



KILOFERRON

**1976
ANNUAL
TOWN REPORT**

Photography by Russell Moore
Cover Design by Deborah Krueger

NORFOLK BICENTENNIAL QUILT

Sponsor: Norfolk Bicentennial Committee
Originator: Eleanor Buchanan
Chairman of Quilt: Suzanne Burns

Fruit Street Barbara Byron	Miller House JoAnn Altan	Morrow House Bernice Arnold	Shardelwood House Jenny Bray	First Pastorage Mary Bowley	Town Pond Judy Brown	Town Hall Mary Peltzer
Ehnes' Farm Grace Ehnes	Ice Skaters Mary Shivers	Zeigler House Suzanne Guthrie	Town Hall Barbara Catazza	Freeborn School Sue Holman	Decorated Myrtles Sue Crane	Free Police Station Jana Reinhardt
Tilly Way Helen Drottelle	Thorn Library Mary Jo Fish	Baptist Church Sue Bennett	1881 Town Map Shirley Gray	St. John's Catherine Higgins	Highland Lake Cecilia Hunkeler	Harvey Stone Ethel Johnson
Diamond Street Schuck Eve Carlson	Maun Farm Pastory Doris Carr	Presbyterian Church Susan Cantoreggi	Shardelwood Hall A. Kaye Stanton Paula Lockhart	Decorated Myrtles Lowell Kantzer and Frances	Witch House Joanne Weise	Witch House Ethel Smith
Norfolk Airport Margaret Linn	Hayden House Johanna Hayden	Wendell Farm Virginia Rockwood	Wendell Farm Joan Stone	Wendell Farm Liz Davey	Witch House Joanne Weise	Witch House Joanne Weise
Decorated Hall Johanna Hayden	Norfolk Center JoAnn Ehnes	Anna's Garden Dorothy	Wendell Farm Ethel Johnson	Witch House Joanne Weise	Witch House Joanne Weise	Witch House Joanne Weise

Many thanks to the following faithful quilters: Mary Bowley, Ethel Johnson, Eve Holmes, Ethel Smith, Adelaide O'Brien, Fran Holman, Virginia Rockwood, Mary Jo Fish, Sue Bennett, Enid Cantoreggi, Carmen Prantle, Lowell R. Kantzer, Charlotta Pfischner, Victoria Gerrard, Eleanor Weeber, Mary Shivers, Johanna Hayden, Liz Davey, Jana Reinhardt, Lil Catazza, Barbara Catazza, Joanne Weise, Jennifer Bray and Suzanne Burns.

Designers called upon to help were: Joanne Weise, Cathy Zeigler, Joanne Gaquin, Diane Zahlava, Mike Catazza, Emily Jacques, Eleanor Buchanan and Jacquelyn Smith.

*One Hundred Sixth
Annual Statement*

of the
*Town of Norfolk
Massachusetts*

FOR THE YEAR ENDING DECEMBER 31, 1976



With Reports of
**TOWN OFFICERS, SCHOOL COMMITTEE
VITAL STATISTICS OF THE YEAR**

GRAPHIC TYPESETTING SERVICE
Plainville, Massachusetts
1976

In Memoriam

WINSLOW ELMS

- Municipal Charter Study Committee — 1968
- Housing Authority — 1968-1969
- Auxiliary Police — 1968-1969
- Patrolman — 1966, 1967, 1971, 1972, 1973, 1974
- Cemetery Study Committee — 1972-1973
- Conservation Commission — 1971, 1972, 1973, 1974

LEONARD J. ROSS

- Advisory Board — 1962-1969
- Water Study Committee — 1967-1968

TOWN OFFICERS — 1976

MODERATOR

George T. Cronin, Sr.

BOARD OF SELECTMEN

Term expires 1977

Term expires 1978

Term expires 1979

William C. Wright

James M. Phelan

J. Walter Darling

BOARD OF HEALTH

Term expires 1977

Term expires 1978

Term expires 1979

John W. Holmes

George Murray

John Orlando

TOWN CLERK

Elinor H. Pearson

TOWN TREASURER — 1977

Carol A. Gross

COLLECTOR OF TAXES — 1977

Elinor H. Pearson

SCHOOL COMMITTEE

Term expires 1977

Term expires 1978

Term expires 1978

Term expires 1979

Term expires 1979

Frank J. Gross

James H. Davies

Paul Pelletier

Walter Byron

Joyce Clancy

REGIONAL SCHOOL COMMITTEE

Term expires 1978

Term expires 1979

Appointed for one year by

Norfolk School Committee

Jeanne E. Wright

V. Richard Kelter

Paul Pelletier

ASSESSORS OF TAXES

Term expires 1977

Term expires 1978

Term expires 1979

John W. Evans

Walter Zagleboylo

John H. Robbins, Jr.

HOUSING AUTHORITY

Term expires 1977

John H. Burnett

Term expires 1978
Term expires 1979
Term expires 1980
Term expires 1981

Horace Hamlin
Charles H. Weeber, Jr.
Arthur F. Bremilst, Sr.
Arlene Jahnke

TRUSTEES OF PUBLIC LIBRARY

Term expires 1977
Term expires 1978
Term expires 1979

Arlene Jahnke
Frances M. Holman
Charles H. Byers

PLANNING BOARD

Term expires 1977
Term expires 1977
Term expires 1978
Term expires 1978
Term expires 1979

Einar Elbert
Roy Kuphal
Philip Lukens
Bruce Nelson
Walter Jaworski

WATER COMMISSIONERS

Term expires 1977
Term expires 1978
Term expires 1979

George T. Cronin, Jr.
Harry G. Miller
R. Scott Boulter, *resigned*
Marie McAdam, *appointed*

RECREATION COMMISSION

Term expires 1977
Term expires 1977
Term expires 1978
Term expires 1979
Term expires 1979

Thomas Mackie
Edward Thompson
Marie Molloy
Arthur R. LaFleur
Jane V. Wolfgang

TREE WARDEN

Term expires 1977

Kenneth E. Tripp

TRUSTEE OF JOSIAH WARE FUND

The Town Treasurer

COMMISSIONERS OF TRUST FUNDS

Board of Selectmen

CONSTABLES

Term expires 1977

Samuel J. Johnston
Nels T. Carlson

Officers Appointed by the Selectmen and Qualified

TOWN ACCOUNTANT	
Term expires 1978	William F. Coughlan
ASSISTANT TOWN ACCOUNTANT	Lorraine H. Foley
TOWN COUNSEL	The Firm of Martin, Santos & White
SUPERINTENDENT OF STREETS	F. Arthur Woodworth, Jr.
INSPECTOR OF ANIMALS	Harry L. Sanborn, Jr.
ANIMAL CONTROL OFFICER	Harry L. Sanborn, Jr.
ASST. ANIMAL CONTROL OFFICER	F. Arthur Woodworth, Jr.
INSPECTOR OF BUILDINGS	Robert F. Ravinski
DEPUTY INSPECTOR OF BUILDINGS	J. William Meau
INSPECTOR OF WIRING	Peter J. O'Loughlin
DEPUTY INSPECTOR OF WIRING	Leo V. Prevet
INSPECTOR OF GAS	Louis J. Gentile
GYPSY MOTH SUPERINTENDENT	Kenneth E. Tripp
ASST. TOWN TREASURER	Beverly Healy
VETERANS' SERVICE OFFICER	Arthur T. Sullivan
CUSTODIAN OF VETERANS' GRAVES	Olaf Olsen
CUSTODIAN OF TOWN HALL	George Cooper
TOWN HISTORIAN	Dr. Phillip H. White
SEALER OF WEIGHTS AND MEASURES	John Ravinski

FENCE VIEWER Robert F. Ravinski

INSURANCE COMMISSIONER Marian L. Pink

CONSERVATION COMMISSION

Term expires 1977

Elizabeth Davey, resigned

Thomas Gilbert, appointed

Term expires 1977

William Sweet, Jr.

Term expires 1977

Robert Nicodemus

Term expires 1978

Kenneth Wood

Term expires 1978

Charles Thomas

Term expires 1979

Thomas Tapley

Term expires 1979

Thomas Terpstra

FOREST WARDEN (to appoint his own deputies) James H. Cribby

BOARD OF FIRE ENGINEERS

Charles Jerome

John H. Robbins, Jr.

Nelson G. Howard

James H. Cribby

George Murray, resigned

Roy Weise, appointed

CHIEF OF POLICE

Samuel J. Johnston

ACTING SERGEANTS

Herbert M. Carr, Jr.

John W. Holmes

DETECTIVE/INVESTIGATIVE OFFICER

William R. Treeful

REGULAR POLICE OFFICERS

J. William Meau

George Katapodis

Albert A. Leverone

Edmund Waitkevich, Jr.

Paul N. Conant

Charles H. Stone, Jr.

Paul Murphy

Paul J. Murphy

PERMANENT INTERMITTENT POLICE OFFICERS

Robert K. Forsberg

Thomas McComb

PROVISIONAL POLICE OFFICER

A. Bruce Wood

KEEPER OF LOCKUP

Samuel J. Johnston

POLICE OFFICER/ADMINISTRATIVE SECRETARY

Jean C. Ravinski

POLICE MATRONS

Jean C. Ravinski
Betty-Jane Forsberg

Alverta Petrovick
Winifred Lang

SPECIAL POLICE OFFICERS

George Bentley, Jr.
Arthur Bremilst, Sr.
Robert Bremilst, Sr.
Edwin Bettencourt
Bernard Brule
Charles Burrows
Dorothy M. Campbell
Nels T. Carlson
George A. Carr
Edward J. Collins, III
Harry G. Coulter
James H. Cribby
Einar Elbert
James Foley
Clarence S. Fuller
Charles Gattoni
George F. Gehman
Ellis Hunt
Bruce E. Johnston
Roy Monson
George Murray
Albin F. Ober
Robert F. Parkinson
Donald Raphael
Robert F. Ravinski
S. Charles Sia

Richard Swanbeck
Kenneth Tripp
A. Bruce Wood
F. Arthur Woodworth, Jr.
Rev. Tyler Flynn, Chaplain
Rev. Lowell R. Kantzer, Chaplain
Rev. Michael Sullivan, Chaplain
Rev. Edward Cowhig, Chaplain
Wrightson Christopher, Trout Club
John Burnett, Trout Club
Walter Botas, Pondville
Kenneth Blackmore, Pondville
John Silvia, Pondville
Gerald Boucher, Mirror Lake
Joseph Troiano, Mirror Lake
Edward Thompson, Recreation
Jane Wolfgang, Recreation
Robert Hartshorn, Post Master
James M. Phelan, Post Office
William A. Lang, Post Office
Byron C. Hurder, Post Office
Maureen Buck, Housing Authority
Stanley Collins, Housing Authority
Martin, Santos & White, Town Counsel
Harry L. Sanborn, Jr.
Abraham Snyder

Courtesy appointments are made to officers of surrounding towns.

CIVIL DEFENSE

Alfred B. Wood, Director
Samuel J. Johnston, Deputy Director
Albert A. Leverone, Deputy Director
James E. Morris, Radio Officer
Francis Cody, Communications Officer
John Masterson, Radio Operator
Norman Eykel, Radiological Officer
Einar Elbert, Asst. Radiological Officer
Mrs. Charles Burrows, R.N., Nursing Consultant
Mrs. Doris Carr, Welfare Officer
Robert Haddleton, Shelter Management Officer
Eugene Newman, Transportation Officer
F. Arthur Woodworth, Jr., Engineering Officer

AUXILIARY POLICE

Norman Eykel, Chief
Robert Haddleton, Lieutenant
John Hardy, Sergeant
Kenneth Cooper, Sr., Sergeant
Charles Burnett, Corporal
William Davis, Corporal

Patrolmen:

Orrin Anderson
Russell Carlson
Nelson Howard
Herbert Lang
Eugene Newman
Albert Ravinski
Harold Spellman
William Strauss

James Bassett
Paul Carr
George Janes, Jr.
Borre Larsen
Edwin S. Pink, Sr.
J. Thomas Ravinski
Charles H. Stone, Jr.
David A. Waitkevich

SPECIAL CONSTABLE

Crawford D. Calderwood

SEWER STUDY COMMITTEE

Thomas Tapley

Richard Boomer, resigned

John Cahalane

LIBRARY STUDY BUILDING COMMITTEE

Victoria Gerrard
Frances Holman
John Harbage

Robert Boucher
Judy Sterling
Calvin Fish

Robert Haddleton

PUBLIC WEIGHERS & WEIGHERS OF COAL

Richard Anderson
John B. Johnson
James B. Lorusso
David E. Metcalf
Steven E. Stafford, Jr.

Richard Grover
Antonio J. Lorusso, Jr.
Samuel A. Lorusso
Joseph Morgan
Joseph S. White

REGISTRARS OF VOTERS

Term expires 1977
Term expires 1978
Term expires 1979

Enid Cantoreggi
Elizabeth Long
Alan A. Mackey

ASSISTANT REGISTRARS OF VOTERS

Charles Burrows

Charles Burnett

CEMETERY COMMISSIONERS

Frank J. Gross

Jane Potter

Robert Kirby

BOARD OF APPEALS

Term expires 1977
Term expires 1978
Term expires 1979
Term expires 1980
Term expires 1981
First Alternate
Second Alternate

Lewis A. Rawl
Raymond G. Odoardi
James L. Shruhan
Leo V. Prevett
R. Bruce MacVarish
Robert Thibeault
Richard Boomer

COUNCIL ON AGING

Term expires 1977
Term expires 1977
Term expires 1978
Term expires 1978
Term expires 1978

Elinor H. Pearson
Charles Burrows
Arthur F. Bremilst, Sr.
Arlene L. Jahnke
Helen M. Zanzie

Term expires 1979
Term expires 1979

Michael Donohue
Byron A. Hamilton

HISTORICAL COMMISSION

Virginia Miller
Carol Kromer
Mary Elizabeth Pyne

Suzanne Burns
Lawrence Rubin
Emily Jacques

Dr. Philip H. White

RATIONING BOARD

S. E. Whitman

Janet Barnes

Col. Charles Burrows

MASSACHUSETTS GROWTH & DEVELOPMENT COMMISSION

David P. Gage
Viola Campagna
Enid Cantoreggi
Charles H. Weeber, Jr.
Einar Elbert
Robert Nicodemus
John Holmes
Nancy Connors

Sandra Pittman
Janet Nason
George Murray
B. Hartlet O'Brien
Ruth Rawl
Thelma Hamilton
Mary Elizabeth Pyne
Betty Murray

William Crane

WATER STUDY COMMITTEE

John Spink
William Hulbig
Robert Stanhouse

Marie McAdam
Michael Jacobs
Annette Ray

John McFeeley

Appointments Made by the Board of Health

PLUMBING INSPECTOR

James K. Murray

BOARD OF HEALTH AGENT

Elinor H. Pearson

Appointments Made by the Moderator

ADVISORY BOARD

Term expires 1977

Theodore Rhodes

Peter Beigbeder

Linda Spink

Term expires 1978

Charles Pyne

Diane Powers

Albert Larkin, resigned

Richard Holmes, appointed

Term expires 1979

Edwin Healy

George Nichols, resigned

John Finase, Jr., appointed

John Finase, Jr., resigned

Patricia Lukens, appointed

William McBrien, resigned

Charles Stone, Sr., appointed

TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE

Earl Waldron, resigned

Melvin Long, appointed

SCHOOL BUILDING COMMITTEE

Louis Falcone

Catherine Zeigler

Richard B. Potter

Jeanne D. Hill

Marilyn Eden

H. Christopher Starkey

Clayton Cummings

SOUTHWEST REGIONAL REFUSE DISPOSAL PLANNING COMMITTEE

Francis D. Faulkner

A. Roger Callahan

MUNICIPAL OFFICE STUDY COMMITTEE

Helen P. Cleary

Paul Pelletier

David Lukens

LIBRARY STUDY COMMITTEE

Joan Kenney

Ellis B. Hayden, Jr.

Robert Nicodemus

Frances Holman

FIRE-POLICE STATION STUDY COMMITTEE

Charles Jerome
Gustaf Pearson

Anthony Granito, resigned
Robert Shephard

Ex-officio:

Chief Samuel J. Johnston, Police

Chief James H. Cribby, Fire

BY-LAW STUDY COMMITTEE

Elizabeth Davey, resigned
Patricia Petrilli, appointed
Lorraine Newman

William Rettman
John Spink
Charles Jerome

JURY LIST

Norfolk, Massachusetts — 1977-1978

The following listing includes: Name and address of juror, occupation and name and address of employer.

John J. Allen, 80 Seekonk Street — Retired

David J. Bartlett, 111 Rockwood Road — Sales Dept. System Engineer, Bird Machine Co., S. Walpole, MA

Catherine J. Black, 86 Boardman Street — Housewife

Doris S. Boland, 1 Maple Road — Shipper & Inspector, Precision Metallurgical Corp., 1360 Main St., Millis, MA

Betty J. Brush, 19 Village Green — Housewife

Joseph F. Buckles, 132 North St. — Purchaser, Philip Rittenberg, Inc., Norwood, MA

Walter J. Byron, 80 Fruit St. — Production Manager, Polaroid Corp., 1 Upland Rd., Norwood, MA

Ralph D. Carruth, 59 Main St. — Document Control, Control Logic, Inc., 9 Tech Circle, Natick, MA

Gordon W. Chitty, 5 Fruit St. — Senior Engineering Associate, Foxboro Co., 38 Neponset Ave., Foxboro, MA

Stanley L. Collins, 48 Pond St. — Maintenance Man, Hillcrest Village, Rockwood Road, Norfolk, MA

A. Marie Covington, 5 Juniper Lane — Housewife

G. Clayton Cummings, 42 Cleveland St. — Custodian, King Philip Regional School District, Franklin St., Wrentham, MA

Richard I. Davey, 26 Medway St. — Shipping Order Filler, J. M. Herman Shoe Co., 114 Union St., Millis, MA

Ruth F. Dean, 67 Lawrence St. — Real Estate Broker, Norfolk, MA

Peter A. Deptula, 28 Needham St. — Taxi Owner and Driver, Franklin Town Taxi, 18 Main St., Franklin, MA

- Walter A. DesRosiers, 82 Main St. — Head Mechanic, Commonwealth of Mass., Brockton Multi-Service, Quincy St., Brockton, MA
- John W. Evans, 38 Needham St. — Assistant Manager Budget Dept., Keystone Custodian Funds, Inc., 99 High St., Boston, MA
- Francis D. Faulkner, 339 Main St. — Retired.
- Helen T. Flaherty, 348 Main St. — Assembler, Corning Medical, Industrial Park, Medfield, MA
- Arthur K. Fox, 61 Boardman St. — Machinist, Damon, 300 Second Ave., Needham, MA
- Dorothy E. Gade, 50 Pond St. — Restaurant Cashier, Roy Gade, North St., Walpole, MA
- Albert B. Gallant, 24 King St. — Senior Systems Control Analyst, Eastern Gas & Fuel Associate, Prudential Tower, Boston, MA
- Ruth Giampa, 163 Seekonk St. — Real Estate Broker, Herb Lewis Realty, Inc., 19 West St., Walpole, MA
- Mary J. Gould, 46 Everett St. — Secretary, Factory Mutual Service Bureau, 1151 Boston-Providence Turnpike, Norwood, MA
- Joyce L. Grasso, 30 Birch Road — Housekeeper
- Frances L. K. Hamlin, 96 Grove St. — Housewife
- Ruth L. Hartshorn, 25 Marshall St. — Housewife
- Ellis B. Hayden, Jr., 62 Main St. — Claims Director, Liberty Mutual Insurance, 175 Berkeley St., Boston, MA
- Vivian A. Herrington, 19 Union St. — Kitchen-School Cafeteria, Centennial School, Boardman St., Norfolk, MA
- Jere G. Hutchins, 14 Holbrook St. — Auto Mechanic, Hillcrest Auto, Inc., 20 James Ave., Medfield, MA
- Arline L. Jahnke, 16 Rockwood Rd. — Housewife
- Ronald A. Joyce, 80 Main St. — Wax Machine Operator, Hoerner Waldorf Corp., Mansfield, MA

- Mary Katapodis, 71 Main St. — Sales Clerk, Norfolk Pharmacy,
8 Rockwood Rd., Norfolk, MA
- Ernest N. Kelly, 9 Lafayette Lane — HVAC Designer, C. T. Main,
Prudential Tower, Boston, MA
- Frances W. Kirk, 158 North St. — Retired
- Edward J. Lang, Jr., 93 Myrtle St. — Lineman, New England
Telephone Co., 23 Perry Drive, Foxboro, MA
- Henry F. Larochelle, 7 Alice Ave. — Sr. Vice-President, Hancock
Bank & Trust Co., 1495 Hancock St., Quincy, MA
- Elizabeth M. Long, 7 Malcolm St. — Housewife
- James D. MacDonald, 29 North St. — Salesman, Baldwin Piano &
Organ Center, 54 Middlesex Turnpike, Burlington, MA
- Annie T. MacPhee, 104 River Rd. — Marking Room Clerk, Medfield
State Hospital, Medfield, MA
- Arthur B. Mandell, 4 King St. — Public Accountant, Mandell &
Mandell, 18 Cottage St., Franklin, MA
- John M. McAdam, 28 Holbrook St. — Carpenter, Walsh Brothers,
Inc., Hampshire St., Cambridge, MA
- James J. McCusker, 123 North St. — Loader, Operator, S. M.
Lorusso & Sons, Inc., River St., Wrentham, MA
- Stephen E. McDonald, 54 Boardman St. — Ironworker, Ironworker's
Union, Local #7, Travis St., Brighton, MA
- Robert J. Methelis, 51 Needham St. — Associate Manager,
Group Health & Life Claims, Prudential Insurance Co., Pru-
dential Tower, Boston, MA
- Martin R. Moeckel, 54 Rockwood Rd. — Insurance Management,
Factory Mutual Service Bureau, Norwood, MA
- Charles E. Moore, 73 Rockwood Rd. — Retired
- Gertrude F. Moore, 24 Main St. — Unemployed
- Ann M. Morriss, 47 North St. — Cook-School Lunch, Town of
Norfolk, Norfolk, MA

- Paul M. Muliero, 4 Geneva St. — Boiler Equipment Mechanic,
Dept. of Army, Civilian Employee, Fort Devens, Ayer, MA
- Evelyn J. Murphy, 6 Noon Hill Ave. — Salesperson, Win Sales,
Medfield, MA
- Marguerite Nee, 53 Leland Rd. — Operations Assistant, New
England Telephone
- Guy H. Newhall, 11 Leland Rd. — Blueprinter, Harwood Engin-
eering, South St., Walpole, MA
- Lorraine H. Newman, 9 Cleveland St. — Housewife
- Vera J. O'Connor, 40 Medway St. — Unemployed
- James L. O'Neill, 7 Spring St. — Sales Manager, Market Ent., 500
Turnpike St., Canton, MA
- Priscilla A. Parkinson, 49 King St. — Secretary, N. E. Scout
Training Center, 172 Mylod St., E. Walpole, MA
- William B. Pitt, Jr., 88 Boardman St. — Set-up Man, Bird Machine
Co., South Walpole, MA
- Mary E. Power, 98 North St. — Principle Clerk, Commonwealth
of Massachusetts, Department of Correction
- David D. Rosseau, 34 Stanhope Dr. — Sales Engineer, Taylor
Instrument, 95 Ames St., Rochester, NY
- Josephine W. Zagieboylo, 33 Grove St. — Office Clerk, Northeastern
University, Registrar's Office, Huntington Ave., Boston, MA
- David R. Zimmerman, 50 Maple St. — Unemployed

REPORT OF THE BOARD OF SELECTMEN

The "Bicentennial Year — 1976" was an extremely busy year for the Board of Selectmen.

In late February, William C. Wright was elected to the Board through a Special Election, replacing Richard B. Potter who resigned. J. Walter Darling was elected to the Board at the Annual Election in May, replacing B. Hartley O'Brien.

April 3, 1976 was proclaimed "Walter T. Holmes Day", honoring Mr. Holmes for his many years of service and dedication to the Town of Norfolk.

In the early summer months, we ran into a serious problem when the Main Street Bridge in City Mills became undermined. An emergency Special Town Meeting was called to appropriate the funds and began work immediately to correct the problem. We would like to commend the Highway Department on the fine job they did and the many hours they put in to correct the situation.

In June, John W. Holmes was appointed an Acting Sergeant of the Norfolk Police Department.

The Board of Selectmen, Water Commissioners and Highway Superintendent worked for months to put together applications to submit to the Economic Development Administration in Philadelphia in an effort to secure grants from the Federal Government under the Local Public Works Project Act. The Water Department applied for \$985,000 for a town water system and the Highway Department applied for \$330,162 for a new Highway Garage. The Board of Selectmen were notified in December that the Town had received a grant for \$330,162 to build a new Highway Garage. The garage will be built at the Sanitary Landfill Site on Medway Branch.

Selectmen were notified by the Division of Standards in the State House, Boston that we must appoint a Sealer of Weights and Measures as our population is now over 5,000. We tried to

obtain a waiver stating that our actual population without the prisoners is only 4,825, but we did not receive the waiver, and John Ravinski, 11 Medway Street was appointed our Sealer of Weights and Measures.

Several policies were adopted during the year. The Board voted that all new full-time employees must receive a complete physical examination as a condition of employment. Dr. Barry Uretsky of Norwood was appointed Town Physician. It was voted that all openings for employment in the Town of Norfolk over twenty hours a week must be advertised in a local newspaper. It was also voted that no full-time employee of the Town shall work for any other department within the Town of Norfolk.

"No Parking During Stadium Events" signs were posted every 200 feet along Everett Street and Pond Street to prohibit people from parking during football games. The Board voted that any violators must pay towing fees plus a \$15 fine. This is being enforced through the cooperation of the Norfolk Police Department.

A permit was issued to Mr. & Mrs. William Corbett of Norfolk to operate a taxi service in the Town of Norfolk, a welcome addition in transportation services.

At a joint meeting of the Selectmen and Water Commissioners, Mrs. Marie MacAdam of Holbrook Street was appointed a Water Commissioner to fill the unexpired term of R. Scott Boulter, who resigned.

A wine and malt beverage license was issued to Calvin Colwell of Westwood for Norfolk Country Store, 218 Dedham St., Norfolk. A transfer of liquor license and common victualler license and change in manager was granted from Robert L. Kirby to Joseph E. Rooney, Clonmel Arms Restaurant, Inc., Dedham St., Norfolk. An all alcoholic beverage license and common victualler license was issued to J. Kenneth Coulter, President, DuBarry, Inc., Sharon's Avenue, Norfolk.

The Board issued a letter of commendation to Arthur R.

Keenan, 68 Seekonk Street, a Lieutenant on the Fire Department and a Certified EMT ambulance attendant who saved the life of a man who was choking on a piece of food in a restaurant in Andover, MA by performing the Heimlich Maneuver.

During the year we have had Mrs. Marjorie Cavanaugh employed in our office through the CETA program. Mrs. Cavanaugh has been helping out with the secretarial duties not only for our office, but for many other departments in the Town Hall. We would like to thank Mrs. Cavanaugh for her assistance throughout the year.

Our Secretary, Marian Pink, has been appointed CETA Coordinator for the Town of Norfolk. Anyone interested in the CETA program or various jobs available may contact her at the Selectmen's Office for more information.

We would like to thank Town Counsel, Martin, Santos and White of Walpole for their legal assistance during the year. It has been an extremely busy year for them as we have been heavily involved in litigation this past year. We would also like to thank the various town departments and town officials for their help and cooperation during the year. The Board would also like to recognize the outstanding efforts of the Bicentennial Commission during this historic year.

The office is open Monday through Friday from 9 a.m. to 5 p.m. for anyone who has a problem or would like information. We meet regularly every Wednesday evening at 7:30 p.m. in our office in the Town Hall. If you would like to speak with the Board on a particular problem, please call for an appointment. However, if you would like to sit in on a meeting at any time, meetings are public and we invite you all to attend.

In closing, the Board would like to thank our Secretary for keeping our office running smoothly and for all the extra hours put into the job.

Respectfully submitted,

WILLIAM C. WRIGHT, Chairman
JAMES M. PHELAN
J. WALTER DARLING, Clerk

REPORT OF THE TOWN CLERK
Town
For the Year Ending ~~December 31~~, 1976

RECORD OF ANNUAL TOWN MEETING

Met in MacBride Auditorium in the Norfolk Public School on May 3, 1976 at 8:30 a.m.

Meeting was called to order by Arthur F. Bremilst, Sr., Warden. Election Officers were sworn in and assigned to their respective stations and the polls were declared open at 7 a.m. and remained open until 8 p.m. There were 1238 ballots cast, 25 of which were absentee ballots, with the following results:

Moderator for 1 Year

*George T. Cronin	664
Frank J. Gross	547
Blanks	27

Selectman for 3 Years

*J. Walter Darling	421
John Finase, Jr.	119
Albert C. Gillespie	12
Fred S. Gross	333
John Spink	349
Blanks	4

School Committee (2) for 3 Years

*Walter J. Byron	839
*Joyce L. Clancy	732
Miscellaneous	905

Regional School Committee for 3 Years

*V. Richard Kelter	882
Blanks	356

Planning Board for 3 Years

*Walter E. Jaworski	933
Miscellaneous	305

Board of Health for 3 Years

*John D. Orlando	536
Janet E. Nason	507
Blanks	199

Board of Assessors for 3 Years

*John H. Robbins, Jr.	934
Blanks	304

Recreation Commission (2) for 3 Years

*Jane Wolfgang	917
*A. Red LaFleur	756
Blanks	803

Water Commissioner for 3 Years

Charles H. Weeber, Jr.	493
*Reeve S. Boulter	680
Blanks	65

Housing Authority for 5 Years

*Arlene J. Jahnke	936
Blanks	302

Trustee of Public Library for 3 Years

*Charles H. Byers	896
Blanks	342

Tree Warden for 3 Years

*Kenneth E. Tripp	1006
Blanks	232

*Declared elected

Motion to adjourn meeting to Friday evening, May 21, 1976 at 7:30 p.m. at King Philip Junior High School. DEFEATED.

VOTED to adjourn meeting to Friday evening, June 4, 1976 at 7:30 p.m. at King Philip Junior High School.

Meeting called to order by George T. Cronin, Moderator. 603 voters were present.

Mr. Cronin introduced to the audience the members of the Board of Selectmen and the Advisory Board.

Marilyn Eden, John H. Robbins, Jr., Lawrence Mayer and Gustaf E. Pearson were sworn in as counters.

Voted: to waive the reading of the return of the Warrant.

The Moderator asked for unanimous consent to omit the reading of the articles and to refer to them by subject matter.

NOT APPROVED.

Voted: that this meeting be adjourned and to resume upon completion of the Special Town Meeting.

Meeting Adjourned 8:30 p.m.

Meeting resumed 9 p.m.

Voted (unanimously): to waive the reading of the articles on the Warrant.

ARTICLE 2. Moved: That the Town of Norfolk raise and appropriate or transfer from unappropriated available funds in the Treasury a sum of money for all necessary Town salaries and expenses for the Fiscal Year 1977 commencing July 1, 1976 as follows:

I. GENERAL GOVERNMENT

- a. Board of Selectmen: Salaries \$13,340; General Expenses \$16,256
- b. Board of Assessors: Salaries \$11,380; Expenses \$4,125; Out of State Travel Expense \$100
- c. Town Treasurer: Salaries \$9,996; Expenses \$1,950; Petty Cash \$100
- d. Tax Collector: Salaries \$16,080; Expenses \$8,105; Petty Cash \$25
- e. Town Clerk: Salaries \$6,560; Expenses \$1,560; Petty Cash \$25
- f. Town Counsel & Legal Fees: Retainer \$4,800; Legal Fees \$15,000
- g. Town Accountant: Salaries \$11,620; Expenses \$1,505
- h. Planning Board: Salaries \$2,650; Expenses \$875
- i. Election Officers & Registrars of Voters: Salaries \$1,685; Expenses \$1,785
- j. Appeal Board: Salaries \$370; Expenses \$1,500
- k. Conservation Commission: Salary \$300; Expenses \$2,250; Conservation Fund \$4,000
- l. Council on Aging: Salary \$3,963; Expenses \$8,650
- m. Advisory Committee: Salary \$700; Expenses \$3,740
- n. Town Historian: Expenses \$100; Historical Commission Expense \$395
- o. Tax Titles: Expenses \$5,000
- p. Sealer of Weights & Measurers: Salary \$200; Expenses \$1,000
- q. By-law Committee: Salary \$260; Expenses \$90

II. PROTECTION OF PERSONS AND PROPERTY

- a. Fire Department and Ambulance Expense:
Salaries Fire Department: \$36,840
Salaries, Ambulance: \$4,100
Fire Department and Ambulance Expense: transfer \$16,600 from Federal Revenue Sharing Funds — Public Law 95-512
- b. Building, Gas, Electrical Inspectors and Animal Control Department
Building Inspector: Salaries \$3,130; Expenses \$1,300
Gas Inspector: Salary \$150; Expenses \$35

Electrical Inspector: Salaries \$1,300; Expenses \$304
Animal Control Officer: Salary \$1,300; Expenses \$1,600
Animal Inspector: Salary \$400; Expenses \$50

c. Police Department:

Salaries \$205,524; Expenses: transfer \$45,755 from
Federal Revenue Sharing Funds —
Public Law 95-512

d. Civil Defense: Salaries \$300; Expenses \$1,275

e. Tree and Insect Pest Control Department:

Tree Warden Salary \$200
Tree Department: Wages \$4,495; Expenses \$3,800
Reimbursable Warden fees from Utilities \$800
Insect Pest Control Department: Wages \$2,960;
Expenses \$2,815

f. Fire and Police Communication: Salaries \$31,245;
Expenses \$200

III. HEALTH AND SANITATION

a. Board of Health: Salaries \$3,150; Expenses: transfer
\$14,050 from Federal Revenue Sharing Funds —
Public Law 95-512

IV. HIGHWAYS

a. Removal of Snow: Salaries \$18,500; Expenses: transfer
\$28,800 from Federal Revenue Sharing Funds —
Public Law 95-512

b. Highway Maintenance and Construction: Salaries
\$115,643; Expenses \$47,150

c. General Grounds Maintenance: Expenses \$1,250

d. Building Maintenance: Expenses \$3,175

e. Special Projects: Expenses \$66,500

f. Sanitary Landfill: Salaries \$11,090; Expenses \$6,100

V. PUBLIC SERVICE ENTERPRISES

a. Water Department:

Commissioners' Salaries \$675; Administrative Salaries
\$3,500; New Installations Salaries \$2,000; Maintenance
Salaries \$12,650

b. Expenses: Administrative Expenses \$1,000; Purchase of
Water \$7,000; Vehicle Maintenance \$1,000

- c. Road Repairs \$1,500; New Department Equipment — Specialized \$2,500; Emergency Main and Hydrant Breaks \$1,200; Installations (no equipment hire) \$2,000; Maintenance: Equipment Hire \$2,100; Maintenance Materials and Supplies \$5,400

VI. SOLDIERS' BENEFITS

- a. Soldiers' Relief (Veterans' Benefits) \$3,000
- b. Veterans' Administration: Salaries \$1,050; Expenses \$370

VII. SCHOOLS

- a. Operation and Maintenance of Central (now known as Freeman School) and Centennial School including Committee Expense \$839,815
- b. King Philip Regional School District Operating and Maintenance Expense \$801,085
Junior High Capital Costs \$18,486
Senior High - New Additional Capital Costs \$78,996
- c. Tri-County Regional Vocational Technical School District Operating and Maintenance including Capital Costs \$43,196

VIII. PUBLIC LIBRARY

- a. Salaries \$23,548; Expenses: transfer \$3,492 from State "Aid to Libraries Account", raise and appropriate \$6,883

IX. RECREATION

- a. Recreation Salaries \$5,805; Expense \$3,975
- b. Recreation for Handicapped Children \$1,100
- c. Recreation for physically Handicapped Children \$500

X. DEBTS AND INTEREST

- a. Central School (now Freeman School): Notes \$15,000; Interest \$3,657
- b. Centennial School: Notes \$60,000; Interest \$44,625
- c. Fire and Police Station: Notes \$5,000; Interest \$1,853
- d. Certification of Notes and Bonds \$2,500

XI. UNCLASSIFIED

- a. Town Memorial Day \$1,200
- b. State and County Retirement System \$42,573
- c. Reserve Fund \$20,000
- d. Interest to cover Article 4 \$4,000
- e. Insurance \$32,855
- f. Medical and Life Insurance \$35,560
- g. Fuel, Telephone and Lights \$38,875
- h. Community Projects:
 - Norfolk Guidance Center \$2,505
 - South Norfolk County and Charles River Association for Retarded Children \$1,689
 - Sunrise Multi-Service Center \$1,500
- i. Cemetery Committee: Salaries \$200; Expenses: transfer \$3,800 from Federal Revenue Sharing Funds — Public Law 95-512

MOTION CARRIED with the following deleted: I-k, Conservation Commission; II-a, Salaries Fire Department; II-d, Civil Defense; IV-a, Removal of Snow - Salaries; IV-e, Special Projects - Expenses; V-a, Water Department Maintenance Salaries; VII-a, Operation and Maintenance of Freeman and Centennial School including Committee Expense; VII-b, King Philip Regional School District Operating and Maintenance Expense; XI-d, Interest to cover Article 4.

I-k: Voted that the Town raise and appropriate or transfer from unappropriated available funds in the Treasury the sum of \$300 for Salary, \$2,250 for Expenses and \$4,000 for Conservation Fund for the Conservation Commission.

II-a: Voted that the Town raise and appropriate or transfer from unappropriated available funds in the Treasury the sum of \$36,840 for Fire Department Salaries.

II-d: Voted that the Town raise and appropriate or transfer from unappropriated available funds in the Treasury the sum of \$300 for Salaries and \$1,275 for Expenses for Civil Defense.

IV-a: Voted that the Town raise and appropriate or transfer

from unappropriated available funds in the Treasury the sum of \$18,500 for Salaries — Removal of Snow and transfer from Federal Revenue Sharing Funds — Public Law 95-512 the sum of \$28,800 for Expenses.

IV-e: Voted that the Town raise and appropriate or transfer from unappropriated available funds in the Treasury the sum of \$66,500 for Expenses - Special Projects.

V-a: Moved: That the Town raise and appropriate or transfer from unappropriated available funds in the Treasury the sum of \$12,650 for Water Department Maintenance Salaries.

Moved: To amend that Water Department Maintenance Salaries to \$13,430.

MOTION DID NOT CARRY.

ORIGINAL MOTION CARRIED.

VII-a: Voted that the Town raise and appropriate or transfer from unappropriated available funds in the Treasury the sum of \$839,815 for Operation and Maintenance of Freeman and Centennial School including Committee Expense.

VII-b: Voted that the Town raise and appropriate or transfer from unappropriated available funds in the Treasury the sum of \$801,085 for King Philip Regional School District Operating and Maintenance Expense.

XI-d: Voted that the Town raise and appropriate or transfer from unappropriated available funds in the Treasury the sum of \$4,000 for Interest to cover Article 4.

ARTICLE 3: Moved: That the Town of Norfolk fix the salaries of the several elective offices of the Town effective as of July 1, 1976 for Fiscal Year 1977 as follows: Moderator \$1,000; Selectmen \$8,200; Town Treasurer \$7,000; Town Clerk \$3,180; Tax Collector \$8,800; Assessors \$6,380; Board of Water Commissioners \$675; Planning Board \$2,000; Board of Health \$750; Tree Warden

\$200 and to authorize any Town Board to employ for additional salary or compensation any of its members and to fix such salary or compensation.

Moved: To amend Article 3 by adding Constables \$1.00 each for a total of \$2.00.

AMENDMENT CARRIED.

ORIGINAL MOTION AS AMENDED CARRIED.

ARTICLE 4. Voted (unanimously) that the Town vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1976, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 5. Voted (unanimously) that the Town vote to raise and appropriate the sum of \$24,533 for construction and/or improvements of Town roads to be reimbursed from the Commonwealth under Chapter 765, Section 4, Acts of 1972.

ARTICLE 6. Voted that the Town vote to raise and appropriate the sum of \$11,700 for the construction and/or improvements of Town roads to be reimbursed from the County under Chapter 765, Section 4, Acts of 1972.

ARTICLE 7. Voted that this Article be postponed indefinitely (to construct and equip a new Highway Garage).

ARTICLE 8. Voted that the Town vote to transfer from Federal Revenue Sharing Funds - Public Law 95-512 the sum of \$15,587 for a dump truck for use by the Highway Department.

ARTICLE 9. Voted that the Town vote to raise and appropriate the sum of \$2,345 for a snow plow with attaching frame for use by the Highway Department.

ARTICLE 10. Moved: That the Town construct, originally equip and furnish a Library on land owned by the Town on the easterly side of North Street, being shown on a plan of land in Norfolk, Massachusetts, dated April 7, 1965, by C. D. Holman, Jr., registered land surveyor, duly recorded in Norfolk Registry of Deeds; such construction, original equipping and furnishing to be under the direction and control of the Library Building Study Committee appointed by the Board of Selectmen at a meeting held on February 3, 1975, which Committee shall have full authority to enter all agreements or contracts necessary or incidental to the performance of the work involved, and that the sum of \$500,000 be hereby raised and appropriated to pay the cost of such construction original equipping and furnishing, the same to be expended under the direction of said Committee, and that to meet said appropriation the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow, at one time or from time to time, the sum of \$500,000 under the authority of Chapter 44, Section 7, Clause (3) of the General Laws and to issue and sell bonds or notes of the Town therefor, each issue of such bonds or notes to be payable in not more than fifteen years from its date of issue.

Counted vote: Yes, 128. Moderator declared Article did not pass.

MOTION DID NOT PASS.

ARTICLE 11. Voted that the Town vote to raise and appropriate the sum of \$5,000 to establish a Memorial Park.

ARTICLE 12. Moved: That the sum of \$985,000 be appropriated for constructing a standpipe at the location of Main Street and Union Street as shown on the plan entitled, "Plan of Land by Landmark Engineering of New England, Inc.", dated December 1, 1972, and a pumping station located off Gold Street, including original pumping station equipment, for a well and for constructing water mains of not less than 6 inches but less than 16 inches in diameter and that to raise this appropriation the Treasurer, with the approval of the Selectmen, is authorized to issue \$985,000

bonds or notes of the Town under Chapter 44 of the General Laws, as amended, and that the Board of Water Commissioners is authorized to contract for and expend any funds received from the Federal Government as a contribution towards this project and used for the purpose of the project, thereby reducing the amount of the bonds or notes to be issued hereunder.

MOTION DID NOT CARRY.

Voted that this meeting be adjourned to June 8, 1976 at 7:30 p.m. in the same location.

Meeting adjourned 11:50 p.m.

June 8, 1976

Meeting opened by Moderator George T. Cronin. Mr. Cronin announced that there is no smoking allowed anywhere within this building.

ARTICLE 13. Voted that this Article be postponed indefinitely (to acquire land owned by F. Diehl and Sons, Inc.).

ARTICLE 14. Voted (unanimously) that the Town vote to raise and appropriate a sum of money to pay the Town of Franklin for water supplied as follows: 1973 — \$161.31; 1974 — \$132.28.

ARTICLE 15. Voted that the Town vote to raise and appropriate \$5,200 to install a meter pit with meter and necessary equipment on Miller Street near the Franklin Town Line.

ARTICLE 16. Voted that this Article be postponed indefinitely (purchase of sidewalk plow).

ARTICLE 17. Moved: That the Town vote to raise and appropriate the sum of \$9,000 to develop under the administration and responsibility of the Recreation Commission for recreational purposes, that tract of Town property immediately east of the Alvin J. Freeman and Centennial Schools.

Moved: That the Town of Norfolk raise and appropriate \$30,000 to develop for recreational purposes a 10.56 acre tract of town owned property east of the Alvin J. Freeman and Centennial Schools, and to authorize the Board of Selectmen to apply for and receive funds from the Federal and/or State Government that may be available. It is further moved that these funds be authorized to the Recreation Commission and dispensed by an Ad Hoc Committee to be named by the Recreation Commission.

Counted vote: Yes 101. Moderator declared Amendment did not pass.

AMENDMENT DID NOT PASS.

ORIGINAL MOTION PASSED.

ARTICLE 18. Voted (unanimously) that the Town vote to adopt the following By-Law: "Article 1, Section 4. All appointments made to fill a vacancy in an elected office shall be made to fill such vacancy only until the next Annual Election at which time the vacancy shall be filled by election unless otherwise required by the General Laws of Massachusetts."

ARTICLE 19. Motion that the Town vote to amend its By-Laws by adding the following section to Article IX, "Section 27. No business operation (except agricultural operations) shall be carried on within the R1, R2, R3 districts as the same now or shall hereafter appear on the zoning map of the Town between the hours of 9:00 P.M. and 8:00 A.M. local time, nor at any time on Sunday or on a legal holiday." DEFEATED.

ARTICLE 20. Voted that the reading of the text of this Article pertaining to its Zoning By-Laws and Administration by the Board of Appeals be waived.

Motion that the Town vote to amend its Zoning By-Laws by adding Section d to h, Administration 5 Board of Appeals.

DEFEATED. Counted vote: Yes, 213. No, 167.

ARTICLE 21. Voted that this Article be indefinitely postponed (establish Personnel Relations Review Board).

ARTICLE 22. Voted (unanimously) that the Town raise and appropriate the sum of \$1,500 being Norfolk's share of a sum to be made up of own, State and Federal monies for the purchase of a Minibus to be furnished to Norfolk Wheels, Inc., a private, non-profit corporation, organized to provide transportation for the elderly. Such funds to be disbursed by the Council on Aging.

ARTICLE 23. Motion that the Town vote to amend its By-Laws by deleting Sections 1 and 2 of Article 1, and by substituting therefore the following: "Section 1. That part of the annual town meeting concerning the election of town officials and other matters to be determined by ballot shall take place on the third Monday in April of each Year.

"Section 2. That part of the annual town meeting concerning the transaction of all business other than the election of town officials and other matters to be determined by ballot shall take place on the first Friday in April of each year." DEFEATED.

Moved: That ARTICLE 10 be reconsidered.

Moderator Cronin asked the speaker whether he had previously voted in favor or against Article 10. The reply was against, therefore, the Moderator denied the motion.

ARTICLE 24. Vote (unanimously) that this Article be indefinitely postponed (construction area for Police Department).

ARTICLE 25. Voted that the Town vote to authorize the Board of Selectmen to advertise in a local paper and to sell at public sale from time to time, as they may deem in the best interest of the Town, any and all lands or portions thereof which the Town has acquired or may acquire as Tax Title Land so-called, such sales to be made in the name and in behalf of the Inhabitants of the Town of Norfolk.

ARTICLE 26. Voted that the Town extend the term of the

Highway Garage Building Committee and the term of the members thereof, and each of them, for one year, and to raise and appropriate the sum of \$500 for the expense of such committee.

ARTICLE 27. Voted that the Town extend the term of the Norfolk Library Building Study Committee and the term of the members thereof and each of them, for one year, and to appropriate by transfer from the County Aid to Libraries Account (dog tax receipts) the sum of \$500 for the expenses of such committee.

Counted vote: Yes, 237; No, 132.

ARTICLE 28. Voted that the Town extend the term of the Police-Fire Station Study Committee and the terms of the members thereof, and each of them, for one year.

ARTICLE 29. Voted that the Town vote to grant the Board of Selectmen permission to sell surplus property of the Town, exclusive of buildings and land, that is no longer needed.

ARTICLE 30. Voted that the Town vote to raise and appropriate the sum of \$20,000 to be added to the Stabilization Fund under the authority of Section 5B of Chapter 40, General Laws.

ARTICLE 31. Voted that the Town vote to transfer the sum of \$75,000 from Surplus Revenue to decrease the tax rate.

The Moderator recognized Mr. Larkin, Chairman of the Advisory Board.

Mr. Moderator, the bound descriptions on all the road acceptances articles (32 through 42) that follow are quite lengthy and will be time consuming. If there is no objection, I would like to waive the reading of the entire description and refer in the motion only to the plan name on file in the Selectmen's office. Town Counsel has seen the entire motion and can tell us the description in the motion as shall be submitted is accurate.

ALLOWED BY MODERATOR

ARTICLE 32. Voted that the Town vote to accept as a public way, Overlea Road, consisting of land shown on a plan entitled "Acceptance Plan of Overlea Road in Norfolk, Mass." dated September 27, 1974 by Landmark Engineering of New England, Inc., said plan being on file in the Selectmen's office and said way being bounded and described according to said plan as follows:

Northeasterly: by Rockwood Road 112.53 feet;

Southerly: by a curve with a radius of 30.00 feet, a distance of 47.12 feet;

Easterly: in varying courses by land of Thomas R. and Donna L. Gilbert, C.E. Mitchell Constr., Inc., Nerses and Alice T. Zanzanian, C.E. Mitchell Constr., Inc., 838.63 feet;

Easterly still: by land of C.E. Mitchell Constr., Inc. by a curve with a radius of 30.00 feet, a distance of 27.40 feet, and by a curve with a radius of 60.00 feet a distance of 123.26 feet; and by said land of C.E. Mitchell Constr., Inc. a distance of 1.69 feet;

Southerly: by land of the Town of Norfolk 50.96 feet;

Westerly: by land of C.E. Mitchell Constr., Inc. 11.52 feet;

Westerly still: by land of C.E. Mitchell Constr., Inc. by a curve with a radius of 60.00 feet; a distance of 123.26 feet; and by a curve with a radius of 30.00 feet, a distance of 27.40 feet;

Westerly: by varying courses by land of Robert C. and Pamela M. Young, G. Paul and Patricia McNulty, Roy F. Jr. and Mary M. Scholl, C.E. Mitchell Constr., Inc., and Roy H. and Delores D. Hesterberg, a distance of 855.71 feet; and

Southeasterly: by a curve with a radius of 30.00 feet, a distance of 49.54 feet.

ARTICLE 33. Voted to accept as a public way, Sharon's Avenue, consisting of the land shown on a plan entitled "acceptance Plan of Sharon's Avenue in Norfolk, Mass." dated December 13, 1972 by Landmark Engineering of New England, Inc., said plan being on file in the Office of the Selectmen and said way being described according to said plan as follows:

Beginning at a point on the northwesterly sideline of Dedham Street at the point of juncture with the northerly line of said Sharon's Avenue; thence running S 41°26'40" W 110.00 feet to the southerly line of Sharon's Avenue; thence Wester-

ly by a curve at the intersection of Dedham Street and said Sharon's Avenue, a radius of 30.00 feet, a distance of 47.2 feet; thence running N 48°33'20" W a distance of 119.18 feet to a concrete bound; thence continuing northwesterly by a curve with a radius of 300.00 feet, 137.55 to a concrete bound; thence continuing northwesterly by a curved line with a radius of 365.00 feet, 143.49 feet to a concrete bound; thence N 52°17'46" W 338.10 feet to a concrete bound; thence 18.07 feet along a curve with a radius of 25.00 feet; thence by the curvature of a cul-de-sac with a radius of 50.00 feet, a distance of 240.62 feet; thence by a curve with a radius of 25.00 feet, a distance of 23.70 feet to a concrete bound; thence S 52°17'46" E 326.79 feet to a concrete bound; thence southwesterly along a curve with a radius of 35.00 feet a distance of 123.83 feet to a concrete bound; thence S 74°49'13" E 179.92, to a concrete bound thence southeasterly by a curve with a radius of 350.00 feet, a distance of 160.44 to a concrete bound; thence S 48°33'20" 119.18 feet to a concrete bound; thence by a curve with a radius of 30.00 feet a distance of 47.12 feet to Dedham Street and the point of beginning.

This acceptance is subject to four easements, crossing said way, three of which are shown on Plan recorded with Norfolk Deeds as Plan No. 594 of 1973 in Plan Book 237, the fourth being a twenty (20) foot strip along the terminus of Sharon's Avenue and running parallel with the northwesterly line of Dedham Street, said easements being reserved by the Pondville Realty Trust for the purpose of maintaining a water line across such easements in which water line presently exists to the end that the Town of Norfolk does not assume any obligations for maintaining the water supply crossing said roads, and specifically on the agreement by Pondville Realty Trust, or its successors and assigns, to put the easement area in the same condition that they are as of the date of any entry of excavation made by said Pondville Realty Trust, or its successors or assigns for purposes of maintaining and repairing said water lines, and further subject to a covenant furnished to the Town by said Pondville Realty Trust.

ARTICLES 34 and 35. Voted that the Town vote to accept Juniper Lane and Bigelow Place as public ways, said ways being

shown on a plan entitled "Acceptance Plan of Juniper Lane and Bigelow Place in Norfolk, Mass." dated June 1974 by Landmark Engineering of New England, Inc., said plan being on file in the office of the Selectmen, and said ways being together bounded and described according to said plan as follows:

Southerly: by Boardman Street, a distance of 110.28 feet;
Northwesterly: by curve, at the corner of Lot 1, with a radius of 30.00 feet, a distance of 47.65 feet;

Southwesterly: in part by Lot 1, Lot 2, and Lot 3, a total distance of 494.61 feet;

Northwesterly: by land of Town of Norfolk Boy Scouts of America, 63.79 feet;

Northeasterly: by Lot 4, a distance of 1.52 feet;

Northerly, Northeasterly and Easterly: by a curve by said Lot 4, with a radius of 60.00 feet, a distance of 102.18 feet;

Easterly, Northeasterly and Northerly: by said Lot 4, by a curve with a radius of 30.00 feet a distance of 58.05 feet;

Northwesterly: by Lot 5, a distance of 170.90 feet;

Northwesterly: still by Lot 5, by a curve with a radius of 30.00 feet, a distance of 27.40 feet;

Northwesterly, Northerly, Easterly, and Southerly: by Lot 6 and Lot 7, by a curve with a radius of 60.00 feet, a distance of 298.09 feet;

Southwesterly: by Lot 7, by a curve with a radius of 30.00 feet, a distance of 27.40 feet;

Southeasterly: by Lot 7 and Lot 8, a distance of 225.00 feet;

Southeasterly: still by a curve, at the corner of Lot 8, with a radius of 30.00, a distance of 47.12 feet;

Northeasterly: by Lot 8 and Lot 9, a distance of 293.79 feet; and

Northeasterly: still by a curve, at the corner of Lot 9, with a radius of 30.00 feet, a distance of 46.80 feet.

ARTICLE 36. Voted that the Town vote to accept Pondview Road as a public way, said way consisting of land shown on a plan entitled "Acceptance Plan of Pondview Road in Norfolk, Mass." dated June, 1974 by Landmark Engineering of New England, Inc.,

said plan being on file in the office of the Selectmen, and said way being bounded and described according to said plan as follows:

Southerly: by Holbrook Street 100.00 feet;

Northwesterly: by a curve, at the corner of Lot 5, with a radius of 30.00 feet, a distance of 41.12 feet;

Westerly: by Lot 5, in part, and by Lot 6, in part, by a curve with a radius of 780.00 feet, a distance of 209.17 feet;

Westerly: still in part by Lot 6 and Lot 8 and in part by Lot 10, a distance of 215.63 feet;

Westerly and Northwesterly: in part by Lot 10, Lot 12 and in part by Lot 14, by a curve with a radius of 240.00 feet, a distance of 309.50 feet;

Northwesterly: in part by Lot 14, by land marked "Drain Easement", Lot 16, Lot 18, Lot 20, and Lot 22, a total distance of 825.39 feet;

Northeasterly: by land of Nels T. Carlson, 57.73 feet;

Northeasterly: again by land marked "Right of Way 25.00' Wide", 29.88 feet;

Northeasterly, Easterly, Southerly and Southeasterly: by land of Norman F. and Joan Curley, by a curve with a radius of 60.00 feet, a distance of 159.56 feet;

Southerly: still by land of Norman F. and Joan Curley, by a curve with a radius of 25.00 feet, a distance of 37.78 feet;

Southeasterly: by Lot 21, Lot 19, Lot 17, Lot 15 and in part by Lot 13, a distance of 679.61 feet;

Southeasterly and Easterly: by Lot 13, in part, and Lot 11, in part, by a curve with a radius of 200.00 feet, a distance of 257.92 feet;

Easterly: in part by Lot 11 and in part by Lot 9, a distance of 215.63 feet;

Easterly: again and in part by Lot 9, Lot 7, and in part by Lot 4, by a curve with a radius of 820.00 feet, a distance of 219.89 feet;

Easterly: still by Lot 4 a distance of 71.01 feet; and

Northeasterly: by a curve, at the corner of Lot 4, with a radius of 30.00 feet, a distance of 47.12 feet, all as shown on said plan.

ARTICLES 37 and 38. Voted that the Town vote to accept Winston Road and Churchill Road as public ways, said ways being shown on a plan entitled "Acceptance Plan of Winston Road and Churchill Road in Norfolk, Mass." dated June 1974 by Landmark Engineering of New England, Inc., said plan being on file in the office of the Selectmen, and said ways being bounded according to said plan as follows:

Winston Road

Southeasterly: by Cleveland Street, 124.24 feet;

Northwesterly: by curve, at the corner of Lot 2, with a radius of 40.00 feet, a distance of 53.94 feet;

Southwesterly: by Lot 2, a distance of 234.00 feet;

Southwesterly: in part by Lot 2 and in part by Lot 3, by a curve with a radius of 290.00 feet, a distance of 106.13 feet;

Southwesterly: still in part by Lot 3, Lot 4, and Lot 5, a total distance of 527.01 feet;

Northerly: by land of John and Ernestine McCracker, a distance of 50.00 feet;

Northeasterly: by Lot 6, the end of Churchill Road, and by Lot 1, in part, a distance of 527.02 feet;

Northeasterly: still by Lot 1, by a curve with a radius of 240.00 feet, a distance of 87.83 feet;

Northeasterly: still by Lot 1, a distance of 205.64 feet;

Northeasterly: still by a curve, at the corner of Lot 1, with a radius of 40.00 feet, a distance of 62.83 feet.

Churchill Road

Westerly: by Winston Road, a distance of 144.61 feet;

Northeasterly: by a curve at the corner of Lot 6, with a radius of 40.00 feet, a distance of 76.07 feet;

Northwesterly: by Lot 6, 8, 10, 12 and in part by Lot 14, a distance of 824.12 feet;

Westerly: still by Lot 14 by a curve with a radius of 30.00 feet, a distance of 27.40 feet;

Westerly, Northwesterly, and Northerly: by a curve with a radius of 60.00 feet, a distance of 123.26 feet;

Northwesterly: by Lot 14, a distance of 20.34 feet;

Easterly: by land of John and Ernestine McCracker, 51.50 feet;

Southeasterly: by Lot 13, a distance of 8.05 feet;

Easterly and Southeasterly: by Lot 13 by a curve with a radius of 60.00 feet, a distance of 123.26 feet;

Southerly: by Lot 13 by a curve with a radius of 30.00 feet, a distance of 27.40 feet;

Southeasterly: by Lot 13, Lot 11, Lot 9, Lot 7, and Lot 1, a distance of 861.66 feet;

Southeasterly: by a curve, at the corner of Lot 1, with a radius of 50.00 feet, a distance of 61.99 feet.

ARTICLE 39. Voted to accept as a public way Valentine Drive consisting of land as shown on a plan entitled "Acceptance Plan of Valentine Drive in Norfolk, Mass." dated November 14, 1974 by Norwood Engineering Co., Inc., said plan being on file in the office of the Selectmen and said way being bounded, according to said plan as follows:

Northwesterly: by the southeasterly boundary line of Everett Street, 90.00 feet;

Southeasterly: by a curve, at the intersection of Valentine Drive and Everett Street, with a radius of 20.00 feet, a distance of 31.42 feet;

Northeasterly: by land of James A Valentine, Jr. et ux, A.L.O. Builders, Inc., John D. Orlando, Victor and Josephine B. Diminico, Alan J. and Elizabeth S. Killian, James M. and Arlene Findlen, and William J. McGilvray et ux; a distance of 1391.32 feet;

Southwesterly: by land of James A Valentine, Jr. et ux, 62.22 feet;

Southwesterly: by land of John D. Orlando, land marked "Country Squire Drive", Thomas C. and Joan I. Lajoie, John D. Orlando, and Jean Brissette, a distance of 1337.30 feet; and

Southerly: by a curve with a radius of 20.00 feet, a distance of 31.42 feet along land of Joan Brissette.

ARTICLE 40. Voted that the Town vote to accept Ridgefield

Road as a public way, consisting of land shown on a plan entitled "Plan of Land of Ridgefield Road, Norfolk, Norfolk County", dated December 2, 1974 by Yunits Engineering Co., Inc., said plan being on file in the office of the Selectmen and said way being bounded and described according to said plan as follows:

Northerly: by King Street, 100.62 feet;

Southeasterly: by a curve with a radius of 25.00 feet, along land of Laurence G. Vitello, a distance of 38.17 feet;

Easterly: in varying courses by land of Laurence G. Vitello, Robert J. and Marlys B. Cheney and in part by land of Orlando Homes, Inc., Mandoni Construction Co., Inc., Frank and Frances Stack and Timothy C. and Margaret B. Eburne, a distance of 1050.58 feet;

Southwesterly: by land of Harmon Tibbetts 70.21 feet;

Westerly: by land of Judys Homes, Inc., Eugene and Felicia Gaal, Edward J. Thompson Jr. et ux, Laurence G. Vitello, a distance of 589.00 feet;

Southwesterly: by a curve with a radius of 25.00 feet, a distance of 43.68 feet;

Northwesterly: by Longmeadow Road 53.44 feet;

Northwesterly: still by land of Laurence G. Vitello by a curve with a radius of 30.00 feet, a distance of 38.31 feet;

Westerly: by land of Orlando Homes, Inc. and Laurence G. Vitello, a distance of 309.91 feet; and

Southwesterly: by a cure with a radius of 25.34 feet by land of Laurence G. Vitello, a distance of 41.00 feet.

ARTICLE 41. Voted that the Town vote to accept Forest Lane as a public way, said way consisting of land shown on a plan entitled "Plan of Land Forest Lane, Norfolk, Norfolk County, Mass." dated December 2, 1974 by Yunits Engineering Co., Inc., said plan being on file in the office of the Selectmen, and said way being bounded according to said plan as follows:

Northwesterly: by Longmeadow Road, 101.57 feet;

Southeasterly: by a curve with a radius of 25.00 feet, a distance of 34.86 feet;

Easterly: by Lot 13, land of Laurence G. Vitello and in part by land of Harmon Tibbetts, a distance of 437.14 feet;

Southeasterly: by land of Harmon Tibbetts, a distance of 50.00 feet, more or less, as shown on said plan;

Westerly: by a dotted line at the end of Beaverbrook Road and land of Laurence G. Vitello, a distance of 427.24 feet, and

Southwesterly: by a curve running along land of Laurence G. Vitello, with a radius of 25.00 feet, a distance of 43.68 feet.

ARTICLE 42. Voted that the Town vote to accept as a public way a portion of Longmeadow Road consisting of land shown on a plan entitled "Plan of Land Longmeadow Road, Norfolk, Norfolk County, Mass. "Ridgefield Estates" dated December 2, 1974 by Yunits Engineering Co., Inc. said plan being on file in the Selectmen's office and said way being bounded and described according to said plan as follows:

Beginning at a cement bound on the westerly side line of Ridgefield Road, said bound being at the southerly junction of Longmeadow Road; thence turning and running along land of Laurence G. Vitello by a curve to the left with a radius of 25.00 feet, a distance of 43.68 feet; thence turning and running S 75°22'50" W by the southerly boundary line of Longmeadow Road, a distance of 457.01 feet to a cement bound; thence turning and running N 36°08'35" W a distance of 53.745 feet to a point; thence turning and running N 75°22'50" E a distance of 495.70 feet to a cement bound; thence turning and running along a curve to the left with a radius of 30.00 feet, a distance of 38.31 feet; thence turning and running in a southerly direction along the westerly side line of Ridgefield Road, to the point of beginning.

ARTICLE 43. Voted that the Town vote to authorize the Selectmen to establish a Water Study Committee to study and analyze the long range development of the water system giving full consideration to all aspects of regionalization.

Voted that the Town vote to authorize the Selectmen to

establish a Town Consolidation Committee with the aim of documenting the increased efficiency and cost savings to be achieved by establishing a Department of Public Works.

Motion that the Town vote to authorize the Selectmen to establish an Interim Personnel Board, to develop job descriptions, salary rates and appropriate proposed By-Laws that would establish the Board as a permanent body under the cognizance of the Board of Selectmen, said board to report at the next annual town meeting.

DEFEATED

Voted that this meeting be dissolved.

Meeting dissolved at 9:55 p.m.

ELINOR H. PEARSON

Town Clerk

SPECIAL TOWN ELECTION

Monday, February 23, 1976

734 Ballots were cast as follows:

Selectman — Unexpired Term Ending 1977

Robert K. Forsberg	136
William C. Wright	593
Blanks	5

ELINOR H. PEARSON

Town Clerk

PRESIDENTIAL PRIMARY ELECTION

March 2, 1976

The polls were open from 7:00 a.m. to 8:00 p.m.

469 Democrats and 232 Republicans voted for a total of 701.

The results are on file in the office of the Town Clerk.

ELINOR H. PEARSON
Town Clerk

STATE PRIMARY ELECTION

September 14, 1976

The polls were open from 7:00 a.m. to 8:00 p.m.

A total of 294 votes were cast; 214 Democratic and 80 Republican.

The results are on file in the office of the Town Clerk.

ELINOR H. PEARSON
Town Clerk

STATE ELECTION

November 12, 1976

The polls were open from 7:00 a.m. to 8:00 p.m.

A total of 2307 votes were cast.

The tabulation is on file in the office of the Town Clerk.

ELINOR H. PEARSON
Town Clerk

MINUTES OF SPECIAL TOWN MEETING

King Philip North Junior High School

7:30 p.m.

January 26, 1976

In the absence of the Town Moderator, the meeting was called to order by the Town Clerk, Elinor H. Pearson. Nominations were asked from the floor for Moderator Pro Tem to conduct the business at hand.

Voted that the name of Frank Gross be nominated as Moderator Pro Tem for the purpose of conducting the business meeting.

Voted (unanimously) that nominations be closed.

Voted (unanimously) that the clerk cast one ballot for the election of Frank Gross as Moderator Pro Tem.

ARTICLE 1. Voted that the Town of Norfolk appropriate by transfer from Surplus Revenue the sum of \$23,608.17 to pay its share of costs and maintenance of the Tri-County Regional Vocational Technical School District for the Fiscal Year ending June 30, 1976.

Voted that the meeting be adjourned.

Meeting adjourned 8 p.m.

ELINOR H. PEARSON
Town Clerk

OFFICIAL MINUTES OF SPECIAL TOWN MEETING

King Philip North Junior High School

7:30 p.m.

February 24, 1976

The meeting was opened by Elinor H. Pearson, Town Clerk, in the absence of Moderator Henry B. Eden. Nominations were requested from the floor for Moderator Pro Tem to conduct the business of the evening.

Voted that Frank Gross be nominated as Moderator Pro Tem for the evening.

Voted that the Town Clerk cast one ballot for Frank Gross.

Mr. Gross introduced Albert Larkin, Chairman of the Advisory Board and asked that he introduce the members of his board. Mr. Gross introduced the members of the Board of Selectmen to the audience.

Mr. Larkin made a statement correcting the wording of the articles by substituting the word, "appropriation" for the word, "fund".

William Coughlan, Town Accountant, explained that the King Philip Regional School District had received a grant after the annual town meeting appropriation. Norfolk's share of the monies returned was to be used, if approved, to cover the articles being presented tonight.

ARTICLE 1. Voted that the Town of Norfolk transfer from the King Philip Regional School District appropriation, made at the last annual Town Meeting, \$6,000.00 for rehabilitating and upgrading the Town Swimming Pond, such work to be performed by the Highway Department.

ARTICLE 2. Voted that the Town vote to transfer from the King Philip Regional School District appropriation, made at the

last annual town meeting, the sum of \$35,000 for an engineering study with respect to the development of a water supply and the construction of water storage and distribution facilities and to authorize the Board of Water Commissioners to enter into a contract or contracts therefor, or take any other action in relation thereto.

COUNTED VOTE: Yes, 160; No, 105.

ARTICLE 3. Voted that the Town vote to transfer from the King Philip Regional School District appropriation made at the last annual Town Meeting, \$1,659.00 to the Legal Fees Account for the payment of legal fees for the Harvey/Murphy Dump Land.

ARTICLE 4. Voted that the Town vote to transfer from the King Philip Regional School District appropriation made at the last annual Town Meeting, \$7,849.29 to the Fire Department for payment of wages to be incurred.

ARTICLE 5. Voted that the Town vote to transfer from the King Philip Regional School District appropriation made at the last annual Town Meeting, \$3,195.00 to the General Expense Account for payment of six fireproof file cabinets.

ARTICLE 6. Voted that the Town vote to transfer from the King Philip Regional School District appropriation made at the last annual Town Meeting, \$4,990.00 to the Police and Fire Communications Department for payment of wages.

ARTICLE 7. Voted that the Town vote to transfer from the King Philip Regional School District appropriation made at the last annual Town Meeting, \$8,000.00 to the Highway Department Snow Removal salaries for payment of wages to be incurred.

ARTICLE 8. Voted to petition the General Court to grant it the authority to pay certain employees of the Highway Department for overtime work performed between May 1, 1974 and July 1, 1975 inclusive as set forth in a schedule on file in the office of the Town Clerk.

COUNTED VOTE: Yes, 121; No, 72.

ARTICLE 9. Motion to rescind the action taken under Articles III and IV of the Special Town Meeting of February 21, 1975, both of which concerned the withdrawal of the Town of Norfolk from the Tri-County Regional Vocational Technical School District. DEFEATED.

ELINOR H. PEARSON
Town Clerk

Town of Norfolk
OFFICIAL MINUTES OF SPECIAL TOWN MEETING

June 4, 1976

8:30 p.m.

Meeting called to order by George T. Cronin, Moderator.

VOTED unanimously to waive the reading of the Warrant.

Sworn in as Counters were: Marilyn Eden, John H. Robbins, Jr., Gustaf Pearson and Lawrence Mayer.

ARTICLE 1. Voted that the Town transfer from Surplus Revenue \$1,435 to the Legal Fees Account for payment of legal fees for the Harvey/Murphy Dump Land Fill Area and others.

ARTICLE 2. Voted that the Town transfer from surplus Revenue the sum of \$45,000 to pay the settlement of litigation and legal expenses attendant thereto, now pending in Norfolk Superior Court, said litigation being entitled "Grace E. Harvey et al vs. Town of Norfolk in docket #102785/consolidated".

ARTICLE 3. Voted that the Town transfer from Surplus Revenue \$2,657 to the Police Department for payment of sick leave and other expenses.

ARTICLE 4. Voted that the Town transfer from Surplus Revenue \$150 to the Growth and Development Commission for Office Supplies and Postage.

ARTICLE 5. Moved: That the Town vote to raise and appropriate the sum of \$260,000 for the constructing, originally equipping and furnishing a new highway garage on land owned by the Town and located on the southerly side of Medway Branch Road, all as shown on plan entitled "Town of Norfolk Highway Garage" dated April 10, 1976 and revised April 22, 1976 by Landmark Engineering of New England, Inc.; such construction, originally equipping and furnishing to be under the direction and control of the "Highway Garage Building Committee" appointed in 1973 by the Moderator pursuant to the Annual Town Meeting of 1973 and that the Treasurer, with the approval of the Selectmen, is authorized to issue \$260,000 in bonds or notes of the Town payable in no more than fifteen (15) years from their dates, under Chapter 44 of the General Laws as amended, said construction to be in accordance with plans and specifications dated April 7, 1976 by John R. Perry, Jr., Architect.

Counted Vote: Yes, 134; No, 405.

Article did not pass.

ARTICLE 6. Voted that Amendment No. 3 to the Agreement Establishing the Tri-County Regional Vocational Technical School District as initiated and proposed by vote of the Tri-County Regional Vocational Technical School District Committee adopted June 11, 1975 be and hereby is accepted.

Moved: That this meeting be dissolved.

MOTION CARRIED.

Meeting dissolved 9 p.m.

ELINOR H. PEARSON
Town Clerk

Town of Norfolk
OFFICIAL MINUTES OF SPECIAL TOWN MEETING

King Philip North Junior High School

June 29, 1976

7:30 p.m.

George T. Cronin, Moderator opened this meeting by announcing there is no smoking allowed anywhere in the building.

Voted that the reading of the Warrant be waived.

ARTICLE 1. Voted that the Town of Norfolk vote to transfer \$11,000 from Surplus Revenue Account and \$9,000 from Federal Revenue Sharing Public Law 95-512 for the purpose of repair of the City Mills Dam Bridge and roadway.

George T. Cronin, Jr., Water Commissioner, announced that the Water Department has been given the authority to enforce the water ban within the Town. Letters from M.C.I., Norfolk and W.S.S., Wrentham were read and an explanation of the seriousness of the situation was given.

Voted that this meeting be dissolved.

Meeting dissolved at 7:55 p.m.

ELINOR H. PEARSON
Town Clerk

VITAL STATISTICS

BIRTHS RECORDED IN NORFOLK DURING 1976

Date	Name of Child	Names of Parents
January		
13	Brian Vincent	Karen A. & Bertrand H. Rousseau
22	Karen Marie	Marie B. & Stephen J. Constantine
22	Jill Lynn	Marcia A. & Paul A. Rogers
24	Brian Martin	Margot L. & Arthur L. Duncan
28	Christopher Jon	Nancy E. & Thomas T. Gerstel
31	Brett Tyler	Patricia A. & Lance E. Westerlund
February		
3	Denise	Jane M. & John McLaughlin
5	Paul Robert	Elaine A. & Paul D. Crowley
19	Sean Michael	Sheila M. & John M. Leary
March		
5	Mandie Lynn	Pamela M. & Robert W. Graves, Jr.
April		
1	Jason Wade	Lynn M. & James W. Gledhill
7	Janae Marie	Debra A. & Gary J. Salamone
8	Nicole Diane	Helga M. & Michael A. Pettograsso
12	Elizabeth Ann	Karen M. & David J. Barry
14	Peter Mark	Maureen M. & Peter L. Barrows
29	Courtenay Louise	Carole A. & Richard H. Hooper
30	Laurie Ann	Phyllis B. & Jack R. Curtis
May		
1	Eugene Albert	Marlene E. & Philip K. Craig
12	Stacey Elizabeth	Frances C. & James H. Bassett
14	Steven Andrew	Maria C. & James M. Carew
25	Brian Laurence	Susan & Irvin G. Fox
28	Kristin Bradley	Leslie D. & Richard B. Hall

June

1	Jeffrey Edward	Brenda L. & Philip D. Lukens
25	Kimberly Anne	Theresa S. & Francis A. Galler
29	Lisa Marie	Elena L. & Augustus A. Dettore

July

2	Scott Jarrett	Judith E. & Paul D. Horton
13	Tina	Agnes & Ramon R. DeBriac
15	Christine Louise	Susanne R. & David J. Grich
15	David John	Patricia B. & Paul J. Foscaldo
19	Felicity Dawn	Vivienne J. & John M. Smith
23	Kelly Patrice	Teresa N. & James L. O'Neill

August

3	Elizabeth Moir	Nancy J. & Stephen P. Daley
3	Kimberly Anne	Dolores A. & Phillip J. Kelsey
27	Edward Thomas	Maureen A. & Thomas E. Sherlock
28	Lynn Marie	Harriet P. & Vernon A. Boudreau

September

6	James Thomas	Diane E. & Thomas P. Crane
11	Christine	Carol A & Barry L. Kromer
27	Susan Margaret	Margaret A. & Paul M. Maquire

October

4	Nathan Wilfred	Nancy E. & Samuel D. DeFroest
12	Neila Marie	Linda M. & Robert D. Orlando
15	Dorian Tweed	Judith A. & Lawrence Boomer
23	Andrew Daniel	Jane G. & Thomas Norman Shea, Jr.

November

7	Maribeth	Julianne & Peter R. Conant
16	Tammy Lee	Patricia A. & Donald A. Venterosa
21	Charity Odessa	Virginia A. & Vaughan C. Dill
22	Michael Joseph	Barbara E. & Edward A. Venteroso

December

2	Jason George	Evelyn J. & George L. Boler
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13	Amanda Jane	Pamela M. & Robert C. Young
20	Lance Matthew	Lynn E. & Gerald C. Nelson
26	Daryll Albert	Jacquelyn R. & Alan F. Washkewits

NOTICE

In accordance with General Laws, Chapter 64, Section 15, public notice is hereby given that the Town Clerk is prepared to furnish blanks for the RETURN OF A BIRTH to parents, householders, physicians and mid-wives who apply therefor.

The attention of parents and others is called to the importance of recording vital statistics correctly. If any errors or omissions are discovered, the same should be reported to the Town Clerk so that corrections may be made in accordance with the law. Failure to correct birth information may result in inconvenience to the child in later years, such as entering school, seeking employment, property rights, voting rights, marriage, military and naval service, veterans' benefits, travel outside the United States, etc., when a birth certificate is required.

General Laws, Chapter 46, Section 6, provides that "Parents within 40 days after the birth of a child, and every householder within 40 days after a birth in his house, shall cause notice thereof to be given to the clerk of the town where such child is born. . ."

General Laws, Chapter 273 of 1946 provides that "Any resident of this Commonwealth who marries outside the Commonwealth and thereafter resides within the United States . . . may personally present to the town clerk of the town where such person was domiciled at the time of said marriage an original certificate, declaration or other written evidence of the same, or a photostatic copy thereof. The clerk may file such . . . as evidence establishing such marriage . . ."

MARRIAGES RECORDED IN NORFOLK IN 1976

Seventy-one marriage intentions were filed. 41 marriages included residents of the Town and 29 marriages were those of non-residents.

The complete record is on file in the office of the Town Clerk.

ELINOR H. PEARSON
Town Clerk

DEATHS RECORDED IN NORFOLK

Deaths Omitted from 1975 Town Report

Date	Name	Years	Months	Days
May				
21	Michael F. Casey	90	11	1
September				
20	George R. Gove	79	5	16

Deaths Recorded in Norfolk During 1976

January				
1	Arthur W. Kempton, Jr.	68	6	11
7	Bartholomew J. Moriarty	60	1	
10	Milton E. Ellis	61	8	3
24	William E. Harrington	43	4	9
March				
4	Sadie A. Moore	71	11	19
8	Winslow L. Elms	75	9	22
23	Beulah C Barnes	65	2	27

April				
1	Barney D. Brien		8	19
17	Charles L. Curran	70	9	3
18	Erven A. Samsel	69		
May				
2	Paul Lewis, Jr.	7	3	12
18	Williamina Atwell	64	6	17
June				
12	Domenic F. Longobardi	39	5	14
20	Leonard J. Ross	58	6	5
21	Sandra King	74	0	2
24	Margaret L. LeBlanc	68	7	7
July				
8	Louis D'Abreu	57	4	12
20	Beatrice Wadleigh	61	8	19
August				
10	Rudolph Peterson	77	11	19
16	Carol A. Roche	32	1	3
September				
1	Gladys V. Mayer	61	1	4
3	Mildred McLaughlin	77	1	6
11	J. Elsie Forsberg	81	11	11
October				
18	Carroll Findley	72	9	16
27	Celia Lupo	72	11	13
November				
15	Gladys L. Molloy	75		
29	Ethel V. Christopoulos	57	11	20
December				
25	Scott D. Walker	18	2	17

In addition, deaths were recorded of 209 non-residents who died either at Pondville Hospital, the Correctional Institution or other places.

SPORTING LICENSES — 1976

210 Resident Citizen Fishing	@ \$8.25	\$1,732.50
75 Resident Citizen Hunting	8.25	618.75
57 Resident Citizen Sporting	13.50	769.50
23 Resident Citizen Minor Fishing	6.25	143.75
1 Non-Resident Citizen Fishing	14.25	14.25
2 Non-Resident Citizen 7-Day Fishing	8.25	16.50
2 Non-Resident Citizen Hunting (small game)	20.25	40.50
1 Resident Citizen Minor Trapping	6.25	6.25
6 Resident Citizen Trapping	11.50	69.00
11 Duplicates	1.00	11.00
24 Resident Citizen Sporting (over 70)	Free	
2 Resident Citizen Fishing (Para- plegic, Blind, Mentally Retarded)	Free	
4 Archery Stamps	5.10	20.40
19 Waterfowl Stamps	1.25	<u>26.25</u>
439		\$3,468.65
Town Clerk's Fees not retained		
398 Licenses @ \$.25	\$99.50	
4 Stamp fees @ .10	<u>.40</u>	
	\$99.90	<u>99.90</u>
To Division of Fisheries & Game		\$3,368.75

Number of licenses issued in 1975 — 389

Number of licenses issued in 1974 — 373

Respectfully submitted,

ELINOR H. PEARSON
Town Clerk

DOG LICENSES 1976

281 Males	@ \$ 3.00	\$ 843.00
38 Females	@ 6.00	228.00
173 Spayed Females	@ 3.00	519.00
12 Kennels	@ 10.00	120.00
6 Kennels	@ 25.00	150.00
<u>1 Kennel</u>	@ 50.00	<u>50.00</u>
511		\$1,910.00
Town Clerk's fees not retained 511 @ .35		<u>178.85</u>
Total paid to Norfolk County		\$1,731.15
Total number of licenses in 1975 — 555		
Total number of licenses in 1974 — 461		

Respectfully submitted,

ELINOR H. PEARSON
Town Clerk

Report of the Town Departments

TOWN DEPARTMENTS — OFFICE HOURS and MEETINGS

APPEAL BOARD

Meets Second Wednesday at 8 p.m.

ASSESSORS

Meet Every Wednesday 7:30 to 9 p.m.

Office Hours — Mon. & Fri, 9 a.m.-1 p.m.; Wed., 9 a.m.-Noon

CONSERVATION

Meets Third Wednesday at 8 p.m. (Stoney Brook)

COUNCIL ON AGING

Meets Third Monday at 9:30 a.m.

Office Hours — Every Day, 9 a.m. - Noon

FIRE DEPARTMENT

Meets First Monday at 7:30 at Fire Station

HEALTH BOARD

Meets Second Wednesday at 8 p.m.

Office Hours — Wed. & Fri., 9 a.m. - Noon

HISTORICAL

Meets Second and Fourth Thursday at 8 p.m.

HOUSING AUTHORITY

Meets Second Thursday at 7:30 p.m.

Office Hours — Every Day, 9 a.m. - Noon

LIBRARY BOARD

Meets Third Wednesday at 7:30 p.m.

PLANNING BOARD

Meets Second and Fourth Monday at 7:30 p.m.

RECREATION COMMISSION

Meets First Thursday at 7:30 p.m.

SCHOOL COMMITTEE

Local — Meets Fourth Thursday at 7:30 p.m. (at the school)

King Philip — Every other Monday at 7:30 p.m. (at King Philip)

SELECTMEN

Meets Every Wednesday at 7:30 p.m.

Office Hours — Every Day, 9 a.m. - 5 p.m.

TOWN CLERK/TAX COLLECTOR

Office Hours — Every Day, 9 a.m. - 5 p.m.;

Wednesday, 7 p.m. - 8 p.m.; Saturday, 9 a.m. - Noon

WATER BOARD

Meets First & Third Thursday at 7:30 p.m.

REPORT OF THE TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

The Year of 1976 has witnessed the physical emergence of the Regional Vocational Technical School. It is with a great deal of satisfaction that this Committee can finally confirm the fact that the new school will open, as originally planned, in September, 1977.

In March of this year, our District office was moved from the Freeman Elementary School in Norfolk to St. Mary's School in Franklin. The new location has afforded us much needed additional space and close proximity to the construction site which is close to the intersection of 140 and 495 in that town.

The building is at this time entirely closed in and is at least fifty percent complete. Interior work such as partitions, floor,

ceilings, and various finish operations are well underway. All school furniture has been contracted for, as has been certain fixed equipment: kitchen, installed casework, auditorium seating, automotive lifts, etc. Other heavy but moveable equipment is currently out to bid and in the near future all tools, materials, and supplies will be provided for.

With the invaluable assistance of a number of volunteer advisory committee members, our staff continues to refine general course outlines toward the development of meaningful courses of study in all vocational and academic program offerings. Recognizing that educational excellence is totally dependent on educators elected to present such programs, we are at this time in the midst of interviewing, screening, and selecting the sixty teachers who will carry out that responsibility.

The Fiscal Year 1977 Operating Budget which has been effective since last July was in the amount of \$917,110.29. Norfolk's assessment based on 4.62 percent has been \$42,370.50. The same percentage has been used to determine student quota, therefore thirty-five Norfolk ninth and tenth grade students will be part of the first year enrollment of seven hundred and fifty. A ninth grade class of three hundred and seventy-five will be admitted each year, and with all four grades represented in 1979 maximum enrollment will be fifteen hundred.

The interest and support displayed by Norfolk school personnel throughout our planning period has been most encouraging. Superintendent Manos has participated in a number of advisory council meetings as has John Robbins. The administrators and guidance personnel have been very cooperative in arranging student assemblies and special parent meetings. Arrangements such as these have made it possible for us to inform all segments of the District public regarding this new educational opportunity.

Concern for equal educational opportunities for both sexes have been assigned high priority. Each of our twenty-three vocational programs have been designed to be equally attractive to boys and girls, and we are confident that appropriate work

placement will be available to both upon graduation.

Similarly, we have spent a great deal of time and effort in order to assure special needs programs for the handicapped and/or disadvantaged. Special resource personnel will be employed to meet special needs and to guarantee individualized attention where needed.

The advisory committee members from the Town of Norfolk who have so diligently and capably served in all areas of planning are: Julius Candela, Paul Dumas, Elizabeth Matthys, Allen J. Thornton.

Tri-County Regional Vocational
Technical School District Committee

LORING D. MAXWELL, Chairman
MELVIN C. LONG, Norfolk

ANNUAL REPORT FOR THE WATER DEPARTMENT

The past year has been a year of crisis for the Water Department. The town experienced a water shortage problem which led to the State Department of Quality Engineering declaring a water emergency in the town. The ensuing water ban restricted the use of town water to household purposes which hurt many lawns and gardens. The ban also stopped any further expansion of the present water system.

At the Annual Town Meeting it was voted that the Selectmen appoint a Water Study Committee to report back at the next Annual Town Meeting with a feasible solution to this problem. At the time of this report being written they have not put together a final plan.

An application was made for Federal Funds to the Economic Development Administration under the Public Employment Act to construct our own well, pumping station, and storage facility. Unfortunately the application was denied. However it is understood that more federal money will then be resubmitted.

Whatever the answer may be the Water Commissioners feel that positive action must be taken soon. We hope that this action will come this year with your support.

Respectfully submitted,

BOARD OF WATER COMMISSIONERS

George T. Cronin, Jr.
 Harry G. Miller
 Marie McAdam

WATER DEPARTMENT STATISTICS — 1976

	1976	1975	1974
Total Footage of Mains	99,565	97,565	94,440
Miles of Mains	18.85	18.47	17.88
Avg. Footage of Main per Service	146.42	150.79	149.44
Number of Services	680 (+ 56 Elderly proj)	647 (+ 56 Elderly proj)	632
Service per Mile of Main	36.1	35.0	36.0
Water Used (Center System) Gals. MCI at Norfolk	12,937,626	12,316,733	9,019,000
Water Used (Wrentham State School System) Gals.	27,314,191	24,020,520	26,870,800
Town of Franklin Gals.	651,860		
Town of Wrentham Gals.	128,120		
Total Water Used, Gals.	41,031,797	36,337,253	35,889,900
Increase in Gals.	4,694,544	447,353	1,060,170

Decrease over Prev. Year	_____	_____	_____
Average used per day	112,416	99,554	98,328
Average used per day per service	165.32	153.87	155.5
Increase in water used over previous year:			
Center System	620,893	3,297,733	708,800
Wrentham St. School	3,293,671	_____	351,370
Decrease in water used over previous year			
Center System	_____	_____	_____
Wrentham St. School	_____	2,850,280	_____
Avg. income per service	55.99	48.84	47.37

INCOME

Sale of Water	\$38,076.18	\$31,605.68	\$29,938.91
Service Connections, etc.	<u>4,470.00</u>	<u>2,096.61</u>	<u>4,036.33</u>
Total amount committed to Water Department	42,546.18	33,702.29	33,975.24
Less Abatements	<u>292.93</u>	<u>82.98</u>	<u>31.82</u>
Total Income	\$42,253.25	\$33,619.31	\$33,973.42

EXPENSES

	1976	1975	1974
Cost of Water	\$ 4,878.90	\$ 4,620.63	\$ 4,048.80
Cost of Maintenance which includes: Labor, Clerical, Postage, Supplies, New Equip- ment, Meter Readings, etc.	27,922.30	16,077.29	22,032.02

Total Expense	31,341.44	20,697.92	26,080.82
Net Gain	10,911.81	12,921.39	7,892.60

BOND PAYMENTS

Principal	-----	-----	-----
Principal	-----	-----	\$10,000.00
Interest	-----	-----	885.00
Total Payments	-----	-----	10,885.00
Adjusted Income	-----	-----	-----
Board of Water Comm. Salaries	675.00	656.25	675.00
Net Income	<u>\$10,236.81</u>	<u>\$12,265.14</u>	<u>—</u>
Net Loss			\$ (2,317.40)

Respectfully submitted,

Bruce E. Johnston
Norfolk Water Department Superintendent

REPORT OF THE TRUSTEES OF THE NORFOLK PUBLIC LIBRARY

Among the many and varied responsibilities of the Library Trustees this past year, was the search for ways and means to alleviate the overcrowding and other problems of our library.

After much searching, shelving was found which gave more space for books, and the Norfolk Lions Club and the Friends of the Library made possible the purchase of several sections of shelving.

We also thank NOVA for a cash gift presented to the Library Fund.

Thursday evening meetings were started at the Library, open to all in Town, with a varied program ranging from music to crafts.

The Library is enjoying a healthy growth, and our board wishes to express gratitude to the entire staff of the Library for their service to the Norfolk resident.

Further detailed reports are given in the library report by Mr. Hill, our director.

Respectfully submitted,
Norfolk Library Trustees
Frances Holman, *Chairman*
Arline L. Jahnke, *Secretary*
Charles Byers

ANNUAL REPORT OF THE LIBRARY BUILDING STUDY COMMITTEE

During the past year the Library Building Study Committee has been engaged in two projects: One, preparing plans for a new library building to be presented at the Town Meeting in June, 1976; and two, discussing alternate solutions after these plans were rejected by the townspeople.

Operating on a \$500 budget allotted at Town Meeting, the Committee has been reviewing the original drawings with the architect, and trying to assess the feelings of Norfolk citizens as to location and size of a new library. The Committee still believes that the size of our planned new building was the

best for Norfolk's population size, and is hesitant to recommend any building of lesser dimensions. The possibility of a one-story building with later expansion to a lower floor is one viable alternative, however, but the cost would still be considerable.

The Committee is continuing to review plans and look into avenues for state and federal aid. Any attractive possibilities will be presented at the next Town Meeting.

Respectfully submitted,

Frances Holman
Victoria Gerrard
John Harbage
Robert Haddleton
Robert Boucher
Robert Nicodemus
Jeanne Hill (*ex-officio*)
Judy Sterling, *Secretary*

REPORT OF THE BOARD OF APPEAL

During 1976, a total of 19 hearings were processed for Special Permits and Variances to the Zoning By-Laws of the Town of Norfolk.

During the year, past chairman Ernest F. Wolfgang resigned as Chairman and member of the Board for personal reasons. The Board wishes to express its heartfelt thanks to Mr. Wolfgang for his many years of service to the Board, as well as to the Town, and wish him every success in his future endeavors.

As a result of this opening, Mr. Lewis A. Rawl was elected to the position of Chairman. Mr. R. Bruce MacVarish was appointed to the position of a full member of the Board, Mr. Robert Thibeault was appointed to the position of first alternate, and Mr. Richard I. Boomer was appointed to the position of second alternate by the Selectmen.

The Board meets on the second Wednesday of each month in the second floor meeting room of the Town Hall at 8:00 p.m. Applications for a hearing must be in the hands of the Secretary no later than the fifteenth (15th) day of the month preceding the desired date of a hearing. This is necessary to conform to legal requirements relative to newspaper advertising of the time, place, and purpose of all hearings.

The application must be accomplished by the following items, or it will not be accepted:

1. Two completed copies of the application form (obtained at the Town Clerk's Office or from the Secretary of the Board)
2. A plan of the property, showing pertinent information. This should include sideline and front yard setback distances, existing structures, proposed additions or changes, etc.
3. A list of abutters, along with their current mail address, **MUST** accompany the application if a **VARIANCE** is being requested. (This list must include abutters across a street, river or Town Line.)
4. A list of abutters to these abutters is **REQUIRED** if a **Special Permit** is requested (i.e.: the neighbor's Neighbor.)
5. A **CHECK** or **MONEY ORDER** made payable to the **TOWN OF NORFOLK** must accompany the application form. **Cash WILL NOT** be accepted.

On the night of the scheduled hearing, the applicant or his authorized agent must appear to present the reason(s) for

the request. Generally, the decision of the Board is mailed within several weeks, although there are exceptions.

Respectfully submitted,

Lewis A. Rawl, *Chairman*
James L. Shruhan, *Secretary*
R. Bruce MacVarish
Raymond G. Odoardi
Leo V. Prevett
Robert Thibeault, *1st Alt.*
Richard I. Boomer, *2nd Alt.*

NORFOLK CIVIL DEFENSE AGENCY REPORT

This agency has come through another year; being very fortunate in not having had any really serious problems arise.

In August we were on standby during the hurricane and were prepared to cope with the situation — and, respectfully add, that all town departments in conjunction with the Board of Selectmen, had their fingertips on the situation at hand.

All of our activities on the state level are performing well. The only bad situation is in our communications with the state headquarters as we do not have an emergency operations radio center at this time. We hope this will be remedied in the near future.

Again, many thanks to my staff, with special acknowledgment to our Auxiliary Police Unit who put in many hours of devoted work, not only on police duties but in training sessions to assure them of being of benefit to their town and a credit to themselves.

With sadness we reflect on the loss of one of the finest people the Town of Norfolk has ever been blessed with. Doris Carr was appointed as the Welfare Officer of this agency and served in this capacity for approximately twenty-five years. Not to mention many other civic duties. Will she be missed? This goes without saying.

Many thanks to all those in other departments for their understanding and cooperation.

Respectfully,

A. Bruce Wood
Director

ANNUAL REPORT OF THE BOARD OF HEALTH

This past year has shown increased activity in this office with the issuance of sixty-one Disposal Works Permits and the follow-up of several complaints.

The closing of Kingsbury Pond this past summer due to the bacteria from raw sewerage was an outstanding complaint. This matter was thoroughly investigated and corrected.

Two Flu Clinics were held; a Bi-Valent Clinic, October 23, 1976 and a Bi-Valent and Mono-Valent Clinic, November 19, 1976. Thanks to the aid of the Visiting Nurse Association, doctors from Pondville Hospital and many volunteer nurses, three hundred thirty eight persons were vaccinated. The Board feels this was a good count considering all the adverse publicity from the media.

The spring will bring plans for a Rabies Clinic.

The Board along with our engineer hope to continue to serve the town the best way possible in the year to come.

Respectfully submitted,

BOARD OF HEALTH

George Murray, Chairman
John Orlando
John Holmes

REPORT OF THE PLUMBING INSPECTOR

Total permits issued for 1976..... 73

Respectfully submitted,

James K. Murray
Plumbing Inspector

REPORT OF THE PARK COMMITTEE

The Park Committee began its work in April of 1975 as a part of the Bicentennial Commission. The Bicentennial Commission wanted to create something of lasting value for all the people of the town. We felt that a park met all the requirements, and would also increase in value through the years and would help to preserve our open spaces.

We first contacted Clarence Fuller who was a great help to us. He showed us several pieces of town-owned land. We decided that the 8.26 acres of land adjacent to, and under the

jurisdiction of the Freeman-Centennial School would be most appropriate. It is centrally located and can be used separately or in conjunction with the school grounds.

Mr. Richard Potter, then serving as selectman, attended several of our meetings and obtained some maps of the property for us. At his suggestion we approached Lowell Robinson, a landscape architect, who agreed to work on the park project with us.

At this time a separate Park Committee was formed:

Virginia Miller, Chairman
Deborah Krueger
Lowell Robinson
Elizabeth Pyne
Sandra Butler
Philip Petrilli
Patricia Petrilli
Rae Cobb
Francis Stack
Eleanor Brady

In May of 1975, we met with the School Committee who voted to hold the land for the Bicentennial Commission until the design for the park was completed.

During the spring and summer of 1975 we contacted representatives of town committees and organizations, asking for their support and participation.

On July 21 and 22 a land inventory of the area was done by Lowell Robinson and the Norfolk Lions Club.

In September the first stage of the park plan was completed and approved. The park was to be natural, requiring a minimum of maintenance; and flexible, to allow for changes and additions through the years.

On September 25 we met with the School Committee and the Selectmen with the first stage plans. They voted unanimously

to release the 8 acres, formally known as the Buckley land, for the use of a Bicentennial Park.

Then a working estimate of the park was done. The total cost would be \$23,000 if the park were done professionally.

In October of 1975 we requested that Article 11 be put on the warrant for the annual town meeting.

During the winter and spring of 1976 we worked to lower the cost of the park. We asked for contributions and volunteers from businesses and organizations. Because of the generosity of the townspeople we were able to lower the projected cost of the park to \$10,000.

At the Town Meeting of June 4, 1976 we requested \$5,000 to complete the first stage of the park. It was approved by the voters.

In the summer of 1976, the main pathway, leading from Rockwood Road to the school grounds, was surveyed by Lowell Robinson, John Spink, and William Sharpe, who volunteered their labor. The construction work was done by Vival Ingraham, and the entire project was paid for with funds raised by the Bicentennial Commission.

Additional work was also done by the Norfolk Girl Scouts, the Order of the Anvils under the direction of Art Marshall, and C.E.T.A. under the direction of Ken Cooper. William Sharpe completed the survey work on the park.

Donations were received from the Bicentennial Commission, the Norfolk Lions Club, the Friends of the Library, NOVA, the Order of the Anvils, and the Walpole Times.

During 1976 representatives from the Park Committee met with Police Chief Samuel Johnston, Fire Chief James Cribby, Superintendent of Streets Arthur Woodworth, and Superintendent

of Schools Charles Manos, to ask for suggestions on the design and operation of the park.

The plans for the park were presented at NOVA, the Drop In Center, and Hillcrest Village. We also met with the abutters of the park property.

On September 7, 1976, the Board of Selectmen voted to establish a Memorial Park Committee to administer funds and effort covered by the town vote on Article 11 at the Annual Town Meeting.

This winter we have been setting priorities and creating a working schedule for the spring and summer of 1977. Construction will start in March or April and we hope to finish the main pathway, the entrance, the parking lot, and the amphitheater this year. Although it will be only partially completed, the park will open on July 4, 1977, and activities are being scheduled for this summer.

The Park Committee wishes to express its deep gratitude to the town for the support it has given us, and we look with enthusiasm toward 1977.

Respectfully submitted,

Virginia Miller, Chairman
Deborah Krueger
Lowell Robinson
Richard Potter
John Spink
Carol MacRae

REPORT OF THE HIGHWAY DEPARTMENT

In addition to our regularly scheduled maintenance program, the following special projects were completed. Type I Bituminous Concrete was used to resurface Meadowbrook Way, Village Green and King Philip Trail. Class B Cold Mix was used to resurface a section of Seekonk Street. A drainage system was installed on North Street to alleviate a flooding condition on private property. Other drainage work not yet completed on Alice Avenue and Main Street will be completed in the Spring. Chapters 765 and 825 State Aid Funds were used to repave Lawrence Street and a portion of Union Street with Type I Bituminous Concrete.

Repairs were made to the City Mills Bridge during July. New concrete retaining walls were poured to reinforce the weakened structure. This action will assure the Town with many years of use with a minimum amount of maintenance costs.

In November we were notified by the State Department of Environmental Quality Engineering of violations at the Sanitary Landfill Area. At a meeting with their representative, the violations were narrowed to five general areas: 1 - Not having an approved engineering plan of operation and expansion. At the present time, a plan is near completion. 2 - No water at the site for fire protection. Funding from EDA to construct a new Highway Garage will bring water to the Landfill Area. 3 - Erect a shelter suitable for an office and sanitary facilities for the operators. A temporary trailer will be utilized until the completion of the new Highway Garage. 4 - Provide for proper supervision. A second man is required by the State for proper control and it is planned to budget this for FY78. 5 - Establish a recycling program. Further study will be given in this area to see if it will be feasible for the Town.

The Town of Norfolk and the Highway Department were very fortunate to receive a grant from the Economic Development Administration for \$330,162 to erect a Highway Garage. This facility will be located on Medway Branch adjacent to the Sanitary Landfill Area.

Respectfully submitted,
F. ARTHUR WOODWORTH, JR.
Highway Superintendent

REPORT OF THE WATER STUDY COMMITTEE

The Water Study Committee meets every Monday at 8:00 p.m. in the Town Hall.

During Fiscal Year 1976, the Water Study Committee reviewed all available records, viewed current facilities and talked with numerous people involved with the town's water supply.

We also talked with surrounding towns concerning Norfolk's current situation. A report outlining the history, a statement of the current situation, a statement of the possible solutions and a recommendation as to what course the town should follow was prepared and submitted to the town for their consideration.

Respectfully submitted,

JOHN G. SPINK, Chairman
MARIE A. MacADAM
WILLIAM HULBIG
MICHAEL JACOBS
ROBERT STENHOUSE
ANNETTE RAY
JOHN McFEELEY

REPORT OF THE WIRING INSPECTOR

As the new Wiring Inspectors of Norfolk we herewith submit the following report:

As of July 1st we have issued 68 permits, of these 23 were for new homes.

On completion of a survey of surrounding towns we updated the permit fees and now issue the permits at the Town Clerk's Office.

Our sincere thanks to the Selectmen, Marian Pink and Elinor Pearson for their cooperation in making a more efficient department.

Respectfully submitted,

Peter O'Loughlin
Inspector of Wires

Leo Prevett
Assistant Inspector

NORFOLK HISTORICAL COMMISSION REPORT

The Norfolk Historical Commission was reactivated in the Spring of 1975 after several years of retirement. For the first year the commission operated with the help and encouragement of Dr. Philip White, the Town Historian, who in addition to much historical information and many photographs, shared his 1975 allotment of \$200.00. The commission is made up of six (6) members and one (1) associate member. Mrs Deborah Krueger was the Chairman for several months but she resigned owing to conflicting obligations to the Bicentennial Commission.

In its first year of operation since Norfolk's centennial celebration, the Historical Commission was very busy. In April, 1975 an "Instant Museum" was held at the Centennial School. About 200 people attended the event where local collectors of antiques and memorabilia about Norfolk's history displayed their collections.

The historical inventory of all old buildings in Norfolk was started in the Fall of 1975. The inventory is a photographic survey which is conducted to ensure that knowledge of the town's historic structures will be available to all town officials and boards concerned with the various aspects of town planning. Also, the inventory is sent to the Massachusetts Historical Commission for inclusion in the files of the "Historic Assets of the Commonwealth". This information could be beneficial in the preservation of our historic buildings and sites from federally funded and state funded projects. To date, 44 structures have been photographed and included in the inventory.

The Historical Commission has made two nominations to the National Register of Historic Places: First, the Warelands built in 1733 by Elizah Ware and owned by the Ware family until 1906 when Charlotte Ware operated a very famous dairy and dairy school. Second, the Josiah Ware Tavern, or Saint Jude's Rectory, was built in 1730 and is located at the intersection of Route 115 and Main Street. The Tavern may have been the first tavern in Wrentham or North Wrentham (Norfolk) and was certainly an important stopping place during the 18th Century. If these two sites are appointed to the National Register by the National Park Service, they will be eligible for matching grants-in-aid from the

state for approved preservation or restoration projects. It is our intention to nominate other houses in the future.

Respectfully submitted,

Betsy Pyne, *Chairman*
Suzanne Burns
Lawrence Rubin
Carol Kromer
Emily Jacques
Virginia Miller
Deborah Krueger, *Assoc. Member*
Eleanor Buchanan, *resigned*
Diane Miller, *resigned*

REPORT OF THE NORFOLK HOUSING AUTHORITY

The Norfolk Housing Authority has a complex of 64 units for elderly and handicapped people of low income which was completed in December 1975. The first tenant moved in on November 24, 1975, and other tenants moved in until the Project was fully occupied on December 26, 1975.

During the year, several units were vacated for one reason or another, and these vacancies were immediately occupied by people on our waiting list. For the record, we now have 77 occupants, 13 couples, 9 single men and 42 single women.

In 1976, we added a nameplate to each apartment indicating the apartment and building numbers, primarily for quick identification for the Police and Fire Departments. Cement aprons were installed from the driveway to the sidewalks to each building entrance to allow easy access from the driveways. Clothes lines were installed in the rear of each building. Outdoor carpeting was installed on the balcony floors to reduce noise and dust and dirt. The Authority has also added a few amenities to the Community Building for the benefit of the tenants.

As a result of the Town of Norfolk's restriction on watering lawns, the Authority decided to have a well installed to protect our lawns and plantings investment. It was completed in the summer of 1976 and has an excellent flow of 30 gallons a minute. Application has been made to the Department of Public Health for approval to use this water for drinking and all other purposes in the apartments and the Community Building.

The tenants organized a social club; they elected officers and have arranged many group activities for the tenants. Local church, civic and other groups have all contributed talent and material items to the group for their pleasure and use.

We had our Open House and Dedication on May 1, 1976, which was attended by 300 friends and relatives of the tenants, Town Officers, Town Clergy, our State Representatives, a Department of Community Affairs official, plus local civic-minded people. A sudden rain squall did not create too much distraction to the festivities.

There have been numerous problems, small problems but of importance, and these have been resolved with no difficulty. Problems will continue to develop and we hope to keep these at a minimum so that our tenants will be happy and contented with their surroundings and their neighbors.

Respectfully submitted,

Charles H. Weeber, Jr., Chairman
John J. Burnett, Vice-Chairman
Arthur F. Bremilst, Sr., Treasurer
Horace Hamlin, Assistant Treas.
Arline L. Jahnke, Secretary
Maureen M. Buck, Executive Dir.
Nelson R. Hill, Accountant
Stanley L. Cole, Maintenance

NORFOLK SCHOOL BUILDING COMMITTEE

Having fulfilled its charge to dispense appropriated monies to build and equip an elementary school (the Centennial School), the Norfolk School Building Committee requests formal dismissal by the selectmen.

Respectfully submitted,

Norfolk School Building Committee

Louis T. Falcone, Chairman

G. Clayton Cummings

Marilyn S. Eden

Jeanne D. Hill

Richard B. Potter

Catherine D. Zeigler

REPORT OF THE PLANNING BOARD

Again, as in 1975, no new subdivisions were approved in the town. A great deal of the board's time was spent on zoning rather than subdivision problems.

New state zoning laws have been enacted which the town must adopt by July, 1978. Preliminary meetings have been held with Town Counsel to bring existing regulations into line with new requirements.

Six site plans for proposed buildings in Norfolk were reviewed for the building inspector and 22 plans were endorsed as qualifying to come under "Subdivision Control Law, Approval not Required."

One Zoning by-law hearing was held at the request of ten registered voters. Subsequent warrant was defeated at town meeting.

At the Annual Town Meeting in June the following streets were accepted as public ways: Overlea Road, Sharon's Ave., Juniper Lane, Bigelow Place, Valentine Drive, Ridgefield Road, Forest Lane, Longmeadow Rd. (portion of)

The Board maintained its membership in the Mass. Federation of Planning Boards and the Charles River Watershed Association. Members of the Board also attended the Fall Conference of the Mass. Federation of Planning Boards, held in Brockton.

As Chairman for the past year, I would like to thank the rest of the members of the Planning Board for their cooperation and assistance during the year. Our Recording Secretary, Sandie Miller, is to be commended for keeping our house in order.

Respectfully submitted,

Roy L. Kuphal, Sr., Chairman
Philip D. Lukens
Walter Jaworski
Einar Elbert
Bruce Nelson

REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

To the Citizens of Norfolk:

Submitted herewith is the report of the Norfolk County Mosquito Control Project of its activities in the Town of Norfolk for the year ending December 31, 1976.

Aerial applied larvicide	1300 acres
Larvicide by backpack and mistblowers	56 acres
Catch basin application for larvicide and adulticide	348
Adulticide mistblowing from trucks	6810 acres
Drainage ditches cleaned	5929 feet
Brush obstructing drainage cut	2680 feet
Culverts cleaned and opened	8
Drainage ditch construction	1620 feet
Recorded calls for information and assistance	40

Respectfully submitted,

ALBERT W. HEUSER
Superintendent

REPORT OF TOWN COUNSEL

During the past year the office of Town Counsel has researched and prepared opinions for all Town Officers and Boards requesting them. We are pleased to note that more use is being made of the office in an advisory capacity before actions are taken. This is reflected in a fifty per cent increase in the time spent on Town matters. The Town has been represented in litigation in the district court, superior court and appeals

court of the Commonwealth and before the Federal District Court. At present there are matters pending in the state superior court and before the Supreme Judicial Court as well as before the Federal Circuit Court of Appeal.

Respectfully submitted,

JOSEPH R. SANTOS
Martin, Santos & White
Town Counsel

REPORT OF VETERANS' SERVICES DEPARTMENT

Herewith is my report for the Department of Veterans' Services for the year 1976-1977.

Several cases were processed for short terms because of unemployment or sickness. Some cases did not qualify because the State has certain requirements that Veterans or dependents must meet. At the present time we have only one long term case.

Many requests were made for information on GI schooling. A number of Veterans and widows of Veterans were helped with applications for Service and Non-Service connected disabilities for compensation or pension.

Respectfully submitted,

ARTHUR T. SULLIVAN
Veterans' Agent

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission has focused on four principal topics of concern during this year: fundamental wetland regulation issues, education issues, land maintenance and completion of an open space master plan. Reduced construction activity

has decreased the number of wetland related hearings. The Commission continued its public awareness program involving residents, town administrators and service groups in conservation programs. The Bicentennial Fishing Derby of July 4 acquainted many young residents with the values of conservation. Maintenance of conservation land included the improvement of water quality in the Town Pond and improving the accessibility of other conservation land. These topics of regulation, education and maintenance represent the traditional responsibilities of the Conservation Commission.

Open space planning is an expanded responsibility on which the Commission has placed its highest priority this year. The Commission has established a comprehensive open space conservation program which includes a state wetlands restriction law, impending Federal land acquisition of flood plain areas, and a Town land acquisition program. To implement this program we need your support for the Commission's request for a substantial increase in the Conservation Fund. The details of this open space conservation program are presented in the Commission's Planning Report No. 2 which will be available prior to the annual town meeting. This report is a compilation of data including input from other town boards and commissions, a resident priority census, impending Army Corps of Engineers' land purchase of some 430 acres, the impact of a new state wetland restriction law, and the value of private land conservation restrictions. The thrust of the Commission's proposal is to secure additional conservation land, thus preserving our shrinking open space, within a time table of about five years. The acquisition criteria will focus on land which can provide the flexibility of both passive and active recreational uses.

Respectively submitted,

ROBERT NICODEMUS, *Chairman*

KENNETH WOOD

WILLIAM SWEET

THOMAS GILBERT

THOMAS TERPSTRA

CHARLES THOMAS

THOMAS TAPLEY

REPORT OF THE NORFOLK BICENTENNIAL COMMISSION

In May, 1975, the Norfolk Bicentennial Commission was authorized by the Selectmen at the request of a group of townspeople who wished to reaffirm and preserve historical records, many of which had been destroyed in the Town Hall fire of 1922.

By complying with the guidelines of the American Bicentennial Administration, the group earned state and national approval for Norfolk as an official Bicentennial Community. The three guiding themes and Norfolk's manner of implementing them were:

Heritage Programs — local homes, public buildings and families researched and dates and events verified by the expanded Historical Commission.

Festival Programs — the various entertainment events sponsored by the Bicentennial Commission during the past year and a half.

Horizon Programs — the new town park project.

Calendar of the Norfolk Bicentennial Celebration

AUGUST, 1975

Revolutionary Yard Sale — Residents all over town contributed to and purchased from this gala two-day sale of items from attics and cellars. The red, white and blue ice cream cones topped with tiny American flags were a welcome refreshment treat at the 104° summer sale. A thousand dollars realized from the event was the first contribution to the new park fund.

SEPTEMBER, 1975

Harvest Festival Booth — Bicentennial souvenirs for sale.

Pancake Breakfast — Norfolk Lions donated \$100 realized from this event to the Park Fund.

OCTOBER, 1975

Pumpkin Sale — Cider, doughnuts, pumpkins, squashes and Bicentennial items for sale at the old Railroad Depot.

Couples Club Presentation — an explanation of Norfolk's Bicentennial programs by Eleanor Buchanan (historical), Diane Miller (general activities), Cindy Miller (park).

JANUARY, 1976

Presentation of Bicentennial Flag — On January 16, 1976, during a ceremony at the A. J. Freeman School, Massachusetts representative George Woods of Franklin presented the official flag to Chairman of Selectmen, B. Hartley O'Brien and to Diane Miller, Bicentennial Commission Chairman, who received this tribute for the Town of Norfolk.

Quilt Project Organized — Eleanor Buchanan introduced the idea and Suzanne Burns served as chairman. More than sixty Norfolk residents contributed in various ways to completing this project.

FEBRUARY, 1976

Car Raffle and Centennial Films — Paul McNulty donated a "previously-owned" Mercury station wagon as a raffle prize to raise funds for the park. The winning name, Victoria Gerrard, was drawn on February 14, at a program of Centennial films and slides provided by the Norfolk Anvils at the American Legion Hall.

APRIL, 1976

Instant Museum — Antique items belonging to townspeople were displayed and described by their owners at this well-attended event held at the Centennial School library. The Historical Commission sponsored this evening as one of their Bicentennial celebrations.

"Then and Now" — A salute to the music and dance of America. Natalie Moeckel, mezzo soprano whose extensive professional background includes affiliation with the Metropolitan Opera Co., Brian McGorrill, an extremely talented young pianist-performer and teacher, Eloise Armen, professional actress and producer, Diane Kenney, Susan Miller, talented young dancers, and drummers Philip Zevitas and Joey Goodnough . . . all these Norfolk residents shared their gifts and accomplishments to present the town with an unforgettable evening.

Bicentennial Ball — NOVA presented this lovely costume ball

at King Philip Ballroom. The historic atmosphere was enhanced by a replica of Concord Bridge, sketches of antique Norfolk homes and the first showing of the Bicentennial Quilt.

MAY, 1976

Trash Receptacles — Kent VanVoorhies decorated barrels with Bicentennial motifs as part of his Eagle Boy Scout requirements and presented these to the town.

Election of New Officers — Diane Miller completed her year as chairman. The members appreciate her enthusiasm and energy in initiating so many of these plans.

JUNE, 1976

Town Meeting — Article 11 was approved; townspeople voted to provide \$5,000.00 to build the Norfolk Town Park designed as a public service by Lowell Robinson.

JULY, 1976

Fourth of July — a two-day townwide celebration of the national birthday. Saturday, July 3: Fishing Derby (Conservation Commission); Sunday, July 4: Dedication of the Federated Church Carillon; Lumberjack Day at Town Pond (Norfolk Anvils); Races and games at St. Jude's field (Jaycees); Refreshments (PYF Church youth groups); Beer Booth (Bicentennial Commission); Art Show; Evening Dance (American Legion).

AUGUST, 1976

Band Concert — A family evening of rousing band music on Town Hill performed by the Franklin Community Concert Band. Jim and Liz Davey were principal organizers of this fine summer entertainment.

OCTOBER, 1976

"Cinderella" Ballet — Jan Smithers' dance group developed from Boston's Sunnerthing program presented this delightful ballet for the children of Norfolk and their parents. Local dancers were Randi Campagna, Jennifer Byron, Laura Byron, Patricia Phelan and Jennifer Smithers.

NOVEMBER, 1976

"I Love America" — After many weeks of rehearsal at Emmanuel Baptist Church, these Norfolk singers presented for their fellow townspeople this choral tribute to our country. Mrs. Martin Moeckel was the volunteer director.

DECEMBER, 1976

Christmas in Norfolk — Through the combined efforts of the three churches of Norfolk, NOVA and the Bicentennial Commission, the festivities of 1976 were closed with Christmas caroling on Town Hill led by Karen Rosseau, singing and gift presentation at Hillcrest Village, and coffee, cocoa and doughnuts for all carolers at Emmanuel Fellowship Hall.

The commission members are pleased that a renewed interest in town history and the establishment of the park building committee have grown out of the activities of the Bicentennial year. Two thousand five hundred dollars was contributed to the Park Fund from admission fees to Bicentennial events and gifts from the citizens of Norfolk.

We hope that some of the festivals — the July 4th activities, the summer band concert, the creative and performing arts programs — will continue as annual events.

NORFOLK BICENTENNIAL COMMISSION

Catherine D. Zeigler, *Chairman*
Leslie Lincoln, *Rec. Secretary*
Pat McNulty, *Corr. Secretary*
Charlotte Pfischner, *Pub. Director*
Sandy Butler, *Display Chmn.*
Ginny Miller, *Park Sub-Comm. Chmn.*
Debbie Krueger, *Asst. Park Chmn.*
Eleanor Buchanan, *Hist. Chmn.*

Members-at-Large

Ernest Ansara
Eleanor Barkley
John O'Grady
John McFeeley
Jeanne Hill
Elna Weeber
Dr. Philip White
Diane Miller

REPORT OF THE FIRE DEPARTMENT

In November our new fire truck was delivered. It is a Mack Diesel Class A Pumper with the capability of pumping 1250 gallons per minute. It carries 1000 gallons of water. The truck is fully equipped and has been designated "Engine 1".

The second annual Open House, in observance of Fire Prevention Week, was held in October. Many emergency and rescue items were on display, literature distributed and smoke detectors demonstrated and sold. The kindergarten classes and Nursery School children were brought to the Fire Station and given a tour of the premises. Also, two pieces of fire apparatus were taken to the elementary schools for demonstration purposes.

Responding to federal and state regulations regarding the Emergency Medical Services, we now have seven certified Emergency Medical Technicians, four more who are awaiting certification and three men scheduled to attend classes in 1977. This will give us fourteen fully trained, certified EMT's. The law mandates that $\frac{1}{2}$ of our department personnel be trained and certified by the Board of Emergency Medical Technicians by July 1, 1977. It is also a requirement that all ambulance personnel take refresher training courses on a regular basis to maintain and update their skills. We have one officer who is a certified instructor in Cardio Pulmonary Resuscitation.

We have initiated an Ambulance Standby duty roster under the direction of Lieutenant William Kelley. Under this system two trained men are on call from 6 P.M. to 6 A.M. every week night and around the clock on week-ends. During the day we have to rely on ambulance personnel who are employed in the town and are available to respond to calls. This endeavor was implemented on a trial basis last June and has proven to be most satisfactory, providing residents with added emergency coverage at a minimum cost. The Board feels that for the services rendered and to encourage the men, the standby pay should be increased. This increase will be reflected in our upcoming budget.

Our plans include a First Responder course in 1977 spon-

sored by the Fire Department in conjunction with the EMT program.

Our present ambulance, although in excellent condition, will have to be replaced by a Modular type ambulance by 1979 to conform with federal and state regulations. The Ambulance Fund will be utilized to aid in this purchase.

Thirty training sessions were conducted by the department training officers during the year.

Inspections of all schools were made prior to the September opening date.

Several members of the department attended schools conducted by the Massachusetts Fire Academy. The following courses were completed:

- Chemistry of Fires
- Tactics and Strategy for the Firefighter
- Forcible Entry and Ventilation
- Flammable Liquids (water, foam and fog)
- Aerial Ladders

Also, an Emergency Medical Technician Vehicle Extrication course was attended by three men.

All men were awarded certificates at the conclusion of their schooling.

In June, George Murray resigned from the Board of Fire Engineers and Roy Weise was appointed to take his place. We wish to take this opportunity to thank Mr. Murray for his invaluable assistance and competent service while a member of our board.

The department was able to acquire a CETA employee to provide janitorial services at the Fire Station.

Ambulance fees collected and turned over to the Town Treasurer were in the amount of \$2,334.00

A total of 309 controlled burning permits were issued for the period March 15, 1976 - April 15, 1976.

DEPARTMENT EQUIPMENT NOW IN SERVICE:

1976 Mack Pumper — 1000 gallon capacity
1971 Cadillac Ambulance
1968 Dodge Power Wagon — 400 gallon capacity
1967 Ford — 1000 gallon capacity
1965 Chevrolet Tank Truck — 2600 gallon capacity
1963 Ford Econoline Emergency Truck
1956 Dodge — 400 gallon capacity

Due to increased difficulty in obtaining parts for the 1956 Dodge, a replacement for this truck will have to be considered in the very near future.

SUMMARY OF DEPARTMENT CALLS:

Brush and Grass	54
Mutual Aid	6
Car and Truck Fires	12
Motor Vehicle Accidents	5
Washdown	5
Smoke and Gas Investigations	43
Building	2
False Alarm	9
Town Disposal Area	7
Chimney	3
Dumpster	6
Bomb Scare	3
MCI Walpole, Norfolk	5
Illegal Burning	5
Alarm Malfunction	19
Attempted Arson	2
Plane Crash	2
House Duty	11
Details	107
Fire Drills	18
Inspections	46

Observe Blasting	15
Miscellaneous	56
Ambulance Calls	<u>197</u>
TOTAL	638

In addition numerous cellars were pumped out during emergencies.

The Board of Fire Engineers meets on the first Thursday of the month at 7:30 P.M. at the Fire Station.

The Fire Department meets on the first Monday of the month at 7:00 P.M. at the Fire Station.

We wish to extend our thanks to all town officers and departments for their assistance during the year and to all the officers and men of the Fire Department for their dedication and devoted service to the residents of Norfolk.

Respectfully submitted,

Charles F. Jerome, *Chairman*
 James H. Cribby, *Chief Engineer*
 Nelson G. Howard, *Clerk*
 John H. Robbins, Jr.
 Roy W. Weise
 BOARD OF FIRE ENGINEERS

REPORT OF THE RECREATION COMMISSION

The Recreation Commission is one board that is happy with its report this year. To begin with, the Conservation Commission reconditioned the Town Pond which made it possible for us to conduct our swimming program.

The Red Cross has made some changes in the program. Junior Lifesaving is now called Basic Water Rescue and Senior Lifesaving is called Advanced Water Rescue. They also lowered the age requirements and as a result, we have children that are not

old enough to enroll in the Advanced Water Rescue program this year. This is one reason we need an additional instructor this year. By having another instructor, we can hopefully keep your interest by offering one of the following courses: Advanced Swimming, Snorkel Diving or Board Diving plus additional first aid. Another reason is we could lower the age requirements and have a program for 3½ year olds. With the increase in outdoor recreation and home pools, the Board feels that it is essential for a child to begin instructions at the earliest possible age. We also had a program for our physically handicapped children.

The children enjoyed and made many useful items during the Arts and Crafts Program held in August at the Centennial School.

Bill Shaw was a great help in reorganizing the Pony League and Recreation bought new jerseys as well as equipment. As in any program, we need more adult help. Anyone may volunteer — you need not have a child in the program. Just an interest to help our youth and a need for good exercise and fresh air. The girls softball has an extremely good program from the turnout. In six years they have gone from five teams to Farm, Minor League, Major League and a girl's high school team that plays other towns.

Mr. Goldberg once again was the Tennis Instructor. His addition to the program was advanced lessons for adults and also started was a program for 11 year olds and up.

Pop Warner Football is another program that has grown. They now field four football teams and four cheerleader teams. As anyone who knows who attends these games, Pop Warner and Recreation are in the process of developing a new recreational area.

We have acquired the lights and the poles and expect to have them in operation next fall. We also acquired, at no cost to the town, two trailers that were at the King Philip High School. These will be used for the refreshment stand and storage to be shared by Pop Warner, Recreation Commission and the Highway Department. We have one baseball field almost completed and the other

under construction. This was done with funds appropriated by the town and donations of free labor. There is still room for one more baseball field and tennis courts.

The boys and girls basketball expanded this year by joining a travel league. At this time, we thank Mrs. Carolyn Perkins, Ernest Wolfgang and Mr. & Mrs. Kenneth Cooper. Both teams won first place as well as the playoffs.

Hopefully, we will join with the Wrentham Recreation and run a summer gymnastics program in August.

It's impossible to thank you all individually who gave a helping hand in running all these programs. Recreation thanks you all, for without you we would have very few programs. Being a board of five, we would not have the time or the qualifications to run all these programs.

Respectfully submitted,

THOMAS MACKIE, *Chairman*
JANE WOLFGANG
MARIE MALLOY
EDWARD THOMPSON, JR.
ARTHUR R. LaFLEUR

REPORT OF THE NORFOLK PUBLIC LIBRARY

The statistics for the fiscal year of July 1, 1975 through June 30, 1976 are as follows:

Circulation

Adult Fiction	14,060
Adult Non-fiction	7,185
Juvenile Fiction	9,461
Juvenile Non-fiction	3,332
Periodicals	<u>2,076</u>

36,114

Non-Print Materials

Films	37	
Records	932	
Cassettes	30	999
	<hr/>	<hr/>
Total circulation		37,113

The steady growth of our library is clearly illustrated by the comparison of this year's circulation with the 1973 total of 24,861 and the 1974 total of 32,299.

Further Statistics

New Borrowers	388
Interlibrary loans	265
New Books (purchases & gifts)	1,674
EMR Books on Loan	4,000
Fines	\$642.50
Copying Machine	\$242.70

The past year at the library has been busy and productive. We sponsored a film program that delved into the arts exploring the Symphony of Sound, the American Painter, the Dancing World and Famous Short Stories on film. These films were shared with the schools and were loaned to us by the Boston Public Library through the Eastern Region.

At the Centennial School, Sharon Ransom and Carol Belcher ran a very successful, well-attended summer story program for school-age youngsters based on the theme "A Haunted House".

The Neighborhood Summer Story Hours flourished once again. Heartfelt thanks go to Barbara Calazza, Clare Chandler, Nadine Engorn, Candace Flaherty, Frances Flynn, Louise Kelter, Kathleen Knowles, Donna Larsen, Emily Nicodemus, and Susan Watts for bringing the joy of reading to their neighborhoods.

Our library met the requirements to qualify for an L.S.C.A. Title I Grant and the Town was awarded \$2,115.00. With this award we purchased a 16mm film projector, a screen, a stereo

record player with a listening station for 4, and a sound film strip projector and four earphones. For our reference area we purchased the 1976 *Americana Encyclopedia* and the fourth supplement to the *Dictionary of American Biography*. For students in the area of social studies and science we purchased the 7 volumes of *Land & Peoples*, the 20 volume set of *Peoples of the Earth* and the 20 volume set of the *Illustrated Encyclopedia of the Animal Kingdom*. For the preschooler, we now have, for in the library use, 6 sound film strips such as "Make Way for Ducklings".

As a small library we really benefit from these grants and if we had the facilities we could qualify for many more.

Even with the weeding of older, out-dated volumes as the year progressed, we once more ran out of shelf space. The opportunity arose to purchase some second-hand library shelving and with the aid of the Advisory Board, The Friends of the Library, The Lions Club and NOVA we met the emergency and purchased twelve 3 foot sections of shelving.

This temporarily solved our problem, but unfortunately most of the library furniture had to go leaving us with only two tables and accompanying chairs. The town has no storage space, but Mr. Manos came to the rescue and is keeping the furniture at the school until we can use it again.

To meet increasing demands we have increased our open hours and are now open 4 mornings a week and have added an extra half hour to both afternoon and evening hours. It has worked out very well.

The interlibrary loan service through the Eastern Region has been excellent this year, and we have borrowed almost 300 books we do not own, for grateful patrons.

To the disappointment of many, the main library no longer has the space for preschool story hour. Last year we had between 40 and 50 little ones in this program. Everyone says "use the school library". So we turned to them for help, but the school library is used all day, every day and the only alternative was

Saturday morning. Even though Carol Belcher and Dot Chitty are having a delightful preschool program, Saturday morning does not seem to be the best time. If you have a preschool youngster do take them to the Saturday story hour at 10 A.M. It is a rewarding experience.

Thanks to NOVA, patrons may now borrow the large print Readers Digest. The library wishes to thank the Friends of the Library, the Norfolk Lions Club and NOVA for their continued support of the library. It is greatly appreciated and many have benefited because you care.

What is a library to a community? It is the gateway to knowledge and endless pleasure. It is the repository of yesterday, today and tomorrow. It is a place of sharing and service. A place that serves all individuals from the toddler through the golden years. To meet the needs of our community requires many materials and more space.

We may have voted down a new library at our last annual Town Meeting, but to me we voted down much more than a building. Though we have swept them aside, not one of the problems has gone away. They are still with us, growing steadily and surely. As your library director, I would be remiss if I did not remind you that this need is great.

The Building Committee, the Trustees and I are very aware that the present economy prevents the Town from meeting the library's tremendous needs through a building program now. Perhaps our only chance to meet these needs is a future source of outside funds. Therefore, we should plan to be prepared to seek these funds and not allow them to slip away. We must concern ourselves with the needs of others.

Presently our problems might loom large and overwhelming; but through a combined, well-planned effort, we shall solve them all. Until then, we shall carry on to the very best of our ability.

Respectfully submitted,

JEANNE D. HILL
Director

REPORT OF THE GAS INSPECTOR

Total Permits Issued:

7

Natural Gas	2
Liquid Propane	5

Respectfully submitted,

LOUIS J. GENTILE
Gas Inspector

REPORT OF THE MEDFIELD-NORWOOD AREA OFFICE FOR MENTAL HEALTH and RETARDATION

The Medfield-Norwood Mental Health and Retardation Area Board of the Department of Mental Health consists of 21 citizens appointed by the Governor to act as representatives of their communities in issues regarding the comprehensive delivery of mental health and retardation services.

The Area Board representative from Norfolk for 1976-1977 is: Frederick J. Kenney, 8 King Philip Trail. His home telephone number is 528-2775 and his business telephone number is 528-0880.

For questions or suggestions regarding mental health and retardation services, call your Area Board representative or the Area Office in Medfield at 727-8908, or 359-4312, extension 203.

REPORT OF THE BUILDING INSPECTOR

The report for the Town of Norfolk, Building Inspector's Office for 1977 is as follows:

Number of Permits	Explanation of Permit	Est. Valuation
47	New Construction	\$1,437,000.00
10	Business	456,000.00
10	Pools	45,610.00
36	Additions	133,265.00
29	Miscellaneous	<u>27,031.00</u>
TOTAL ESTIMATED VALUATION		\$2,098,906.00
TOTAL FEES		4,591
TOTAL PERMITS	132 — 1976	
TOTAL PERMITS	90 — 1975	

Respectfully submitted,

ROBERT F. RAVINSKI,
Building Inspector

J. WILLIAM MEAU
Deputy Building Inspector

REPORT OF THE ANIMAL CONTROL DEPARTMENT

The annual report of the Animal Control Department is as follows:

Miles Traveled	8,500
Lost and Found, Information and Calls Received	262
Dogs Handled	192
Cats Handled	61
Complaints	167
Dog Bites	39 (6 months)
Citations Issued	16
Other Animals	21
Dog Packs	4
Animals Killed by Dogs	1 goat, 1 chicken, 1 rabbit, 5 ducks, 1 pig
Animals Killed on Roadways	33
Police Assistance	43
Police — Court Action	1
Total Calls	789

At this time, I would like to clear up some confusion on the licensing of dogs. The law states: "All dogs three months of age or older must be licensed by their owner or keeper by April first each year." Other than being the law, the license will also bring your stray pet back to you much sooner.

In closing, I wish to thank my assistant, Mr. Woodworth and his department and the Police Department for the help and back-up they gave me throughout the year.

Respectfully submitted,

HARRY L. SANBORN, JR.
Animal Control Officer

REPORT OF THE NORFOLK COUNCIL ON AGING

This year was a very busy one for the Council with tenants moving into the completed elderly housing at the beginning of the year and needing information and services, and with two new programs started later in the year.

The programs and services during this period were:

Drop-In-Center. Open for a full day now each Wednesday at the Federated Church. The new arts and crafts program for Wednesday mornings was started in Autumn. A candle ring was made and hats were knitted for the King Philip Youth Hockey Skaters' Program. Instructors in arts and crafts are urgently needed if this program is to fulfill the needs of the participants. Varied programs were held in the afternoons, and refreshments were served. One very special afternoon was December 1st, 1976 when Mrs. Laura McClure, former Town Librarian, was honored. On Wednesday, September 1st, 1976 a chicken barbeque was held at the elementary school grounds. This was sponsored jointly by the Council and the Recreation Commission, with Mrs. Jane Wolfgang assisting in serving. Mr. John Allen volunteered his services as chef and his cooking equipment. Without Mr. Allen, this could not have been held. There were 104 people served. At the Christmas Party held on Wednesday, December 15th, 1976 a Turkey Pie Luncheon, sponsored by the Council, was served to over 90 elderly residents. Mrs. Jane Smith and the Pilgrim Fellowship Bellringers provided the entertainment. People assisting were Mrs. Mary Shaw and Mrs. Doris Perron. It is hoped to provide these luncheons on two occasions next year if enough help can be found.

Transportation. A bus was leased for transportation of the elderly from their homes to the Centennial School each Tuesday for lunch, to the Drop-In-Center Wednesday afternoons, and for grocery shopping each Thursday. A mini-bus provided by Norfolk Wheels Inc., which received a grant from the State, was put on the road to be used by the elderly for medical appointments only. It has been used extensively by the Norfolk elderly for visits to doctors and hospitals. As this is a new service, it is

constantly under review in an effort to cover all transportation for medical purposes required.

School Lunches. For 50 cents senior residents were able to have a hot lunch at the Centennial School any school day. We wish to thank the School Authorities for this excellent service.

Health. The Visiting Nurse was available at the Center once a month for blood pressure reading and to answer questions on simple health problems. As in the past, our thanks go to Mrs. Arlene Whitney and also to Mrs. Marie Callahan who volunteered her services during this year to assist Mrs. Whitney. Over 50 people see the Nurses each month. An Influenza Clinic under the direction of the Board of Health was held in October. The Medfield State Hospital program for blood and urine testing continued.

Trips. There were 7 trips taken this year. The coach hired for this purpose held 49 people and was filled each time. By other bus transportation, a small group took a trip to the Chateau-De-Ville and the Norfolk Airport. These trips are very popular and many elderly who would be unable to travel very far otherwise look forward to these outings.

Newsletter. This letter was prepared and mailed monthly to all persons 60 years of age or over and as well as reporting on programs and activities gave information of interest and useful to the elderly.

Office. All business was conducted from the Council Office located in the Town Hall and open from 9 A.M. to Noon five days a week and staffed by the Secretary/Director. Part of this year we were fortunate in having the services of Mrs. Marjorie Cavanaugh who did some "friendly visiting" and also helped in the office.

In the coming year we expect to see our continuing services

improve, and the new programs take hold and enrich the standard of the day-to-day living of our senior residents.

Respectfully submitted,

Elinor H. Pearson, *Chairman*
Arthur F. Bremilst, *Vice Chairman*
Arline L. Jahnke, *Secretary/Treas.*
Charles A. Burrows
Michael Donahue
Byron A. Hamilton
Helen M. Zanzie
Bette M. Alemazkoor, *Sec./Director*

REPORT OF THE BOARD OF ASSESSORS

To the Citizens of the Town of Norfolk:

During 1976, many new commercial properties have been constructed. This should add considerably to the tax base and coupled with a large number of expensive single family dwellings, will increase the total valuation more than was previously estimated.

The continuous goal of the Board is to comply with the law; i.e., that real and personal property should be assessed at full and fair value. To this end, we will submit an article for the Annual Town Meeting requesting an appropriation for revaluation of all real and personal property in the town. The last such appraisal was conducted by the New England Survey Inc. in 1966. As indicated in our last annual report, this revaluation would comply with the plan that was submitted to the Department of Corporations and Taxation in 1975 and complete our obligation under the Sudbury decision.

We would like to remind the elderly people and farmers of recent legislation that allowed for reduced value and tax deferrals which prevents any serious impact to these peoples when revalued.

In closing, we express our appreciation of all other town officers for their assistance and to our faithful secretary, Mrs. Larochele.

Respectfully submitted,

BOARD OF ASSESSORS

John H. Robbins, Jr., *Chairman*

John W. Evans

Walter Zagieboylo

Report of the Board of Assessors

The Assessors of the Town of Norfolk herewith respectfully submit their report for the year ending December 31, 1976.

Total appropriation to be raised by taxation	\$3,003,227.59
Total appropriations to be taken from available funds	287,627.46
Special Education; Chapter 766	8,514.00
Deficits due to abatements in excess of overlay of prior years	140.27
School Lunch Program	5,905.24
Elderly Lunch Program	289.44
Free Libraries	1,746.00

	Estimated Fiscal 1977	Underestimates Fiscal 1976	
County Assessments			
County Tax	\$74,735.33		
County Hospital	<u>8,215.34</u>	<u>1,300.77</u>	
Total	\$82,950.67	\$1,300.77	\$84,251.44

State Assessments

Special Education	4,196.00		
Audit of Municipal Accts.	205.33		
Motor Vehicle Excise Bills	667.35		
State Recreation Areas	19,363.15	206.78	
Mass. Bay Transportation	42,862.00		
Mosquito Control Projects	7,932.00	1,171.20	
Air Pollution Control Dist.	360.28		
Met. Area Planning Council	752.11		
Total	\$76,338.22	\$1,377.98	77,716.20
Overlay of Current Year			<u>49,208.37</u>
Gross Amount to be raised			\$3,518,626.01

Estimated Receipts & Available Funds	Estimated Fiscal 1977	Underestimates Fiscal 1976	Total
1977 Fiscal year receipts as certified by the Commissioner on the Cherry Sheet	867,878.65		
Motor Vehicles & Trailer Excise	198,250.00		
Licenses	3,480.00		
Fines	840.00		
General Government	6,110.00		
Protection of Person & Property	10,085.00		
Health & Sanitation	3,050.00		
School	1,850.00		
Libraries	515.00		
Recreation	215.00		
Farm Animal	385.00		
Interest	8,225.00		
Public service enterprises (Water Dept.)	<u>45,925.00</u>		
Total Estimated Receipts			\$1,146,808.65
Overestimates			30,580.31
Amount voted from available funds to reduce tax rate	75,000.00		
Amount voted to be taken from available funds	<u>287,827.46</u>		
Total Available Funds			<u>362,827.46</u>
Total Estimated Receipts and Available Funds			<u>1,540,016.42</u>
Net Amounts to be raised by Taxation on Property			<u><u>\$1,978,609.59</u></u>

Total Valuation		
Personal Property	2,743,657.00	
Real Estate	<u>34,033,473.00</u>	\$36,777,130.00

Total Taxes levied on Property Tax

Personal Property Tax	147,608.74	
Real Estate Tax	<u>1,831,000.85</u>	\$1,978,609.59

1976-77 (fiscal year) Tax Rate per thousand — \$53.80

School tax rate	\$30.69
General tax rate	<u>23.11</u>
	\$53.80

Respectfully submitted,

John W. Evans
 John H. Robbins, Jr., *Chairman*
 Walter Zagieboylo
 BOARD OF ASSESSORS

We, the Assessors, submit the following assessments, valuation, exemptions and abatements processed during the past ten years, inclusive of Real Estate and Motor Vehicle Excise.

Year	No. of Dwellings	Total Valuation of Real Estate	Total Exemptions Granted Veterans	Total Exemptions Granted Blind, Clause 17, 18, 41 & 41A	Total Abatements Processed on Real Estate
1976	1366	\$36,777,130.00	77	47	71
1975	1319	35,367,608.00	67	58	202
1974	1280	33,476,648.00	68	51	255
1973	1252	30,420,190.00	64	52	142
1972	1182	26,863,984.00	59	47	594
1971	1142	25,128,504.00	57	49	69
1970	1092	23,755,370.00	53	44	27
1969	1063	19,830,779.00	54	47	44
1968	1025	19,348,456.00	52	41	83
1967	1013	17,037,483.00	53	34	114

REPORT OF MOTOR VEHICLE ASSESSMENTS & ABATEMENTS

Year	No. of Persons Taxed	Motor Vehicle Excise Tax Money Committed	Total Abatements Processed	Total Amount Abated	Commissioners' Value of Vehicles
1976	3805	\$193,352.26*	587	\$22,390.15	\$3,337,700.00*
1975	4360	205,342.35	793	45,736.35	4,136,480.00
1974	4159	186,699.53	572	18,285.29	3,493,550.00
1973	4338	195,064.87	934	37,899.34	3,639,000.00
1972	2758	113,102.29	336	17,642.37	2,112,065.00
1971	2996	126,901.56	548	17,084.01	2,115,865.00
1970	2769	110,530.30	374	11,621.82	2,013,665.00
1969	2635	96,404.98	336	8,323.43	1,815,105.00
1968	2595	90,422.78	339	7,900.00	1,735,800.00
1967	2501	91,681.50	372	5,055.23	1,709,675.00

(*This includes 1975 Motor Vehicle excise committed in 1976)

Total Amount Abated for 1976 — \$42,550.47

(Real Estate, Personal, Veterans, Clause 17, 18 and Elderly Exemptions)

REPORT OF THE VISITING NURSE ASSOCIATION

The Visiting Nurse Association of Dover, Medfield, Norfolk, Inc. has again been certified by the Social Security Administration, as a participating home health agency in the Medicare and Medicaid programs, having met all the requirements.

Educational seminars and in-service education programs attended by staff this year include: 2 on mental health, 1 on cardiac rehabilitation, 1 on speech therapy, 1 on cardio-pulmonary resuscitation, 3 on neonatology, 1 on cancer, 1 on Rape — victim and offender, 1 on spinal cord injury patient care, and 1 on public health nurses responsibilities in T. B. reporting and follow-up.

Total meetings attended were 17.

Four Peabody School L.P.N. students spent one day with our nurse for their visiting nurse experience.

We also prepared statistics for various state agencies. Orientation, instruction and evaluation of home health aides. Communicable disease follow-up includes: TB, Salmonella and Hepatitis.

Newborn visits.

Norfolk Statistics for 1976

Nursing Visits	Physical Therapy	Home Health Aides
80 cases	3 cases	2 cases
432 visits	5 visits	103 visits

Equipment provided to 8 patients.

Senior Citizen Blood Pressure Clinics — 9 — 485 attended

Immunization Clinic — 1 — 24 attended — 42 immunized

Swine Flu Clinics (in cooperation with Board of Health) — 2 — 338 immunized

Lead screening Clinic — 1 — 41 attended

We are open on a regular basis at the Medfield Office, the 3rd Monday of every month from 1:30 - 2:30 p.m. for children, ages 1 - 6 years old. No appointment is necessary.

T.B. skin testing and reading is done at the Medfield office by appointment. Please call 359-8505 to make an appointment.

Please also make an appointment for Chest X-rays when necessary.

In addition to visits, we have given advice, referrals, and resource information plus making calls by telephone.

Trips were also made to Sturdy Memorial Hospital in Attleboro and Pondville Hospital, Walpole for patient care instructions.

REPORT OF THE TREASURER

The Treasurer's Report is again in two parts due to the fact the Treasurer must report on a calendar year basis. The Town Accountant's Report is based on the fiscal year ended June 30, 1976.

The year 1976 has been busy and the workload tends to increase. A total of 8,556 checks were written as compared to 7,692 in 1975. A new payroll system has been initiated which eliminates the job of hand posting and results in a considerable saving of time. A total of 183 new and subsequent tax titles have been set up in the Tax Title books as compared to 109 in 1975. Tax Titles collected and disposed of totalled 123 compared to 18 in 1975.

Through cash investments of surplus money in the Treasury the interest earned for the Town from January through December totalled \$11,863.81. This figure does not include interest on Revenue Investments in the amount of \$50,000.00 held in Repurchase Agreements or interest on Certificates of Deposit in the amount of \$69,375.26.

It has been my pleasure to serve in this position, and I wish to thank the various Town Officials, employees and residents for their cooperation and assistance.

Respectfully submitted,

CAROL A. GROSS
Treasurer

**Treasurer's Report
Through December 31, 1976**

Balance on hand, July 1, 1976	\$ 507,094.39
Treasurer's Receipts 7/1/76 thru 12/31/76	<u>2,504,549.07</u>
	\$3,011,643.46
Treasurer's Payments thru December 31, 1976	2,479,284.11
Treasury Warrants thru Warrant #27	
Balance on hand, December 31, 1976	
Norfolk County Trust	141,144.07
Boston Safe Deposit & Trust	285,102.47
South Shore National Bank	56,038.24
Hancock Bank & Trust	50,074.57
	<u>532,359.35</u>
	\$3,011,643.46
Federal Revenue Sharing Account	
Balance on hand July 1, 1976	\$ 92,258.00
Receipts thru December 31, 1976	<u>146,829.44</u>
	\$239,087.44

Treasury Warrants paid thru December 31, 1976	221,296.03
Balance on hand, December 31, 1976	<u>17,791.41</u>
	\$239,087.44

Revenue Investments \$50,000.00

Antirecession Fiscal Assistance Title I - Accelerated Public Works

Balance on hand, July 1, 1976	-0-
Receipts thru December 31, 1976 (payment date November 17)	8,469.00
Balance on hand, December 31, 1976	<u>\$8,469.00</u>

Respectfully submitted,

CAROL A. GROSS
Treasurer

**Treasurer's Report
Through June 30, 1976**

Balance on hand, January 1, 1976	\$ 238,437.34
Treasurer's Receipts 1/1/76 thru 6/30/76	<u>1,876,135.40</u>
	\$2,114,572.74

Treasurer's Payments thru June 30, 1976	
Treasury Warrants thru Warrant #56	1,607,478.35

Balance on hand, June 30, 1976		
Norfolk County Trust	224,225.07	
Boston Safe Deposit & Trust	281,764.38	
South Shore National Bank	1,021.61	
Hancock Bank	83.33	<u>507,094.39</u>
		\$2,114,572.74

Revenue Investments	76,201.30
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Federal Revenue Sharing Account

Balance on hand, January 1, 1976	\$ 97,203.19
Receipts thru June 30, 1976	<u>42,530.50</u>
	139,733.69
Treasury Warrant paid thru June 30, 1976	<u>47,475.69</u>
Balance on hand, June 30, 1976	\$ 92,258.00

Respectfully submitted,

CAROL A. GROSS
Treasurer

To prevent duplication of figures in the Town Report, the Treasurer's Report has been summarized. For a complete analysis of the Treasurer's Receipts and Expenditures, please refer to the Town Accountant's Report.

Trust Funds**January 1, 1976 thru June 30, 1976****Josiah Ware Fund — Care of Town Hall**

Balance on hand, January 1, 1976		
Home Savings Bank	\$1,705.04	
Interest earned thru June 30, 1976	<u>53.86</u>	\$1,758.90
Dedham Institution for Savings	1,091.96	
Interest earned thru June 30, 1976	<u>29.45</u>	<u>1,121.41</u>
Balance on hand, June 30, 1976		\$2,880.31

Maria Frances Mann High School Fund

Balance on hand, January 1, 1976		
Benjamin Franklin Savings Bank	\$2,682.57	
Interest earned thru June 30, 1976	<u>65.94</u>	
Balance on hand, June 30, 1976		\$2,748.51

Helen A. Ward Library Fund

Interest earned thru June 30, 1976	<u>15.86</u>	
Balance on hand, June 30, 1976		\$540.91
(Interest on above account credited Quarterly to Library Account)		

Norfolk Trustee Library Fund

Balance on Hand, January 1, 1976		
Benjamin Franklin Savings Bank	\$153.24	
Interest earned thru June 30, 1976	<u>3.42</u>	
Balance on hand, June 30, 1976		\$156.66

William J. Cavanaugh Library Fund

Balance on hand, January 1, 1976		
Benjamin Franklin Savings Bank	-0-	
Deposits thru June 30, 1976	100.00	
Interest thru June 30, 1976	<u>1.58</u>	101.58

Stabilization Fund

Benjamin Franklin Savings Bank		
Balance on hand, January 1, 1976	52,793.75	
Interest earned thru June 30, 1976	2,604.52	
Appropriated & Transferred thru June 30	<u>10,000.00</u>	
	\$65,398.27	
Appropriated Article 28 — \$84,307.30 for Comb. Pumper Class A		
Amount still due	<u>73,182.00</u>	
	138,580.27	
Unappropriated balance on hand, June 30, 1976		\$65,398.27
(Cash investment on above — \$21,375.26)		

Bond Account

Balance on hand, January 1, 1976	\$58.88	
Interest earned thru June 30, 1976	<u>1.30</u>	\$60.18

Trust Funds

July 1, 1976 thru December 31, 1976

Josiah Ware Fund — Care of Town Hall

Balance on hand July 1, 1976		
Home Savings Bank	\$1,758.90	
Interest earned thru Dec. 31, 1976	<u>39.57</u>	\$1,798.47
Dedham Institution for Savings	\$1,121.41	
Interest earned thru Dec. 31, 1976	<u>24.14</u>	<u>1,146.55</u>
Balance on hand December 31, 1976		\$2,945.02

Maria Frances Mann High School Fund

Balance on hand July 1, 1976		
Benjamin Franklin Savings Bank	\$2,748.51	
Interest earned thru Dec. 31, 1976	<u>81.28</u>	
Balance on hand December 31, 1976		\$2,829.79

Helen A. Ward Library Fund

Interest earned thru Dec. 31, 1976	<u>15.86</u>	
Balance on hand December 31, 1976		\$540.91
(Interest on above account credited Quarterly to Library Account)		

Norfolk Trustee Library Fund

Balance on hand July 1, 1976		
Benjamin Franklin Savings Bank	\$156.66	
Interest earned thru Dec. 31, 1976	8.44	
Deposits thru Dec. 31, 1976	831.80	
Payment thru Dec. 31, 1976	<u>— 400.35</u>	
Balance on hand December 31, 1976		\$596.55

William J. Cavanaugh Library Gift Fund

Balance on hand July 1, 1976		
Benjamin Franklin Savings Bank	\$101.58	
Interest earned thru Dec. 31, 1976	<u>2.72</u>	
Balance on hand December 31, 1976		\$104.30

Stabilization Fund

Balance on hand July 1, 1976	\$65,398.27	
Approp. Art. 28 balance July 1	73,182.00	
Appropriated and Transferred	20,000.00	
Interest thru Dec. 31, 1976	3,331.65	
Less: Payment Article 28		
Comb. Pumper	<u>— 73,158.00</u>	
Balance on hand Article 28 thru Dec. 31		\$24.00
Balance on hand thru Dec. 31, 1976		\$88,729.92

Investments — Term Certificates on above \$69,375.26

Bond Account

Balance on hand July 1, 1976	\$60.18	
Interest earned thru Dec. 31, 1976	<u>1.62</u>	
Balance on hand December 31, 1976		\$61.80

REPORT OF THE TAX COLLECTOR

Fiscal 1977 Real Estate 1st payment due 11/1/76

Committed 9/13/76	\$918,213.39
Receipts	833,875.46
Abatements	20,581.76
Refunds	196.92
Balance 12/31/76	61,953.09

Fiscal 1977 Real Estate 2nd payment due 5/1/77

Committed 9/13/76	\$916,200.25
Receipts	9,887.73
Abatements	20,581.59
Refunds	185.64
Balance 12/31/76	885,916.57

Fiscal 1976 Real Estate

Balance 1/1/76	\$860,979.99
Receipts	801,349.57
Abatements	583.73
Tax Title	57,911.94
Refunds	3,390.43
Balance 12/31/76	4,525.18

Fiscal 1975 Real Estate

Balance 1/1/76	\$2,549.64
Receipts	1,041.81
Abatements	1,014.87
Abatement voided	350.00
Tax Title	18.19
Disclaimer	6.06
Refunds	116.40
Balance 12/31/76	947.23

Fiscal 1974 Real Estate

Balance 1/1/76	.40
Receipts	.40
Abatements	2.70
Disclaimer	2.70
Balance 12/31/76	.00

1973 Real Estate

Balance 1/1/76	11.05
Receipts	46.08
Abatements	5.95
Disclaimer	40.98
Balance 12/31/76	.00

1972 Real Estate

Balance 1/1/76	.00
Abatement	5.13
Disclaimer	5.13
Balance 12/31/76	.00

1971 Real Estate

Balance 1/1/76	.00
Abatement	5.50
Disclaimed	5.50
Balance 12/31/76	.00

1970 Real Estate

Balance 1/1/76	.00
Abatement	4.69
Disclaimer	4.69
Balance 12/31/76	.00

FY77 Personal Property 2nd payment due 5/1/77

Committed 9/13/76	\$73,814.81
Receipts	502.32
Abatements	311.35
Refunds	59.18
Balance 12/31/76	73,060.32

FY77 Personal Property 1st payment due 11/1/76

Committed 9/13/76	\$73,815.51
Receipts	71,183.90
Abatements	311.39
Refunds	72.64
Balance 12/31/76	2,392.86

FY76 Personal Property		
Balance 1/1/76		\$70,809.42
Receipts	70,029.24	
Abatements		12.62
Refunds	18.97	
Balance 12/31/76		786.53

FY75 Personal Property		
Balance 1/1/76		\$1,575.30
Receipts	742.73	
Balance 12/31/76		832.57

FY74 Personal Property		
Balance 1/1/76		\$386.16
Receipts	158.28	
Balance 12/31/76		227.88

1973 Personal Property		
Balance 1/1/76		\$3,822.23
Receipts	3,297.50	
Balance 12/31/76		524.73

1972 Personal Property		
Balance 1/1/76		\$678.02
Receipts	634.97	
Abatements		30.75
Balance 12/31/76		12.30

1971 Personal Property		
Balance 1/1/76		\$462.07
Receipts	380.87	
Abatements		28.60
Balance 12/31/76		72.60

1970 Personal Property		
Balance 1/1/76		\$121.89
Abatement		76.89
Balance 12/31/76		45.00

1976 Farm Animal		
Committed 9/13/76		\$457.81
Receipts	383.56	
Abatements		74.25
Balance 12/31/76		.00

1976 Motor Vehicle Excise		
Committed 1/1/76		\$186,445.15
Receipts	143,845.37	
Abatements		22,390.15
Refunds	3,333.96	
Balance 12/31/76		23,543.59

1975 Motor Vehicle Excise		
Balance 1/1/76		\$32,679.65
Receipts	26,186.58	
Abatements		2,306.47
Refunds	1,090.99	
Balance 12/31/76		5,277.60

1974 Motor Vehicle Excise		
Balance 1/1/76		\$5,961.51
Receipts	1,569.85	
Abatements		1,752.20
Refunds	6.03	
Balance 12/31/76		2,645.49

1973 Motor Vehicle Excise		
Balance 1/1/76		\$2,261.59
Receipts	357.86	
Abatements		1,050.83
Abatement rescinded	19.80	
Balance 12/31/76		872.70

1972 Motor Vehicle Excise		
Balance 1/1/76		\$193.23
Receipts	121.35	
Abatements		13.75
Abatement rescinded	50.05	
Balance 12/31/76		108.18

1971 Motor Vehicle Excise		
Balance 1/1/76		\$355.98
Receipts	28.05	
Rescinded abatement	28.05	
Balance 12/31/76		355.98

1970 Motor Vehicle Excise		
Balance 1/1/76		\$187.00
Balance 12/31/76		187.00

1969 Motor Vehicle Excise		
Balance 1/1/76		\$72.60
Balance 12/31/76		72.60

The following is a comparison of yearly collections:

1976	\$1,965,500.48
1975	<u>1,804,669.18</u>
	\$ 160,931.30

1975	\$1,804,669.18
1974	<u>1,634,972.12</u>
	\$ 169,697.06

Increase in 2 year period: \$330,628.36

Our appreciation is extended to the taxpayers who responded so graciously and promptly to the requests for payment and to those persons who assisted us during the Bicentennial Year.

Respectfully submitted,

ELINOR H. PEARSON
Tax Collector

**REPORT OF THE TREE WARDEN AND
INSECT PEST CONTROL SUPERINTENDENT
July 1, 1976 — June 30, 1977**

Beginning this year, my reports will cover the Town of Norfolk's fiscal year as opposed to the past when I reported on the calendar year.

The first part of the report will cover work that was completed through January 31, 1977 and the balance of the report will consist of work that we are planning through June 30, 1977.

In July, we began our spray program on the fall web worm. The damage by this pest was extremely heavy this year, and we had to spend almost 50% of our Insect Pest Control funds in an attempt to control it.

SPECIAL NOTE TO ALL CITIZENS OF NORFOLK

In order to help us get rid of the fall web worm pest, we are asking each of you to remove as many as possible of the trees that host these worms. The host trees are comprised mostly of black cherry and choke cherry trees. They are usually small and easy to cut down. If you have any questions regarding this request, please call or write our department.

During the late fall months, we worked on pruning, clearing and removing overhanging branches along the roadsides.

In August and again in January, we took care of storm damage. Our roadside clearance and pruning programs kept this to a minimum even though we had several severe snow storms during the winter of 1977.

For the spring and early summer of 1977, we are planning the following program.

- (a) March — Spring clean-up along roadsides.
- (b) Late April — Tent Caterpillar
This is the pest that affects the appearance of the roadsides, and a spray program would consist of spraying all visible caterpillar tents.
- (c) Late May and Early June — Gypsy Moth and Oak Leaf Skeletonizer
The gypsy moth is a general defoliator and the oak leaf skeletonizer greatly reduces the health and appearance of oaks in the red group. We will be spraying a combined application as the results provide us with a high degree of effectiveness.
- (d) Late June — Poison Ivy Spray.

During the past year I have attended meetings and conventions of the National Arborist Association, the International Shade Tree Conference, the Mass. Tree Warden & Foresters Association, and the Mass. Arborists Association, and all at no cost to the town.

I am happy to report that one in our department is continuing his formal education in arboriculture, and another one is taking courses to increase his technical knowledge of proper tree care.

Through the Co-operative Extension Service of the University of Massachusetts, we have been taking the examination required for "Pesticide Applicator Certification". These are necessary because the Environmental Protection Agency will require that we be certified before October 21, 1977.

Respectfully submitted,

KENNETH E. TRIPP
Tree Warden and Insect
Pest Control Superintendent

REPORT OF THE POLICE DEPARTMENT

I herewith submit my 19th annual report of the Police Department activities for the year 1976.

1975	The Following Investigations:	1976
103	Motor vehicle accidents	133
72	With Registry of Motor Vehicles	64
1,840	With other Police Departments	2,042
12	Emergency to doctor or hospital	2
340	Emergency messages delivered	364
320	Motor vehicle investigations	510
3	Missing persons	8
47	With Town Departments	58
2,378	Complaints investigated	2,714
441	District Court appearances	412
29	Superior Court appearances	19
213	Business places found unlocked	129

46	Ambulance crew assisted	48
252	Motorists assisted	312
189	Summonses served	206
27	Breaking and entering and larceny	35
5	Stolen Motor Vehicles	10
72	False burglar alarms	108
24	Recovered stolen motor vehicles	26
391	Motor Vehicle identification checks	236

Motor Vehicle Citations Issued:

324	Warnings	228
328	Court Action	257
17	Arrests	12
7,473	TOTAL INVESTIGATIONS	7,933

The Following Arrests:

7	Operating under influence of alcohol	6
9	Operating to endanger	12
234	Speeding	143
19	Failing to stop for red light	11
10	Failing to keep to right of roadway	23
3	Failing to stop for stop sign & flashing red light	5
9	Failing to stop for stop sign	20
14	Failing to use caution at intersection	13
5	Failing to stop for Police Officer	1
	Failing to wear corrective lenses	2
	Failing to report change of address to Registry of Motor Vehicles	1
24	Operating unregistered motor vehicle	32
21	Operating uninsured motor vehicle	29
10	Attaching Plates	10
31	No inspection sticker	28
12	Operating without license	4
9	Operating after revocation of license	7
23	Operating with no license in possession	26
1	Operating with no protective headgear	4
	Operating truck in restricted area	1
26	Operating with no registration in possession	17

8	Defective equipment	5
	No front light	3
4	No front plate	8
	Towing uninsured motor vehicle	1
	Towing unregistered motor vehicle	1
12	Passing with view obstructed	9
3	Passing in no passing zone	7
1	Going wrong way on one-way street	2
1	Allowing improper person to operate	1
	Leaving scene of accident after causing	
	property damage	4
	Excessive noise from motor vehicle	3
	No rear plate	2
	Tailgating	3
1	Minor in possession of alcohol in motor vehicle	4
	Minor in possession of alcoholic beverages	4
	Contributing to delinquency of minor	2
	Cruelty to animals	1
	Fishing without a license	3
	Peeping Tom — Town by-law	1
	Missing Person	1
3	Assault and Battery on Police Officer	4
	Attempted assault & battery with dangerous	
	weapon	1
6	Disorderly person	4
	Threats to Police Officer	1
4	Disturbing the peace	4
5	Trespassing	10
	Resisting arrest	1
	Forgery of prescription	1
	Uttering false prescription	1
4	Larceny over \$100	12
	Injury to building	6
1	Malicious destruction of property	1
5	Malicious destruction of real property	20
	Unarmed burglary	2
1	Possession of burglary tools	1
7	Illegal possession of firearms	5
	Possession of dangerous weapon	10
2	Breaking & entering — nighttime	15

2	Breaking & entering — daytime with intent to commit felony	2
2	Breaking & entering — nighttime with intent to commit felony	2
	Receiving stolen property	6
	Violation of Federal Gun Laws — Federal Warrant	1
6	Arrests on warrants for other towns	3
7	Possession of narcotic drugs	6
4	Possession of narcotic drugs with intent to distribute	1
3	Manufacturing & cultivating controlled substance	1
	Trespassing after notice	5
28	Protective Custody	26
665	TOTAL ARRESTS	612

Permits Issued:

License to carry firearms	34
Firearms Identification Cards	78

Fees collected for above and turned over to
Town Treasurer \$520

Reports to Insurance Companies:

Fees collected and turned over to Town
Treasurer \$560

Off Duty Work Details:

Amount billed	\$2,361.10
Amount paid officers	\$2,286.90
Difference turned over to Town Treasurer	\$74.20

Respectfully submitted,

SAMUEL J. JOHNSTON
Chief of Police

REPORT OF THE INVESTIGATIVE SECTION

The following list of arrests are hereby submitted:

Protective Custody	3
Arrest on Default Warrants	6
Minor in Possession of Alcohol	3
Larceny over \$100.00	4
Larceny	2
Malicious Destruction of Personal Property	2
Malicious Destruction of Real Property	2
Breaking & Entering Daytime	2
Breaking & Entering Automobile	8
Larceny by means of Fraudulent Check	2
Unarmed Burglary	2
Possession of Class D Controlled Substance	4
Possession of Class D Controlled Substance with intend to distribute	2
Possession of Class C Controlled Substance with intend to distribute	1
Possession of Class B Controlled Substance with intend to distribute	2
Manufacturing and Cultivating Class D Substance	1

The below listed training schools were attended: Rape Crisis Training — Quincy Police Academy; Smith & Wesson Identi-Kit School — Quincy Police Academy.

The following groups of organizations were attended as a guest speaker: Lions Club, Norfolk Organization of Various Activities, Senior Citizens, Teachers-Parents Association, Lelland School.

As has been in the past a large number of preventive stake-outs were worked. During the past year, a total of 44 were worked, many of which I was assisted by Chief Johnston, Officer Edmund Waitkevich and Officer Paul Conant. A special thanks to those Officers for their cooperation and assistance.

May I take this time to once again give a special thanks and extend gratitude to the citizens of Norfolk for their cooperation and support.

Respectfully submitted,

WILLIAM R. TREEFUL
Detective, Norfolk Police Dept.

REPORT OF THE BY LAW COMMITTEE

The By Law Committee meets on the first and third Thursday of each month in the Town Hall at 8:00 p.m.

During the fiscal year 1976 the By Law Committee has reviewed several suggested changes to the By Laws and has started a compilation of all the rules and regulations of each and every department in the town so these may be readily available to anyone who wished them.

Several Boards and Committees have already published such documents and these will be incorporated into one book that will be available at several locations in the town.

Respectfully submitted,

JOHN SPINK
LORRAINE NEWMAN
PATRICIA PETRILLI
CHARLES JEROME
WILLIAM RETTMAN

REPORT OF THE CEMETERY COMMISSION

The operation of municipal cemeteries in other towns has been reviewed by the Cemetery Commission, and we will be prepared to operate the Norfolk cemetery when it is given to the town.

The town has voted to accept the cemetery and the legislature has passed the necessary Act to allow the town to accept the cemetery and its personal property. The Supreme Judicial Court must issue an order containing the terms and conditions upon which the town may accept the assets of the Cemetery Corporation. A petition has been filed with the court, and we are awaiting the assignment of a hearing date.

Respectfully submitted,

FRANK J. GROSS
ROBERT L. KIRBY
JANE K. POTTER

ANNUAL REPORT

of the

School Committee

and

Superintendent of Schools

of the

Norfolk Public Schools

For the Year Ending December 31

1976

NORFOLK SCHOOL COMMITTEE

Frank J. Gross, Chairman	Term expires 1977
James H. Davies, Vice Chairman	Term expires 1978
Walter J. Byron, Secretary	Term expires 1979
Paul E. Pelletier, King Philip Representative	Term expires 1978
Joyce Clancy	Term expires 1979

Superintendent of Schools

Mr. Charles L. Manos Office 528-1266

Principal

Charles L. Manos
Norfolk Centennial School Office 528-1266

Principal

Miss H. Olive Day
Alvin J. Freeman School Office 528-1225

School Nurse

Mrs. Edith Church Office 528-1225

ENROLLMENT BY GRADES, OCTOBER 1, 1976

Teacher	Grade	Boys	Girls	Total by Room	Total by Grade
Mrs. DuPont	6	16	11	27	
Mrs. Evans	6	12	12	24	
Mrs. Luecke	6	14	14	28	133
Mr. Kiewlicz	6	13	14	27	
Mrs. Walkins	6	14	13	27	
Mrs. Antonellis	5	10	10	20	
Miss Bolinger	5	16	10	26	
Mrs. Cardaci	5	17	8	25	123
Miss Kalweit	5	12	14	26	
Mrs. Kaufman	5	16	10	26	

The number of children continued to increase this year in the public schools grades K-6. Although the increase was small, a new record was set for the number of children in the elementary grades. As of October 1, 1976, we had 841 children enrolled. This is the largest enrollment ever in our elementary school system.

Our teachers in the Norfolk schools continue to work toward the goal of providing the children of Norfolk with excellence in elementary education. One facet of our work is having half-day curriculum workshops on the first and third Wednesdays of each month. During this time we have speakers on various phases of curriculum work, coordination meetings with teachers in the junior high school, or sometimes the teachers work in areas of interest in support of the curriculum. The committees for this year are: 1) The Permanent Curriculum Committee, which is reviewing our present curriculum guides, making necessary adjustments and helping to decide the next area of intensive curriculum study. 2) The Curriculum Ideas Committee, which is collecting and organizing a file of curriculum ideas so that all teachers may utilize these materials to enrich their teaching. 3) The Science Curriculum Committee, which is reviewing science textbooks and programs, and determining areas to be covered in each grade so that we may have a more comprehensive elementary science program. 4) The Newsletter and Publicity Committee has been organized to attempt to inform the citizens of Norfolk of events taking place in school via a school newsletter and weekly publicity releases to the local media. 5) The Decoration Committee to coordinate and plan for special events, school wide decorations for seasons and holidays.

No curriculum should remain static, for to remain static is in effect to fall behind. Last summer, a representative faculty committee completely revised our Language Arts Curriculum guide, thereby providing our teachers with a valuable tool for better language arts teaching. This next summer we hope to continue this curriculum effort with a committee to investigate and revise our science curriculum guide.

Our volunteer program, staffed by parents of our students,

Mrs. Burke	4	13	13	26	
Mrs. Budd	4	13	13	26	
Mrs. Cornell	4	7	14	21	125
Mrs. Hardy	4	13	13	26	
Mrs. Holt	4	12	14	26	
Mrs. Cook	3	13	11	24	
Miss DiCecco	3	13	12	25	
Miss Gravina	3	13	10	23	119
Mrs. Howard	3	13	10	23	
Mrs. Wilson	3	13	11	24	
Mrs. DelGrosso	2	15	8	23	
Mrs. Ehrlinger	2	14	11	25	
Mrs. Odoardi	2	15	10	25	121
Miss Prantis	2	14	10	24	
Mrs. White	2	13	11	24	
Mrs. Dardi	1	14	11	25	
Mrs. Montlack	1	15	9	24	
Mrs. Peeler	1	9	13	22	119
Miss Powers	1	13	10	23	
Miss Stafsholt	1	11	14	25	
Mrs. Houle	K-AM	9	9	18	
Mrs. Houle	K-PM	9	8	17	
Mrs. Potter	K-AM	8	9	17	101
Mrs. Potter	K-PM	9	8	17	
Mrs. Ransom	K-AM	8	9	17	
Mrs. Ransom	K-PM	10	5	15	
Totals		449	392	841	841

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Committee of the Town of Norfolk:

It is with pleasure that I submit my annual report as Superintendent of the Norfolk Public Schools.

provide our staff with a great deal of needed assistance. I would like to publicly thank all those who have given freely of their time to help in the great success of this venture. I do have plans to enlarge this program, and hope that more of you may volunteer to assist in this worthwhile endeavor.

Each year at census time you are asked if your children have any special needs. If you have a pre-schooler with special needs, please contact us so that we may assist you. Many times we can provide invaluable assistance toward correcting or eliminating these special needs before a child enters school.

Our pre-school screening clinic is an attempt to alleviate some of the special needs problems of our entering kindergarten students, but is also available to other pre-schoolers. The screening process includes vision and hearing tests, language tests and fine and gross motor tests. The test results are extremely informative and helpful in correcting problems before a youngster attends school.

With the age of metrics drawing rapidly toward us, all students in the Norfolk Public Schools are working to become proficient in this "new to us" system of measurement. Whenever possible, practical applications of metrics are used to illustrate to the students how simple the system is. In one class the students measured a variety of objects, using metric rulers and meter sticks; in another class students made candy and cookies using metric recipes. Discovering, incidentally, that by using metrics, the need for fractions are eliminated. All in all, Norfolk students should be ready for our eventual conversion to metrics.

To aid in the transition from elementary to junior high school, students have in the past spent a day visiting the King Philip Junior High School and touring the facilities. This past year for the first time, the sixth graders went to the junior high school in small groups, and using the "buddy" system, followed a friend to classes for the day. The experience proved to be a good one and will be continued this year. To further aid in this change from the elementary to the junior high school, sixth and seventh grade teachers, special needs teachers and administrators have been meeting to ensure a successful, smooth transition.

Elementary students must start thinking of their futures. Although to some adults it seems too early for career decisions, to a first grade teacher in the Freeman School, and to the sixth grade teachers in the Centennial School, this is not necessarily so. The first and sixth grade students heard a variety of speakers including a Lawyer, Plumber, Certified Public Accountant, Airline Pilot, Flight Attendant, Dentist, Salesman, Landscape Architect, Doctor, Policeman and others. The speakers were well received and were asked numerous questions regarding job descriptions, working conditions and pay.

Senior citizens in increasing numbers are availing themselves of the excellent hot lunch program available here in Norfolk. We are indeed pleased and proud to be able to provide our "golden agers" with a good, substantial noon meal at an extremely reasonable cost. If you are a senior citizen, please join us for lunch. I'm sure you'll enjoy both the food and the experience.

My sincere thanks to the members of our School Committee, Miss Day and all members of the faculty and staff of the Norfolk Public Schools for their interest and assistance during the past year.

Sincerely yours,

CHARLES L. MANOS

Superintendent of Schools

REPORT OF THE ALVIN J. FREEMAN SCHOOL

To the Superintendent of Schools:

As I submit my annual report as principal of the Alvin J. Freeman School, I wish to express my sincere thanks and appreciation to you, to the members of the Norfolk School Committee, to the parents, and citizens of Norfolk and to the various organizations of the town for the unusually fine spirit of cooperation, friendliness and understanding which once more have been demonstrated during the past school year.

When school opened in September there were three changes in our teaching staff. Mrs. Patricia Murray, an excellent second grade teacher for six years, and Mrs. Patricia Perrault, kindergarten teacher, both resigned to be at home. Mrs. Mary Alice Odoardi and Mrs. Sharon Ransom were elected to fill these two vacancies. We were, indeed, fortunate to have two such experienced teachers to fill these positions. We were especially happy to have Mrs. Odoardi return to a regular teaching position, after several years absence.

Mrs. June Benoit was also hired as the remedial math teacher. She has been a good asset to our staff and is doing excellent work with her pupils.

I should like to take this opportunity to thank the members of the Norfolk School Committee for allowing us to purchase our new Houghton Mifflin reading books at all grade levels. These textbooks contain delightful stories, have colorful illustrations and have rekindled enthusiasm and interest in reading. Pupils and teachers are certainly enjoying these new textbooks. Decoding and word recognition skills, comprehension skills, reference and study skills and literary skills in addition to a strong phonics program are all strong features of this new reading series.

Pupils in grades one, two and three all change classes for reading. This program is working well, and pupils are exerting good effort.

In recent years pupils in the kindergarten, first, second and third grades have participated in the Elementary Education Ecology Poem and Poster Contest sponsored by the United States Environmental Protection Agency. We feel this is a worthwhile program since it provides the opportunity for lessons in conservation practices, stressing the importance of our natural resources, pollution and the preservation of our endangered species.

We felt very honored last spring when one of our kindergarten pupils, Michelle Slade, was selected as one of the final winners. This was the first time a kindergarten pupil had been chosen for the honor. Michelle, accompanied by her parents

and Mrs. Houle, her teacher, was invited to the J. F. Kennedy Federal Building in Boston to receive her award.

We also work closely with Mrs. Cynthia Thomas at the Stony Brook Nature Center in further developing an appreciation for wildlife in its various aspects. In the spring Mrs. Thomas visited all the classrooms in the Freeman School so that pupils might ascertain what to do with injured birds or baby birds that had fallen from their nest or had been abandoned. Many of our pupils attend the Natural History Day Camp at Stony Brook in the summer.

This year the music program, under the direction of Mrs. Natalie Moeckel, was enhanced by receiving new text books for pupils in grades one through six. The American Book series, with its updated approach and new material provides new incentive to developing music skills.

The third grade has enjoyed the challenge of pre-band instruments, by learning how to play flutophones. The students are careful to read by notes and practice proper time values. This all becomes more immediate and meaningful when an instrument is actually being employed by each girl and boy. A set of recorders was also purchased as the next logical step towards learning band instruments.

"The Revolt of the Foolish Molar", a humorous dental health play in commemoration of National Dental Health Week was presented by the second grade for the February assembly. The play included catchy music with appropriate lyrics, designed to inspire individual dental care awareness.

The April presentation of the music department was another operetta presented by the third grade. This was enjoyed by the TPA audience at its regularly scheduled evening meeting in MacBride Hall.

Remedial reading and math are both offered in our Title I program. Tests are administered in September to help determine students' individual needs in reading and math. Entry into the

program is based on the results of these tests and on classroom teacher recommendations. Parental permission is obtained for each pupil entering the program. In May all students are retested to determine their academic progress.

The reading program under the direction of Mrs. Susan Moreland uses the Lippincott phonetic linguistic approach to reading. Other materials used include the Spellbinder, Language Master, audio-visual equipment and individual reading material. The main objectives of the program are to improve word attack skills, silent and oral reading, comprehension, vocabulary, reading rate and spelling.

The math program is under the direction of Mrs. June Benoit. The main objectives are to improve computation skills and problem solving techniques through individual and small group instruction. Materials used are the Spellbinder, Language Master, the SVE math kits and teacher made materials. The math series "Mathematics for Individual Achievement" is also used.

The Title I Parent Advisory Council, which meets bi-monthly, is chairmaned by Mrs. Edmund Bettencourt. Mrs. Robert Purdon is the council's secretary. Other members include Mrs. Rollins Pittman and Mrs. Ronald Soderberg.

In compliance with Chapter 766, the Acts of 1972, the staff of the Norfolk Public Schools special needs department continues to screen, evaluate and provide a program for youngsters with special needs. Our special needs programs have increased in both staff and service to children. We presently have three special needs teachers and the part time services of a speech/language therapist, psychologist and social worker. In the late fall we were happy to welcome Miss Marie Lisa White to this program as our part time special needs teacher.

When a child enters a special needs program, an individual program is then written for the child, to be implemented in the special needs program, classroom or both. The specialists work closely with the classroom teachers to insure a continuity of program for each child.

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Good health and proper nutrition are most essential if a child is to achieve success academically and socially. Here in Norfolk, we are fortunate in having a nurse who is keenly interested in the health and welfare of each child; thus, many health services are offered to our pupils under the direction of Mrs. Edith Church, our school nurse.

The dental screening program was completed on January 21st. 683 students were seen by Dr. Cohen and 210 notices were sent home. 38% of these were to pupils in grades one and two. The majority of these pupils needed cleaning.

Grade four physical examinations were administered by Dr. Stagg, school physician, on March 23rd.

Dr. Stagg was also on hand for kindergarten registration and physical examinations on March 2nd.

Dr. Cohen and his assistant provided a dental hygiene program for grade three on April 7th. After showing a film, each child was given tooth paste and a brush. The proper method for brushing was demonstrated.

Basic vision and hearing screening was done in September for the entire school population. This is an ongoing program throughout the year with referrals from teachers, parents, administrators, special needs personnel and physicians. 832 pupils were tested, 163 retested, and 59 notices sent home.

Mrs. Church spoke to the faculty on one of our Curriculum Days in the fall to advise them of the nature and treatment being given to pupils in our school system who have physical handicaps. This was most beneficial as it enabled teachers to more clearly understand how to work with pupils they meet during the course of the school day.

Plans are being formulated to incorporate a more detailed health unit into our curriculum under the direction of Mrs. Church and physical education instructors, Mr. Thomas and Mrs. Perkins.

An interesting unit on Career Awareness was conducted by Mrs. Karin Montlack in her first grade classroom last spring. This idea was well received by parents, with a high percentage of fathers and mothers volunteering their services. Pilots, doctors, businessmen, florists, secretaries, housewives and nurses were among those who came to talk to the boys and girls. Many came in uniform and all brought appropriate material to demonstrate their chosen profession. At the conclusion of the unit, the pupils had a more knowledgeable understanding of their parents' various occupations.

Regularly scheduled parent-teacher conferences were held in the fall in November and in the spring after achievement test results had been received. These conferences were of great benefit to the parent, to the teacher and to the individual pupil since a better understanding of the child was established as objectives, procedures and study habits were explained. Additional conferences were readily and willingly arranged whenever deemed advisable.

Several members of the Norfolk American Legion Post No. 335 participated in our Memorial Day Assembly and presented individual American flags to all pupils, faculty members and school personnel. It is always a pleasure to have Chaplain Malcolm Greene as our special guest.

It is important that pupils know how to evacuate the building quickly in case of fire or emergency; thus, fire drills are held on a weekly basis in the spring and fall and periodically during the winter if the weather permits. We would especially like to thank Mr. Cribby, our Fire Chief, and his assistants for their splendid cooperation and help during our observance of Fire Prevention Week in October. They brought several pieces of their fire fighting equipment and the ambulance to the school, allowed the pupils to board the equipment and explained how each item was used and operated. Arrangements were also made for all kindergarten classes to visit the fire station where they were given an informative guided tour by members of the Fire Department.

In social studies much emphasis is placed on map study skills and the reading of charts and graphs. Overhead projectors, road maps, games and other audio-visual equipment are some of the media used to reinforce these concepts. Parents, friends, or relatives who have travelled are often invited to visit the various classrooms to offer first hand knowledge about the people and customs practiced in other countries.

At this time I would like to express my appreciation to the faculty for their excellent work in the classrooms. They are truly striving to ascertain and reach the individual needs of their pupils, to develop proper work study and listening skills and to teach the all important fundamental math concepts essential for correct computation, understanding of number relationships and problem solving. Strong emphasis is placed on phonetic sounds and reading skills, vocabulary development, oral expression, fluency, creative writing and the practice of working independently and of developing self confidence. We are, indeed, fortunate to have such an excellent staff of teachers working with our Norfolk youth.

The testing program continues as in previous years. Reading tests are administered to each grade in the fall and achievement tests are given in the spring.

In closing, may I take this opportunity to again thank you, the members of the Norfolk School Committee, the faculty and the pupils; Mrs. Potter, our school secretary, Mrs. Church, the school nurse; Mrs. Clara White, Cafeteria Manager, and all her excellent cafeteria personnel; Mr. Gattoni and his fellow custodians; Mr. Holmes, the Norfolk T.P.A., all the kindergarten mother helpers, all the volunteer aides, the Lions Club, the American Legion Post No.335, the Norfolk Police and Fire Departments, Mrs. Cynthia Thomas, substitute teachers, room mothers, librarians, parents, citizens and organizations of the town for your continued loyal support, keen interest, wonderful cooperation and many kindnesses extended throughout the school year.

Respectfully submitted,

H. OLIVE DAY

Principal

REPORT OF THE NORFOLK SCHOOL COMMITTEE

During the past school year the committee voted to join the BICO Collaborative. This collaborative is intended to pool the resources of member towns in providing special needs programs under Chapter 766. The cost per pupil is considerably higher for special needs than the ordinary cost per pupil. It will enable us to provide programs and services that the Town of Norfolk, acting alone, could not provide. This collaborative is comprised of eleven towns and the King Philip Regional School District.

During the summer, we participated in a Head Start program with the towns of Wrentham and Plainville. The program was held in the town of Plainville.

During the month of April, we received notice from the State Department of Education that we were required to provide a breakfast program commencing in September of 1976. To comply with this directive, the committee voted to initiate a breakfast program at its April 16, 1976 meeting. The State Department subsequently rescinded the directive, stating that they would study the matter further. The Committee therefore, rescinded their vote to initiate a breakfast program. We then received further word from the State Department that they had revised their regulations concerning the school districts which would be required to implement a breakfast program. Under the new regulations, the Town of Norfolk is not required to provide a breakfast program, and no further action has been taken by the committee.

On May 13, 1976, the Committee held a public hearing on its budget for the 1977-78 school year. In addition to the members of the School Committee, two citizens of the Town attended this hearing. We urge all citizens who have questions concerning the operation and cost of the Norfolk School District to attend the annual public hearing on the school budget.

Contract negotiations for the 1977-78 school year commenced in November of 1975. After several negotiation sessions,

all items except salaries had been agreed upon. The teachers' association, represented by the Massachusetts Teachers' Association, filed a petition with the State Board of Conciliation and Arbitration stating that negotiations for salaries had reached an impasse. The Board of Conciliation appointed a mediator, who during two sessions attempted to mediate the dispute. He was unable to do so, and the Board of Conciliation appointed Dr. Abraham Siegel to act as Fact Finder to hold hearings, take evidence of the facts, analyze the position of both parties, and render a Fact Finding report. On the date of the first hearing, Mr. Siegel insisted that he be allowed to act as a mediator, in an attempt to resolve the situation. The School Committee's position was that we had already had two mediation sessions, at which nothing was resolved, and we therefore felt that further mediation would be fruitless. We requested that he get on with the job of fact finding. He thereupon stated that he did not have the time to be a Fact Finder, and was therefore resigning as Fact Finder. Upon receiving notification of his resignation, the State Board of Reconciliation appointed Mr. William Post to be Fact Finder.

Mr. Post held two days of hearings at the Alvin J. Freeman School in December of 1976. During these hearings, the teachers presented several exhibits concerning the economics of the area as a whole and the economic situation of the Norfolk teachers. They also compared the salaries of the King Philip area teachers, the seven contiguous towns, and all towns within a twenty mile radius of Norfolk. Their position was that the Norfolk teachers are underpaid, and due to the current economic situation, do not receive a wage which allows them a decent standard of living. The School Committee presented evidence as to the duties of the teachers, their current salaries, salaries of all other town employees, and the percentage of increase given to all town employees as compared to the percentage of increase offered to the teachers by the Committee. The Committee also presented evidence as to the general character of the Town, the financial problems facing the Town, the tax structure, income and ability of the Town to pay for salary increases. The Committee's position was basically that it had offered a salary increase to the teachers which was consistent with the Town's ability to pay.

The Fact Finder issued his report in February of 1977, and upheld the position of the School Committee with a minor adjustment to three steps on the twelve step salary schedule.

All material relating to the Fact Finding process, both School Committee and Teachers' Association, are public records and are available for inspection at the office of the Superintendent of Schools.

During the year, we also received notice from the State Board of Education to submit to it a plan to regionalize Kindergarten through grade 12, with the Towns of Plainville and Wrentham and the King Philip Regional School District. Each of the involved school committees discussed the matter, and after considerable study, a joint meeting of the four committees voted to reject regionalization of K-12.

Respectfully submitted,

Frank J. Gross
Walter Byron
Joyce Clancy
James Davies
Paul Pelletier

NORFOLK SCHOOL COMMITTEE

KING PHILIP REGIONAL SCHOOL DISTRICT COMMITTEE

Mrs. Jeanne Wright	Term expires 1977
Dr. Richard K. Grady*	Term expires 1977
Mr. V. Richard Kelter	Term expires 1978
Mr. Richard C. Amoling	Term expires 1978
Mr. Arthur Meyer	Term expires 1978
Mr. George Brown	Term expires 1977
Mrs. Frances DiGiantomaso	Term expires 1978
Mr. Paul Pelletier*	Term expires 1977
Mrs. Marsha Robbins*	Term expires 1977

*Appointed by local School Committee

ORGANIZATION

Mrs. Jeanne Wright, *Chairman*
Dr. Richard K. Grady, *Vice-Chairman*
Mr. William B. White, *Treasurer*
Mrs. Shirley Larsen, *Secretary*

SUPERINTENDENT OF SCHOOLS

Mr. William J. Costa
34 Village Street
Millis, MA 02054

SUPERINTENDENT'S OFFICE

Mrs. Jennie Kosten	Mrs. Barbara Franklin
Mrs. Shirley Maduskula	Mr. William B. White

Regular meetings of the School District Committee every first and third Monday at King Philip Regional High School at 7:00 p.m.

KING PHILIP REGIONAL SCHOOL DISTRICT

Wrentham, Massachusetts

This past year at King Philip has been one marked by much progress. Now that the construction of the school addition is nearly complete, the School Committee has been able to concentrate more of its efforts on other areas which have been sorely in need of attention. There has been work done on curriculum, on the tightening of discipline, on more open communication with the public, as well as the attention given to the offering of new vocational and occupational programs. These are being introduced a few at a time in order to have the least impact on the budget. Many hours have been spent trying to keep the budget trimmed while giving our children a good education. I want to thank the members of the committee who have given so unstintingly of their time and effort to make this past year such a productive one.

Respectfully submitted,

JEANNE WRIGHT, *Chairman*
King Philip Regional School
District Committee

REPORT OF THE SUPERINTENDENT

King Philip Regional School District

It is with pleasure that I submit my fifth annual report as Superintendent of the King Philip Regional School District.

The September 1975-June 1976 school year was without question one of the more difficult ever experienced in the regional district. The senior high school staff and an increased student population had to contend with the problems of unfinished areas and facilities. There were feelings of uneasiness and apprehension as teachers and students were shifted into rooms upon completion and out of spaces requiring additional work. It was a

time in which all felt a lack of stability and security. The net result of the difficult conditions was an unavoidable loss of some order and organization. The subsequent related problems, somewhat exaggerated, led to an undeserved damaging of the school's reputation. Actually test results, college acceptances, job placements and the lowest drop-out rate in the school's history indicated a successful year educationally under arduous conditions. Although a minority of students (or adults) will always take advantage of disorder, the majority should be commended.

September of 1976 began a new era in quality education. The major part of the facilities are functional and new programs have been implemented. A few programs remain to be added, but will be introduced slowly to reduce the financial impact. Construction discrepancy lists are being completed. The students are educationally involved and better disciplined as you will note in the following report.

New vocational programs in plumbing, electrical shop and child care began in September. The existing programs of carpentry, machine shop and automotive mechanics moved into the new shop facilities which enlarged their scope. Many new pieces of equipment have been acquired enriching the total vocational program in all areas. The home economics curriculum has been revised and students will now be able to elect majors in foods and nutrition, clothing and child care. Home economics curriculum revision will be an on-going process over the next few years with skill development established in a four year sequential program. New occupational programs for primarily academic students in cabinetmaking and small engine repair were initiated. This brings the total number of occupational courses to four, servicing over two hundred high school students. The occupational offerings will be expanded to seven for the school year 1977-78. Exploratory business and office simulation were added to the office education curriculum. These two courses were of great benefit to the office education students in adding reality and helping in the decision-making process of selecting their major.

In our house-building program a new ranch house was completed in Norfolk and a new single family dwelling started. The

new project will allow the carpenters experience in constructing a home with facilities and features for a paraplegic. These projects and many others completed by all our shops for people in the community afford our students many excellent educational opportunities.

Four in-service training courses were conducted at the school in conjunction with Fitchburg State College. These courses proved invaluable in providing up-to-date materials, concepts and philosophies in career and vocational education. One course conducted by the Michigan Vocational Reading Project involved methods for incorporating reading into the content area of regular academic classes. This gave the impetus for a school-wide program which is currently in the development stages.

Project Career, a federal-state agency, selected King Philip as a test site to conduct a pilot program in career education. This project, funded by the U.S.O.E., will take three years to complete. In that period many new changes will take place to allow career education to become an integrated part of each department's curriculum to heighten awareness of careers related to the department's courses of study. Some of the new benefits to the students and staff include a career information center in each school, a community resource directory and media aids for students to examine careers.

The vocational school was fortunate to receive over \$50,000 in surplus government equipment. In addition, we have received extensive materials and supplies from area industrial and business organizations. This certainly is of great benefit to the students and taxpayers of the District.

Students' vocational clubs have been very successful with the distributive education and the office education clubs sending students to national competitions after first competing successfully in state competitions. These students are a credit to the school and the programs they represent. A new club, Vocational Industrial Club of America, is being organized and will become active in the near future. All shop (trade and industry) students are eligible to participate.

The Title I Vocational Reading Program had an extensive outside evaluation. The evaluation was concluded in June and a complete report forwarded to the state Title I Office. The office was extremely satisfied with our program and very impressed with the quality of instruction students were receiving at a minimum cost. The evaluator interviewed and tested students, parents and staff members in collecting the data for his evaluation. The Title I Parents' Advisory Committee met on several occasions with the administration, staff and evaluator to keep completely informed of the program's progress. The recommendations of the evaluator's final report were incorporated into this year's Title I Project.

The Program of Studies has been completely revised with all courses being described in terms of both content and teacher expectations. All departments are up-dating course syllabi and are stating goals and objectives in specific, measurable performance terms. The physical education, interscholastic and intramural programs have been expanded (through new facilities and equipment) and are moving in the direction of greater balance between boys' and girls' activities as well as the addition of co-ed activities.

Student morale has improved tremendously in the space of a few months, and there is a growing pride in "ownership" for King Philip Regional School on the part of both students and faculty. School and class cuts have been significantly reduced by the implementation of an attendance policy relating unexcused class absence to earned grades. Over-all daily attendance has increased from about 86% to an average of 91%. Vandalism has been significantly reduced, though not eliminated, by a format of area supervision by departments and by the addition of a full-time security-attendance officer.

Final and Mid-Year Examinations have also been implemented by policy and are designed to up-grade the academic environment of the school. College-bound students, in particular, are now receiving valuable experience in handling two-hour examinations typical of the college experience. This year the high school implemented a six-day schedule to better accommodate those

courses meeting 2 or 3 times each week. This has proven successful and has operated without problems.

Basic guidance services remain but a greater emphasis is being placed upon group guidance, particularly as it relates to careers, program selection and school and college choice.

An active program of student activities exists under the direction of a faculty coordinator. In addition to social and cultural functions, students are reaching into the communities to provide worthwhile services.

The junior high school population has stabilized and will begin to drop slowly over the next few years. There seems to be a student increase at the kindergarten and first-grade levels which will affect the regional district in about six years. The period of stability will allow the junior high school to continue its work of developing a curriculum for the 70's and early 80's that best meets the needs of all of the students in that vital two-year span. Much work has been completed and much remains to be accomplished.

A reduced student population is also helpful in budget control. For many years a large portion of each year's budget increase has been needed to provide teachers and materials to correspond with the student population growth. A diminishing population means that increases will be smaller with those funds assigned to replacement projects and raising the quality of the curriculum rather than being greatly concerned with quantity.

We are consciously striving to improve community relations by working with the clergy and police, holding a series of administrator-parent meetings, printing a newsletter for parents and attempting to have the press accurately report school activities.

All of us are pleased to have the construction completed. We have learned that there are very few educational problems more difficult than the teaching-learning process in an overcrowded school torn apart by renovation and additional construction.

The School Committee has actively supported and assisted us throughout the period. Its leadership and cooperation were active and vital. I also sincerely appreciate the efforts, fortitude and tolerance of our students, their parents, teachers, guidance counselors, nurses, custodians, office personnel, cafeteria workers and administrators in all of our schools. They emerged successfully from an unsettling experience. I admire their spirit and tenacity.

Respectfully submitted,

WILLIAM J. COSTA
Superintendent of Schools

KING PHILIP REGIONAL SCHOOL DISTRICT

October 1, 1976 Enrollment

	NORFOLK			PLAINVILLE			WRENTHAM			Boys	Girls	TOTAL
	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Total		
VOC.												
12	14	21	35	17	17	34	22	30	52	53	68	121
11	17	16	33	24	36	60	23	33	56	64	85	149
10	15	26	41	26	36	62	22	37	59	63	99	162
9	<u>21</u>	<u>21</u>	<u>42</u>	<u>38</u>	<u>27</u>	<u>65</u>	<u>37</u>	<u>23</u>	<u>60</u>	<u>96</u>	<u>71</u>	<u>167</u>
	67	84	151	105	116	221	104	123	227	276	323	599
ACAD.												
12	41	25	66	32	24	56	38	32	70	111	81	192
11	31	27	58	35	15	50	57	40	97	123	82	205
10	44	25	69	20	7	27	45	29	74	109	61	170
9	<u>42</u>	<u>37</u>	<u>79</u>	<u>32</u>	<u>24</u>	<u>56</u>	<u>42</u>	<u>41</u>	<u>83</u>	<u>116</u>	<u>102</u>	<u>218</u>
	158	114	272	119	70	189	182	142	324	459	326	785

KING PHILIP REGIONAL SCHOOL DISTRICT

October 1, 1976 Enrollment

	NORFOLK			PLAINVILLE			WRENTHAM			Boys	Girls	TOTAL
	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Total		
JR. HIGH												
8	49	59	108	73	60	133	76	68	144	198	187	385
7	<u>78</u>	<u>63</u>	<u>141</u>	<u>57</u>	<u>46</u>	<u>103</u>	<u>53</u>	<u>68</u>	<u>121</u>	<u>188</u>	<u>177</u>	<u>365</u>
	127	122	249	130	106	236	129	136	265	386	364	750
			672			646			816			2134
			31.49%			30.27%			38.24%			100%

Enrollment, October 1, 1976

King Philip Regional School District	2134
Tuition Students	<u>1*</u>
Total enrollment	2135

*Acad. — 1

SCHOOL BUDGET

	Budget FY76	Spent FY76	Budget FY77	Budget FY78
1000 Administration	\$ 85,500.00	\$ 82,295.00	\$ 93,750.00	\$ 98,650.00
2000 Instruction	1,792,635.00	1,871,940.00	2,060,430.00	2,133,745.00
2500 Summer Salary	87,000.00	—	—	—
3000 Other School Services	421,360.00	422,730.00	450,825.00	480,625.00
4000 Operation & Maintenance of Plant	362,800.00	370,530.00	458,195.00	522,350.00
5000 Fixed Charges	94,475.00	122,700.00	138,230.00	167,020.00
7000 Acquisition of Fixed Assets	11,700.00	11,850.00	8,355.00	20,910.00
9000 Tuition	45,100.00	28,315.00	40,000.00	35,000.00
Adult Education	21,100.00	19,295.00	23,010.00	25,600.00
Vocational Education	492,000.00	344,290.00	682,245.00	859,765.00
GRAND TOTAL	\$3,413,670.00	\$3,473,945.00	\$3,955,040.00	\$4,343,665.00

Transferred from Surplus FY76

To: Voc. for Occ. Ed Exploratory	\$40,000.00
To: Fixed Charge BC/BS Increase	17,000.00
To: Voc. for Teacher's Summer Pay	3,641.00

ESTIMATED RECEIPTS — COMPARISON SHEET

	Rec'd FY75	Rec'd FY76	Est. FY77	Rec'd FY77	Est. FY78
State Reimb. Trans.	\$244,165.00	\$ 259,431.00	\$ 210,000.00		\$ 250,000.00
State Reimb. Spec. Ed.	81,904.00	81,430.00	85,000.00		75,000.00
State Reimb. Voc. Ed.	143,924.00	259,318.00	300,000.00		325,000.00
State Reimb. Reg. School Aid		499,934.00	500,000.00		500,000.00
Adult Ed. Rec.	9,061.00	7,432.00	8,000.00		7,500.00
Tuition — Voc.	10,998.00	1,320.00	10,000.00		10,000.00
Tuition — Adult Ed.	2,057.00	3,839.00	5,000.00		4,000.00
Tuition — Spec. Ed.	2,190.00	—	—		—
Misc. Local Rev.	4,251.00	6,050.00	6,000.00		6,000.00
	\$498,550.00	\$1,118,754.00	\$1,124,000.00		\$1,177,500.00
School Budget FY78	\$4,343,665.00				
Est. Rec. FY78	1,177,500.00				
	\$3,166,165.00				
Norfolk	31.49% ×	\$3,166,165.00 =	\$ 997,025.36		
Plainville	30.27% ×	\$3,166,165.00 =	958,398.14		
Wrentham	38.24% ×	\$3,166,165.00 =	1,210,741.50		
	100.00%		\$3,166,165.00		

APPORTIONMENT OF OPERATING BUDGET

Member Towns	Pupil Enrollment 7-12	Net Operating Cost	Percentage of Net	Member Towns Share	Less Applied Surplus	Member Towns Adjusted Shares
FY1978	10/1/76	\$3,166,165.00				
Norfolk	672		31.49%	\$ 997,025.36		
Plainville	646		30.27%	958,398.14		
Wrentham	816		38.24%	1,210,741.50		
	2134		100.00%	\$3,166,165.00		
FY1977	10/1/75	\$2,831,040.00				
Norfolk	643		29.39%	\$ 832,042.66	\$ 30,958.65	\$ 801,084.01
Plainville	710		32.45%	913,672.48	32,014.40	886,658.08
Wrentham	835		38.16%	1,080,324.86	40,532.95	1,039,791.91
	2188		100.00%	\$2,831,040.00	\$103,506.00	\$2,727,534.00
FY1976	10/1/74	\$2,248,148.00				
Norfolk	640		29.91%	\$ 703,428.76	\$ 30,219.80	\$ 673,208.96
Plainville	662		30.93%	727,417.31	32,788.99	694,678.32
Wrentham	838		39.16%	920,971.93	40,711.21	880,260.72
	2140		100.00%	\$2,351,818.00	\$103,670.00	\$2,248,148.00
FY1975	10/1/73	\$2,617,500.00				
Norfolk	599		29.15%	\$ 763,001.25		
Plainville	649		31.58%	826,606.50		
Wrentham	807		39.27%	1,027,892.25		
	2055		100.00%	\$2,617,500.00		

APPORTIONMENT OF NET CAPITAL BUDGET

Member Towns	HIGH SCHOOL			JUNIOR HIGH SCHOOL			Total Town Share
	Net Capital Cost	Percentage of Net	Member Town Share	Net Capital Cost	Percentage of Net	Member Town Share	
FY1978	\$ 15,510.00			\$59,747.52			
Norfolk		20.45%	\$ 3,171.80		31.49%	\$18,814.49	
Plainville		23.53%	3,649.50		30.27%	18,085.58	
Wrentham		56.02%	8,688.70		38.24%	22,847.45	
		<u>100.00%</u>	<u>\$ 15,510.00</u>		<u>100.00%</u>	<u>\$59,747.52</u>	
New Addition	\$298,565.00						
Norfolk		31.49%	\$ 94,018.12				\$116,004.41
Plainville		30.27%	90,375.62				112,110.70
Wrentham		38.24%	114,171.26				145,707.41
		<u>100.00%</u>	<u>\$298,565.00</u>				<u>\$373,822.52</u>
FY1977	\$ 66,946.20			\$62,897.52			
	CREDIT						
Norfolk		20.45%	(\$13,690.50)		29.39%	\$18,485.58	
Plainville		23.53%	(\$15,752.44)		32.45%	20,410.25	
Wrentham		56.02%	(\$37,503.26)		38.16%	24,001.69	
		<u>100.00%</u>	<u>(\$66,946.20)Credit</u>		<u>100.00%</u>	<u>\$62,097.52</u>	

New Addition	\$315,365.00				
Norfolk		29.39%	\$ 92,685.78		\$ 97,480.86
Plainville		32.45%	102,335.94		106,993.75
Wrentham		38.16%	120,343.28		106,841.71
		<u>100.00%</u>	<u>\$315,365.00</u>		<u>\$311,316.32</u>

FY1976	\$ 47,083.80			\$66,047.52	
Norfolk		20.45%	\$ 9,628.64	29.91%	\$19,754.81
Plainville		23.53%	11,078.82	30.93%	20,428.50
Wrentham		56.02%	26,376.34	39.16%	25,864.21
		<u>100.00%</u>	<u>\$ 47,083.80</u>	<u>100.00%</u>	<u>\$66,047.52</u>

New Addition	\$270,265.00			New Bond Issue (\$500,000.00)		
Norfolk		29.91%	\$ 80,836.26	29.91%	\$ 5,234.25	\$115,453.96
Plainville		30.93%	83,592.97	30.93%	5,412.75	120,513.04
Wrentham		39.16%	105,835.77	39.16%	6,853.00	164,929.32
		<u>100.00%</u>	<u>\$270,265.00</u>	<u>100.00%</u>	<u>\$17,500.00</u>	<u>\$400,896.32</u>

KING PHILIP REGIONAL SCHOOL DISTRICT

Debt Accounts

June 30, 1976

Net Fixed Debt	\$5,740,000.00	
Serial Loans R.H. Const.		\$ 30,000.00
Serial Loans R.J.H. Const.		860,000.00
Serial Loans R.H.S. Add.		4,850,000.00
Serial Loans Authorized	10,000.00	
Serial Loans Authorized — Unissued		10,000.00
Trust Funds in Treas. Custody		
Scholarship Fund — Mrs. Leona Johnson		754.09
Scholarship Fund — Mr. John A. Warren		4,542.74

KING PHILIP REGIONAL SCHOOL DISTRICT

Balance Sheet — June 30, 1976

Assets

Cash		
In Banks		\$785,688.83
Petty Cash		
Supt's Off.	\$50.00	
H.S. Prin. Off.	75.00	
JHS Prin. Off.	50.00	
School Cafe.	75.00	
Voc. School	50.00	
		300.00
		\$785,988.83

Liabilities

Outstanding FY76		
Voucher Payable	\$56,629.14	
Payroll Deductions	12,596.44	
		\$ 69,225.58

Appropriation Balances		
Reg. Sch. North Const.	\$ 3,838.59	
Reg. H.S. Addition	<u>359,961.61</u>	363,800.20
Reserved Appropriations		
Contract Bid Deposits	334.00	
Petty Cash	<u>300.00</u>	634.00
Federal Grant Balances		
Voc. Reading	7,494.90	
Off. Occ.	2,092.43	
Work Study	161.03	
Title II Library	155.71	
World of Construction	174.73	
Automated Typing	1,352.90	
Trident	<u>753.36</u>	12,185.06
Revolving Funds		
Cafeteria	(2,775.18)	
Athletics	115.88	(2,659.30)
Surplus Revenue		<u>342,803.29</u>
		<u>\$785,988.83</u>

Annual Report to the King Philip Reg. School District

ATHLETIC REVOLVING ACCOUNT

Balance — July 1, 1975		\$1,473.74
Receipts:		
Basketball	\$1,095.50	
Football	4,346.75	
Other	<u>542.00</u>	7,457.99

Expenditures:

Basketball	2,544.21	
Football	2,331.42	
Other sports and expenses	<u>2,466.50</u>	7,432.12
Balance — June 30, 1976		115.86

Respectfully submitted,

ROBERT G. HOUDE

Faculty Manager of Athletics

SCHOOL LUNCH PROGRAM

July 1, 1975 to June 30, 1976 Financial Report

Opening Cash Balance, July 1, 1975	\$ - 9,478.20	
Federal & State Reimbursement 1975	81,130.22	
Income from Lunches, Students	92,191.92	
Income from Lunches, Adults	11,637.67	
Other Income	<u>3,815.66</u>	
Total Receipts		\$179,297.27

Expenditures July 1, 1975 to June 30, 1976

Food and Other	\$111,505.50	
Labor	<u>70,566.93</u>	
Total Expenditures		\$182,072.43
Cash Balance, June 30, 1976		\$ - 2,775.16

Total Student Lunches Served	277,380
Total Adult Lunches Served	12,215
Total Free Lunches to Students	31,149
Total Reduced Price Lunches	2,322
Extra Milk Served to Students	51,044
Extra Free Milk Served to Students	15,063
Price per Student Meal	.35
Price of Extra Milk	.06

REPORT OF THE TOWN ACCOUNTANT

TO THE BOARD OF SELECTMEN:

I herewith submit the Annual Report of the Town Accountant for the Fiscal Year ended June 30, 1976.

This includes the following schedules:

Report of Receipts, classified and detailed

Report of Expenditures, classified and detailed

(including Federal Revenue Sharing Expenditures)

Report of Water Department, showing net profit or loss on a cash basis

Statement of Outstanding Debt

Report of Appropriations and Expenditures, by Account Title, including Federal Revenue Sharing Appropriations.

This report also shows expenditures for the two prior fiscal years, for comparison purposes.

Balance Sheet: —

For General Accounts

For Federal Revenue Sharing Accounts

For Debt Accounts

For Trust Accounts

In making comparisons with prior fiscal years' figures, please note the following:

The current year figures are for the Fiscal Year 1976 covering the **12 months** ended June 30, 1976.

The figures for the Fiscal Year 1975 cover the **12 months** ended June 30, 1975.

The figures for the Fiscal Year 1974 cover the **18 months** from January 1, 1973 to June 30, 1974.

The reports for 1972 and all previous years were for the **12 months** ended December 31st of that calendar year.

Respectfully submitted,
WILLIAM F. COUGHLAN
Town Accountant

REPORT OF TOWN ACCOUNTANT

Receipts — July 1, 1975 thru June 30, 1976

TAXES:

Real Estate	\$1,536,770.93	
Personal Property	<u>141,085.79</u>	\$1,677,856.72

TAX TITLE REDEMPTIONS	14,474.07
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SALE OF TAX POSSESSION PROPERTY	1,368.00
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SALE OF REAL ESTATE	1,500.00
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LOCAL AID FUND RECEIPTS FROM STATE:

School Aid:

Schools-Chapter 70	\$410,254.92	
Transportation, Chap. 71, Sec. 7a	39,009.80	

School Building Construction	38,776.17	
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Regional School Aid, Chapter 71	24,112.77	
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Special Needs Chapter 71B (Chap. 766)	20,324.70	
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Lunch Program	5,574.80	
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Occupational Education, Chap. 74	<u>2,362.00</u>	\$540,415.16
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Loss of Taxes, State Owned Land, Chapter 74, Section 10	171,526.33	
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Local Aid Chapter 58, Sec. 18c, Lottery	37,552.03	
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Highway Aid, Chap. 497 of 1971, Gas Tax	30,201.31	
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State Aid to Libraries	1,746.00	
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Reimbursement, Veterans Aid	<u>636.39</u>	782,077.22
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LICENSES:		
Liquor	\$ 3,525.00	
New and Used Cars	184.00	
Common Victualer	100.00	
Yard Sale	40.00	
Auction	14.00	
Milk	10.00	
Gasoline Storage	2.00	
Dog Show	<u>2.00</u>	3,877.00
SPECIAL ASSESSMENTS:		
Motor Vehicle Excise	\$172,815.99	
Farm Animal Excise	<u>434.35</u>	173,250.34
INTEREST:		
Investment of Surplus Funds	\$ 3,799.38	
Deferred Taxes	3,500.14	
Tax Title Redemptions	986.98	
Motor Vehicle Excise	<u>687.84</u>	8,974.34
FEDERAL REVENUE SHARING:		
Revenue Sharing Funds	\$ 91,995.00	
Interest on Investment — Revenue Sharing Funds	<u>3,493.00</u>	95,488.00
OTHER FEDERAL GRANTS:		
For School Aid:		
Lunch Program	\$ 19,793.05	
Elementary Education — Low Income Title I	13,794.00	
National Defense Education Act - Title III P.L. 850	2,861.30	
Education Administration H.E.W. Title IV	150.00	
Library Aid Title II	<u>371.75</u>	
	36,970.10	
Library — L.S.C.A. Title I	<u>2,115.00</u>	39,085.10

DEPARTMENTAL REVENUE:

Highway Department:

(See also State Aid - Gas Tax
\$30,201.31)

From State - Chapter 825 - Acts of 1974	\$24,533.00	
From State - Highway Improvements	63,156.00	
From County - Highway Improvements	<u>9,900.00</u>	\$97,589.00

School Department:

Lunch Program —

Students	\$27,008.17	
Adults	3,588.68	
Elderly	392.41	
Other	449.99	
Meals Tax	173.14	

TriCounty Regional -

Unexpended Appro.	1,398.84	
Rent	1,200.00	
Use of Copy Machine	<u>70.65</u>	34,281.88

Water Department:

Use of Water	\$28,353.09	
Installations	3,344.96	
Swimming Pools	210.00	
Repairs	39.14	
Collection Fees	<u>30.00</u>	31,977.19

Inspection - Fees:

Buildings	\$3,522.00	
Wiring	832.00	
Gas	<u>33.00</u>	4,387.00

Police Department:

Off Duty Work Details	\$1,948.38	
Court Fines	636.10	
Accident Reports - Copies	410.00	
Sale of Police Car	279.50	

Firearms Permits & Licenses	275.00	
Firearms - ID Cards	144.00	
Refund - Cash Exp. Acct.	<u>200.00</u>	3,892.98
Fire Department:		
Ambulance Fees	\$2,363.50	
Fire Restitution	<u>50.00</u>	2,413.50
Health Department:		
Sanitary Inspections	\$2,700.00	
Plumbing Inspections	727.00	
Refuse Disposal Fees	400.00	
Copies of Permit Rules	98.00	
Sale of Scrap from Dump	<u>112.95</u>	4,037.95
Town Clerk:		
Certified Copies of Records	\$2,025.05	
U. C. C. Filings	341.00	
Sale of Maps, Street Lists, etc.	274.26	
Centennial Coins & Books	217.00	
Dog License Fees	196.25	
Sporting License Fees	99.40	
Raffle Fees	60.00	
Pole Locations	38.50	
Petty Cash Refund	<u>25.00</u>	3,276.46
Tax Collector:		
Demand Fees	\$1,735.70	
Municipal Liens	990.00	
Petty Cash Refund	<u>25.00</u>	2,750.70
Library:		
From County - Dog License Fees	\$795.22	
Fines	566.15	
Photo Copier Fees	220.60	
Interest from Trust Fund	<u>31.72</u>	1,613.69

Appeal Board Hearings		820.00
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Recreation:

Swimming Pond - Fees	\$346.80	
Arts and Crafts	<u>90.35</u>	437.15

Selectmen:

Hearings and Ads	\$73.94	
Equipment Sale	25.00	
Permits and Fees	13.00	
Trade In Allowance - Vacuum Cleaner	<u>7.25</u>	119.19

Bicentennial Commission:

Yard Sale	\$1,009.11	
Raffle	607.25	
Concert	380.79	
Donations	215.00	
Harvest Bazaar	81.20	
Miscellaneous	<u>281.88</u>	2,575.23

Treasurer:

Tailings - Cancelled Checks	\$287.66	
Tax Title Redemption Certificates	252.00	
Petty Cash Refund	100.00	
Bank Error	<u>9.00</u>	648.66

Conservation - Filing Fee	<u>50.00</u>
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TOTAL — DEPARTMENTAL REVENUE

190,870.58

AGENCY AND INVESTMENT:

Investment of Surplus Cash	\$725,000.00
Investment of Federal Revenue	
Sharing Funds	288,740.00
Federal Income Taxes - Withholding	145,656.60
State Income Taxes - Withholding	45,153.86
Group Medical & Life Insurance	28,431.85

Mass. Teachers Retirement	25,303.83	
Norfolk County Retirement	20,004.46	
Tax Sheltered Annuities - School	8,501.77	
Sporting Licenses - for State	3,333.00	
Dog Licenses - for County	1,816.90	
Teachers Association Dues	1,680.00	
Teachers Insurance	781.44	
Accident Insurance	<u>177.50</u>	1,294,581.21

LOAN PROCEEDS:

Temporary Loans - Anticipation of Revenue		300,000.00
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REFUNDS AND TRANSFERS:

From Stabilization Fund - Transfer	\$11,125.00	
Insurance Recoveries - Property		
Damage	752.55	
School - Refunds	665.17	
Tax Collector - Cancelled Check	585.00	
Disability Insurance Recovery	125.00	
Treasurer's Expense - Refunds	76.00	
Veterans Aid - Cancelled	48.00	
Water Dept. Expense - Refund	42.24	
New Checking Acct. - Transfer	50.00	
Norfolk Housing Authority - Refund	<u>2,695.53</u>	<u>16,164.49</u>

TOTAL CASH RECEIPTS		\$4,599,567.07
add — Cash on Hand, July 1, 1975		<u>526,928.77</u>

TOTAL CASH AVAILABLE		\$5,126,495.84
less, Expenditures (Detail Listed Hereunder)		<u>4,523,805.13</u>

CASH BALANCE, per books of Town Accountant and Town Treasurer, June 30, 1976		\$ 602,690.71
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REPORT OF EXPENDITURES

July 1, 1975 thru June 30, 1976

GENERAL GOVERNMENT

SELECTMEN: (Including General Expense)

Salaries	\$ 3,054.14	
Secretaries Salaries	7,641.33	
Custodian Salaries	496.25	
Printing and Advertising	6,412.32	
Office Equipment	4,059.58	
Engineering	2,117.60	
Office Supplies and Publishing	1,680.09	
Postage	774.57	
Flags	735.45	
Travel, Meetings and Dues	542.62	
Legal Fees	330.95	
Fuel Oil	130.27	
Custodial Supplies	123.69	
Railroad Station Rent	100.00	
Equipment Maintenance	63.35	
Custodian of Veterans Graves	50.00	
Taxable Sales	8.19	\$ 28,320.40

TOWN CLERK:

Salary	\$ 3,180.00	
Clerical Salaries	2,961.15	
Binding Records	400.00	
Travel, Meetings and Dues	266.13	
Office Supplies	223.47	
Postage	119.10	
Petty Cash Fund	25.00	7,174.85

TOWN TREASURER:

Salary	\$ 7,000.00	
Clerical Salaries	2,211.50	
Tax Title Expense	4,814.36	
Office Supplies and Postage	1,363.62	

Office Equipment and Furnishings	397.30	
Travel, Meetings and Dues	185.82	
Petty Cash Fund	<u>100.00</u>	16,072.60

TAX COLLECTOR:

Salary	\$ 8,799.96	
Bookkeeper Salary	6,484.33	
Office Supplies and Postage	2,855.93	
Tax Title Recording Fees	1,308.00	
Travel, Meetings and Dues	554.88	
Equipment Maintenance	173.30	
Office Equipment	102.45	
Petty Cash Fund	<u>25.00</u>	20,303.85

ASSESSORS:

Salaries	\$ 6,380.00	
Clerical Salaries	3,434.75	
Data Processing	609.68	
Office Supplies and Postage	565.86	
Travel, Meetings and Dues	528.14	
Binding Records	160.00	
Forms and Printing	117.85	
Map Upkeep	<u>110.00</u>	11,906.28

TOWN ACCOUNTANT:

Salary	\$ 7,000.00	
Clerical Salaries	3,600.00	
Office Supplies and Postage	365.89	
Binding Records	128.00	
Office Machine Maintenance	21.00	
Meetings, Travel and Dues	<u>15.00</u>	11,129.89

ELECTION AND REGISTRATION:

Salaries — Election	\$ 984.00	
Salaries — Registrars	364.38	
Census	446.00	
New Voting Booths	270.81	
Town Ballots	252.00	
Office Supplies and Postage	<u>202.32</u>	

Supplies	47.39	
Travel, Meetings and Dues	<u>9.72</u>	2,576.62
LAW:		
Town Counsel — Retainer	\$ 4,800.00	
Legal Fees	<u>11,189.78</u>	15,989.78
PLANNING BOARD:		
Salaries	\$ 2,000.00	
Clerical Salaries	220.00	
Supplies and Postage	167.58	
Office Equipment	155.22	
Meetings and Dues	139.55	
Advertising for Hearings	88.80	
Engineering	<u>52.00</u>	2,823.15
COUNCIL ON AGING:		
Clerical	\$ 3,535.20	
Bus Rental	7,368.48	
Bus Trips	815.00	
Office Equipment	425.00	
Drop In Center Supplies	393.79	
Postage	349.00	
Office Supplies	184.45	
Drop In Center	100.00	
Travel, Meetings and Dues	<u>23.50</u>	13,194.42
FUEL AND UTILITIES:		
Street Lighting	\$11,428.53	
Telephone	7,790.93	
Electricity	5,374.03	
Heat	4,954.94	
Maintenance - Heating Equipment	204.00	
Maintenance - Traffic Lights	<u>37.00</u>	29,789.43
INSURANCE:		
General Liability	\$ 9,786.00	
Auto and Truck Liability	6,762.00	

Workmens Compensation	6,245.00	
Police Professional Liability	1,638.00	
Police Accident	1,481.05	
Firemen Accident	827.30	
Burglary	462.00	
Bonds for Town Officers	<u>67.00</u>	27,268.35
REPLACEMENT — HEATING PLANT TOWN HALL		4,376.96
SECURITY ALARM — TAX COLLECTOR'S OFFICE		400.00
ADVISORY COMMITTEE:		
Salaries	\$ 155.10	
Printing	2,083.45	
Postage	183.30	
Meetings and Dues	<u>95.00</u>	2,516.85
BY-LAW COMMITTEE:		
Clerical Salary	\$ 27.62	
Printing	<u>847.00</u>	874.62
BICENTENNIAL COMMISSION		391.89
HISTORICAL COMMISSION		<u>143.80</u>
TOTAL — GENERAL GOVERNMENT		<u>\$195,253.74</u>

PROTECTION OF PERSONS AND PROPERTY

POLICE DEPARTMENT:

Salaries	\$181,943.64
Gasoline and Oil	9,535.29
Vehicle Maintenance	6,129.65
New Vehicle	4,883.84
Uniforms	2,565.55
Equipment Maintenance	2,230.18
Office Supplies and Postage	2,116.11
Uniform Cleaning Allowance	1,954.85

Training	1,366.48	
Communication Equip. Maint.	1,308.42	
Custodial Supplies	1,054.40	
New Equipment	1,039.80	
Investigation Expense	704.09	
Dues, Meetings and Travel	311.24	
Safety Department Expense	150.00	
Station Maintenance	30.00	
Prisoners Expense	29.14	
	<hr/>	217,352.64

FIRE DEPARTMENT:

Salaries	\$ 30,704.46	
New Chief's Car	6,347.17	
New Equipment	6,238.86	
New Fire Hose	1,950.00	
Gasoline and Oil	1,746.33	
Equipment Maintenance	1,694.71	
Supplies	1,312.16	
Radio Maintenance	396.70	
Meetings and Dues	75.25	
	<hr/>	50,465.64

AMBULANCE:

Salaries	\$ 3,305.28	
New Equipment	1,016.75	
Supplies	724.27	
Training	255.00	
Repairs and Maintenance	247.77	
Physical Exams	70.00	
Postage	10.00	
	<hr/>	5,629.07

NEW RADIOS 498.50

NEW FIRE TRUCK (Stabilization Fund) 11,125.00

FIRE AND POLICE COMMUNICATIONS:

Salaries	\$ 27,271.00	
Expenses	72.29	
	<hr/>	27,343.29

TREE AND INSECT PEST CONTROL:

Salaries — Tree	\$ 4,327.20	
Salaries — Insect Pest Control	2,725.80	
Equipment Hire — Tree	3,512.00	
Equipment Hire — Insect Pest		
	<u>2,583.30</u>	13,148.30

INSPECTORS:

Building Inspectors:

Salaries	\$ 2,980.00	
Reimbursement - Lost Time Wages	80.00	
Travel Expense	242.88	
Office Supplies and Postage	<u>115.10</u>	3,417.98

Electrical Inspectors:

Salaries	\$ 1,300.00	
Travel Expense	200.00	
Travel Expense (1975 Balance)	200.00	
Office Supplies	<u>50.00</u>	1,750.00

Gas Inspector — Salary 150.00

ANIMAL CONTROL OFFICER:

Salary	\$ 1,275.00	
Gasoline and Oil	558.74	
Vehicle Maintenance	514.41	
New Equipment	412.50	
Materials and Supplies	<u>86.04</u>	2,846.69

CIVIL DEFENSE:

Salaries	\$ 300.00	
Auxiliary Police Uniforms	753.40	
Training	364.25	
Insurance and Dues	117.00	
Equipment Maintenance	94.90	
Office Supplies	<u>64.19</u>	1,693.74

CONSERVATION FUND:

Land Acquisition 760.00

CONSERVATION COMMISSION EXPENSE:

Education	\$	238.00	
Travel, Meetings and Dues		45.00	
Office Supplies and Postage		<u>29.25</u>	312.25

APPEAL BOARD:

Salary	\$	350.00	
Advertising		241.92	
Travel		27.95	
Office Supplies and Postage		<u>9.60</u>	<u>629.47</u>

**TOTAL — PROTECTION OF PERSONS
AND PROPERTY**

\$337,122.61

HEALTH AND SANITATION**BOARD OF HEALTH:**

Salaries of Board	\$	750.00	
Plumbing Inspector Salary		1,300.00	
Animal Inspector Salary		366.67	
Clerical Salary		601.22	
Engineering		5,133.00	
Sewage Disposal — M.D.C.		4,219.78	
District Nurse		2,000.00	
Office Supplies		156.66	
Burial Permits		<u>100.00</u>	\$ 14,627.33

SANITARY LANDFILL:

Salaries	\$	10,462.00	
Equipment Maintenance		1,578.05	
Diesel Fuel		1,408.38	
Materials and Supplies		<u>115.43</u>	13,563.86

SANITARY LANDFILL:

Purchase of Land			<u>45,000.00</u>
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TOTAL — HEALTH AND SANITATION

\$ 73,191.19

HIGHWAYS

TOWN HIGHWAY MAINTENANCE:

(State Aid - \$30,201.31)

Salaries	\$89,142.93	
Salaries - Overtime	7,839.50	
Salaries - Summer Help	4,296.00	
Salaries - Clerical	<u>1,300.00</u>	\$102,578.43

Special Projects		48,769.66
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Town Bldgs. & Grounds Maint.:

Gen. Grounds Maint.	\$ 1,818.76	
Town Bldg. Maint.	1,364.29	
Library Maintenance	<u>1,136.32</u>	4,319.37

Highway Maintenance:

Asphalt and Gravel	\$5,925.67	
Gasoline and Oil	4,795.32	
General Supplies	4,490.08	
Equipment Hire	3,613.70	
Truck Maintenance	3,419.84	
Equipment Maintenance	2,695.92	
Street & Traffic Signs	2,095.53	
Street Lining	1,870.00	
Uniform Service	1,521.70	
Tires and Batteries	1,076.84	
Drainage Materials	999.30	
Hand Tools	508.66	
Main St. Bridge Repairs	401.82	
Diesel Tax		
(Comm. of Mass.)	323.45	
Dues and Travel	66.80	
Office Supplies	<u>54.99</u>	33,859.62

New Equipment	<u>2,313.43</u>	191,840.51
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ROCKWOOD ROAD (Federal Funds Balance)		15,186.15
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HIGHWAY CONSTRUCTION CHAPTER 765/1972.

(State Aid)

Materials

36,233.00

HIGHWAY CONSTRUCTION CHAPTER 825/1974

(State Aid)

Materials

\$19,084.90

Traffic Line Painting

1,456.20

20,541.10

SNOW REMOVAL:

Salaries

\$17,535.39

Gasoline and Oil

2,571.65

Salt

1,309.24

Equipment Hire

607.80

Truck Maintenance

92.01

Sand

88.64

22,204.73

SNOW REMOVAL (Federal Funds)

Salt

\$10,981.95

Equipment Hire

3,470.50

Gasoline and Oil

2,409.02

Plow Blades

2,378.70

Sand

2,366.42

Truck Maintenance

1,918.78

General Supplies

1,519.16

Equipment Maintenance

1,255.47

26,300.00

HIGHWAY GARAGE BUILDING COMMITTEE:

FEDERAL FUNDS:

Salaries

\$ 95.50

Expenses

5,904.50

6,000.00

TOWN FUNDS:

Expenses

8.70

6,008.70

TOTAL — HIGHWAYS

\$318,314.19

VETERANS SERVICE

BENEFITS \$ 2,485.50
 (50% Reimbursable by the State)

ADMINISTRATION:

Salary — Agent	\$ 660.00	
Salary — Clerical	330.00	
Office Equipment	154.95	
Office Supplies and Telephone	112.39	
Travel, Meetings and Dues	<u>102.00</u>	<u>1,359.34</u>

TOTAL — VETERANS SERVICES \$ 3,844.84

SCHOOLS

ELEMENTARY SCHOOLS:

(NOTE — There are several reimbursements from the State to help defray the elementary school costs, namely: - Chapter 70, School Aid; Transportation; Special Education, etc. These reimbursements totaled \$471,951.42.)

Administration:

Salaries	\$ 15,703.75	
Expenses:		
Dues & Publications	\$1,686.73	
Supplies & Materials	526.00	
Out of State Travel	<u>386.84</u>	<u>2,599.57</u>
		\$ 18,303.32

Instruction:

Salaries:		
Teachers	\$386,741.28	
Principals' Offices	42,885.50	
Librarian	10,200.00	
Special Education	9,900.00	
Speech Therapist	6,600.00	
Learning Disabilities	<u>5,350.00</u>	<u>\$461,676.78</u>

Expenses:

Tuition - Mass. Audubon \$ 720.00

Tuition - Voc. Ed.	2,316.21		
Tuition for Teachers	1,442.00		
In Service Training	1,845.61		
Tuition for Spec. Ed.	2,930.00		
Chapter 766	74.52		
Supplies & Materials	300.00		
Supplies for Perceptually			
Handicapped	338.24		
Supplies for Spec. Ed.	52.20		
Expendable Supplies	12,173.33		
Art Supplies	2,956.16		
Text & Work Books	12,021.27		
Library Supplies	755.03		
Library Books	3,546.02		
Rebinding Library Books	300.00		
Library Soft Ware	89.30		
Audio Visual Supplies	705.40		
Testing Programs	780.11		
Tutoring	207.00		
Dues, Out of State Travel	413.24		
Supplies & Materials —			
Principal's Office	540.09		
Other Expenses	<u>87.90</u>	44,593.63	506,270.41

Operation and Maintenance of Plant:

Salaries:

Custodial	\$37,309.29		
Overtime & Extra Help	<u>4,555.19</u>	41,864.48	

Expenses:

Heating of Building	\$22,052.49		
Electricity	20,122.89		
Maintenance of Bldg.	6,829.10		
Custodial Supplies	5,979.55		
Repairs to Bldg.	2,906.07		
Telephone	2,124.45		
Repairs to Equipment	1,693.50		
Water	385.82		
Gas	<u>383.65</u>	<u>62,477.52</u>	104,342.00

Other School Services:

Salaries:

Cafeteria Manager	\$ 7,800.00		
Nurse	4,218.26		
Physician	245.00		
Bus Aides	<u>112.50</u>	12,375.76	

Transportation:

Contracted	\$59,498.40		
Special Education	3,720.00		
Field Trips	<u>1,083.50</u>	64,301.90	

Other Expenses:

Intra Mural Exp.	\$ 585.80		
Health Supplies	<u>172.34</u>	<u>758.14</u>	77,435.80

Acquisition of Fixed Assets:

New Equipment		\$ 608.31	
Replacement Equipment		<u>27.25</u>	<u>635.56</u>

TOTAL — FROM 1976 Appropriation \$706,987.09

ELEMENTARY SCHOOLS — PRIOR YEARS BALANCE

Administration:

Secretarial Salaries	\$ 26.25		
Travel	<u>48.85</u>	\$ 75.10	

Instruction:

Salaries - Teachers Summer Payroll 12,588.45

Expenses:

In Service Training	\$ 2,605.83		
Library Books	847.86		
Expendable Supplies	374.31		
Instructional Supplies and Materials	306.07		
Chapter 766 — Special Needs	252.14		
Supplies — Speech Therapist	134.50		
Testing Programs	53.21		
Audio Visual Supplies	52.12		

Library Supplies	49.00	
Dues, Travel —		
Principal's Office	44.42	
Text and Work Books	32.93	
Tuition for Teachers	17.75	
Supplies — Special		
Education	<u>15.35</u>	4,785.49
Operation and Maintenance of Plant:		
Electricity	\$ 2,293.99	
Heating of Building	2,146.59	
Custodial Supplies	478.89	
Telephone	409.59	
Water	<u>194.44</u>	5,523.50
Other School Services:		
Intra Mural Expense	\$ 191.37	
Transportation —		
Vocational Education	48.00	
Attendance Officer	<u>15.00</u>	254.37
Acquisition of New Equipment		<u>306.52</u>
TOTAL — FROM PRIOR YEARS APPROPRIATIONS		23,533.43
CHAPTER 766 — SPECIAL NEEDS:		
(Total paid from State Aid Funds)		
Payroll	\$ 21,773.82	
Supplies	<u>328.72</u>	22,102.54
CONSTRUCTION COST — (Bond Issue)		
Centennial School (Final Payment)		4,003.38
TOTAL — ELEMENTARY SCHOOLS		<u>\$756,626.44</u>
KING PHILIP REGIONAL SCHOOL:		
(State Aid — \$24,112.77)		
Maintenance and Operation	\$673,208.96	
Capital Costs	<u>115,453.96</u>	\$788,662.92
TRI COUNTY REG. VOC. TECH. SCHOOL		<u>23,608.17</u>

TOTAL — ALL SCHOOLS

\$1,568,897.53

LIBRARIES

PUBLIC LIBRARY:

(State Aid	\$1,746.00)
(County Aid	795.22)
(Fines and Fees	<u>566.15)</u>
(TOTAL RECEIPTS	\$3,107.37)

Salaries — Main Library	\$ 13,319.85	
Salaries — Branch Library at School	1,546.50	
Salaries — Clerical	664.50	
Salaries — Custodial	272.50	
Books, Periodicals, Records	6,615.23	
Equipment	631.95	
Library Supplies	572.25	
Travel and Dues	278.85	
Book Binding	257.70	
Office Supplies	196.43	
Custodial Supplies	57.53	\$ 24,413.29

PUBLIC LIBRARY (1975 Balance)

Salaries — Library	\$ 691.00	
School — Salaries	90.00	
Custodian — Salary	50.00	
Books	274.11	
Library Supplies	65.28	
Travel, Meetings and Dues	24.24	
Office Supplies	<u>21.39</u>	1,216.02

LIBRARY BUILDING STUDY COMMITTEE

3,830.40

TOTAL — LIBRARIES

\$ 29,459.71

RECREATION

RECREATION:

Salaries:

Swimming Program \$ 2,650.00

Life Guards	2,022.00		
Arts and Crafts	930.00		
Clerical	<u>100.00</u>	\$	5,702.00
Organized Sports			2,357.98
Swimming Pond — Supplies & Equip.			765.42
Special Projects			638.20
Arts and Crafts			<u>188.16</u>
		\$	9,651.76

RECREATION FOR HANDICAPPED:

Summer Program — Town of Walpole		\$	186.84
Physically Handicapped —			
Swimming Pond			<u>305.00</u>
			491.84

TOWN SWIMMING POND REHABILITATION & UPGRADING:

Payroll		\$	1,723.68
Materials			2,258.78
Equipment Rental			<u>1,493.73</u>
			5,476.19

TOTAL — RECREATION \$ 15,619.79

WATER

SALARIES:

Commissioners		\$	675.00
Clerical			1,732.25
Collector			800.00
Maintenance			10,996.55
Installations			<u>1,955.18</u>
		\$	16,158.98

PURCHASE OF WATER 4,370.92

REPAIRS TO HIGHWAY 546.27

INSTALLATIONS:

Pipe and Fittings		\$	1,993.57
Gravel			4.55
Pipe and Fittings (1975 Balance)			<u>1,622.72</u>
			3,620.84

MAINTENANCE:

Pipe and Fittings	\$ 2,993.23	
Other Materials and Supplies	2,499.96	
Equipment Hire	<u>1,500.00</u>	6,993.19

EMERGENCY MAIN AND HYDRANT BREAKS:

Materials	\$ 870.17	
Equipment Hire	316.00	
Pipe and Fittings	70.02	
Equipment Hire (1975 Balance)	<u>162.00</u>	1,418.19

ADMINISTRATIVE EXPENSES:

Office Supplies	\$ 971.70	
Travel, Meetings and Dues	65.00	
Office Supplies (1975 Balance)	<u>46.20</u>	1,082.90

VEHICLE MAINTENANCE

765.64

NEW DEPARTMENT EQUIPMENT

1,499.39

ENGINEERING STUDY — WATER SYSTEM:

Engineering Consultant	\$21,566.00	
Payroll	<u>504.00</u>	

TOTAL — WATER\$ 58,526.32**MATURING DEBTS AND INTEREST****PRINCIPAL PAYMENTS**

School Bonds (State Reimbursement \$38,776.17)	\$ 75,000.00	
Fire & Police Station Bonds	<u>5,000.00</u>	\$ 80,000.00

INTEREST:

On School Bonds	\$ 52,991.25	
On Police & Fire Station Bonds	975.00	
On Tax Anticipation Notes	670.60	
Certification of Notes	<u>12.00</u>	<u>54,648.85</u>

TOTAL — DEBTS AND INTEREST\$ 134,648.85

STATE AND COUNTY ASSESSMENTS

County Tax	\$ 48,000.82	
Mass. Bay Transportation Authority	40,319.23	
Norfolk County Retirement System	20,761.85	
State Recreation Areas	19,851.64	
Norfolk County Mosquito Control	7,694.00	
Norfolk County Hospital	6,777.66	
State Retirement System	4,241.45	
Metropolitan Area Planning Council	566.25	
Motor Vehicle Excise Tax	485.40	
Metropolitan Air Pollution Control Dist.	291.35	
Forms: Municipal Accounting System	<u>236.98</u>	\$149,226.63

UNCLASSIFIED

Group Med. Insurance - Town Share	\$ 23,597.59	
Group Life Insurance - Town Share	1,066.00	
Stabilization Fund	20,000.00	
Norfolk Mental Health Ass.	2,504.50	
Sunrise Multi Service Center	1,340.00	
South Norfolk County and Charles River Assn. for Retarded Children	1,140.00	
Town Memorial Day	<u>958.27</u>	<u>50,606.36</u>

TOTAL APPROPRIATION EXPENDITURES \$2,934,711.76

NON-APPROPRIATION ITEMS

SCHOOL LUNCH PROGRAM:

(State Aid)	\$ 5,574.80)	
(Federal Aid)	19,793.05)	
(Student Receipts)	27,008.17)	
(Other Receipts)	<u>4,604.22)</u>	
TOTAL	\$56,980.24	

Salaries	\$ 20,650.18	
Food	14,844.51	
Milk	12,020.40	

Ice Cream	237.60	
Supplies	2,997.32	
Express Charges	606.28	
Meals tax to Commonwealth	148.45	
Travel	97.00	
Petty Cash Fund	40.00	51,641.74
<hr/>		
E.S.E.A. P.L. 8910 Title I — Federal — 1975		
Salaries	\$ 1,378.40	
Refunded to Commonwealth of Mass.	1,227.97	2,606.37
<hr/>		
E.S.E.A. P.L. 8910 — Title I — Federal — 1976		
Salaries	\$ 10,240.20	
Books and Supplies	1,367.91	11,608.11
<hr/>		
E.S.E.A. Title II — Library Funds — Federal		
Books and Supplies		904.62
<hr/>		
N.D.E.A. Title III — Federal		
Equipment		3,396.00
<hr/>		
H.E.W. Contract Title IV — Federal		
Teacher Training		120.00
<hr/>		
Investments — Revenue Cash	\$ 725,000.00	
Investments — Federal Revenue Cash	200,000.00	
Temporary Loans Repaid	300,000.00	
Real Estate Tax Refunds	5,205.25	
Motor Vehicle Excise Refunds	4,629.32	
Personal Property Tax Refunds	43.70	
Sporting Licenses — Paid to State	3,333.25	
Dog Licenses — Paid to County	1,465.40	
Police Off Duty Work Details	1,882.57	
Insurance Recoveries	752.55	
School-Gift Funds	624.57	
Library Photo Copier Fund	380.50	
Bicentennial Commission Fund	237.10	
New Check Account	50.00	
<hr/>		
TOTAL — NON-APPROPRIATION ITEMS		\$1,313,881.05

PAYROLL DEDUCTIONS

Federal Withholding Taxes	\$ 145,656.60	
State Withholding Taxes	45,153.86	
Group Insurance	27,631.41	
Mass. Teachers Retirement Board	25,303.83	
Norfolk County Retirement Board	20,004.46	
Tax Sheltered Annuities	8,861.72	
Teachers' Association Dues	1,680.00	
Teachers' Insurance	742.94	
Accident Insurance	<u>177.50</u>	<u>275,212.32</u>

TOTAL — ALL EXPENDITURES

\$4,523,805.13

Respectfully submitted,

William F. Coughlan
Town Accountant

WATER DEPARTMENT

Statement of Receipts and Disbursements For the Periods Ending June 30, 1976 and June 30, 1975

	Current Fiscal Year 7/1/75 to 6/30/76	Previous Fiscal Year 7/1/74 to 6/30/75
INCOME:		
Sale of Water	\$28,353.09	\$31,173.87
Installations	3,344.96	5,882.01
For Swimming Pools	210.00	90.00
Collection Fees	30.00	110.00
Other	39.14	40.00
TOTAL INCOME	\$31,977.19	\$37,295.88
LESS — OPERATING EXPENDITURES:		
Water Maintenance, including New Connections	\$35,781.32	\$24,507.50
Water Commissioners' Salaries	675.00	656.25
Interest on Water Loans	—	590.00
TOTAL OPERATING EXPENDITURES	\$36,456.32	\$25,753.75

NET LOSS BEFORE CAPITAL
EXPENDITURES — 1976

\$ 4,479.13

NET PROFIT BEFORE CAPITAL
EXPENDITURES — 1975

\$11,542.13

LESS — CAPITAL EXPENDITURES:

Payment on Principal

—

\$10,000.00

Engineering Study — Water System

\$22,070.00

—

TOTAL CAPITAL
EXPENDITURES

\$22,070.00

\$10,000.00

NET LOSS - 1976

\$26,549.13

NET PROFIT — 1975

\$ 1,542.13

Town of Norfolk

STATEMENT OF DEBT

	Interest Rate	Amount of Original Loan	Maturity Date	Outstanding June 30, 1975	Principal Paid	Outstanding June 30, 1976	Principal Due 1977	Interest Due Fiscal 1977
School Construction Loans:								
School Addition — 1963	3.25%	\$ 356,000.00	7/1/83	\$ 135,000.00	\$15,000.00	\$ 120,000.00	\$15,000.00	\$ 3,656.25
New Elementary School — 1970	5.25%	1,180,000.00	12/1/90	940,000.00	60,000.00	880,000.00	60,000.00	44,625.00
Fire and Police Station Loan —								
1965	3.90%	<u>148,000.00</u>	11/15/85	<u>55,000.00</u>	<u>5,000.00</u>	<u>50,000.00</u>	<u>5,000.00</u>	<u>1,852.50</u>
		<u>\$1,684,000.00</u>		<u>\$1,130,000.00</u>	<u>\$80,000.00</u>	<u>\$1,050,000.00</u>	<u>\$80,000.00</u>	<u>\$60,133.75</u>

ANNUAL REPORT OF APPROPRIATIONS AND EXPENDITURES

1973-74 Spent	1974-75 Spent	Account Title	1975-76 Appropriation or Balance	1975-76 Receipts and Adjustments	1975-76 Transfers	1975-76 Spent	1975-76 Unexpended Balance
GENERAL GOVERNMENT							
\$ 11,128.13	\$ 10,532.05	Selectmen - Salaries	\$ 12,704.00			\$ 11,191.72	\$ 1,512.28
8,626.13	4,561.75	Town Clerk - Salary	6,144.00			6,141.15	2.85
798.87	704.62	Town Clerk - Expense	1,349.00			1,008.70	340.30#
	25.00	Town Clerk - Petty Cash	25.00	\$ 25.00		25.00	25.00
8,996.00	7,891.50	Town Treasurer - Salary	9,275.00			9,211.50	63.50
1,073.84	1,776.68	Town Treasurer - Expense	1,120.00	56.00	\$ 770.74	1,946.74	
100.00		Town Treasurer - Petty Cash	100.00	100.00		100.00	100.00
485.00	2,379.87	Examination of Tax Titles	5,000.00	20.00		4,814.36	205.64
9,662.15	11,937.75	Tax Collector - Salary	15,560.00			15,284.29	275.71
6,743.00	4,011.25	Tax Collector - Expense	7,270.00	585.00		4,994.56	2,860.44
		Tax Collector - Petty Cash	25.00	25.00		25.00	25.00
10,845.00	8,850.25	Assessors - Salaries	10,580.00			9,814.75	765.25
	355.00	Assessors - Expense (Balance)	550.00			409.47	140.53
4,872.03	2,087.67	Assessors - Expense	4,530.00			1,682.06	2,847.94#
10,408.58	8,880.90	Town Accountant - Salary	9,900.00		700.00	10,600.00	
25.00	176.00	Town Accountant - Expense (Balance)					
551.84	214.03	Town Accountant - Expense	1,125.00			529.89	595.11#
990.50	1,533.63	Election Officers & Registrars of Voters - Salaries	925.00		423.38	1,348.38	
	293.86	Election Officers & Registrars of Voters - Expense (Balance)	500.00			446.00	54.00

1973-74 Spent	1974-75 Spent	Account Title	1975-76 Appropriation or Balance	1975-76 Receipts and Adjustments	1975-76 Transfers	1975-76 Spent	1975-76 Unexpended Balance
1,441.19	1,604.34	Election Officers & Registrars of Voters Approp.	3,502.00		117.00	782.24	2,936.76#
		Advisory Committee - Salaries	660.00			155.10	504.90
		Advisory Committee - Expense	3,345.00			2,361.75	983.25
6,150.00	4,200.00	Town Counsel - Salary	4,800.00			4,800.00	
2,702.25	3,080.95	Legal Fees	7,500.00		3,270.73	10,770.73	
		Legal Fees (Balance)	419.05			419.05	
2,901.75	2,675.12	Council on Aging - Salaries	3,744.00			3,535.20	208.80
5,162.27	1,561.95	Council on Aging - Expense	10,858.00			9,659.22	1,198.78#
	6,600.00	Council on Aging - Bus Rental - Federal					
2,250.00	1,750.00	Planning Board - Salaries	2,600.00			2,220.00	380.00
		Planning Board - Expense (Balance)	300.00			155.22	144.78
1,243.76	673.41	Planning Board - Expense	875.00			447.93	427.07#
	25.00	General Expense (Balance)	6,150.37			2,999.71	3,150.66
22,629.05	12,361.17	General Expense	17,155.00		3,195.00	14,033.21	6,316.79#
	107.44	Financial Administration - Fed. Revenue Sharing (Balance)	292.56			95.76	196.80
		Security Alarm - Tax Collector	600.00			400.00	200.00
700.00		Equipment - Town Hall					
	1,500.00	Photo Copier					
270.38	1,215.52	Fuel & Utilities (Balance)	509.81			509.81	
12,234.98	25,752.44	Fuel & Utilities	34,515.00			29,279.62	5,235.38#
14,000.00		Fuel & Utilities - Federal Revenue Sharing					

1973-74 Spent	1974-75 Spent	Account Title	1975-76 Appropriation or Balance	1975-76 Receipts and Adjustments	1975-76 Transfers	1975-76 Spent	1975-76 Unexpended Balance
29,501.68	23,798.46	Insurance	28,307.00			27,268.35	1,038.65*
	1,300.00	Purchase of Land - Federal Revenue Sharing					
		Remodel Town Hall (Balance)	367.41				367.41*
		Replace Central Heating Plant	6,700.00			4,376.96	2,323.04*
		Growth & Development Comm.	150.00				150.00*
	24.00	By-Law Committee	1,150.00			874.62	275.38
	44.17	Historical Committee	200.00			143.80	56.20
	25.50	Bicentennial Commission	489.00			391.89	97.11*
		TOTAL — GENERAL GOVERNMENT	\$221,971.20	\$ 811.00	\$ 8,476.85	\$195,253.74	\$ 36,005.31
		PROTECTION OF PERSONS AND PROPERTY					
\$ 15,000.00	\$ 15,686.00	Fire Department - Salaries	\$ 24,600.00		\$ 7,849.29	\$ 30,704.46	\$ 1,744.83
2,788.00	2,752.00	Ambulance - Salaries	2,800.00		90.00	2,886.78	3.22
7,512.53	7,686.22	Fire & Ambulance - Expense - Federal Revenue Funds	15,700.00			15,692.80	7.20
	2,954.00	New Fire Hose - Federal Revenue Funds					
	1,997.13	New Fire Truck - Federal Revenue Funds					
		New Fire Truck			84,307.00	11,125.00	73,182.00*
	3,317.29	New Radios - Fire Dept. - Federal Revenue Funds (Balance)	507.71			498.50	9.21

1973-74 Spent	1974-75 Spent	Account Title	1975-76 Appropriation or Balance	1975-76 Receipts and Adjustments	1975-76 Transfers	1975-76 Spent	1975-76 Unexpended Balance
	734.00	Fire - Emergency Medical Training Course - Fed. Rev. Funds (Bal.)	466.00			463.50	2.50
		New Car - Fire Chief - Federal Revenue Funds	6,347.75			6,347.17	.58
139,530.83	145,152.78	Police - Salaries	180,781.00		2,657.00	180,597.34	2,840.66#
		Police - Salaries (Balance)	1,592.60			1,346.30	246.30
24,939.73	31,129.32	Police - Expense - Federal Revenue Funds	35,685.00			35,409.04	275.96
975.00		Police Equipment - Highway Safety Project					
9,071.45	4,928.00	New Police Cruiser - Federal Revenue Funds					
	475.00	Automatic Door Opener - Police Station - Fed. Rev. Funds					
	3,699.20	New Base Radio - Police (Balance)					
900.00		Fire & Police Station Construction (Balance 1965)	569.47				569.47*
		Fire & Police Station Study Comm. - Federal Revenue Funds	500.00				500.00*
20,075.00	18,762.50	Fire & Police Communication - Salaries	21,016.00		6,255.50	27,271.00	.50
300.00	189.95	Fire & Police Communication - Expenses	200.00			72.29	127.71
		Communication System Study Committee (Balance)	150.00				150.00*
	848.00	Tree Warden Fees from Utilities	1,200.00				1,200.00

1973-74 Spent	1974-75 Spent	Account Title	1975-76 Appropriation or Balance	1975-76 Receipts and Adjustments	1975-76 Transfers	1975-76 Spent	1975-76 Unexpended Balance
4,430.50	5,216.10	Tree Department - Salaries	4,360.00			4,327.20	32.80
2,917.00	2,379.30	Insect Pest Control - Salaries	2,740.00			2,725.80	14.20
8,080.25	4,362.00	Tree Department - Expenses	3,520.00			3,512.00	8.00
3,531.15	2,406.00	Insect Pest Control - Expenses	2,605.00			2,583.30	21.70
2,130.00	2,420.00	Building Inspectors - Salaries	3,100.00			2,980.00	120.00
703.14	486.73	Building Inspectors - Expenses	1,030.00			437.98	592.02
1,200.00	1,300.00	Electrical Inspectors - Salary	1,300.00			1,300.00	
		Electrical Inspector - Expense	250.00			250.00	
		Electrical Inspector - Exp. (Bal.)	200.00			200.00	
225.00	150.00	Gas Inspector - Salary	150.00			150.00	
		Gas Inspector - Expense	35.00				35.00
900.00	1,200.00	Animal Control - Salary	1,275.00			1,275.00	
		Animal Control - Expense (Bal.)	367.82			367.82	
1,704.74	832.18	Animal Control - Expense	1,300.00			1,203.87	96.13*
350.00	248.30	Appeal Board - Salaries	350.00			350.00	
404.32	391.25	Appeal Board - Expense	1,700.00			279.47	1,420.53
493.81	1,016.79	Civil Defense - Expense (Bal.)	347.64			347.64	
818.21	657.36	Civil Defense - Expense - Federal Revenue Funds	1,359.00			1,046.10	312.90*
300.00	300.00	Civil Defense - Salaries	300.00			300.00	
4,950.00		Conservation Fund (Balance)	13,441.13			760.00	12,681.13*
		Conservation Fund (Appro.)	2,000.00				2,000.00*
12,875.00		Conservation Fund - Purchase of Land					
		Conservation Commission - Salary	100.00				100.00
1,090.27	925.55	Conservation Commission - Exp.	450.00			312.25	137.75
		TOTAL - PROTECTION OF PERSONS & PROPERTY	\$334,396.12	—	\$101,158.79	\$337,122.61	\$ 98,432.30

1973-74 Spent	1974-75 Spent	Account Title	1975-76 Appropriation or Balance	1975-76 Receipts and Adjustments	1975-76 Transfers	1975-76 Spent	1975-76 Unexpended Balance
HEALTH AND SANITATION							
\$ 3,450.00	\$ 3,000.00	Board of Health - Salaries	\$ 3,450.00			\$ 3,017.89	\$ 432.11
5,597.51	7,104.91	Board of Health - Expense - Fed.	13,850.00			11,276.44	2,573.56
		Board of Health - Exp. Fed. (Bal.)	333.00			333.00	
13,166.00	9,315.00	Sanitary Landfill - Salaries	10,462.00			10,462.00	
3,151.54	3,527.48	Sanitary Landfill - Expenses	4,250.00			3,101.86	1,148.14
304.75		Purchase of Land - San. Landfill	45,000.00			45,000.00	
32,550.00		Purchase of Land - San. Landfill - Federal Revenue Funds (Bal.)	1,450.00				1,450.00*
35.18		Reg. Refuse Disposal Planning Comm. (Balance)	964.82				964.82*
<u>\$58,254.98</u>	<u>\$ 22,947.39</u>	TOTAL - HEALTH AND SANITATION	<u>\$ 79,759.82</u>	<u>—</u>	<u>—</u>	<u>\$ 73,191.19</u>	<u>\$ 6,568.63</u>
HIGHWAYS							
\$106,734.47	\$ 92,843.04	Town Highway Maint. - Salaries	\$102,636.00			\$102,578.43	\$ 57.57
32,495.25	45,319.54	Town Highway Maint. - Expenses	84,540.00		\$ 500.00	82,271.93	2,768.07#
	485.18	Town Highway Maint. Exp. (Bal.)	7,216.39			6,990.15	226.24
13,845.61	1,154.39	Town Highway Maint. - Expenses Federal Revenue Funds					
7,385.70	4,619.35	Chapter 90 Maintenance					
8,121.97	4,247.20	Chapter 90 Construction (Bal.)					
26,453.67	34,438.00	Chapter 90 Construction (State & County Aid)	36,233.00			36,233.00	

1973-74 Spent	1974-75 Spent	Account Title	1975-76 Appropriation or Balance	1975-76 Receipts and Adjustments	1975-76 Transfers	1975-76 Spent	1975-76 Unexpended Balance
33,432.05	3,585.00	Chapter 81 Maintenance					
	49,066.00	Chapter 825, Acts of 1974					
	4,813.85	Highway Constr. (State Aid)		\$ 49,066.00		20,541.10	28,524.90*
		Resurfacing Rockwood Road - Federal Revenue Funds (Bal.)	15,186.15			15,186.15	
12,889.84	8,344.59	Snow Removal - Salaries	16,625.00		3,000.00	17,535.39	2,089.61
19,994.69	14,098.50	Snow Removal - Expenses			4,669.34	4,669.34	
7,933.02	14,368.78	Snow Removal - Expenses - Federal Revenue Funds	26,300.00			26,300.00	
		City Mills Dam - Bridge - Repairs Federal Revenue Funds	9,000.00				9,000.00*
	500.00	City Mills Dam - Bridge Repairs Highway Garage - Building Comm.	11,000.00				11,000.00*
		Highway Garage - Building Committee - Federal	6,000.00		8.70	8.70	
75.00	5,690.00	Highway Safety Project - Traffic- Beacon - Pond & Marshall Sts.				6,000.00	
	500.00	Traffic Beacon - Main St. & Rockwood Rd. - Fed. Rev. Funds					
6,610.00	3,997.00	Sander Bodies - Fed. Rev. Funds					
7,495.00		New Roller - Fed. Rev. Funds					
	26,998.00	New Front Loader - Federal Revenue Funds					
5,896.00		Power Broom - Fed. Rev. Funds					
<u>\$289,362.27</u>	<u>\$315,068.42</u>	TOTAL — HIGHWAYS	<u>\$314,736.54</u>	<u>\$ 49,066.00</u>	<u>\$ 8,178.00</u>	<u>\$318,314.19</u>	<u>\$ 53,666.39</u>

1973-74 Spent	1974-75 Spent	Account Title	1975-76 Appropriation or Balance	1975-76 Receipts and Adjustments	1975-76 Transfers	1975-76 Spent	1975-76 Unexpended Balance
VETERANS SERVICES							
\$ 1,255.22	\$ 2,087.83	Veterans Benefits	\$ 3,000.00	\$ 48.00		\$ 2,485.50	\$ 562.50
1,275.00	888.00	Veterans Admin. - Salaries	990.00			990.00	
223.75	187.00	Veterans Admin. - Expenses	370.00			369.34	.66
<u>\$ 2,753.97</u>	<u>\$ 3,162.83</u>	TOTAL — VETERANS SERVICES	<u>\$ 4,360.00</u>	<u>\$ 48.00</u>	<u>—</u>	<u>\$ 3,844.84</u>	<u>\$ 563.16</u>

SCHOOLS							
\$ 3,743.88	\$ 21,763.36	School - Balance	\$ 26,433.45			\$ 23,533.43	\$ 2,900.02#
823,583.28	634,668.77	School Appropriation	780,435.00	\$ 654.97		706,987.09	74,102.88#
		School - Chap. 766 - State	12,460.59	25,543.70		22,102.54	15,901.75#
881.60		Aid (Balance)	3,103.38		\$ 900.00	4,003.38	88,604.75
1,017,004.33	832,307.14	Regional School - Operating & Capital	943,960.96		(66,693.29)	788,662.92	88,604.75
3,764.70	9,676.52	Reg. Voc. School Tri-County	23,608.17			23,608.17	
<u>\$1,848,977.79</u>	<u>\$1,498,415.79</u>	TOTAL — SCHOOLS	<u>\$1,790,001.55</u>	<u>\$26,198.67</u>	<u>\$(65,793.29)</u>	<u>\$1,568,897.53</u>	<u>\$181,509.40</u>

LIBRARIES							
\$ 12,925.10	\$ 12,730.25	Library - Salaries	\$ 16,484.00		\$ 720.00	\$ 15,803.35	\$ 1,400.65
		Library - Salaries (Balance)	831.00			831.00	
7,059.58	7,033.35	Library - Expenses (Approp.)	7,753.74		856.26	8,609.94	.06
486.09	142.85	Library - Expenses (Balance)	385.02			385.02	
	327.00	Library - Maint. Fed. Rev. Funds					

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1973-74 Spent	1974-75 Spent	Account Title	1975-76 Appropriation or Balance	1975-76 Receipts and Adjustments	1975-76 Transfers	1975-76 Spent	1975-76 Unexpended Balance
		Library - Bldg. Study Comm. - Federal Revenue Funds	4,000.00			3,830.40	169.60
<u>\$ 20,470.77</u>	<u>\$ 20,233.45</u>	TOTAL — LIBRARIES	<u>\$ 29,453.76</u>	<u>—</u>	<u>\$ 1,576.26</u>	<u>\$ 29,459.71</u>	<u>\$ 1,570.31</u>
RECREATION							
\$ 11,181.04	\$ 10,301.25	Recreation - Salaries & Expense	\$ 9,705.00			\$ 9,442.26	\$ 262.74
239.00		Recreation - Expense (Balance)	209.50			209.50	
764.83	1,183.86	Recreation for Handicapped	1,295.00			186.84	1,108.16
	300.00	Rec. for Physically Handicapped	305.00			305.00	
		Swimming Pond			\$ 6,000.00	5,476.19	523.81*
<u>\$12,184.87</u>	<u>\$11,785.11</u>	TOTAL — RECREATION	<u>\$11,514.50</u>	<u>—</u>	<u>\$ 6,000.00</u>	<u>\$15,619.79</u>	<u>\$ 1,894.71</u>
WATER							
\$ 2,547.65	\$ 2,288.00	Water Administrative Salaries	\$ 3,000.00			\$ 2,532.25	\$ 467.75
9,498.10		Water Maint. & Install. - Salaries					
	814.80	Water - New Install. - Salaries	2,000.00			1,955.18	44.82
	6,081.35	Water Maintenance - Salaries	11,000.00			10,996.55	3.45
900.00	656.25	Water Commissioners - Salaries	675.00			675.00	
4,886.22		Maint. & Repair - Water System					
2,607.46		Other Water Department Exp.					
	944.65	Water Emergency Main & Hydrant Breaks	1,200.00		\$ 56.19	1,256.19	
		Water Emergency Main & Hydrant Breaks (Bal.)	162.00			162.00	

1973-74 Spent	1974-75 Spent	Account Title	1975-76 Appropriation or Balance	1975-76 Receipts and Adjustments	1975-76 Transfers	1975-76 Spent	1975-76 Unexpended Balance
	771.44	Water - Vehicle Maintenance	1,000.00			729.72	270.28
		Water - Vehicle Maint. (Balance)	35.92			35.92	
	956.59	Water Maint. - General Materials and Supplies	2,000.00		500.00	2,499.96	.04
	2,084.50	Water Maint. Pipe & Fittings	3,000.00			2,993.23	6.77
	861.00	Water Maint. Equipment Hire	1,500.00			1,500.00	
825.00	984.00	Water - Repair of Highways	1,000.00			546.27	453.73
	572.69	Water Administrative Expense	1,000.00	\$ 42.24		1,036.70	5.54
		Water Administrative Exp. (Bal.)	46.20			46.20	
12,669.65	3,020.09	Water Installations	2,000.00			1,998.12	1.88
		Water Installations (Balance)	1,622.72			1,622.72	
5,837.18	3,368.47	Purchase of Water - Approp.	4,000.00			3,985.67	14.33
	255.52	Purchase of Water (Balance)	385.25			385.25	
	1,504.40	Water - New Equipment	1,500.00			1,499.39	.61
		Engineering Study - Water System			35,000.00	22,070.00	19,930.00*
621.40		Water Connection Mains - Union St. (Loan Balance)	428.09				428.09*
		Well Field Land (Balance, Loan)	836.26				836.26*
		Standpipe Land - Purchase (Bal.)	2,377.50				2,377.50*
<u>\$ 40,392.66</u>	<u>\$ 25,163.75</u>	TOTAL — WATER	<u>\$ 40,768.94</u>	<u>\$ 42.24</u>	<u>\$ 35,556.19</u>	<u>\$ 58,526.32</u>	<u>\$ 17,841.05</u>
MATURING DEBTS & INTEREST							
\$110,000.00	\$100,000.00	Maturing Debt	\$ 80,000.00			\$ 80,000.00	
96,363.75	58,567.50	Interest on Maturing Debt	53,966.25			53,966.25	
26.00	—	Certification of Bonds or Notes	100.00			12.00	\$ 88.00
<u>\$206,389.75</u>	<u>\$158,567.50</u>	TOTAL — DEBTS & INTEREST	<u>\$134,066.25</u>			<u>\$133,978.25</u>	<u>\$ 88.00</u>

1973-74 Spent	1974-75 Spent	Account Title	1975-76 Appropriation or Balance	1975-76 Receipts and Adjustments	1975-76 Transfers	1975-76 Spent	1975-76 Unexpended Balance
UNCLASSIFIED							
\$ 1,199.88	\$ 995.65	Town Memorial Day	\$ 1,200.00			\$ 958.27	\$ 241.73
	2,245.00	Korean & Vietnam Vet. Memorial					
22,884.95	18,194.11	State & County Retirement					
		Approp.	27,317.00			25,003.30	2,313.70*
101,423.93	129,210.75	State & County Assessments					
		(Cherry Sheet)	144,707.06			124,223.33	20,483.73*
3,420.00	4,140.00	Community Projects	5,094.50			4,984.50	110.00
		Land Purchase River Rd. Exp.					
		(Balance)	300.00				300.00*
24,566.97	18,020.79	Group Insurance (Approp.)	25,350.00	\$ (12.66)		24,663.59	673.75
20,000.00	20,000.00	Stabilization Fund	20,000.00			20,000.00	
8,331.71		Interest on Temporary Loans	4,000.00			670.60	3,329.40
785.22		Unpaid Bills Prior Years					
	800.00	Cemetery Expenses - Federal	4,000.00				4,000.00
		Reserve Fund	15,000.00		\$(12,997.58)		2,002.42
<u>\$182,612.66</u>	<u>\$193,606.30</u>	TOTAL — UNCLASSIFIED	<u>\$246,968.56</u>	<u>\$ (12.66)</u>	<u>\$(12,997.58)</u>	<u>\$200,503.59</u>	<u>\$ 33,454.73</u>
NON-APPROPRIATION ITEMS							
\$300,000.00	\$100,000.00	Investments - Revenue Cash		\$725,000.00		\$725,000.00	
599,028.03	245,891.94	Investments - Fed. Rev. Cash	\$(88,740.00)	288,740.00		200,000.00	
450,000.00		Temporary Loans		300,000.00		300,000.00	
21,950.23	8,465.44	Tax Refunds		9,878.27		9,878.27	
177.46	2.80	Interest & Fees Refunded					
27.00		Ambulance Refunds					

1973-74 Spent	1974-75 Spent	Account Title	1975-76 Appropriation or Balance	1975-76 Receipts and Adjustments	1975-76 Transfers	1975-76 Spent	1975-76 Unexpended Balance
2,298.00	1,381.00	Tax Collector Fees					
	7,648.90	Sub-Division Bond Forfeited Pondview St. (Balance)					
	8,515.20	Sub-Division Bond Forfeited Winston & Churchill Sts. (Bal.)					
4,127.38	1,702.00	Police Off-Duty Work Details		1,948.38		1,882.57	65.81
	1,478.39	School Gifts Funds (Balance)	644.61			624.57	20.04*
75,803.54	53,658.51	School Lunch Program (Balance)	7,585.54	56,980.24		51,641.74	12,924.04*
13,050.91	11,333.12	School Federal Grants (Balance)	9,246.63	16,805.30		18,635.10	7,416.83*
		Library Photo-Copier Fund (Bal.)	137.80	220.60		380.50	(22.10)*
31.16		Senior Drop-In Cen. - State Grant					
	300.00	Guarantee Deposits					
4,703.25	2,632.75	Sporting Licenses for State (Bal.)		3,333.00		3,333.25	(.25)*
3,359.10	1,682.05	Dog Licenses - for County		1,816.90		1,465.40	351.50*
		Bicentennial Commission Fund		2,575.23		237.10	2,338.13*
		Insurance Recoveries		752.55		752.55	
		New Checking Account		50.00		50.00	
		TOTAL — NON-					
<u>\$1,474,556.06</u>	<u>\$444,692.10</u>	APPROPRIATION ITEMS	<u>\$(71,125.42)</u>	<u>\$1,408,100.47</u>		<u>\$1,313,881.05</u>	<u>\$ 23,094.00</u>

PAYROLL DEDUCTIONS
(no appropriation)

\$155,051.65	\$128,708.27	Federal Withholding Tax	\$145,656.60	\$145,656.60
41,764.29	35,059.95	State Withholding Taxes	45,153.86	45,153.86
15,611.14	16,897.59	Norfolk County Retirement Board	20,004.46	20,004.46

1973-74 Spent	1974-75 Spent	Account Title	1975-76 Appropriation or Balance	1975-76 Receipts and Adjustments	1975-76 Transfers	1975-76 Spent	1975-76 Unexpended Balance
25,704.87	22,638.14	Mass. Teachers Retirement Board		25,303.83		25,303.83	
24,472.70	19,161.35	Group Insurance (Balance)	\$ 2,872.45	28,444.51		27,631.41	\$ 3,685.55*
8,580.00	5,730.70	Tax Sheltered Annuities (Balance)	759.95	8,501.77		8,861.72	400.00*
1,202.50	1,918.80	Teachers Association Dues		1,680.00		1,680.00	
360.36	952.57	Teachers Insurance (Balance)	119.32	781.44		742.94	157.82*
		Accident Insurance		177.50		177.50	
		TOTAL — PAYROLL					
<u>\$272,747.51</u>	<u>\$231,067.37</u>	DEDUCTIONS	<u>\$ 3,751.72</u>	<u>\$275,703.97</u>		<u>\$275,212.32</u>	<u>\$ 4,243.37</u>
\$4,853,393.10	\$3,343,824.24	GRAND TOTALS	\$3,140,623.54	\$1,759,957.69	\$82,155.26	\$4,523,805.13	\$458,931.36

* Indicates Balance carried to 1977

Indicates Portion of Balance carried to 1977

BREAKDOWN OF 1975-76 COLUMNS

APPROPRIATION OR BALANCE:

(Source of Funds)

1975-76 Appropriation - Tax Levy	\$2,713,458.45
Federal Revenue Sharing Appropriation	124,341.75
Prior Years Appropriations Balance	84,101.02
State & County Assessments - Cherry Sheet	144,707.06
Surplus Revenue Transfers	123,991.17
State Aid - Transfers	12,460.59
Bond Issues - Balances	4,937.20
Federal Grants	9,246.63
Revolving Funds	12,119.67
	<u>\$3,229,363.54</u>
Less - Investment of Surplus Cash	88,740.00
	<u>\$3,140,623.54</u>

SPENT:

From Appropriations - 1975-76 (Tax Levy)	\$2,478,160.37
From Appropriations - from Surplus Revenue	108,474.17
From Appropriations - from Federal Revenue	106,393.79
	<u>\$2,693,028.33</u>
From Appropriations - Prior Years Balances	58,739.12
From Cherry Sheet State & County Assessments	124,223.33
From State and County Aid	49,074.70
From Federal Grants	38,428.15
From Stabilization Fund	11,125.00
From Gift Funds	624.57
From Revolving Funds	319,558.55
From Bond Issues	4,003.38
	<u>\$3,298,805.13</u>
For Investment of Surplus Cash	925,000.00
For Repayment of Temporary Loan	300,000.00
	<u>\$4,523,805.13</u>

UNEXPENDED BALANCES:

CLOSED OUT:

To Surplus Revenue	\$164,695.81	
To Federal Rev. Sharing Funds	<u>8,343.57</u>	\$173,039.38

CARRIED FORWARD:

Rev. Approp. (see detail)	\$107,431.32	
Federal Revenue Sharing		
Appropriations (see detail)	11,262.90	
Loan Balances	1,833.82	
State and County Assessments	20,483.73	
State Aid - Chap. 824 of 1974 -		
Highway	28,524.90	
State Aid - School - Special Needs		
(Chapter 766)	15,901.75	
Stabilization Fund (Fire Engine)	73,182.00	
Revolving Funds	19,834.69	
Federal Grants - School	7,416.83	
Gift Fund - School	<u>20.04</u>	285,891.98
		<u>\$458,931.36</u>

APPROPRIATION BALANCES CARRIED FORWARD

Town Clerk Expense	\$ 30.00
Assessors Expense	1,200.00
Town Accountant Expense	310.00
Election Officers & Registrars Expense	1,357.75
Council on Aging Expense	85.77
Planning Board Expense	273.00
General Expense	4,641.60
Fuel and Utilities	200.00
Insurance	1,038.65
Remodel Town Hall	367.41
Replace Central Heating Plant	2,323.04
Growth & Development Commission	150.00
Bicentennial Commission	97.11

Police Salaries	2,381.04
Communication System - Study Commission	150.00
Animal Control	96.13
Conservation Fund	14,681.13
Regional Refuse Disposal Planning Committee	964.82
Town Highway Maintenance Expense	2,767.13
City Mills Dam - Bridge Repairs	11,000.00
School 1974 Appropriation	400.00
School 1975 Appropriation	2,140.00
School 1976 Appropriation	42,331.73
Swimming Pond	523.81
Water System - Engineering Study	12,930.00
Standpipe Land Purchase	2,377.50
State and County Retirement	2,313.70
Land Purchase - River Road	300.00
	<hr/>
	\$107,431.32

**FEDERAL REVENUE SHARING APPROPRIATIONS
CARRIED FORWARD:**

Fire & Police Station Study Committee	\$ 500.00
Civil Defense Expense	312.90
Purchase of Land - Sanitary Landfill	1,450.00
City Mills Dam - Bridge Repairs	9,000.00
	<hr/>
	\$ 11,262.90

TOWN OF NORFOLK
Balance Sheet - June 30, 1976
GENERAL ACCOUNTS

ASSETS

Cash:

In Bank and Office \$ 518,940.11

Accounts Receivable:

Taxes:

Levy of 1970 - Personal Property \$ 45.00

Levy of 1971 - Personal Property 72.60

Levy of 1972:

Personal Property	\$ 189.05			
Real Estate	15.00			204.05

Levy of 1973:

Personal Property	\$ 524.74			
Real Estate	3.60			528.34

Levy of 1974 - Personal Property 231.13

Levy of 1975:

Personal Property	\$ 1,359.03			
Real Estate	728.40			2,087.43

Levy of 1976:

Personal Property	\$ 3,560.92			
Real Estate	95,864.71	99,425.63		102,594.18

Motor Vehicle & Trailer Excise:

Levy of 1969 \$ 72.60

Levy of 1970 187.00

Levy of 1971 328.75

Levy of 1972	384.98	
Levy of 1973	2,278.03	
Levy of 1974	4,219.56	
Levy of 1975	5,366.43	
Levy of 1976	<u>63,326.39</u>	76,163.74

Special Taxes:
 Taxes in Litigation 5,172.48

Tax Titles and Possessions:
 Tax Titles \$82,844.99
 Tax Possessions 7,034.96 89,879.95

Water Rates and Charges Receivable 7,905.38

Departmental Revenue:
 Ambulance \$ 4,418.10
 Old Age Assistance - Cities
 and Towns 324.37
 Veterans Services - State 266.18
 Damages to Town Property 222.60 5,231.25

Aid to Highways:
 State 24,533.00

Revenue - 1976-1977 2,927,731.59

Unprovided for or Overdrawn Accounts:

Overlay Deficits:
 Levy of 1966 \$ 698.26
 Levy of 1967 1,100.46
 Levy of 1968 854.92
 Levy of 1969 858.72
 Levy of 1970 721.05
 Levy of 1972 134.42 \$ 4,367.83

Underestimates - 1975:

Norfolk County
 Hospital \$ 1,300.77

State Rec. Areas	206.78		
Norfolk County Mosquito Control	<u>1,171.20</u>	2,678.75	
Court Judgments:			
Norfolk County Land Damages Awards		7,417.83	
Revolving Funds:			
Library Photo-Copier Fund	\$ 22.10		
Sporting Licenses for State	<u>.25</u>	<u>22.35</u>	<u>14,486.76</u>
			\$3,772,638.44

**FEDERAL REVENUE SHARING
ASSETS**

Cash:		
In Bank and Office		\$ 83,750.60
Overdrawn by Appropriation:		
Federal Revenue Sharing Funds P.L. 92-512		<u>52,104.30</u>
		<u><u>\$135,854.90</u></u>

**DEBT ACCOUNTS
ASSETS**

Net Funded and Fixed Debt:		
Inside Debt Limit:		
General		\$ 50,000.00
Outside Debt Limit:		
General		<u>1,000,000.00</u>
		<u><u>\$1,050,000.00</u></u>

TRUST ACCOUNTS

ASSETS

Trust and Investment Accounts:
Cash and Securities:
In Custody of Treasurer

\$145,108.24

GENERAL ACCOUNTS

LIABILITIES AND RESERVES

Payroll Deductions:

Group Insurance	\$	3,685.55	
Tax Sheltered Annuities		400.00	
Teachers Insurance		<u>157.82</u>	\$ 4,243.37

Guarantee Deposits:

Planning Board Bonds			321.17
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Tailings - Unclaimed Checks			1,874.20
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Gifts:

School	\$	20.04	
Sidewalk		<u>376.17</u>	396.21

Trust Fund Income:

Helen A. Ward Library Fund			142.38
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Federal Grants:

School:

Nat. Def. Education Act			
P.L. 85-864 Title III	\$	5,115.59	
Elem. Ed. P.L. 8910 - Title I		2,185.89	
Elem. Ed. Library Funds - Title II		40.40	
Adult Basic Ed. P.L. 91-230		44.95	
Education Adm. - Civil Rights		<u>30.00</u>	
			7,416.83

Library - L.S.C.A. - Title I	<u>2,115.00</u>	9,531.83
State Grant - School:		
Chapter 766 - 1972 Special Needs		15,901.75
Revolving Funds:		
School Lunch	\$ 12,924.04	
Bicentennial Commission Fund	2,338.13	
Proceeds of Dog Licenses	<u>351.50</u>	15,613.67
Appropriation Balances:		
Revenue:		
General 1975 - 1976	\$ 121,313.56	
Water 1975 - 1976	15,307.50	
General 1976 - 1977	2,958,998.59	
Water 1976 - 1977	47,725.00	
Non-Revenue (Loan Balances):		
Water	1,264.35	
Fire and Police Station	<u>569.47</u>	3,145,178.47
Overestimates - 1975:		
State:		
Special Ed., Chapter 766 - 1972	\$ 961.00	
Mass. Bay Trans. Authority	710.77	
Met. Air Pollution Control Dist.	104.32	
County:		
County Tax	<u>28,804.22</u>	30,580.31
Agency:		
Excess - Sale of Lands of Low Value	\$ 187.83	
Recording and Demand Fees	<u>52.00</u>	239.83
Receipts Reserved:		
For Appropriation:		
Ambulance Fund	\$13,238.40	
County Aid to Libraries	<u>295.22</u>	\$ 13,533.62
For Refund:		
Real Estate Taxes		
- 1972	\$ 239.04	

Overages - Former Tax Collector	<u>42.95</u>	<u>281.99</u>	13,815.61
Reserve Fund - Overlay Surplus			13,913.24
Overlays Reserved for Abatement:			
Levy of 1971	\$	72.60	
Levy of 1974		759.47	
Levy of 1975		2,087.43	
Levy of 1976		<u>10,466.22</u>	13,385.72
Revenues Reserved Until Collected:			
Tax Titles and Possessions	\$	89,879.95	
Motor Vehicle Excise		76,163.74	
Highway Aid		24,533.00	
Water		7,905.38	
Special Taxes in Litigation		5,172.48	
Departmental		<u>5,231.25</u>	208,885.80
Surplus Revenue			<u>298,614.88</u>
			<u><u>\$3,772,638.44</u></u>

FEDERAL REVENUE SHARING

LIABILITIES

Appropriation Balances:		
General 1975 - 1976		\$ 11,262.90
General 1976 - 1977		<u>124,592.00</u>
		<u><u>\$135,854.90</u></u>

DEBT ACCOUNTS

LIABILITIES

Serial Loans:		
Inside Debt Limit:		
Fire and Police Station - 1965		\$ 50,000.00

Outside Debt Limit:

General:

Centennial School - 1970	\$880,000.00	
A. J. Freeman School Addition - 1963	120,000.00	1,000,000.00

\$1,050,000.00

TRUST ACCOUNTS

LIABILITIES

In Custody of Treasurer:

Trust Funds:

Josiah Ware Town Hall Fund	\$ 2,880.31	
Maria Mann High School Fund	2,748.51	
Helen A. Ward Library Fund	540.91	
Norfolk Trustee Library Gift Fund	256.66	
William F. Cavanaugh Library Gift Fund	101.58	\$ 6,527.97

Investment Fund:

Stabilization Fund	<u>138,580.27</u>
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\$145,108.24

*NOTE — \$73,182.00 of Stabilization Fund is reserved by Appropriation of New Fire Engine.

REPORT OF THE ADVISORY BOARD

In 1976 three members of the Advisory Board, whom we had relied on for their experience and wisdom, retired. We wish to express our gratitude to those outgoing members: Albert Larkin, past chairman; George Nichols and William McBrien for their service to the Town.

The upcoming fiscal year is not encouraging, especially in view of the reduced State Aid as reflected in the Cherry Sheet. The reduction approximates \$200,000 and the school budgets have increased significantly.

Other town officials, however, have cooperated in an effort to minimize their increases and we commend them.

We do anticipate a significant tax increase for the next year based on present indications, but the Advisory Board will continue to strive for efficient and economical town government through its recommendations.

Remember, the ultimate control over expenditures rests with the individual voters of the Town. If you are interested in how your tax dollars are spent, we urge your attendance at the Town Meeting.

The Reserve Account expenditures for Fiscal Year 1976-77 are as follows:

No.	Date	To	For	Amount Requested	Amount Approp.
77-1	10/06/76	Board of Health	Sewage Disposal	\$1,035.00	\$1,035.00
77-2	10/06/76	Town Clerk	Copy Machine	1,845.00	-----
77-3	11/03/76	Veterans Agent	Veterans Benefits	2,000.00	1,500.00
77-4	12/01/76	Selectmen	Insurance	3,500.00	3,500.00
77-5	12/15/76	Bd. of Registrars	Census	1,410.00	822.00
77-6	12/15/76	Water Dept.	Bills — Meter Pit	283.06	283.06
77-7	12/15/76	Selectmen	Town Physicals	362.00	-----
77-8	12/22/76	Bd. of Registrars	Salaries	141.00	41.00
77-9	12/22/76	Bd. of Registrars	Census Expenses	575.00	575.00
77-10	1/19/77	Tax Collector	Bookkeeper's Salary	460.00	-----
77-11	1/19/77	Tax Collector	Bookkeeper's Salary	140.00	140.00
77-12	2/09/77	Veterans Agent	Veterans Benefits	5,000.00	1,155.00

77-13	2/23/77	Water Department	Vehicle Maintenance	184.71	184.71
77-14	2/23/77	Water Department	Emergency Breaks	843.68	843.68
77-15	2/23/77	Water Department	Equipment Hire	226.00	226.00
77-16	2/23/77	Water Department	Maintenance Salaries	550.00	550.00

Respectfully submitted,

PETER R. BEIGBEDER, *Chairman*
RICHARD T. HOLMES
PATRICIA C. LUKENS
CHARLES H. STONE, SR.
DIANE C. POWERS
THEODORE RHODES
CHARLES F. PYNE
LINDA SPINK
EDWIN D. HEALY

WARRANT FOR THE ANNUAL TOWN MEETING
MONDAY, MAY 2, 1977
The Commonwealth of Massachusetts

Norfolk, ss.

To either Constable in the Town of Norfolk, in said County,

Greetings:

You are required in the name of the Commonwealth of Massachusetts to notify and warn the inhabitants of Norfolk, qualified to vote in Town affairs, to assemble in the Norfolk Public School, McBride Auditorium on Monday, the second day of May A.D. 1977, at 7:00 o'clock a.m. then and there to act on the following articles, viz:

Article 1. To choose by ballot the following officers; viz; One Moderator for one year; one Selectman, for three years; one member of the Board of Health, for three years; two members of the Planning Board, for three years; one member of the Board of Assessors, for three years; one member of the Norfolk School Committee, for three years; one Trustee of Public Library, for three years; two Water Commissioners, one for three years and one for an unexpired term of two years; one Housing Authority member, for five years; two members of the Recreation Commission, for three years; two Constables, for three years; and one Tax Collector, for three years.

Article 2. To raise and appropriate or transfer from unappropriated available funds in the Treasury, a sum of money for all necessary Town salaries and expenses as follows, viz:

- I. General Government
 - a. Board of Selectmen & General Expense
 - b. Board of Assessors
 - c. Town Treasurer
 - d. Tax Collector
 - e. Town Clerk

- f. Town Counsel & Legal Fees
- g. Town Accountant
- h. Planning Board
- i. Election Officers & Registrars of Voters
- j. Appeal Board
- k. Conservation Commission
- l. Council on Aging
- m. Advisory Committee
- n. Town Historian & Historical Commission
- o. Tax Titles
- p. Sealer of Weights & Measures
- q. By-Law Committee

II. Protection of Persons and Property

- a. Fire Department and Ambulance
- b. Building, Gas, Electrical Inspectors and Animal Control
Department
- c. Police Department
- d. Civil Defense
- e. Tree Department and Insect Pest Control
- f. Fire and Police Communications

III. Health and Sanitation

- a. Board of Health

IV. Highways

- a. Removal of Snow
- b. Town Highway Maintenance and Construction
- c. General Ground Maintenance
- d. Building Maintenance
- e. Special Projects
- f. Sanitary Landfill

V. Public Service Enterprises

Water Department

- a. Water Commissioner's Salary
- b. Administrative Salaries
- c. New Installations Salaries
- d. Maintenance Salaries
- e. Administrative Expenses

- f. Purchase of Water
- g. Vehicle Maintenance
- h. Road Repairs
- i. New Department Equipment Specialized
- j. Emergency Main and Hydrant Breaks
- k. Installations (No Equipment Hire)
- l. Maintenance Equipment Hire
- m. Maintenance Materials

VI. Soldier's Benefits

- a. Soldier's Relief
- b. Veterans Administration

VII. Schools

- a. Operation and Maintenance — Norfolk Elementary Schools - including Committee expense
- b. King Philip Regional School District
Operating and Maintenance, and Capital Costs
- c. Tri-County Regional Vocational Technical School
District Operating and Maintenance, and Capital Costs

VIII. Public Library

- a. Salary and Expense

IX. Recreation

- a. Recreation Expense
- b. Recreation for handicapped children
- c. Recreation for physically handicapped children

X. Debts and Interest

- a. A. J. Freeman School Addition
- b. Centennial School
- c. Fire and Police Station
- d. Certification of Notes and Bonds

XI. Unclassified

- a. Town Memorial Day
- b. State and County Retirement System
- c. Reserve Fund
- d. Interest to cover Article 4

- e. Insurance
- f. Medical and Life Insurance
- g. Fuel, Telephone and Lights
- h. Community Projects
 1. Norfolk Guidance Center & Association
 2. South Norfolk County and Charles River Association for Retarded Children
 3. Sunrise Multi-Service Center
- i. Cemetery Committee

Article 3. To fix the salaries of several elective offices of the town and to determine whether any Town Board shall be authorized to employ for additional salary or compensation any of its members and to fix salary or compensation.

Article 4. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial year beginning July 1, 1977, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes, therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Article 5. To see if the Town will vote to authorize the Board of Selectmen to advertise in a local paper and to sell at public sale from time to time, as they may deem in the best interest of the Town, any and all lands or portions thereof which the Town has acquired or may acquire as Tax Title Land so-called, such sales to be made in the name and in behalf of the Inhabitants of the Town of Norfolk, or take any other action in relation thereto.

Article 6. To see if the Town will vote to grant the Board of Selectmen permission to sell surplus property of the Town, exclusive of buildings and land, that is no longer needed, or take any other action in relation thereto.

Article 7. To see if the Town will vote to raise and appro-

priate or appropriate by transfer from unappropriated available funds in the Treasury, a sum of money to be added to the Stabilization Fund under the authority of Section 5B of Chapter 40, General Laws, or take any other action in relation thereto.

Article 8. To see if the Town will vote to transfer a sum of money from Surplus Revenue to decrease the tax rate.

Article 9. To see if the Town will vote to raise and appropriate, or appropriate by transfer from unappropriated funds in the Treasury, a sum of money to continue the development for recreational purposes of a tract of town property immediately east of the Alvin J. Freeman and Centennial Schools, or take any other action in relation thereto.

Article 10. To see if the Town will vote to raise and appropriate or appropriate by transfer from unappropriated available funds in the Treasury, a sum of money for the purpose of appraising real and personal property for assessment purposes and authorize the Board of Assessors to contract for said appraisal for a period not exceeding one year, in accordance with the provisions of Section 4 of Chapter 40 of the General Laws, or take any other action in relation thereto.

Article 11. To see if the Town will vote to amend the Town by-laws by deleting in its entirety the first sentence of Article IX, section 23 and inserting in place thereof the following sentence: "The annual fee for every dog license, except as otherwise provided by law, shall be three dollars for a male dog and six dollars for a female dog, unless a certificate of a registered veterinarian who performed the operation that such female dog has been spayed and has thereby been deprived of the power of propagation has been shown to the Town Clerk, in which case the fee shall be three dollars."

Article 12. To see if the Town will vote to raise and appropriate or appropriate by transfer from unappropriated available funds in the Treasury the sum of \$4,000 to be expended by the Norfolk Library Building Study Committee for the purpose of preparing data and related information for federal or state

grants pertaining or relating to construction of a new library.

Article 13. To see if the Town will raise and appropriate or appropriate by transfer from available funds in the Treasury, the sum of \$2,500.00 for a continuation to the Sunrise Multi-Service Center's community public service projects.

Article 14. To see if the Town will raise and appropriate or appropriate by transfer from available funds in the Treasury, a sum of money to rent seven (7) automatic voting machines to be used at the annual election on May 1, 1978, or take any other action in relation thereto.

Article 15. To see if the Town will vote to accept Section 20C of Chapter 90 of the General Laws. A copy of said Chapter is on file at the Town Clerk's Office. Chapter 90, Section 20C relates to parking regulations, fines, proceedings, etc.

Article 16. To see if the Town will vote to accept as a public way, "Village Green, Section II", a distance of 878 feet more or less, as laid out by the Board of Selectmen in accordance with the Acceptance Plan by Landmark Engineering of New England, Inc., August 11, 1975, a copy of which is on file with the Board of Selectmen, or take any other action in relation thereto.

Article 17. To see if the Town will vote to accept as a public way, "Stanhope Drive", a distance of 1,443 feet more or less, as laid out by the Board of Selectmen in accordance with the Acceptance Plan by Landmark Engineering of New England, Inc., August 11, 1975, a copy of which is on file with the Board of Selectmen, or take any other action in relation thereto.

Article 18. To see if the Town will vote to adopt "Roberts Rules of Order Newly Revised" (1970), published by Scott, Foresman and Company as its official rules of parliamentary procedure.

Article 19. To see if the Town will vote to adopt the following by-law: Article I, Section 4. All appointments made to fill a vacancy in an elected office shall be made to fill such vacancy

only until the next annual election, at which time the vacancy shall be filled by election unless otherwise required by the General Laws of Massachusetts.

Article 20. To see if the Town will vote to transfer from the Norfolk Fire Department to the Norfolk Firefighters Association: One (1) 1930 Model A Fire Truck (VIN — A4311427) for the sum of \$1.00 and one (1) 1940 Ford Fire Truck (VIN — 98RTH412048) for the sum of \$1.00.

Article 21. To see if the Town will raise and appropriate or appropriate by transfer from available funds in the Treasury the sum of \$5,800.00 to purchase the "Jaws of Life".

Article 22. To see if the Town will vote to raise and appropriate or appropriate by transfer from unappropriated available funds in the Treasury a sum of money for lawn maintenance equipment for use by the Highway Department, or take any other action in relation thereto.

Article 23. To see if the Town will vote to raise and appropriate or appropriate by transfer from unappropriated available funds in the Treasury a sum of money for a used reconditioned sidewalk plow for use by the Highway Department, or take any other action in relation thereto.

Article 24. To see if the Town will vote to raise and appropriate or appropriate by transfer from unappropriated available funds in the Treasury a sum of money for the construction of and/or improvements to town roads as requested by the Board of Selectmen to be reimbursed by the Commonwealth under Chapter 765, Section 4, Acts of 1972 or under any other Chapter.

Article 25. To see if the Town will vote to authorize and empower the Board of Selectmen to appoint an executive secretary under General Laws Chapter 41, Section 23A, or take any other action in relation thereto.

Article 26. To see if the Town will raise and appropriate or appropriate by transfer from available funds in the Treasury,

a sum of money to be used for the purpose of salary and expenses in connection with the employment of an executive secretary, or take any other action in relation thereto.

Article 27. To see if the Town will raise and appropriate or appropriate by transfer from available funds in the Treasury, a sum of money to purchase a duplicating machine, or take any other action in relation thereto.

Article 28. To see if the Town will raise and appropriate money to provide legal and engineering assistance, advice and counsel to the Board of Water Commissioners in their negotiations relating to the acquisition of a right of way and land to the presently proposed location of a standpipe near Union Street near the center of town, or take any other action in relation thereto.

Article 29. To see if the Town will raise and appropriate money to provide legal and engineering assistance, advice and counsel to the Board of Water Commissioners to clear the title to the land presently proposed as the site for a standpipe, near Union Street, near the center of town, or take any other action in relation thereto.

Article 30. To see if the Town will raise and appropriate money to provide engineering services to prepare a complete set of bid documents for a standpipe to be located on the presently proposed site near Union Street, near the center of town, or take any other action in relation thereto.

Article 31. To see if the Town will raise and appropriate money or authorize borrowing to provide funds to build a standpipe to be located on the presently proposed standpipe site near Union Street, near the center of town, or take any other action in relation thereto.

Article 32. To see if the Town will raise and appropriate money to provide legal and engineering assistance, advice and counsel to the Board of Water Commissioners in their negotiations relating to obtaining for the Town of Norfolk additional

supplies of water, or take any other action in relation thereto.

Article 33. To see if the Town will raise and appropriate money to provide an engineering study and report on the current status of the Town's present water supply system such as pipe size, pipe condition flow rates, potential flow rates, maintenance recommendations, and an upgrading program, or take any other action in relation thereto.

Article 34. To see if the Town will raise and appropriate money to provide an engineering site study and report for possible future sites for wells and standpipes or water towers, or take any other action in relation thereto.

Article 35. To see if the Town will raise and appropriate money to provide legal and engineering assistance, advice and counsel to the Board of Water Commissioners in their negotiations relating to test wells, or take any other action in relation thereto.

Article 36. To see if the Town will raise and appropriate money to provide test well(s) on selected well sites, or take any other action in relation thereto.

Article 37. To see if the Town will raise and appropriate money and authorize the Board of Water Commissioners to acquire land for a right-of-way to the presently proposed location of a standpipe near Union Street, near the center of town, or take any other action in relation thereto.

Article 38. To see if the Town will vote to raise and appropriate from available funds in the Treasury or raise and appropriate by borrowing under the provisions of General Law Chapter 44, a sum of money to develop a public water supply and distribution system including the plans and construction of wells, storage facilities and connecting mains and distribution facilities, or do or act in any way in relation thereto.

Article 39. To see if the Town will vote to further authorize application for State or Federal funding for the public water system.

Article 40. To see if the Town will vote to raise and appropriate or appropriate by transfer from unappropriated available funds in the Treasury, a sum of money for a maintenance vehicle for the Water Department, or take any other action in relation thereto.

Article 41. To see if the Town will vote to raise and appropriate from available funds in the Treasury, or raise and appropriate by borrowing under General Law Chapter 44, a sum of money to develop a standpipe and connecting mains to be located at the presently proposed site near Union Street, or to take action in relation thereto.

Article 42. To see if the Town will authorize the Water Department to use the water revenue excess funds after operating expenses for the purpose of the betterment of the water system for the town.

Article 43. Pursuant to Mass. General Law Chapter 40, Section 21, Paragraph 13, to see if the Town will vote to accept the following amendment to the Town by-laws:

Add to Article II — Section 3.

Section 3. All town officers, members of committees, members of boards, inspectors and town employees shall pay all fees received by them by virtue of their office into the Town Treasury.

Article 44. To see if the Town will vote to authorize a public meeting between the residents of the Bicentennial Park area and the Bicentennial Park Committee for the purpose of answering questions on parking facilities, bench placement, lighting and security, traffic control and rubbish pick-up, or take any other action in relation thereto.

Article 45. To see if the Town will vote to transfer the unexpended portions of the following appropriations made at prior Town Meetings as indicated below to unappropriated available funds in the Treasury, or take any other action in relation thereto.

1. Article 3, Special Town Meeting of 1972, \$964.82
2. Article 1, Special Town Meeting of 1976, \$523.81
3. Article 11, Annual Town Meeting of 1975, \$2,303.04
4. Article 30, Annual Town Meeting of 1975, \$200.00
5. Article 23, Annual Town Meeting of 1972, \$1,934.00.

Article 46. To see if the Town will vote to transfer the unexpended portion of an appropriation made under Article 25 of the Annual Town Meeting of 1973 in the amount of \$1,450.00 to unappropriated Federal Revenue Sharing Funds, or take any other action in relation thereto.

Article 47. To see if the Town will choose any committee or to hear or act on the report of any Committee or Town Officer, or to instruct any Committee or Town Officer.

The polls shall be open at 7:00 a.m. and will be closed at 8:00 p.m. Hereof fail not but make due return of this warrant, with your doings thereon to the Town Clerk, on or before the hour of said meeting.

Given under our hands and seal of the Town this sixth day of April A.D. 1977.

SAMUEL J. JOHNSTON
NELS T. CARLSON
Constables

JAMES M. PHELAN
J. WALTER DARLING
Selectmen of Norfolk

FEES, EFFECTIVE JANUARY 1, 1977

Class I (New car license)	\$ 15.00
Class II (Second hand cars)	10.00
Class III (Junk)	10.00
Denatured Alcohol	1.00
Milk Permits (Retail)	2.00
Pasteurization License	10.00
Common Victuallers License	5.00
Junk Dealers' License	7.00
Commercial Use of Sanitary Landfill area	100.00
Garage & Yard Sales	5.00

Alcoholic Beverages

1 Day Beer and Wine	5.00
Beer and Wine	250.00
Restaurant, all alcoholic	850.00
Package Store, all alcoholic	600.00
Club — Veterans' Organization — Minimum of	100.00

Hearings

Appeal Board Hearings	50.00
Alcoholic Beverage License	Cost of ad in paper
Earth Removal	15.00

Inspector of Building Fees

Use and Occupancy Permit	10.00
Minimum on any permit	10.00
On all new dwellings, \$2.00 per thousand on estimated valuation up to \$50,000; \$1.50 per thousand over \$50,000 to \$100,000; \$1.00 per thousand over \$100,000 valuation with a minimum of \$50.00 on all new dwellings.	
Permits to Demolish:	
Buildings valued \$5,000 or less	5.00
Buildings valued over \$5,000	10.00

Plumbing Fees

Permit, minimum of	5.00
Permit, based on type and amount of fixtures: Toilet	2.00
Each additional fixture	1.00

Sanitation Fees

Permit	10.00
Disposal Works Installers Permit (annual)	1.00

Electrical Inspection Fees

To Install and Wire:	
Commercial (new work)	35.00
Commercial re-modeling	15.00
New Home, Complete Wiring	15.00
Electric Heat with service change	10.00
Complete Service Change	7.00
Temporary Service	5.00
Alteration, Repairs, Misc. Work	5.00
Swimming Pool (Above-ground)	5.00
Swimming Pool (In-ground)	10.00
Re-inspection for defective work	5.00

Wiring in Buildings other than Dwellings:	
201 - 400 amp service	50.00
401 - 600 amp service	100.00
601 - 1200 amp service	150.00
1201 amp service & over	200.00

Other Fees

Gas Inspector	5.00
Oil Burner Inspector	5.00
Storage of fuel oils, annually	1.00

THE BOARD OF SELECTMEN
Licensing Authorities

PLEASE NOTE CAREFULLY

SANITARY LANDFILL HOURS:

Tuesday, Friday and Saturday — 8 a.m. to 5 p.m.

Wednesday — 11 a.m. to 8 p.m. or until dark

OPEN BURNING IS PROHIBITED.

ZONING:

Zoning By-Laws call for different lot size in different sections of Town varying from 30,000 to 55,000 square feet. Other important sections of "Zoning By-Laws" are as follows:

1. Minimum frontage required for the 30,000 foot lot is 150 feet, 200 feet frontage on the 43,560 square foot lot, and 200 feet on the 55,000 square foot lot.

2. Set back of a building in a residential area shall be at least 50 feet from the street, right of way or county taking. No building may be erected closer than 25 feet from the side lines of a lot.

3. Only one family dwellings are permitted unless a variance is granted by the Board of Appeals.

Be sure to get a copy of the "Zoning By-Laws" and the "Building Laws" before you start any construction or excavation.

Sewage construction applications are to be approved by a registered sanitary engineer, and the Board of Health before Building Permits can be issued.

Building, Wiring and Plumbing permits are required prior to any construction. Applications for permits are available at the Office of the Town Clerk and at the homes of the individual Inspectors.

THE BOARD OF SELECTMEN

James M. Phelan
William C. Wright
J. Walter Darling

GLOSSARY

CHAPTER 81. This is a statute law of the Commonwealth of Massachusetts and pertains to the construction and maintenance of all roads. The State contributes a certain amount per mile and the Town makes up the balance.

CHAPTER 90. This is a statute law of the Commonwealth of Massachusetts and pertains to the construction and maintenance of through roads, leading from one town to another. The State contributes 50%, the Town 25%, and the County 25% of the cost.

OVERLAY. The Overlay is the amount raised by the assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions. Any balance in the Overlay account of a given year in excess of the amount of taxes for such year not collected or abated is transferred to Overlay Reserve.

OVERLAY RESERVE. This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year and may be used by vote of the Town for extraordinary or unforeseen purposes.

RESERVE FUND. This fund may be established by the voters at an ANNUAL TOWN MEETING only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) money transferred from Overlay Reserve, or (c) of both.

Any unexpired balance thereof at the end of the year is closed out to the surplus revenue (E & D) except however that from such balance there shall first be deducted and credited back to Overlay Reserve, to the extent possible, a sum equal to the amount if any which was appropriated from it to the Reserve Fund.

Transfers from the Reserve Fund are within the exclusive control of the Finance Committee.

SURPLUS REVENUE. (Generally referred to as Excess and Deficiency, though that phrase nowhere appears in the statutes.) This fund represents the amount by which Cash, Accounts Receivable and other floating assets exceed the liabilities and reserves. This amount of the Excess and Deficiency account over and above uncollected taxes of prior years constitutes "Free Cash" or "Available Funds".

TOWN OF NORFOLK

Norfolk County

Incorporated 1870

Population - (1976) 5960

Actual Population 4825

Prison Colony Population 1135

Senators in Congress

Hon. Edward Kennedy of Boston
Hon. Edward W. Brooke of Newton

Congressional District — 10th

Hon. Margaret M. Heckler, Congresswoman, Wellesley

State Representative — 24th Norfolk

George L. Woods, Jr., Franklin

State Senatorial District — 5th Norfolk & Suffolk

State Senator — Joseph Timilty, Boston

Councilor District — 2nd

Norfolk County Seat — Dedham

County Commissioners

James J. Collins

George B. McDonald

Thomas K. McManus

John P. Concannon, Clerk

County Treasurer

James M. Collins

County Engineer

Alvah Downs

Sheriff of Norfolk County

Clifford H. Marshall, Dedham

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**FIRE, POLICE, AMBULANCE
and
EMERGENCY
CALL 528-3232**

BOARD OF SELECTMEN	528-1408
TOWN CLERK/TAX COLLECTOR	528-1400
BOARD OF ASSESSORS	528-1120
COUNCIL ON AGING	528-4430
ANIMAL CONTROL	528-2879
BOARD OF HEALTH	528-1412
WATER DEPARTMENT	528-1412
VETERANS' AGENT	528-2747
HIGHWAY DEPARTMENT	528-4990

NO SCHOOL SIGNALS

KING PHILIP

Fire whistle blows at 6:30 a.m.

ELEMENTARY SCHOOL

Fire whistle blows at 7:00 a.m.

