



# TOWN OF NORFOLK FY15 BUDGET

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**Town of NORFOLK  
Revenue Budget**

	<b>FY13 Actual</b>	<b>FY14 Budget</b>	<b>FY15 Budget</b>	
<b>Excluded Debt Revenue</b>	<b>Debt Exclusions</b>			
	King Philip (Net SBA)	\$859,734	\$847,759	\$815,930
	H.Olive Day School Construction	(\$76,443)	(\$325,302)	(\$325,302)
	Library Expansion	\$219,490	\$212,695	\$206,957
	Freeman Centennial	\$1,587,060	\$1,576,487	\$1,556,763
	Fire Truck	\$0	\$0	\$0
	<b>Total Debt Exclusions</b>	<b>\$2,589,841</b>	<b>\$2,311,639</b>	<b>\$2,254,348</b>
	SBAB Reimbursements (H.O. Day)	\$335,477	\$325,302	\$325,302
	<b>Total Revenue for Excluded Debt</b>	<b>\$2,925,318</b>	<b>\$2,636,941</b>	<b>\$2,579,650</b>
	<b>Operating Revenue</b>	Tax Levy Base (Prior Levy Limit)	\$21,541,873	\$22,476,064
2.5%		\$538,547	\$561,902	\$592,222
New Growth		\$395,644	\$650,895	\$700,000
<b>Reserve for Abatements</b>		<b>(\$106,690)</b>	<b>(\$110,000)</b>	<b>(\$125,000)</b>
Total Levy Base		\$22,369,374	\$23,578,861	\$24,856,083
Local Estimated Receipts:				
Motor Vehicle		\$1,414,977	\$1,350,000	\$1,450,000
Penalties/Interest on Taxes		\$70,959	\$74,000	\$74,000
P.I.L.O.T.		\$67,020	\$63,700	\$63,700
Water Dept - Indirect Costs		\$50,633	\$100,000	\$100,000
Transfer Station Revenue		\$321,830	\$401,672	\$388,836
Fees		\$26,764	\$23,000	\$25,000
Other Dept'l Revenue		\$102,653	\$100,000	\$100,000
Licenses & Permits		\$283,195	\$280,000	\$300,000
Fines & Forfeits		\$22,323	\$18,000	\$18,000
Investment Income		\$7,515	\$5,000	\$6,000
Inspectional Services (DPW)				
Meals Tax		\$53,552	\$60,000	\$60,000
Ambulance Receipts		\$280,000	\$280,000	\$280,000
Miscellaneous		\$119,063	\$218,395	\$220,187
<b>Total Estimated Receipts</b>		<b>\$2,820,484</b>	<b>\$2,973,767</b>	<b>\$3,085,723</b>
<b>Cherry Sheet:</b>				
School Aid				
Chapter 70		\$3,270,355	\$3,291,530	\$3,312,405
Charter School Reimbursement		\$1,959	\$1,036	\$5,282
<b>Total Education - State Aid</b>		<b>\$3,272,314</b>	<b>\$3,292,566</b>	<b>\$3,317,687</b>
<b>General Government</b>				
Lottery		\$811,132	\$830,305	\$853,331
Additional Aid		\$0	\$0	\$0
Police Career Incentive		\$0	\$0	\$0
Exemptions:Vets/Blind/Surviving Spous		\$42,197	\$58,044	\$59,907
State Owned Land		\$126,289	\$126,381	\$154,555
<b>Total General Government - State Aid</b>	<b>\$979,618</b>	<b>\$1,014,730</b>	<b>\$1,067,793</b>	
<b>Cherry Sheet Revenue Total</b>	<b>\$4,251,932</b>	<b>\$4,307,296</b>	<b>\$4,385,480</b>	
Cherry Sheet Assessments	(\$394,494)	(\$369,882)	(\$409,036)	
<b>Net Cherry Sheet Total</b>	<b>\$3,857,438</b>	<b>\$3,937,414</b>	<b>\$3,976,444</b>	
<b>Total Operating Revenue</b>	<b>\$29,047,296</b>	<b>\$30,490,042</b>	<b>\$31,918,250</b>	
<b>Other Sources</b>	<b>Other Sources:</b>			
	Receipts Reserved Cemetery	\$24,000	\$11,000	\$25,000
	Prison Mitigation (to pay Capital Debt)	\$0	\$0	\$0
	Stabilization	\$0	\$97,916	\$0
	Free Cash	\$198,000	\$350,000	\$118,563
	<b>Total Other Sources</b>	<b>\$222,000</b>	<b>\$458,916</b>	<b>\$143,563</b>
<b>Total Non-Exclud Budget Sources</b>	<b>\$32,194,614</b>	<b>\$33,585,899</b>	<b>\$34,641,463</b>	
	<b>Change</b>	<b>\$1,391,285</b>	<b>\$1,055,564</b>	

# TOWN OF NORFOLK - Recommended Budget

## Budget Summary

<b>EXCLUDED (Non Operating)</b>					
<u>Revenue</u>	<u>FY13</u>	<u>FY14</u>	<u>FY15</u>	<u>Difference</u>	<u>%</u>
Local Excluded Debt (Taxation)	\$1,740,282	\$1,463,880	\$1,438,418	(\$25,463)	-1.74%
King Philip Debt (Taxation)	\$859,734	\$847,759	\$815,930	(\$31,829)	-3.75%
H.Olive Day School (SBA Reimbursement)	<u>\$325,302</u>	<u>\$325,302</u>	<u>\$325,302</u>	<u>\$0</u>	0.00%
<b>Total</b>	<b>\$2,925,318</b>	<b>\$2,636,941</b>	<b>\$2,579,650</b>	<b>(\$57,292)</b>	<b>-2.17%</b>
<u>Expenses (Funded by Excluded Revenue)</u>	<u>FY13</u>	<u>FY14</u>	<u>FY15</u>	<u>Difference</u>	<u>%</u>
Excluded Norfolk Debt Service	\$2,065,584	\$1,789,182	\$1,763,720	(\$25,463)	-1.42%
King Philip Debt Service	<u>\$859,734</u>	<u>\$847,759</u>	<u>\$815,930</u>	<u>(\$31,829)</u>	<u>-3.75%</u>
<b>Total</b>	<b>\$2,925,318</b>	<b>\$2,636,941</b>	<b>\$2,579,650</b>	<b>(\$57,292)</b>	<b>-2.17%</b>

<b>General Revenue</b>					
<u>Revenue</u>	<u>FY13</u>	<u>FY14</u>	<u>FY15</u>	<u>Difference</u>	<u>%</u>
<b>Real Estate Taxes (Non Excluded)</b>	\$22,369,374	\$23,578,861	\$24,856,083	\$1,277,222	5.42%
<b>State Aid</b>	\$3,857,438	\$3,937,414	\$3,976,444	\$39,030	0.99%
<b>Local Receipts</b>	\$2,820,484	\$2,973,767	\$3,085,723	\$111,956	3.76%
<b>Non Recurring Revenues</b>	<u>\$222,000</u>	<u>\$458,916</u>	<u>\$143,563</u>	<u>(\$315,353)</u>	<u>-68.72%</u>
<b>Total Available (Non Excluded)</b>	<b>\$29,269,296</b>	<b>\$30,948,958</b>	<b>\$32,061,813</b>	<b>\$1,112,855</b>	<b>3.60%</b>

<u>Fixed Costs</u>	<u>FY13</u>	<u>FY14</u>	<u>FY15</u>	<u>Difference</u>	<u>%</u>
Debt Service (Non Excluded)	\$574,303	\$573,000	\$480,299	(\$92,701)	-16.18%
Health Insurance	\$1,631,570	\$1,800,000	\$1,844,000	\$44,000	2.44%
Norfolk County Retirement	\$1,268,761	\$1,363,285	\$1,421,572	\$58,287	4.28%
Unemployment Benefits	\$39,344	\$100,000	\$20,000	(\$80,000)	-80.00%
Medicare	\$177,345	\$178,000	\$182,000	\$4,000	2.25%
Other Employee Benefits	\$93,729	\$102,200	\$108,460	\$6,260	6.13%
Building Liability	\$285,000	\$300,000	\$300,000	\$0	0.00%
Tri-County	\$505,246	\$589,226	\$624,631	\$35,405	6.01%
Norfolk Agricultural School	\$6,000	\$10,000	\$10,000	\$0	0.00%
Transfer Station Expenses	\$392,020	\$369,162	\$388,836	\$19,674	5.33%
Road Program	\$1	\$1	\$1	\$0	0.00%
Reserve Fund	\$50,000	\$50,000	\$50,000	\$0	0.00%
Shared Services (Fuel, St. Lights, Landfill, )	\$357,168	\$382,168	\$410,273	\$28,105	7.35%
<b>Total</b>	<b>\$5,380,488</b>	<b>\$5,817,042</b>	<b>\$5,840,072</b>	<b>\$23,030</b>	<b>0.4%</b>

<u>Capital Budget</u>	<u>FY13</u>	<u>FY14</u>	<u>FY15</u>	<u>Difference</u>	<u>%</u>
	\$0	\$0	\$0	\$0	0%

<u>Discretionary Costs</u>	<u>FY13</u>	<u>FY14</u>	<u>FY15</u>	<u>Difference</u>	<u>%</u>
Norfolk Elementary	\$9,557,341	\$10,006,184	\$10,431,447	\$425,263	4.25%
General Government	\$2,397,805	\$2,369,620	\$2,442,503	\$72,883	3.08%
Public Safety	\$3,753,424	\$3,979,967	\$4,226,896	\$246,929	6.20%
Public Works - Operations	\$963,549	\$1,057,586	\$1,121,713	\$64,127	6.06%
King Philip Operating Budget	\$6,568,365	\$7,093,834	\$7,377,588	\$283,753	4.00%
Culture and Recreation	\$551,210	\$587,836	\$621,595	\$33,759	5.74%
<b>Total</b>	<b>\$23,791,694</b>	<b>\$25,095,027</b>	<b>\$26,221,741</b>	<b>\$1,126,714</b>	<b>4.49%</b>

**Total Non-Excluded Expense Budget** **\$32,061,813**  
**Total Budget** **\$34,641,463**  
**Surplus / (Shortage)** **\$0**

**Town of Norfolk**  
**Proposed Employee Benefits**

	<u>FY10 Actual</u>	<u>FY11 Actual</u>	<u>FY12 Actual</u>	<u>FY13</u>	<u>FY14</u>	<u>FY15</u>	<u>Change</u>	<u>%</u>
Medical Insurance	\$1,416,893	\$1,535,753	\$1,536,002	\$1,631,570	\$1,800,000	\$1,844,000	\$44,000	2.44%
Life Insurance	\$10,714	\$9,661	\$9,524	\$9,048	\$15,000	\$13,000	(\$2,000)	-13.33%
Longevity	\$70,103	\$72,535	\$74,369	\$75,305	\$82,000	\$84,460	\$2,460	3.00%
Medicare	\$165,277	\$169,823	\$171,893	\$177,345	\$178,000	\$182,000	\$4,000	2.25%
Unemployment Comp.	\$86,937	\$55,137	\$92,799	\$39,344	\$100,000	\$20,000	(\$80,000)	-80.00%
State/County Retirement	\$1,141,099	\$1,217,396	\$1,223,098	\$1,268,761	\$1,363,285	\$1,421,572	\$58,287	4.28%
Contractual Benefits - Flex Spen	\$2,110	\$2,080	\$2,600	\$9,376	\$5,200	\$11,000	\$5,800	111.54%
	<u>\$2,893,133</u>	<u>\$3,062,385</u>	<u>\$3,110,285</u>	<u>\$3,210,750</u>	<u>\$3,543,485</u>	<u>\$3,576,032</u>	<u>\$32,547</u>	<u>0.92%</u>

**Excluded Debt**  
FY 2015

		FY11	FY12	FY13	FY14	FY15
<b>Excluded Debt Revenue</b>	<b>Debt Exclusions</b>					
	King Philip (Net SBA)	\$922,491	\$908,408	\$859,734	\$847,759	\$815,930
	H.Olive Day School Construction	\$83,597	\$17,757	(\$76,443)	(\$325,302)	(\$325,302)
	Library Expansion	\$232,890	\$225,153	\$219,490	\$212,695	\$206,957
	Freeman Centennial	\$22,000	\$1,288,125	\$1,273,125	\$1,576,487	\$1,556,763
	Fire Truck	\$20,602	\$0	\$0	\$0	\$0
	<b>Total Debt Exclusions</b>	<b>\$1,281,580</b>	<b>\$2,439,442</b>	<b>\$2,275,906</b>	<b>\$2,311,639</b>	<b>\$2,254,348</b>
	SBAB Reimbursements (H.O. Day)	\$325,302	\$325,302	\$325,302	\$325,302	\$325,302
<b>Total Revenue for Excluded Debt</b>	<b>\$1,606,882</b>	<b>\$2,764,744</b>	<b>\$2,601,208</b>	<b>\$2,636,941</b>	<b>\$2,579,650</b>	

<b>Excluded Debt Budget</b>	<b>Debt Exclusions</b>					
	King Philip (Net SBA)	\$922,491	\$908,408	\$859,734	\$847,759	\$815,930
	H.Olive Day School Construction	\$408,899	\$343,059	\$248,859	\$0	\$0
	Library Expansion	\$232,890	\$225,153	\$219,490	\$212,695	\$206,957
	Freeman Centennial	\$22,000	\$1,288,125	\$1,273,125	\$1,576,487	\$1,556,763
	Fire Truck	\$20,602	\$0	\$0		
	<b>Total Debt Exclusions</b>	<b>\$1,606,882</b>	<b>\$2,764,744</b>	<b>\$2,601,208</b>	<b>\$2,636,941</b>	<b>\$2,579,650</b>

NORFOLK DEBT SCHEDULE

<u>Date of Issue</u>	<u>Purpose</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
<b>General Fund Non-Exempt</b>									
4/1/2008	Landfill	\$17,622.82	\$17,025.82	\$16,232.80	\$15,447.74	\$14,278.60	\$0.00	\$0.00	\$0.00
8/15/2009	Leachate	\$15,826.00	\$15,601.00	\$15,351.00	\$15,076.00	\$14,776.00	\$14,463.50	\$14,126.00	\$13,763.50
1/15/2003	Sewer	\$12,780.00	\$12,438.00	\$12,087.00	\$11,727.00	\$11,353.50	\$10,975.50	\$10,588.50	\$10,192.50
1/15/2003	Highway Building Addition	\$13,755.00	\$13,375.00	\$12,985.00	\$12,585.00	\$12,170.00	\$11,750.00	\$11,320.00	\$10,880.00
8/15/2009	L-90 Loader	\$22,069.06	\$21,389.42	\$20,914.82	\$19,900.26	\$19,345.74	\$18,276.24	\$0.00	\$0.00
1/15/2005	Fire Equipment	\$36,635.00	\$35,360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
11/9/2007	Sewer	\$13,061.82	\$13,061.76	\$13,061.20	\$13,060.98	\$13,061.01	\$13,061.19	\$13,061.44	\$13,061.66
3/18/2009	Sewer	\$1,299.28	\$1,298.84	\$1,298.99	\$1,298.72	\$1,299.02	\$1,298.88	\$1,299.29	\$1,299.24
4/1/2008	Town Hall Construction	\$56,296.81	\$54,382.43	\$51,781.98	\$45,975.06	\$43,855.70	\$0.00	\$0.00	\$0.00
4/1/2008	Building Remodeling	\$7,582.57	\$7,307.95	\$6,935.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1/15/2005	Under utilities	\$61,234.00	\$59,546.00	\$57,746.00	\$55,946.00	\$54,146.00	\$52,346.00	\$50,546.00	\$48,746.00
8/15/2009	Public Safety Septic	\$7,955.00	\$7,842.50	\$7,717.50	\$7,580.00	\$7,430.00	\$7,273.75	\$7,105.00	\$6,923.75
8/15/2009	Vehicle Replacement	\$66,280.94	\$64,240.58	\$62,815.18	\$59,769.74	\$58,104.26	\$54,893.76	\$0.00	\$0.00
8/15/2009	Fire Pumper Truck	\$58,240.00	\$57,070.00	\$55,770.00	\$54,340.00	\$52,780.00	\$0.00	\$0.00	\$0.00
8/15/2009	Land Acquisition (Pub Safety)	\$16,577.00	\$16,329.50	\$16,054.50	\$15,752.00	\$15,422.00	\$15,078.25	\$14,707.00	\$14,308.25
3/15/2011	Design Pub Safety	\$31,275.00	\$30,675.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3/15/2011	Ambulanace	\$42,531.25	\$41,731.25	\$35,831.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4/1/2012	School Feasability Study	\$20,725.00	\$20,387.50	\$20,050.00	\$19,712.50	\$14,375.00	\$14,150.00	\$13,925.00	\$13,625.00
4/23/2012	Design Public Safety	\$180.00	\$30,300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
6/15/2011	Police Cruisers	\$57,221.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2/27/2013	Vehicle Replacement (\$245,031)	\$1,347.67	\$1,470.19	\$84,740.00	\$84,944.00	\$83,719.00	\$0.00	\$0.00	\$0.00
2/27/2014	Vehicle replacement (\$126,890)	\$0.00	\$761.34	\$33,309.00	\$33,626.00	\$33,308.00	\$33,625.00	\$0.00	\$0.00
		\$560,495.50	\$521,594.08	\$524,681.54	\$466,741.00	\$449,423.83	\$247,192.07	\$136,678.23	\$132,799.90
<b>General Fund Exempt Debt</b>									
1/15/2003	Library Plans	\$24,320.00	\$23,636.00	\$22,934.00	\$22,214.00	\$21,467.00	\$19,711.00	\$16,980.00	\$16,320.00
1/15/2003	Library Construction	\$188,375.00	\$183,321.00	\$178,134.00	\$172,814.00	\$167,294.50	\$160,708.50	\$154,032.50	\$148,268.50
3/15/2011	Freeman Kennedy	\$1,258,125.00	\$1,243,125.00	\$1,226,250.00	\$1,208,437.50	\$1,188,750.00	\$1,166,250.00	\$1,143,750.00	\$1,121,250.00
4/1/2012	Freeman Kennedy	\$318,362.50	\$313,637.50	\$303,912.50	\$299,300.00	\$294,687.50	\$290,075.00	\$285,462.50	\$279,312.50
		\$1,789,182.50	\$1,763,719.50	\$1,731,230.50	\$1,702,765.50	\$1,672,199.00	\$1,636,744.50	\$1,600,225.00	\$1,565,151.00
<b>Water Debt</b>									
11/15/2002	Water Treatment Facility	\$38,224.37	\$41,412.92	\$40,037.95	\$38,545.95	\$37,705.19	\$37,301.90	\$39,395.25	\$38,401.18
1/15/2003	Storage Tank Construction	\$140,446.50	\$136,684.50	\$132,823.50	\$128,863.50	\$124,755.00	\$120,597.00	\$116,340.00	\$111,984.00
1/15/2003	Water Treatment Facility	\$2,620.50	\$2,544.50	\$2,466.50	\$2,386.50	\$2,303.50	\$1,219.50	\$1,176.50	\$1,132.50
1/15/2003	Town Center Mains	\$23,963.50	\$23,317.50	\$22,654.50	\$21,974.50	\$21,269.00	\$20,555.00	\$18,824.00	\$18,120.00
1/15/2003	Town Center Mains	\$8,343.50	\$8,115.50	\$7,881.50	\$7,641.50	\$7,392.50	\$7,140.50	\$5,882.50	\$5,662.50
1/15/2003	Union Street Mains	\$1,200.50	\$1,162.50	\$1,123.50	\$1,083.50	\$1,042.00	\$0.00	\$0.00	\$0.00
1/15/2003	Pond Street Mains	\$21,080.50	\$20,510.50	\$19,925.50	\$19,325.50	\$18,703.00	\$17,073.00	\$16,471.00	\$15,855.00
1/15/2003	Water Treatment Facility	\$1,077.50	\$1,040.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1/15/2005	Water Mains	\$57,262.50	\$55,762.50	\$64,162.50	\$62,162.50	\$60,162.50	\$58,162.50	\$56,162.50	\$54,162.50
1/15/2005	Gold Street Well Site	\$21,275.00	\$23,002.50	\$22,677.50	\$22,320.00	\$22,915.00	\$22,477.50	\$23,970.00	\$23,390.00
8/15/2009	Weeber Tank Cleaning	\$63,630.00	\$67,307.50	\$65,782.50	\$69,030.00	\$69,020.00	\$0.00	\$0.00	\$0.00
8/15/2009	Medway Branch Mains	\$15,399.00	\$16,206.50	\$15,981.50	\$15,734.00	\$15,464.00	\$16,166.50	\$17,794.00	\$17,359.00
8/15/2009	Maple St Water Mains	\$11,684.50	\$12,537.00	\$12,362.00	\$12,169.50	\$12,944.50	\$12,694.50	\$13,407.00	\$13,080.75
8/15/2009	Water Mains	\$46,553.50	\$47,988.50	\$47,338.50	\$48,593.50	\$48,738.50	\$48,816.00	\$54,681.00	\$53,339.75
8/15/2009	Spruce Road	\$31,250.00	\$30,850.00	\$30,400.00	\$29,925.00	\$29,400.00	\$28,800.00	\$28,200.00	\$27,600.00
2/27/2013	Vehicle	\$228.44	\$249.21	\$14,364.00	\$14,399.00	\$14,191.00	\$0.00	\$0.00	\$0.00
		\$484,239.81	\$488,691.63	\$499,981.45	\$494,154.45	\$486,005.69	\$391,003.90	\$392,303.75	\$380,087.18

**KP History**

FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15
\$4,960,000	\$5,406,400	\$5,841,087	\$5,913,832	\$6,143,323.00	\$6,568,365.00	\$7,093,834	\$7,377,588
	9.00%	8.04%	1.25%	3.88%	6.92%	8.00%	4.00%
				Average		6.18%	5.35%

## TOWN OF NORFOLK - FISCAL 2015 GENERAL FUND BUDGET

	<u>FY11</u> <u>Actual</u>	<u>FY12</u> <u>Actual</u>	<u>FY13</u> <u>Actual</u>	<u>FY14</u> <u>ATM Budget</u>	<u>Fall</u> <u>Transfers</u>	<u>FY14</u> <u>Adjusted Budget</u>	<u>FY15</u>	<u>Change</u>	<u>%</u>
<b>Moderator</b>									
Salary									
Expense	\$0	\$0	\$49	\$49		\$49	\$49		
Total	<b>\$0</b>	<b>\$0</b>	<b>\$49</b>	<b>\$49</b>	<b>\$0</b>	<b>\$49</b>	<b>\$49</b>	<b>\$0</b>	<b>0.0%</b>
<b>Selectmen/Town Admin.</b>									
Salary	\$189,531	\$239,292	\$265,185	\$213,247		\$213,247	\$223,479		
Expense	\$24,839	\$20,970	\$24,058	\$29,000		\$29,000	\$29,000		
Total	<b>\$214,370</b>	<b>\$260,262</b>	<b>\$289,243</b>	<b>\$242,247</b>	<b>\$0</b>	<b>\$242,247</b>	<b>\$252,479</b>	<b>\$10,232</b>	<b>4.2%</b>
<b>Advisory</b>									
Salary	\$5,881	\$6,390	\$6,600	\$7,500		\$7,500	\$7,500		
Expense	\$8,492	\$3,109	\$5,987	\$6,000		\$6,000	\$6,000		
Sub Total	<b>\$14,373</b>	<b>\$9,499</b>	<b>\$12,587</b>	<b>\$13,500</b>	<b>\$0</b>	<b>\$13,500</b>	<b>\$13,500</b>	<b>\$0</b>	<b>0.0%</b>
<b>Reserve Fund</b>	\$0	\$0	\$11,035	\$50,000		\$50,000	\$50,000		
Advisory Board Total	<b>\$14,373</b>	<b>\$9,499</b>	<b>\$23,622</b>	<b>\$63,500</b>	<b>\$0</b>	<b>\$63,500</b>	<b>\$63,500</b>	<b>\$0</b>	<b>0.0%</b>
<b>Municipal Finance</b>									
Salary	\$442,119	\$472,888	\$486,687	\$524,960		\$524,960	\$549,326		
Expense	\$152,214	\$119,463	\$113,903	\$140,260		\$140,260	\$143,110		
Audit	\$0	\$40,000	\$40,000	\$43,000		\$43,000	\$43,000		
Total	<b>\$594,333</b>	<b>\$632,351</b>	<b>\$640,590</b>	<b>\$708,220</b>	<b>\$0</b>	<b>\$708,220</b>	<b>\$735,436</b>	<b>\$27,216</b>	<b>3.8%</b>
<b>Board of Assessors</b>									
Salary	\$0	\$0		\$0		\$0			
Recertification	\$0	\$0	\$24,625	\$0		\$0			
Expense	\$951	\$5,500	\$1,500	\$15,500		\$15,500	\$15,500		
Total	<b>\$951</b>	<b>\$5,500</b>	<b>\$26,125</b>	<b>\$15,500</b>	<b>\$0</b>	<b>\$15,500</b>	<b>\$15,500</b>	<b>\$0</b>	<b>0.0%</b>
<b>Town Counsel</b>									
Retainer Fees	\$95,927	\$97,588	\$70,290	\$80,000		\$80,000	\$80,000		
Total	<b>\$95,927</b>	<b>\$97,588</b>	<b>\$70,290</b>	<b>\$80,000</b>	<b>\$0</b>	<b>\$80,000</b>	<b>\$80,000</b>	<b>\$0</b>	<b>0.0%</b>
<b>Human Resources</b>									
Salary	\$0	\$0		\$85,176		\$85,176	\$88,494		
Expense	\$0	\$0		\$2,500		\$2,500	\$2,500		
Total	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$87,676</b>	<b>\$0</b>	<b>\$87,676</b>	<b>\$90,994</b>	<b>\$3,318</b>	<b>3.8%</b>
<b>Information Technology</b>									
Salary	\$0	\$0		\$40,000		\$40,000	\$41,000		
Expenses	\$63,909	\$67,058	\$90,150	\$60,000		\$60,000	\$70,000		
Total	<b>\$63,909</b>	<b>\$67,058</b>	<b>\$90,150</b>	<b>\$100,000</b>	<b>\$0</b>	<b>\$100,000</b>	<b>\$111,000</b>	<b>\$11,000</b>	<b>11.0%</b>
<b>Tax Title/Foreclosure</b>									
Expense	\$0	\$0							
Expense	\$3,318	\$10,000	\$4,458	\$10,000		\$10,000	\$10,000		
Total	<b>\$3,318</b>	<b>\$10,000</b>	<b>\$4,458</b>	<b>\$10,000</b>	<b>\$0</b>	<b>\$10,000</b>	<b>\$10,000</b>	<b>\$0</b>	<b>0.0%</b>

## TOWN OF NORFOLK - FISCAL 2015 GENERAL FUND BUDGET

		<u>FY11</u> <u>Actual</u>	<u>FY12</u> <u>Actual</u>	<u>FY13</u> <u>Actual</u>	<u>FY14</u> <u>ATM Budget</u>	<u>Fall</u> <u>Transfers</u>	<u>FY14</u> <u>Adjusted Budget</u>	<u>FY15</u>	<u>Change</u>	<u>%</u>
<b>Facilities Management</b>										
	Salary	\$44,715	\$46,104	\$49,133	\$53,516		\$53,516	\$55,506		
	Facilities Management Expense	\$373,104	\$349,092	\$406,332	\$534,745		\$534,745	\$506,250		
	Total	<b>\$417,819</b>	<b>\$395,196</b>	<b>\$455,465</b>	<b>\$588,261</b>	<b>\$0</b>	<b>\$588,261</b>	<b>\$561,756</b>	<b>(\$26,505)</b>	<b>-4.5%</b>
<b>(INFORMATIONAL)</b>										
	Expense	\$2,232	\$1,952	\$2,261	\$3,200		\$3,200	\$3,700	\$500	13.5%
	Town Hall	\$126,265	\$126,629	\$106,669	\$119,430		\$119,430	\$90,100	(\$29,330)	-32.6%
	Senior Center	\$41,345	\$34,610	\$36,178	\$38,115		\$38,115	\$40,350	\$2,235	5.5%
	Old Town Hall & Garage	\$6,621	\$5,555	\$5,245	\$4,000		\$4,000	\$2,850	(\$1,150)	-40.4%
	P/F Station	\$97,442	\$93,528	\$89,798	\$90,000		\$90,000	\$73,200	(\$16,800)	-23.0%
	Solar Power Generation	\$0	\$0	\$1,261	\$100,000		\$100,000	\$100,000	\$0	0.0%
	Elementary Electricity	\$0	\$0	\$91,888	\$100,000		\$100,000	\$50,000	(\$50,000)	-100.0%
	Library	\$99,199	\$86,818	\$73,032	\$80,000		\$80,000	\$71,050	(\$8,950)	-12.6%
	Major Maintenance							\$75,000	\$75,000	79.2%
	<b>Sub-Total</b>	<b>\$373,104</b>	<b>\$349,092</b>	<b>\$406,332</b>	<b>\$534,745</b>	<b>\$0</b>	<b>\$534,745</b>	<b>\$506,250</b>	<b>(\$28,495)</b>	<b>-5.4%</b>
<b>Town Clerk</b>										
	Salary	\$99,747	\$99,138	\$102,820	\$108,452		\$108,452	\$117,870		
<b>Elections</b>										
	Expense	\$27,821	\$16,513	\$34,766	\$36,076		\$36,076	\$27,256		
<b>Voter Registration</b>										
	Total	<b>\$127,568</b>	<b>\$115,651</b>	<b>\$137,586</b>	<b>\$144,528</b>	<b>\$0</b>	<b>\$144,528</b>	<b>\$145,126</b>	<b>\$598</b>	<b>0.4%</b>
<b>Conservation</b>										
	Salary					\$3,150	\$3,150	\$25,250		
	Expense	\$10,500	\$10,500	\$12,100	\$12,240	(\$3,150)	\$9,090	\$678		
	Total	<b>\$10,500</b>	<b>\$10,500</b>	<b>\$12,100</b>	<b>\$12,240</b>	<b>\$0</b>	<b>\$12,240</b>	<b>\$25,928</b>	<b>\$13,688</b>	<b>111.8%</b>
<b>Planning Board</b>										
	Salary									
	Expense	\$28,465	\$21,515	\$20,400	\$30,000		\$30,000	\$15,000		
	Total	<b>\$28,465</b>	<b>\$21,515</b>	<b>\$20,400</b>	<b>\$30,000</b>	<b>\$0</b>	<b>\$30,000</b>	<b>\$15,000</b>	<b>(\$15,000)</b>	<b>-50.0%</b>
<b>Zoning Board of Appeals</b>										
	Salary									
	Expense	\$0	\$0		\$60		\$60	\$60		
	Total	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$60</b>	<b>\$0</b>	<b>\$60</b>	<b>\$60</b>	<b>\$0</b>	<b>0.0%</b>
<b>Planning and Development</b>										
	Salary	\$102,380	\$96,776	\$102,494	\$136,722		\$136,722	\$187,847		
	Expense	\$11,119	\$11,215	\$9,095	\$16,500		\$16,500	\$16,500		
	Total	<b>\$113,499</b>	<b>\$107,991</b>	<b>\$111,589</b>	<b>\$153,222</b>	<b>\$0</b>	<b>\$153,222</b>	<b>\$204,347</b>	<b>\$51,125</b>	<b>33.4%</b>
<b>Town Reports</b>										
	Expense	\$1,976	\$1,855	\$1,873	\$3,300		\$3,300	\$3,300		
	Total	<b>\$1,976</b>	<b>\$1,855</b>	<b>\$1,873</b>	<b>\$3,300</b>	<b>\$0</b>	<b>\$3,300</b>	<b>\$3,300</b>	<b>\$0</b>	<b>0.0%</b>
<b>GENERAL GOVERNMENT</b>										
		<b>\$1,687,008</b>	<b>\$1,734,966</b>	<b>\$1,883,540</b>	<b>\$2,238,803</b>	<b>\$0</b>	<b>\$2,238,803</b>	<b>\$2,314,475</b>	<b>\$ 75,672</b>	<b>3.4%</b>

# TOWN OF NORFOLK - FISCAL 2015 GENERAL FUND BUDGET

		FY11 Actual	FY12 Actual	FY13 Actual	FY14 ATM Budget	Fall Transfers	FY14 Adjusted Budget	FY15	Change	%
<b>PUBLIC SAFETY</b>										
<b>Police</b>										
	Salary	\$1,619,833	\$1,667,836	\$1,822,616	\$1,960,000		\$1,960,000	\$2,086,746		
	Expense	\$122,428	\$103,000	\$122,877	\$118,750		\$118,750	\$127,450		
	Total	<b>\$1,742,261</b>	<b>\$1,770,836</b>	<b>\$1,945,493</b>	<b>\$2,078,750</b>	<b>\$0</b>	<b>\$2,078,750</b>	<b>\$2,214,196</b>	<b>\$135,446</b>	<b>6.5%</b>
<b>Fire &amp; Ambulance</b>										
	Salary	\$1,157,588	\$1,151,506	\$1,171,134	\$1,232,056	\$36,000	\$1,268,056	\$1,337,076		
	Expense	\$51,332	\$64,793	\$105,785	\$75,575	\$10,244	\$85,819	\$100,582		
	Total	<b>\$1,208,920</b>	<b>\$1,216,299</b>	<b>\$1,276,919</b>	<b>\$1,307,631</b>	<b>\$46,244</b>	<b>\$1,353,875</b>	<b>\$1,437,658</b>	<b>\$83,783</b>	<b>6.2%</b>
<b>Ambulance Billing</b>										
	Expense	\$13,779	\$14,451	\$17,278	\$16,000		\$16,000	\$16,000		
	Total	<b>\$13,779</b>	<b>\$14,451</b>	<b>\$17,278</b>	<b>\$16,000</b>	<b>\$0</b>	<b>\$16,000</b>	<b>\$16,000</b>	<b>\$0</b>	<b>0.0%</b>
<b>Building Dept</b>										
	Salary	\$188,279	\$199,500	\$205,185	\$219,419		\$219,419	\$229,028		
	Expense	\$4,641	\$4,592	\$6,433	\$6,500		\$6,500	\$7,500		
	Total	<b>\$192,920</b>	<b>\$204,092</b>	<b>\$211,618</b>	<b>\$225,919</b>	<b>\$0</b>	<b>\$225,919</b>	<b>\$236,528</b>	<b>\$10,609</b>	<b>4.7%</b>
<b>Weights &amp; Measure</b>										
	Salary									
	Expense	\$750	\$750	\$750	\$850		\$850	\$1,000		
	Total	<b>\$750</b>	<b>\$750</b>	<b>\$750</b>	<b>\$850</b>	<b>\$0</b>	<b>\$850</b>	<b>\$1,000</b>	<b>\$150</b>	<b>17.6%</b>
<b>Emergency Management</b>										
	Salary	\$700	\$700	\$700	\$700		\$700	\$700		
	Expense	\$390	\$900	\$900	\$900		\$900	\$900		
	Total	<b>\$1,090</b>	<b>\$1,600</b>	<b>\$1,600</b>	<b>\$1,600</b>	<b>\$0</b>	<b>\$1,600</b>	<b>\$1,600</b>	<b>\$0</b>	<b>0.0%</b>
<b>Animal Inspector</b>										
	Salary	\$2,194	\$2,194	\$2,304	\$2,350		\$2,350	\$2,350		
	Expense	\$0	\$0	\$0	\$200		\$200	\$200		
	Total	<b>\$2,194</b>	<b>\$2,194</b>	<b>\$2,304</b>	<b>\$2,550</b>	<b>\$0</b>	<b>\$2,550</b>	<b>\$2,550</b>	<b>\$0</b>	<b>0.0%</b>
<b>Animal Control</b>										
	Salary	\$0	\$0	\$0	\$0		\$0	\$0		
	Expense	\$42,622	\$43,869	\$45,448	\$47,694		\$47,694	\$49,634		
	Expense	\$3,995	\$3,963	\$3,951	\$6,000		\$6,000	\$6,000		
	Total	<b>\$46,617</b>	<b>\$47,832</b>	<b>\$49,399</b>	<b>\$53,694</b>	<b>\$0</b>	<b>\$53,694</b>	<b>\$55,634</b>	<b>\$1,940</b>	<b>3.6%</b>
<b>Fire/Police Comm</b>										
	Salary	\$215,854	\$210,629	\$218,610	\$240,229		\$240,229	\$254,630		
	Expense	\$6,149	\$6,149	\$6,050	\$6,500		\$6,500	\$7,100		
	Total	<b>\$222,003</b>	<b>\$216,778</b>	<b>\$224,660</b>	<b>\$246,729</b>	<b>\$0</b>	<b>\$246,729</b>	<b>\$261,730</b>	<b>\$15,001</b>	<b>6.1%</b>
<b>Total Public Safety</b>		<b>\$3,430,534</b>	<b>\$3,474,832</b>	<b>\$3,730,020</b>	<b>\$3,933,723</b>	<b>\$46,244</b>	<b>\$3,979,967</b>	<b>\$4,226,896</b>	<b>\$ 246,929</b>	<b>6.2%</b>
<b>EDUCATION</b>										
	Norfolk Elementary	\$9,599,247	\$9,402,889	\$9,102,231	\$9,906,184	\$100,000	\$10,006,184	\$10,431,447	\$425,263	4.2%
	King Philip Regional (Operating)	\$5,913,832	\$6,143,323	\$6,568,365	\$7,093,834		\$7,093,834	\$7,377,588	\$283,753	4.0%
	Norfolk Agricultural School	\$6,000	\$10,000	\$14,000	\$10,000		\$10,000	\$10,000	\$0	0.0%
	Tri-County	\$377,756	\$444,604	\$505,246	\$589,226		\$589,226	\$624,631	\$35,405	6.0%
<b>Total Education</b>		<b>\$15,896,835</b>	<b>\$16,000,816</b>	<b>\$16,189,842</b>	<b>\$17,599,244</b>	<b>\$100,000</b>	<b>\$17,699,244</b>	<b>\$18,443,665</b>	<b>\$ 744,421</b>	<b>4.2%</b>

**TOWN OF NORFOLK - FISCAL 2015 GENERAL FUND BUDGET**

		<u>FY11 Actual</u>	<u>FY12 Actual</u>	<u>FY13 Actual</u>	<u>FY14 ATM Budget</u>	<u>Fall Transfers</u>	<u>FY14 Adjusted Budget</u>	<u>FY15</u>	<u>Change</u>	<u>%</u>
<b>PUBLIC WORKS</b>										
<b>DPW Administration</b>										
	Salary	\$160,224	\$121,111	\$125,216	\$131,675		\$131,675	\$136,652		
	Expense	\$71,035	\$138,668	\$59,453	\$74,900		\$74,900	\$81,000		
	<b>Total</b>	<b>\$231,259</b>	<b>\$259,779</b>	<b>\$184,669</b>	<b>\$206,575</b>	<b>\$0</b>	<b>\$206,575</b>	<b>\$217,652</b>	<b>\$11,077</b>	<b>5.4%</b>
<b>Highway</b>										
	Salary	\$132,290	\$166,431	\$188,056	\$213,396		\$213,396	\$221,336		
	Expense	\$85,720	\$89,731	\$56,736	\$99,731		\$99,731	\$101,731		
	<b>Total</b>	<b>\$218,010</b>	<b>\$256,162</b>	<b>\$244,792</b>	<b>\$313,127</b>	<b>\$0</b>	<b>\$313,127</b>	<b>\$323,067</b>	<b>\$9,940</b>	<b>3.2%</b>
<b>Vehicle Maintenance</b>										
	Salary	\$115,593	\$118,090	\$122,591	\$133,445		\$133,445	\$137,775		
	Expense	\$93,942	\$144,334	\$106,042	\$110,938		\$110,938	\$144,635		
	<b>Total</b>	<b>\$209,535</b>	<b>\$262,424</b>	<b>\$228,633</b>	<b>\$244,383</b>	<b>\$0</b>	<b>\$244,383</b>	<b>\$282,410</b>	<b>\$38,027</b>	<b>15.6%</b>
<b>Grounds Municipal</b>										
	Salary	\$118,387	\$144,477	\$146,715	\$176,366	\$51,412	\$227,778	\$242,121		
	Expense	\$56,281	\$54,281	\$54,591	\$66,281	(\$23,650)	\$42,631	\$29,781		
	<b>Total</b>	<b>\$174,668</b>	<b>\$198,758</b>	<b>\$201,306</b>	<b>\$242,647</b>	<b>\$27,762</b>	<b>\$270,409</b>	<b>\$271,902</b>	<b>\$1,493</b>	<b>0.6%</b>
<b>Grounds - Cemetery</b>										
	Salary	\$13,393	\$14,321	\$12,366	\$15,279		\$15,279	\$17,051		
	Expense	\$15,612	\$15,588	\$15,552	\$5,613		\$5,613	\$5,613		
	<b>Total</b>	<b>\$29,005</b>	<b>\$29,909</b>	<b>\$27,918</b>	<b>\$20,892</b>	<b>\$0</b>	<b>\$20,892</b>	<b>\$22,664</b>	<b>\$1,772</b>	<b>8.5%</b>
<b>Custodian of Veteran Graves</b>										
	Salary	\$700	\$700		\$700		\$700			
	Expense	\$1,496	\$1,303	\$1,207	\$1,500		\$1,500	\$4,018		
	<b>Total</b>	<b>\$2,196</b>	<b>\$2,003</b>	<b>\$1,207</b>	<b>\$2,200</b>	<b>\$0</b>	<b>\$2,200</b>	<b>\$4,018</b>	<b>\$1,818</b>	<b>82.6%</b>
<b>Tree Warden</b>										
	Salary	\$0	\$0							
	Expense	\$0	\$0							
	<b>Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>#DIV/0!</b>
<b>Shade Tree</b>										
	Expense	\$0	\$0							
	<b>Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>#DIV/0!</b>
<b>Total Public Works</b>		<b>\$864,673</b>	<b>\$1,009,035</b>	<b>\$888,525</b>	<b>\$1,029,824</b>	<b>\$27,762</b>	<b>\$1,057,586</b>	<b>\$1,121,713</b>	<b>\$</b>	<b>6.1%</b>
<b>SHARED/FIXED COSTS (Administered by DPW)</b>										
<b>Road Program</b>		<b>\$0</b>	<b>\$0</b>		<b>\$1</b>	<b>\$0</b>	<b>\$1</b>	<b>\$1</b>	<b>\$0</b>	<b>0.0%</b>
<b>Non - Appropriated Funds</b>										
<b>Road Program (Chapter 90)</b>										
								<b>\$390,449 Legislature</b>		
								<b>\$260,299 Governor</b>		
<b>Landfill</b>										
	Expense	\$89,535	\$73,625	\$66,127	\$90,605		\$90,605	\$91,676		
	<b>Total</b>	<b>\$89,535</b>	<b>\$73,625</b>	<b>\$66,127</b>	<b>\$90,605</b>	<b>\$0</b>	<b>\$90,605</b>	<b>\$91,676</b>	<b>\$1,071</b>	<b>1.2%</b>

## TOWN OF NORFOLK - FISCAL 2015 GENERAL FUND BUDGET

		<b>FY11 Actual</b>	<b>FY12 Actual</b>	<b>FY13 Actual</b>	<b>FY14 ATM Budget</b>	<b>Fall Transfers</b>	<b>FY14 Adjusted Budget</b>	<b>FY15</b>	<b>Change</b>	<b>%</b>
<b>Snow &amp; Ice</b>										
	Expense	\$473,622	\$195,848	\$420,687	\$150,000		\$150,000	\$175,000		
	Total	<b>\$473,622</b>	<b>\$195,848</b>	<b>\$420,687</b>	<b>\$150,000</b>	<b>\$0</b>	<b>\$150,000</b>	<b>\$175,000</b>	<b>\$25,000</b>	<b>16.7%</b>
<b>Street Lighting</b>										
	Expense	\$35,858	\$37,347	\$30,045	\$40,578		\$40,578	\$40,578		
	Total	<b>\$35,858</b>	<b>\$37,347</b>	<b>\$30,045</b>	<b>\$40,578</b>	<b>\$0</b>	<b>\$40,578</b>	<b>\$40,578</b>	<b>\$0</b>	<b>0.0%</b>
<b>Town Vehicle Fuel</b>										
	Expense	\$91,386	\$96,110	\$93,399	\$100,984		\$100,984	\$103,018		
	Total	<b>\$91,386</b>	<b>\$96,110</b>	<b>\$93,399</b>	<b>\$100,984</b>	<b>\$0</b>	<b>\$100,984</b>	<b>\$103,018</b>	<b>\$2,034</b>	<b>2.0%</b>
<b>Total Shared / Fixed Costs</b>		<b>\$690,401</b>	<b>\$402,930</b>	<b>\$610,259</b>	<b>\$382,168</b>	<b>\$0</b>	<b>\$382,168</b>	<b>\$410,273</b>	<b>\$ 28,105</b>	<b>7.4%</b>
<b>Transfer Station</b>										
<b>Transfer Station</b>										
	Salary	\$172,605	\$180,235	\$190,534	\$213,145		\$213,145	\$219,995		
	Expense	\$151,959	\$150,563	\$161,017	\$156,017		\$156,017	\$168,841		
	Total	<b>\$324,564</b>	<b>\$330,798</b>	<b>\$351,551</b>	<b>\$369,162</b>	<b>\$0</b>	<b>\$369,162</b>	<b>\$388,836</b>	<b>\$19,674</b>	<b>5.3%</b>
<b>Total Transfer Station</b>		<b>\$324,564</b>	<b>\$330,798</b>	<b>\$351,551</b>	<b>\$369,162</b>	<b>\$0</b>	<b>\$369,162</b>	<b>\$388,836</b>	<b>\$ 19,674</b>	<b>5.3%</b>
<b>HUMAN SERVICES</b>										
<b>Board of Health</b>										
	Salary									
	Expense	\$20,825	\$16,047	\$16,367	\$17,600		\$17,600	\$17,600		
	Total	<b>\$20,825</b>	<b>\$16,047</b>	<b>\$16,367</b>	<b>\$17,600</b>	<b>\$0</b>	<b>\$17,600</b>	<b>\$17,600</b>	<b>\$0</b>	<b>0.0%</b>
<b>Special Programs</b>										
	SNCARC	\$4,025	\$4,025	\$4,025	\$4,025		\$4,025	\$4,025		
	Total	<b>\$4,025</b>	<b>\$4,025</b>	<b>\$4,025</b>	<b>\$4,025</b>	<b>\$0</b>	<b>\$4,025</b>	<b>\$4,025</b>	<b>\$0</b>	<b>0.0%</b>
<b>Council on Aging</b>										
	Salary	\$103,755	\$106,643	\$110,701	\$118,211		\$118,211	\$120,422		
	Expense	\$5,262	\$5,113	\$5,267	\$5,281		\$5,281	\$5,281		
	Total	<b>\$109,017</b>	<b>\$111,756</b>	<b>\$115,968</b>	<b>\$123,492</b>	<b>\$0</b>	<b>\$123,492</b>	<b>\$125,703</b>	<b>\$2,211</b>	<b>1.8%</b>
<b>Veteran's Services</b>										
	Salary	\$5,700	\$5,700	\$5,700	\$5,700		\$5,700	\$5,700		
	Expense	\$9,894	\$12,956	\$29,893	\$15,000	\$15,000	\$30,000	\$25,000		
	Total	<b>\$15,594</b>	<b>\$18,656</b>	<b>\$35,593</b>	<b>\$20,700</b>	<b>\$15,000</b>	<b>\$35,700</b>	<b>\$30,700</b>	<b>(\$5,000)</b>	<b>-14.0%</b>
<b>Total Human Services</b>		<b>\$149,461</b>	<b>\$150,484</b>	<b>\$171,953</b>	<b>\$165,817</b>	<b>\$15,000</b>	<b>\$180,817</b>	<b>\$178,028</b>	<b>\$ (2,789)</b>	<b>-1.5%</b>

# TOWN OF NORFOLK - FISCAL 2015 GENERAL FUND BUDGET

	FY11 Actual	FY12 Actual	FY13 Actual	FY14 ATM Budget	Fall Transfers	FY14 Adjusted Budget	FY15	Change	%
<b>CULTURE AND RECREATION</b>									
<b>Library</b>									
Salary	\$318,964	\$330,778	\$355,041	\$374,538		\$374,538	\$393,808		
Expense	\$112,178	\$112,178	\$128,000	\$128,598		\$128,598	\$137,015		
<b>Total</b>	<b>\$431,142</b>	<b>\$442,956</b>	<b>\$483,041</b>	<b>\$503,136</b>	<b>\$0</b>	<b>\$503,136</b>	<b>\$530,823</b>	<b>\$27,687</b>	<b>5.5%</b>
<b>Recreation</b>									
Salary	\$73,334	\$77,000	\$80,000	\$83,200		\$83,200	\$89,772		
Expense	\$300	\$300	\$300	\$500		\$500			
<b>Total</b>	<b>\$73,634</b>	<b>\$77,300</b>	<b>\$80,300</b>	<b>\$83,700</b>	<b>\$0</b>	<b>\$83,700</b>	<b>\$89,772</b>	<b>\$6,072</b>	<b>7.3%</b>
<b>Historical Commission</b>									
Expense	\$236	\$225	\$249	\$250		\$250	\$250		
<b>Total</b>	<b>\$236</b>	<b>\$225</b>	<b>\$249</b>	<b>\$250</b>	<b>\$0</b>	<b>\$250</b>	<b>\$250</b>	<b>\$0</b>	<b>0.0%</b>
<b>Memorial Day</b>									
Expense	\$600	\$594	\$600	\$750		\$750	\$750		
<b>Total</b>	<b>\$600</b>	<b>\$594</b>	<b>\$600</b>	<b>\$750</b>	<b>\$0</b>	<b>\$750</b>	<b>\$750</b>	<b>\$0</b>	<b>0.0%</b>
<b>Total Culture &amp; Rec.</b>	<b>\$505,612</b>	<b>\$521,075</b>	<b>\$564,190</b>	<b>\$587,836</b>	<b>\$0</b>	<b>\$587,836</b>	<b>\$621,595</b>	<b>\$33,759</b>	<b>5.7%</b>
<b>FIXED COSTS</b>									
Employee Benefits	\$3,062,387	\$3,110,285	\$3,226,662	\$3,543,485		\$3,543,485	\$3,576,032	\$32,547	0.9%
Building/Liability Insurance	\$244,042	\$249,956	\$260,524	\$300,000		\$300,000	\$300,000	\$0	0.0%
<b>Total Fixed Costs</b>	<b>\$3,306,429</b>	<b>\$3,360,241</b>	<b>\$3,487,186</b>	<b>\$3,843,485</b>	<b>\$0</b>	<b>\$3,843,485</b>	<b>\$3,876,032</b>	<b>\$32,547</b>	<b>0.8%</b>
<b>Sub Total</b>	<b>\$26,855,517</b>	<b>\$26,985,177</b>	<b>\$27,877,067</b>	<b>\$30,150,062</b>	<b>\$189,006</b>	<b>\$30,339,068</b>	<b>\$31,581,513</b>	<b>\$1,242,445</b>	<b>4.1%</b>
<b>DEBT SERVICE (KP not Included)</b>									
Exempt Debt	\$662,391	\$1,856,336	\$2,065,584	\$1,789,182		\$1,789,182	\$1,763,720	(\$25,462)	-1.4%
King Philip Exempt Debt	\$922,491	\$908,144	\$859,734	\$847,759		\$847,759	\$815,930	(\$31,829)	-3.8%
Non - Exempt Debt Service	\$452,878	\$527,649	\$574,303	\$573,000		\$573,000	\$480,299	(\$92,701)	-16.2%
<b>Total Local Debt Service</b>	<b>\$2,037,760</b>	<b>\$3,292,129</b>	<b>\$3,499,621</b>	<b>\$3,209,941</b>	<b>\$0</b>	<b>\$3,209,941</b>	<b>\$3,059,949</b>	<b>(\$149,992)</b>	<b>-4.7%</b>
<b>TOTAL OPERATING BUDGET</b>	<b>\$28,893,277</b>	<b>\$30,277,306</b>	<b>\$31,376,687</b>	<b>\$33,360,003</b>	<b>\$189,006</b>	<b>\$33,549,009</b>	<b>\$34,641,462</b>	<b>\$1,092,453</b>	<b>3.3%</b>
<b>CAPITAL</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0.0%</b>
<b>TOTAL OPERATING BUDGET + Capital</b>	<b>\$28,893,277</b>	<b>\$30,277,306</b>	<b>\$31,376,687</b>	<b>\$33,360,003</b>	<b>\$189,006</b>	<b>\$33,549,009</b>	<b>\$34,641,462</b>	<b>\$1,092,453</b>	<b>3.3%</b>
<b>REVENUES</b>									
Municipal Tax Revenue							\$24,856,083		
Local Receipts							\$3,085,723		
State Aid							\$3,976,444		
Override							\$0		
General Fund Excluded Revenue & SBAB Funding							\$2,579,650		
Other Sources							\$143,563		
<b>Total Operating Budget Sources</b>							<b>\$34,641,463</b>		
<b>Surplus / (Deficit)</b>							<b>\$0</b>		

# WATER DIVISION

	FY 2014 APPROPRIATION	FY 2015 REQUEST	INCREASE/ (DECREASE)
Salaries	314,349	327,217	12,868
EXPENSES	122,698	145,730	23,032
Engineering & Contract Services:	357,029	322,543	(34,486)
Water Purchase:	15,524	33,662	18,138
Fuel & Utilities:	89,743	92,035	2,292
Indirect Costs:	110,000	115,926	5,926
Unforeseen Expenses:	50,000	50,000	0
<b>Sub Total (Salaries &amp; Expenses)</b>	<b>1,059,343</b>	<b>1,087,113</b>	<b>27,770</b>
DEBT SERVICE	484,240	488,857	4,617
<b>TOTAL (including Debt)</b>	<b>1,543,583</b>	<b>1,575,970</b>	<b>32,387</b>

Town of Norfolk  
 May 13, 2014 Annual Town Meeting  
 Capital Projects

<u>Item</u>	<u>Description</u>	<u>From</u>	<u>To</u>	<u>Length</u>	<u>Town Fund:</u>	<u>Chp 90</u>	<u>Total</u>	<u>Warrant Article #</u>	<u>Funding Source</u>
1A	Park Street	#27 Park	Eric Rd	1,467	\$54,347		\$54,347	\$10.00	Debt
1A	Park Street	Main St	#14 Park	550	\$20,376		\$20,376	\$10.00	Debt
	\$2.00 Main Street	Seekonk	Old Town Hall	2,200	\$69,500	\$59,100	\$128,600	\$10.00	Debt
	\$3.00 Lake Street	Medway St	Main St	4,252	\$135,000		\$135,000	\$10.00	Debt

Town of Norfolk  
 May 13, 2014 Annual Town Meeting  
 Capital

<u>Item</u>	<u>Description</u>	<u>Identification</u>	<u>Cost</u>	<u>Department</u>	<u>Warrant Article</u>	<u>Funding Source</u>
<b>WATER ENTERPRISE FUND</b>						
\$20.00	2 Tank Mixers @ \$75k per each		\$150,000		\$8.00	Retained Earnings

<u>Item</u>	<u>Description</u>	<u>Identification</u>	<u>Cost</u>	<u>Department</u>	<u>Note</u>
<b>VEHICLES</b>					
\$2.00	Backhoe	H-22	\$135,000	DPW - Highway, Grounds, Water	
\$3.00	Dump Truck - 33,000 lbs	H-17	\$165,900	DPW - Highway, Grounds	
\$6.00	Police Cars (2)		\$90,000	Police	
<b>Other</b>					
\$7.00	H.Olive Day Sprinkler System		\$75,000	Norfolk Public Schools	Needed = \$75,000 plus transfer of \$35,000 from previous article
		Total	\$465,900		