

Board of Selectmen Executive Session Minutes:

May 29, 2018

A motion was made by Jim Lehan at 3:30 p.m. to go into Executive Session under MGL Chapter 30A, Section 21 to discuss strategy with respect to collective bargaining or litigation –Preparation for contract negotiations with regard to the Clerical Union Contract and the DPW Union Contract discussion. Kevin Kalkut: aye; Jim Lehan: aye; Jeff Palumbo: aye.

Jack said the negotiations are continuing and they are working through the bereavement policy they would like to have it read that you get a week off if someone living in your home passes away (not necessarily an immediate family member). Jack is struggling with this, he believes it will open up the door and become difficult to enforce. They have not had further discussion.

Jack said that Scott discussed compensation and doing the 1.5% percent cost of living increase and they were pushing for something higher than that. They get 2.5% step increase. The police only get a step increase every five years. Jack feels that they need to educate them on that. He does not feel that a 12% increase over 3 years would be problematic. They Clerical Union is the newest union and it is often easier to deal with the unions have been around longer and understand negotiations tactics.

The DPW Contract is close they were hoping to get some vague language in the last contract that would allow them if called in the middle of the night they would get a 4 hour minimum. If they completed the job in 1 hour and twenty minutes later got called back in again they wanted an additional 4 hours. They would shrink the time back if they called in before their shift they will shrink to one hour before shift in exchange for getting paid multiple four hour minimums. They have negotiated some additional funding for equipment, boots and protective gears. They have taken on more chain saw and chipping requirements and they have not gotten any new gear for those jobs.

Jim said that if the Clerical Union wants to discuss it with him his vote is a no. The Admin from the police department is the one who brought up the Step increase.

Jack is confident that he will have Chief Stone's and Deputy Chief Carrol's contract for the next meeting in June.

At 4:05 p.m., being no further business, Jeff Palumbo moved to close the Executive Session they will not be returning to Open Session. Kevin Kalkut seconded, and it was a roll call vote: Jim Lehan, aye; Jeff Palumbo, aye; Kevin Kalkut, aye.

This is a true and accurate report of the Executive Session Selectmen's Meeting of May 29, 2019.

A handwritten signature in black ink, appearing to read 'Kevin Kalkut', is written over a horizontal line. The signature is stylized and somewhat cursive.

Kevin Kalkut, Clerk