

## Board of Selectmen Executive Session Meeting Minutes:

**April 23, 2018**

A motion was made by Jim Lehan at 8:15 p.m. to go into Executive Session under MGL Chapter 30A, Section 21 to discuss strategy with respect to collective bargaining or litigation –Police Chief, Deputy Chief Contracts. Jeff Palumbo: aye; Scott Bugbee: aye; Jim Lehan: aye.

Jack said he discussed Contracts with Chief Stone and Deputy Chief Carroll there was discussion with regard to what type of contract they would be negotiating. Jon Carroll will probably leave in August of 2019. He is looking for a two year contract. Jim said he will be deeply missed. He wants to be stay through the new building process. Chuck sent Jack a note and moved Jon from 5% to 4% he is looking for a bump in his longevity. Jack will review that. Jack said he would like a two year contract but would like to give him a three year contract.

Chief Stone came back with 4%, 4%, 3.5%, 3.5% and 3.5% for a five year contract. He is looking for a bump in his longevity. After you are here for three years you get \$150.00 longevity payment and when you have been here for 30 years you receive the maximum amount of \$1650.00. Chief Stone would like us to increase his longevity. Jim said he was thinking 3%, 3%, 3%, 3.5% and 4% for Chief Stone. Chief Bushnell received 4% increases. Chief Stone's retirement is locked it will not inflate his contribution.

Jim likes paying the sick time over five years and that is a win. Jim thinks it has to be a reasonable number most are 4% increases but Cole is paid much less. Jeff suggested a 3.5% increase each year. Scott felt that the increase should be 3.5% for the five years.

Jim and Scott asked what type of an increase he wanted with longevity. Jack said he will go back with the 3.5%. Jeff said that if we have to throw in a 4% increase put it in the last year. Jack said he gets paid well. He manages a budget incredibly well and he manages his team very well. He may have a disgruntled employee every now and that is because he is on working them. Paul Murphy is leaving this summer he's third in command and Jon Carroll, Tom Degnim and Officer Plympton are all retiring within the upcoming couple of years. Jack said if Chief Stone does leave then we will have to make payments to retirement and pay a new Chief. We don't have to pay his retirement. Jack thinks that a 3.5%, 3.5%, 3.5%, 4%, 3.5. %. Jack said the rank and file Officers salaries are controlled quite well.

At 8:32 p.m., being no further business, Jim Lehan moved to return to open session. Jeff Palumbo seconded, and it was a roll call vote: Jim Lehan, aye; Jeff Palumbo, aye; and Scott Bugbee, aye.

This is a true and accurate report of the Executive Session of April 23, 2018.



Susan Jacobson, Executive Assistant