Thelma S. Hamilton	Housewife
Frances L. Hamlin	Housewife

Richard E. Hed	Retired
Madalene E. Jerome	Retired
Raymond B. Johnson	Retired
Albert C. Larkin	Lineman
Dorothy F. Nilsen	Export Researcher
Adelaide C. O'Brien	Retired
Zella E. Pearson	Housewife
Hilda Peterson	Retired
Mary A. Phelan	Housewife
David T. Squires	Steel Tester
Hermina E. Tashjian	Retired
Jane V. Wolfgang	Housewife
Catherine Zeigler	Housewife



PRESENT AND FORMER SELECTMEN

Seated: Clarence Fuller, Walter Holmes, Charles Weeber, George Gehman

Standing: Emil Petrovick, George Carr, Richard Potter, Robert Forsberg, B. Hartley O'Brien and Samuel Johnston

Missing: John Holmes, Helen Cleary, Edward Hale, James McMullin, Donald Lang, Herbert Kunde, Douglas Rockwood, Ralph Harnden and Daniel Donnelly

About Selectmen

This editorial was printed in the April 1967 Selectman and is being reprinted by popular request. It originally appeared in a column by John A. Anderson in the newspapers of the Franklin Publishing Company of Rockland, Massachusetts.

16 New England towns had Selectmen before they had paved roads, indoor plumbing, or forced hot water heat, but somehow or other Selectmen remain one of the most misunderstood, maligned groups of public officials today.

Perhaps it's the influx of "city people" moving out to the suburbs from Boston, or the "foreigners" (people from West of the Berkshires) who now make up a great part of the suburban population.

ing ceremonies, and checking on requests made during the week.

And through all this a Selectman must be courteous, kind, and cheerful — if he expects to be re-elected by the voters. Because on election day, the voter will remember each affront, minor or major, intended or unintended.

So a Selectman must be something of a diplomat and amateur psychologist. He must be able to call everyone in town by his or her first name, know them well enough not to pass them by on the street without saying "hello" or "good morning."

And he must acquire a specialized body of knowledge, necessary for the performance of his duties. He must know how a dump works or doesn't; who collects the garbage and rubbish and when; why such and such a street is paved or isn't; and a million and one other such items of information.

Many people think a Selectman is someone you call when your neighbor's dog bites you, or the garbageman spills his bucket on your front lawn, or when the snow plow blocks your driveway after you've just shovelled it out.

Most Selectmen will listen to these gripes and even try to help out. But their duties lay primarily in other fields. They are the joint executive authority of the corporate body known as a 'town' in New England.

To be a Selectman takes a rare combination of qualities. First and foremost, one has to be a little bit crazy to be a Selectman. Why? Probably because you must plan to spend anywhere from \$50 to \$500 to get elected to a job which pays an average of \$10 a week, or about 50 cents an hour, as some Selectmen have figured it.

If you do get elected, you're entitled to sit with your colleagues at Town Hall once a week, and listen to the collected gripes of the citizenry. During the course of a year, a Selectman will sit and hear himself called just about every name you can think of, and a few more that you can't. He gets calls at all hours of the day and night about lost dogs, and children. His weekends are taken up dedicating new buildings, officiating at tree plant-

Why does anyone bother to be a Selectman? Most people will tell you they get graft, money under the table, or kickbacks. That's doubtful. Have you ever seen a rich Selectman who wasn't already wealthy when he took the job? In fact, just the opposite is true in most cases. A Selectman actually loses money while in office. If you figure his time at the minimum wage per hour, add in the cost of campaigning, the extra gas, the extra telephone calls, it doesn't come anywhere near what most Selectmen receive in payment for their services.

So the next time you feel mad at the town and feel the urge to call your Selectman, wait a minute. Think. Get your story straight, and if you still feel the urge to "tell someone", at least be polite to the poor Selectman. If he's a good one, he's a rare bird, and you should be nice to him.

If he's a bad one, then maybe you ought to run yourself — that is if you're ready to work for 50 cents an hour, be yelled at, complained to, and whispered about. And if you know the workings of town government "like the palm of your hand". And if you're public-spirited enough to sacrifice your time and money to do an almost thankless job.

REPORT OF THE BOARD OF SELECTMEN

On January 2, 1973, the Board of Selectmen reorganized with Richard B. Potter as Chairman.

The year started with many drainage problems. The Board of Selectmen made the decision that we will submit to the annual town meeting each year a number of special projects under the highway budget to start a program to try and solve these drainage problems. During the year, we spent many hours on trying to solve the towns drainage problems, but in order to properly install the drains, we need easements of which we find most people not willing to give but yet wanting the town to solve their drainage problems. Finally, the Board was successful in finding other land that people were willing to give easements, but yet costing much more than was planned because of distance away from the problem areas.

On January 8, 1973 the Board appointed Winslow Elms as a permanent member of the Conservation Board. They also appointed Edna Fuller as Assistant Treasurer.

On January 15, 1973 the Board adopted new parking regulations in the center of town. The Board worked with the Police Chief and the Highway Superintendent and a complete list of stop signs for the town were submitted to the State DPW for their okay. Also, the new building permit fees were adopted.

February 26, 1973 was Mr. Emil Petrovick's last night after 6 hard, long years of dedication to the Town of Norfolk. We would like to extend a special thanks to Mr. Petrovick for his hard, long dedication to the town. Also, a request for an all liquor license by the Longobardi brothers was heard and denied.

March 6, 1973 Mr. Hartley O'Brien was elected to the Board to replace Mr. Petrovick. Mr. O'Brien was elected Clerk of the Board. The Board accepted with regrets the resignation of Mrs. Elinor Pearson as Secretary to the Board of Selectmen after many years

as our right hand to the Board and keeping us abreast of town business. It is hard for any Board to lose a secretary that is so dedicated to the Board. Mrs. Pearson moved downstairs to take up her new two positions as Town Clerk and Town Tax Collector. Thanks, Ellie, for your years of dedication and help.

March 12, 1973 the Board appointed Mrs. Pauline Gehman to take Mrs. Pearson's place. May the Board say here, even though Mr. William Cavanaugh was defeated at the polls for the Town Clerk and Tax Collectors position, the Board of Selectmen feel he should be acknowledged for his many years of dedication to the town. A special thanks Bill, for your hard, long dedication and time given to the Town of Norfolk for so many years. Also, the Board accepted the resignation of Bruce Wood as Chief of the Auxiliary Police and appointed Lt. J. Thomas Ravinski as new Chief.

March 19, 1973 the Board accepted the resignation of our new secretary Mrs. Pauline Gehman.

March 21, 1973 Norfolk vs. Franklin in the courts as to the rights of Kingsbury Pond. Norfolk lost the case.

March 26, 1973 the Board voted with the Recreation Commission to appoint Mrs. David Lukens to fill the vacancy on that Board. The Selectmen also voted to have Officer J. William Meau to be made acting Police Chief in the absence of Chief Samuel Johnston who is in the hospital having surgery.

During the month of April, Hermina Tashjian and Gladys Weeks filled in as secretary to the Board until we could find someone permanent. They did an excellent job filling this deep void in our department and we would like to extend a special thanks to them. Also, the Board spent many hours working on the land the Town Meeting authorized us to take by Eminent Domain for protection of our land fill area, the Harvey and Columbo land. The final taking will be sometime in October. On April 23, the Board made their yearly appointments:

On May 7, 1973 the Board appointed Marian Pink as their new Secretary. Also, the Board appointed Horace Hamlin as custodian of the Town Hall replacing Reeve Boulter, Sr.

On May 21, 1973 the Board met with Representative Charles Long on the towns share of State Reimbursement in lieu of taxes. The Board attended hearings at the State House. The Legislature finally approved the payment. The Governor still feels he isn't obligated to pay. The Board is still working on this through other channels.

On May 30, 1973 Joseph Cronin, District Engineer of DPW closed the Park Street Bridge because of bad timber.

On June 4, 1973 the Board heard the application of Char-Lee Realty for a license to store gasoline. The Board voted to deny this license application.

Also in June, the Board of Selectmen hired local youths to work under the EEA and NYC summer programs at various town places such as the Town Hall, Town Pool, Recreation Dept., Highway Dept., Schools, etc.

July 9, 1973 the Board heard the application of Robert's Radiator and Auto Body for a Class 2 & 3 license. The Board granted the Class 2 license and denied the Class 3.

July 23, 1973 the Board heard the application of Pete's Foreign Car Clinic for a Class 2 license. The Board granted this license reluctantly because we feel this industrial land could be used in better ways than for this type of business.

On August 8, 1973 a special meeting was held jointly with the Board of Selectmen of Walpole and the State Prison officials to try and straighten out our mutual problems and to renew procedures for all parties to follow in emergencies. It was agreed that a new Memorandum of Understanding between local towns and the

Correction officials would be drawn up. Also, the Board purchased three 5 stall aluminum voting booths to be used during elections.

On September 25, 1973 the Board heard the application of Norfolk Motors for a renewal of a Class 3 license. After much controversy over this problem, the Board voted to grant this because we feel the town has better protection under the controls of a Class 3 license. The Board of Appeals notified the Board that the decision of their Board was annulled relative to the Philip F. Molloy suit.

During October the Selectmen gave permission for our Fire Department to send men and equipment to the Chelsea fire. On October 30, the Board agreed with the Planning Board to cancel the bonds of Philip Eramo for Pondview Estates and Lawrence Boomer for New English Estates for failure to complete the work in these two developments. The Board is hoping the town can finish the work for the amount of the bonds in the Spring.

On November 5, 1973 the Board was informed by their fuel oil supplier that he could no longer supply the towns needs for the winter, so the Board voted to rebid the towns needs instead of pursuing the case through the courts where the same supplier supplies many houses in town we felt that it could tend to hurt more people than if the town elected to try elsewhere. We were happy that the F. Diehl and Sons Oil Company of Wellesley came to our rescue.

On November 19, 1973 the Board voted to revoke the gasoline storage license of Mr. Charles Sharon.

During the beginning of December, the Board voted not to light the Town Common at Christmas and to shut off all unnecessary lights in the town due to the energy shortage.

On December 10, 1973 the Board set up a Home Heating Assistance Office for people who may have trouble getting oil. Luckily, there was very little help needed.

On December 17, 1973 the Board declared Norfolk in a State of Emergency when an ice storm hit the town leaving many families without heat, electricity or water. The King Philip North was set up as an emergency shelter.

On December 27, 1973 the Board voted to appoint Einor Elbert as the night dispatcher to take the place of Paul Conant who was transferred to the Police Department.

Some of the problems we have had to contend with this year are: the Park Street bridge which was out 8 months; energy shortage - both gasoline and fuel oil; drainage problems throughout the town of which we hope we can cure a few each year; development problems such as roads. Some builders seem to think they don't have to meet their obligations. Drains polluting water sources have been a health problem. Earth removal has been a problem due to heavy trucks and dust bowls causing a nuisance to many people. Police Department problems. Trying to fill all positions with qualified people under civil service. Many hours have been spent with the dog officer due to dogs and animals in general becoming a nuisance and animals being stolen. Kingsbury Pond - water being drained out, drains polluting the pond; the prisons are a growing problem. The services required to keep the lid on them is growing beyond what we believe the town is obligated to give. A flood plain study has finally gotten off the ground this year and we have a real proposal for the town. We have been working on a state level with the Selectmen's Association and League of Cities and Towns to pressure the governor to pay the money owed in lieu of taxes and feel we are finally going to receive this money. The Norfolk site for a County landfill area has been a large battle. We have spend many hours and expect to spend many more. With your growing support, we will do everything in our power to protect the town's rights.

As you can see by the length of this report, we have been busy this past year, because of the growing pains of the town. We have tried to give you some of the highlights and some of the problems. The town is bursting at its seams in some areas and we feel that it is shortly coming to the time when we must consider some type of

full time management to help the Board. We feel that an Executive Secretary might be the solution; not this year, but perhaps next year. This is the reason we are calling for many study committees such as the By-Law, Highway Building and Communications committees and we feel perhaps it is time to restudy our Master Plan.

We are very sorry that this past year we have had to put our meetings on an appointment basis only, but with the work load being such as it is, our meetings extend to midnight or 1 a.m. We want to thank you all for your kind patience and understanding.

We would like to thank all of the departments, committees, boards elected and appointed officials and the people directly working under our jurisdiction for their utmost cooperation throughout the year to make our job a little easier. A special thanks to our Town Counsel Martin, Santos and White of which without their help and understanding and guidance we would not have been able to perform some of our duties. In this day and age, our Counsel has to meet with us at least 3 or 4 times a month.

A special thanks is given to our new dedicated secretary, Marian Pink, for the patience she has had with us and the many extra hours we have asked of her and the extra jobs we have asked her to do.

Respettfully submitted,

RICHARD B. POTTER, Chairman
ROBERT K. FORSBERG
B. HARTLEY O'BRIEN, Clerk
MARIAN L. PINK, Secretary

REPORT OF THE TOWN CLERK

For the Year Ending December 31, 1973

ANNUAL TOWN ELECTION

Monday, March 5, 1973

923 ballots were cast as follows:

Moderator — 1 Year	
Walter T. Holmes	774
Selectman — 3 Years	
B. Hartley O'Brien	736
Treasurer — 1 Year	
Clarence S. Fuller	765
Town Clerk — 1 Year	
William F. Cavanaugh	369
Elinor H. Pearson	452
Collector of Taxes — 1 Year	
William F. Cavanaugh	364
Elinor H. Pearson	437
School Committee — 3 Years	
Joy C. Willmott	447
Alan A. Mackey	654

Regional School Committee — 3 Years

V. Richard Kelter
Elizabeth E. Manos

556
340

Housing Authority — 5 Years

Horace Hamlin

742

Board of Assessors — 3 Years

John H. Robbins, Jr.

754

Water Commissioner — 3 Years

Charles H. Weeber, Jr.

657

Board of Health — 3 Years

Janet E. Nason
David G. Mackey

172
37

Trustee of Public Library — 3 Years

Katherine E. Chamberlain

659

Recreation Commission — 3 Years

David C. Holmes
Jane Wolfgang
Roger E. Bryant

656
297
96

Planning Board — 5 Years

Philip D. Lukens

727

Planning Board — Unexpired Term of 1 Year

Roy L. Kuphal, Sr.

706

Tree Warden — 3 Years

Kenneth E. Tripp

725

Town of Norfolk

OFFICIAL VOTE OF ARTICLES

VOTED AT ADJOURNED TOWN MEETING

Held on March 23, 1973

Article 1. Disposed of.

Motion made to adjourn meeting to March 23, 1973, at 7:30 p.m. at King Philip North School.

Motion passed.

Meeting called to order at 7:30 p.m. by Moderator Walter T. Holmes.

Philip Lukens, John Robbins, Roy Kuphal and David Walker appointed by Moderator as Counters.

William C. Wright, Chairman of the Advisory Board, commented on the ramifications of the 18 month budget and the effects on the tax rate if recommendations by that board are followed. He reported that two tax bills will be issued annually in May and November.

William F. Coughlan, Town Accountant, spoke on the outline of plans to handle federal revenue sharing receipts and anticipated receipts and the added workload it will have on town officials.

Article 2. Motion: That the Town of Norfolk fix the salaries of the several elective offices of the Town effective as of January 1, 1973 for the 18-month transitional year as follows: Moderator, \$1.50; Selectmen, \$2,250; Town Treasurer, \$7,500; Town Clerk, \$6,725; Tax Collector, \$6,900 plus fees; Assessors, \$7,246; Board of Water Commissioners, \$900; Planning Board, \$2,250; Board of Health, \$450; and to authorize any town board to employ for additional salary or compensation any of its members and to fix such salary or compensation.

Amendment: Moved: That the motion read to give an 8% across the board raise to all employees of the town, based on last year's wages, for a period of 18 months.

Amendment did not pass.

Original motion passed. Unanimous.

Moved: That the Board of Selectmen be authorized to appoint one of their members to the Board of Fire Engineers and to set the compensation at \$37.50 for the 18 month period, in accordance with Section 4A, Chapter 41 of the General Laws, funds for same to be obtained from the fire department appropriation under Article 3.

Motion passed. Unanimous.

Moved: That the Board of Fire Engineers be authorized to appoint themselves firemen and to set the rate of pay at \$4.00 per hour in accordance with Section 4A, Chapter 41 of the General Laws, funds for same to be obtained from the fire department appropriation under Article 3.

Motion passed.

Article 3. Moved: That the Town of Norfolk raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money for all necessary town salaries and expenses for the 18-month transitional year as follows:

I. GENERAL GOVERNMENT

- a. Board of Selectmen: Salary, \$2,250
- b. Town Treasurer: Salary, \$7,500; Expenses, \$2,685 including \$100 for Petty Cash Account
- c. Town Clerk: Salary, \$6,725; Expenses, \$2,600
- d. Town Accountant: Salary, \$7,500; Expenses, \$3,700
- e. Election Officers and Registrars of Voters: Wages, \$1,500; Expenses, \$2,290

- f. General Expenses: \$32,914 (including Norfolk County Hospital Assessment, \$659; new voting booths, \$630; and Vocational Regional School District Planning Committee expense, \$150). Transfer \$150 to Regional School District Planning Committee Account.
- g. Conservation Commission: Expense, \$1,080; Conservation Fund, \$5,000
- h. Board of Assessors: Salary, \$7,246; Expenses, \$9,465
- i. Tax Collector: Salary, \$6,900 plus fees; Expenses, \$7,045 including \$25 for "Petty Cash for change"
- j. Town Counsel and Legal Fees: Retainer, \$6,300; Legal Fees, \$3,000
- k. Planning Board: Salary, \$2,250; Expenses, \$1,370
- l. Board of Appeals; Expenses, \$800
- m. Town Historian: Expenses, \$200
- n. Council on Aging: Expenses, \$12,927

II. PROTECTION OF PERSONS AND PROPERTY

- a. Fire Department and Ambulance Expense
 - Fire Department Salaries, \$15,000
 - Ambulance Salaries, \$3,900
 - Fire Department and Ambulance expenses, \$9,878
- b. Inspectors
 - Building Inspector: Salary, \$1,650; Expenses, \$1,150
 - Assistant Building Inspector: Salary, \$300
 - Gas Inspector: Salary, \$225; Expenses, \$35
 - Electrical Inspector: Salary, \$1,200
- c. Police Department: Salaries, \$151,316; Expenses, \$22,245 and transfer from Special Cash-Federal Revenue Sharing \$3,400 for purchase of new police cruiser
- d. Civil Defense: Expenses, \$2,135
- e. Tree Department and Insect Pest Control
 - Tree Department & IPC Salaries, \$3,885
 - Tree Department & IPC expense, \$11,565
- f. Fire and Police Communications: Salary and Wages, \$25,210; Expenses, \$300
- g. Animal Control Department: Salary, \$900, Expenses, \$900

III. HEALTH AND SANITATION

- a. Board of Health: Salaries, \$450; Expenses, \$3,550
 Plumbing Inspector: Salary, \$1,000
 Sanitation Inspector: Salary, \$1,000
 Animal Inspector: Salary, \$500

IV. HIGHWAYS

- a. Removal of snow: Salaries, \$14,000; Expenses, \$20,000
 and transfer from Special Cash-Federal Revenue Sharing,
 \$18,000
- b. Chapter 90, Highway Maintenance, \$3,005
- c. Chapter 90, Highway Construction, \$4,205
- d. Chapter 81, Highway Maintenance, \$3,581
- e. Town Highway Maintenance and Construction: Salaries,
 \$112,546; Expenses, \$31,999 and transfer from Special
 Cash-Federal Revenue Sharing, \$15,000
- f. Sanitary Landfill: Salaries, \$13,166; Expenses, \$3,650

V. PUBLIC SERVICE ENTERPRISES

- a. Water Commissioners: Salary, \$900
 Water Collector: Salary, \$1,050
 Clerical: Wages, \$1,640
- b. Water Department Maintenance: Wages of Superintendent
 and laborers for installations and maintenance, \$9,500
 Purchase of Water, \$6,900
 Installations including \$1,500 for repair of highways, \$15,850
 Maintenance and repair of water system, \$3,450
 Other expenses, \$2,890

VI. SOLDIERS' BENEFITS

- a. Veterans' Benefits, \$7,500
- b. Veterans' Benefits Administration: Salary, \$825; Expenses,
 \$675

VII. SCHOOLS

- a. Operation and Maintenance of Central (now known as Free-
 man School) and Centennial School including Committee
 expense, \$862,200

- b. King Philip Regional School District Operating and Maintenance Expense, \$951,564
 - Senior High, Norfolk's share, \$40,752
 - Junior High, Norfolk's share, \$24,689
 - King Philip Regional School District Committee Expense, \$150

VIII. PUBLIC LIBRARY

- a. Salaries and Expenses (plus dog tax) and transfer of \$1,746 from "Aid to Libraries Account": Appropriate Salaries, \$13,180; Expenses, \$4,754

IX. RECREATION

- a. Recreation Expense, \$11,280
- b. Recreation for Handicapped Children, \$1,580

X. DEBTS AND INTEREST

- a. Central School (Freeman School): Notes, \$20,000; Interest \$8,207
- b. Fire and Police Station: Notes, \$10,000; Interest, \$4,193
- c. Water Department: Notes, \$20,000; Interest, \$2,065
- d. Centennial School: Notes, \$60,000; Interest \$81,900
- e. Certification of Notes and Bonds, \$1,000

XI. UNCLASSIFIED

- a. American Legion and Memorial Day, \$1,200
- b. State and County Retirement, \$22,885
- c. Reserve Fund, \$30,000
- d. Interest to cover Article 4, \$8,000
- e. Insurance, \$27,341
- f. Medical and Life Insurance, \$22,400
- g. Fuel, Telephone and Lights, \$13,365 and transfer \$14,000 from Special Cash-Federal Revenue Sharing
- h. Norfolk Guidance Center, \$1,500

Motion passed. Unanimous, with the following deleted: I-f, General Expense; I-j, Town Counsel and Legal Fees; II-a, Fire Department and Ambulance Expense; III-a, Board of Health —

Plumbing Inspector; IV-a, Removal of Snow; V-b, Water Department Maintenance; and XI-c, Reserve Fund.

I-f: Moved: That the Town raise and appropriate from un-appropriated available funds in the treasury the sum of \$32,914 (including Norfolk County Hospital Assessment, \$659; new voting booths, \$630; and Vocational Regional School District Planning Committee expense, \$150). Transfer \$150 to Regional School District Planning Committee Account.

Motion passed. Unanimous.

I-j: Moved: That the Town raise and appropriate from un-appropriated available funds in the treasury the sum of \$6,300 for Retainer and \$3,000 for Legal Fees.

Amendment: That the Town of Norfolk raise and appropriate the sum of \$5,400 for Retainer and \$1,000 for Legal Fees.

Amendment did not pass.

Counted vote: Yes, 190; No, 42.

Original motion passed.

II-a: Moved: That the Town raise and appropriate from un-appropriated available funds in the treasury the sum of \$15,000 for Fire Department Salaries, \$3,900 for Ambulance Salaries and \$9,878 for Fire Department and Ambulance Expenses.

Motion passed. Unanimous.

III-a: Moved: That the Town raise and appropriate from un-appropriated available funds in the treasury the sum of \$1,900 for the Plumbing Inspector.

Counted vote: Yes, 91; No, 140.

Motion did not pass.

Amendment: That the Town raise and appropriate the sum of \$1,500 for the Plumbing Inspector.

Amendment passed.

IV-a: Moved: That the Town raise and appropriate from un-appropriated available funds in the treasury the sum of \$14,000 for salaries and \$20,000 for expenses and transfer from Special Cash-Federal Revenue Sharing, \$18,000.

Motion passed. Unanimous.

V-b: Moved: That the Town raise and appropriate from un-appropriated available funds in the treasury the sum of \$9,500 for wages, \$6,900 for purchase of water, \$15,850 for installations including \$1,500 for repair of highways, \$3,450 for maintenance and repair of water systems and \$2,890 for expenses.

Motion passed.

XI-c: Moved: That the Town raise and appropriate from un-appropriated available funds in the treasury the sum of \$30,000 for the Reserve Fund.

Amendment: That the Town of Norfolk raise and appropriate the sum of \$15,000 for the Reserve Fund.

Counted vote: Yes, 131; No, 103.

Amendment passed.

Moved: That the Town of Norfolk reconsider XI-c under Article 3.

Motion did not pass.

Article 4. Moved: That the Town of Norfolk authorize the treasurer with the approval of the Selectmen, to borrow in anticipation of the revenue for the 18-month period beginning January 1, 1973, in accordance with General Laws, Chapter 44, Section 4, and acts in amendment thereof, and including in addition thereto,

Chapter 849 of the Acts of 1969, as amended, by issuing a note or notes payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Motion passed. Unanimous.

Article 5. Moved: That the Town of Norfolk transfer from Surplus Revenue the sum of \$31,733 for the State and County share on Chapter 81 and Chapter 90 projects with a proviso that the same received from State and County are credited back to Surplus Revenue upon receipt.

Motion passed. Unanimous.

Article 6. Moved: That the Town of Norfolk transfer from Surplus Revenue the sum of \$13,900 for the repair of Main Street.

Motion passed.

Article 7. Moved: That the following sums of money be raised and appropriated to pay bills of prior years in accordance with the provisions of General Laws, Chapter 44, Section 44: Water Department, \$209.41; Tree Warden, \$368.00; General Expense, \$70.00; Building Inspector, \$78.00; and Water Department, \$59.81. Total: \$785.22.

Motion passed. Unanimous.

Article 8. Moved: That the Town of Norfolk authorize the Board of Selectmen to advertise in a local paper and to sell at public sale from time to time, as they may deem in the best interest of the Town, any and all lands or portions thereof which the Town has acquired or may acquire as Tax Title Land so-called, such sales to be made in the name and in behalf of the inhabitants of the Town of Norfolk and instruct the selectmen to coordinate any proposed sale with the Recreation Committee, Conservation Committee and Water Board prior to advertisement.

Motion passed. Unanimous.

Article 9. Moved: That the Town of Norfolk amend its present Zoning By-Law, adopted in June, 1968 as amended July 8, 1969, and the Zoning By-Law Map as presently adopted by the Town of Norfolk, dated June 24, 1968 so as to change the existing zoning designation of the following described land by withdrawing it from "Residence - (R2)" and assigning the same to "Business":

Beginning at a point at land of the Penn Central Company and present business zoned land which is a distance of 200 feet from the Southerly side of Main Street;

Thence running along the line of the present business zoned land on a line being 200 feet distant from and parallel with the Southerly side of Main Street and the Southwesterly side of North Street a distance of 790 feet more or less respectively;

Thence in a Southerly and Southwesterly direction by lands of Mary L. Boulter, Edward S. and Mary A. Pink, land now or formerly of Ernest Giovanucci, lands of George C. and Delina M. Beyer and Richard A. and Kathleen Nelson a distance of 872.71 feet more or less;

Thence in a Southwesterly direction by land of Florence J. Boomer a distance of 969.69 feet more or less;

Thence by land of Philip H. White in a Northeasterly, Northwest-erly and Northerly direction by three courses a distance of 187.65 feet 317.58 feet and 70.56 feet respectively;

Thence in a Northerly direction by lands of Stanley D. Olmstead and Penn Central Company a distance of 1250.69 feet;

Thence by land of Penn Central Company by five courses a distance of 134.58 feet, 55.64 feet, 376 feet, 40 feet and 85 feet more or less to the point of beginning.

The above described parcel is a portion of land shown on Norfolk Assessors' Map No. 14, Block 41, Lot 10 owned by

F. Diehl and Son, Inc., and also described by a plan by Landmark Engineering of New England, Inc., dated April 20, 1972 and filed with the Land Court.

Counted vote: Yes, 224; No, 25.

Motion passed.

Article 10. Moved: That the Town of Norfolk raise and appropriate the sum of \$1,000 to continue the examination of tax title land and title or interest of the Town therein, to do all things necessary or convenient to bring tax title records up-to-date and take corrective measures necessary to remove any flaws in the taking of such titles to the end that rights of redemption, if any there be, may be foreclosed and title firmly established in the Inhabitants of the Town of Norfolk.

Motion passed. Unanimous.

Article 11. Moved: That the Town of Norfolk amend Article 6, Section 2 entitled "Contracts" of the Town By-Laws of said Town by striking out the figure \$1,000.00 and inserting in place thereof the figure \$2,000.00.

Motion did not pass.

Article 12. Moved: That the Town of Norfolk accept the provisions of Section 53-C of Chapter 44 of the General Laws pertaining to the Deposit and Expenditure of Moneys Received for Off-Duty Work Details of Police.

Motion passed.

Article 13. Moved: That the Town of Norfolk accept the provisions of Section 8C of Chapter 40 of the General Laws pertaining to entering into mutual aid agreements with other towns to increase the capability of Police Departments to protect the lives, safety and property of the people in the area designated by the agreement.

Motion passed. Unanimous.

Article 14. Moved: That the Town of Norfolk accept the provisions of Section 108L of Chapter 41 of the General Laws pertaining to the establishment of a career incentive pay program offering base salary increases to regular full-time members of the police force for furthering their education.

Motion did not pass.

Article 15. Moved: That this article be indefinitely postponed.

Motion passed. Unanimous.

Article 16. Moved: That this article be indefinitely postponed.

Motion passed. Unanimous *

Article 17. Moved: That this article be indefinitely postponed.

Motion passed. Unanimous.

Article 18. Recommendation from floor that this article be taken up later in the meeting due to fire call. Decision of Moderator to move on to next article.

Article 19. Moved: That this article be indefinitely postponed.

Motion passed. Unanimously.

Article 20. Moved: That the Town of Norfolk raise and appropriate the sum of \$700 for the purchase and installation of air-conditioners in the office of the Board of Assessors and the meeting room on the second floor of Town Hall.

Motion passed.

Article 21. Moved: That the Town authorize the Board of Selectmen to advertise in a local newspaper and to sell at public

sale from time to time, as they may deem in the best interest of the Town, any and all chattels or personal property that is surplus or not needed by the Town.

Motion passed. Unanimously.

Article 22. Moved: That the Town of Norfolk transfer from Special Cash-Federal Revenue Sharing \$5,896, for the purchase of a used power broom for use by the Highway Department.

Motion passed.

Article 23. Moved: That the Town of Norfolk transfer from Special Cash-Federal Revenue Sharing \$6,610, for the purchase of two (2) sander bodies for use by the Highway Department.

Motion passed.

Article 24. Moved: That the Town of Norfolk transfer from Special Cash-Federal Revenue Sharing \$7,495, for the purchase of a four (4) to six (6) ton roller for use by the Highway Department.

Motion passed.

Article 25. Moved: That the Town of Norfolk authorize the Board of Selectmen to acquire, either by gift or by purchase of or by taking by eminent domain, for the purpose of a sanitary land-fill area, the fee together with the trees thereon in a certain parcel of land consisting of 10 acres more or less, owned by Nicola Columbo Trust, Martin and Joseph Columbo, Trustees, all as shown on a plan of land entitled "Plan of Land in Norfolk, Mass., Scale 1"= 80', February 5, 1973, Landmark Engineering of New England, Inc.," a copy of which plan is on file with the Town Clerk; and transfer \$5,500 from Special Cash-Federal Revenue Sharing for the engineering services and acquisition thereof.

Motion passed. Unanimous.

Article 26. Moved: That the Town of Norfolk authorize the Board of Selectmen to acquire, either by gift or by purchase of or

by taking by eminent domain, for the purpose of a sanitary land-fill area, the fee together with the trees thereon in a certain parcel of land consisting of approximately 50 acres owned by Grace Harvey et al, all as shown on a plan of land entitled "Sketch of Land in Norfolk, Mass., Scale 200' = 1", February 5, 1973, Landmark Engineering of New England, Inc.," a copy of which plan is on file with the Town Clerk; and transfer \$28,500 from Special Cash-Federal Revenue Sharing for the engineering services and acquisition thereof.

Motion passed. Unanimous.

Article 27. Moved: That the Town of Norfolk raise and appropriate from unappropriated available funds in the treasury \$1,710, to implement the programs of the South Norfolk County and the Charles River Association for Retarded Children, said funds to be disbursed under the direction of Community Mental Health and Retardation Board, Region V.

Motion passed. Unanimous.

Article 28. Moved: That the Town of Norfolk amend Article I, Section 1 of its By-Laws dated 9/17/69 by deleting the word "March" as it appears therein and substituting the word "May".

Motion passed. Unanimous.

Article 29. Moved: That the Town of Norfolk petition the Great and General Court to amend the provisions of General Laws (Ter. Ed.), Chapter 41, Section 81A to the extent of providing that the terms of office of members of the Planning Board for the Town elected after the effective date of such amendment be for three (3) years rather than five (5) years.

Motion passed. Unanimous.

Article 30. Moved: That this article be indefinitely postponed.

Motion passed. Unanimous.

Article 31. Moved: That the Town of Norfolk raise and appropriate the sum of \$20,000 to be added to the Stabilization Fund under the authority of Section 5B of Chapter 40 of the General Laws.

Motion passed. Unanimous.

Article 32. Moved: That the Town of Norfolk transfer from Surplus Revenue the sum of \$10,000 to reduce the tax rate.

Motion passed.

Article 18. Moved: That the Town of Norfolk vote to raise and appropriate, or transfer from unappropriated available funds in the treasury, the sum of \$12,875 for the purchase of a parcel of land by the Conservation Commission, said land is shown on Assessors' maps 14 and 21, block 57, lot 73.

Counted vote: Yes, 84; No, 41.

Motion passed.

Article 33. Moved: That the Town of Norfolk direct the Board of Selectmen to pursue the inequity of reimbursement to the Town for state-owned land, employing all available rights of the Town in such matters.

Motion passed.

Moved: That the Moderator appoint a committee of five (5) to review and study the By-Laws of the Town of Norfolk, and to report to the next annual Town Meeting such recommendations for revision, addition or deletion of and to such By-Laws as such committee may deem appropriate.

Motion passed.

Moved: That the Moderator appoint a committee of five (5) to study the matter of (a) whether or not a need exists for a new highway department barn or garage; (b) if such need is determined to exist, the size of such structure and the facilities to be provided therein; (c) if such need is determined to exist, the location or locations on which such facility could be constructed.

Motion passed. Unanimous.

Moved: That the meeting be adjourned.

Motion passed and the meeting was adjourned at 11:35 p.m.

ELINOR H. PEARSON
Town Clerk

A true copy:

Attest:

WARRANT FOR SPECIAL TOWN MEETING

FRIDAY, MAY 18, 1973

Commonwealth of Massachusetts

Norfolk, ss.

To either Constable in the Town of Norfolk, in said County,

Greetings:

You are hereby required in the name of the Commonwealth of Massachusetts to notify and warn inhabitants of Norfolk, qualified to vote in town affairs, to assemble in the King Philip North Junior High School on Friday, May 18, 1973 at 7:30 p.m., then and there to act on the following articles, viz:

Article 1. Shall the Town accept the provisions of sections sixteen to sixteen I, inclusive, of chapter seventy-one of the General Laws, providing for the establishment of a regional vocational-technical school district, to consist of such two or more of the towns of Franklin, North Attleboro, and Walpole, together with such four or more of the towns of Dover, Medfield, Medway, Millis, Norfolk, Plainville, Sherborn, and Wrentham as vote to accept such sections, and the construction, maintenance, and operation of a regional school by said district in accordance with the provisions of a proposed agreement filed with the Selectmen?

Article 2. To see if the Town will vote to raise and appropriate a sum of \$10,000 for the purpose of paying the Town's apportioned share of the initial operating and maintenance costs of the proposed regional vocational-technical school district consisting of such two or more of the towns of Franklin, North Attleboro and Walpole, together with such four or more of the towns of Dover, Medfield, Medway, Millis, Norfolk, Plainville, Sherborn and Wrentham as vote to become members of said district, or take any other action relative thereto.

Provided that this appropriation shall not be effective unless such district shall be established and the Town shall vote to become a member thereof and provided further that no part of said appropriation shall be paid over to such district until an initial operating and maintenance budget for the fiscal year 1973-1974 shall have been adopted and the Town's share thereof certified to the Town Treasurer by the regional school district treasurer.

Hereof, fail not, but make due return of this warrant, with your doings thereon to the Town Clerk, on or before the hour of said meeting

Given under our hands and the seal of the Town this 30 day of April A.D. 1973.

NELS T. CARLSON
Constable

RICHARD B. POTTER
ROBERT K. FORSBERG
HARTLEY B. O'BRIEN
Selectmen of Norfolk

OFFICIAL VOTE OF ARTICLES

AT SPECIAL TOWN MEETING, MAY 18, 1973

Meeting opened at 7:43 p.m. by Moderator Walter T. Holmes.

Moved: That the Special Town Meeting be adjourned until June 8, 1973 at 7:30 p.m. to be held at King Philip North.

Motion passed.

Meeting adjourned 7:50 p.m.

OFFICIAL VOTE OF ARTICLES

AT ADJOURNED SPECIAL TOWN MEETING, JUNE 8, 1973

Meeting opened at 7:40 p.m. by Moderator Walter T. Holmes.

Mr. Holmes introduced members of the Vocational-Regional School District Planning Committee, their guests and the Advisory Board who presented views on the subject at hand.

Article 1. Moved: That the Town accept the provisions of sections sixteen to sixteen I, inclusive, of Chapter 71 of the General Laws, providing for the establishment of a regional vocational-technical school district, to consist of such two or more of the towns of Franklin, North Attleboro, and Walpole, together with such four or more of the towns of Dover, Medfield, Millis, Norfolk, Plainville, Sherborn, and Wrentham as vote to accept such sections, and the construction, maintenance, and operation of a regional school by said district in accordance with the provisions of a proposed agreement filed with the Selectmen.

Counted vote by ballot: Yes, 65; No. 41.

Motion passed.

Article 2. Moved: That the Town vote to raise and appropriate a sum of \$10,000 for the purpose of paying the Town's apportioned share of the initial operating and maintenance costs of the proposed regional vocational- technical school district consisting of such two or more of the towns of Franklin, North Attleboro and Walpole, together with such four or more of the towns of Dover, Medfield, Medway, Millis, Norfolk, Plainville, Sherborn and Wrentham as vote to become members of said district.

Motion passed.

Meeting was adjourned 9:30 p.m.

ELINOR H. PEARSON
Town Clerk

A True Copy:

Attest:

WARRANT FOR SPECIAL TOWN MEETING

THURSDAY, SEPTEMBER 27, 1973

Commonwealth of Massachusetts

Norfolk, ss.

To either Constable in the Town of Norfolk, in said County,

Greetings:

You are hereby required in the name of the Commonwealth of Massachusetts to notify and warn inhabitants of Norfolk, qualified to vote in town affairs, to assemble in the King Philip North Junior High School on Thursday, September 27, 1973 at 7:30 p.m., then and there to act on the following articles, viz:

Article I: To see if the Town will vote to approve or disapprove the amount of the \$4,610,000.00 debt authorized on August 28, 1973 by the King Philip Regional School District Committee for the purpose of enlarging the regional high school by constructing and equipping an addition thereto.

Hereof, fail not, but make due return of this warrant, with your doings thereon to the Town Clerk, on or before the hour of said meeting.

Given under our hands and the seal of the Town this 19th day of September A.D. 1973.

NELS T. CARLSON
Constable

RICHARD B. POTTER
ROBERT K. FORSBERG
B. HARTLEY O'BRIEN
Selectmen of Norfolk

**VOTE OF ARTICLE AT SPECIAL TOWN MEETING
KING PHILIP NORTH SCHOOL, SEPTEMBER 27, 1973**

Moved: That the Town approve the amount of \$4,610,000.00 debt authorized on August 28, 1973 by the King Philip Regional School District Committee for the purpose of enlarging the regional High School by constructing and equipping an addition thereto.

Motion passed unanimously.

ELINOR H. PEARSON
Town Clerk

WARRANT FOR SPECIAL TOWN MEETING

FRIDAY, NOVEMBER 16, 1973

Commonwealth of Massachusetts

Norfolk, ss.

To either Constable in the Town of Norfolk, in said County,

Greetings:

You are hereby required in the name of the Commonwealth of Massachusetts to notify and warn inhabitants of Norfolk, qualified to vote in town affairs, to assemble in the King Philip North Junior High School in Friday, November 16, 1973 at 7:30 p.m., then and there to act on the following articles, viz:

Article I: To see if the Town will vote to amend Article I, Section I of its By-Laws by deleting the word, "March", as it appears therein and substituting therefore the word, "May", or do or act in any way in relation thereto.

Article II: To see if the Town will vote to amend Article IX of its By-Laws by adding Section 24 as follows:

Section 24. No person shall drink any alcoholic beverages as defined by Massachusetts General Laws, Chapter 138, Section I, while on, in or upon any public way or way to which the public has access; any public park, playground or conservation area; or upon any private land or place without the consent of the owner or person in control thereof. A violation of this by-law shall be deemed to be a breach of the peace. All alcoholic beverages being used or consumed in violation of this by-law shall be seized and safely held until final disposition of any complaint brought against any person or persons charged with such violation, after which they shall be returned to the person lawfully entitled to the possession thereof.

Article III: To see if the Town will vote to transfer from available funds the sum of \$5,800.00 for safety improvement to the intersection of Pond Street and Marshall Street or do or act in any way in relation thereto.

Article IV: To see if the Town will vote to appropriate and transfer from unappropriated available funds in the Treasury, a sum of \$4,200.00 to pay for the cost of the expenses of an acquisition of conservation land, said land is shown on assessors map 2, block 57, lot 73, or to take any other action in relation thereto.

Article V: To see if the Town will vote to approve the filing of a petition in the General Court under the provisions of section 8 of Article 89 of the Amendments to the Constitution for an Act to permit the appointing authority of the town to appoint Robert Forsberg, Al Leverone and George Katapodis as permanent members of the police force of the town notwithstanding that all three, Robert Forsberg, Al Leverone and George Katapodis are beyond their fiftieth birthdays.

Article VI: To see if the Town will vote to accept by way of gift, the following described real estate, for the future widening of Boardman Street:

The land shown as Parcels "A" and "B" on a plan entitled "Plan of Land in Norfolk, Mass." dated September 28, 1973 by Landmark Engineering of New England, Inc. Said Parcel "A" contains 7,716 square feet of land and Parcel "B" contains 4,147 square feet of land, all as shown on said plan.

Article VII: To see if the Town will vote to appropriate a sum of money to cover Financial Administration of Revenue Sharing Funds, said appropriation to be taken from monies received under Revenue Sharing Program.

Article VIII: To see if the Town will vote to accept the sum of \$696.00 from the Commonwealth, being an award granted to the

Norfolk Council of Aging and to authorize the transfer of the said sum of \$696.00 from available funds in the Treasury, to be used to help pay for equipment to initiate Senior Drop-In-Center programs, and subject to certain conditions set down by the executive office of elder affairs on file with the Town Clerk.

Article IX: To see if the Town will vote to amend its By-Laws to have the term of Collector of Taxes changed from 1 to 3 years.

Article X: To see if the Town will vote to amend its By-Laws to have the term of Treasurer changed from 1 to 3 years.

Article XI: To see if the Town will vote to transfer from available funds in the Treasury, a sum of \$6,400.00 to purchase and to equip a new police cruiser or take any other action in relation thereto.

Hereof, fail not, but make due return of this warrant, with your doings thereon to the Town Clerk, on or before the hour of said meeting.

Given under our hands and the seal of the Town this 1st day of November A.D., 1973.

NELS T. CARLSON
Constable

RICHARD B. POTTER
ROBERT K. FORSBERG
B. HARTLEY O'BRIEN
Selectmen of Norfolk

MINUTES OF THE SPECIAL TOWN MEETING

FRIDAY, NOVEMBER 16, 1973

Meeting called to order at 7:34 p.m. by Moderator Walter T. Holmes.

Article I. Moved that the Town amend Article I, Section I of its By-Laws by deleting the word, "March", as it appears therein and substituting therefore the word, "May". Unanimous vote.

Article II. Moved that the Town amend Article IX of its By-Laws by adding Section 24 as follows:

Section 24. No person shall drink any alcoholic beverages as defined by Massachusetts General Laws, Chapter 138, Section 1, while on, in or upon any public way or way to which the public has access; any public park, play-ground or conservation area; or upon any private land or place without the consent of the owner or person in control thereof. A violation of this by-law shall be deemed to be a breach of the peace. All alcoholic beverages being used or consumed in violation of this by-law shall be seized and safely held until final disposition of any complaint brought against any person or persons charged with such violation, after which they shall be returned to the person lawfully entitled to the possession thereof. Motion passed.

Article III. Moved that the Town transfer from Surplus Revenue the sum of \$5,800 for safety improvement to the intersection of Pond Street and Marshall Street. Unanimous vote.

Article IV. Moved that the Town of Norfolk transfer \$4,200 from Special Cash - Federal Revenue Sharing for the cost of the expenses of an acquisition of conservation land, said land is shown on Assessors map 2, block 57, lot 73. Counted vote: Yes, 35; No, 52. Motion defeated.

Article V. Moved that the Town of Norfolk instruct the Board of Selectmen to petition the Legislature under the pro-

visions of Section 8 of Article 89 of the Amendments to the Constitution for an act to permit the appointing authority of the Town to appoint Robert K. Forsberg, Albert A. Leverone and George Katapodis as permanent members of the police force of the town notwithstanding that all three, Robert K. Forsberg, Albert A. Leverone and George Katapodis are beyond their fiftieth birthdays. Unanimous vote.

Article VI. Moved that the Town accept, by way of gift, the following described real estate, for the future widening of Boardman Street:

The land shown as Parcels "A" and "B" on a plan entitled "Plan of Land in Norfolk, Mass." dated September 28, 1973 by Landmark Engineering of New England, Inc. Said Parcel "A" contains 7,716 square feet of land and Parcel "B" contains 4,147 square feet of land, all as shown on said plan. Unanimous vote.

Article VII. Moved that the Town transfer \$400 from the Federal Revenue Sharing Account to a new account titled "Financial Administration of Revenue Sharing Funds" for the purpose of complying to Federal regulations for reporting fund activity. Unanimous vote.

Article VIII. Moved that the Town accept the sum of \$696 from the Commonwealth being an award granted to the Norfolk Council on Aging and transfer the \$696 from the State Grant (Office of Elder Affairs) Account to the Senior Drop-In Center Account under the supervision of the Council on Aging subject to certain conditions set down by the Executive Office of Elder Affairs on file with the Town Clerk. Unanimous vote.

Article IX. Moved that the Town amend its By-Laws by adding to Section 1, Town Meetings, the following: "The term of office of the Collector of Taxes shall be three years." Counted vote: Yes, 69; No, 11. Motion carried.

Article X. Moved that the Town amend its By-Laws by adding to section 1, Town Meetings, the following: "The term of office of the Treasurer shall be three years." Motion carried.

Article XI. Moved that the Town transfer \$6,400 from Special Cash - Federal Revenue Sharing for the cost of purchase and to equip a new police cruiser for the use of the Police Department. Motion passed.

Moved that the meeting be adjourned. Motion passed.

Meeting adjourned 8:55 p.m.

ELINOR H. PEARSON
Town Clerk

VITAL STATISTICS

BIRTHS RECORDED IN NORFOLK DURING 1973

Date	Name of Child	Name of Parents
1972		
December		
1	Todd England	Robert E. & Emily A. Nicodemus
5	Patrick Thomas	Reginald D. & Janice E. Evans
22	Amanda Ruth	Bobby R. & Brenda C. Sluss
27	Rebecca	Malcolm J. & Carol MacRae
1973		
January		
5	Craig Lowell	Lowell E. & Marion Robinson
19	Keith Jeffrey	Robert L. & Linda R. MacDonald
21	Kimberly Lynn	George N. & Linda M. Janes
22	Shannon	Robert J. & Carol A. Mahady
25	Paula Helen	Norman L. & Carol M. Flaherty
30	Steven Craig	Walter E. & Judith A. Sylvester
February		
1.	Robyn Elizabeth	Robert E. & Suzanne E. Bennett
2	Mallory Ann	James M. & Margaret A. Hayes
9	Sandra Ann	Stephen A. & Jeanette M. Wood
14	Laura Marie	Paul & Loraine D. Masterson
15	Monika	Charles S. & Inge M. Ely
16	Laurene Marie	John J. & Marie Molloy
March		
2	Michael Louis	Paul E. & Beverly A. Hanna
6	Caroline Julia	Stephen F. & Cherry-Anne Heaton
28	Joanne Marie	Joseph G. & Carol A. Troiano

Date	Name of Child	Name of Parents
April		
3	Tara Marie	George H. & Teresa A. Gallagher
11	Heather Lynne	Louis J. & Linda J. Candela
24	Matthew Reino	Stewart B. & Mirja S. Hannon
May		
10	Craig	Arthur F. & Maria Connolly
June		
1	Ryan Carl	Carl R. & Bonnie L. Creer
1	Stacey	Edward P. & Joanne M. Holland
1	Matthew Whitney	James B. & Martha J. Donovan
8	Eric William	Lawrence W. & Cynthia N. Ayre
15	Thomas Andrew	Charles A. & Mary C. Buckley
18	Michael Thomas	Anthony T. & Anne E. Bombardieri
20	William Jenson	Barry C. & Linda A. Birch
21	Samantha Hibbs	George H. & Holly Bohlinger
21	Sarah Carter	George H. & Holly Bohlinger
July		
9	Deborah Lynn	Gary S. & Wendy E. Wilson
9	Denise Kathleen	Gary S. & Wendy E. Wilson
10	John David, II	John D. & Nancy C. Orlando
11	Kimberly Ann	Edward J. & Patricia Jean Hamway
16	Jessica Lee	Harry G. & Deborah A. Graff
22	Andrew David	Harry E. & Priscilla L. Neale
27	Charlene Hallow	Alexander J. & Lorraine A. Sperandio
August		
12	Derek William	William H. & Shirley A. Swanson
17	Dawn Shirley	Paul M. & Dorothy I. Rush
17	Karl Frederick	Michael A. & Sandra H. Walonis
19	Jennifer Martha	Edward L. & Kathleen W. Lyons
28	Justin Matthew	James M. & Carolyn M. Voss
30	Rosemarie	Robert G. & Marie L. Yarrington

Date	Name of Child	Name of Parents
September		
4	Leonard Theodore, Jr.	Leonard T. & Nancy J. Rogers
4	Skye Alma	Peter M. & Marie E. Tirado
8	Heather Marie	Leonard R. & Virginia Baker
8	Jessica Jo	Jackson A. & JoAnn Allan
11	Kimberley Ann	Donald S. & Judith A. Broas
13	Douglas Stanley	Thomas F. & Phyllis J. Terpstra
20	Susan Hopkins	George E. & Beverly J. Loomis
28	Wendy Nichole	Peter W. & Melissa J. Brown
October		
6	Michelle Renee	Kenneth P. & Joan N. Salisbury
7	Alison Frances	Michael E. & Barbara L. Caiazza
11	James Earle	Paul J. & Patricia B. Foscaldo
27	Heather Jean	Charles J. & Irene L. Smith
November		
8	Marc Philip	James D. & Frances K. Hopkins
13	Andrea Lynn	Richard C. & Linda M. Trice
13	Patrick Henry	Peter H. & Maria L. Coleman
16	Carolyn Woods	Tyler B. & Letha J. Flynn
18	Holly Anne	Charles J. & Mary E. Gattoni
18	Robert Burnie, III	Robert B. & Anne B. Stenhouse
19	Karl Richard	Richard J. & Tatyana Bremilist
20	Kathleen Ann	Edward A. & Patricia A. Kerr
21	Daniel Robert	Edward J. & Sarah A. Gallagher
26	Bruce Alexander	Robert J. & Jeannette O. Buchanan
December		
7	Elizabeth Jean	John R. & Jean J. Harbage
8	Amy	Michael E. & Nancy A. Britton
19	Bobbi Anne	Robert W. & Janet M. Haynes
20	Charles Crosby	Charles F. & Mary E. Pyne
27	Douglas Walter	Walter L. & Sue A. Fraser
29	Erik Scott	Leonard J. & Katherine M. Davis

DEATHS RECORDED IN NORFOLK DURING 1973

Date	Name	Yrs.	Mos.	Days
March				
6	William T. Ray, Jr.	53	1	28
6	Francis Leo Lynch	42		
19	Lawrence M. Hassler	60	8	16
23	Ralph Carpenter	76	8	6
28	Anders R. Carlson	22	6	28
April				
20	Christopher W. Ritchie		4	21
20	Alexander A. Waitkevich	89		25
27	Patricia Anne Plumer	50	1	23
30	Julia Dellacona	69	4	22
May				
2	Alfred Gerrard	75	3	12
25	Harold P. Gemmel	75	4	19
31	Hartney L. Bennett	52		
June				
23	Roger N. Bowlby	58	3	9
August				
2	Richard Herman	23	7	22
13	Francis D. MacNeill	73	9	14
16	Isabel Dye	70	6	17
21	Richard M. Elliott	47	7	3
31	Fannie M. Sleeper	84	2	17
October				
4	Martha H. Adams	70		23
November				
1	Cecelia Clabby	73		

Date		Yrs.	Mos.	Days
November				
21	Arnold Dalghren	47	4	11
23	Frederick G. Wagner	68	4	17
December				
27	Walter P. Burke	68	6	11

In addition, deaths were recorded of 224 non-residents who died either at Pondville Hospital, the Prison Colony or other places.

MARRIAGES RECORDED IN NORFOLK IN 1973

Forty-eight marriages were recorded in Norfolk during the year 1973. Forty-six marriages included residents of the Town and two marriages were those of non-residents.

The complete record is on file in the office of the Town Clerk.

ELINOR H. PEARSON
Town Clerk

Report of the Town Departments

REPORT OF NORFOLK COUNCIL ON AGING

During the period covered by this report Council member, George S. Murray resigned and Byron A. Hamilton was appointed by the Selectmen to replace him. Horace Hamlin was reappointed for a further term. We wish to thank Mr. Murray for his assistance during his term of appointment.

The office has been open each week-day from 9 to 12 a.m., and through this office the activities of the Council have increased steadily covering health programs, social programs, educational programs, legislature, social security and nutritional needs. Information regarding such matters has been passed along to the 365 citizens of Norfolk aged 60 years and over by means of the monthly newsletter and by announcements at the Drop-In-Center each Wednesday afternoon at the Federated Church.

The Council meets at the Town Hall on the third Monday of each month.

The following are some areas of the Council's activities:

Health

The visiting nurse has visited the Drop-In-Center, usually once each month, to read blood pressures and answer questions on simple health problems.

On April 7th 1973 the Norfolk Lions Club sponsored a glaucoma clinic and in cooperation with the Council 57 seniors were tested. Out of the 57 tested 5 persons were referred to their doctors for possible glaucoma and 18 were referred for other reasons. Telephone followups were made on the 5 glaucoma suspects to make sure they did visit their doctors. We wish to thank the Lions Club for this most worthwhile service.

In October and November influenza immunizations were given to 50 seniors and this clinic was sponsored by the Board of Health and the Visiting Nurse Association in cooperation with the Council.

On December 5th 1973 a hearing clinic was held at the Drop-In-Center sponsored by the School Committee and conducted by Mrs. Edith Church in cooperation with the Council. Thirteen people were tested and 6 of them were referred to their doctors. This definitely shows a need for more clinics of this sort.

We continue to be included in a Medfield Council on Aging Program for urine and blood tests at the Medfield State Hospital. A number of people have taken advantage of this program but at the nominal cost of \$2.00. More should be taking the tests and we hope to spur them to do so in the future.

Information has been given to seniors on talking books, and large print books are available at the library.

Health problems are of major concern to the elderly and we will continue to work towards supplying as much assistance as possible in this area.

Transportation

After many heartbreaking delays and much effort by several people we were finally able to start the Little Yellow School Bus rolling as of this writing. Seniors will be picked up at their homes and taken to the Federated Church for the usual Wednesday afternoon drop-in. The bus will also be used for a weekly grocery shopping trip and monthly Senior Citizens Club meetings, and for other purposes, except long trips, as we become more organized. The bus is leased from W. T. Holmes Transportation Company. In view of the energy crisis and the high cost of gasoline we are sure this bus will be fully utilized by the elderly.

Unfortunately, this bus cannot be used for individual short trips such as visits to the doctor so that our willing volunteer drivers may

still be called upon for this purpose. We wish to thank the many volunteers who have assisted us in the past.

We feel that the leasing of this vehicle has enabled us to take a giant step forward in assisting in one of the highest priority problems concerning the elderly of the town.

Law and Income Tax

We wish to thank attorney Frank Gross for answering numerous telephone queries by seniors regarding legal matters, and Mr. Gus Enos for help given on income tax returns.

Drop-In-Center

The temporary Center continues to be held at the Federated Church each Wednesday afternoon. Coffee and tea are served with home baked goodies supplied each and every week by Mrs. Arline L. Jahnke and Mrs. Elizabeth C. Ellison, Council members.

Cribbage and Tripoli seem to be favorites each week as well as other card games.

We have heard speakers from the Social Security Office, Welfare, Norfolk Extension Service, Executive Office of Elder Affairs, School Administration and Tri-Valley Medical Center. The Girl Scouts delighted us with a Valentine Tea in February 1973, we were taught how to decorate candles by a guest from Creative Crafts, we saw films supplied by one of the seniors, and we had a Christmas Party complete with christmas tree and gifts for all attending.

Some 60 people use the Center, 25 or so regularly and the others just when they feel like "dropping in". Much information that cannot be in the newsletter is given here and suggestions and needed information is supplied to the Council by the people attending. When we do have a more permanent Center it is hoped to enlarge on many of these programs, such as arts and crafts, exercise, music.

A grant of \$696. awarded to the Council by the state to be used to help pay for equipment necessary to initiate senior drop-in-center programs was accepted by the town. A small amount of this to purchase a coffee urn has been expended and we hope to utilize this money when we have a permanent center.

Nutrition

The hot lunches continue to be served to the elderly at the Centennial School. The meals are good and the cafeteria manager with her helpers and the school staff make everyone most welcome. Now that we have the small bus we hope to have more people at the school for a hot lunch. The school has also offered to provide take out lunches to people who may be sick or unable to get to the school but, of course, we do have to rely on volunteer drivers to deliver these. Up to now we have had little request for this service but we do expect more.

There is still much to be done in this area. Diets are a problem and home help to prepare meals.

Newsletter

This provides an important service to the seniors as we try to give information regarding legislature, social security, community affairs, discounts, social activities, and numerous other news tidbits to all persons in the town aged 60 and over. The newsletter is issued monthly and is also sent to the Executive Office of Elder Affairs in Boston, local churches, schools and other interested groups who may wish to know what is going on and what our problems are.

Our copies are sometimes not as clear as we would wish and we are still looking for a mimeograph machine that will do the job better.

Education

Persons 65 years of age or older have been admitted to the King Philip Regional School District Adult Education Programs free of charge. An exciting program was started in November 1973 whereby seniors would assist in the teaching of high school children by passing on their skills and knowledge of the past to bring history first hand to the students. This also helps the students to understand the problems of the elderly and the elderly to see eye to eye with youth. This program will be extended as more people become interested.

Again, when we have a permanent center we would like to have some of the courses the elderly have requested, such as art, history, exercise, languages and others, during the daylight hours.

Exhibition

During the month of November 1973 an exhibition of hobbies and crafts was presented at the Norfolk Library. Some 50 items made by seniors were displayed and much interest was shown by townsfolk. Some items were actually sold. We think we can do a better job next time now that some of the people who were a little shy have gained some confidence from this exhibition.

Trips

One coach was provided, and filled, for each of the following very successful trips.

Sandwich, May 16th 1973. Visit to Glass Museum.

Concord, June 17th 1973. Visit to Antiquarian Museum.

Gloucester, July 18th 1973. Visit to Hammond Castle.

Cathedral of the Pines, New Hampshire, October 3rd, 1973.

Foliage trip.

Burlington Mall, December 4th 1973. Shopping trip.

Information was given from time to time regarding trips by other towns and commercial organizations.

Numerous phone calls were made and letters written regarding interesting sites to be explored or not and restaurants to be visited, bearing in mind the cost and distance.

Many places not visited this year we hope to include in the coming season.

Legislature

The Council tries to keep abreast of current events and in an effort to obtain more information which may be of use and interest to seniors we have become an affiliate of the Legislative Council for Older Americans and we are still also members of Area 522 Council.

Legislative news is given in the newsletter and petitions have been prepared from time to time for signature by Norfolk seniors regarding bills greatly concerning the elderly.

Employment

We have given information regarding positions available such as the foster grandparent program and we receive many requests for baby-sitters, a list is kept available. We do, however, have the names of people on our list who would like to do clerical and other work. Although we cannot always fill a vacancy, we do urge townspeople to ask us if they are in need of employees, particularly for part-time work.

Volunteers

The seniors are constantly called upon to do volunteer work and many are still active in their respective church groups and other organizations. We do receive requests for volunteers and we endeavor to fill the need.

Now that more people are aware of the Council's existence and the fact that the office is open each morning 5 days a week, more people are visiting or telephoning the office for information, help, or just plain contact. Requests for information have been numerous from medicare and welfare to recipes and health aids.

This has been a busy period for the Council but there are still many areas where the elderly need support and assistance including property tax, home help and housing, and we will endeavor in the coming year to do all we can to keep them informed and pursue possible solutions to the many problems confronting the seniors of Norfolk.

We wish to thank all the townspeople for their support of the program and look forward to their continued support in the future.

Respectfully submitted,

ELINOR H. PEARSON, Chairman
ARTHUR F. BREMILST, Vice-Chairman
ARLINE L. JAHNKE, Secretary
MARY J. SHAW, Treasurer
ELIZABETH C. ELLISON
HORACE HAMLIN
GEORGE S. MURRAY, Resigned
BYRON A. HAMILTON, Appointed
BETTE M. ALEMAZKOOR, Executive Sec'y.

REPORT OF THE CONSERVATION COMMISSION

The activities of the Conservation Commission are centered around the promotion and development of our natural resources and the protection of our watershed resources. Of major importance is the acquisition of land for conservation. With approval at 1973 Town Meeting, the Conservation Commission purchased 42.08 acres of land for public use in the center of the triangle formed by Needham, North and Main Streets. Another piece of property has recently been purchased which allows access from North Street in addition to the access from Alice Avenue. An appropriate name for the entire area is being sought and residents have been encouraged to submit their suggestions. The Norfolk Conservation District has approved our request for assistance in

planning the development of the conservation land so that residents may fully enjoy this natural area. As Norfolk continues to grow, the Conservation Commission continues its interest in the preservation of open space by purchase, gift and conservation restriction.

The Conservation Commission continues its regulatory function of wetland protection in Norfolk, Massachusetts General Laws (Ch. 131, Sec. 40) require that a notice of intent be filed 60 days before any removing, filling, dredging or altering of wetlands may be undertaken. Following a public hearing, the Conservation Commission is required to issue an Order of Conditions so that the work will contribute to the protection of public or private water supply, ground water supply, flood control, storm damage prevention and the prevention of pollution. In Norfolk, filling without filing a notice of intent continues to be a problem. Numerous on-site inspections have been conducted by Commission members, and if wetlands are being altered, land owners are informed of the law. Failure to comply can result in legal action. The Commission appreciates the watchful concern of the Norfolk residents who have brought possible violations of this Act to our attention.

Three members of the Conservation Commission attended the Massachusetts Audubon Society Inland Wetland Protection Classes last fall. The sessions gave them the opportunity to learn about the legislation and its implementation and to share information and experience with the officials of surrounding towns.

Once more, the Conservation Commission awarded two sixth grade students the opportunity to attend Summer Day Camp conducted by the Massachusetts Audubon Society at Stony Brook. The students were chosen by the school faculty.

The Commission decided to improve public access to Populatic Pond at the end of Priscilla Avenue. With the Selectmen's approval, engineering has been initiated and it is hoped that paving of the area can be done in Spring 1974. Also undergoing improvement is

the corner of Needham and Pond Streets where clearing has been done and hemlocks planted.

Several Associate Members have been welcomed to the Conservation Commission in the past year. Their interest and assistance are greatly appreciated. Residents are always welcome to attend the regular meetings held the third Tuesday of each month at 8:00 p.m. at the Town Hall.

Respectfully submitted,

WINSLOW ELMS
NORMAN EYKEL, Chairman
WILLIAM SWEET
THOMAS TERPSTRA
CHARLES THOMAS
KENNETH WOOD

REPORT OF THE GAS INSPECTOR

Total Permits Issued		45
Natural Gas	23	
Liquid Propane	22	

Respectfully submitted,

LOUIS J. GENTILE
Gas Inspector

REPORT OF THE ANIMAL CONTROL DEPARTMENT

This year with the warm-blooded law, my work load has increased considerably over last year.

I hereby submit the following list of all calls made for the year 1973:

Miles traveled on calls:	9321
Calls taken care of:	1038
Dogs handled:	262
Cats handled:	129
Citations issued for violations:	22 - control law violations
Police assistance on calls:	42
Other animals handled:	18 - various wild & domestic
Hearings held with Selectmen:	1
Dog packs reported and broken up:	2
Trips to burial ground:	171 @ 15 miles round trip

Each animal is taken out of town for burial. The reason for out of town burial is because at this time the town does not have a suitable place to bury dead animals, with adequate protection for the public, especially children.

Although the Animal Control officer is classified as a part-time job, in reality it is 24 hours, 7 days a week. During the hours of 8 a.m. to 4 p.m. I have an unpaid assistant to handle any emergency during these hours, all other calls that can wait, I take care of as soon as I get home. Thus the town has 24 hour coverage at all times. If I go away, one of our association members covers for me. Many a night it has been 11 p.m. or after before I finish up my calls for the day. Each call requires one hour, mostly more.

There is one part of our control law I would like to mention because of the numerous complaints and this is barking dogs under our Dog Control Laws.

Any owner or keeper of a dog or dogs in Norfolk must keep the dog or dogs quiet between the hours of 10 p.m. and 7 a.m. Not doing so can result in court action for the owner or keeper of such animal. This may sound harsh.

In closing, I wish to thank the Selectmen and every resident for their cooperation in helping me to do my job.

A special thanks to Chief Johnston and his officers and my assistant for all their help on calls and good advice in clearing up situations when asked.

For any question on our control laws or for a lost or found a animal, please call me at 528-2879 between the hours of 4:30 p.m. and 7:30 a.m.

Respectfully submitted,

HARRY L. SANBORN, JR.
Animal Control Officer

STATISTICS FOR 1973
VISITING NURSE ASSOCIATION OF DOVER,
MEDFIELD, NORFOLK, INC.

Immunization Clinics	1
No. Immunized	31
Flu Clinics for Senior Citizens	2
No Immunized	100
Well-Child Conference	7
Total Attendance	82
Telephone conversations - information, advice, and/or referral	
Board of Health	30
Assisted at Lazy Eye Clinic	1
Assisted at Glaucoma Clinic	1
Plus follow-ups on referrals	
Summer School	5 (visits)
Senior Citizens Group Meetings	6
Total Attendance	163
Equipment loaned to patients	10 (patients)
Attendance at Community Resource Meetings	9
In Service Education Sessions	11
Other miscellaneous meetings	

All appointments for T.B. test now must be made thru Board of Health Medfield. Call Visiting Nurse Association 359-8505
New Service -- During 1973, we have incorporated the service of the Home Health Service, as a part of our Visiting Nurse Program.

TAX COLLECTOR'S REPORT

1973 Real Estate

Committed 7/15/73	\$1,322,570.22	
Receipts	1,222,543.82	
Abatements	31,521.40	
Refunds	4,820.19	
Tax Titles trans- ferred to Treasurer	963.12	
Balance 12/31/73		72,362.07

1973 Motor Vehicle Excise

Committed 5/9/73	\$139,686.07
Receipts	104,761.41
Abatements	18,099.60
Refunds	2,897.32
Balance 12/31/73	19,722.38

1972 Real Estate

Committed 3/17/73	\$36,662.85	
Receipts	36,641.40	
Abatements	359.50	
Refunds	466.79	
Tax Titles trans- ferred to Treasurer	839.89	
Balance 12/31/73		8,288.85

1972 Motor Vehicle Excise

Committed 3/17/73	\$57,854.47
Receipts	42,888.99
Abatements	12,388.23
Refunds	2,819.64
Balance 12/31/73	5,396.89

1971 Real Estate

Committed 3/12/71	\$6,809.57	
Receipts	5,492.59	
Abatements	613.77	
Refunds	606.18	
Balance 12/31/73		1,309.39

1971 Motor Vehicle Excise

Committed 3/17/73	\$4,620.41
Receipts	1,212.08
Abatements	2,032.54
Refunds	69.57
Balance 12/31/71	1,445.36

1970 Real Estate

Committed 3/13/73	\$2,580.68	
Receipts	1,449.05	
Abatements	187.20	
Refunds	5.00	
Balance 12/31/73		\$949.43

1970 Motor Vehicle Excise

Committed 3/17/73	\$1,668.60
Receipts	231.90
Abatements	888.89
Balance 12/31/73	547.81

1973 Personal Property

Committed 7/11/73	\$125,472.17
Receipts	119,579.58
Abatements	650.93
Refunds	71.40
Balance 12/31/73	5,313.05

1969 Motor Vehicle Excise

Committed 3/12/73	\$692.76
Receipts	12.10
Abatements	572.30
Balance	108.36

1972 Personal Property

Committed	\$1,359.65
Receipts	571.24
Abatements	1,035.25
Refunds	957.66
Balance 12/31/73	710.82

1973 Farm Animal

Committed 4/16/73	\$337.13
Receipts	337.13
Balance	-0-

1971 Personal Property

Committed 3/13/73	\$1,009.23
Receipts	229.80
Abatements	1,100.00
Refunds	1,025.20
Balance 12/31/73	704.63

Respectfully submitted,

ELINOR H. PEARSON
Tax Collector

1970 Personal Property

Committed 3/13/73	\$157.54
Receipts	22.51
Abatements	870.01
Refunds	862.50
Balance 12/31/73	127.52

1969 Personal Property

Committed 3/13/73	\$35.46
Receipts	10.62
Abatements	24.84
Balance	-0-

1967 Personal Property

Committed 3/13/73	\$107.25
Abatements	74.25
Balance 12/31/73	33.00

REPORT OF THE MEDFIELD-NORWOOD MENTAL HEALTH AND RETARDATION AREA

The Medfield-Norwood Mental Health & Retardation Area Board of the Department of Mental Health consists of 21 citizens appointed by the Governor to act as representatives of their communities in issues regarding the comprehensive delivery of mental health and retardation services.

The Area Board representative from Norfolk for 1973 is Roy Jacobson, Boardman Street, 528-2877. For questions or suggestions regarding mental health and retardation services, call your Area Board representative or the Area Office in Medfield at 359-2909.

REPORT OF THE TREE WARDEN AND INSECT PEST CONTROL SUPERINTENDENT

In order to have a more definite tree care and insect control program during 1973, we delegated an approximate percentage of our budget to the following items:

TREE CARE:

Removal of dead trees	26%
Pruning & roadside clearance	20%
Planting new trees	11%

INSECT PEST CONTROL:

Removal of diseased and dead elm	30%
Tree spraying	9%
Poison ivy spray	4%

The heavy ice storm in December caused a great deal of damage to our trees. The emergency work was done and the clean up of this damage will be completed when the snow is gone.

Dutch Elm Disease still plagues us and we have been warned that the gypsy moth will be much more prevalent in Norfolk during the next two years. We are preparing to spray as much as possible during the young larva stage to prevent severe damage by this moth.

I am calling on the residents of our town to help preserve our trees. Tour your property and look for the egg masses and when you find them, remove them and crush thoroughly. Teach your children to recognize the egg masses and have them join in the effort to control the spread of these insects.

The moth develops in four stages — egg, larve (caterpillar), pupa (Cocoon), and moth. It has one generation a year and overwinters in egg masses attached to trees, stones, walls, logs, and other objects. Each gypsy moth egg mass contains up to 1,000 eggs and is covered with buff or yellowish hairs from the abdomen of the female. The velvety egg masses average about 1½ inches long and about ¼ inch wide. Eggs begin hatching in late April or early May. The brownish, hairy caterpillar is easy to identify in later stages by the pairs of red and blue dots on its back. Mature caterpillars are from 1½ to 2½ inches long. It is during this caterpillar stage that the damage is done.

Respectfully submitted,

KENNETH E. TRIPP
Tree Warden and Insect Pest
Control Superintendent

ADVISORY BOARD REPORT

This report covers approximately 14 months of the 18 month transitional year, leaving four months to go on the Reserve Account.

We are hoping to be able to give you an idea of the budget picture for the coming fiscal year, but unfortunately we have not received a number of the major budgets at this writing. Indications are that budget requests are running high, which portends increased taxes for all of us.

As a result of converting to the fiscal year basis, we will all have trouble comparing costs for this year with previous years' expenditures.

The reason is twofold:

a. Departments are still operating on last year's (18 months) appropriations because the books do not close until June 30th which is after Town Meeting.

b. The previous budget was for 18 months, and not on a straight fiscal year basis.

As we approach the proposed fiscal year 75 budget requests at Town Meeting, it must be recognized that:

a. Departments must do a better job of looking ahead to their needs and relying less on what they spent last year, which is what the budgeting process is all about.

b. We as taxpayers will have to recognize that the budgets we are asked to approve at Town Meeting are projections of future spending, and that we will not have the Accountant's Report of previous year expenditures as a yardstick.

The Advisory Board urges you to support the Article which will be on the Warrant pertaining to the return of control of school

costs to the Town Meeting. Currently, as taxpayers, we have a say on only 30 - 40% of our total tax dollar, the remainder being the 60 - 70% which supports our school systems.

We feel a leveling of school costs, less frills, and a reduction in high cost programs affecting a minimum of students is required. Further, we feel that the close to 80% of the school budgets tied up in salaries has to be closely scrutinized by the School Committees, and more thought spent on step increases as incentives for better than average teaching and attention to students needs, i.e., reward the dedicated professional teacher, rather than viewing the step increases as an automatic salary increase which the teachers have come to expect.

In addition, we feel that the School Committees must look closely at their policies as they affect current and long term costs to the taxpayer. Last year the Advisory Board recommended a total budget of \$3,151,000. Of this, \$1,084,154 was for King Philip and \$912,925 for local elementary schools. Indications are that the amounts to be requested of you this year by the School Committees will represent gross increases.

Our population is increasing. We have only a limited number of dollars. Running a school, as running Town Government, should be subject to the same constraints and objectives as running an efficient business. With our population increasing and the problems of growth becoming more complex, the pressure on the Government to perform a greater variety of services is going to increase and so is the need for more of your tax dollar. This means that we are all going to have to take a harder look at our priorities and programs everywhere, or we'll end up taxing ourselves right out of our shirts.

It is our job to attempt to recommend to you a balanced spending program. We cannot do a thing without your support and approval. Your job is to attend Town Meeting and judge the merits of the presentations and make the decisions. We hope to see you all at Town Meeting.

Below are the actions involving the Reserve Account to date. Please remember that the Account is still open and further actions, we have been warned, are expected before June 30, 1974.

Requestor	Reason	Amount
Selectmen	The assessment for the Norfolk Guidance Center for the Town arrived after the Annual Warrant was made up by the Selectmen. \$210.00 more was required than appropriated at Town Meeting. Board Action: APPROVED	\$ 210.00
Selectmen	For Police Department: To compensate Senior Officer Meau for additional duties during the hospitalization and recovery of S.J. Johnston at the rate of \$10.00 per day additional for 60 days as previously agreed upon by the Board of Selectmen and so listed under line item 125 of the 1973 Police Department Budget. Board Action: APPROVED	\$ 600.00
Selectmen	For Highway Department to purchase a new mowing tractor as a replacement for the existing mower which was totaled by fire. Board Action: APPROVED	\$1,265.00
Treasurer	For interest to cover short term borrowing. As of Oct. 11, 1973, \$400.62 remained under monies appropriated under Article 4. The Town owed, as of Nov. 1, 1973, \$732.33 to cover note in anticipation of Revenue due Nov. 5, 1973. Mr. Fuller noted that money was very tight and that taxpayers, in	

most cases, were waiting to the last minute to pay their taxes. However, with no money coming into the Treasury and just Treasury Warrants for expenditures to be paid, there is no other way to make payments, except to borrow and pay interest.

Board Action: APPROVED

\$ 331.71

Selectmen

The Board had this item (Adding Machine) in the General Expense Budget to purchase this machine for \$125, but when the time came to purchase, the price was \$159. The price of the machine had gone up between the time we had estimated to purchase and we still feel we were able to purchase this machine at wholesale because of a friend of the Town.

Board Action: APPROVED

\$ 34.00

Tax Collector

For Office Equipment an 18" carriage Remington Rand typewriter to be used to complete 15" forms in triplicate. No appropriation was requested in the budget for this item. Attempts to use the Assessor's and Council on Aging offices proved inefficient because of frequency of counter customers.

Board Action: APPROVED

\$ 150.00

Selectmen

To cover Article 26 Land Acquisition: Mrs. Harvey for landfill area. The parcel of land in question

turned out to contain 60 acres in lieu of 50 resulting in slightly high engineering fees and the Town eventually took 50.54 acres of land, resulting in more than approved under Article 26 at Town Meeting for land purchase and engineering.
Board Action: APPROVED

\$ 305.00

Selectmen

For Animal Control Department: Growth in the Department was difficult to assess with new Warm Blooded Animal Control Law and \$200 line item No. 301 vehicle repairs and \$400 line item No. 408 general supplies were required to carry the Department through the 18 months.

Board Action: APPROVED

\$ 600.00

Board of Health

For acquisition of special sanitary engineering assistance and consultant services involved with subdivision control. Faced with potential law suits and major problems involving sanitary system design, drainage and construction, the Board needed technical expertise to protect the interests of the Town and future home owners.

Board Action: APPROVED

\$2,400.00

Selectmen

Purchase of new copying machine. Plan to trade in old machine for \$400 allowance. Original acquisition cost of this machine was \$600. High cost of maintenance of present machine over past 12 months. Many repair bills. We

can get best trade in now. If we wait, it will cost us more money. Board Action: DISAPPROVED \$995. and requested that the following be investigated and documented.

- a. The needs of the Town now and for the future for this type of reproduction service.
- b. The type of equipment required based on the study.
- c. A thorough analysis of the costs of purchase versus the costs of leasing.
- d. For the contemplated purchase, a firm assessment of maintenance costs.
- e. Control of the equipment from the standpoint of costs and personnel usage.

It was pointed out that while it may be true that waiting for the results of such a study may "cost us more money", any increase in cost caused by inflation may be more than off-set by the cost of a less expensive machine or reproduction arrangement. Further, purchase of an inappropriate machine could be more costly in the long run.

Tax Collector

To Salary and Wages - Clerical Line item
No. 102 for Extra Help needed to comply
with recommitment of taxes to new
tax collector.

Board Action: APPROVED \$1,000.00

TOTAL APPROVED TO DATE \$6,895.71

Respectfully submitted,

WILLIAM C. WRIGHT, Chairman
GEORGE NICHOLS
WILLIAM McBRIEN
ROY JACOBSON
FRANCIS HAASE
THOMAS WILLMOTT
HENRY EDEN
ALBERT C. LARKIN
CAROL GROSS

REPORT OF THE PLANNING BOARD

The new year began with the election of Einar C. Elbert as chairman and Roy L. Kuphal, Sr., as secretary.

The resignation of David P. Walker was received. Our thanks for his time for the last few years.

This year was no exception to the increasing growth of our small town. Our subdivision control laws are at present being rewritten and we have before us a proposed Flood Plain/Wetlands Protection District which has been prepared during this past year by an appointed committee.

During the year the following subdivisions were approved:

Meadowview Estates, LaPointe Estates, Stop River Country Estates, and Wareland Farms - for a total of 82 house lots. Preliminary plans were approved for Pheasant Hill Estates representing 80 lots and the Pondville Industrial Park for 20 industrial lots.

Some 35 approval not required plans were endorsed representing approximately 75 house lots. We also have several active subdivisions under construction that were approved in previous years.

The board also studied and made recommendations for 11 site plans for the construction of businesses.

The annual meeting of the Federation of Planning Boards and Conservation Commissions at the University of Massachusetts was attended and we again joined the Federation of Planning Boards and the Charles River Watershed Association.

The board through filing fees and the sale of maps and booklets in part paid for our budget by taking in \$780.00+.

Public hearings were conducted and subsequent town meeting report made for the approval of the zoning change from residential to business for F. Diehl and Sons of Wellesley.

Our thanks to Judy Hardy also who served us as our secretary for the past few years. We have presently engaged the services of Gail Gallagher to replace her in this capacity.

The board wishes to thank Arthur Woodworth and the Highway Department for their cooperation in making the necessary inspections for the construction of the various subdivisions.

The board meets on the second and fourth Monday of each month. Several other meetings are added each year and are posted

in the town hall. All meetings are open to the public and your active participation is encouraged.

Respectfully submitted,

PHILIP D. LUKENS, Chairman
EINAR C. ELBERT, Secretary
GUSTAF E. PEARSON
ROY L. KUPHAL, SR.
DAVID P. WALKER

REPORT OF THE TRUSTEES OF THE NORFOLK PUBLIC LIBRARY

The year of 1973 has brought about many changes in our library. We accepted with regret Mrs. Vina Lang's resignation as librarian and wish to express our grateful thanks for her many years of service.

Our new librarian, Mrs. Jeanne Hill, is now behind the desk. With the number of new borrowers doubling over last year and a 20% increase in books loaned our library is growing steadily.

If you have not stopped in to see our complete new look -- do drop in. The new floor covering and reading area add much to enhance the whole library. Many thanks to our staff and many other volunteers, who helped move the thousand of books, stacks, and furniture to make this all possible.

The week-day story hour for children, kindergarten through grade 3 was started again this fall by popular demand at the School Library. Mrs. Henry Wazan leads this group and is doing a great job. A pre-school children's hour will be started at our library this year.

Thanks again, to our staff, Mrs. Jeanne Hill, Mrs. Vina Lang, Mrs. Joann Connolly, Mrs. Carol Belcher, Mrs. Joan Kenney, Mrs. Lucille Thibeau, Mrs. Eleanor Nichols, Mrs. Sharon Ransom and Miss Cathy Lang, librarian aide, for their service during the year.

Respectfully submitted,

ADRIENNE ORR, Chairman
FRANCES HOLMAN, Secretary
ELIZABETH CHAMBERLAIN

REPORT OF THE LIBRARIAN

Number of books loaned in 1973	24,052
Number of magazines loaned	776
Number of records (began 12/15/73)	33
New registered borrowers	332
New books added to the library collection	535
Total fines turned in to Treasurer	\$466.15

Comparative Figures:

	1971	1972	1973
Circulation	18,461	20,162	24,052
New Borrowers	183	169	332

Main Library is open:

Monday - Friday 2:30 - 4:30 P.M., 6:30 - 8:30 P.M.
Saturday 9:30 A.M. - 12:30 P.M.

Children's Branch at Centennial School is open:

Monday - Friday 3:00 - 5:00 P.M.
Saturday 10:00 - 12:00 noon
Story hour-Monday 3:15 - 4:00 P.M. (When school is in session)

N.B. - If school is closed because of bad weather or any other emergency, the children's library will also be closed.

Respectfully submitted,

JEANNE D. HILL
Head Librarian

REPORT OF THE HIGHWAY DEPARTMENT

In addition to our regular duties, we were able to use Chapter 90 funds to reconstruct and repave a section of Main Street. This year's Chapter 90 funds and Chapter 1140 funds will be used to continue this project, Chapter 81 funds were used for the usual patching and surface treatment. We are presently faced with the elimination of Chapter 81 funds, with no replacement program available after this year.

Repairs were completed on a section of Medway Street. Reconstruction of a section of River Road will be completed in the spring. Continuation of these projects is planned for this year. New drainage is also proposed on Rockwood Road from the Grange Hall to a low point at Ware Drive. On Mirror Lake Ave. from Forest Grove Ave. to the outlet of Mirror Lake. On Boardman Street from the Freeman School to land owned by Pitt. The drainage problems continue to occur throughout the Town as builders and land owners continue to fill in privately owned land which previously took care of the runoff from the adjacent roadway. Drainage problems are taken care of yearly on a priority basis.

New equipment authorized at last year's annual Town Meeting was purchased as follows: Two sander bodies, a six ton roller and a reconditioned three yard sweeper. The two sander bodies were installed on trucks purchased from Government Surplus property, the cost, \$150.00 each. This year another sander is requested.

because of continued road mileage and a necessity for continued good service by this department. A new two yard front end loader is also requested.

A list of Highway Trucks and Equipment:

- | | |
|---------------------------|-------------------------------------|
| 1 - 1972 Ford Pickup | 1 - 1969 Wayne Power Sweeper |
| 1 - 1971 Dodge 1 Ton Dump | 1 - 1969 Ford Tractor Mower |
| 1 - 1970 Dodge 5 Ton Dump | 1 - 1972 Int. Crawler Loader (Dump) |
| 1 - 1966 Mack 5 Ton Dump | 1 - 1974 John Deere Mower |
| 1 - 1964 Mack 5 Ton Dump | 1 - 1974 Ferguson 6 Ton Roller |
| 1 - 1960 Int. 2½ Ton Dump | 1 - - 1 Ton Roller |
| 2 - 1959 Dodge Sanders | 1 - - 1 Ton Homemade Trailer |
| 1 - 1963 Hough Loader | 1 - - 10 Ton Homemade Trailer |

Plus other misc. equipment

Respectfully submitted,

F. ARTHUR WOODWORTH
Superintendent of Streets

REPORT OF THE POLICE DEPARTMENT

I herewith submit my 16th annual report of the police department activities for the year 1973.

The following investigations:

Motor vehicle accidents	126
With Registry of Motor Vehicles	104
With other Police Departments	1,209
Emergency to doctor or hospital	23
Emergency messages delivered	405
Motor vehicle investigations	208
Missing persons	17

With Town Departments	39
Complaints investigated	1,247
District Court appearances	203
Superior Court appearances	8
Business places found unlocked	330
Ambulance crew assisted	29
Motorists assisted	186
Summonses served	173
Breaking and entering and larceny	79
Stolen Motor Vehicles	0
False burglar alarms	43
Recovered stolen motor vehicles	13
Total investigations	4,442

The following arrests:

Drunk	13
Operating under influence of liquor	10
Speeding	71
Operating to endanger	22
Failing to stop for red light	14
Unregistered motor vehicle	21
Uninsured motor vehicle	18
Passing with view obstructed	7
No inspection sticker	17
Operating without license	20
No license in possession	16
No registration in possession	18
Runaways	0
Unauthorized use of a motor vehicle	2
Assault and battery	1
Defective equipment	17
No front plate	3
Failing to keep to right of roadway	17
Assault and battery with dangerous weapon	5
Failing to grant right of way	1

Attempted larceny	4
Malicious destruction of property	5
Passing in no passing zone	1
Allowing improper person to operate	2
Possession of burglary tools	1
Minor in possession of alcohol in motor vehicle	2
Violation of Town By-Laws	3
Attaching plates	16
Failing to stop for stop sign	7
Breaking and entering and larceny	5
Escapees returned to institutions	2
Possession of narcotic drugs	8
Being present where narcotic drugs are kept	1
Failing to use caution at intersection	6
Failing to use care in starting	4
Arrests on warrants for other towns	5
Larceny over \$100.00	5
Possession of devices to inject narcotic drugs	1
Trespassing	12
Fishing without license	2
Larceny under \$100.00	6
Operating with no protective headgear	1
Towing unregistered & uninsured motor vehicle	1
Leaving scene of accident after causing property damage	7
Leaving scene of accident after causing personal injury	1
Disorderly person	1
Possession of dangerous weapon	1
Dumping rubbish on side of roadway	1
Failing to stop for Police Officer	3
Failing to use care and caution in turning	2
Excessive noise	1
Armed robbery	2
Improper operator	1
Number plate obscured	2
Failing to use caution while backing	1

Assault with dangerous weapon	2
Attempted robbery	2
Larceny of a motor vehicle	2
Larceny by check	1
Total arrests	423

Permits issued:

License to Carry Firearms	82
Firearms Identification Card	40

Fees charged for the above licenses and permits were turned over to the Town Treasurer in the amount of \$992.00.

The amount of \$5.00 is charged insurance companies and lawyers for photostats of accident reports and investigation reports made by police officers. A total of \$390.00 was turned over to the Town Treasurer for same.

At annual town meeting held on March 23, 1973 under article 12, it was voted to accept Section 53-C of Chapter 44 of the General Laws pertaining to the deposit and expenditure of moneys received for Off-Duty-Work-Details of Police Officers. From June 1 to December 31, 1973, \$2,705.32 was the amount deposited under this article and \$2,583.63 was paid to officers. The balance of \$121.69 was held by the town as cost of processing the special account.

The department has initiated an "operation identification" program which consists of permanently engraving all items of your property. We have several engraving pens available and will loan them to you with instructions for marking your valuables. All homes that have their property marked are then given door decals that warn potential thieves that your property is engraved and registered with the police department. This has proven a good deterrent in other areas. Your cooperation is requested.

During 1973, I entered the hospital for corrective heart surgery. I was absent for three months and have since returned to full duty with no restrictions. I would like to express my sincere appreciation to all of the townspeople who by their cards and encouragement gave me great comfort. I especially want to thank the officers of the department led by Acting Chief Meau for their support. Special thanks to the Board of Selectmen, our Police Dispatcher, Dorothy Campbell, and our Police Clerk, Jean Ravinski, who were so vital in keeping things rolling smoothly.

Respectfully submitted .

SAMUEL J. JOHNSTON
Chief of Police

REPORT OF THE WAR MEMORIAL STUDY COMMITTEE

The War Memorial Study Committee of Norfolk submits the recommendations below which serve as a final report:

It is recommended:

1. That a monument bearing no names but with appropriate verse inscription be erected on Town Hill. This committee chose not to include names on the proposed monument for the reasons stated below:
 - a. Response to ads soliciting names has been negligible. It is reasonable to assume that there are Vietnam veterans we have not heard from.
 - b. We were unable to obtain official verification of veteran status as to nature of discharge (honorable vs. dishonorable) nature of service (active vs. inactive) and inclusive dates of service.

- c. It is reasonable to assume that since name gathering (because of the current lack of records) was largely done on a heresay basis or in a vicarious manner, one or more veterans who have been gone from Norfolk for a long period of time, memory fails to recall.
 - d. It is also possible that a person listed by this committee as a veteran may, in fact, have a non-veteran status.
 - e. This committee recognizes that because of the essence of the Vietnam Conflict, certain veterans will choose not to be honored for having a role in this specific conflict.
 - f. The Vietnam Conflict continues, as does the residential expansion of Norfolk. The probability of success in estimating correct spacing on a monument for additional veteran names seems poor at best.
 - g. Our hope to induce legislation requiring the Defense Dept. to provide data on veteran status failed. See attached letter.
 - h. This committee is comprised of working individuals, most of whom have family and job responsibilities. It was not possible for us as a committee or individually to go through a search of 200 to 400 thousand veteran names listed in the War Record Archives and or the Veteran's Bonus Div. These names appear alphabetically and according to serial number without town or district. This committee was unable to interest any local civic group or social organization in conducting such a search to verify and authenticate veteran status.
2. That said monument be placed near or on the spot now occupied by a stone settee. This settee is in disrepair and should be moved elsewhere but remain nearby.
 3. Such a location (2 above) would allow this monument to form a corner of a triangle with the two presently existing monuments.
 4. That because only one of the fourteen monument companies (see attached list) contacted, bothered to answer our inquiries

and follow through in a business-like manner, we recommend the monument construction be awarded to the Norwood Monumental Works through its principal, A.J. Mazzola. We recognize the quality of work done by this company and we believe that Mr. Mazzola is sincerely interested in providing our town with an appropriate memorial at a reasonable cost. See the attached letter of June 4, 1973.

5. That one or more of the Selectmen meet with the chairman of this committee on Town Hill in order that the specific recommended monument site be perceived by all concerned.
6. That alphabetically arranged cards containing the names of Norfolk veterans of the Korean war period (June 27, 1950-January 3, 1955) and of the Vietnam Conflict (August 5, 1964-?) developed by this committee be submitted to the Selectmen.
7. That the alphabetically arranged cards (see 6 above) together with a full report of the War Memorial Study Committee recommendations, be turned over by the Selectmen to the Veterans Agent*.
 - a. That the Veterans Agent understand that these names have not been officially verified and, therefore, are for the use of the Veterans Agent only for whatever future use they may serve.
 - b. That for the reasons stated in this report these names should not be made public at this time.
 - c. It is suggested that the Veterans Agent take every opportunity to record the name, rank, veterans number, inclusive dates of service, and branch of service on each veterans card as required for a complete updating.
 - d. That the Veterans Agent contact the Norfolk American Legion finance officer** and request that each and every certificate of veterans status*** received by the Norfolk American Legion Post from the Dept. of American Legion

State House, Boston, be forwarded to the mailing address of the Norfolk Veterans Agent.

- e. That the Veterans Agent contact John Swift, Dept. of American Legion, State House, Boston, Requesting a certification of veterans status for each Norfolk veteran and that said certification be received by the Norfolk Veterans Agent on a continuing basis.
8. That the Selectmen provide printed mail-in forms in the annual town report to be filled out by the veteran or his family and returned to the Veterans Agent. Such mail-in forms should include the name and address of the Veterans Agent and provide fill-in spaces for the name, rank, veterans number, branch of service, and inclusive dates of service of each veteran.
 - a. It might be wise to use local news media to let people know that such an addition to their town report does exist and the purpose for it. The purpose of this is, of course, to avoid the necessity of having future War Memorial Study Committees bogged down in the task of name gathering with little possibility of verifying veteran status. The use of the town report as herein described would derive two major benefits:
 1. Mail-in forms serve as an additional aid to the Veterans Agent.
 2. Each veteran would have an opportunity of recording his statistics relative to veteran status and of having this information on file to meet any future need.

Respectfully submitted,

ROGER M. MARTIN
FRANCES L. STONE
THELMA V. RAVINSKI
CHARLES E. GROFF
War Memorial Committee

- * Arthur Sullivan - Main Street, Norfolk, Mass.
- ** Edwin Wyllie - 472 Pleasant Street, Franklin, Mass.
- *** A form letter of qualification welcoming the veteran to Norfolk via American Legion

REPORT OF THE BOARD OF ASSESSORS

To the Citizens of the Town of Norfolk:

In 1973 the municipal fiscal cycle law was implemented by all cities and towns of the Commonwealth. All cities and towns had to carry out an eighteen months transitional budget from Jan. 1, 1973 to June 30, 1974. In 1973 all taxpayers received a 12 month tax bill for 2/3 of the 18 month budget and the tax rate for the 12 month was set at \$47.60. As of March 15, 1974 all taxpayers will receive a tax bill for the remaining six months period and a new tax rate for this six month period will be set by the Board, at the end of the transitional period, June 30, 1974, all towns will be on the same fiscal year as our State and Federal Government. For the first regular fiscal year (1974-1975 all taxpayers will receive a 12 month tax bill. This bill will be payable in two parts; one half of the tax bill will be due and payable on November 1, 1974 without penalty and the remaining one half will be due and payable on May 1, 1975 without penalty. For every year in the future, tax bills will be issued and paid in the same manner.

All residents eligible for exemptions will receive an amount equal to one half of the annual amount for the six month tax bill, and a full amount for the 1974-75 fiscal billing period beginning July 1, 1974.

Due to this fiscal cycle law the Board of Assessors have been extremely busy collecting all the data and up-dating all the records for three tax commitments, besides carrying out the day to day procedures of the office.

The board has worked diligently over the past two years with the end result of adding well over 3 million each year to the tax base and thus reducing the financial burden of all taxpayers. Next year by law we must classify all land in the town and report such classification to the Dept. of Corporation and Taxation and make a record of this classification in our commitment book each year.

This additional task will keep the board extremely busy for the remainder of the year.

In closing we express our appreciation of all other town officers for their assistance and thank our assistant assessors, Alan A. Mackey, and our secretary, Mrs. Edna Fuller, for their faithful service.

Respectfully submitted,

JOHN H. ROBBINS, Chairman
JOHN W. EVANS
WALTER ZAGIEBOYLO
Board of Assessors

REPORT OF THE BOARD OF ASSESSORS

The Assessors of the Town of Norfolk herewith respectfully submit their report for the year ending December 31, 1973.

Total appropriations to be raised by taxation	\$2,927,855.63
Total appropriations to be taken from available funds	159,480.00
Deficits due to abatements in excess of overlay of prior years	19,445.26
School Lunch Program	8,590.68
Free Libraries	3,492.00
Any other amounts required to be raised	12,082.68

Tax Assessments	Estimated 1973	Underestimates 1972
County tax	33,240.98	1,127.63
County hospital	659.05	

State: Tax & Assessments

State Recreation Area	13,208.14	
Audit of Municipal Accts.	6,101.96	
Mass. Bay Trans.	40,682.00	
Mosquito Control	6,286.54	815.10
Motor Vehicle excise bills	409.50	
State Assessment system	190.08	
Met. Area Plan. Council	161.65	
Air Pollution Control Dist.	<u>188.75</u>	
Total	67,228.62	815.10

Overlay of Current Year 50,998.21

Gross Amount to be raised 3,272,933.16

Estimated Receipts & Available Funds

1973 Estimated Receipts as certified by the

Commissioner on Cherry Sheet	638,681.43
Motor Vehicles & Trailer excise	137,519.85
Licenses	5,595.00
Fines	1,335.00
General Government	10,179.00
Protection of Person & Property	4,120.50
Health & Sanitation	3,414.00
Recreation	1,309.50
Public Service Enterprises (Water Dept.)	52,060.50
Interest: On Taxes & Assessments	10,560.00
Farm Animal	505.70
Excess Receipts	<u>64,762.80</u>

Total Estimated Receipts

\$930,043.28

Overestimates

1,405.32

Amounts voted to be taken from Available Funds	169,480.00
Total Available Funds	170,885.32
Net Amount to be raised by Taxation on Property	2,172,004.56

Total Valuation	
Personal Property	2,635,970.00
Real Estate	<u>27,784,220.00</u>
Total	30,420,190.00

Personal Property Tax	125,472.17
Real Estate Tax	<u>1,322,528.87</u>
Total taxes levied on Property tax	1,448,001.04

1973 tax rate 47.60 per thousand

Breakdown of tax rate

School tax rate	29.31
General tax rate	<u>18.29</u>
Total	47.60

Respectfully submitted,

JOHN W. EVANS
 JOHN H. ROBBINS, JR., Chairman
 WALTER ZAGIEBOYLO
 Board of Assessors

We, the Assessors submit the following assessments, valuation, exemptions, and abatements processed during the past ten years inclusive of Real Estate and Motor Vehicle excise.

YEAR	NO. OF DWELLINGS	TOTAL VALUATION OF REAL ESTATE	TOTAL OF EXEMPTIONS GRANTED VETERANS & GOLD STAR MOTHERS	TOTAL EXEMPTIONS GRANTED BLIND, CLAUSE 17, 18 & ELDERLY	TOTAL ABATEMENTS PROCESSED ON REAL ESTATE
1973	1252	\$30,420,190.00	64		
1972	1182	26,863,984.00	59	52	142
1971	1142	25,128,504.00	57	47	594
1970	1092	23,755,370.00	53	49	69
1969	1063	19,830,779.00	54	44	27
1968	1025	19,348,456.00	52	47	44
1967	1013	17,037,483.00	53	41	83
1966	969	4,490,950.00	50	34	114
1965	952	4,885,725.00	54	36	46
1964	927	4,542,800.00	55	35	26
				28	60

Total Amount abated for 1973 = \$37,431.77

(Real Estate, Personal, Veterans, Clause 17, 18 & Elderly exemptions)

REPORT OF MOTOR VEHICLE ASSESSMENTS AND ABATEMENTS

YEAR	NO. OF PERSONS TAXED	MOTOR VEHICLE EXCISE TAX MONEY COMMITTED	TOTAL ABATEMENTS PROCESSED	TOTAL AMOUNT ABATED	COMMISSIONER'S VALUE OF VEHICLES*
1973	4338	\$195,064.87*	934	\$37,899.34	\$3,639,000.00*
1972	2758	113,102.29	336	17,642.37	2,112,065.00
1971	2996	126,901.56	548	17,084.01	2,115,865.00
1970	2769	110,530.30	374	11,621.82	2,013,665.00
1969	2635	96,404.98	336	8,323.43	1,815,105.00
1968	2595	90,422.78	339	7,900.66	1,735,800.00
1967	2501	91,681.50	372	5,055.23	1,709,675.00
1966	2452	87,128.53	321	11,054.70	1,636,040.00
1965	2540	77,282.80	377	9,381.27	1,433,850.00
1964	2054	64,329.10	371	7,580.07	1,086,264.00

(*This includes 1972 Motor Vehicle excise committed in 1973)

REPORT OF THE RECREATION COMMISSION

The operation of the town swimming pond was under the supervision of Miss Ellen Bambery, Miss Kimberly Meyer and Mr. Paul Dumas. Miss Nancy Holmes gave a hand when needed. A dock extension and new ladder were purchased, but not installed due to heavy vandalism. The town highway did an excellent job in installing and maintaining the pond equipment.

Nearly 400 children received excellent instructions from Mrs. Joan Beatrice, director and instructors Miss Bambery, Miss Meyer and Mr. Dumas. A paddle board was purchased to aid in the life-saving program.

A total of 235 children attend Arts and Crafts under the direction of Mrs. Ann Brunelli. Assistants were Mrs. Bonnie Goldberg and Mr. Greg Buck.

A new Pony League and Minor League field were installed.

We still continue to sponsor various organized sports and recreation programs that we feel are most helpful to the youth of our town. The list of helpers is very lengthy and rather than overlook anyone, we will not list individuals. Our most sincere thanks to all who in any way organized or volunteered their time in the following: girls softball, pony league baseball, boy's basketball, pop warner football, pop warner cheerleaders and Bookwhat.

Finally, the lights on the tennis courts have been installed. May 1st should be the turn on date.

Respectfully submitted,

JAMES K. MURRAY, Chairman
JANE WOLFGANG, Secretary
PATRICIA LUKENS
KENNETH COOPER
DAVID HOLMES

REPORT OF TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

The year 1973 witnessed the formation of a new educational facility to benefit students of Norfolk and seven area towns when a vocational technical school district was created by vote of the eight participating communities. Norfolk's interest in the proposed school was evidenced at the Special Town Meeting held June 8, 1973. The vote was 65 in the affirmative and 41 in the negative that the town join the school district. Norfolk's share of the School District budget for Fiscal 1973/1974 was \$3,764.70.

The School Committee is comprised of eleven members from the eight towns that joined together to establish the District: Franklin, Medfield, Medway, Millis, Norfolk, North Attleboro, Sherborn, and Walpole. In compliance with the regulations adopted with the District was established, the larger towns of Franklin, North Attleboro and Walpole appointed two representatives to the Committee, while the smaller towns appointed one member each.

A three-member committee in Norfolk, comprised of the Chairman of the Board of Selectmen, Chairman of the School Committee and the Town Moderator, appointed Earl T. Waldron of 23 Grove Street, Norfolk, as the town's representative to the District School Committee. Mr. Waldron was named to a two-year term of office.

The District School Committee elected Loring Maxwell of Medway as its Chairman, Arthur Hillman and John Kraskouskas, both of North Attleboro, to serve as vice-chairman and secretary, respectively, and also elected Richard H. Holman of Walpole to the office of Treasurer.

Among the first official acts voted by the School Committee was the selection of a formal name for the school. The Committee was influenced in its choice by the fact that the District serves the counties of Bristol, Middlesex, and Norfolk. Temporary offices have been acquired at 15 Rockwood Road, Norfolk. The telephone number is 528-5400, and the office is open from 9:00 A.M. until

1:00 P.M., Monday through Friday. The office will become a full-time operation upon appointment of a Superintendent-Director.

In October of 1973, advertisements were submitted to trade magazines and widely-circulated newspapers in an endeavor to reach a wide circle of interest in the position of Superintendent-Director for the school. A total of eighty-nine applicants applied from communities throughout New England, the east coast, and the mid-west. At this writing six individuals are being interviewed from a larger group selected as best qualified in meeting with the criteria for employment, and it is anticipated that the position will be filled by the close of January, 1974. The Superintendent-Director will serve as the School Committee's agent in the administration of the vocational-technical facility.

A Site Committee is investigating and studying possible locations for the school building within a seven mile radius of the center of the District, which is in the Town of Norfolk. Plans call for the facility to serve grades 9 through 12, possibly grades 13 and 14, and it is hoped that summer classes and night school will also be available through the institution.

Currently, the School Committee believes it would be premature to establish a date for the opening of the school due to the depth of preliminary business yet to be accomplished. However, it is anticipated that the business of establishing the vocational-technical school will proceed without encumbrances, and that the school bond issue will be voted in 1975.

Although there were originally eleven towns concerned with the creation of the School District, only eight voted in favor of its becoming a reality. Since the District was voted by its member towns, the Town of Seekonk approached the District School Committee with a petition that it be allowed to join the District. In November the School Committee voted in favor of such participation, and awaits the town meeting action of the eight member towns in 1974, approving or rejecting the inclusion of Seekonk in the District.

The present Tri-County Regional Vocational Technical School Committee is indebted to the original Norfolk-Bristol Study Committee that investigated the need for a vocational and technical school in the area. The preliminary work accomplished by that committee has been a valued asset for the Tri-County members.

The Tri-County School Committee is appreciative of the support extended by the townspeople and the School Committee of Norfolk in promoting the endeavor of the Committee and this vital need in our community.

Respectfully submitted,

EARL T. WALDRON
Norfolk Representative,
Tri-County Regional Vocational
Technical School Committee

LORING D. MAXWELL, Chairman

REPORT OF VETERANS' SERVICES DEPARTMENT

Financial, Medical and Social Services were rendered to approved applicants.

Once again this office processed a number of claims for Veterans or their widows for pensions from the Federal Government. To the best of our knowledge all claimants have been given awards.

We continue the practice of obtaining hospitalization in Veterans' Hospitals whenever possible for Veterans who need such care, thereby eliminating hospital expenses otherwise borne by the Town of Norfolk.

Respectfully submitted,

ARTHUR T. SULLIVAN
Veterans' Agent

REPORT OF THE PLUMBING INSPECTOR

Total Permits Issued for 1973 94

A new system was started in June, which enables the Plumbing Contractors to apply for permits and inspections through the office of the Town Clerk during normal working hours.

I wish to thank Mrs. Elinor Pearson for making this system work so successfully,

Respectfully submitted,

JAMES K. MURRAY
Plumbing Inspector

REPORT OF INSPECTOR OF WIRES

I have enjoyed serving the town this past year as Inspector of Wires. I would like to thank the electricians and builders for co-operating fully with me.

Also, I would like to thank Elinor Pearson and the Board of Selectmen for their support which allows me to perform my duties with efficiency.

My appreciation to Boston Edison, who are so quickly responsive to our needs.

A total of 152 permits were issued, and \$837.00 in fees were received.

Respectfully submitted,

HARRY E. NEALE, JR.
Inspector of Wires

The present Tri-County Regional Vocational Technical School Committee is indebted to the original Norfolk-Bristol Study Committee that investigated the need for a vocational and technical school in the area. The preliminary work accomplished by that committee has been a valued asset for the Tri-County members.

The Tri-County School Committee is appreciative of the support extended by the townspeople and the School Committee of Norfolk in promoting the endeavor of the Committee and this vital need in our community.

Respectfully submitted,

EARL T. WALDRON
Norfolk Representative,
Tri-County Regional Vocational
Technical School Committee

LORING D. MAXWELL, Chairman

REPORT OF VETERANS' SERVICES DEPARTMENT

Financial, Medical and Social Services were rendered to approved applicants.

Once again this office processed a number of claims for Veterans or their widows for pensions from the Federal Government. To the best of our knowledge all claimants have been given awards.

We continue the practice of obtaining hospitalization in Veterans' Hospitals whenever possible for Veterans who need such care, thereby eliminating hospital expenses otherwise borne by the Town of Norfolk.

Respectfully submitted,

ARTHUR T. SULLIVAN
Veterans' Agent

REPORT OF THE PLUMBING INSPECTOR

Total Permits Issued for 1973 94

A new system was started in June, which enables the Plumbing Contractors to apply for permits and inspections through the office of the Town Clerk during normal working hours.

I wish to thank Mrs. Elinor Pearson for making this system work so successfully,

Respectfully submitted,

JAMES K. MURRAY
Plumbing Inspector

REPORT OF INSPECTOR OF WIRES

I have enjoyed serving the town this past year as Inspector of Wires. I would like to thank the electricians and builders for co-operating fully with me.

Also, I would like to thank Elinor Pearson and the Board of Selectmen for their support which allows me to perform my duties with efficiency.

My appreciation to Boston Edison, who are so quickly responsive to our needs.

A total of 152 permits were issued, and \$837.00 in fees were received.

Respectfully submitted,

HARRY E. NEALE, JR.
Inspector of Wires

REPORT OF THE NORFOLK HOUSING AUTHORITY

In our 1972 annual report, we stated that "hopefully, ground would be broken in early summer". Developments show that we were too optimistic in assuming that the project would move along in a business-like and orderly manner. This was not the case, since our Authority is subservient to the Department of Community Affairs in Boston. We learned the hard way that we have little, if any, authority and we must follow the dictates of the group in Boston at the State House.

This we have attempted to do to get our project moving. Final drawings were being prepared by our architect, Mr. Sam Gountanis, in early 1973. These drawings were based upon our requirements and on similar units in other areas (some under construction, some completed) – all of which we understood met the approval of the Department of Community Affairs. However, newly-appointed personnel in the Department of Community Affairs would not approve our drawings. To support our position, the majority of our Board and our architect met with this new personnel in Boston in June 1973. The result of this meeting was that we came to a compromise on the changes in layout that were necessary to proceed with the project. This compromise required many meetings to finalize the changes in layout on the site, floor plans, parking facilities, etc. Several months' time was lost because of this.

The project seemed to be progressing, when in August 1973 we were confronted with additional work and responsibility and, again, no authority on our part. This was the State-Aided Low Rental Housing Program, other than housing for low-income elderly persons. We were reluctant to participate in this program because of our limited knowledge of the program and the time involved in implementing and in carrying out the program. Again we learned that the Department of Community Affairs was responsible for the program and unless we participated they would stop our project for the elderly. After hours of additional work, additional meetings locally and in Boston, this was finally resolved with our participating in the program. More time was lost on our project for the elderly as a result.

In December 1973, at one of our meetings with an official of the Department of Community Affairs, the question of sixteen additional units was considered. Our project called for forty-eight units, and the additional sixteen could be accommodated on the site plan and little, if any, additional expense except for the actual cost of the units. We were advised to proceed but later learned that the units would be approved provided they were designed for and open to any family that qualified under the low-income housing program, other than the elderly. Again, at meetings locally and in Boston and with the help of a State Representative, this was resolved to stay with the original intent that this was a project for low-income, elderly people.

What further delays will be encountered is pure speculation, so while we are doing everything possible to proceed with our housing project, your guess is as good as anyone's on when this project will actually take shape.

Respectfully submitted,

CHARLES H. WEEBER, JR., Chairman
JOHN J. BURNETT, Vice-Chairman
HORACE HAMLIN, Secretary
JOHN J. ALLEN, Treasurer
ARTHUR F. BREMILST, SR., Ass't. Treasurer

REPORT OF THE WATER DEPARTMENT

The income received from the sale of water and service installations totalled \$36,509.28, a decrease of \$1,217.21 over the year of 1972. The operating cost of the department for the year 1973 was \$18,907.86. This shows an excess of income over expenses of \$17,601.42. This does not include the cost of payment for bonds and interest, which totalled \$11,475.00.

The capital assets of the department which are represented principally by more than 16 miles of water mains in the streets are worth well over \$400,000.

This year there were added 3,168 feet of pipe installed by developers at no cost to the town and there were 49 new service connections made.

The Board of Water Commissioners recommend that the town in the near future, seriously consider the tying in of dead end mains of the system to create a balanced system in times of an emergency and to reserve land by purchase for future well field sites before these potential sites are built upon and lost forever.

The water department is now supplied from two sources - the Norfolk Prison and the Wrentham State School. However, the town must look to the future when we have to begin supplementing this supply from our own well fields.

WATER DEPARTMENT STATISTICS 1973

	1973	1972	1971
Total Footage of Mains	86,220	83,052	79,452
Miles of Mains	16.33	15.73	15.05
Average footage of main per service	151.29	151.55	159.5
Number of Services	597	548	498
Service per mile of main	34.9	28.63	33.09
Water Used (Center System) Gals			
MCI at Norfolk	8,310,200	12,318,700	5,959,000
Water Used (Wrentham State School System) Gals.	<u>26,519,530</u>	<u>16,750,630</u>	<u>21,648,500</u>
TOTAL WATER USED Gals.	34,829,730	29,069,330	27,607,500

	1973	1972	1971
Increase Gals.	5,760,700	1,461,830	3,834,660
Decrease over previous year	---	---	---
Average used per day	95,700	80,320	74,637
Average used per day per service	180.0	146.6	151.9
Increases in water used over previous year: Center System	---	6,359,700	---
Wrentham State School Sys.	9,758,900	---	11,649,260
Decrease in water used over previous year: Center System	5,008,500	---	7,814,600
Wrentham State School Sys.	---	4,897,870	---
Average income per service	46.70	48.17	53.30

INCOME

Sale of Water	\$27,889.83	\$26,401.76	\$22,803.83
Service Connections, etc.	<u>8,893.40</u>	<u>11,709.82</u>	<u>4,149.49</u>
Total amount committed to Water Department	36,783.23	38,111.58	26,953.32
Less Abatements	<u>273.95</u>	<u>385.09</u>	<u>412.50</u>
Total Income	\$36,509.28	\$37,726.49	\$26,540.82

EXPENSES

Cost of Water	\$ 3,812.99	\$ 3,179.59	\$ 3,036.87
Cost of maintenance, includes labor, clerical, postage, supplies, new equipment, meter reading, etc.	<u>15,094.87</u>	<u>20,738.25</u>	<u>11,138.13</u>
Total expense	\$18,907.86	\$23,917.84	\$14,175.00
Profit from sale of water	\$17,601.42	\$13,808.65	\$12,365.82

BOND PAYMENTS

	1973	1972	1971
Principal	\$10,000.00	\$15,000.00	\$15,000.00
Interest	<u>1,475.000</u>	<u>2,212.50</u>	<u>3,097.50</u>
Total payments	\$11,475.00	\$17,212.50	\$18,097.50
Adjusted income	\$ 6,126.42		
Adjusted (loss)	---	(3,403.85)	(5,731.68)
Board of Water Commissioners			
Salaries	<u>600.00</u>	<u>360.00</u>	<u>360.00</u>
Net Income	5,526.42		
Net (loss)	---	\$ (3,763.85)	\$ (6,091.68)

Respectfully submitted,

BOARD OF WATER COMMISSIONERS

CHARLES H. WEEBER, JR., Chairman
B. HARTLEY O'BRIEN
HARRY G. COULTER

REPORT OF CAPITAL BUDGET COMMITTEE

The primary objective of the Capital Budget Committee is to identify and document the anticipated future capital needs of the town of Norfolk. This committee functions in an advisory capacity only, and is composed of representatives of the Advisory and Planning Boards as well as members appointed at large by the Selectmen.

The committee's work is concentrated in the several months period that falls directly prior to the scheduled town meeting. This is due to the fact that inputs must be received from all town and school departments regarding planned capital expenditures, and

these are usually considered during the budget preparation cycle. In addition, data on outstanding bonds and the warrant (articles for capital items) are also prepared at this time. All these items are an integral part of the numerical analysis that is prepared in this work effort.

From an operating standpoint, work responsibilities include, but are not limited to, the following:

1. Obtaining early notification of any anticipated capital expenditures.
2. Resolving inequities in capital demand to level or stabilize the tax rate over the immediate future by:
 - A. Suggesting annual shifts in proposed capital expenditures.
 - B. Proposing the timing, use, and amount of stabilization funding.
3. Reporting on, and recommending, a specific course of action for all capital requests.

This committee is now in the process of gathering capital budget data through the fiscal year ending June 30, 1980. This information along with appropriate explanatory notes will be included in the Advisory Board Report that is distributed to all residents of Norfolk prior to the Annual Town Meeting.

Respectfully submitted,

JOHN CHRUNEY, Chairman
CLARENCE JAHNKE
EUGENE JONAS
GEORGE NICHOLS
DALE STEIGER

TREASURER'S REPORT

Balance on hand January 1, 1973	\$ 157,171.18
Treasurer's Receipts during the year 1973	<u>2,876,667.24</u>
Total	\$3,033,838.42

Treasurer's Payments during 1973	
Treasury Warrants Nos. 1 thru 60	\$2,673,739.31

Balance on hand December 31, 1973	
Norfolk County Trust Co.	\$194,963.75
Boston Safe Deposit & Trust Co.	165,052.03
Hancock Bank & Trust Co.	<u>83.33</u>
Total	\$ 360,099.11
	<u>\$3,033,838.42</u>

Federal Revenue Sharing Account

Balance on hand January 1, 1973	\$ 36,172.00
Receipts from U.S. Treasury during 1973	96,303.00
Interest earned on invested funds	<u>3,577.43</u>
Total	\$ 136,052.43

Treasury Warrants paid during 1973	<u>77,740.20</u>
Balance on hand December 31, 1973	\$ 58,312.23

To prevent duplication of figures in the town report, the Treasurer's Report has been summarized. For a complete analysis of the Treasurer's Receipts and Treasurer's Expenditures, please refer to the Town Accountant's Report.

Respectfully submitted,

CLARENCE S. FULLER
Town Treasurer

TRUST FUNDS -- 1973

Josiah Ware Fund -- Care of Town Hall

Balance on hand January 1, 1973		
Home Savings Bank	\$1,453.36	
Interest earned during 1973	79.46	\$1,532.82
Dedham Institution for Savings	<u>\$ 931.24</u>	
Interest earned during 1973	50.49	981.73
Balance on hand January 1, 1974		<u>\$2,514.55</u>

Maria Frances Mann High School Fund

Balance on hand January 1, 1973		
Benjamin Franklin Savings Bank	\$2,242.18	
Interest earned during 1973	<u>133.67</u>	
Balance on hand January 1, 1974		\$2,375.85

Helen A. Ward Library Fund

Balance on hand January 1, 1974		
Benjamin Franklin Savings Bank		\$ 540.91
The amount of money in the Helen A. Ward Library Fund remains the same each year because the dividends are remitted to the Town Treasurer quarterly and are credited to the Library Account. Earnings this year amounted to \$31.53. See Town Accountant's Report under "Library: Trust Fund Interest."		

Stabilization Fund

Balance on hand January 1, 1973		
Benjamin Franklin Savings Bank	\$68,805.42	
Voted at Town Meeting:		
March 23, 1973 Article 31	20,000.00	
Interest earned during 1973	<u>4,181.58</u>	
Balance on hand January 1, 1974		\$92,987.00

Respectfully submitted,

CLARENCE S. FULLER
Town Treasurer

REPORT OF THE FIRE DEPARTMENT

Due to a recent law, all Ambulance personnel must be certified by the state as Emergency Medical Technicians. Three men from the department are currently enrolled in the EMT course being held at Norwood Hospital. This course requires 81 hours in classroom instruction and 9 hours as an observer in the hospital's Emergency Room. The department will continue with this plan until all men have qualified.

The trucks are in good condition with only minor repairs needed during the past year.

We wish to again commend the Townspeople for their continued observance of the burning ban. This, in conjunction with the landfill at the Town Disposal Area, has been an important factor in the decrease of serious brush fires.

In January Captain Russell Quist retired. We wish to thank him for his many years of faithful service.

Following is a list of equipment in service:

- 1 - 1971 Cadillac ambulance
- 1 - 1968 Dodge 4 wheel drive, 250 gal. pumper with 400 gal. tank
- 1 - 1966 Ford, 750 gal. pumper with 1000 gal. cap. tank
- 1 - 1963 Ford Econoline Emergency truck
- 1 - 1956 Dodge pick-up, with 300 gal. tank
- 1 - 1951 White tank truck, 2000 gal. capacity
- 1 - 1940 Ford, 500 gal. pumper

Summary of calls:

Ambulance calls	161
Car fires	15
Dump	4
Brush and grass	36

Building	5
Electrical	4
Investigations	17
Chimney	2
Bomb Scare	2
Mutual Aid	3
False Alarm	5
Accident washdown	7
House Duty	5
Miscellaneous	54
Oil inspections	46
Total calls	366

Respectfully submitted,

BOARD OF FIRE ENGINEERS

JAMES H. CRIBBY, Chief Engineer
 NELS T. CARLSON
 GEORGE A. CARR
 JAMES L. FOLEY
 ROBERT K. FORSBERG

REPORT OF NORFOLK CIVIL DEFENSE AGENCY

This agency again fulfilled it's basic requirements for the year.

On December 17, at 2:45 p.m. your Civil Defense was called to duty due to the most severe ice storm in a great many years. At 5:03 p.m. the Board of Selectmen declared a "State of Emergency" in the town, with the loss of electrical power throughout.

Emergency shelter was established at King Philip North with co-operation of the Regional School Officials.

All departments in Public Safety were on duty and at work.

Many thanks to all departments in this situation, and other times during the year. We all need each other in times of trouble.

To Auxiliary Police Chief Thomas Ravinski, and the men in his unit; not enough can be said of the many hours donated to the town; church traffic, cruiser duty, etc.

This Auxiliary Police Unit could use more help. Men age 21 thru 45 would you like to donate some time to your town, and also meet some real nice people? - - - "The Citizens of Norfolk."

The cooperation of the Selectmen is much appreciated: credit where credit is due.

Respectfully submitted,

A. BRUCE WOOD
Director

REPORT OF THE NORFOLK SCHOOL BUILDING COMMITTEE

During 1973 the school building committee processed three bills as work was completed and equipment was given final approval. The committee will continue this function until the few remaining bills are paid and the building is formally accepted at a town meeting.

Respectfully submitted

NORFOLK SCHOOL BUILDING
COMMITTEE

LOUIS T. FALCONE, Chairman

REPORT OF THE BOARD OF APPEALS

The Board heard twenty hearings for variances and special permits. The Board was taken to court on one decision and lost. The Board members remain the same as last year.

The Board meets on the second Wednesday of the month, in the Town Hall at 8:00 P.M. Application for a hearing must be in the hands of the Town Clerk or Secretary of the Board about three weeks in advance in order to have the required publication in a newspaper which must be published twice, the first time 14 days in advance of the hearing, not including the day of the hearing. The second publication must be made the following week.

It should be noted that the Board of Appeals cannot grant a variance unless, first a definite hardship is involved, which can be financial or physical. Second there would not be a substantial detriment to the abutters and to the public good. That granting of the variance would not be a substantial derogation from the intent of the By-Law.

A special permit can be granted if it meets with the Norfolk Zoning By-Law requirements.

Respectfully submitted,

LEWIS A. RAWL, Chairman
EDWIN S. PINK, SR., Secretary
JOHN M. RAVINSKI
RAYMOND G. ODOARDI
ERNEST WOLFGANG
JAMES L. SHRUHAN, Alternate
LEE V. PREVETT, Alternate

REPORT OF TOWN COUNSEL

During the year 1973 the Office of Town Counsel researched all questions put to it by the Planning Board, Board of Appeals, School Committee, Superintendent of Schools, and Board of Selectmen. Legal action was commenced resulting in recovering Bond monies to complete road work on subdivisions. Title searches have been completed and land takings made by eminent domain.

This year for the first time the Town initiated legal action to preserve wetlands under General Law Chapter 131, Section 40. Injunctions were obtained to protect the Town during litigation, which is still pending.

The Office of Town Counsel was expanded in April with the admission of Thomas M. White, Esquire, of Walpole as a full partner. Mr. White is an attorney of more than twenty (20) years experience, he has served in the Massachusetts Legislature, is presently Moderator for the Town of Walpole and is experienced in municipal law.

Respectfully submitted,

MARTIN, SANTOS & WHITE
Norfolk Town Counsel

REPORT OF THE BOARD OF HEALTH

The past year has seen, as has been the case in most other departments, a significant increase in the demands on this board.

An increase in septic applications has required more time by the board. It became necessary to hire an engineer to oversee issuance of these permits. Increasing concern over drainage and sewage problems have plagued us for years and, unless the Town is willing

to invest in expert advise now, we will continue in future years to have problems which could result in a town sewage system. A new set of septic regulations and a revised fee schedule have also been prepared by our engineer. These should be adopted by the time this report is published.

Tests were made during the year on the swimming areas in town. One report, taken by an independent testing firm at the request of our residents, indicated a high bacteria count. However, when retested by the state, no bacteria was found.

A successful rabies clinic was held in the spring with approximately 200 dogs being vaccinated.

We urge all owners of horses in town to have them vaccinated for encephalitis. While there are few reports on infection in the area, we urge you to protect your horses by having them receive this vaccine.

Respectfully submitted,

JOHN W. HOLMES
LAWRENCE H. MAYER
JANET NASON
Board of Health

REPORT OF THE BUILDING INSPECTOR

The following is my report for the year 1973.

It has been a very busy and interesting year, as the work load has almost doubled over previous years.

Estimated valuation of all construction amounted to \$2,248,424.

The following is a breakdown of all permits issued during 1973.

New Homes	70 Permits
Pools	14 Permits
Business & Industry	7 Permits
All other	59 Permits
TOTAL	150 Permits Issued

Total dollar amount for fees for the above permits amounted to \$5,344. This money was turned in to the Town Treasurer.

Respectfully submitted,

ROBERT F. RAVINSKI
Inspector of Buildings

J. WILLIAM MEAU
Local Inspector

REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

To the Citizens of Norfolk:

Submitted herewith is the report of the Norfolk County Mosquito Control Project of its activities in the Town of Norfolk for the year ending December 31, 1973.

Pre-hatch dust larvicide by backpack	18 acres
Aerial applied larvicide	1430 acres
Larvicide by backpack and mistblowers	20 acres
Adulticide mistblowing from trucks	5122 acres
Ground U.L.V. adulticide application	256 acres
Drainage ditches cleaned	10790 feet
Brush obstructing drainage cut	4275 feet

Culverts cleaned and opened	11
Drainage ditch construction	2160 feet
Recorded calls for information and assistance	39

Respectfully submitted,

ALBERT W. HEUSER
Superintendent

**REPORT OF THE NORFOLK COMMITTEE TO THE
SOUTHWEST REGIONAL REFUSE DISPOSAL
PLANNING BOARD**

Pursuant to Article 3 of the special Town Meeting on November 10, 1972, a committee was appointed by Moderator Holmes. On the Regional Refuse Disposal Planning Committee are:

Mr. A. Roger Callahan
Mr. R. Gregory Flynn
Mrs. Beverly J. Loomis

The Norfolk committee along with similar committees from the towns of Dover, Medway, Millis, Norfolk, Norwood, Sharon, Walpole, Westwood and Wrentham joined to form the Southwest Regional Disposal Planning Board (SWRRDPB), in accordance with the enabling legislation of Chapter 40 of the General Laws sections 44A to 44K inclusive. The Regional Planning Board was organized on March 7, 1973 and proceeded to hold monthly meetings for the remainder of the year, rotating from town to town.

The prime objective of the Regional Planning Board during the 1973 meetings was to study the advisability of establishing a regional refuse district, its organization, operation and control, and of selecting solid waste processing and disposal facilities for the district.

In working towards these ends, the Board split into 4 sub-committees to study and become knowledgeable of the state of the art of refuse disposal, namely: Resource Recovery, Solid Waste Processing, Collection and Transfer and Inter-governmental Relations.

Concurrent with SWRRDPB's efforts Norfolk County Commissioners had hired Camp, Dresser and McKee with county funds to conduct a refuse disposal engineering study of Norfolk County and its solid waste. Since there is considerable overlapping between the Regional Board and the County studies; the Regional Board has deferred making any definitive recommendations until the Norfolk County study was complete and its preliminary reports including engineering data were available. Each town has at least one copy of the preliminary report and a final report is due in July 1974. Legislation has been filed by the County to implement these engineering studies.

Norfolk is presently intensely interested in the County's plan to locate a sanitary landfill site for the 27 towns and the city of Quincy off Boardman Street where our present sanitary landfill is located. Selectmen and about 150 residents armed with petitions and 300 letters of opposition attended a county advisory refuse disposal committee meeting on January 24, 1974. The Commissioners were surprised by and impressed with the attendance and opposition.

Norfolk presently has no problems in disposing of its solid waste, seemingly. The site off Boardman Street seems adequate and inexpensive to maintain. We are constantly upgrading it to meet state requirements and perhaps someday we would not find it feasible to continue. Standards to meet in order to minimize environmental impact undergo constant revision. Vertical leaching seems to contaminate ground water to a greater extent than previously realized.

Looking to the future, SWRRDPB might offer Norfolk alternatives. Facilities, other than sanitary landfills with unprocessed

solid waste, are expensive to build and maintain. One town would find it economically impossible. Several towns banding together to process and dispose of their solid waste can solve solid waste problems at a minimal cost per ton. Resource recovery can further reduce the cost but again, economics dictate that it can be done on a large enough scale.

Respectfully submitted,

BEVERLY J. LOOMIS
A. ROGER CALLAHAN
R. GREGORY FLYNN

ANNUAL REPORT

of the

School Committee

and

Superintendent of Schools

of the

Norfolk Public Schools

For Year Ending December 31

1973

NORFOLK SCHOOL COMMITTEE

Mr. Frank J. Gross, Chairman	Term expires 1974
Mrs. Joy Willmott, Vice-Chairman	Term expires 1976
Mr. James H. Davies	Term expires 1975
Mr. Alan A. Mackey	Term expires 1976
Mr. Edgar Zeigler	Term expires 1975

Superintendent of Schools

Mr. Charles L. Manos	Office 528-1266
----------------------	-----------------

Principal

Miss H. Olive Day	Alvin J. Freeman School	Office 528-1225
-------------------	----------------------------	-----------------

Principal

Mr. Charles L. Manos	Norfolk Centennial School	Office 528-1266
----------------------	------------------------------	-----------------

School Nurse

Mrs. Edith Church	Office 528-1225 A.M. 528-1266 P.M.
-------------------	---------------------------------------

SCHOOL CALENDAR FOR 1973-1974

Fall Term Began
Fall Term Closed
Winter Term Began
Winter Term Closes
Spring Term Begins
Spring Term Closes
Late Spring Term Begins
Late Spring Term Closes

September 5, 1973
December 21, 1973
January 2, 1974
February 15, 1974
February 25, 1974
April 11, 1974
April 22, 1974
June 21, 1974

HOLIDAYS

October 8
October 22
November 21*, 22, 23
May 27

Columbus Day
Veterans' Day
Thanksgiving Recess
Memorial Day

*Early closing

ENROLLMENT BY GRADES, OCTOBER 1, 1973

Teacher	Grade	Boys	Girls	Total by Room	Total by Grade
Miss Burns	6	16	18	34	
Mrs. Cornell	6	16	3	19	
Mrs. Gallivan	6	13	21	34	
Mr. Kiewlicz	6	12	21	33	120
Miss Baker	5	12	4	16	
Miss Bolinger	5	13	13	26	
Mrs. Godfrey	5	11	16	27	
Mrs. Kaufman	5	14	13	27	96
Mrs. Budd	4	14	12	26	
Mrs. Burke	4	15	10	25	
Miss Chotkowski	4	11	14	25	
Mrs. Leary	4	11	8	19	
Mrs. Perkins	4	16	9	25	120
Miss Gravina	3	13	17	30	
Miss Hakansson	3	17	12	29	
Mrs. Howard	3	18	12	30	
Mrs. Wilson	3	17	12	29	118
Miss Breen	2	14	10	24	
Mrs. Ehrlinger	2	15	9	24	
Mrs. Murray	2	15	10	25	
Miss Prantis	2	12	11	23	
Mrs. White	2	14	12	26	122
Mrs. Dardi	1	13	9	22	
Mrs. Montlack	1	10	13	23	
Mrs. Peeler	1	13	10	23	
Miss Powers	1	10	12	22	
Miss Stafsholt	1	13	10	23	113

Teacher	Grade	Boys	Girls	Total by Room	Total by Grade
Mrs. Elliott	K-A.M.	9	9	18	
Mrs. Elliott	K-P.M.	16	8	24	
Mrs. Houle	K-A.M.	12	6	18	
Mrs. Houle	K-P.M.	14	8	22	
Mrs. Perrault	K-A.M.	<u>11</u>	<u>7</u>	<u>18</u>	<u>100</u>
Totals		430	359	789	789

SCHOOL CENSUS - October 1, 1973

	Ages 5-7	Ages 7-16	Over 16	Total
Boys	129	540	86	755
Girls	<u>100</u>	<u>486</u>	<u>86</u>	<u>672</u>
	229	1026	172	1427

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Committee of the Town of Norfolk:

It is with pleasure that I submit my Annual Report as Superintendent of the Norfolk Public Schools.

The School year 1973-74 has been one of progress and growth in the Norfolk Public Schools.

The number of pupils in the elementary schools increased from an October, 1972 high of 659 to an October, 1973 high of 789. The increase was mainly due to the advent of the kindergarten classes in the public schools of Norfolk.

This increase, plus additional students registering since the beginning of the school year, made it necessary to add two additional teachers, one in grade three and one in grade six. Both were very necessary, as class sizes were inordinately high.

This year, a program of volunteer clerical aides was instituted to assist teachers in the schools with such tasks as typing, duplicating and collating of papers. This has proved to be an extremely valuable program, and we are planning to expand next year. Also, instituted was a program of volunteer mother aides in the kindergarten classes, which has proven to be invaluable. These aides assist with a multitude of tasks, all of which are very essential in the initial education of our youngest students. I would like to sincerely thank all of the people who assisted in setting up the program, and all of the mother-aides who have contributed their time in this most worthwhile endeavor.

Our curriculum workshops have proven valuable this year, with a variety of programs from integrating the special needs students into the classroom to the teaching of reading, arithmetic and science. All of the workshops have been practical. Some of them have been hands-on workshops, where teachers actually develop materials and curriculum aids to be used in their classrooms.

In an effort to provide our children with the essential knowledge and skills necessary to success in our competitive society, they should be encouraged to find out "why" and to think creatively and critically. They should be given the opportunity to realize their potential regardless of their ability, aptitudes or background.

These are our goals, and we will be successful in attaining them only if there is a determined effort on the part of all students, teachers, parents and administrators. We must work together, - we cannot afford to fail!

I would like to thank the members of the school committee, Miss Day and all members of the Norfolk Public Schools staff for their interest and assistance during the past year.

Sincerely yours,

CHARLES L. MANOS
Superintendent

REPORT OF THE NORFOLK SCHOOL COMMITTEE

September 1973 brought the first Kindergarten class to the Norfolk Public Schools. The first class started with one hundred (100) students. The orderly implementation of this program was due to the cooperation of the administrative and faculty personnel, parents, and Kindergarten teachers who spent many hours planning their program prior to being placed on the payroll.

Due to increased enrollment, we found it necessary to add a third grade and a sixth grade teacher to the staff during the school year.

Norfolk school teachers did not receive a general salary increase during the 1973-74 school year, and therefore, have asked for a substantial salary increase for the 1974-75 school year. Collective

Bargaining between the Norfolk School Committee and the Norfolk Teachers Association is continuing at this time. We are negotiating to arrive at a salary schedule which is fair and equitable to the teachers, while insuring that the taxpayer receives full value for their services.

We extend our sympathy to Mrs. Ellen White, a second grade teacher, whose husband passed away during the school year, and we acknowledge her gift to the school of the flag which she received from the United States Government in honor of her husband;

Chapter 766 of the Acts of 1972 requires the Town of Norfolk to provide all children with special needs, from age three (3) to twenty one (21) with an education, regardless of their disability. This program must commence in September of 1974. Pre-school children will receive education only in cases of severe disability. Special education provided could range from one (1) hour in a Special Education class in the local school, to twenty four (24) hours in a residential institution. The children who will participate in this valuable program will not be identified until next September. It is impossible to estimate the cost of the program to the Town of Norfolk.

The Hot Lunch Program for the elderly continues to attract many of our Senior Citizens.

Our newly instituted volunteer-mother-helper program in both Kindergarten and clerical areas has been highly successful. The response to this program was gratifying, and we express our sincere appreciation to those parents who have done so much work for us.

Respectfully submitted,

The Norfolk School Committee
FRANK J. GROSS, Chairman
JOY WILLMOTT, Vice Chairman
JAMES DAVIES, Secretary
ALAN A. MACKEY
EDGAR L. ZEIGLER

REPORT OF THE ALVIN J. FREEMAN SCHOOL

To the Superintendent of Schools:

As I submit my fourteenth annual report as principal of the Alvin J. Freeman School, I would like to express my appreciation to the faculty for their excellent work in the classrooms. They are truly striving to ascertain and reach the individual needs of their pupils, to develop proper work study and listening skills, to teach the all important basic math concepts necessary for correct computation, understanding of number relationships and problem solving, and are placing strong emphasis on phonics and the all important reading skills. They also endeavor to teach their pupils to work independently, develop self-confidence, show good sportsmanship and citizenship. We are, indeed, fortunate to have such a fine staff of teachers working with our youngsters.

Three new teachers, Mrs. Karin Montlack, Miss Diane Gravina and Mrs. Jacalyn Wright, were added to our faculty in September. In December, Miss Elizabeth DiCecco was hired as an additional third grade teacher, and Mrs. June Cook joined the staff as a replacement for Miss Judith Hakansson, who resigned.

In September, for the first time in the history of Norfolk, the kindergarten became an integral part of the Norfolk Public School system. Much time was spent in studying and visiting kindergartens, developing the curriculum and furnishing the three kindergarten rooms with the necessary equipment. Mrs. Jane Elliott, Mrs. Ann Houle and Mrs. Patricia Perrault were hired as our three kindergarten teachers. It has been an enriching experience working with these happy, energetic youngsters, who are receiving excellent guidance under the leadership of their teachers.

In addition to the regular classroom academic instruction, pupils participate weekly in art, music, physical education and library programs which are designed for enjoyment, enrichment, appreciation and correlation with the current homeroom activities.

The music program, under the direction of Mrs. Natalie Moeckel, for the first time, had the privilege of meeting in its own music room, which has allowed for a concentration and privacy not possible in previous years. An added attraction has been the formation of a chorus class, which has performed at assemblies, at Teacher-Parent meetings and for the Norfolk Neighborly Club. The fourth grade wrote and produced a Thanksgiving play, with music written by the students. The second grade presented an enjoyable Christmas operetta, and plans are underway for future operetta presentations.

Creativity, self-expression and art appreciation are the main objectives of our art program, under the direction of Mrs. Shirley Sallet. Assistance was given for special scenery and displays, and an excellent Art Exhibit was held in June.

Very successful Math and Science Fairs were held, with many fine ideas demonstrated.

Open House was held in November in observance of National American Education Week and United Nations Day, with nearly four hundred parents visiting our schools. Some parents enjoyed a school lunch with their children on this day.

Parent-teacher conferences are scheduled twice a year, and additional conferences were arranged when desired by parents.

Special activities were conducted during Fire Prevention Week, culminating in the arrival of a Norfolk fire truck for the children to "climb aboard" and be educated in its use.

The importance of good health and proper nutrition are emphasized in the classroom and reinforced by school nurse, Mrs. Edith Church. Vision and hearing tests were administered, and pupils were weighed and measured. Physical examinations were given to many students by the school physician.

Our Learning Disabilities or Special Needs program has covered a wider area this year, with two teachers working in the field. In September, all first grade pupils were given a screening test in an effort to correct minor problems before they become chronic, and to comply with the requirements established by the state. Presently, there are forty-eight pupils in the Learning Disability program, including twelve first grade pupils. Parent conferences are encouraged in this area under the direction of Mrs. Jacalyn Wright and Mrs. Ann Childs.

Sixty-five pupils participated in the annual summer school Title 1 Project last summer. Concentrated instruction in remedial reading, mathematics and language arts is the criteria established for summer school.

In closing, may I again take this opportunity to thank you, the members of the Norfolk School Committee, the faculty, the pupils, Mrs. Clara White, Cafeteria Manager and her cafeteria workers, Mrs. Potter, the school secretary, Mr. Kelley and his fellow custodians, Mrs. Church, Mr. Holmes, the Norfolk P.T.A., the Lions Club, the American Legion Post No. 335, the police and fire departments, substitute teachers, teacher aides and mother helpers, the Title 1 Parent Advisory Council, parents, citizens of Norfolk and all organizations, for the many kindnesses, words of encouragement, friendly spirit, loyal support and wonderful cooperation extended throughout the year. I would especially like to express my appreciation to those townspeople and organizations who supported the community food sale in May for the Centennial School landscaping project. Special thanks is extended to Mrs. William Ray, Sr., for the generous donation of \$100.00 which paid for a Mountain Ash tree, in memory of her son, William Ray, Jr.

Respectfully submitted,

H. OLIVE DAY
Principal

ANNUAL REPORT

of the

School Committee

of the

King Philip Regional School District

NORFOLK — PLAINVILLE — WRENTHAM

FOR THE YEAR ENDING DECEMBER 31

1973

KING PHILIP REGIONAL SCHOOL DISTRICT COMMITTEE

Mr. Richard C. Amoling	Term expires 1975
Mr. Charles F. Winter	Term expires 1976
Mrs. Jeanne Wright	Term expires 1975
Mr. V. Richard Kelter	Term expires 1976
Mr. Thomas Blaisdell	Term expires 1976
Mr. Pasquale DiGiantommaso	Term expires 1975
Mr. Paul F. Butler*	Term expires 1974
Mr. Edgar Zeigler*	Term expires 1974
Mr. Thomas Levis*	Term expires 1974

*Appointed by local School Committee

ORGANIZATION

Mr. Richard C. Amoling, Chairman
Mr. Charles F. Winter, Vice-Chairman
Mr. William B. White, Treasurer
Mrs. Shirley Larsen, Secretary

SUPERINTENDENT OF SCHOOLS

Mr. William J. Costa
34 Village Street
Millis, Mass. 02054

SUPERINTENDENT'S OFFICE

Mrs. Peter Kosten
Mrs. Michael Welik

Mrs. Elton I. Franklin, Jr.
Mr. William B. White

Regular meetings of the School District Committee every first and third Monday at King Philip Regional High School at 8:00 P.M.

**REPORT OF THE CHAIRMAN
KING PHILIP REGIONAL SCHOOL DISTRICT COMMITTEE**

The past year was a period of much needed stability and long range planning for the King Philip District. For the first time in several years the administrators remained unchanged. This has allowed for orderly planning of the 600 pupil addition to the high school and related changes such as phasing out of the "general" course and the proposed administrative reorganization of the high school.

As usual educational costs are increasing. Enrollments are going up steadily, energy costs are expected to double, paper has doubled, etc. However, the people costs or salaries of an educational system are the big boosters of tax rates. Salaries consume an average of 75% of the District budget. Under the terms of the present contract with the King Philip Teachers Association the pay schedules increase an average of 4.9% and the step raises add another 4.6% for a total of almost 9.5% per year. This means that the FY75 King Philip will increase over 5% to pay for teachers raises alone! Increases for other District employee, higher enrollments, new programs, and new state requirements are in addition to this.

Again I wish to remind the residents of the District that the Committee regularly meets in open session the first and third Mondays of every month at 8:00 P.M. in the High School library. You are invited to attend.

My thanks to the Committee for their many hours of time and effort during the past year.

Respectfully submitted,

RICHARD C. AMOLING, Chairman
King Philip Regional School
District Committee

REPORT OF THE SUPERINTENDENT OF THE KING PHILIP REGIONAL SCHOOL DISTRICT

It is with pleasure that I submit my third annual report as Superintendent of the King Philip Regional School District.

The most important event of educational significance was the voting of a bond issue by the three member towns to provide an addition to the high school. I acknowledge with gratitude the financial commitment (\$4,600,000) to provide additional and modernized facilities at a time when the area is undergoing economic changes that are having severe financial impact upon its inhabitants. It represents a continuation of the traditional high regard in which the communities have held quality education as a primary method of providing for the future well-being of their children. Further, it means that there is a burden upon the teachers and administrators to use the available resources with wisdom to achieve optimum educational efficiency and effectiveness.

It is therefore important to emphasize that the addition to the high school represents not only additional space, but equally importantly, it signifies a marked change in the concepts of what a high school education should be and how those objectives can best be achieved.

The educational program will have three types of course offerings: academic, vocational and occupational. The academic courses include basic liberal arts offerings such as English, mathematics, sciences, foreign languages, etc. The vocational skills areas prepare a student who studies at least half a day in a specialized area for entry into a trade or industry; examples being house carpentry, automotive mechanics, office occupations, etc. The occupational curriculum provides electives, meeting five to eight periods a week, in all vocational areas for any student who desires a semi-skill, increased knowledge in one of the areas or who is searching for an area of concentration and wishes to investigate the "hands on" course offerings.

This is the comprehensive high school in which we can assist students establish direction and yet provide the necessary depth to meet their goals. A high school should not be a place where a student must have a "major" but rather a place where he samples, experiments and tries many general areas within a framework that provides sufficient courses in specialized areas if he desires to concentrate to meet his future goals.

It is democratic in that there is no labeling. Students may take primarily vocational courses or primarily academic courses with occupational offerings. There isn't a "general", "college prep", "vocational" or "business education" student, only students selecting a variety of courses leading toward goals of their choice. There is, however, integration in that all students will take academic subjects together and occupational courses will be taught in vocational shops while both groups of students are present. Safeable skills will be available for each student including those following primarily academic college oriented course sequences. An entrance examination is not required to enter a vocational program.

The Commissioner of Education has commended the District for its approach. There is no other school in the Commonwealth providing this type of program, but it is in our estimation the direction necessary for quality education. The Commissioner feels that it is an excellent model for meeting the needs of all students.

In the past few years our administrators and teachers have diligently attempted to strengthen and extend our community relations program. Irrespective of where the schools are physically located we want each town to feel that the District schools are a vital part of each community. The school addition with its added facilities can provide educational services to the elementary schools and junior high school as well as evening, week-end and summer courses for students and adults who desire to upgrade their skills or learn new skills not only in a professional sense, but also for personal improvement. The federal manpower retraining and drop-out prevention programs would also be served.

It is expected that construction will commence late in the spring of 1974 with the facilities ready for student use in September of 1976. At that time the ninth grade students in the junior high school will be returned to the high school and the junior high school will have a major transformation of its programs to improve them and to blend with the new high school curriculum.

In spite of space limitations there have been extensive program changes in the District in 1973. You will find many of them noted in the reports of the administrators.

I would like to express my sincere appreciation to all of those who have contributed to the quality of the District schools - students, parents, the school committee, teachers, counselors, administrators, office staff, custodians and cafeteria workers. Each has made a contribution which would be sorely missed if it were not for their desire for excellence in their school system.

Respectfully submitted,

WILLIAM J. COSTA
Superintendent of Schools

ENROLLMENT 1973-1974

NORFOLK				PLAINVILLE			WRENTHAM							
Boys	Girls	Total		Boys	Girls	Total	Boys	Girls	Total	Boys Total	Girls Total	TOTAL		
Voc.														
12	3	1	4	15	11	26	15	2	17	33	14	47		
11	4	4	8	11	13	24	10	10	20	25	27	52		
10	8	1	9	14	0	14	24	0	24	46	1	47		
9	<u>14</u>	<u>0</u>	<u>14</u>	<u>18</u>	<u>0</u>	<u>18</u>	<u>18</u>	<u>0</u>	<u>18</u>	<u>50</u>	<u>0</u>	<u>50</u>		
29	6	35		58	24	82	67	12	79	154	42	196		
High														
PG		1	1										1	1
12	39	43	82	30	30	60	39	45	84	108	118	226		
11	36	37	73	26	53	79	46	49	95	108	139	247		
10	44	53	97	53	47	100	46	78	124	143	178	321		
9	7	17	24	14	26	40	16	34	50	37	77	114		
SpEd0		<u>1</u>	<u>1</u>	<u>4</u>	<u>2</u>	<u>6</u>	<u>4</u>	<u>0</u>	<u>4</u>	<u>8</u>	<u>3</u>	<u>11</u>		
126	152	278		127	158	285	151	206	357	404	516	920		
Jr. High														
9	36	33	69	21	33	54	30	38	68	87	104	191		
8	53	51	104	62	57	119	76	75	151	191	183	374		
7	58	52	110	60	43	103	82	66	148	200	161	361		
SpEd1		<u>2</u>	<u>3</u>	<u>3</u>	<u>3</u>	<u>6</u>	<u>2</u>	<u>2</u>	<u>4</u>	<u>6</u>	<u>7</u>	<u>13</u>		
148	138	286		146	136	282	190	181	371	484	455	939		
			599				649				807	2,055		
			29.15%				31.58%				39.27%			

2,055
 Non-Res. 14*
TOTAL ENROLLMENT 2,069

King Philip Regional School District 2,055
 Above figures as of October 1, 1973

*14 1 SHS
 1 JHS
 12 VHS

**ENROLLMENT UNDER 16 AND OVER 16
TOWN OF NORFOLK**

	Boys		Girls		Total				
	Under 16	Over 16	Under 16	Over 16	Under 16	Over 16			
Voc.									
12	0	(3)	(3)	0	1	(1)	0	4	(4)
11	0	4	(4)	0	4	(4)	0	8	(8)
10	8	0	(8)	0	1	(1)	8	1	(9)
9	<u>14</u>	<u>0</u>	<u>(14)</u>	<u>0</u>	<u>0</u>	<u>(0)</u>	<u>14</u>	<u>0</u>	<u>(14)</u>
	22	7	(29)	0	6	(6)	22	13	(35)
High									
PG	0	0	0	0	1	1	0	1	(1)
12	0	39	(39)	0	43	(43)	0	82	(82)
11	9	27	(36)	9	28	(37)	18	55	(73)
10	36	8	(44)	53	0	(53)	89	8	(97)
9	7	0	(7)	17	0	(17)	24	0	(24)
SpEd	<u>0</u>	<u>0</u>	<u>(0)</u>	<u>0</u>	<u>1</u>	<u>(1)</u>	<u>0</u>	<u>1</u>	<u>(1)</u>
	52	74	(126)	79	73	(152)	131	147	(278)
Jr. High									
9	36	0	(36)	33	0	(33)	69	0	(69)
8	53	0	(53)	51	0	(51)	104	0	(104)
7	58	0	(58)	52	0	(52)	110	0	(110)
SpEd	<u>0</u>	<u>1</u>	<u>(1)</u>	<u>0</u>	<u>2</u>	<u>(2)</u>	<u>0</u>	<u>3</u>	<u>(3)</u>
	147	1	(148)	136	2	(138)	283	3	(286)

King Philip Regional School District

Above figures as of October 1, 1973

Total enrolled

599

REPORT OF THE HIGH SCHOOL

The programs at our high school continue to reflect the community's commitment to comprehensive education opportunities for the students of King Philip Regional High School. Parents, school staff, and students joined together in activities in and out of school classrooms to enrich the educational experiences of our young people.

The staff continued to investigate and develop programs and techniques to improve and individualize instruction. Classroom environment was expanded to include resources on and off the campus such as the various town departments speaking to students in the state and local government classes. Area businesses joined in partnership with our school to offer cooperative work experiences for more than 40 of our business and distributive education students. A mini-computer enriched the mathematics program at our school. The English Department, this past year, initiated an elective program for Juniors and Seniors whereby all 11th and 12th grade students may choose from 28 course offerings, three or four semester courses offered during the periods when they are assigned to English. The objectives for all courses remain unchanged, but by choosing among several options a student may find material in which he is interested. In the area of social studies, we are continuing to institute new semester courses. We are now offering semester courses in U.S. History, State and Local Government and Psychology in addition to last year's semester courses.

Our students continued to take advantage of the programs and activities of their school. They took the initiative in Student Council projects; made curriculum suggestions; participated in drama and music; worked in many club activities; and through the Student Advisory Committee, the School Committee established a formal communication link between students and the elected representatives of the adult community.

In June 1973, 237 students received diplomas at the annual graduation ceremony. At that time, 50% of the graduates planned to go on to further education, 44% chose full time employment.

On October 1, 1973, the High School enrollment was 982 students. Grade 9, 116; Grade 10, 321; Grade 11, 290; Grade 12, 255. Enrollment increased by 94 students or 11% over last year.

In conclusion, I thank parents, students, teachers, school staff and the School Committee for their continued support as we cooperatively continue to work toward maximizing the experiences of our young citizens.

Respectfully submitted,

EDWARD W. SWITZER
Principal

**REPORT OF THE DIRECTOR
OF GUIDANCE AND PUPIL PERSONNEL SERVICES
OF THE KING PHILIP REGIONAL SCHOOL DISTRICT**

GUIDANCE

In June of 1973, the staff of the Guidance Department at the King Philip Regional Schools was expanded to include the appointment of Mr. John R. Young as a counselor assigned specifically to the Vocational School. Mr. Young's primary function is to provide the Vocational School students with services that enable them to secure the knowledge and skills necessary in making adequate academic and vocational decisions. He also serves as an occupational placement counselor and has the added tasks of providing students with actual work experiences through placement and supervision of the cooperative program in industry, of collecting all significant information about individuals which will be of assistance in planning educational and vocational goals, and of providing teachers and administrators with such assistance and information about individuals as may be needed for the student to function successfully in the vocational program. Mr. Young also provides job safety information concerning the new OSHA Law.

Mr. Stanley Hamilton resigned from the King Philip Regional High School in October, 1973, to take the position of Director of Guidance in the Bellingham Public Schools. Mr. Robert Doherty was transferred from the Junior High School to the High School to replace Mr. Hamilton. Miss Judith Ryan, a graduate of the counselor education program at Springfield College, was appointed to replace Mr. Doherty at the Junior High School.

Counseling activities during 1973 have shown a marked increase in career and occupational counseling. The Career Information Program that was expanded in 1972 has been further expanded during 1973 to include a considerably larger library of resource materials. In all of the buildings, career desktop kits or the Science Research Occupational Kits have been added to the library. They are being used by students together with their counselors and by individual students who have access to them in the guidance library area. In addition, a speakers' bureau was initiated during 1973; and, to date, nine programs have been offered. The speakers are volunteers from the community who provide the students with valuable information on their particular career fields. They give information on job opportunities and requirements and also explain ways to enter the job field through further education, on-the-job training, apprenticeship programs, or entry level jobs. This has become a very interesting and worthwhile program for the students. It is interesting to note that the greatest student interest and the most dynamic student groups have been found at the junior high school level. These young people seem very interested, very inquisitive, and very much desirous of this type of service by members of our local community, whose generosity has made this program a success in such a short period of time.

Our records program has continued with the completion of the microfilming of all graduate records. During 1974, efforts will be made to microfilm all of the school leavers who have either transferred to other school systems or who have terminated their education prior to graduation. In 1973, we began a pilot program with the Edusyst Company of North Grafton, Massachusetts, to computerize transcripts which will relieve the guidance office of the

task of typing a transcript for every student. This computerized transcript will be identical to the transcripts formerly used; however, it will be obtained from the students' quarterly and final marks, students' test records, and students' activities and interests forms all of which will be collected by the company and placed on computerized tapes so that we will have immediate data retrieval at the time a student needs a transcript. In addition to the transcripts, we have automated the class rank procedures and other programs.

In the area of testing, this year we involved ourselves with the military service in administering the Armed Services Vocational Aptitude Battery to all grade 10 and 11 students. This testing program will replace the Differential Aptitude Test and the Kuder Occupational Interest Survey that were formerly used. The ASVAB's major advantages are that it combines two tests into one test instrument, that it takes less time to administer, and that it is a free service of the United States Government. In addition, students will receive reports of their test results just as they have in previous testing programs which cost the school district a considerable sum of money.

One area of concern to counselors continues to be the large number of students with personal problems. It is an unfortunate reality that our society in the 1970's creates such pressures and demands upon students and disrupts family life to such a degree that many of our students exhibit a high degree of anxiety and concern for their welfare both now and also in the future. This type of counseling problem continues and apparently will continue to demand a considerable amount of counseling time.

SPECIAL NEEDS

The Special Needs area was expanded this year with the addition of a program for students who have behavioral problems. Miss Beverly Mann, who has a Masters Degree from Columbia University, was employed to deal with students who exhibit these problems. The most significant things, however, in the area of Special

Needs are the implications of recent legislation passed by the Massachusetts General Court. Chapter 766 will be implemented in the public schools of Massachusetts in September, 1974. This legislation prohibits the classification or labeling of students as retarded or perceptually handicapped; instead, these students will be considered children with special needs. The major components of this legislation are sophisticated screening, evaluation, the program development. In the evaluation process, Chapter 766 directs that all school committees will identify those children in their communities who have special needs and to diagnose, to evaluate, and to propose special education programs to meet those needs, and to provide or arrange for the provisions of such programs. During the evaluation period, the child will remain in a regular educational program unless his presence is substantially disruptive or there is a danger to his health or the health of other students. It is assumed that he will be properly placed after the evaluation has been completed and a program recommended. The over-riding consideration for each child's program shall be to keep the child in the mainstream of educational opportunities for his level of expectancy. The evaluating team consists of school psychologist, school nurse, special needs teachers, mainstream teachers, guidance counselors, and the school physician. During 1973, core evaluations were completed on 15 students in anticipation of the implementation of Chapter 766. During the school year 1973-74, the special needs area faculty and administration have been making and will continue to make a concerted effort to implement this law and to develop and expand programs within the King Philip Regional School District, as well as to expand some of the positions and time allotments of current special needs personnel. It would appear that the core evaluation team will be the primary component, and the complexity comprehensiveness of the evaluation procedure will necessitate additional time for core evaluation personnel within the normal school day so that the evaluation program may be completed for the best interests of the students.

I would like to take this opportunity to express my appreciation and gratitude to the School Committee, the administration, and

faculty of the King Philip Regional School District for their continued support and assistance in the areas of guidance and special needs. I would particularly like to thank the administration for their support and assistance during 1973 when I was president of the Massachusetts School Counselor Association.

Respectfully submitted,

FRANCIS X. O'REGAN, JR.
Director of Guidance and
and Pupil Personnel Services

REPORT OF THE PRINCIPAL OF THE KING PHILIP REGIONAL SCHOOL — NORTH

I herewith submit my third Annual Report as Principal of King Philip Regional School - North.

The Junior High School offers an excellent opportunity to make the time-honored provisions for individual differences. The Junior High philosophy and organization which we have here at North can better perform the social demands for more English, Foreign Language, Science, Mathematics, Reading, Social Studies, etc. At the same time it can also administer to the demands and needs of the young adolescent.

This is the second year that we are housing Grade Nine college bound students (198). Our school population is 940 students with a further increase expected in the next two years. When the needed addition becomes operative, then Grade Nine students will return to the High School.

In September an additional class period per week was added in Health Education for Grade Seven and Eight pupils. Included in this curriculum are Drugs, Alcohol, Tobacco and Family Living.

Mr. Dana Boynton, a member of our Staff, was appointed to organize, develop and instruct this class. To date we have held three meetings with the Clergy plus one Parent Night so that we might inform and receive input for Program development. These meetings were most informative.

We have had eleven new teachers join our Staff in September - they include replacements and additions to our previous personnel. All of our new teachers have blended with our regular Staff to give us a well balanced Faculty. I am very pleased with our new Faculty members.

Because of the present energy crisis the Junior High is making every effort possible to comply with National, State and Local requests to conserve fuel and lights by setting our thermostats at 68°F during the school day, cutting our electric output by reduction of numbers of lights, insulating all places where we can in the building, keeping doors and windows closed, etc. We will continue our efforts toward total energy conservation by use of common sense in our procedures.

A Program has begun here at North to involve our Senior Citizens by making use of their talents and abilities in the classroom. We have had and plan in the future to invite more volunteers among the Senior Citizens to participate with our students. Their cooperation and enthusiasm in working with our students and staff has been most gratifying to us. We must thank Mrs. Betty Alemazkoor, Director of the Norfolk Senior Citizens' Group, who has been of invaluable help in getting this Program underway.

Much updating and refining was carried on in our newly (1972) established Reading Program. This has produced considerable success in our students' achievement and comprehension. This was shown by results of tests given during the school year. Our hope is that this will continue in the future.

LANGUAGE ARTS

English — The general objectives for all levels of Seventh, Eighth and Ninth Grades include a purposeful development of the abilities to comprehend and measure the timeliness and importance of both speech and the printed word. Communication of ideas, plans, directions and experiences by means of logical listening, thinking, speaking and writing are also included. In addition, encouragement and opportunities to read for pleasure contemporary and classical works at the highest possible level of interest and understanding is given.

Students are offered the means to develop their natural creative abilities to communicate in a meaningful manner not only with their peers, but also with whom they come in contact. Various audio-visual aids are used to attract and strengthen their desires to express themselves in a personal and practical manner with emphasis on the here and now.

French and Spanish — A number of factors contribute to achievement in the Foreign Language Program. The constant awareness of the junior high teacher of the importance of acquiring the basic skills of listening, speaking, comprehension, reading and writing French or Spanish will be recognized in the high school student after three years of study in the King Philip - North Program. The level of proficiency attained then should reflect this awareness of these long range objectives.

Reading — The Reading Program at the Junior High for the Seventh and Eighth Grades is now in its second year. Voluntary and highly individualized, it programs students with severe reading disabilities into two programs based on their immediate needs and abilities. Students reading on grade level but with potential for higher

reading levels are programmed into one of two broad based Language Arts Programs.

Each student is closely supervised by one of the three Reading teachers who regularly evaluates his progress. Shifts are continually made in each child's program as his reading performance changes.

MATHEMATICS AND TECHNOLOGY

Mathematics — Development of basic computational skills and mathematical proficiency are inherent in all levels of the Mathematics Program at the Junior High. In both Grades Seven and Eight a traditional and a modern mathematics course is provided. One Grade Eight Class is taking Algebra through a programmed text.

At the Ninth Grade level all students are enrolled in the College Course and must take the required Algebra I or Geometry if Algebra was successfully completed in Grade Eight.

Industrial Arts — Grade Seven Classes are involved in an exploratory Program in the field of woodworking, line production, plastics and technical drawing. In the near future gem cutting may be added to enhance the Program.

Eighth Grade boys split the school year spending half of their time in technical drawing learning to use basic drafting instruments. For the shop half of the year the boys spend time in the areas of electricity, sheet metal and bench metal and spending most of that time doing practical problems.

Grade Nine Industrial Arts Woodworking Program is designed to assist student development of individual

skills and expression. Grade Nine Technical Drawing Classes follow the same course of study as the High School to ensure the continuity of the Program.

SCIENCE AND HEALTH

Science — We are working on a new approach to Life Science (I.I.S. - Ideas and Investigations in Science). This Program is designed to make Science interesting and meaningful to under-achievers.

All other Seventh Graders continue to study Life Science. A Problem Solving Approach. This Program is designed to teach Life Science in such a way that students discover facts and learn concepts for themselves.

Introductory Physical Science (I.P.S.) continues to be taught to those Eighth Grade students who desire an in-depth study of our physical world.

Physical Science (I.I.S.) continues to be taught to those Eighth Grade students who may find the I.P.S. Course irrelevant.

Biology, offered in Grade Nine, is a Program designed to help students see how living things are interdependent; they capture energy from one another and from their environment. They learn how matter and energy undergo changes in the living organism. How living things are put together and function is covered with a constant emphasis on student activity and conceptual understanding.

The Earth Science Program is a laboratory based Program which explores five major areas: weather, space, oceans, the Earth's surface and fossils. The

Program is designed to give students basic knowledge in areas that are practical for everyday living.

Home Economics — The Home Economics Program at the Junior High School is divided into parts. The Seventh Grade girls have Foods and the Eighth Grade girls have Clothing.

The Foods Program includes nutrition, consumer education with the preparation of breakfast and luncheon foods.

The Clothing Course incorporates consumer education with the making of clothes using a commercial pattern. Knitting and crocheting and other related projects are also offered.

Physical Education — The Physical Education Curriculum is designed to meet the needs of each student through both individual activities and team sports. Emphasis is placed on those activities involving carry-over value in later life. A Leader's Club has been initiated for students to further their physical needs and to assist in regular classes as leaders, referees, etc.

The Intramural Program has been expanded to include boys Lacrosse and girls Flag Football. Because of the larger size of classes, the two Interns hired from Northeastern are still employed.

SOCIAL SCIENCES

Social Science — The Social Science Curriculum for Grades Seven, Eight, and Nine is designed to meet the needs of students as they acquaint themselves with both the responsibilities of American citizenship and the inter-relationship of the Nations of the World.

The Grade Seven Cultural Studies Program concentrates on four areas: basic geographic skills and concepts, both physical and cultural; the Soviet Union; the Far East; and Latin America. As time permits, optional areas of study include the Middle East, Africa and the United Nations. In each area we are taking into account not only the physical and cultural forms, but also ideological and sociological considerations.

The Grade Eight United States History Course concentrates on our Nation's development from the time of early exploration to the last part of the Nineteenth Century. Follow-up to this occurs in the Grade Nine American Government Course. Here, students study, in depth, the structure and organization of the Federal, State, County and Local Governments. Through a comparison of these levels of government, we study the workings of our Democratic system.

To enrich our Curriculum, wide use is made of filmstrips, tapes and supplementary reference material at all grade levels. Moreover, this being the year of the Watergate, the Middle East and the Energy Crisis, a careful study of current events, World affairs and social issues continues to be an integral part of our Program of Studies.

Art — Seventh and Eighth Grades have a comprehensive Art Course ranging in types from traditional to modern. Students are taught drawing, painting, small-scale sculpture and ceramic pottery. It is our goal to continue exposure to an increased variety of media.

Music — Despite the overcrowded conditions and the loss of the Music Room as a classroom, the Music Program at King Philip - North has continued to offer its students satisfactory Music education. Pupils in Grades Seven

and Eight are scheduled twice weekly on a half-year basis in General Music. The Band and Chorus meet two periods per week for rehearsal. Sectional instrumental periods and beginning instruction had to be dropped due to lack of space, but as soon as the conditions are remedied, this phase of the Program will be offered again.

Performances at School Assemblies, the Spring Concert and the Tour of the Elementary Schools proved to be highly successful. We would like the opportunity to schedule more appearances for the Band and Chorus as the experience gained in actual performance cannot be provided in any other manner.

Typing — Personal Typing is being offered in the Curriculum at the Junior High School as an elective for Eighth and Ninth Grade students for its second year. The personal typing applications presented in this Course will enable the students to begin to use the typewriter as a personal writing tool in his school work. Each student develops the basic skill of typewriting by the touch method which will give him a basic degree of proficiency acceptable for personal use.

Exploratory Business has been implemented into the Course this year. This Program will provide the students with a general understanding of the four major fields leading to careers in the Business World. (Distributive, Clerical, Accounting/Data Processing, Stenographic). The Students receive four periods of formal instruction each week for a full year.

MULTI-MEDIA SERVICES

Library and Audio-Visual — The Library at King Philip - North emphasizes a unified approach in the use of print and audio-visual materials. Student and teacher participation makes these media-related activities a tool of

learning and creativity. Also, it is the function of the school media program to involve as many students as possible in as many learning situations as possible; to promote independent study and inquiry; to design more effective media usage programs; to relate the school media program and its resources to the total curriculum.

Because of the present crowded conditions at King Philip - North, this program is now limited, but with the future addition at the High School, more facilities will be open to the Instructional Center for growth and advancement.

FUTURE PROGRAMS — Two Teacher Committees are working with the Principal concerning changes for the 1974-1975 School Year:

First Committee — Foreign Language — This Committee is studying the possibility of adding Spanish at the Grade Seven level where we now begin our French Program. Students would be given a choice (French/Spanish) after their original selection to the Foreign Language Program. Also, an additional subject being studied, is the possibility of some students being selected to study in a Course that will be known as "Introduction to Language". This would give them a basis for beginning Language at the Grade Nine level by preparing them so that they would be able to make a more intelligent decision in their possible selection into a Foreign Language.

Second Committee — Cultural Studies — A Committee of Teachers and Students from the Cultural Studies Department studying the need for refining the Curriculum to update it to present day coverage by using a combination of quarterly semester courses to be taught by a series of teachers. This would give all pupils a better insight into today's problems and knowledge. This new Curriculum will be designed to avoid repetition and hopefully make study of our World today more stimulating and interesting.

Beginnings were also made in a study of the Metric System in Grades Seven and Eight which will be developed during future school years. It is apparent that the Metric System will eventually replace our present method of measurement.

We applied and received acceptance for an NDEA Project to be utilized in conjunction with our regular Mathematics Program. At the present time we have two tutor computers which our instructors will use in an attempt to improve students' computational skills on an individual basis. Once diagnosis shows weaknesses in an individual student, he will be given a definite program both on computer and in supplementary materials to help correct his individual weakness.

CONCLUSION – In closing this report I would like to express my sincere appreciation to the School Committee for the cooperation extended to me, the Superintendent for his understanding and help, our Assistant Principal for his invaluable assistance, Personnel and our very efficient Secretaries. Without the combined efforts of all of these people, it would not be possible to provide the excellent educational opportunities and programs for the students at King Philip - North.

Most sincerely,

SAMUEL P. STRICKLAND
Principal

REPORT OF THE DIRECTOR OF THE KING PHILIP REGIONAL VOCATIONAL HIGH SCHOOL

I hereby submit my annual report as Principal-Director of the King Philip Regional Vocational High School.

Too many Americans have narrowly defined "education" to mean a college degree. This myth and its implications are both foolish and damaging because they have forced countless young people to a lifestyle they find neither satisfying or successful. Today we are still saddled with a type of educational aristocracy in which only one type of education and one type of ability has precedence (academic).

Today, if students are undecided about their vocations and have not selected a vocational program, they are locked in college-bound or general education programs and are not allowed to enter the vocational programs. They too are bound by the academic equivalent of the medieval indenture.

It appears there are three dangers: (1) we lose or fail to develop an incalculable amount of talent, (2) among these students who become frustrated or bored are often many who excel in technical capacity, drive and creativity, (3) the narrowness of our academic objectives reduces the vitally important capacity for flexibility.

It is a cold fact that our present vocational school is serving but a small percentage of our present high school enrollment. The next step will be critical whether or not we can devise new patterns for offering career development programs to still another large percentage of our high school students. This will call for a careful large scale master plan with educational activities and milestones that must be met within a specific design and which would include administrative and staff needs and shifting for new and enlarged responsibilities.

The unemployed high school graduate, the dropout with no sense of direction, the dissatisfied worker, all point to a pressing need for educational change. Occupational education, with its emphasis on specific areas, is in need of change and expansion.

Vocational and academic offerings could have a vital role to play in the total education of many students if significant changes were to be made. It appears what is needed is a comprehensive occupational educational program and a curriculum appropriate for meeting student needs.

MACHINE RELATED

The Machine Related area has been making a concerted effort to see to it that the classroom work is scheduled and closely tied to the shop work which the students will be performing the following week. It has been very successful, especially with the exploratory groups, where we do not have much time to acquaint the students with all the basic fundamentals and concepts. However, we can approach maximum in this area by continuing to touch base, on at least a weekly basis, with the shop instructor and his work plans.

Getting the new students moving well in the shop atmosphere as early as possible, will help create a climate more conducive to our accomplishment of instructional aims.

MACHINE SHOP

The Machine Shop is a four-year program and this course is outlined on a yearly basis for each of the four years. It should be understood that this is a flexible course of study and students may advance at a rate commensurate with their ability. During the ninth year students are given a chance to explore the machine field. They will be given a fundamental understanding of the basic machining arts, the basic machines and tools which they perform machining operations. General safety practices for the machine shop are emphasized at all times. During the tenth year the students

projects will be graded on a commercial basis as to size, finish and specifications. After the students have completed the required projects, there is ample time left over for doing extra, optional projects depending on the speed of the student.

During the eleventh year the student should strive to increase accuracy and speed on their previously learned knowledge. This preparation will provide for future employment. During the twelfth year a student may participate in the cooperative program, providing there are job openings in the industries and he shows initiative and ability in his work.

HOUSE CARPENTRY

The King Philip Regional Carpentry Division is presently constructing its 14th house since the program's inception.

This year's house of Cape Cod design with attached breezeway and garage, is being built in Plainville on Walnut Street for Mr. and Mrs. David Nelson.

The exterior features stained white cedar shingles with vertical barnboard on the oversized garage. In cooperation with the Bricklayers Union's apprenticeship program, all the masonry work, including two fireplaces, front and rear steps, was performed by the apprentices of Foxboro Local No. 7.

The interior has four rooms on the first floor and three wood panelled bedrooms on the second floor.

RELATED CARPENTRY

Related Carpentry consists of basic work in the math involved in working at the trade. I start in reteaching and review of the basic concepts and rules involved in mathematical operations for all concepts. The related knowledge of science includes some knowledge of wood, the various uses of the steel square in layout work, insulations and their values. Drawing is far the easier way of learning

various symbols and how to interpret them when seen on a blueprint and how to relate the various views as one object.

SHOP CARPENTRY

Due to the fact that the exploration schedule is in full swing for the freshman year, the Carpentry Shop has implemented a scaled-down version of a full year to be covered in eight weeks. The first two weeks include projects designed to acquire skills in all the hand tools. The fourth and last week of the term is devoted to making a project of their own choice using power tools.

The sophomores work on specific jobs for customers such as kitchen cabinets, bookcases, hutches, room dividers, picnic benches, etc.

AUTOMOTIVE

The new Automotive program that began this September at King Philip Regional Vocational High School is working out well. The program is a three-year course designed to expose the student to all the systems of the automobile and the related theory of operation. The student will also have the opportunity to learn the mechanical importance of each system, proper use of tools, and the proper repair or replacement procedure.

The first year is divided into five sections. The ignition system, the fuel system, the electrical system, the starting system, and the cooling system. The student has the opportunity to learn the parts nomenclature and function of each during related class and shop weeks. When the student has sufficient knowledge of a part or section, he can apply it on an automotive work station, where he may learn the proper diagnosis, use of proper tools, and proper repair or replacement procedures. Having the space and equipment needed, the following two years will cover such areas as the engine, transmission, rear differential brakes, and accessory function, diagnosis, and repair.

SMALL ENGINES

This is the second year of the Small Engines Exploratory Program and it is moving along very well. In the ten weeks we covered the operating principles and repair of the Briggs and Stratton engines. The students were also exposed to operation and repair of the Tecumsek two-cycle engine.

In the future I would like to expand the program a little further to cover motorcycle and outboard engines. I think these two fields would be of great interest to the students.

BUSINESS DEPARTMENT

As the world of business changes the education of our students must also change. To help King Philip students prepare to earn a living in their personal and business world, many curriculum changes have taken place in the Business Department and more are to come. In September of this year, a program in Consumer Education was established under a newly approved Federal project.

In addition, a course in Intermediate Typing was established to allow students an opportunity to increase their typing skills before proceeding to advanced courses in typing. To keep pace with the modern world of business, a program in Word Processing will be established in February of 1974 under a project approved by the State Department of Education. This is one of first such programs established in the state. Word Processing is basically the utilization of automated typing equipment to produce highest quality business documents at a high rate of speed. Certain operating skills and concepts must be acquired by the operators of this new equipment. Most Business Department courses are now open to all students in the high school who wish to have the opportunity to prepare themselves for the world of work.

ENGLISH

The English program at the King Philip Vocational High is divided into sections of four literature classes and two grammar. The literature classes are designed to give the students a glimpse of each genre. Grammar classes consist of fundamental techniques for writing.

ENGLISH GRAMMAR

To develop the grammatical ability of each student in order to possess the knowledge to write a good sentence and communicate effectively in society. To provide both group and individualized instruction to enhance spelling and vocabulary skills for effective written and oral English.

CIVICS

Develop the knowledge of the basic structure of American Government including a study of the operation of government on federal, state and local levels. Develop the qualities of effective and responsible citizenship in each student through the knowledge of the basic concepts of American Government.

HISTORY

Develop the knowledge and understanding of our nation's history and culture. Provide an overview of our history from colonization to present, stressing major concepts of historical development and significance.

PROBLEMS OF DEMOCRACY

Develop an interest and knowledge in contemporary issues and problems that confront the United States and the world today. Develop individual qualities to enhance a critical thinking approach for preparation in dealing with the many issues and problems in society.

DISTRIBUTIVE EDUCATION

During the school year 1972-1973, the Distributive Education Program was established to serve students in their junior year. A classroom, office and work area and a realistic retail store laboratory was completed and the program in marketing and retailing was implemented under federal funds. To develop and continue this project, a new proposal for expansion to the sophomore and senior years was approved by the State Department of Occupational Education. The senior component was implemented in September, 1973 for those students who completed D.E.I. In February of 1974, we will implement an exploratory phase for those sophomores wishing to elect the program. The Distributive Education program provides an opportunity for students to develop marketable skills in the field of distribution and the service industries. The student also gains an "on the job experience" while working cooperatively with employees in the area on a part-time basis.

VOCATIONAL AND OCCUPATIONAL SPECIAL NEEDS PROGRAM OF STUDY

This program is designed to give vocational and occupational training experience to special needs students at all levels an opportunity to gain an insight into the real world of work through continuous exploratory experiences in the various clusters. Students will perform practical experience problems that will increase their abilities and confidence. Included in this program is individualized instructions so that they may obtain a degree of proficiency that will enable him to be intergrated into the standard vocational and occupational curriculum clusters.

General objectives: (1) he will be able to perform in school shop the basic fundamentals of various craftsmen, (2) he will be able to observe and identify common products relative to the various trades, (3) he will be able to perform tasks from basic steps of conception to complex and finished products, (4) he will be able to observe craftsmen under actual working conditions, (5) he will work on tasks with fellow peer in a cooperative effort, (6) he will participate in visual instruction and practical demonstrations.

Task Objectives: (1) post and present principles, application, stock conservation, proper process and safety, (2) list of procedures, handwork, machine application, hand tools, machine tools, safety procedures, (3) task selection, procedure, machine selection, materials, safety processes, (4) work tasks, step sequence, tool understanding, detail awareness, tool dexterity and safety consciousness, (5) evaluation, review project, check results, finished product, extremes, shortcuts, revaluation.

READING

The Reading program is designed to meet the needs of vocational students reading one or more years below grade level. The program is funded through Title I and provides instruction in the Basic Language Arts with an emphasis on Remedial Reading. Each student is given a battery of diagnostic tests to determine areas of weakness and instruction is individualized to meet specific problems.

In conclusion, I am grateful to the School Committee, Superintendent William Costa, Mr. William White, the Vocational School Faculty, Mr. John Robbins, Assistant Director of the Vocational School and Director of the Adult Evening Programs, Mrs. Jean Webster, my secretary, and Miss Deborah Budd, for the support they have given me this year at the King Philip Regional Vocational High School.

Respectfully submitted,

DR. JOSEPH S. NICASTRO
Director

REPORT OF THE ADULT EDUCATION DIRECTOR OF THE KING PHILIP REGIONAL SCHOOL DISTRICT

This year the enrollment will be in excess of seven hundred students in the various classes being conducted at the King Philip Regional High School, Vocational High School, and King Philip Regional School - North.

There are twenty-eight instructors teaching forty different classes, and classes are being held four evenings each week. The length of classes range from six to twenty-five weeks and are from twenty to one hundred fifty clock hours. Students successfully completing a class are issued a certificate of achievement.

This year the evening courses are divided into the following four different classifications:

I. Vocational Apprenticeship:

Courses are being held for apprentice machinists and apprentice bricklayers. These courses are for men who are serving an apprenticeship or learning a trade, and is held for 150 hours each year and the complete course covers four years. The course gives training in math, science, blueprint reading, and history related to the trade.

II. Trade Preparatory:

A course is being held in small engines repair for students interested in obtaining this skill for employment or personal use. This course is open to any person not employed in this trade and is for forty clock hours.

III. Vocational Practical Arts:

These courses are designed to help people in home making and a more satisfying use of leisure time.

Classes being held are in beginning and advanced sewing, knitting, rug hooking, tailoring, decorative paint-

ing, floral craft decorations, cake decorating, draperies and bedspreads, interior decorating, ceramics and pottery.

IV. Academic Classes:

The classes being held this year are in typing I and II, painting, tennis I and II, golf, safe boating, woodworking, high school equivalency preparatory, office machines, yoga, mens physical education, portrature, bookkeeping, chemistry, algebra, shorthand, speedwriting.

Several of the academic courses are offering credits that are acceptable to the State Department of Education, Bureau of Adult Education and Extended Services High School Equivalency Certificate Program, and may be applied toward a state high school diploma.

The King Philip Regional District will continue to offer educational courses to the many adults in the area who wish to continue their education.

Respectfully submitted,

JOHN ROBBINS
Director

SCHOOL BUDGET FY1975

		FY1973	FY1974	FY1975	
1000	Administration	\$ 60,970.00	\$ 66,975.00	\$ 73,870.00	
2000	Instruction	1,518,855.00	1,656,925.00	1,769,490.00	
3000	Other School Services	294,850.00	319,295.00	356,890.00	
4000	Operation & Maintenance of Plant	219,280.00	233,075.00	271,900.00	
5000	Fixed Charges	45,075.00	83,260.00	73,275.00	
7000	Acquisition of Fixed Assets	22,605.00	39,290.00	19,280.00	
	Adult Education	14,665.00	17,445.00	18,950.00	
	Vocational Education	<u>155,700.00</u>	<u>237,555.00</u>	<u>437,890.00</u>	
	Grand Total	\$2,332,000.00	\$2,653,820.00	\$3,021,545.00	\$3,021,545.00

ESTIMATED RECEIPTS FY1975

	Est. FY1975	
State Reimbursement Trans.	\$135,000.00	
State Reimbursement Spec. Ed.	35,000.00	
State Reimbursement Voc. Ed.	105,000.00	
Adult Education Receipts	6,000.00	
Tuition-Vocational	11,000.00	
Tuition- Adult Education	3,000.00	
Tuition-Special Education	1,500.00	
Summer School	3,000.00	
Miscellaneous Local Revenue	<u>3,000.00</u>	
	\$352,500.00	
		- 352,500.00
		Net Operating Cost \$2,669,045.00

NORFOLK	29.15% x \$2,669,045.00 = \$ 778,026.62
PLAINVILLE	31.58% x \$2,669,045.00 = 842,884.41
WRENTHAM	39.27% x \$2,669,045.00 = 1,048,133.97
	<u>\$2,669,045.00</u>

SCHOOL BUDGET BY COMPARISON

Account	FY 1973	FY 1974	FY 1975
	\$ 60,970.00	\$ 66,975.00	\$ 73,870.00
Administration	<u>55,300.00</u>	60,855.00	<u>67,120.00</u>
Salary	5,670.00	6,120.00	6,750.00
Expenses	1,518,855.00	<u>1,656,925.00</u>	<u>1,769,490.00</u>
Instruction	<u>1,427,920.00</u>	1,544,870.00	<u>1,669,355.00</u>
Salary	90,935.00	112,055.00	100,135.00
Expenses	294,850.00	<u>319,295.00</u>	<u>356,890.00</u>
Other School Services	<u>47,480.00</u>	56,660.00	73,595.00
Salary	247,370.00	262,635.00	283,295.00
Expenses			
Operation & Maintenance of Plant	<u>219,280.00</u>	<u>233,075.00</u>	<u>271,900.00</u>
Salary	110,740.00	119,920.00	137,300.00
Expenses	108,540.00	113,155.00	134,600.00
Fixed Charges	<u>45,075.00</u>	<u>83,260.00</u>	<u>73,275.00</u>
Acquisition of Fixed Assets	<u>22,605.00</u>	<u>39,290.00</u>	<u>19,280.00</u>
Adult Education	<u>14,665.00</u>	<u>17,445.00</u>	<u>18,950.00</u>
Salary	13,765.00	15,990.00	17,950.00
Expenses	900.00	1,455.00	1,000.00
Vocational Education	<u>155,700.00</u>	<u>237,555.00</u>	<u>437,890.00</u>
Salary	137,980.00	201,750.00	381,255.00
Expenses	17,720.00	35,805.00	56,635.00
GRAND TOTAL	<u>\$2,332,000.00</u>	<u>\$2,653,320.00</u>	<u>\$3,021,545.00</u>
Salary	1,793,185.00	2,000,045.00	2,346,575.00
Expenses	538,815.00	653,775.00	674,970.00

APPORTIONMENT OF OPERATING BUDGET

Member Towns	Pupil Enrollment 7 - 12	Net Operating Cost	Percentage of Net	Member Town Shares	Less	Member Town Adjusted Shares
FY 1975	10/1/73	\$2,669,045.00				
Norfolk	599		29.15%	\$ 778,026.62		
Plainville	649		31.58%	842,884.41		
Wrentham	807		39.27%	1,048,133.97		
	<u>2055</u>		<u>100.00%</u>	<u>\$2,669,045.00</u>		
1973-74 (18 mo.)	10/1/72	\$3,570,000.00			\$20,000.00	
Norfolk	515		26.80%	\$ 956,760.00	\$ 5,196.00	\$ 951,564.00
Plainville	632		32.88%	1,173,816.00	7,110.00	1,166,706.00
Wrentham	775		40.32%	1,439,424.00	7,694.00	1,431,730.00
	<u>1922</u>		<u>100.00%</u>	<u>\$3,570,000.00</u>	<u>\$20,000.00</u>	<u>\$3,550,000.00</u>
1972	10/1/71	\$1,919,215.00			\$35,215.00	
Norfolk	464		25.98%	\$ 498,612.06	\$ 9,427.06	\$ 489,185.00
Plainville	635		35.55%	682,280.93	12,001.27	670,279.66
Wrentham	687		38.47%	738,322.01	13,786.67	724,535.34
	<u>1786</u>		<u>100.00%</u>	<u>\$1,919,215.00</u>	<u>\$35,215.00</u>	<u>\$1,834,000.00</u>
1971	10/1/70	\$1,761,500.00			\$83,000.00	
Norfolk	465		26.77%	\$ 471,553.55	\$21,488.70	\$ 450,064.85
Plainville	592		34.08%	600,319.20	29,946.40	570,372.80
Wrentham	680		39.15%	689,627.25	31,564.90	658,062.35
	<u>1737</u>		<u>100.00%</u>	<u>\$1,761,500.00</u>	<u>\$83,000.00</u>	<u>\$1,678,500.00</u>
1970	10/1/69	\$1,583,000.00				
Norfolk	412		25.89%	\$ 409,838.70		
Plainville	574		36.08%	571,146.40		
Wrentham	605		38.03%	602,014.90		
	<u>1591</u>		<u>100.00%</u>	<u>\$1,583,000.00</u>		

APPORTIONMENT OF NET CAPITAL BUDGET

				JUNIOR HIGH SCHOOL				
HIGH SCHOOL MEMBER TOWNS	NET CAPITAL COST	PERCENTAGE OF NET	MEMBER TOWN SHARE	NET CAPITAL COST	PERCENTAGE OF NET	MEMBER TOWN SHARE	LESS	TOTAL TOWN SHARE
FY 1975	\$ 56,273.80			\$69,197.52				
Norfolk		20.45%	\$ 11,507.99		29.15%	\$20,171.08		
Plainville		23.53%	13,241.23		31.58%	21,852.58		
Wrentham		56.02%	31,524.58		39.27%	27,173.86		
		100.00%	\$ 56,273.80		100.00%	\$69,197.52		
New Addition	\$129,080.00							
Norfolk		29.15%	\$ 37,626.82					\$ 69,305.89
Plainville		31.58%	40,763.46					75,857.27
Wrentham		39.27%	50,689.72					109,388.18
		100.00%	\$129,080.00					\$254,551.34
1973/74	\$193,273.80			\$92,122.52				
Norfolk		20.45%	\$ 40,751.49		26.80%	\$24,688.34		\$ 65,440.33
Plainville		23.58%	46,889.13		32.88%	30,239.88		77,179.01
Wrentham		56.02%	111,633.18		40.32%	37,143.80		146,776.98
		100.00%	\$199,273.80		100.00%	\$92,122.52		\$291,396.32
1972	(\$66,748.80)*			\$77,072.52				
Norfolk		20.45%	0		25.98%	\$20,023.44	\$10,629.36	\$ 66,443.16
Plainville		23.53%	0		35.55%	27,399.28	2,173.70	17,849.74
Wrentham		56.02%	0		38.47%	29,649.80	2,501.09	24,898.19
		100.00%	(\$66,748.80)*		100.00%	\$77,072.52	5,954.57	23,695.23
1971	\$ 76,379.94			\$80,222.52				
Norfolk		20.45%	\$ 15,619.70		26.77%	\$21,475.57		\$ 37,095.27
Plainville		23.53%	17,972.20		34.08%	27,339.83		45,312.03
Wrentham		56.02%	42,788.04		39.15%	31,407.12		74,195.16
		100.00%	\$ 76,379.94		100.00%	\$80,222.52		\$156,602.46

* Capital Cost to be paid from
1971 Capital overpayment returned from Common. of Mass.

* Balance remaining from
H. S. Capital

HOT LUNCH PROGRAM

1973 Financial Report

Opening Cash Balance January 1, 1973	\$ -21,002.85
Federal & State Reimbursements 1973	56,862.62
Income from Lunches, Students	100,348.97
Income from Lunches, Adults	8,452.51
Other Income	<u>2,824.02</u>
Total Receipts	\$ 147,485.27

Expenditures January 1, 1973 to December 31, 1973

Food & Other	\$104,813.63	
Labor	<u>64,042.52</u>	
Total Expenditures		\$ 168,856.15
Cash Balance December 31, 1973		<u>-21,370.88</u>

Federal & State Reimbursements due 1973	\$ 16,256.02	
Value of Inventory	<u>15,479.55</u>	
Total Assets		\$ 31,735.57
Unpaid Bills for 1973		6,720.13
Final Balance		<u>3,644.56</u>

Total Student Lunches Served	306,260
Total Adult Lunches Served	16,886
Total Free Lunches to Students	15,957
Extra Milk Served	50,609
Price Per Meal	\$.35
Price of Extra Milk	.05

REPORT OF THE ATHLETIC REVOLVING ACCOUNT

Balance – January 1, 1973		\$ 5,206.67
Receipts:		
Basketball	\$1,064.00	
Football	<u>5,763.18</u>	
		\$12,033.85
Expenditures:		
Basketball	\$1,018.00	
Football	1,642.00	
Other Sports and Expenses	<u>3,373.75</u>	
		\$ 6,033.75
Balance – December 31, 1973		6,000.10

Respectfully submitted,

ROBERT G. HOUDE
Faculty Manager of Athletics

REPORT OF TOWN ACCOUNTANT

As you know we are in the process of changing the financial year of the Town of Norfolk, from a calendar year (January 1 thru December 31) to a fiscal year (July 1 thru June 30). In order to make this change the State Legislature voted to set up a transitional fiscal year of 18 months from January 1, 1973 thru June 30, 1974.

The following reports of receipts and expenditures represent the financial transactions during the first 12 months of this transitional fiscal year. The report of receipts can be compared on an equal basis with prior 12 month years, as the Treasurer's books on receipts close every year on December 31st and this report reflects the activities for the entire 12 month period.

However, the expenditures for the 12 months of 1973 does not truly compare with the 12 months expenditures of prior years in many accounts. The reason for this is that the law provided that the Treasurer's books remain open for 10 days after the close of the calendar year in order to pay any outstanding bills for the just completed 12 month period.

Since the current financial year does not close until June 30th, there is no special requirement of holding the Treasurer's books open on December 31st, to record the outstanding bills from the prior 12 month period, as these can be paid any time during the next six months. In most cases these were paid during the month of January 1974, but the difference this time is that they do not show in the following report of expenditures for 1973.

Due to the above, the Report of the Town Accountant reflects expenditures, in some accounts, of only 11 months.

Respectfully submitted,

WILLIAM F. COUGHLAN
Town Accountant

**REPORT OF TOWN ACCOUNTANT
ANNUAL REPORT OF RECEIPTS FOR THE
CALENDAR YEAR 1973**

TAXES:

Real Estate

\$1,275,791.77

Personal Property

121,059.10 \$1,396,850.87

TAX TITLE REDEMPTIONS

581.83

LOCAL AID FUND RECEIPTS FROM STATE:

School Aid:

Schools-Chapter 70 \$278,818.63

School Building Construction, Chap. 645 69,201.17

Special Education, Chap. 58 S 18A 14,486.19

Regional School, Chap. 71 S. 16D 12,707.40

Transportation-State & Federal Assist. 12,052.88

Transportation, Chap. 71 S. 7A 9,470.12

Lunch Program 5,164.38

Occupational Education, Chap. 74, S 8A 1,823.00

Transportation, Occup. Educ. C.74, S 8A 642.00

Chap. 74 Sec 1 - Education 125.00

\$ 404,490.77

Loss of Taxes-State Properties

Chap. 58 S. 17

72,474.72

Lottery Fund-Chap. 813 of 1971

27,310.80

Machinery Basis

3,490.41

Library Aid Chap. 78 S. 19A

1,746.00

Reimbursement-Decennial

1,188.00

Census - 1971

Veterans Aid, Chap. 115 S.6	951.91	
Reimbursement-Tax Abatements- Widows	700.00	
Reimbursement-Tax Abatement- Veterans	175.00	512,527.61
LICENSES:		
Liquor	\$ 5,110.00	
Sunday and Common Victualer	116.50	
Junk	47.00	
New and Used Cars	40.00	
Raffle Permits	30.00	
Auction Permits	<u>12.00</u>	5,355.50
SPECIAL ASSESSMENTS:		
Motor Vehicle Excise	\$166,054.51	
Farm Animal Excise	<u>346.13</u>	166,400.64
INTEREST:		
Deferred Taxes	\$ 3,674.52	
Motor Vehicle Excise	759.09	
Tax Titles Redeemed	<u>241.20</u>	4,674.81
FEDERAL REVENUE SHARING:		
Revenue Sharing Funds	\$ 96,303.00	
Interest on Investment of Revenue Sharing Funds	<u>3,577.43</u>	99,880.43
OTHER FEDERAL GRANTS:		
For School Aid:		
Lunch Program	\$ 17,224.64	
Elementary Education, Summer Program	8,389.00	
Elementary Education, Libraries Title II	2,912.51	
National Defense Education Act, Title III	<u>1,752.92</u>	30,279.07

GIFTS:

For School - From Norfolk T.P.A.

600.00

DEPARTMENTAL REVENUE:

Highway Department:

(See also State Aid)

From State-Chapter

90 Construction \$ 22,300.00

From State-Chapter

81 Maintenance 13,132.17

From State-Chapter

90 Maintenance 3,000.00

From County-Chapter

90 Construction 4,200.00

From County-Chapter

90 Maintenance 3,000.00 \$ 45,632.17

Water Department:

Sale of Water \$ 26,410.61

Installations 7,453.86

For Swimming Pools 121.50

Sale of Old Material 51.50

Fees 35.00 34,072.47

School Department:

(See also State and Federal Aid)

Lunch Program-Students \$ 29,256.31

Lunch Program-Elderly 133.62

Lunch Program-Other 222.57

Rent of Hall 320.00

Reimbursement-

Transportation 276.00

Use of Copy Machine 12.00 30,220.50

Inspectors-Fees:		
Building	\$ 5,632.50	
Sanitary	1,285.00	
Wiring	1,253.00	
Plumbing	1,195.00	
Gas	224.00	
Dog Officer	<u>8.00</u>	9,597.50

Police Department:		
Permits and Licenses	\$ 992.00	
Reimbursement-		
Federal Highway		
Safety Project	975.00	
Court Fines	823.00	
Accident Reports	<u>390.00</u>	3,180.00

Tax Collector:		
Demand Fees	\$ 1,600.00	
Municipal Lien Fees	750.00	
Reserved for Refund	107.01	
Cash Overage	96.80	
Unidentified Receipts	<u>46.90</u>	2,600.71

Fire Department:		
Ambulance Fees		2,400.00

Town Clerk:		
Copies of Records	\$ 1,122.08	
Sale of Maps, Street		
Lists, etc.	388.45	
U.C.C. Filings	360.00	
Dog Licenses-Fees	227.20	
Centennial Coins and		
Booklets	145.00	
Sporting License Fees	<u>66.55</u>	2,309.28

Library:

From County-Dog Licenses	\$ 707.40	
Fines	462.64	
Trust Fund Income	<u>31.53</u>	1,201.57

Recreation:

Pond Registration	\$ 554.00	
Swimming Lessons	175.00	
Arts and Crafts	<u>90.85</u>	819.85

Council on Aging-From State 696.00

Planning Board:

Filing Fees	\$ 606.00	
Maps and Regulations	<u>19.50</u>	625.50

Insurance Recoveries:

Vandalism-School	\$ 150.00	
Guard Rails-Highway	148.96	
Insurance Dividend	<u>58.05</u>	357.01

Selectmen:

Commercial Dumping Fees	\$ 300.00	
Centennial Sales-Books	25.00	
Hearings	17.18	
Identification Cards	6.00	
Use of Copy Machine	1.30	
Rent-Railroad Station	<u>1.00</u>	350.48

Appeal Board-Hearings 243.90

Tree Department-Gasoline 13.00

TOTAL - DEPARTMENTAL REVENUE \$134,319.94

AGENCY AND INVESTMENT:

Investment of Federal Revenue		
Sharing Funds	\$488,608.80	
Federal Withholding Taxes	94,983.55	
State Withholding Taxes	25,534.27	
Mass. Teachers Retirement	16,564.16	
Group Medical and Life Insurance	12,614.93	
Norfolk County Retirement	10,059.37	
Tax Sheltered Annuities	5,720.00	
Police-Off Duty Work Details	2,705.32	
Sporting Licenses for State	2,359.50	
Dog Licenses for County	2,124.25	
Teachers Association Dues	400.50	\$661,674.65

LOAN PROCEEDS:

Temporary Loans-Anticipation of Revenue		450,000.00
---	--	------------

REFUNDS AND TRANSFERS:

Police-Cancelled Check	\$ 442.45	
School-Cancelled Check	389.45	
Housing Authority-Unexpended		
Appropriation	304.47	
Water-Cancelled Check	257.85	
Norfolk-Briston Vocational School-		
Unexpended Appropriation	240.89	
Copper Piping Suit by Attorney General-		
Refund	154.27	
School Refunds	96.59	
General Expense-Cancelled Check	70.00	
Building Inspector-Cancelled Check	30.00	
Council for Aging-Refund	20.00	
Planning Board-Cancelled Check	5.15	2,011.12

TOTAL - CASH RECEIPTS		\$3,465,156.47
Add - Cash on Hand January 1, 1973		157,171.18
TOTAL - CASH AVAILABLE		\$3,622,327.65
Less-Expenditures (Detail Listed Hereunder)		3,232,870.71
CASH BALANCE, per Books of Town Accountant and Town Treasurer, December 31, 1973		\$ 389,456.94

ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES

1971 Spent	1972 Spent	Account Title	1973 Appropriation or Balance	1973 Receipts and Adjustments	1973 Transfers	1973 Spent	Unexpended Balance
\$ 1,500.00	\$ 1,500.00	Selectmen-Salaries	\$ 2,250.00			\$ 1,500.00	\$ 750.00
4,000.00	4,200.00	Town Clerk-Salary	6,725.00			4,483.32	2,241.68
1,435.28	1,551.09	Town Clerk-Expense	2,600.00		\$ 100.00	1,603.37	1,096.63
3,200.00	4,000.00	Town Treasurer-Salary	7,500.00			5,000.00	2,500.00
2,074.24	1,915.91	Town Treasurer-Expense	2,685.00			1,644.39	1,040.61
	518.70	Examination of Tax Titles (Bal)	495.95				495.95
9,665.16	504.05	Examination of Tax Titles	1,000.00				1,000.00
3,630.00	4,000.00	Tax Collector-Salary	6,900.00			4,599.96	2,300.04
3,351.83	4,045.53	Tax Collector-Expense	7,045.00			5,624.82	1,420.18
4,290.00	4,526.00	Assessors-Salaries	7,246.00			4,830.60	2,415.40
4,066.48	3,824.56	Assessors-Expense	9,465.00			4,459.41	5,005.59
2,900.00	3,300.00	Town Accountant-Salary	7,500.00			4,999.92	2,500.08
		Town Accountant-Expense (Bal)	25.50			25.50	
1,589.77	1,973.05	Town Accountant-Expense	3,700.00			2,214.68	1,485.32
1,378.35	2,164.00	Election Officers & Registrars of Voters-Salaries	1,500.00			475.25	1,024.75
	1,286.52	Election Off. & Reg. of Voters-Exp.	2,290.00			759.70	1,530.30
3,600.00	3,600.00	Town Counsel-Salary	6,300.00			4,050.00	2,250.00
449.35	476.42	Legal Services	3,000.00			985.00	2,015.00
200.00		Legal Expense-Kingsbury Pond (Bal)					
	1,639.41	Council on Aging-Expense	12,927.00	\$ 20.00		2,748.36	10,198.64
375.00	500.00	Planning Board-Salaries	2,250.00			1,500.00	750.00
136.06		Planning Board-Expense (Bal)	78.50				78.50
985.14	559.24	Planning Board-Expense	1,370.00			859.55	510.45

177

	1971 Spent	1972 Spent	Account Title	1973 Appropriation of Balance	1973 Receipts and Adjustments	1973 Transfers	1973 Spent	Unexpended Balance
\$	95.00	\$ 3.00	General Expense (Bal)					
	13,580.41	14,074.66	General Expense	\$ 32,764.00	\$ 34.00		\$ 17,498.88	\$ 15,299.12
	280.00		Equipment-Town Hall	700.00			700.00	
	167.88	26.33	Fuel & Utilities (Bal)	270.38			270.38	
	14,109.30	14,886.51	Fuel & Utilities	13,365.00			6,482.24	6,882.76
	15,308.23	17,642.75	Insurance	27,341.00			25,484.80	1,856.20
		192.00	Insurance (Bal)	1,557.25			1,452.15	105.10
	3,450.00	607.59	Remodel Town Hall (Bal)	367.41				367.41
			Town Historial	200.00				200.00
	90.32	343.48	Appeal Board-Expense	800.00			468.44	331.56
		237.50	Conservation Fund (Bal)	9,391.13			4,950.00	4,441.13
			Conservation Fund Appropriation	5,000.00				5,000.00
			Conservation-Purchase of Land	12,875.00			12,875.00	
178	419.97	634.03	Conservation Commission-Expense	1,080.00			222.34	857.66
			Conservation Commission-Expense (Bal)	35.25			35.25	
	12,406.00	8,005.00	Fire Department-Salaries	15,000.00			8,000.00	7,000.00
		2,400.00	Ambulance-Salaries	3,900.00			1,696.00	2,204.00
	3,187.64	4,599.44	Fire & Ambulance-Expense	9,878.00			4,157.39	5,720.61
	11,873.50		New Ambulance					
		1,574.00	New Special Recorder (Purchased)					
	70,348.54	75,050.01	Police-Salaries	151,316.00	442.45	600.00	85,162.33	67,196.12
	9,859.25	13,294.28	Police-Expenses	22,245.00			12,638.85	9,606.15
			Police-Off Duty Work Details		2,583.63		2,583.63	
	4,049.35		Police-Cruiser (Purchased)					
			New Police Equipment-Highway					
			Safety (Bal)	1,000.00			975.00	25.00
			New Base Radio-Police (Bal)	3,700.00				3,700.00

9,254.43	10,973.80	Fire & Police Communications-Salaries	25,210.00		10,567.50	14,642.50
	49.71	Fire & Police Communication-Expenses	300.00		124.00	176.00
3,938.00	2,463.00	Tree Dept & Insect Pest Control-Salaries	3,885.00		2,492.00	1,393.00
4,460.85	6,717.00	Tree Dept. & Insect Pest Control-Expenses	11,565.00		2,177.00	9,388.00
		Tree Dept. & Insect Pest Control Exp. (Bal)	212.50		212.50	
	1,565.00	Building Inspectors-Salary	1,950.00		1,300.00	650.00
1,100.00	96.00	Building Inspectors-Expenses	1,150.00	30.00	228.01	951.99
		Building Inspectors--expenses (Bal)	54.00		54.00	
	800.00	Electrical Inspector-Salary	1,200.00		800.00	400.00
700.00	150.00	Gas Inspector-Salary	225.00		150.00	75.00
		Gas Inspector-Expense	35.00			35.00
	600.00	Animal Control-Salary	900.00		600.00	300.00
	441.71	Animal Control-Expense	900.00	600.00	866.18	633.82
		Animal Control-Expense (Bal)	61.35		61.35	
	26.31	Civil Defense (Bal)	493.81			493.81
1,233.69	936.19	Civil Defense Appropriation	2,135.00		568.12	1,566.88
680.00		Radio Equipment-Civil Defense				
225.00	600.00	Board of Health-Salaries	450.00		300.00	150.00
	1,500.00	Board of Health-Inspectors-Salaries	3,000.00		1,355.16	1,644.84
	2,407.18	Board of Health-Expense	3,550.00	2,400.00	2,155.37	3,794.63
3,144.85	50,517.70	Town Highway Maintenance-Salaries	112,546.00		70,073.37	42,472.63
33,398.86						

179

	1971 Spent	1972 Spent	Account Title	1973 Appropriation or Balance	1973 Receipts and Adjustments	1973 Transfers	1973 Spent	Unexpended Balance
\$	17,372.37	\$ 22,031.60	Town Highway Maintenance- Expenses	\$ 31,999.00		\$ 1,265.008	19,902.41	\$ 13,361.59
	16,454.13	16,713.97	Chapter 81 State	16,714.00			16,713.86	.14
	9,004.21	9,002.53	Chapter 90-Maintenance	9,005.00			1,047.60	7,957.40
	57,219.25	1,751.00	Chapter 90-Construction (Bal)	8,119.82		2.51	8,121.97	.36
	14,932.49	8,692.38	Chapter 90-Construction	16,805.00			12,553.67	4,251.33
			Chapter 90-Construction-Special	13,900.00			13,900.00	
			Highway Safety Project- Pond & Marshall Streets	5,800.00				5,800.00
	10,678.62	14,689.27	Snow Removal-Salaries	14,000.00			3,339.19	10,660.81
	15,316.87	18,226.73	Snow Removal-Expenses	20,000.00			10,024.19	9,975.81
	4,300.18	7,593.16	Sanitary Landfill-Salaries	13,166.00			8,777.60	4,388.40
	2,690.09	2,868.70	Sanitary Landfill-Expenses	3,650.00			1,390.50	2,259.50
			Purchase of Land-Sanitary Landfill	305.00			304.75	.25
	3,899.00	2,592.53	New Highway Trucks					
		30,900.00	New Bulldozer					
		4,416.15	Bulldozer Shelter					
	5,849.00	2,371.84	Veterans Benefits	7,500.00			584.29	6,915.71
	899.79	991.56	Veterans Administration	1,500.00			992.75	507.25
	9,078.55	8,468.14	School-Balance	4,640.00			3,743.88	896.12
		3,516.42	School-Special Payroll					
	370,701.47	454,255.12	School Appropriation	862,200.00	\$ 373.30		495,102.22	367,471.08
	1,042,674.81	257,336.73	New Elementary School (Bal)	3,984.98			765.60	3,219.38
	20,076.51	19,987.68	School-Federal Grants (Bal)	1,175.24	13,054.43		12,187.42	2,042.25
		645.00	School-Gift		600.00			600.00

180

	42,063.96	41,127.10	School Lunch Program (Bal)	123.96	52,001.52	44,523.54	7,601.94
		150.00	Regional School Committee-Expense	150.00			150.00
		150.00	Regional School Committee-Expense (Bal)				
	487,160.12	507,034.74	Regional School-Operating & Capital	1,017,005.00		678,002.89	339,002.11
			Regional Vocational Planning Committee	250.00			250.00
			Regional Vocational School District	10,000.00		3,764.70	6,235.30
			Library-Salaries	13,180.00		6,740.90	6,439.10
	4,535.71	5,936.00	Library-Expenses	7,207.40		2,836.37	4,371.03
181	3,003.68	2,184.98	Library-Expenses (Bal)	568.50		486.09	82.41
			H.A. Ward Library Fund (Bal)	31.55	31.53		63.08
	37.13		Library Gifts (Bal)				
	249.36		Recreation Expense (Bal)	239.00		239.00	
	79.64	1,000.00	Recreation Expense	11,280.00		7,528.08	3,751.92
	7,707.60	8,381.11	Recreation for Handicapped (Bal)	127.72		127.72	
			Recreation for Handicapped Senior Drop-In-Center-State Grant	1,580.00		448.66	1,131.34
	775.53	667.04	Recreation Program (Art. 20, 1971)	696.00			696.00
			Memorial Day	1,200.00		626.63	573.37
	2,997.75	599.90	Centennial Committee Fund (Bal)				
	290.41	2.29	State Censuses				
	144.67						
	750.00						

1971 Spent	1972 Spent	Account Title	Appropriation or Balance	Receipts and Adjustments	1973 Transfers	1973 Spent	Unexpended Balance
\$ 1,000.00	\$ 1,000.00	Norfolk Guidance Center	\$ 1,710.00			\$ 1,710.00	
		South Norfolk County and Charles River Association	1,710.00				\$ 1,710.00
3,000.00		Norfolk Housing Authority					
		Regional Solid Waste Disposal Planning Committee	1,000.00			\$ 35.18	964.82
		Reserve Fund-Transfers	15,000.00		(\$ 5,845.71)		9,154.29
8,784.61	9,389.72	Group Insurance (Health) Approp.	22,400.00			12,520.80	9,879.20
8,429.81	9,634.16	Group Insurance-Employees (Bal)	919.30	\$ 12,614.93		12,412.19	1,122.04
360.00	360.00	Water Commissioners-Salaries	900.00			600.00	300.00
14,673.01	23,917.84	Water Maintenance Water Maintenance & Install- Salaries	9,500.00			4,740.65	4,759.35
		Water Collector-Salary	1,050.00			600.00	450.00
		Water Clerical-Salary	1,640.00			814.15	825.85
		Other Water Dept. Expenses	2,890.00			1,083.75	1,806.25
		Maintenance & Repair of Water System	3,450.00			3,408.01	41.99
		Purchase of Water	6,900.00	257.85		3,812.99	3,344.86
		Water Installations	14,350.00			3,848.31	10,501.69
		Repair of Highways-Water	1,500.00				1,500.00
7,517.02		Water Connection-Union St. (Bal)	1,049.49				1,049.49
4,847.96	187.50	Water Mains-North St. (Bal)	210.91				210.91
		Well Field Land (Bal)	836.26				836.26

	122.50	Standpipe Land-Purchase (Bal)	2,377.50			2,377.50
109,640.00	105,000.00	Maturing Debt	110,000.00		100,000.00	10,000.00
76,000.83	70,665.00	Interest on Maturing Debt	96,365.00		68,256.25	28,108.75
	500,000.00	Temporary Loans		450,000.00	450,000.00	
5.00	5,148.94	Interest on Temporary Loans	8,000.00		331.71	8,331.71
2,360.00		Premium on Loans				
4,176.70	25.00	Certification of Bonds or Notes	1,000.00		26.00	974.00
60,164.74	68,661.74	State & County Assessments (Bal)	(537.41)	101,666.06	98,628.10	2,500.55
10,064.20	10,429.12	State & County Retirement	22,885.00		22,884.95	.05
	667.64	State & County Retirement (Bal)	697.38			697.38
2,772.00	482.70	Insurance Recoveries				
	716.60	Unpaid Bills-Prior Year	785.22		785.22	
6,684.28	12,705.19	Tax Refunds		16,222.14	16,222.14	
		Interest-Refunds	1.05		1.05	
		Tax Collector-Fees		2,350.00	1,079.00	1,271.00
90.00		Ambulance Refunds				
20,000.00	20,000.00	Stabilization Fund	20,000.00		20,000.00	
1,221,109.03	36,172.00	Revenue Cash Investment (Bal)				
1,904.85	1,843.30	Dog Licenses for County (Bal)	13.25	2,124.25	2,111.00	26.50
		Sporting Licenses-For State		2,359.50	2,309.00	50.50
7,248.79	8,713.34	Nonfolk County Retirement Board				
		Payroll Withholding		10,059.37	10,059.37	
67,796.90	85,896.35	Federal Withholding Tax		94,983.55		
16,957.96	23,499.46	State Withholding Tax		25,534.27	25,534.27	
12,455.43	15,394.23	Mass. Teachers Retirement Board				
		Payroll Withholding		16,564.16	15,224.12	1,340.04

183

1971 Spent	1972 Spent	Account Title	1973 Appropriation or Balance	1973 Receipts and Adjustments	1973 Transfers	1973 Spent	Unexpended Balance
\$ 2,880.00	\$ 4,900.00	Tax Sheltered Annuities- Payroll Withholding		\$ 5,720.00		\$ 4,840.00	\$ 880.00
		Teachers Association Dues- Payroll Withholding		400.50			400.50
<u>\$4,088,991.99</u>	<u>\$2,749,314.66</u>		<u>\$3,024,166.10</u>	<u>\$ 708,362.43</u>	<u>\$101,119.57</u>	<u>\$2,673,739.31</u>	<u>\$1,159,908.79</u>
		Federal Revenue Sharing Funds- Invested	(36,172.00)	488,608.80		481,391.20	(28,954.40)
		Financial Administration of Federal Revenue Sharing Funds	400.00				400.00
		Police Cruisers—Federal Funds	9,800.00			3,398.62	6,401.38
		Town Highway Maint.—Federal Funds	15,000.00			12,929.20	2,070.80
		Snow Removal Expense—Federal Funds	18,000.00				18,000.00
		Power Broom—Highway—Federal Funds	5,896.00			5,896.00	
		New Sander Bodies—Highway- Federal Funds	6,610.00			6,610.00	
		New Roller—Highway—Federal Funds	7,495.00			7,495.00	
		Fuel & Utilities—Federal Funds	14,000.00			8,861.38	5,138.62
		Purchase of Land—Sanitary Landfill- Federal Funds	5,500.00			4,050.00	1,450.00
		Purchase of Land—Sanitary Landfill- Federal Funds	28,500.00			28,500.00	
<u>\$4,088,991.99</u>	<u>\$2,749,314.66</u>		<u>\$3,099,195.10</u>	<u>\$1,196,971.23</u>	<u>\$101,119.57</u>	<u>\$3,232,870.71</u>	<u>\$1,164,415.19</u>

BREAKDOWN OF 1973 COLUMNS

APPROPRIATION OR BALANCE:

(Source of Funds)

1973 Appropriation - Tax Levy	\$2,926,163.22
Prior Years Appropriation - Tax Levy	27,704.04
Federal Revenue Sharing Funds	111,201.00
Surplus Revenue - Transfers	59,552.82
Bond Issues - Balances	5,870.73
State and County Aid	2,611.99
Revolving Funds (Receipts)	2,263.30

\$3,135,367.10

Less - Investment of Federal Revenue
Sharing Funds

36,172.00

\$3,099,195.10

SPENT:

From Appropriations - 1973	\$1,823,677.75
From Appropriations-Prior Years	8,888.94
From Federal Revenue Sharing Funds	77,740.20
From Surplus Revenue-Transfers	47,708.64
From Revolving Funds-Receipts	244,070.28
From Proceeds of Bond Issues	765.60
For State and County Assessments	98,628.10
	<u>\$2,301,479.51</u>
For Investment of Federal Revenue Sharing Funds	481,391.20
For Repayment of Temporary Loans	450,000.00
	<u><u>\$3,232,870.71</u></u>

WARRANT FOR ANNUAL TOWN MEETING

MONDAY, MAY 6, A.D., 1974

Commonwealth of Massachusetts

Norfolk, ss.

To either Constable in the Town of Norfolk, in said County,

Greetings:

You are required in the name of the Commonwealth of Massachusetts, to notify and warn the inhabitants of Norfolk, qualified to vote in Town affairs, to assemble in the Norfolk Public School, McBride Auditorium on Monday, the sixth day of May A.D., 1974 at 12 o'clock noon, then and there to act on the following articles, viz:

Article 1. To choose by ballot the following officers; viz: One Moderator, for one year; one Selectman, for three years; one member of the Board of Health, for three years; two members of the Planning Board, one for three years and one for unexpired term of one year; one member of the Board of Assessors, for three years; one member of the Norfolk School Committee, for three years; one Treasurer for three years; one Town Clerk for one year; one Collector of Taxes for three years; one Trustee of Public Library, for three years; one Water Commissioner, for three years; and two Constables for three years, and to authorize the Selectmen by ballot, to appoint a Board of Cemetery Commissioners, consisting of three members, pursuant to Chapter 41, Section 21 of the General Laws in accordance with Chapter 114, Section 27 of said General Laws as follows:

Shall the town vote to have its Selectmen appoint a Board of Cemetery Commissioners consisting of three members, pursuant to Chapter 41, Section 21 of the General Laws in accordance with Chapter 114, Section 27 of the General Laws?

Article 4. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1974, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Article 5. To see if the Town will appropriate from Surplus Revenue the amounts of the State share on Chapter 90 projects with a proviso that the sums received from State are credited back to Surplus Revenue upon receipt, or take any other action in relation thereto.

Article 6. To see if the Town will vote to authorize the Board of Selectmen accept and enter into contract for the expenditure of any funds allotted or to be allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads.

Article 7. To see if the Town will vote to authorize the Board of Selectmen in behalf of the Town of Norfolk to remise and release to the Commonwealth of Massachusetts, through its Department of Public Works, whose Post Office address is 100 Nashua Street, Boston, Massachusetts, 02114, hereinafter referred to as the Department, all right, title, claim and demand whatsoever as said Grantor has, or ought to have in and to a certain Vehicular bridges being Bridge N-13-2, and being identified as Railroad Bridge No. 24-35, said bridge being a continuation and extension of a public way known as Park Street in the Town of Norfolk providing Vehicular passage for the public over the tracks of the Penn Central Railroad Company and bridge N-13-2, and being identified as Railroad Bridge No. 22-85, said bridge being a continuation and extension of a public way known as Main Street in the Town of Norfolk providing Vehicular passage for the public over the tracks of the Penn Central Railroad Company, or do or act anything thereunto.

Article 8. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to allow any Town department which incurred an obligation at a time when there was a sufficient appropriation to discharge the same, and which subsequently expended such appropriated funds for other bills subsequently incurred; or to allow any Town department which incurred an obligation at a time when there was a sufficient appropriation to discharge the same, the billing for which was delayed with the result that such department's account was closed before receipt thereof; if any therebe; to pay the same, or take any other action in relation thereto.

Article 9. To see if the Town will vote to authorize the Board of Selectmen to advertise in a local paper and to sell at public sale from time to time, as they may deem in the best interest of the Town, any and all lands or portions thereof which the Town has acquired or may acquire as Tax Title Land so-called, such sales to be made in the name and in behalf of the Inhabitants of the Town of Norfolk, or take any action in relation thereto.

Article 10. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to provide for the examination of tax title land and the title or interest of the Town therein, to do all things necessary or convenient to bring tax title records up to date and take any corrective measures necessary to remove any flaws in the taking of such titles to the end that rights of redemption, if any therebe, may be foreclosed and title be firmly established in the Inhabitants of the Town of Norfolk.

Article 11. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury a sum of money to purchase a sander body for use by the Highway Department, or take any other action in relation thereto.

Article 12. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to remodel the second floor of the Town Hall and to include in said remodelling all necessary wiring, heating, plumbing, partitioning, ceiling, flooring, furnishings and the replacement of the central heating plant or take any other action in relation thereto.

Article 13. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury a sum of money to purchase one 2 yard Front End Loader for use by the Highway Department, or take any other action in relation thereto.

Article 14. To see if the Town will vote to amend Article IX of its by-laws by adding Section 25 as follows:

No driveway or other access to a public street shall be constructed or altered at the point of intersection with such street unless a written permit is first obtained from the Board of Selectmen. No building permit shall be issued for the construction of a new building or structure unless such access permit has first been obtained.

Article 15. To see if the Town will vote to amend Section 6, Article IX of its by-laws so as to read as follows:

No person, other than a duly authorized officer or employee shall dig a trench or lay a pipe in, or in any way disturb the earth or materials on, in or under any street or public way without a permit in writing given by the Board of Selectmen upon application by said person made to said board; and whenever such a permit is so issued, the person or persons to whom it shall be issued shall, whenever a pipe, drain, or any other structure is placed in, along or under such a street or public way, file with said Board, a plan of the same showing the location and elevation of such pipe, drain or other structure, said plan to be of such size and standard as said board may require. Any person or persons requested such permission may be required by the Selectmen to give a bond satisfactory to them to indemnify the town against any loss or damage occasioned by such excavation and/or alteration.

Article 16. To see if the Town will vote to Amend its By-Laws to have the term of the Town Clerk changed from 1 to 3 years.

Article 17. To see if the Town will vote to accept an amendment to the Tri-County Regional Vocational Technical School District Agreement initiated and proposed by vote of the Tri-County Regional Vocational Technical School District Committee adopted on November 14, 1973 and entitled "Amendment No. 1 to the Agreement Establishing the Tri-County Regional Vocational Technical School District", which proposed Amendment provides in substance for the admission of the Town of Seekonk as a member town with one member of the regional district school committee; that upon such admission, the Town of Seekonk will pay over to said District its proportionate share of the initial District budget for the fiscal period beginning January 1, 1973; and that, if the

Town of Seekonk is admitted as a member of said District, the amounts apportioned to the member towns of the District on account of the District budget for the fiscal year beginning July 1, 1974 will be reapportioned and the Town of Seekonk will pay its apportioned share of the sums apportioned and to be raised pursuant to said budget.

NOTE: A COPY OF THE PROPOSED AMENDMENT NO. 1 TO THE TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT AGREEMENT REFERRED TO IN THE FOREGOING ARTICLE IS ON FILE IN THE SELECTMEN'S OFFICE WHERE IT MAY BE EXAMINED DURING NORMAL BUSINESS HOURS.

Article 18. To see if the Town will vote to amend Article IX, Section 23, paragraph 1 of its By-Law by striking out the words "ten dollars" and inserting in place thereof the following words: "not less than ten dollars and not more than twenty-five dollars".

Article 19. To see if the Town will vote to amend Article 6, Section 2 entitled "Contracts" of the Town By-Laws of said Town by striking out the figure \$1,000.00 and inserting in place thereof the figure \$2,000.00.

Article 20. To see if the Town will vote to accept Section 108L of Chapter 41, a copy of which appears below: Chapter 41, 108L. Career Incentive Pay Program.

There is hereby established a career incentive pay program offering base salary increases to regular full-time members of the various city and town police departments, the division of state police in the department of public safety, the capital police and the metropolitan district commission police, as a regard for furthering their education in the field of police work.

Police career incentive base salary increases shall be predicated on the accumulation of points earned in the following manner: one point for each semester hour credit earned toward a baccalaureate or an associate degree; sixty points for an associate degree; one hundred and twenty points for a baccalaureate degree; and one hundred and fifty points for a degree of master or for a degree in law. All semester credits and degrees shall be earned in an educational institution accredited by the New England Association of Colleges and Secondary Schools or by the Board of Higher Education.

Base salary increases authorized by this section shall be granted in the following manner; a three percent increase for ten points so accumulated, a six percent increase for twenty-five points, a ten percent increase for forty points, a fifteen percent increase for sixty points, a twenty percent increase for one hundred and twenty points, and a thirty percent increase for one hundred and fifty points so accumulated.

Any city or town which accepts the provisions of this section and provides career incentive salary increases for police officers shall be reimbursed by the commonwealth for one half the cost of such payments upon certification by the board of higher education. The board of higher education shall certify the amount of such reimbursement to be paid to such city or town from information filed on or before September the first of each year with said board, on a form furnished by it, by the chief of police, or one of similar rank, of the city or town police department. The board of higher education shall also certify the amount of the career incentive salary increases to be allocated to the state police, the capital police and the metropolitan district commission police from information filed with said board on or before September the first of each year by the commissioner of public safety for the state police, by the commissioner of the metropolitan district commission for the metropolitan district commission police, and by the chief of the capital police for the capital police. Said information shall be filed on a form to be furnished by the board of higher education, and to raise and appropriate or transfer from available funds in the treasury a sum of money to implement such program.

Article 21. To see if the Town will vote to authorize the Board of Selectmen to acquire, either by gift or by purchase or by taking by eminent domain, for drainage purposes, an easement through land, together with the trees thereon, running from River Road to the Charles River and being 20 feet in width, now or formerly owned by the Estate of Samuel Goldmeer, all as shown on a plan entitled, "Easement Plan of Land in Norfolk, Mass." dated November 1973, by Landmark Engineering of New England, Inc., a copy of which plan is on file with the Town Clerk; and to raise and appropriate a sum of money to pay the cost and expenses of such acquisition or do or act anything in relation thereto.

Article 22. To see if the town will vote to abandon the use of the Mirror Lake Fire Station and further authorize the Selectmen to sell the said land, with the buildings thereon, after advertising for bids on the said land and buildings. The above described parcel is a plan of land shown on Norfolk Assessors May No. 12, Block 62, Parcel 90.

Article 23. To see if the town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury a sum of money to erect a suitable monument with an appropriate verse inscription to the memory of the Korean and Vietnam veterans. The monument is to be erected on the Town House Hill.

Article 24. To see if the town will vote to designate the newly acquired conservation land roughly bounded by North, Needham, and Springs Streets, as the Harold E. Campbell Town Forest, or take any other action in relation thereto.

Article 25. To see if the Town will vote to accept Section 1, Section 2 and Section 42A of Chapter 48 of the Acts of 1973, a copy of which appears below:

Section 1. Section 42 of Chapter 48 of the General Laws, as appearing in the Tercentenary Edition, is hereby amended by striking out the first sentence and inserting in place thereof the following sentence: Towns accepting the provisions of this section and sections forty-three and forty-four, or which have accepted corresponding provisions of earlier laws may establish a fire department to be under the control of an officer to be known as the chief of the fire department.

Section 2. Said Chapter 48 is hereby further amended by inserting after Section 42 the following section:

Section 42A. In towns which accept this section or have accepted corresponding provisions of earlier laws there shall be a fire department established under the direction of the selectmen, who shall appoint a chief of the fire department and such other officers and firemen as they deem necessary, and fix their

compensation in an amount not in the aggregate exceeding the annual appropriation therefor. The selectmen may make suitable regulations governing the fire department and the officers and firemen thereof, and in towns which are not subject to chapter thirty-one may remove the chief and other officers and firemen at pleasure. The chief of the fire department shall be in immediate control of all town property used by the department, and of the officers and firemen, who shall obey his orders.

Section 3. Said Chapter 48 is hereby further amended by striking out Section 43, as appearing in the Tercentenary Edition and inserting in place thereof the following section:

Section 43. The chief of a fire department shall act as forest warden in all such towns which accept the provisions of either of the two preceding sections, and shall have authority to appoint deputy wardens and fix their compensation subject to the approval of the selectmen.

Section 4. Said Chapter 48 is hereby further amended by striking out Section 44, as so appearing, and inserting in place thereof the following section:

Section 44. The three preceding section shall not affect the tenure of office nor apply to the removal of permanent and call members of fire departments in towns which have accepted chapter thirty-one or corresponding provisions of earlier laws. Said sections shall not apply to cities.

Article 26. To see if the Town of Norfolk will vote to amend the zoning by-laws as follows:

1. By adding the following to Section C-1-d "Flood Plain-Wetlands Protection District."
2. By adding the following to Section D-2 "h. Flood Plain-Wetlands Protection District".

As follows:

FLOOD PLAIN-WETLANDS PROTECTION DISTRICT

1.0. The purposes of the FLOOD PLAIN-WETLANDS PROTECTION DISTRICT are:

1.1. To provide that lands in the Town of Norfolk subject to seasonal or periodic flooding as described hereinafter shall not be used for residence or other purposes in such a manner as to endanger the health or safety of the occupants thereof or any residents of the Town of Norfolk;

1.2. To protect, preserve, and maintain the water table, watershed, ground water and water recharge areas within the town so as to preserve present public and private water supplies for the public health and safety of the Town of Norfolk;

1.3. To assure the continuation of the natural flow pattern of the water courses within the Town of Norfolk in order to provide adequate and safe floodwater storage capacity and to protect persons and property against the hazards of flood inundation;

1.4. To protect and preserve wetland areas, lakes, ponds, streams, rivers, brooks, marshes, meadows and bogs so as to maintain as recharge and water storage sites. To conserve natural conditions, wildlife and open spaces for the education, recreation and general welfare of the Town of Norfolk and-or residents of the Town of Norfolk;

1.5. To protect the Town of Norfolk from the detrimental use and development of land and waters within the Flood Plain-Wetlands Protection District.

2.0. Permitted Uses — The Flood Plain-Wetlands Protection District shall be considered as overlying other districts. Any uses permitted in the portions of the districts so overlaid shall be permitted subject to obtaining a special permit from the Board of Appeal as provided in Section 4.1, hereof. The following uses shall be allowed within the Flood Plain-Wetlands Protection District without requiring a special permit;

2.1. Conservation of water supply, plants, wildlife, lakes, ponds, streams, brooks, rivers, marshes, swamps, bogs, land, soil, trees, shrubs, meadows;

2.2. Outdoor recreation, including play areas, nature study, boating, fishing, and hunting which is not harmful to the physical environment, where otherwise legally permitted, but excluding buildings and structures;

2.3. Non-commercial signs (as permitted in the residential district), wildlife management areas, foot, bicycle, and-or horse paths and bridges, provided such uses do not affect the natural flow pattern on any water course, or wetland;

2.4. Grazing and farming, gardening, nurseries, conservation, including truck gardening and harvesting of crops;

2.5. Forestry management, providing stumps are not removed and reforestation takes place, by the parties or individual responsible for forestry management;

2.6. Proper operation and maintenance of existing dams, and other water control, supply, and conservation devices;

2.7. Dwellings lawfully existing prior to the adoption of these provisions, but not including any enlargement more than 25 per cent and-or extension thereof;

2.8. In case of fire destruction to building structures existing in Flood Plain-Wetlands Protection District prior to the adoption of these provisions, said building structure or structures may be rebuilt, and increased up to 25 per cent of the original size; provided, however, that proper flood-proofing protection is taken when rebuilt.

2.9. Any of the following uses, if permission is, in each case, obtained from the Board of Appeals as described in this by-law;

- a. Commercial Golf Course
- b. Private Clubs for recreation
- c. Temporary stands for sale of produce grown on the premises.

2.10. The portion of any lot within the area delineated in section may be used to meet the area and yard requirements for the district or districts in which the remainder of the lot is situated, provided that portion does not exceed twenty-five percent of the minimum lot area.

3.0. Excluded Uses in the Flood Plain-Wetlands Protection District:

3.1. In the Flood Plain-Wetlands Protection District no new building or buildings or structure shall be erected or constructed and any existing building prior to the establishment of this by-law shall not be altered or enlarged to more than 25 per cent of its original size, or moved;

3.2. No person shall remove, fill, dredge, or alter any lake, pond, river, stream, brook, marsh, swamp, bog, meadow or flood plain or any land within the flood plain and or wetlands except as permitted in section 2 of the Flood Plain-Wetlands Protection District Zoning By-law;

3.3. No person shall transfer or relocate earth products except as permitted in Section 2;

3.4. No septic tanks, leachfields or sewer lines shall be installed in the Flood Plain-Wetlands Protection District.

4.0. Exceptions

4.1. Any person, entity, or governmental agency may seek an exception to Section 3 for authority to make use of land, water-bodies, or water courses in a manner which is not permitted by Section 2 by application to the Board of Appeals, in accordance with General Laws, Chapter 40A. The application shall be accompanied by plans, certified by a Registered Land Surveyor or a Registered Professional Civil Engineer, or any construction and of the premises on which it is to be situated. All plans shall show two-foot contour intervals. Contours shall be delineated within two hundred feet of the proposed construction (elevations above mean sea level). Copies of such application shall also be sent to the Building Inspector, Board of Health, Planning Board, and Conservation Commission who shall submit their recommendations in writing to the Board of Appeals;

4.2. The Board of Appeals, after holding a public hearing, may grant an exception or special permit under this section if the proposed use will not be detrimental to the public health, safety and welfare, if the land is shown to be neither subject to flooding nor unsuitable for the proposed use because of hydrological and topographical conditions, and if the proposed use will comply in all respects to the provisions of the underlying District or Districts within which the land is located;

4.3. Nothing contained in this section shall excuse compliance with the wetlands protection statutes, General Laws, Chapter 131, sections 40 and 40A or any other laws of the Commonwealth of Massachusetts.

5.0. Description of Areas

5.1. Wetlands – Wetlands Districts are indicated on the Flood plain map overlay and the numbering of these districts refers to corresponding areas which have been projected on assessors' maps. Further, the official plans showing the Wetland District consists of two (2) sets of maps, one set entitled "Wetland Protection District Town of Norfolk" and one is entitled "Assessors Maps showing Wetlands Districts" and both are on file with the Town Clerk's Office.

5.2. Flood Plains – Flood plain delineations are established by elevations of area subject to inundation by 100-year frequency floods, as required by the Federal Insurance Administration, U.S. Department of Housing and Urban Development. The flood hazard map was prepared by the Soil Conservation Service, U.S. Department of Agriculture. The elevations listed below are taken from the official document with flood profile information contained in "Flood Hazard Analyses Town of Norfolk", which document is the official document for purposes of this By-law and is on file with the Town Clerk's office. The elevations listed below are taken from the official document and when they do not comply with the official maps and official documents the official maps and and official documents shall govern.

5.3.

	Below Elevation (MSL)
Charles River	
Town Line Franklin on to Myrtle Street	140
Myrtle St. elevation 138 to Town line Millis (Dean St.) elevation	136
Town line Millis (below Baltimore St.) to Medfield Town line	128
Mill River	
Lawrence St. elevation 165 to Penn Central R.R. elevation 155 Main Street to River Road	140
Cross Brook	
Lake St. to Mill River confluence	150
Millers Brook	
Town line Franklin elevation 160 to Mill River confluence elevation	138
Stony Brook	
Mirror Lake Avenue to Union Street	186
Union Street to Diamond Street	182
Diamond Street to Stony Brook Dam	178
Needham St. elevation 160 to Stop River confluence elevation	155
Stop River	
South Branch -- Upstream from Pine Street	175
East Branch -- Upstream from Pine Street	170
Pine Street to Dedham Street	162
Dedham Street to Prison Road	155
Prison Road to Penn Central R.R.	150
Campbell Street to Town Line Medfield	125
Mann Pond Lateral	
High tension line to Boardman Street	175
Boardman Street to Penn Central R.R.	170
Penn Central R.R. to Seekonk Street	165
Seekonk Street to Mann Pond Dam	160

Prison Farm Lateral

Spring Street to Needham Street	160
Needham St. elevation 155 to Stop River confluence elevation	150

Philips-Harlow-Coolidge Ponds

Entire flowage -- Holbrook Street to Charles River confluence	130
--	-----

6.0. **Administration** – The Planning Board, Board of Appeals, and the Building Inspector shall be responsible for administration of this amendment to the Zoning By-laws within the limits of their lawful authority.

7.0. **Limit of Authority** – Nothing contained in this amendment to the Zoning By-laws of the Town of Norfolk shall otherwise limit the lawful authority of other agencies of government within the Town of Norfolk.

Article 27. To see if the Town will authorize the Board of Selectmen for and in behalf of the Town of Norfolk, to petition the Great and General Court to amend the provisions of General Laws c. 71, s. 34 to the extent of making provision that would allow a town to amend a school committee budget, over the objection of such committee, by a four-fifths vote at town meeting, or do or act in any way in relation thereto.

Article 28. To see if the Town will authorize the Board of Selectmen to appoint a committee of five (5) members,

to study the town communication system and its future needs with respect to communications and report its findings to the Town, and raise and appropriate, or transfer from available funds, a sum of money for the expenses of such committee, or do or act in any way in relation thereto.

Article 29. To see if the Town will extend the term of the By-Law Committee and the terms of the members thereof, and each of them, for one year, and to raise and appropriate, or transfer from available funds a sum of money for the expenses of such committee, or do or act in any way in relation thereto.

Article 30. To see if the Town will extend the term of the Highway Garage Building Committee and the terms of the members thereof, and each of them, for one year, and to raise and appropriate, or transfer from available funds, a sum of money for the expenses of such committee, or do or act in any way in relation thereto.

Article 31. To see if the Town will authorize the Board of Selectmen for and in behalf of the Town of Norfolk, to appear before any hearing office, at any public hearing, or to initiate, defend, or join as party in any litigation to oppose the establishment of any regional rubbish disposal facility or waste recycling center, or the taking of any interest in land for such purpose, within the Town.

Article 32. To see if the Town will vote to acquire by gift all right, title and interest in and to the assets, including land within the Town with buildings and edifices thereon, now owned and controlled by the Norfolk Cemetery Association, sometimes known as the Norfolk Cemetery Corporation, and to take over, operate and assume the obligations of said association, and to raise and appropriate a sum of money to defray the cost of operating the Cemetery for the ensuing fiscal year.

Article 33. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money to be added to the Stabilization Fund under the authority of Section 5B of Chapter 40, General Laws, or take any other action in relation thereto.

Article 34. To see if the Town will vote to transfer a sum of money from Surplus Revenue to decrease the tax rate.

Article 35. To see if the Town will vote to grant the Board of Selectmen permission to sell surplus property of the Town, exclusive of buildings and land, that is no longer needed or take any other action in relation thereto.

Article 36. To see if the Town will choose any Committee or to hear or act on the report of any Committee, or Town Officer, or to instruct any committee or Town Officer.

The polls shall be open at 12 noon and will be closed at 8:00 P.M. Hereof, fail not but make due return of this warrant, with your doings thereon to the Town Clerk, on or before the hour of said meeting.

Given under our hands and seal of the Town this 17th day of April, A.D. 1974.

ROBERT K. FORSBERG
RICHARD B. POTTER
B. HARTLEY O'BRIEN
Selectmen of Norfolk

A true copy,
Attest:
April, 1974

NELS T. CARLSON
Constable of Norfolk

GLOSSARY

CHAPTER 81. This is a statute law of the Commonwealth of Massachusetts and pertains to the construction and maintenance of all roads. The state contributes a certain amount per mile and the town makes up the balance.

CHAPTER 90. This is a statute law of the Commonwealth of Massachusetts and pertains to the construction and maintenance of through roads, leading from one town to another. The state contributes 50%, and the town 25% and the county 25% of the cost.

OVERLAY. The Overlay is the amount raised by the assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions. Any balance in the Overlay account of a given year in excess of the amount of taxes for such year not collected or abated is transferred to Overlay Reserve.

OVERLAY RESERVE. This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year and may be used by vote of the town for extraordinary or unforeseen purposes.

RESERVE FUND. This fund may be established by the voters at an ANNUAL TOWN MEETING only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) money transferred from Overlay Reserve, or (c) of both.

Any unexpired balance thereof at the end of the year is closed out to the surplus revenue (E & D) except however that from such balance there shall first be deducted and credited back to overlay reserve, to the extent possible, a sum equal to the amount if any which was appropriated from it to the reserve fund.

Transfers from the Reserve Fund are within the exclusive control of the Finance Committee.

SURPLUS REVENUE. (Generally referred to as Excess and Deficiency, though that phrase nowhere appears in the statutes.) This fund represents the amount by which Cash, Accounts Receivable and other floating assets exceed the liabilities and reserves. This amount of the Excess and Deficiency account over and above uncollected taxes of prior years constitutes "Free Cash" or "Available Funds."

INDEX

	Page
Advisory Board's Report	71
Animal Control Department's Report	65
Appeal Board's Report	111
Appointments Made by the Board of Health	12
Appointments Made by the Moderator	12
Appointments Made by the Selectmen	6
Appropriations Chart	177
Assessors' Report	90
Births	51
Board of Health's Report	112
Building Inspector's Report	113
Capital Budget Committee's Report	104
Conservation Commission's Report	62
Council on Aging's Report	56
Deaths	54
Fees	209
Fire Department's Report	108
Gas Inspector's Report	64
Glossary	205
Highway Department's Report	81
Housing Authority's Report	100
Jury List	13
King Philip Regional School District Committee's Report	131
Librarian's Report	80
Marriages	55

Medfield-Norwood Mental Health & Retardation Report	69
Norfolk Civil Defense Agency's Report	109
Norfolk County Mosquito Control Project Report	114
Norfolk War Memorial Study Committee's Report	86
Officers of the Town	4
Planning Board's Report	77
Police Department's Report	82
Plumbing Inspector's Report	99
Recreation Commission's Report	95
School Building Committee's Report	110
School Committee's Report	119
Selectmen's Report	18
Southwest Regional Refuse Disposal Planning Board's Report	115
Tax Collector's Report	67
Town Accountant's Report	170
Town Clerk's Report	24
Town Counsel's Report	112
Treasurer's Report	106
Tree Warden and Insect Pest Control Superintendent's Report	69
Trustees of the Norfolk Public Library's Report.	79
Veterans' Service Department's Report	98
Visiting Nurse Assoc. of Dover, Medfield, Norfolk, Inc.	66
Vocational-Regional School District Planning Committee's Report.	96
Warrant for Annual Town Meeting, May 17, 1974	187
Warrant for Special Town Meeting, May 17, 1974	186
Water Department's Report	102
Wiring Inspector's Report	99

WARRANT FOR TOWN MEETING

FRIDAY, MAY 31, A.D., 1974

Commonwealth of Massachusetts

Norfolk, ss.

To either Constable in the Town of Norfolk, in said County,

Greetings:

You are hereby required in the name of the Commonwealth of Massachusetts to notify and warn inhabitants of Norfolk, qualified to vote in town affairs, to assemble in the King Philip North Junior High School in Friday, May 31, 1974 at 8:00 p.m., then and there to act on the following articles, viz:

SPECIAL TOWN MEETING

ARTICLE 1. To see if the Town will vote to appropriate or transfer from unappropriated available funds in the Treasury the town's share for maintenance of town roads under provisions of Section 26-29, Chapter 81 of the General Laws.

ARTICLE 2. To see if the Town will vote to appropriate or transfer from unappropriated available funds in the Treasury the state's share on Chapter 81 projects with a proviso that the sums received from the State are credited back to Surplus Revenue upon receipt or take any other action in relation thereto.

ARTICLE 3. To see if the Town will vote to appropriate or transfer from unappropriated available funds in the Treasury a sum of \$1,500.00 to purchase a new copy machine for the Selectmen's Office, Town Hall, or take any other action in relation thereto.

Hereof, fail not, but make due return of this warrant, with your doings thereon to the Town Clerk, on or before the hour of said meeting.

Given under our hands and the seal of the Town this 17th day of April A.D., 1974.

NELS T. CARLSON
Constable

ROBERT K. FORSBERG
RICHARD B. POTTER
B. HARTLEY O'BRIEN
Selectmen of Norfolk

WARRANT FOR SPECIAL TOWN MEETING

FRIDAY, MAY 31, 1974

Norfolk, ss.

To either Constable in the Town of Norfolk, in said County,
Greetings:

You are hereby required in the name of the Commonwealth of Massachusetts to notify and warn inhabitants of Norfolk, qualified to vote in town affairs, to assemble in the King Philip North Junior High School on Friday, May 31, 1974 at 8:30 p.m., then and there to act on the following articles, viz:

SPECIAL TOWN MEETING

Article 1. To see if the Town will vote to accept as a public way, Winston Road as it now exists for a distance of 875 feet and Churchill Road as it now exists for a distance of 1030 feet more or less, as laid out by the Board of Selectmen in accordance with a plan by Ellsworth and Holman, Engineering Associates Inc., June 30, 1971, a copy of which is on file with the Town Clerk, or take any other action in relation thereto.

Article 2. To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds in the treasury, a sum of money for the completion of work on Winston Road and Churchill Road in order to meet the specifications as set forth by the Planning Board.

Article 3. To see if the Town will vote to transfer the sum of \$2700.00 from the salary and wages account, Police Department to the expense account, Police Department, or take any other action in relation thereto.

Article 4. To raise and appropriate or transfer from unappropriated available funds in the treasury, a sum of money for all necessary salaries and expenses for the Council on Aging for the 1975 fiscal year.

Hereof, fail not, but make due return of this warrant, with your doings thereon to the Town Clerk, on or before the hour of said meeting.

Given under our hands and the seal of the Town this 3rd day of May A.D., 1974.

NELS T. CARLSON
Constable

ROBERT K. FORSBERG
RICHARD B. POTTER
B. HARTLEY O'BRIEN

FEES, EFFECTIVE JANUARY 1, 1974

Class I (New car license)	\$15.00
Class II (Second hand cars)	10.00
Class III (Junk)	10.00
Denatured Alcohol	1.00
Milk Permits (Retail)	2.00
Pasteurization License	10.00
Common Victuallers License	5.00
Junk Dealers' License	7.00
Commercial Use of Sanitary Landfill area	100.00
Garage & Yard Sales	5.00

Alcoholic Beverages

1 Day Beer and Wine	5.00
Beer and Wine	250.00
Restaurant, all alcoholic	850.00
Package Store, all alcoholic	600.00
Club - Veterans' Organization - Minimum of	200.00

Hearings

Appeal Board Hearings	20.00
Alcoholic Beverage License	Cost of ad in paper
Earth Removal	15.00

Inspector of Building Fees

Minimum on any permit	10.00
On all new dwellings, \$2.00 per thousand on estimated valuation up to \$50,000; \$1.50 per thousand over \$50,000 to \$100,000; \$1.00 per thousand over \$100,000 valuation with a minimum of \$50.00 on all new dwellings.	
Permits to Demolish:	
Buildings valued \$5,000 or less	5.00
Buildings valued over \$5,000	10.00

Plumbing Fees

Permit, minimum of	5.00
Permit, based on type and amount of fixtures: Toilet	2.00
Each additional fixture	1.00

Sanitation Fees

Permit	10.00
Disposal Works Installers Permit (annual)	1.00

Electrical Inspection Fees

Commercial Permit (new work)	25.00
New Home-temporary service	3.00
New Home-wiring of home	10.00
Changeover to electric heat in a home	7.00
Any electrical work in an old home plus a service charge	8.00
Appliance, additions, or alterations	3.00
Changeover heating system	3.00

Other Fees

Gas Inspector	5.00
Oil burner Inspector	5.00
Storage of fuel oils, annually	1.00

PLEASE NOTE CAREFULLY

SANITARY LANDFILL HOURS:

Tuesday, Friday & Saturday, 8 a.m. to 5 p.m.

Wednesday, 11 a.m. to 8 p.m. or until dark

OPEN BURNING IS PROHIBITED

ZONING:

Zoning By-Laws call for different lot sized in different sections of Town varying from 30,000 to 55,000 square feet. Other important sections of "Zoning By-Laws" are as follows:

1. Minimum frontage required for the 30,000 sq. ft. lot is 150 ft., 200 ft frontage on the 43,560 sq. ft. lot, and 200 ft. on the 55,000 sq. ft. lot.

2. Set back of a building in a residential area shall be at least 50 ft. from the street, right of way or county taking. No building may be erected closer than 25 ft. from the side lines of a lot.

3. Only one family dwellings are permitted unless a variance is granted by the Board of Appeals.

Be sure to get a copy of the "Zoning By-Laws" and the "Building Laws" before you start any construction or excavation.

Sewage construction applications are to be approved by a registered sanitary engineer, and the Board of Health before Building Permits can be issued.

Building, Wiring and Plumbing permits are required prior to any construction. Applications for permits are available at the Office of the Town Clerk and at the homes of the individual Inspectors.

THE BOARD OF SELECTMEN

RICHARD B. POTTER, CHAIRMAN
ROBERT K. FORSBERG
B. HARTLEY O'BRIEN

FIRE, POLICE, AMBULANCE

and

EMERGENCY

Call 528-3232

BOARD OF SELECTMEN	528-1408
TOWN CLERK	528-1400
BOARD OF ASSESSORS	528-1120
COUNCIL ON AGING	528-4430
DOG OFFICER	528-2879
VETERANS' AGENT	528-2747
HIGHWAY DEPARTMENT	528-4990

NO SCHOOL SIGNALS

King Philip

FIRE WHISTLE BLOWS AT 7:00 A.M.

Elementary School

FIRE WHISTLE BLOWS AT 7:30 A.M.