TOWN OF NORFOLK
FY16 BUDGET

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Town of NORFOLK
Revenue Budget

		FY13 Actual	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Budget
Operating Revenue	Tax Levy Base (Prior Levy Limit)	$21,541,873	$22,476,064	$22,476,064	$23,688,861	$24,919,060
	2.5%	$538,547	$561,902	$561,902	$598,492	$622,977
	New Growth	$395,644	$650,895	$650,895	$631,707	$650,000
	Reserve for Abatements	($106,690)	($110,000)	($123,455)	($125,000)	($125,000)
	Total Levy Base	$22,369,374	$23,578,861	$23,565,406	$24,794,060	$26,067,037
	Local Estimated Receipts:					
	Motor Vehicle	$1,414,977	$1,350,000	$1,525,622	$1,450,000	$1,600,000
	Penalties/Interest on Taxes	$70,959	$74,000	$78,693	$74,000	$76,000
	P.I.L.O.T.	$67,020	$63,700	$78,267	$63,700	$75,000
	Water Dept - Indirect Costs	$50,633	$100,000	$50,025	$100,000	$60,000
	Septic - Indirect Costs					$5,000
	Transfer Station Revenue	$321,830	$401,672	$338,142	$388,836	$389,941
	Fees	$26,764	$23,000	$19,137	$25,000	$20,000
	Other Dept'l Revenue	$102,653	$100,000	$85,824	$100,000	$85,000
	Licenses & Permits	$283,195	$280,000	$457,593	$300,000	$310,000
	Fines & Forfeits	$22,323	$18,000	$29,688	$18,000	$25,000
	Investment Income	$7,515	$5,000	$5,233	$6,000	$5,000
	Inspectional Services (DPW)					
	Meals Tax	$53,552	$60,000	$54,156	$60,000	$60,000
	Ambulance Receipts	$280,000	$280,000	$280,000	$280,000	$430,000
	Miscellaneous Recurring			$23,210		$23,000
	Miscellaneous Non - Recurring	$119,063	$218,395	$573,673	$220,187	$220,000
	Total Estimated Receipts	$2,820,484	$2,973,767	$3,599,263	$3,085,723	$3,383,941
	Cherry Sheet:					
	School Aid					
	Chapter 70	$3,270,355	$3,291,530	$3,291,530	$3,312,405	$3,328,465
	Charter School Reimbursement	$1,959	$1,036	$21,628	$5,282	$12,118
	Total Education - State Aid	$3,272,314	$3,292,566	$3,313,158	$3,317,687	$3,340,583
	General Government					
	Lottery	$811,132	$830,305	$830,305	$853,331	$884,051
	Additional Aid	$0	$0	$0	$0	$0
	Police Career Incentive	$0	$0	$0	$0	$0
	Exemptions:Vets/Blind/Surviving Spouse	$42,197	$58,044	$41,406	$59,907	$62,770
	State Owned Land	$126,289	$126,381	$128,786	$154,555	$154,555
	Total General Government - State Aid	$979,618	$1,014,730	$1,000,497	$1,067,793	$1,101,376
	Cherry Sheet Revenue Total	$4,251,932	$4,307,296	$4,313,655	$4,385,480	$4,441,959
	Cherry Sheet Assessments	($394,494)	($369,882)	($403,683)	($409,036)	($443,283)
	Net Cherry Sheet Total	**$3,857,438**	**$3,937,414**	**$3,909,972**	**$3,976,444**	**$3,998,676**
	Total Operating Revenue	$29,047,296	$30,490,042	$31,074,641	$31,856,227	$33,449,654
Other Sources	**Other Sources:**					
	Receipts Reserved Cemetery	$24,000	$11,000	$11,000	$25,000	$25,000
	Free Cash (to pay Capital Debt)	$0	$0		$0	$83,599
	Overlay					$23,285
	Stabilization	$0	$97,916	$97,916	$0	$0
	Free Cash	$198,000	$350,000	$350,000	$118,562	$350,000
	Total Other Sources	**$222,000**	**$458,916**	**$458,916**	**$143,562**	**$481,884**
	Total Non-Exclud Budget Sources	**$29,269,296**	**$30,948,958**	**$31,533,557**	**$31,999,789**	**$33,931,538**
		Change	$1,679,662	$2,264,261	$466,232	$1,931,749

TOWN OF NORFOLK - Recommended Budget

Budget Summary

General Revenue

Revenue	FY14	FY15	FY16	Difference	%
Real Estate Taxes (Non Excluded)	$23,578,861	$24,794,060	$26,067,037	$1,272,977	5.13%
State Aid	$3,937,414	$3,976,444	$3,998,676	$22,232	0.56%
Local Receipts	$2,973,767	$3,085,723	$3,383,941	$298,218	9.66%
Non Recurring Revenues	$458,916	$143,562	$481,884	$338,322	235.66%
Total Available (Non Excluded)	$30,948,958	$31,999,789	$33,931,538	$1,931,749	6.24%

Fixed Costs	FY14	FY15	FY16	Difference	%
Debt Service (Non Excluded)	$573,000	$523,199	$545,402	$22,203	4.24%
Health Insurance	$1,800,000	$1,926,032	$1,985,235	$59,203	3.07%
Norfolk County Retirement	$1,363,285	$1,421,572	$1,645,469	$223,897	15.75%
Unemployment Benefits	$100,000	$20,000	$30,000	$10,000	50.00%
Medicare	$178,000	$182,000	$188,000	$6,000	3.30%
Other Employee Benefits	$102,200	$108,460	$116,000	$7,540	6.95%
Building Liability	$300,000	$300,000	$325,000	$25,000	8.33%
Tri-County	$589,226	$624,630	$633,187	$8,557	1.37%
Norfolk Agricultural School	$10,000	$10,000	$16,800	$6,800	68.00%
Transfer Station Expenses	$369,162	$388,836	$389,941	$1,105	0.28%
Road Program	$1	$1	$1	$0	0.00%
Reserve Fund	$50,000	$50,000	$25,000	($25,000)	-50.00%
Shared Services (Fuel, St. Lights, Landfill, Snow)	$382,168	$380,273	$406,073	$25,800	6.78%
Total	$5,817,042	$5,935,003	$6,306,108	$371,105	6.4%

Capital Budget	FY14	FY15	FY16	Difference	%
	$0	$0	$0	$0	0%

Discretionary Costs	FY14	FY15	FY16	Difference	%
Norfolk Elementary	$10,006,184	$10,431,447	$10,876,598	$445,151	4.27%
General Government	$2,369,620	$2,461,349	$2,633,057	$171,708	6.98%
Public Safety	$3,979,967	$4,275,096	$4,543,813	$268,717	6.29%
Public Works - Operations	$1,057,586	$1,121,713	$1,197,878	$76,165	6.79%
King Philip Operating Budget	$7,093,834	$7,309,859	$7,709,800	$399,941	5.47%
Culture and Recreation	$587,836	$634,575	$664,285	$29,710	4.68%
Total	**$25,095,027**	**$26,234,039**	**$27,625,431**	**$1,391,392**	**5.54%**

Total Non-Excluded Expense Budget	**$32,169,042**	**$33,931,539**
Surplus / (Shortage)	**($169,252)**	**($0)**

Town of Norfolk
Proposed Employee Benefits

	FY14	FY14 Act	FY15	FY16	Change	%
Medical Insurance	$1,800,000	$1,687,362	$1,926,032	$2,135,235	$209,203	10.86%
Fall Funding				($150,000)	($150,000)	
Life Insurance	$15,000	$9,777	$13,000	$13,000	$0	0.00%
Longevity	$82,000	$81,984	$84,460	$90,000	$5,540	6.56%
Medicare	$178,000	$185,938	$182,000	$188,000	$6,000	3.30%
Unemployment Comp.	$100,000	$11,000	$20,000	$30,000	$10,000	50.00%
State/County Retirement	$1,363,285	$1,315,890	$1,421,572	$1,645,469	$223,897	15.75%
Contractual Benefits	$5,200	$4,192	$11,000	$13,000	$2,000	18.18%
	$3,543,485	$3,296,143	$3,658,064	$3,964,704	$306,640	8.38%

Excluded Debt
FY 2015

Excluded Debt Revenue	FY11	FY12	FY13	FY14	FY15	FY16
Debt Exclusions						
King Philip (Net SBA)	$922,491	$908,408	$859,734	$847,759	$815,930	$812,938
H.Olive Day School Construction	$83,597	$17,757	($76,443)	($325,302)	($325,302)	$0
Library Expansion	$232,890	$225,153	$219,490	$212,695	$206,957	$201,068
Freeman Kennedy	$22,000	$1,288,125	$1,273,125	$1,576,487	$1,556,763	$1,530,163
Fire Truck	$20,602	$0	$0	$0	$0	$0
Total Debt Exclusions	**$1,281,580**	**$2,439,442**	**$2,275,906**	**$2,311,639**	**$2,254,348**	**$2,544,169**
SBAB Reimbursements (H.O. Day)	$325,302	$325,302	$325,302	$325,302	$325,302	$0
Total Revenue for Excluded Debt	**$1,606,882**	**$2,764,744**	**$2,601,208**	**$2,636,941**	**$2,579,650**	**$2,544,169**

Excluded Debt Budget						
Debt Exclusions						
King Philip (Net SBA)	$922,491	$908,408	$859,734	$847,759	$815,930	$812,938
H.Olive Day School Construction	$408,899	$343,059	$248,859	$0	$0	
Library Expansion	$232,890	$225,153	$219,490	$212,695	$206,957	$201,068
Freeman Centennial	$22,000	$1,288,125	$1,273,125	$1,576,487	$1,556,763	$1,530,163
Fire Truck	$20,602	$0	$0			
Total Debt Exclusions	**$1,606,882**	**$2,764,744**	**$2,601,208**	**$2,636,941**	**$2,579,650**	**$2,544,169**

NORFOLK DEBT SCHEDULE

Date of Issue	Purpose	2015	2016	2017	2018	2019	2020	2021
	General Fund Non-Exempt							
4/1/08	Landfill	$17,025.82	$16,232.80	$15,447.74	$14,278.60	$0.00	$0.00	$0.00
8/15/09	Leachate	$15,601.00	$15,351.00	$15,076.00	$14,776.00	$14,463.50	$14,126.00	$13,763.50
1/15/03	Sewer	$12,438.00	$12,087.00	$11,727.00	$11,353.50	$10,975.50	$10,588.50	$10,192.50
1/15/03	Highway Building Addition	$13,375.00	$12,985.00	$12,585.00	$12,170.00	$11,750.00	$11,320.00	$10,880.00
8/15/09	L-90 Loader	$21,389.42	$20,914.82	$19,900.26	$19,345.74	$18,276.24	$0.00	$0.00
1/15/05	Fire Equipment	$35,360.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
11/9/07	Sewer	$13,061.76	$13,061.20	$13,060.98	$13,061.01	$13,061.19	$13,061.44	$13,061.66
3/18/09	Sewer	$1,298.84	$1,298.99	$1,298.72	$1,299.02	$1,298.88	$1,299.29	$1,299.24
4/1/08	Town Hall Construction	$54,382.43	$51,781.98	$45,975.06	$43,855.70	$0.00	$0.00	$0.00
4/1/08	Building Remodeling	$7,307.95	$6,935.32	$0.00	$0.00	$0.00	$0.00	$0.00
1/15/05	Under utilities	$59,546.00	$57,746.00	$55,946.00	$54,146.00	$52,346.00	$50,546.00	$48,746.00
8/15/09	Public Safety Septic	$7,842.50	$7,717.50	$7,580.00	$7,430.00	$7,273.75	$7,105.00	$6,923.75
8/15/09	Vehicle Replacement	$64,240.58	$62,815.18	$59,769.74	$58,104.26	$54,893.76	$0.00	$0.00
8/15/09	Fire Pumper Truck	$57,070.00	$55,770.00	$54,340.00	$52,780.00	$0.00	$0.00	$0.00
8/15/09	Land Acquisition (Pub Safety)	$16,329.50	$16,054.50	$15,752.00	$15,422.00	$15,078.25	$14,707.00	$14,308.25
3/15/11	Design Pub Safety	$30,675.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
3/15/11	Ambulanace	$41,731.25	$35,831.25	$0.00	$0.00	$0.00	$0.00	$0.00
4/1/12	School Feasability Study	$20,387.50	$20,050.00	$19,712.50	$14,375.00	$14,150.00	$13,925.00	$13,625.00
4/23/12	Design Public Safety	$30,300.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
6/15/11	Police Cruisers	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
7/31/14	Roads/Vehicles/ Sprinklers ($750,923)		$4,130.08	More				
9/25/14	Land Acquisistion ($1,800,000)		$7,200.00	More				
2/27/13	Vehicle Replacement ($245,031)	$1,470.19	$83,020.00	$84,944.00	$83,719.00	$0.00	$0.00	$0.00
2/27/14	Vehicle replacement ($126,890)	$761.34	$32,418.96	$33,626.00	$33,308.00	$33,625.00	$0.00	$0.00
		$521,594.08	$533,401.58	$466,741.00	$449,423.83	$247,192.07	$136,678.23	$132,799.90
	General Fund Exempt Debt							
1/15/03	Library Plans	$23,636.00	$22,934.00	$22,214.00	$21,467.00	$19,711.00	$16,980.00	$16,320.00
1/15/03	Library Construction	$183,321.00	$178,134.00	$172,814.00	$167,294.50	$160,708.50	$154,032.50	$148,268.50
3/15/11	Freeman Kennedy	$1,243,125.00	$1,226,250.00	$1,208,437.50	$1,188,750.00	$1,166,250.00	$1,143,750.00	$1,121,250.00
4/1/12	Freeman Kennedy	$313,637.50	$303,912.50	$299,300.00	$294,687.50	$290,075.00	$285,462.50	$279,312.50
		$1,763,719.50	$1,731,230.50	$1,702,765.50	$1,672,199.00	$1,636,744.50	$1,600,225.00	$1,565,151.00
	Water Debt							
11/15/02	Water Treatment Facility	$41,412.92	$40,037.95	$38,545.95	$37,705.19	$37,301.90	$39,395.25	$38,401.18
1/15/03	Storage Tank Construction	$136,684.50	$132,823.50	$128,863.50	$124,755.00	$120,597.00	$116,340.00	$111,984.00
1/15/03	Water Treatment Facility	$2,544.50	$2,466.50	$2,386.50	$2,303.50	$1,219.50	$1,176.50	$1,132.50
1/15/03	Town Center Mains	$23,317.50	$22,654.50	$21,974.50	$21,269.00	$20,555.00	$18,824.00	$18,120.00
1/15/03	Town Center Mains	$8,115.50	$7,881.50	$7,641.50	$7,392.50	$7,140.50	$5,882.50	$5,662.50
1/15/03	Union Street Mains	$1,162.50	$1,123.50	$1,083.50	$1,042.00	$0.00	$0.00	$0.00
1/15/03	Pond Street Mains	$20,510.50	$19,925.50	$19,325.50	$18,703.00	$17,073.00	$16,471.00	$15,855.00
1/15/03	Water Treatment Facility	$1,040.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
1/15/05	Water Mains	$55,762.50	$64,162.50	$62,162.50	$60,162.50	$58,162.50	$56,162.50	$54,162.50
1/15/05	Gold Street Well Site	$23,002.50	$22,677.50	$22,320.00	$22,915.00	$22,477.50	$23,970.00	$23,390.00
8/15/09	Weeber Tank Cleaning	$67,307.50	$65,782.50	$69,030.00	$69,020.00	$0.00	$0.00	$0.00
8/15/09	Medway Branch Mains	$16,206.50	$15,981.50	$15,734.00	$15,464.00	$16,166.50	$17,794.00	$17,359.00
8/15/09	Maple St Water Mains	$12,537.00	$12,362.00	$12,169.50	$12,944.50	$12,694.50	$13,407.00	$13,080.75
8/15/09	Water Mains	$47,988.50	$47,338.50	$48,593.50	$48,738.50	$48,816.00	$54,681.00	$53,339.75
8/15/09	Spruce Road	$30,850.00	$30,400.00	$29,925.00	$29,400.00	$28,800.00	$28,200.00	$27,600.00
2/27/13	Vehicle	$249.21	$14,364.00	$14,399.00	$14,191.00	$0.00	$0.00	$0.00
		$488,691.63	$499,981.45	$494,154.45	$486,005.69	$391,003.90	$392,303.75	$380,087.18

KP History

FY08		FY09		FY10		FY11		FY12	
	$4,960,000		$5,406,400		$5,841,087		$5,913,832		$6,143,323.00
			9.00%		8.04%		1.25%		3.88%

FY13		FY14		FY15		FY16	
	$6,568,365.00		$7,093,834		$7,309,859		$7,709,800
	6.92%		8.00%		3.05%		5.47%
Average			5.54%		5.54%		5.54%

TOWN OF NORFOLK - FISCAL 2016 GENERAL FUND BUDGET

		FY14 Adjusted Budget	FY15 Adjusted Budget	FY16	Change	%
Moderator						
	Salary					
	Expense	$49	$49	$49		
	Total	**$49**	**$49**	**$49**	**$0**	**0.0%**
Selectmen/Town Admin.						
	Salary	$213,247	$223,479	$235,222		
	Expense	$29,000	$29,846	$30,000		
	Total	**$242,247**	**$253,325**	**$265,222**	**$11,897**	**4.7%**
Advisory						
	Salary	$7,500	$7,500	$7,500		
	Expense	$6,000	$6,000	$7,650		
	Sub Total	**$13,500**	**$13,500**	**$15,150**	**$1,650**	**12.2%**
	Reserve Fund	$50,000	$50,000	$25,000		
	Advisory Board Total	**$63,500**	**$63,500**	**$40,150**	**($23,350)**	**-36.8%**
Municipal Finance						
	Salary	$524,960	$549,326	$596,000		
	Expense	$140,260	$143,110	$149,310		
	Audit	$43,000	$43,000	$44,000		
	Total	**$708,220**	**$735,436**	**$789,310**	**$53,874**	**7.3%**
Board of Assesors						
	Salary	$0				
	Recertification	$0		$27,000		
	Expense	$15,500	$15,500	$1,500		
	Total	**$15,500**	**$15,500**	**$28,500**	**$13,000**	**83.9%**
Town Counsel						
	Retainer Fees	$80,000	$80,000	$80,000		
	Total	**$80,000**	**$80,000**	**$80,000**	**$0**	**0.0%**
Human Resources						
	Salary	$85,176	$88,494	$92,920		
	Expense	$2,500	$2,500	$2,500		
	Total	**$87,676**	**$90,994**	**$95,420**	**$4,426**	**4.9%**
Information Technology						
	Salary	$40,000	$49,000	$65,600		
	Expenses	$60,000	$70,000	$70,000		
	Total	**$100,000**	**$119,000**	**$135,600**	**$16,600**	**13.9%**
Tax Title/Foreclosure						

TOWN OF NORFOLK - FISCAL 2016 GENERAL FUND BUDGET

		FY14 Adjusted Budget	FY15 Adjusted Budget	FY16	Change	%
	Expense	$10,000	$10,000	$25,000		
	Total	**$10,000**	**$10,000**	**$25,000**	**$15,000**	**150.0%**
Facilities Management						
	Salary	$53,516	$55,506	$57,609		
	Facilities Management Expense	$534,745	$506,250	$521,150		
	Total	**$588,261**	**$561,756**	**$578,759**	**$17,003**	**3.0%**
(INFORMATIONAL)	Expense	$3,200	$3,700	$3,700	$0	0.0%
	Town Hall	$119,430	$90,100	$95,400	$5,300	5.9%
	Senior Center	$38,115	$40,350	$41,850	$1,500	3.7%
	Old Town Hall & Garage	$4,000	$2,850	$2,850	$0	0.0%
	P/F Station	$90,000	$73,200	$73,700	$500	0.7%
	Solar Power Generation	$100,000	$100,000	$110,000	$10,000	10.0%
	Elementary Electricity	$100,000	$50,000	$50,000	$0	0.0%
	Library	$80,000	$71,050	$68,650	($2,400)	-3.4%
	Major Maintenance		$75,000	$75,000	$0	0.0%
	Sub-Total	**$534,745**	**$506,250**	**$521,150**	**$14,900**	**2.9%**
Town Clerk						
Elections	Salary	$108,452	$117,870	$120,141		
Voter Registration	Expense	$36,076	$27,256	$24,900		
	Total	**$144,528**	**$145,126**	**$145,041**	**($85)**	**-0.1%**
Conservation						
	Salary	$3,150	$25,250	$26,353		
	Expense	$9,090	$678	$678		
	Total	**$12,240**	**$25,928**	**$27,031**	**$1,103**	**4.3%**
Planning Board						
	Salary					
	Expense	$30,000	$15,000	$47,100		
	Total	**$30,000**	**$15,000**	**$47,100**	**$32,100**	**214.0%**
Zoning Board of Appeals						
	Salary					
	Expense	$60	$60	$60		
	Total	**$60**	**$60**	**$60**	**$0**	**0.0%**
Planning and Development						
	Salary	$136,722	$187,847	$194,943		
	Expense	$16,500	$16,500	$16,500		
	Total	**$153,222**	**$204,347**	**$211,443**	**$7,096**	**3.5%**
Town Reports						
	Expense	$3,300	$3,300	$3,300		

TOWN OF NORFOLK - FISCAL 2016 GENERAL FUND BUDGET

		FY14 Adjusted Budget	FY15 Adjusted Budget	FY16	Change	%
	Total	$3,300	$3,300	$3,300	$0	0.0%
GENERAL GOVERNMENT		$2,238,803	$2,323,321	$2,471,985	$ 148,664	6.4%
PUBLIC SAFETY						
Police						
	Salary	$1,960,000	$2,086,746	$2,200,864		
	Expense	$118,750	$127,450	$142,850		
	Total	$2,078,750	$2,214,196	$2,343,714	$129,518	5.8%
Fire & Ambulance						
	Salary	$1,268,056	$1,337,076	$1,438,240		
	Expense	$85,819	$148,782	$107,182		
	Total	$1,353,875	$1,485,858	$1,545,422	$59,564	4.0%
Ambulance Billing	Expense	$16,000	$16,000	$16,000		
	Total	$16,000	$16,000	$16,000	$0	0.0%
Building Dept						
	Salary	$219,419	$229,028	$261,077		
	Expense	$6,500	$7,500	$11,100		
	Total	$225,919	$236,528	$272,177	$35,649	15.1%
Weights & Measure						
	Salary					
	Expense	$850	$1,000	$1,000		
	Total	$850	$1,000	$1,000	$0	0.0%
Emergency Management						
	Salary	$700	$700	$700		
	Expense	$900	$900	$900		
	Total	$1,600	$1,600	$1,600	$0	0.0%
Animal Inspector						
	Salary	$2,350	$2,350	$2,350		
	Expense	$200	$200	$200		
	Total	$2,550	$2,550	$2,550	$0	0.0%
Animal Control						
	Salary	$47,694	$49,634	$51,168		
	Expense	$6,000	$6,000	$6,000		
	Total	$53,694	$55,634	$57,168	$1,534	2.8%
Fire/Police Comm						
	Salary	$240,229	$254,630	$268,082		
	Regional		$16,000	$25,000		

TOWN OF NORFOLK - FISCAL 2016 GENERAL FUND BUDGET

		FY14 Adjusted Budget	FY15 Adjusted Budget	FY16	Change	%
	Expense	$6,500	$7,100	$11,100		
	Total	**$246,729**	**$261,730**	**$304,182**	**$42,452**	**16.2%**
Total Public Safety		**$3,979,967**	**$4,275,096**	**$4,543,813**	**$ 268,717**	**6.3%**
EDUCATION						
	Norfolk Elementary	**$10,006,184**	**$10,431,447**	**$10,876,598**	**$445,151**	**4.3%**
	King Philip Regional (Operating)	**$7,093,834**	**$7,309,859**	**$7,709,800**	**$399,941**	**5.5%**
	Norfolk Agricultural School	**$10,000**	**$10,000**	**$16,800**	**$6,800**	**68.0%**
	Tri-County	**$589,226**	**$624,630**	**$633,187**	**$8,557**	**1.4%**
	Total Education	**$17,699,244**	**$18,375,936**	**$19,236,385**	**$ 860,449**	**4.7%**
PUBLIC WORKS						
DPW Administration						
	Salary	$131,675	$136,652	$144,976		
	Expense	$74,900	$81,000	$86,526		
	Total	**$206,575**	**$217,652**	**$231,502**	**$13,850**	**6.4%**
Highway						
	Salary	$213,396	$221,336	$233,535		
	Expense	$99,731	$101,731	$123,000		
	Total	**$313,127**	**$323,067**	**$356,535**	**$33,468**	**10.4%**
Vehicle Maintenance	Salary	$133,445	$137,775	$144,849		
	Expense	$110,938	$144,635	$147,315		
	Total	**$244,383**	**$282,410**	**$292,164**	**$9,754**	**3.5%**
Grounds Municipal						
	Salary	$227,778	$242,121	$252,749		
	Expense	$42,631	$29,781	$36,241		
	Total	**$270,409**	**$271,902**	**$288,990**	**$17,088**	**6.3%**
Grounds - Cemetery						
	Salary	$15,279	$17,051	$17,869		
	Expense	$5,613	$5,613	$6,800		
	Total	**$20,892**	**$22,664**	**$24,669**	**$2,005**	**8.8%**
Custodian of Veteran Graves						
	Salary	$700				
	Expense	$1,500	$4,018	$4,018		
	Total	**$2,200**	**$4,018**	**$4,018**	**$0**	**0.0%**
Tree Warden						
	Salary					

TOWN OF NORFOLK - FISCAL 2016 GENERAL FUND BUDGET

		FY14 Adjusted Budget	FY15 Adjusted Budget	FY16		Change	%
Shade Tree	Expense Total	$0	$0	$0		$0	#DIV/0!
	Expense Total	$0	$0	$0		$0	#DIV/0!
Total Public Works		**$1,057,586**	**$1,121,713**	**$1,197,878**	**$**	**76,165**	**6.8%**
SHARED/FIXED COSTS (Administered by DPW)							
Road Program	Total	$1	$1	$1		$0	0.0%
Non - Appropriated Funds Road Program (Chapter 90)							
Landfill							
	Expense	$90,605	$91,676	$91,676			
	Total	$90,605	$91,676	$91,676		$0	0.0%
Snow & Ice							
	Expense	$150,000	$175,000	$200,000			
	Total	$150,000	$175,000	$200,000		$25,000	14.3%
Street Lighting							
	Expense	$40,578	$10,578	$11,378			
	Total	$40,578	$10,578	$11,378		$800	7.6%
Town Vehicle Fuel							
	Expense	$100,984	$103,018	$103,018			
	Total	$100,984	$103,018	$103,018		$0	0.0%
Total Shared / Fixed Costs		**$382,168**	**$380,273**	**$406,073**	**$**	**25,800**	**6.8%**
Transfer Station							
Transfer Station							
	Salary	$213,145	$219,995	$230,696			
	Expense	$156,017	$168,841	$159,245			
	Total	$369,162	$388,836	$389,941		$1,105	0.3%
Total Transfer Station		**$369,162**	**$388,836**	**$389,941**	**$**	**1,105**	**0.3%**
HUMAN SERVICES							
Board of Health							

TOWN OF NORFOLK - FISCAL 2016 GENERAL FUND BUDGET

5/5/15

		FY14 Adjusted Budget	FY15 Adjusted Budget	FY16		Change	%
	Salary						
	Expense	$17,600	$17,600	$17,600			
	Total	**$17,600**	**$17,600**	**$17,600**		**$0**	**0.0%**
Special Programs							
	SNCARC	$4,025	$4,025	$4,025			
	Total	**$4,025**	**$4,025**	**$4,025**		**$0**	**0.0%**
Council on Aging							
	Salary	$118,211	$120,422	$128,295			
	Expense	$5,281	$5,281	$5,281			
	Total	**$123,492**	**$125,703**	**$133,576**		**$7,873**	**6.3%**
Veteran's Services							
	Salary	$5,700	$5,700	$5,871			
	Expense	$30,000	$35,000	$25,000			
	Total	**$35,700**	**$40,700**	**$30,871**		**($9,829)**	**-24.1%**
	Total Human Services	**$180,817**	**$188,028**	**$186,072**	**$**	**(1,956)**	**-1.0%**
CULTURE AND RECREATION							
Library							
	Salary	$374,538	$393,808	$420,857			
	Expense	$128,598	$140,515	$145,928			
	Total	**$503,136**	**$534,323**	**$566,785**		**$32,462**	**6.1%**
Recreation							
	Salary	$83,200	$89,772	$95,000			
	Expense	$500	$9,480	$1,500			
	Total	**$83,700**	**$99,252**	**$96,500**		**($2,752)**	**-2.8%**
Historical Commission							
	Expense	$250	$250	$250			
	Total	**$250**	**$250**	**$250**		**$0**	**0.0%**
Memorial Day							
	Expense	$750	$750	$750			
	Total	**$750**	**$750**	**$750**		**$0**	**0.0%**
	Total Culture & Rec.	**$587,836**	**$634,575**	**$664,285**	**$**	**29,710**	**4.7%**
FIXED COSTS							
	Employee Benefits	$3,543,485	$3,658,064	$3,964,704		**$306,640**	**8.4%**
	Building/Liability Insurance	$300,000	$300,000	$325,000		**$25,000**	**8.3%**
	Total Fixed Costs	**$3,843,485**	**$3,958,064**	**$4,289,704**	**$**	**331,640**	**8.4%**
Sub Total		**$30,339,068**	**$31,645,842**	**$33,386,136**	**$**	**1,740,294**	**5.5%**

TOWN OF NORFOLK - FISCAL 2016 GENERAL FUND BUDGET

	FY14 Adjusted Budget	FY15 Adjusted Budget	FY16	Change	%
DEBT SERVICE					
Non - Exempt Debt Service	$573,000	$523,199	$545,402	$22,203	4.2%
Total Local Debt Service	**$573,000**	**$523,199**	**$545,402**	**$ 22,203**	**4.2%**
TOTAL OPERATING BUDGET	**$ 30,912,068**	**$ 32,169,041**	**$ 33,931,538**	**$ 1,762,497**	**5.5%**

EXEMPT DEBT	**Local**	**$1,731,231**
	King Philip	**$812,938**
	Total - Exempt Debt	**$2,544,169**
	Grand Total	**$36,475,707**

REVENUES	
Municipal Tax Revenue	$26,067,037
Local Receipts	$3,383,941
State Aid	$3,998,676
Override	$2,544,169
General Fund Excluded Revenue & SBAB Funding	$0
Other Sources	$481,884
Total Operating Budget Sources	**$36,475,707**
Surplus / (Deficit)	**($0)**

WATER DIVISION

	FY 2014 APPROPRIATION	FY 2015 REQUEST	FY 2016 REQUEST	INCREASE/ (DECREASE)
Salaries	314,349	327,217	331,986	4,769
EXPENSES	122,698	145,730	145,471	-259
Engineering & Contract Services:	357,029	322,543	323,594	1,051
Water Purchase:	15,524	33,662	33,662	0
Fuel & Utilities:	89,743	92,035	92,035	0
Indirect Costs:	110,000	115,926	121,582	5,656
Unforeseen Expenses:	50,000	50,000	50,000	0
Sub Total (Salaries & Expenses)	**1,059,343**	**1,087,113**	**1,098,330**	11,217
DEBT SERVICE	484,240	488,692	499,690	10,998
TOTAL (including Debt)	**1,543,583**	**1,575,805**	**1,598,020**	**22,215**

WASTE WATER DIVISION FY-2016

Waste Water Treatment Facility - Town Center

	FY - 2016 PROPOSED
SALARIES	
DPW Director	2,000
DPW Division Superintendent - Sewer	5,000
DPW Division Foreman - Sewer	2,000
Executive Assistant	500
Administrative Assistant	500
TOTAL SALARIES	**10,000**
EXPENSES	
Supplies & Materials	2,000
DEP Special Samples	500
DEP Regular WW Samples	2,000
Generator Maintenance - Contract	500
Hand Tools/Equipment	500
Education/Training	1,000
Professional Licenses	500
	WAST WATER ENTERPRISI
Chemical Treatment:	
Methanol	500
Sodium Bi-Carbonate	500
Treatment System Maintenance:	
Treatment Equipment Maintenance	5,000
Wet Well Pumping	2,000
UV System Inspection/Maintenance	3,000
Flow Meter Calibration	250
Tank Interior Inspection	2,000
SCADA - Repair & Maintenance	2,000
Mechanical Equipment Maintenance	2,000
FUEL & UTILITIES	
Electricity	10,000
Fuel - Propane	2,500
ENGINEERING/CONTRACT SERVICES	
General Engineering	1,000
Contract Services - Whitewater:	
Daily WWTP Inspections	36,000
Week-end WWTP Inspections	
Monthly Sampling	8,000
Additional Management Support	5,000
On-Call Services	2,000
TOTAL EXPENSES	**88,750**
Total Operating Budget	**98,750**
Capital (from Retained Earnings) (Appropriate at Fall Town Meeting (a subset of priorities below)	
YEAR-1 SPECIAL PROJECTS	
Wet Well - Replace float tree, rails/mounts	5,000
Pre-treatment tanks - Pump & Inspect	7,300
Amphidrome Reactors-Replace float trees/inspect tanks	1,700
Amphidrome Plus - New pump & repair valve	3,850
Flow meter - Calibrate	250
UV System - Service & repair bulbs	3,500
Install & Program SCADA System & Alarm dial-out	
Lift Station - Back up power supply	
Composite Sampling Sheds & Pumps	6,000
Purafil System - Mist Eliminator Install	2,000
Misc. Electric - Ext light, water heater, blow vent	5,000
TOTAL YEAR-1 SPECIAL PROJECTS:	**34,600**
Salaries	**10,000**
Expenses	**88,750**
Total	98,750

Town of Norfolk
Annual Town Meeting
Capital Projects

Item	Description	Dept	Cost	Warrant Article #	Funding Source
1	Ambulance	Fire	$235,000 (less 10 - 20 for trade)		Lease / Borrow
2	Gas Detectors (3)	Fire	$12,000 (3 x $4,000)		Free Cash
3	Chief's Car	Fire	$41,700		Free Cash
4	Police Vehicle (2)	Police	$95,400 (2 vehicles)		Free Cash
5	Portable Radios	Police	$20,000 12 new units refurbish old		Free Cash
		WAST WATER ENTERPRISE BUDGET			
6	Fuel Monitoring	DPW	$38,000		Free Cash
7	High Band Radio Syst	DPW	$38,000		Free Cash
8	F-250 Pick up Truck (or comparable)	DPW	$43,800		Free Cash